

Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET

Meeting Date: February 5, 2026
Presenter: Chairman
Attachment: No

ITEM TITLE: OPENING

SUMMARY: Call to Order

Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET

Meeting Date: February 5, 2026
Presenter: Chairman
Attachment: No

ITEM TITLE: CONSIDERATION OF AGENDA

SUMMARY: Attached is the proposed Agenda for the February 2, 2026, Regular Meeting of the Hyde County Board of Commissioners.

RECOMMEND: Review, Amend and Approve.

MOTION MADE BY: ☐ MATHEWS
☐ SWINDELL
☐ MOORE
☐ MIDGETTE
☐ BERRY

MOTION SECONDED BY: ☐ MATHEWS
☐ SWINDELL
☐ MOORE
☐ MIDGETTE
☐ BERRY

VOTE: ☐ MATHEWS
☐ SWINDELL
☐ MOORE
☐ MIDGETTE
☐ BERRY

AGENDA

HYDE COUNTY BOARD OF COMMISSIONERS' REGULAR MEETING

MARCH 2, 2026

CALL TO ORDER

CONSIDERATION OF AGENDA

CONSIDERATION OF MINUTES

Meeting Minutes for the February 5th, 2026 Regular Meeting

PRESENTATIONS

- 1) NC East Alliance.....Bianca Shoneman
Vice President of Community Development
- 2) NCACC President Video Message.....Kris Cahoon Noble
County Manager
- 3) Tax Report.....Ryan Bishop
Tax Collector

PUBLIC COMMENTS

Public Comments are a time for the public to make comments to the County Commissioners. Comments should be kept to three (3) minutes or less and comments should be directed to the entire Board and not to individual members, the staff or to other members of the public. Comments requesting assistance will typically be referred to the County Manager for follow-up or for Board action at a future meeting.

ITEMS OF CONSIDERATION

1. Ocracoke 3% Occupancy Tax Board AppointmentManager Noble
2. Mainland Occupancy Tax Board Appointments.....Manager Noble
3. BHM Library Board of Trustees AppointmentManager Noble
4. Tideland EMC Revolving Loan - ED 18-5: Ocracoke Seafood CompanyManager Noble
5. Aviation Response Paramedic (ARP) Pilot Program.....Brook Cox, EMS Chief
Johnny Gibbs, Deputy EM Director
Joey Williams, Chief Deputy & EM Director
6. Amended Booster Stations Replacement, Rehab, and Resiliency Project PBOManager Noble
7. Water Department - Consulting Contract AgreementManager Noble
8. Addendum & Termination: Mutual Agreement Adult CorrectionsManager Noble
9. Hyde County MuralManager Noble
10. Amended Resolution of the Hyde County Board of Commissioners Establishing Regular Meeting Dates for 2026Manager Noble
11. Amended Budget Calendar: FY 26-27Manager Noble

BUDGET MATTERS

MANAGEMENT REPORTS

The Commissioners, County Manager and Economic Development Director will share with the public their various activities and ideas for continuous improvement of government services to the citizens.

CLOSED SESSION in accordance with NCGS143A-318.11 (a) (6)

ADJOURN

Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET

Meeting Date: March 2, 2026
Presenter: Clerk to the Board
Attachment: No

ITEM TITLE: CONSIDERATION OF MINUTES

SUMMARY: Attached is the February 5th, 2026 Regular Minutes to review and adopt.

RECOMMEND: Review, Amend and Approve.

MOTION MADE BY: ☐ MATHEWS
☐ SWINDELL
☐ MOORE
☐ MIDGETTE
☐ BERRY

MOTION SECONDED BY: ☐ MATHEWS
☐ SWINDELL
☐ MOORE
☐ MIDGETTE
☐ BERRY

VOTE: ☐ MATHEWS
☐ SWINDELL
☐ MOORE
☐ MIDGETTE
☐ BERRY

REGULAR MEETING MINUTES
HYDE COUNTY BOARD OF COMMISSIONERS
Monday, February 5, 2026

Preceding the pledge of allegiance and prayer from Vice Chairman Shannon Swindell, Chairman Randal Matthews called the February 5, 2026 Regular Meeting of the Hyde County Board of Commissioners to order at 1:00 p.m., in the Hyde County Government Center Multi-Use Room and Ocracoke Community Center using electronic conferencing equipment. The meeting was live-streamed via Hyde County Facebook page.

The following members were present on the mainland: Chairman Randal Mathews; Vice Chairman Shannon Swindell; Commissioner Jan Moore; Commissioner Thomas Midgette; Commissioner Jeffrey Berry; County Board Clerk Richard Mann; County Attorney Franz Holscher; and Tax Administrator Donnie Shumate.

The meeting was recorded to be posted on the Hyde County Public Information Facebook page. The video is available on Facebook for download to a personal device.

CONSIDERATION OF AGENDA:

Clerk Richard Mann presented the agenda for the February 5, 2026, Regular Meeting.

Vice Chairman Swindell motioned to approve the agenda for the February 5, 2026, Regular Meeting. Commissioner Berry seconded the motion. The motion passed on the following vote: Ayes – Mathews, Swindell, Moore, Midgette, and Berry; Nays – None; Absent or not voting – None.

CONSIDERATION OF MINUTES:

Commissioner Moore motioned to approve the January 5, 2026, Regular Meeting Minutes as presented by the Clerk. Vice Chairman Swindell seconded the motion. The motion passed on the following vote: Ayes – Mathews, Swindell, Moore, Midgette, and Berry; Nays – None; Absent or not voting – None.

PRESENTATIONS:

1) 2024-2025 Audit Presentation

Tim Zeng, Audit Manager of Thompson, Price, Adams & Co., P.A., presented the 2024-2025 Audit. Mr. Zeng was happy to report that Thompson, Price, Adams & Co. had issued another unmodified opinion of Hyde County's audit report. He stated that from a material standpoint, they had no questions or problems with the numbers presented in the audit.

The audit has been sent to the OTC on time for the second year in a row. Mr. Zeng said this year has been a "special year" due to the federal government shutdown last year. The LGC was kind enough to give a forty-three-day extension because of the shutdown.

2) EMS Presentation

Emergency Management Director Joey Williams, and EMS Director Brook Cox, gave a presentation on behalf of EMS. With them, they had two guests, Deputy EM and Fire Marshall Johnny Gibbs, and Sheriff Guire Cahoon.

Director Cox opened the presentation by showcasing a video on *Pivotal Aero*, which introduced the battery-powered, third-generation "blackfly." The video describes the aircraft as an electric biplane that is lightweight, simple to navigate, and has very few moving parts. The aircraft is known to fit in places that, as stated in the video, "people can only parachute to."

Following the first video, Director Cox continued by saying that "exciting times are ahead for Hyde County," and as the merger between EMS and the Sheriff's Office continues, they want Hyde County to be "on the forefront" with this new technology.

EMS and the Sheriff's office are looking at a 60-day proof of concept between March 15 and May 15 of 2026, in which they will determine whether the aircraft presented would be of any real operational benefit to the County. The purpose of looking into this technology is because of the long distances, limited access points, and unavoidable response delays Hyde County faces. This proof of concept will answer one question: Will this asset help reduce response delays and save lives? Director Cox stated that this short-term, controlled evaluation is going to be used to observe before deciding whether it is worth any further discussion. During the evaluation, there will be no long-term commitment or increase in the budget.

This asset would be limited to high-acuity incidents only, when it offers a clear time advantage and will support existing EMS resources, not replace them. When EMS is short-staffed, EMS can fold paramedic pilots into the staff. This aircraft is a deployable asset, meaning other agencies apart from EMS could use the resource as well. The aircraft can assist during weather when the roads are life-threatening to traverse, and also in surveillance. If the asset does not provide the expected value, it will not be pursued further.

This proof of concept does not change Hyde County's liability posture. The operational and aviation responsibility remains with the paramedic partners who will be brought in with the aircrafts. If the County chooses to pursue this asset, members of EMS would be trained in-house to operate the crafts.

Director Cox provides another video that demonstrates how the aircraft takes off in less than one minute to take off. Unlike regular aircraft, this asset is able to hover instead of having to perform a flyaround. The range on the craft is currently twenty-six miles before it is in need of a recharge. The craft is able to hold a cardiac monitor, a bag, and fifteen minutes of oxygen supply. These aircrafts would be able to bypass the ferry system to provide aid to residents on Ocracoke. There will be two assets for the proof of concept, where one is positioned near Engelhard and the other in the Ponzer area. The crafts take about thirty minutes to charge.

Commissioner Midgette was curious about what the advantages may be for taking on this asset. Director Cox answers that these assets would be able to provide early life-saving care to raise the chances of survival for those in crisis. She continued by stating “what do we have to lose?” Hyde County’s logo, due to the proof of concept, would be on the sides of the aircrafts that are stationed here, which will then be presented at a conference in May. She states that this opportunity will open doors to new opportunities, and will bring in high-quality providers who will be able to assist in life-saving care.

Commissioner Midgette also asked about what these sixty days would look like. Director Cox answered that the assets would be brought in and the professionals who built the crafts would survey the land. Hyde County is a perfect area because the land is so flat compared to other areas. EMS would bring in trained professionals from ECU who can fly the aircrafts and ride in the ambulance and be a part of the system.

Commissioner Berry questioned how the wind would affect the aircrafts. Director Cox answered that the gusts help the assets fly instead of hindering them.

Commissioner Midgette expressed his concern about paramedics being trained in Hyde County might leave to find higher-paying jobs in other counties. Director Cox expressed that she promotes her team as a family. She stated that we have to be willing to offer what other agencies will not offer. She also stated that, during winter storm Gianna, EMS partnered with DSS and other agencies and took the time to check on vulnerable populations to make sure everyone was safe, which other counties are often too busy to look into beforehand.

Vice Chairman Swindell notes his thoughts on how we will be one of the first places in the world to use this technology. He stated “just that alone ... is priceless.”

Chairman Mathew concluded the presentation stating his excitement for the project, “I love it.”

3) Tax Report

Tax Administrator Ryan Bishop presented the Tax Report for the month of January 2026. Collections are down \$649,000 for current year collections and up \$1,300 in delinquent collections from last year. We are up \$269,000 for currently year-to-date collections but down \$95,000 for delinquent year-to-date collections. The collection rate as of January 31, 2026 is 87.77% with 1.4 million levies still unpaid. For solid waste, the collection rate is 71% with \$187,000 still uncollected.

Commissioner Moore motioned to approve the Tax Report for January 2026. Vice Chairman Swindell seconded the motion. The motion passed on the following vote: Ayes – Mathews, Swindell, Moore, Midgette, and Berry; Nays – None; Absent or not voting – None.

Mr. Bishop continued by mentioning two tax refunds. The first was Karen Carawan, who had a DMV refund of \$77.27, and Wilson Daughtry, whose vehicle value changed and required a \$62 refund.

Commissioner Midgette motioned to approve the tax refunds. Vice Chairman Swindell seconded the motion. The motion passed on the following vote: Ayes – Mathews, Swindell, Moore, Midgette, and Berry; Nays – None; Absent or not voting – None.

PUBLIC COMMENTS:

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Hearing no comment from the public, Chairman Mathews continued the meeting.

ITEMS OF CONSIDERATION:

1) Resolution Establishing a Consolidated Health and Human Services Agency: Creation of a Hyde County Department of Social Services Advisory Board and Appointment of Members

Consolidated Health and Human Resources Director Maria Nunez, DSS Director Shelley Hodges, and DSS Director Wes Stuart spoke further on the resolution that establishes a consolidated Health and Human Services Agency Creation of Hyde County Department of Social Services Advisory Board, and appointment of members.

Manager Noble addressed the resolution to establish the Hyde County Board of Commissioners as the governing body of the Consolidated Health and Human Resources Agency. The resolution from last month's meeting simply began the process, and this resolution will officially create the agency.

Commissioner Moore motioned to approve the Resolution of the Hyde County Board of Commissioners Creating a Consolidated Human Services Agency and Exercising its Powers to Assume Control of the Activities of a Consolidated Human Services Board. Commissioner Midgette seconded the motion. The motion passed on the following vote: Ayes – Mathews, Swindell, Moore, Midgette, and Berry; Nays – None; Absent or not voting – None.

Manager Noble further addressed the establishment of a Department of Social Services Advisory Board, in which the BOC will be the governing board of DSS. The members originally on the DSS Board will now move to the DSS Advisory Board due to their knowledge and experience. The

Advisory Board members would be Tonda Cuthrell, Jan Moore, Julio Morales, Earl Pugh Jr., and Edward Torres.

Commissioner Moore motioned to approve the establishment of a DSS Advisory Board and Appointment of Board Members. Commissioner Midgette seconded the motion. The motion passed on the following vote: Ayes – Mathews, Swindell, Moore, Midgette, and Berry; Nays – None; Absent or not voting – None.

Manager Noble congratulated Director Hodges, who has worked with DSS for a little over eleven years, and Director Nunez, who has worked with DSS for eighteen years, for keeping the Department of Social Services together during times of great turmoil. She congratulated Director Stuart on his work in helping to create a consolidated DSS. Director Hodges and Director Hodges publicly gave their oaths, delivered by Clerk of Court Brandy Pugh.

2) Amendments to the Ocracoke Resilient Transportation Infrastructure Resolution and Letter of Support for Funding for NC Ferry System

Manager Noble presented the amendments to the Ocracoke Resilient Transportation Infrastructure Resolution, as well as a letter of support for funding for the NC Ferry System.

She stated that Hyde County continues to work on initiatives and with partners to achieve the goals as outlined in “A RESOLUTION REQUESTING IMMEDIATE ACTION BE TAKEN AT FEDERAL AND STATE LEVELS TO PROVIDE RELIABLE AND SUSTAINABLE TRANSPORTATION TO AND FROM OCRACOCKE ISLAND THROUGH INVESTMENT IN RESILIENT TRANSPORTATION INFRASTRUCTURE.”

This resolution was originally adopted in April of 2024 and serves as a road map towards the county’s goals to establish and maintain reliable transportation to and from Ocracoke Island. As the county’s goals are more closely defined or project components change, the resolution is changed to reflect those new project goals.

Hyde County regularly communicates and works with the Ocracoke Access Alliance to combine our efforts for increased capacity and advocacy. The OAA is sending the letter included in this packet to the Governor and Secretary of Transportation. The attached letter from the Hyde County Board of Commissioners echoes the same message.

Manager Noble went on to read through the amendments made in this resolution, including how Ocracoke is working with NC Division of Coastal Management to install new sandbags and repair existing ones; how the Board of Commissioners is respectfully requesting the NC Department of Transportation partner with Hyde County for a beach nourishment study; and how the Board of Commissioners respectfully requests the Governor of NC, the NC Secretary of Transportation and NC General Assembly fully fund the North Carolina Ferry Division’s Fiscal Year 2026 Expansion Budget Request.

Manager Noble then presents a letter that was originally crafted by the Ocracoke Access Alliance, and Hyde County followed suit by making changes to the letter that best fit the County. She then

requested a motion and a second on the changes for the resolution, as well as authorizing sending the letter to our North Carolina Governor of Transportation and Secretary Johnson.

Commissioner Midgette motioned to approve the changes to the Ocracoke Resilient Transportation Infrastructure Resolution and authorize sending the letter of support for funding for the NC Ferry System. Commissioner Berry seconded the motion. The motion passed on the following vote: Ayes – Mathews, Swindell, Moore, Midgette, and Berry; Nays – None; Absent or not voting – None.

3) Ocracoke 2026 Fireworks Display Contract

Manager Noble presented the Ocracoke 2026 Fireworks Display Contract to the Board for approval. The contract between Pyrotechnico and Hyde County is pending approval. This year's display is planned for July 2, 2026. Funding for the show is made possible through Ocracoke Occupancy Tax funds and traditionally sponsored by Hyde County.

Vice Chairman Swindell motioned to approve the Ocracoke 2026 Fireworks Display Contract. Commissioner Midgette seconded the motion. The motion passed on the following vote: Ayes – Mathews, Swindell, Moore, Midgette, and Berry; Nays – None; Absent or not voting – None.

4) Hyde County Board of Commissioners - 2026 Budget Calendar

Manager Noble showcased the Board of Commissioners 2026 Budget Calendar. She stated that this calendar follows the one from the previous year, with Board meeting dates remaining the same on the first Monday of each month.

Vice Chairman Swindell motioned to approve the Board of Commissioners Budget Calendar for 2026. Commissioner Moore seconded the motion. The motion passed on the following vote: Ayes – Mathews, Swindell, Moore, Midgette, and Berry; Nays – None; Absent or not voting – None.

5) State of Emergency: Winter Storm - Ratification of Declaration of State of Emergency and Ratification of Rescission of State of Emergency

Manager Noble spoke with the Board on the State of Emergency Hyde County entered on January 30th, 2026 at 8:00 a.m., and how the State of Emergency was rescinded on February 3, 2026 at 5:00 p.m. She asked the Board to ratify the Declaration of State of Emergency and rescission of the same declaration.

Commissioner Midgette motioned to approve the ratification of the Declaration of State of Emergency and the ratification of the Rescission of State of Emergency. Commissioner Berry seconded the motion. The motion passed on the following vote: Ayes – Mathews, Swindell, Moore, Midgette, and Berry; Nays – None; Absent or not voting – None.

6) Scranton Lots, LLC Subdivision

Manager Noble discussed the Scranton Lots, LLC Subdivision. The plat of a proposed minor subdivision in Hyde County was submitted for review to the Office of Planning and Economic

Development in August, 2025. Per the Hyde County subdivision ordinance, “It shall be the duty of the map review officer to fax or otherwise deliver copies of the said map to the following agencies within 72 hours of receipt of said plat. Each of said agencies shall have an opportunity to review and make recommendations concerning the proposed subdivision. If the following agencies have not submitted comments within five workdays after receiving the plat, the map review officer shall consider the plat acceptable, unless an extension of time is agreed upon:

- The division of highways district engineer as to the proposed roadways;
- The county health department or the state department of environment and natural resources, division of environmental health or its successor as appropriate, for the proposed water and sewage systems;
- The local CAMA permit officer to determine if the property lies within a designated area of environmental concern and what permits are required;
- The county water department as to the proposed water service;
- The natural resource conservation service or its successor as the matters of topography and drainage;
- The county fire marshal to approve new road or street names for subdivisions which will serve three or more residences and placement of fire hydrants and fire control equipment as required by this chapter; and
- Any other agencies or officials as the board may require.

The plat was submitted to all agencies above with any comments and/or recommendations due by the close of business on August 26th, 2025. The DOT has approved with a note that driveways should be 100 feet apart. There were no other comments except for those detailed below from the Health Department.

After review of the findings of the Health Department, the subdivider has two options:

1. Complete the actions as outlined in the letter including ditching to provide water diversion, grading and sloping to the property line ditches, siting of home sites and septic systems in the front of lots, etc., and then continuing to work with the Health Department to have each lot individually permitted prior to the subdivision and sale of the lots; or
2. Request a variance by the Hyde County BOC as outlined in Sec. 36-50 of the Subdivision Ordinance. “Where, because of severe topographical or other conditions peculiar to the site, strict adherence to the provisions of this chapter would cause an unnecessary hardship, the board may authorize a variance to the terms of this chapter only to the extent that is absolutely necessary and not to an extent which would violate the intent of this chapter.”

The Subdivider is requesting a variance request and subsequent approval of the subdivision. In order to address the conditions peculiar to the site, each lot will need to be addressed individually with a site plan being provided showing where the home will be located on the property in order to determine the septic design of each lot.

The Subdivider and Surveyor, at the request of the Office of Planning, have placed text in bold, that reads, “Plans for individual sewage disposal systems have not been approved for all lots.” This will ensure that any potential buyers of the lots will be advised that due diligence will be required to ensure septic suitability.

Vice Chairman Swindell motioned to approve the variance request and subsequent subdivision. Commissioner Moore seconded the motion. The motion passed on the following vote: Ayes – Mathews, Swindell, Moore, Midgette, and Berry; Nays – None; Absent or not voting – None.

BUDGET MATTERS:

Manager Noble discussed this month's budget matters. For the month of February, the County is looking at changing some money from the Finance Department's departmental expenses to go towards bank charges. Manager Noble comments on how high the bank charges have been, but also on how the County is hesitant to switch to another bank due to the fear that the one being used might move out of Hyde County altogether. She does reassure the Board that the finance department is working directly with the bank to attempt to lower the bank charges.

The County is also looking to take money from the travel budget to put into the Human Resources departmental expense due to the cost of postage.

There has also been money taken from the FICA and salaries for part-time budgets, and has now been placed in the NCSU send in salaries, and NCSU send in benefits.

For solid waste, the County is under budget on contract services and container services, but over budget on travel, so some of the travel budget has been moved to accommodate the contract and container services. Now that the County is having to send fewer people from the mainland to run the Ocracoke Convenience Site, the County has more travel budget than necessary.

The last budget item involved Title III transportation and SAA- SAD Drafts, which were moved around to even out the accounts.

Commissioner Moore motioned to approve the budget revisions. Vice Chairman Swindell seconded the motion. The motion passed on the following vote: Ayes – Mathews, Swindell, Moore, Midgette, and Berry; Nays – None; Absent or not voting – None.

MANAGEMENT REPORTS:

Commissioner Jan Moore described having a busy month. She attended the Albemarle Commission meeting, the meeting with Senior Tarheel about crime and public safety, as well as their executive board meeting, a DSS board meeting, and joked about having “more emails than she really wanted to get.”

Commissioner Thomas Midgette simply stated that he was not able to do much this month for the people of Hyde County, but that he would try to do better next month.

Commissioner Jeffrey Berry attended the legislative hunt in Fairfield, and would like to give a special thanks to Benjamin Terrel and all the sponsors for sponsoring the hunt. He stated that there were about fifteen representatives and Senators there. He also commented on how we need to continue the fight for our local fishermen, as issues with the shrimp ban are beginning to resurface.

Vice Chairman Shannon Swindell also attended the legislative hunt in January that he described as being well attended. He stated that Governor Stein's office was well represented, and that he got to see the DOT commissioner. He talked about how important it is for these legislators to see the struggles we face in Hyde County, but also regionally. Vice Chairman Swindell also extended his thanks to the people of Hyde County as he described how the County has a wonderful sense of community and generational friendships, as well as being on the edge of cutting-edge technology.

Chairman Randal Mathews participated in the Great Shake at Ocracoke School and Mattamuskeet School to engage students in a national competition, where students are scored on how they shake hands, eye contact, and how they interact in conversations, which he described as being a wonderful thing. He also attended his first orientation meeting with the Outer Banks Community Foundation as a new member, representing Ocracoke. Chairman Mathews also attended the legislative hunt in Fairfield, where he thanked the host, former Commissioner Simmons. He said it was a wonderful event and that he was happy to participate. Finally, he went to the Ocracoke Waterways meeting and the Ocracoke Planning Board meeting.

County Manager Kris Cahoon Noble attended the NC Catch annual meeting at the Washington Estuary where they reviewed projects from the previous year, including the Chef Ambassador's program where chefs promote and support the NC Commercial Fishing Industry. NC Catch sponsored an African American seafood exhibit at the Boar Style Waterfowl Museum. She also attended the annual Catch Summit in Carteret County. She recalled how NC Catch was a driving force during the outrage over House Bill 442, and how they actively engaged in social media marketing. Manager Noble also announced that she was elected as President of NC Catch this year.

Manager Noble states that Davis Ventures Commissioner Medea would be happy to see the construction process of the Davis Center. She describes the new historic window replacement as being beautiful, "It's like stepping back in time." They are currently working to secure funding for HBOC replacement and interior replacement. If there is only partial funding, the gym will be focused on first to get it open as soon as possible. There have also been grant applications to create a resilience hub at the Davis Center, which will be used for purposes such as a place to help distribute supplies after storms.

The Ocracoke tram express service is getting ready for summer. The County is working to vendor to repair and/or replace the existing fleet. Both the tram system and passenger ferry begin operations again on May 5, 2026.

She was happy to announce that Brightspeed is close to being finished, with buildout being between 75-95% completed. However, construction in Engelhard is pending.

NC Beach Inlet Waterway Assistant met in January. Their next meeting is April 23 and 24, and she talks about how she hopes Chairman Mathews will attend.

NC Coastal Fisheries Coalition were unable to meet the first week of February due to snowstorm Gianna, but Manager Noble looks forward to attending the next meeting in March.

PUBLIC COMMENT:

Hearing no comment from the public, Chairman Mathews continued the meeting.

CLOSED SESSION:

Vice Chairman Swindell motioned to enter a closed session in accordance with **NCGS143A-318.11 (a)** *to consult with an attorney employed or retained by the public body in order to preserve the attorney client privilege*, at 3:10 p.m.. Commissioner Berry seconded the motion. The motion passed on the following vote: Ayes – Mathews, Swindell, Moore, and Berry; Nays – None; Absent or not voting – Midgette.

Vice Chairman Swindell motioned to end the closed session. Commissioner Berry seconded the motion. The motion passed on the following vote: Ayes – Mathews, Swindell, Moore, and Berry; Nays – None; Absent or not voting – Midgette. The closed session ended at 4:00 p.m.

ADJOURN:

Respectfully submitted:

Minutes approved on the 2nd day of March, 2026.

Attest:

Richard Mann
Clerk, Hyde County Board of Commissioners

Randal Mathews
Chairman, Hyde County Board of Commissioners

Attachments

Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET

Meeting Date: March 2, 2026

Presenter: Bianca Shoneman
Vice President of Community Development
NC East Alliance

Attachment: Yes

ITEM TITLE: NC East Alliance Presentation

SUMMARY: Bianca Shoneman, Vice President of Community Development with the NC East Alliance, will provide a presentation to the Hyde County Board of Commissioners on the role NC East Alliance plays in supporting counties across eastern North Carolina.

The presentation will highlight the organization's work in economic development, community development, and regional planning, including how NC East Alliance partners with counties to strengthen local economies, support workforce and education initiatives, assist with strategic planning, and promote long-term community growth. The presentation will also discuss opportunities for continued collaboration with Hyde County.

RECOMMEND: RECEIVE PRESENTATION

MOTION MADE BY: ☐ BERRY
☐ MATHEWS
☐ MIDGETTE
☐ MOORE
☐ SWINDELL

MOTION SECONDED BY: ☐ BERRY
☐ MATHEWS
☐ MIDGETTE
☐ MOORE
☐ SWINDELL

VOTE: ☐ BERRY
☐ MATHEWS
☐ MIDGETTE
☐ MOORE
☐ SWINDELL



10-10-15 MICROGRANT PROGRAM MEMBERSHIP &

A Small Investment. A Big Return.

Who is NC East Alliance?

NC East Alliance is focused on growing the economy of eastern North Carolina by stretching the boundaries of rural economic development, workforce development, community development, education, and marketing.



NC East Mission & Vision

OUR MISSION

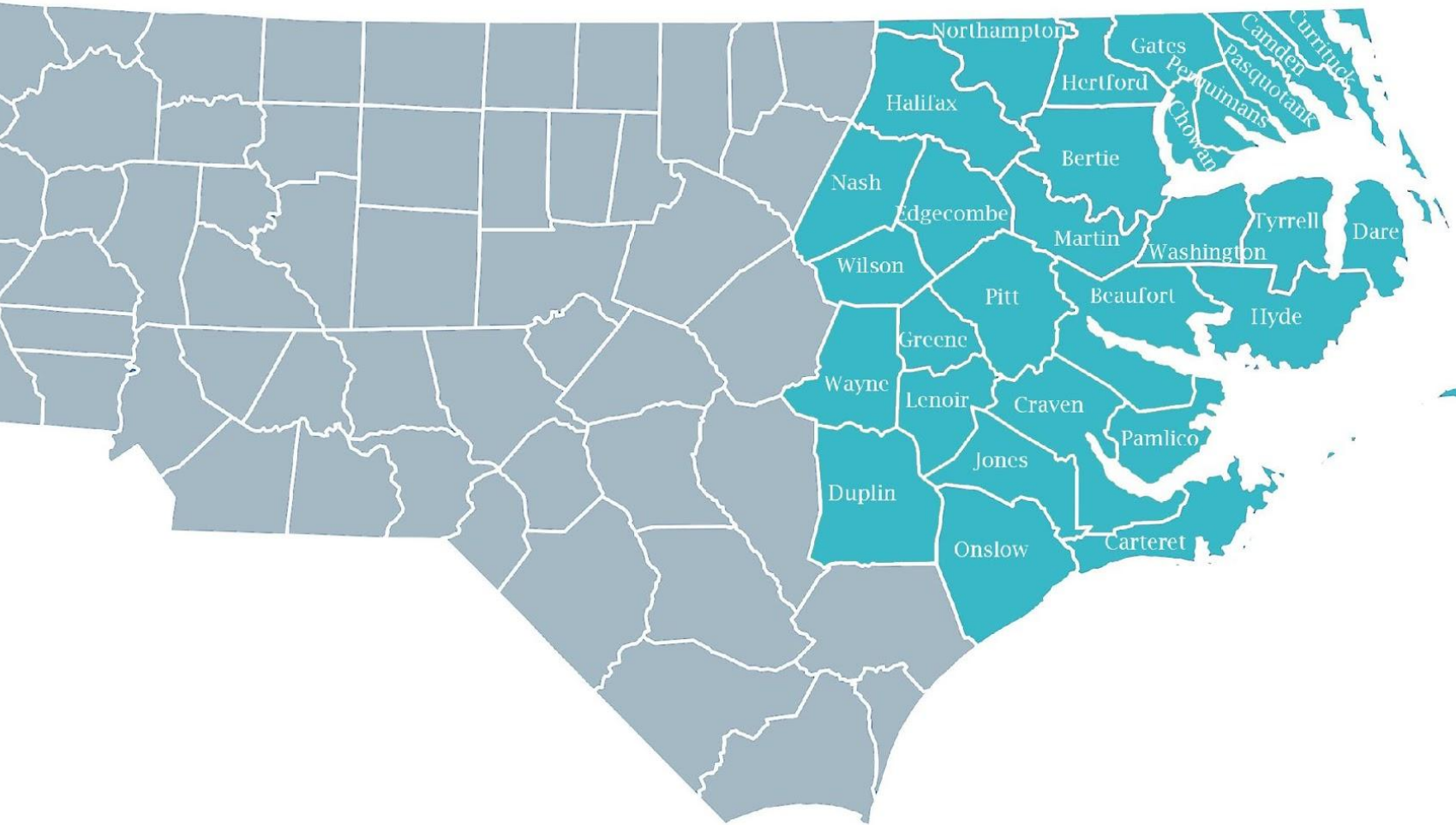
To address the full spectrum of challenges that restrain rural Eastern NC from flourishing and seeing its full potential.

OUR VISION

An Eastern North Carolina where:

- Every citizen has opportunities for high-quality education and a rewarding career
- Future-focused industries have the resources and workforce to flourish
- The unique, beautiful qualities of our lifestyle and land are known and cherished

Our Region



29
Counties

227 Cities
and
Towns

1.3
Million
People

13% of
Total State
Population

10-10-15 Membership Program Focus Areas



Community Development

- **Resources & Readiness:** Helping counties prepare, plan, and position themselves for growth.
- **Resiliency Programs:** Long-term housing and childcare solutions, eco-tourism planning, and small business support.
- **Connectivity:** Tapping into a regional network of counties, partners, and best practices.
- **Data & Research Tools:** Access to JobsEQ, PLACER.AI, Dunn & Bradstreet, CoStar equipping you with real-time insight



Economic Development

Industry Clusters: Targeting regional growth sectors like aerospace, advanced manufacturing, and the Blue Economy.

Business Retention and Expansion (BRE) Support: Helping your local businesses grow and stay rooted in your community.

Business Recruitment: Elevating your county's profile to attract talent and investment

Data & Research Tools: Access to JobsEQ, PLACER.AI, Dunn & Bradstreet, CoStar—equipping you with real-time insights.

Product Development: Identifying and promoting new sites, buildings, and infrastructure opportunities.

Economic Development Staff Support: Hands-on assistance for listings, grants, Request for Information responses, and more.



Lifestyle Marketing

- **Key Industry Spotlights & Talent Attraction**
- **Brand Ambassador Programs**
- **Community Storytelling** to showcase your county's unique assets and success stories



Key Benefits of Joining

Regional microgrants to move ideas into action

Data-driven decision-making tools

Statewide visibility through our branding and lifestyle campaigns

Deep collaboration with a network committed to seeing Eastern North Carolina win

How it works



10-10-15 Microgrant Funding Priorities



Economic Development

- Business retention, cluster studies, infrastructure



Community Development

- Housing, placemaking, revitalization, small business



Workforce Development

- Career Pathways, Certifications, Youth Programs



Lifestyle Marketing

- Branding, Storytelling, Talent Attraction



Big Ideas

- Encourages bold, Hard-to-fund concepts

10-10-15 Microgrant Funding Details

Maximum Award

\$15,000 per county
per year

Minimum Request

\$2,500

Multiple Projects

Allowed but cannot
exceed **\$15,000**
annually

Application Process

- 1. Preliminary Call:** County Manager or their designee to discuss project(s) with NCEA's VP of Community Development
- 2. Full Application, including:**
 - Project narrative: Not to exceed 500 words. (goals, timeline, expected outcomes)
 - Budget (table format: Expense, Description, Income/Expense)
 - County contribution (financial or in-kind encouraged)
 - Letters of support (if applicable)
- 3. Review & Award**
 - Reviewed on a rolling basis
 - Decisions within 30 days

Jones County Investment



Join the Movement



Bianca Shoneman

Vice President of Community Development
NC East Alliance

Mobile: 252-402-6888

Email: shoneman@NCEast.org

Website: www.nceast.org

Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET

Meeting Date: March 2, 2026

Presenter: Manager Noble

Attachment: Yes

ITEM TITLE: NCACC President Video Message

SUMMARY: The North Carolina Association of County Commissioners (NCACC) has provided a brief three-minute video message from NCACC President Wallace Nelson to share with county boards.

In the video, President Nelson outlines the benefits of attending the upcoming NCACC District Meetings and highlights the Association's first Presidential Forum scheduled for March 27.

Hyde County will play this video during the Board of Commissioners meeting to help inform members about these upcoming events and encourage participation.

No formal Board action is required.

RECOMMEND: RECEIVE PRESENTATION

MOTION MADE BY: ☐ BERRY
☐ MATHEWS
☐ MIDGETTE
☐ MOORE
☐ SWINDELL

MOTION SECONDED BY: ☐ BERRY
☐ MATHEWS
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VOTE: ☐ BERRY
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2026 NCACC District Meetings

- Wednesday, March 4 in Jackson County
 - Districts 16 & 17
 - Meeting Location: Southwestern Community College
 - 447 College Dr, Sylva
 - RSVP here: <https://wkf.ms/4qq7FaL>
- Thursday, March 5 in Burke County
 - Districts 13, 14, and 15
 - Meeting Location: Western Piedmont Community College
 - 1001 Burkemont Ave, Morganton
 - RSVP here: <https://wkf.ms/4r3jCmJ>
- Friday, March 6 in Randolph County
 - Districts 9, 10, 11, 12, and 18
 - Meeting Location: Randolph Community College – JB & Claire Davis Corporate Training Center
 - 413 Industrial Park Ave, Asheboro
 - RSVP here: <https://wkf.ms/3ZbF3GB>
- Wednesday, March 11 in Halifax County
 - Districts 1, 2, 7, and 8
 - Meeting Location: Halifax Community College
 - 100 College Drive, Weldon
 - RSVP here: <https://wkf.ms/49N83t3>
- Friday, March 13 in Duplin County
 - Districts 3, 4, 5, and 6
 - Meeting Location: James Sprunt Community College
 - 133 James Sprunt Drive, Kenansville
 - RSVP here: <https://wkf.ms/3LG5lgW>

To find your district and learn more, please visit:

<https://www.ncacc.org/about/districts/>



DISTRICT MEETING AGENDA

General Session	
10:00 a.m.	Welcome NCACC President & Perquimans County Commissioner Wallace Nelson
10:15 a.m.	Association Update <i>NCACC Executive Director Kevin Leonard</i>
10:45 a.m.	Presidential Initiative Update NCACC President & Perquimans County Commissioner Wallace Nelson
11:00 a.m.	Legislative Update NCACC Director of Policy and Advocacy Joy Hicks
11:45 a.m.	Lunch
Breakouts	
12:15 p.m.	Welcome From District Directors
12:30 p.m.	County Report Outs County representatives share accomplishments and challenges
1:30 p.m.	Break Return to the main meeting room
General Session	
1:40 p.m.	District Report Outs District Directors share top issues, accomplishments, themes, and unique topics in their districts
2:30 p.m.	Adjourn

Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET

Meeting Date: March 2, 2026
Presenter: Ryan Bishop, Tax Collector
Attachment: Yes (handed out at meeting)

ITEM TITLE: February 2026 Tax Collections Report

SUMMARY: The tax administrator will present the February tax collections report.

RECOMMEND: ACCEPT REPORT

MOTION MADE BY: ☐ MATHEWS
☐ SWINDELL
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☐ MIDGETTE
☐ BERRY

MOTION SECONDED BY: ☐ MATHEWS
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VOTE: ☐ MATHEWS
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Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET

Meeting Date: February 5, 2026
Presenter: Citizens
Attachment: Yes

ITEM TITLE: PUBLIC COMMENTS

SUMMARY: Citizens are afforded an opportunity at this time to comment on issues they feel may be of importance to the Commissioners and to their fellow citizens.

Comments should be kept to (3) minutes and directed to the entire Board, not just one individual Commissioner, staff member or to a member of the audience.

Time for one person cannot be used by another person.

Comments that reflect the need for additional assistance will be directed to the County Manager or referred to a future meeting agenda.

RECOMMEND: Receive comments.

Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET

Meeting Date: March 2, 2026
Presenter: Manager Noble
Attachment: No

ITEM TITLE: Ocracoke 3% Occupancy Tax Board Appointment

SUMMARY: As required by law, the Ocracoke Civic and Business Association has submitted a recommendation for appointment to the 3% Occupancy Tax Board. The Association recommends the appointment of Ms. Angie Todd to serve on the Board.

RECOMMEND: APPOINT

MOTION MADE BY: ☐ MATHEWS
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☐ BERRY

MOTION SECONDED BY: ☐ MATHEWS
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VOTE: ☐ MATHEWS
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Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET

Meeting Date: March 2, 2026
Presenter: Manager Noble
Attachment: No

ITEM TITLE: Mainland Occupancy Tax Board Appointments

SUMMARY: The term of Ms. Meredith Nicholson on the Mainland Occupancy Tax Board is set to expire on March 7, 2026. It is recommended that the Board reappoint Ms. Nicholson to serve an additional three-year term.

Ms. Karen Meekins' term will also expire on March 7, 2026. Ms. Meekins has served on the Board for several years and has provided valuable service; however, she has chosen not to seek reappointment. It is therefore recommended that Mr. Drake Etheridge be appointed to the Mainland Occupancy Tax Board for a three-year term to represent Lake Landing Township.

RECOMMEND: APPOINT

MOTION MADE BY: ☐ MATHEWS
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MOTION SECONDED BY: ☐ MATHEWS
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VOTE: ☐ MATHEWS
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MOTION MADE BY: ☐ MATHEWS
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MOTION SECONDED BY: ☐ MATHEWS
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VOTE: ☐ MATHEWS
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☐ BERRY

Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET

Meeting Date: March 2, 2026
Presenter: Manager Noble
Attachment: No

ITEM TITLE: BHM Library Board of Trustees Appointment

SUMMARY: Ms. Gwen Mullen has served as one of Hyde County's trustees on the BHM Regional Library Board of Trustees and has been a valuable asset to Hyde County, completing two full six-year terms of dedicated service.

With the conclusion of Ms. Mullen's service, it is recommended that the Board appoint Ms. Brittany Blizzard to serve as one of Hyde County's trustees on the BHM Regional Library Board of Trustees.

RECOMMEND: APPOINT

MOTION MADE BY: ☐ MATHEWS
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☐ MIDGETTE
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MOTION SECONDED BY: ☐ MATHEWS
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VOTE: ☐ MATHEWS
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MOTION MADE BY: ☐ MATHEWS
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MOTION SECONDED BY: ☐ MATHEWS
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VOTE: ☐ MATHEWS
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Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET

Meeting Date: March 2, 2026
Presenter: Paul Spruill, General Manager & Chief Executive Officer
Tideland EMC
Attachment: No

ITEM TITLE: Tideland EMC Revolving Loan - ED 18-5: Ocracoke Seafood Company

SUMMARY: Hyde County has previously executed multiple loan agreements with Tideland EMC to assist local citizens and entities with economic development and infrastructure improvements.

Ocracoke Seafood Company, in partnership with Tideland EMC, is seeking to work with Hyde County to secure an \$18,500 zero-interest loan with a flexible repayment term of up to five years. The purpose of the loan is to enable Ocracoke Seafood Company to purchase a refrigerated truck to improve operational efficiency and support ongoing business growth.

RECOMMEND: DISCUSS & APPROVE THE LOAN AMOUNT OF \$18,500

MOTION MADE BY: ☐ MATHEWS
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MOTION SECONDED BY: ☐ MATHEWS
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VOTE: ☐ MATHEWS
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MOTION MADE BY: ☐ MATHEWS
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VOTE: ☐ MATHEWS
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Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET

Meeting Date: March 2, 2026
Presenter: Brook Cox, EMS Chief
Johnny Gibbs, Deputy EM Director
Joey Williams, Chief Deputy & EM Director

Attachment: Yes

ITEM TITLE: Aviation Response Paramedic (ARP) Pilot Program

SUMMARY: The Aviation Response Paramedic (ARP) Pilot Program Agreement, effective March 15, 2026, is between Hyde County and Code Blue Resources LLC. This agreement establishes a 60-day proof-of-concept to enhance emergency response using an ARP, a North Carolina credential paramedic who doubles as an aircraft pilot contracted through CBR.

This proof-of-concept is intended to supplement ground EMS for rapid scene access, early patient assessment, and critical medical care within mainland Hyde County, but it is not authorized for patient transport. CBR is responsible for recruiting these ARP's, providing the aircraft, equipment, and maintaining required insurance. Hyde County is responsible for integrating this proof-of-concept into operations, providing medical oversight, coordinating dispatch, authorizing deployment, and compensating CBR at a rate of twenty-five dollars per hour for ARP services.

Either party may terminate without cause upon thirty days written notice.

RECOMMEND: APPROVE PENDING COUNTY ATTORNEY APPROVAL

MOTION MADE BY: ☐ MATHEWS
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MOTION SECONDED BY: ☐ MATHEWS
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VOTE: ☐ MATHEWS
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MOTION MADE BY: ☐ MATHEWS
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VOTE: ☐ MATHEWS
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AVIATION RESPONSE PARAMEDIC (ARP) PILOT PROGRAM AGREEMENT

This Aviation Response Paramedic (ARP) Pilot Program Agreement (“**Agreement**”) is made and entered into as of **March 15, 2026** (the “**Effective Date**”), by and between **Hyde County, North Carolina**, acting through Hyde County Emergency Services, a division of the Hyde County Sheriff’s Department (“**County**” or “**HCES**”), and **Code Blue Resources, LLC**, a North Carolina limited liability company with its principal place of business in Wake Forest, North Carolina (“**CBR**”). The County and CBR may be referred to individually as a “**Party**” and collectively as the “**Parties**.”

1. PURPOSE

The purpose of this Agreement is to establish and evaluate a limited-duration proof-of-concept (“**PoC**”) operational model intended to enhance emergency response and situational assessment timelines within Hyde County through the deployment of an **Aviation Response Paramedic (“ARP”)** utilizing an electric vertical takeoff and landing (“**eVTOL**”) aircraft platform.

2. PROGRAM DESCRIPTION

2.1 Aviation Response Paramedic (ARP)

For purposes of this Agreement, an **ARP** is a North Carolina-credentialed Paramedic contracted through CBR who performs a dual role as both aircraft pilot and medical provider. The ARP designation is specific to this PoC and does not constitute a State or National certification or licensure.

2.2 Aircraft Platform

The aircraft platform utilized for this PoC shall be the **Helix**, a single-seat eVTOL aircraft manufactured by **Pivotal**, designed to operate under **Federal Aviation Administration (“FAA”) Part 103 (Ultralight)** standards. All aviation-related operations shall be conducted in compliance with applicable Federal, State, and local laws, regulations, and guidance.

2.3 Operational Scope

The ARP may be deployed primarily within mainland Hyde County to selected high-acuity emergency incidents for the limited purposes of: - Rapid scene access; - Early patient assessment; - Initiation of critical medical care within authorized scope of practice; and - Provision of situational awareness and operational support to incident command,

pending arrival of ground EMS units or other authorized response or transport assets. Other deployment strategies will be at the discretion of HCES and the ARP.

3. ROLES AND RESPONSIBILITIES

3.1 Code Blue Resources

CBR shall be responsible for:

- a. Recruiting, credentialing, and contracting qualified North Carolina-licensed Paramedics to serve as ARPs;
- b. Providing access to the Helix eVTOL aircraft through its partnership with Pivotal Aero, including platform-specific aviation training and required capital medical equipment (i.e. limited weight cardiac monitors/defibrillators);
- c. Supplying medical equipment, clinical support, and operational guidance necessary for ARP field operations;
- d. Ensuring ARPs maintain all required EMS licensure, credentials, medical clearances, and continuing education; and
- e. Maintaining insurance coverage as required under Section 9 of this Agreement.

3.2 Hyde County / HCES

HCES shall be responsible for:

- a. Integrating the ARP PoC into existing emergency response operations as a supplemental and discretionary response resource;
- b. Providing medical oversight through its designated Medical Director in accordance with North Carolina Office of Emergency Medical Services (“NCOEMS”) protocols;
- c. Coordinating dispatch, communications, and incident command consistent with established HCES policies and procedures;
- d. Authorizing ARP operations within County response areas subject to scene safety, weather conditions, operational priorities, and command discretion; and
- e. Compensating CBR for ARP professional services as set forth in Section 8 and **Exhibit A**.

4. MEDICAL OVERSIGHT AND PROTOCOLS

All patient care rendered under this Agreement shall be provided in accordance with: - Applicable NCOEMS protocols; - County-approved EMS policies and procedures; and - Direction of the HCES Medical Director.

ARPs shall at all times act within the lawful scope of practice of a North Carolina Paramedic. Nothing herein expands or modifies the statutory or regulatory scope of practice.

5. OPERATIONAL LIMITATIONS

The Parties acknowledge and agree that:

- a. The ARP PoC is intended solely to supplement, and not replace, ground or rotor-wing EMS resources;
 - b. The ARP retains final authority to initiate, continue, modify, divert, or terminate any mission based upon safety, weather, mechanical, or operational considerations;
 - c. No patient transport by eVTOL aircraft is authorized or permitted under this Agreement; and
 - d. Deployment decisions are discretionary and subject to real-time operational conditions and County priorities.
-

6. AVIATION RISK ACKNOWLEDGMENT AND LIMITATION

The Parties acknowledge that aviation operations, including ultralight and eVTOL flight, involve inherent risks. The ARP PoC is experimental and evaluative in nature. Hyde County does not warrant or guarantee aircraft availability, response times, mission outcomes, or operational continuity.

Nothing in this Agreement shall be construed as creating a duty on the part of Hyde County to deploy aviation assets, nor shall failure to deploy or complete an ARP mission constitute negligence, breach of duty, or grounds for liability to the extent permitted by North Carolina law.

7. TERM AND TERMINATION

7.1 Term

This Agreement shall commence on the Effective Date and shall remain in effect for **sixty (60) days**, unless earlier terminated in accordance with this Section.

7.2 Termination

Either Party may terminate this Agreement without cause upon **thirty (30) days' written notice** to the other Party. Either Party may terminate immediately upon written notice in the event of a material breach, safety concern, regulatory noncompliance, or determination that continuation of the PoC is not in the public interest.

8. COMPENSATION

Compensation, billing procedures, and any cost-sharing or in-kind contributions associated with this PoC shall be as set forth in **Exhibit A**, which is incorporated herein by reference. Except as expressly stated, each Party shall be responsible for its own costs and expenses.

9. INSURANCE AND LIABILITY

CBR shall maintain commercially reasonable professional liability and general liability insurance applicable to the services performed under this Agreement. Upon request, CBR shall provide Hyde County with Certificates of Insurance ("COIs").

Each Party shall be responsible for the acts and omissions of its own officers, employees, contractors, and agents to the extent permitted by North Carolina law. Nothing herein shall be construed as a waiver of governmental immunity, sovereign immunity, or other statutory protections available to Hyde County.

10. INDEPENDENT CONTRACTOR STATUS

ARP personnel provided by CBR are employees or independent contractors of CBR and shall not be deemed employees, agents, or representatives of Hyde County for any purpose except as for services as pilot and medical provider.

11. COMPLIANCE WITH LAW

The Parties shall comply with all applicable Federal, State, and local laws, regulations, and requirements, including but not limited to FAA regulations and NCOEMS standards.

12. PUBLICITY, PROMOTIONAL USE, AND CONFIDENTIALITY

12.1 Publicity and Promotional Use

The Parties mutually agree that general information regarding the Aviation Response Paramedic (ARP) Pilot Program, including its existence, purpose, operational concept, and non-sensitive outcomes, may be shared for promotional, educational, and informational purposes. Such uses may include, without limitation, websites, brochures,

case studies, presentations, webinars, social media, press or news releases, and similar communications.

Each Party grants the other a non-exclusive, royalty-free right to reference the collaboration and to use the other Party's name, trademarks, and logos solely in connection with such promotional or informational materials, provided that such use is professional in nature and does not imply endorsement beyond participation in the PoC.

12.2 Confidential Information

The Parties agree that specific non-public details of the project, including but not limited to aircraft lease pricing, paramedic compensation, funding mechanisms, internal cost structures, and other proprietary or financial terms (collectively, "Confidential Information"), shall be treated as confidential and shall not be disclosed to third parties except as required by law, court order, or applicable public records statutes.

13. MISCELLANEOUS

- a. **Governing Law.** This Agreement shall be governed by and construed in accordance with the laws of the State of North Carolina.
- b. **Entire Agreement.** This Agreement constitutes the entire agreement between the Parties with respect to the subject matter herein and supersedes all prior discussions or understandings.
- c. **Amendments.** This Agreement may be amended only by a written instrument executed by authorized representatives of both Parties.

IN WITNESS WHEREOF

The Parties have executed this Agreement as of the date first written above.

HYDE COUNTY, NORTH CAROLINA

By: _____
Name/Title: _____
Date: _____

CODE BLUE RESOURCES, LLC

By: _____
Name/Title: _____
Date: _____

EXHIBIT A

COMPENSATION AND BILLING

1. Hyde County shall compensate CBR for the professional services of ARPs at an hourly rate of **\$25.00 per hour**. CBR shall be solely responsible for compensating ARP personnel.
2. CBR shall invoice Hyde County on the following basis (select one):
 - ☐ Twice per month
 - ☐ Monthly
3. All costs associated with leasing the Pivotal Helix eVTOL aircraft during the PoC period shall be borne by CBR.

Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET

Meeting Date: March 2, 2026
Presenter: Manager Noble
Attachment: Yes

ITEM TITLE: AMENDED BOOSTER STATIONS REPLACEMENT, REHBAB, AND RESILIENCY PROJECT FUND

SUMMARY: Previously adopted on November 7, 2022, and amended on December 3, 2025, the Booster Stations Replacement, Rehab, and Resiliency Project Fund is related to the grant documents between Hyde County and NCDEQ.

This amendment is in regards to the costs associated with the Infrastructure Grant, which has changed from \$3,379,787 to \$3,598,176; and Project Expenditures, which has changed from \$3,379,787 to \$3,598,176.

RECOMMEND: REVIEW AND APPROVE

MOTION MADE BY: ☐ MATHEWS
☐ SWINDELL
☐ MOORE
☐ MIDGETTE
☐ BERRY

MOTION SECONDED BY: ☐ MATHEWS
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VOTE: ☐ MATHEWS
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MOTION MADE BY: ☐ MATHEWS
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MOTION SECONDED BY: ☐ MATHEWS
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VOTE: ☐ MATHEWS
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BOOSTER STATIONS REPLACEMENT, REHAB, AND RESILIENCY PROJECT FUND

PROJECT BUDGET ORDINANCE

NOVEMBER 7, 2022

AMENDED DECEMBER 3, 2025

AMENDED MARCH 2, 2026

Be it ordained by the Hyde County Board of Commissioners, that pursuant to Section 13.2 of Chapter 159 of the General Statutes of North Carolina, the following grant project ordinance is hereby adopted:

Section 1: The program authorized is the Booster Stations Replacement, Rehab, and Resiliency Project Fund as described in the grant document(s), between Hyde County and the North Carolina Department of Environmental Quality Division of Water Infrastructure.

Section 2: Hyde County staff is hereby directed to proceed with the grant programs within the terms of the grant document(s), the rules and regulations of the North Carolina Department of Environmental Quality Division of Water Infrastructure, and the budget contained herein.

Section 3: The following revenues and resources are anticipated to be available to complete the program activities:

North Carolina Department of Environmental Quality Division of Water Infrastructure Grant	\$3,379,787	\$3,598,176
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Section 4: The following amounts are appropriated for the program activities:

Project Expenditures	\$3,379,787	\$3,598,176
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Section 5: The Grant Finance Officer is hereby directed to maintain within the Grant Program Fund sufficient detailed accounting records to provide the accounting to the North Carolina Department of Environmental Quality Division of Water Infrastructure as required by the grant agreement(s) and federal and state regulations.

Section 6: Funds may be advanced from the General Fund for the purpose of making payments as due. Reimbursement requests should be made to the North Carolina Department of Environmental Quality Division of Water Infrastructure in an orderly and timely manner.

Section 7: The Grant Finance Officer is directed to report quarterly on the financial status of each program element in Section 4 and on the total grant revenues received or claimed.

Section 8: The Grant Finance Officer is directed to include a detailed analysis of past and future costs and revenues on this grant program in every budget submission made to this council.

Section 9: Copies of this grant project ordinance shall be made available to the Grant Finance Officer for direction in carrying out this program.

~~Adopted this, the 7th day of November, 2022.~~

~~Adopted this, the 3rd day of December, 2025.~~

Adopted this, the 2nd day of March 2026.

Randal Matthews, Chairman

Hyde County Board of Commissioners

ATTEST:

Richard Mann, Clerk to the Hyde County

Board of Commissioners

Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET

Meeting Date: March 2, 2026
Presenter: Manager Noble
Attachment: Yes

ITEM TITLE: Water Department - Consulting Contract Agreement

SUMMARY: Hyde County desires to contract services from the Consultant, Clint Berry, in regards to the Hyde County Water Department. Mr. Berry would be working directly with County Manager Kris Noble and Utilities Director William Spencer, on Capital Projects and day-to-day water systems problems.

RECOMMEND: APPROVE PENDING COUNTY ATTORNEY APPROVAL

MOTION MADE BY: ☐ MATHEWS
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MOTION SECONDED BY: ☐ MATHEWS
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VOTE: ☐ MATHEWS
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MOTION MADE BY: ☐ MATHEWS
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MOTION SECONDED BY: ☐ MATHEWS
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VOTE: ☐ MATHEWS
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STATE OF NORTH CAROLINA
COUNTY OF HYDE

) **CONSULTANT CONTRACT**
AGREEMENT
)

THIS CONSULTANT CONTRACT AGREEMENT (hereinafter referred to as "Agreement") is made and entered into as of the 2nd day of March 2026, by and between the **COUNTY OF HYDE** (hereinafter referred to as "County"), a body politic and corporate under the laws of the State of North Carolina, as party of the first part and **CLINT BERRY** (hereinafter referred to as "Consultant") as party of the second part, both of whom understand and agree as follows.

WITNESSETH

WHEREAS, County and Consultant wish to enter into this Agreement to ensure the continuity of the professional administration of County affairs.

WHEREAS, County desires to contract for certain services from Consultant as an independent contractor pursuant to the terms, conditions, and provisions of this Agreement.

WHEREAS, it is the desire of the Hyde County Board of Commissioners (hereinafter referred to as "Board") to secure and retain the services of Consultant.

WHEREAS, Consultant desires to provide certain services as an independent contractor for the County pursuant to the terms, conditions and provisions of this Agreement.

NOW, THEREFORE, in consideration of the mutual covenants herein contained, the receipt and legal sufficiency of which consideration is hereby acknowledged, the parties agree as follows.

SECTION 1 · SERVICES, ACTIVITIES, AND DUTIES

County hereby contracts with Consultant to perform those certain services, activities, and duties described on Exhibit A attached hereto and incorporated herein by reference.

SECTION 2 · TERM

A. The term of this Agreement shall begin on March 2, 2026, and shall terminate on June 30, 2026, unless this Agreement is earlier terminated as hereinafter provided.

B. Notwithstanding anything herein to the contrary, nothing in this Agreement shall prevent, limit or otherwise interfere with the right of the Board to terminate this Agreement at any time.

C. Notwithstanding anything herein to the contrary, nothing in this Agreement shall prevent, limit or otherwise interfere with the right of Consultant to terminate this Agreement at any time upon thirty (30) days written notice.

SECTION 3 - TERMINATION

This Agreement may be terminated by County for either of the following without notice.

A. Any misconduct of Consultant involving an act of moral turpitude, criminal illegality (excepting minor traffic violations), or habitual violations of traffic laws, whether or not related to

Consultant's official duties hereunder.

B. Any willful, knowing, grossly negligent, or negligent misapplication or misuse, direct or indirect, by Consultant of public or other funds or other property, real, personal or mixed, owned by or entrusted to County, any agency or corporation thereof, or Consultant in his official capacity.

SECTION 4 · PAYMENT

County shall pay Consultant for his services rendered pursuant hereto \$85.00 per hour, payable monthly, which will include cell phone and internet usage.

SECTION 5 - HOURS OF WORK

It is recognized by both County and Consultant that Consultant will work as needed and when available. The Consultant will track and submit hours worked to the County Manger.

SECTION 6 - AUTOMOBILE

County recognizes that Consultant may travel on behalf of County and will be using his personal vehicle. County agrees to reimburse Consultant at the current IRS rate for any mileage Consultant incurs when using his personal vehicle while conducting County related business.

SECTION 7 · INDEPENDENT CONTRACTOR

County and Consultant agree that Consultant is an independent contractor and shall not represent himself as an employee of County, or as an agent of County unless specifically authorized, for any purpose in the performance of Consultant's services, activities, and duties under this Agreement. Accordingly, Consultant shall be responsible for the payment of all federal, state and local taxes arising out of Consultant's activities in accordance with this Agreement. For the purposes of this Agreement, such taxes shall include, but not be limited to, federal and state income, social security, and unemployment insurance taxes. Consultant , as an independent contractor, shall perform the services, activities, and duties hereunder in a professional manner and in accordance with any applicable standards for such services, activities, and duties.

SECTION 8 · INDEMNIFICATION

To the fullest extent permitted by law and any applicable regulations, Consultant shall indemnify and hold harmless County and its officials, agents, and employees from and against all claims, damages, losses, and expenses, direct, indirect, or consequential (including but not limited to fees and charges of attorneys and other professionals and costs related to court action or mediation) arising out of or resulting from Consultant's performance of this Agreement or the actions of Consultant under this Agreement. This indemnification provision shall survive the termination of this Agreement.

SECTION 11- BONDING

County shall bear the full cost of any fidelity or other bonds required of Consultant under any law or ordinance as it may relate to the services, activities, or duties required of Consultant under the terms of this Agreement.

SECTION 12 - OTHER TERMS AND CONDITIONS

County recognizes Consultant will incur certain expenses of a non-personal nature that

are associated with the services, activities, and duties required of consultant hereunder and hereby

agrees to reimburse Consultant for such expenses upon submission of an expense voucher, receipt, or statement submitted to and approved by the Manager's Office.

SECTION 13 - GENERAL PROVISIONS

- A. The text herein shall constitute the entire agreement between the parties.
- B. This Agreement shall become effective commencing March 2, 2026.
- C. If any provision, or any portion thereof, contained in this Agreement is held to be unconstitutional, invalid or unenforceable, the remainder of this Agreement, or portion thereof, shall be deemed severable, shall not be affected and shall remain in full force and effect
- D. By virtue of his signature below, Consultant consents to County releasing copies of this Agreement upon request.
- E. The provisions of this Agreement as set out on these three (3) pages along with any attachments represent the entirety of the understandings and commitments between the parties hereto.

IN WITNESS WHEREOF, County has caused this Agreement to be signed and executed on its behalf by the Chairman of the Board, and duly attested by the Clerk, and Consultant has signed and executed this Agreement, both in duplicate, as of the day and year first above written.

PRE-AUDIT CERTIFICATE

This Agreement has been pre-audited pursuant to North Carolina General Statute § 159-28 in the manner required by the Local Government Budget and Fiscal Control Act.

Corrinne Gibbs, Finance Officer
Date
County of Hyde

COUNTY:

BY: _____
Randal G. Mathews, Chairman
Hyde County Board of County Commissioners

CONSULTANT:

Clint Berry

Witnessed or Attested By:

Richard Mann,
Deputy Clerk to the Board of Commissioners

Date

EXHIBIT "A"
SERVICES, ACTIVITIES, AND
DUTIES

1. Work with the County Manager and Utilities Director on Capital Projects and any day-to-day problems that may occur in the Water System.

Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET

Meeting Date: March 2, 2026
Presenter: Manager Noble
Attachment: Yes

ITEM TITLE: Addendum & Termination: Mutual Agreement Adult Corrections

SUMMARY: Hyde County and the NCDAC have mutually agreed to terminate their lease regarding office space for a probation officer at 1430 Main Street. The officer will be relocated to a Hyde County owned office space at 30 Oyster Creek Road.

RECOMMEND: APPROVE ALLOWING COUNTY MANAGER SIGNATURE

MOTION MADE BY: ☐ MATHEWS
☐ SWINDELL
☐ MOORE
☐ MIDGETTE
☐ BERRY

MOTION SECONDED BY: ☐ MATHEWS
☐ SWINDELL
☐ MOORE
☐ MIDGETTE
☐ BERRY

VOTE: ☐ MATHEWS
☐ SWINDELL
☐ MOORE
☐ MIDGETTE
☐ BERRY



Josh Stein, Governor

Leslie Cooley Dismukes, Secretary

MUTUAL TERMINATION OF LEASE TENANCY ADDENDUM

Lessor: Hyde County
Lessee: NC Department of Adult Correction, Probation and Parole, Division 1, District 2
Leased Premises: 1430 Main Street; Hyde County; Swan Quarter, North Carolina

WHEREAS, pursuant to NCGS 15-209, The county commissioners in each county in which a probation office exists shall provide, in or near the courthouse, suitable office space for those probation officers assigned to the county who have probationary caseloads and their administrative support.

WHEREAS, Hyde County has provided office space for a probation officer located at 1430 Main Street, which has been memorialized in a lease agreement with the North Carolina Department of Adult Correction (NCDAC).

WHEREAS, the probation officer located at 1430 Main Street will be relocated to a Hyde County owned office building prior to the expiration of the current lease agreement.

WHEREAS, Hyde County has identified an alternate office space that can accommodate the probation officer pursuant to NCGS 15-209.

WHEREAS, Hyde County and NCDAC wish to terminate the current lease agreement at 1430 Main Street, in order to enter into an existing lease agreement for the identified alternate office space located at 30 Oyster Creek Road.

NOW, THEREFORE, in consideration of the mutual promises to each forth, the Parties do mutually agree as follows:

This MUTUAL TERMINATION OF LEASE TENANCY addendum is incorporated into and made part of the Lease Agreement executed by the Lessor and Lessee referring to the Leased Premises.

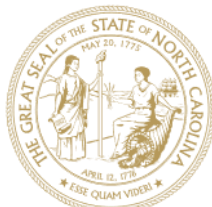
The Lessor and Lessee do hereby agree that the Lease Agreement entered into on July 16, 2025, for the Leased Premises will be terminated and the tenancy will end by mutual consent on December 15, 2025 at no additional cost to Lessee (referenced attached Lease Agreement).

All of the remaining terms of the Lease Agreement will continue to be in full force and effect. The change in the termination date of the Lease Agreement will not in any way change or alter any other term, condition, or addendum of the Lease Agreement.

By and Between:

MAILING ADDRESS:
5227 MSC
Raleigh, NC 27699-5227

OFFICE LOCATION:
3512 Bush Street
Raleigh, NC 27609



FROM THE OFFICE OF:
Joanne B. Rowland
Director of Purchasing

Telephone: 919-743-8141
Fax: 919-431-2021

<http://dac.nc.gov>



Josh Stein, Governor

Leslie Cooley Dismukes, Secretary

Lessee:

Joanne Rowland, Director
NCDAC Purchasing Office

Date

Lessor:

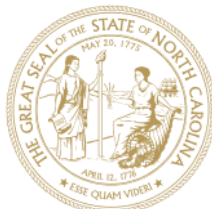
_____(seal)
Kris Cahoon Noble, County Manager
Hyde County

Date

Attached: Lease Agreement

MAILING ADDRESS:
5227 MSC
Raleigh, NC 27699-5227

OFFICE LOCATION:
3512 Bush Street
Raleigh, NC 27609



FROM THE OFFICE OF:
Joanne B. Rowland
Director of Purchasing

Telephone: 919-743-8141
Fax: 919-431-2021

<http://dac.nc.gov>

Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET

Meeting Date: March 2, 2026
Presenter: Manager Noble
Attachment: Yes

ITEM TITLE: Hyde County Mural

SUMMARY: This draft agreement concerns the Hyde County Heritage Mural, painted by Joan Sears (Mullen) in 2000, which was commissioned by the now defunct Swan Quarter Service Group and partially reimbursed by the County of Hyde, but for which no formal ownership transfer document was ever executed. The mural was originally mounted in the former Hyde County Courthouse lobby, and was damaged during Hurricane Isabel in 2003 and has since resided in storage within the historic courthouse.

Recently, there has been interest in refurbishing the mural and possibly installing it within the new Hyde County Government Center. Former members of the Swan Quarter Service Group, which now service on the Friends of Hyde County's Historic 1854 Courthouse Board, have agreed that the official owner of the mural should be recognized as the County of Hyde, but only if The County agrees to restore the mural, install it somewhere that can be easily viewed by the public, and that The County protects the mural from here on out.

RECOMMEND: APPROVE

MOTION MADE BY: ☐ MATHEWS
☐ SWINDELL
☐ MOORE
☐ MIDGETTE
☐ BERRY

MOTION SECONDED BY: ☐ MATHEWS
☐ SWINDELL
☐ MOORE
☐ MIDGETTE
☐ BERRY

VOTE: ☐ MATHEWS
☐ SWINDELL
☐ MOORE
☐ MIDGETTE
☐ BERRY

MOTION MADE BY: ☐ MATHEWS
☐ SWINDELL
☐ MOORE
☐ MIDGETTE
☐ BERRY

MOTION SECONDED BY: ☐ MATHEWS
☐ SWINDELL
☐ MOORE
☐ MIDGETTE
☐ BERRY

VOTE: ☐ MATHEWS
☐ SWINDELL
☐ MOORE
☐ MIDGETTE
☐ BERRY

DRAFT AGREEMENT REF JOAN SEARS MURAL

This Agreement is made on the _____ day of _____, 2026 between The County of Hyde and the Swan Quarter Service Group (or the Friends of Hyde County's Historic 1854 Courthouse) regarding what is known as the Hyde County Heritage Mural (Mural) painted by Hyde County artist Joan Sears in 2000.

Note: In 2010 the nonprofit "*Friends of Hyde County's Historic 1854 Courthouse*" was formed with a mission to preserve, protect, and sustain the old Hyde County Courthouse. Several of the members of the now defunct Swan Quarter Service Group (never officially a nonprofit organization) were also board members of the "*Friends*".

The Mural, painted on plywood, was mounted in the lobby of the former (old) Hyde County Courthouse. Following Hurricane Isabel in 2003, portions of the former Courthouse - including the lobby - were demolished and the new Hyde County Government Center was built nearby. The Mural (in two different sections) was removed from the lobby wall and stored upstairs in the old courtroom, where it is still currently located.

The following transcripts outline previous actions on this matter:

From the Hyde County Board of Commissioners meeting March 20, 2000: ***"Celia Cahoon representing the Swan Quarter Service group and Joan Mullen, Artist met with the Board discussing the mural the Swan Quarter Service Group has proposed having painted to the wall in the Courthouse lobby. Ms. Mullen showed the Board a sketch of what she plans to paint on the wall, which is representative of Lake Mattamuskeet, Ocracoke Island, the wildlife in the area and other historical and cultural aspects of Hyde County. Upon motion made by Troy L. Mayo, seconded by Barbara Deese, with all Board members voting in favor, BE IT RESOLVED THAT the Board authorized the Swan Quarter Service Group to proceed with the project."***

From the August 2000 issue of the Greater Hyde County Chamber of Commerce newsletter: ***"The Swan Quarter Service Group has commissioned Hyde County artist Joan Mullen to paint a mural on the foyer wall of the County Courthouse. The ongoing work features scenes from throughout the county, including Mattamuskeet Lodge and the Ocracoke Lighthouse. Be sure to stop by and see the painting taking shape as the artist proudly depicts our heritage."***

From the Hyde County Board of Commissioners meeting May 7, 2001: ***"Upon motion made by Scott Coble, seconded by Troy Mayo, with all Board members voting in favor, BE IT RESOLVED THAT the Board agreed to reimburse the Swan Quarter Service Group \$2602.41 (expenses for Muriel) from contingency."***

No formal document transferring the ownership of the Mural from the Swan Quarter Service Group to the County of Hyde was ever executed.

Recently, interest in refurbishing the Mural and possibly installing it somewhere in the new Hyde County Government Center, has been expressed. Former members of the Swan Quarter Service Group (two of who currently serve on the Friends board) were contacted and have agreed to the following:

"The official owner of the Mural should be recognized as the County of Hyde. The County agrees to have the Mural restored, install it somewhere that the public can easily view it, and protect it."



Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET

Meeting Date: March 2, 2026
Presenter: Manager Noble
Attachment: Yes

ITEM TITLE: AMENDED: RESOLUTION OF THE HYDE COUNTY BOARD OF COMMISSIONERS ESTABLISHING REGULAR MEETING DATES FOR CALENDAR YEAR 2026

SUMMARY: This Resolution confirms the regular meeting dates for the Hyde County Board of Commissioners for the calendar year 2026. Nothing herein shall prevent the Board from calling and holding Special or Emergency Meetings as permitted by law.

The Clerk to the Board is directed to post a copy of this Resolution and a summary thereof, as required, in the *Coastland Times* on or before March 31, 2026.

This Resolution has been amended to reflect a change in the Board of Commissioners' regular meeting time from 6:00 p.m. to 1:00 p.m., following discussion and agreement of the Commissioners. Additionally, the April regular meeting date has been changed from Monday, April 6, 2026, to Wednesday, April 8, 2026, due to the Easter holiday.

RECOMMEND: REVIEW, APPROVE, & ADOPT

MOTION MADE BY: ☐ MATHEWS
☐ SWINDELL
☐ MOORE
☐ MIDGETTE
☐ BERRY

MOTION SECONDED BY: ☐ MATHEWS
☐ SWINDELL
☐ MOORE
☐ MIDGETTE
☐ BERRY

VOTE: ☐ MATHEWS
☐ SWINDELL
☐ MOORE
☐ MIDGETTE
☐ BERRY

MOTION MADE BY: ☐ MATHEWS
☐ SWINDELL
☐ MOORE
☐ MIDGETTE
☐ BERRY

MOTION SECONDED BY: ☐ MATHEWS
☐ SWINDELL
☐ MOORE
☐ MIDGETTE
☐ BERRY

VOTE: ☐ MATHEWS
☐ SWINDELL
☐ MOORE
☐ MIDGETTE
☐ BERRY

Board of Commissioners

Randal Mathews
Shannon Swindell
Jan Moore
Thomas Midgettte
Jeffrey Berry

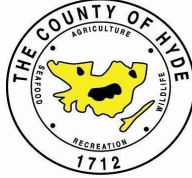
COUNTY OF HYDE

30 Oyster Creek Road
PO Box 188
SWAN QUARTER, NORTH CAROLINA 27885
252-926-4400
252-926-3701 Fax

Kristen Cahoon Noble
County Manager

Franz Holscher
County Attorney

Richard Mann
Clerk to the Board



**AMENDED: RESOLUTION OF THE HYDE COUNTY BOARD OF COMMISSIONERS
ESTABLISHING REGULAR MEETING DATES FOR CALENDAR YEAR 2026**

WHEREAS, pursuant to NCGS 153A-40, the Hyde County Board of Commissioners have elected to adopt a meeting schedule by resolution so that its members and the public may know when Regular meetings of the Board are to be held;

WHEREAS, the Hyde County Board of Commissioners adopted Rules of Procedure on February 4, 2013, calling for Regular meetings on the first Monday of each month, or as otherwise provided;

WHEREAS, nothing in this Resolution shall preclude the Hyde County Board of Commissioners from holding Special or Emergency meetings as such may be allowed by law;

WHEREAS, the Board of Commissioners desires to begin all calendar year 2026 Regular Board Meetings at 1:00 p.m.; and,

WHEREAS, the Hyde County Board of Commissioners utilizes an electronic meeting system for the simultaneous audio and/or video conduct of Regular meetings on both the Mainland and Ocracoke, the sites of such electronic meetings being as follows unless an alternative location is posted on the door of the meeting site:

- “Government Center” means the Multi-Use Room in the Government Center, 30 Oyster Creek Road, Swan Quarter, NC.
- “Ocracoke” means the Community Center, 999 Irvin Garrish Highway, Ocracoke, NC.
- “Live Streamed” means via the Hyde County Public Information Facebook page and a phone dial in option to listen for anyone without reliable internet access. Video is available on the County’s website, Facebook page, and YouTube channel for download to a personal device.
- * means the meeting date is no longer on the first Monday.

WHEREAS, the Hyde County Board of Commissioners, at its Organizational Meeting on March 2nd, 2026, unanimously moved to call for Regular meetings on the first Monday of each month, or as otherwise provided;

NOW, THEREFORE, BE IT RESOLVED that the Hyde County Board of Commissioners adopts the following schedule for regular Board meetings:

**January 5, 2026
February 2, 2026
March 2, 2026
April 8, 2026***

**May 4, 2026
June 1, 2026
July 8, 2026*
August 3, 2026**

**September 2, 2026*
October 5, 2026
November 2, 2026
December 7, 2026**

BE IT FURTHER RESOLVED that the Clerk is hereby directed to post a copy of this Resolution on the courthouse bulletin board and to publish a summary in the *Coastland Times* newspaper on or before March 31st, 2026.

Duly adopted this the 2nd day of March, 2026.

Chair, Hyde County Board of Commissioners

SEAL

ATTEST:

Clerk to the Board of Commissioners

Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET

Meeting Date: March 2, 2026
Presenter: Manager Noble
Attachment: Yes

ITEM TITLE: Amended Budget Calendar: FY 26-27

SUMMARY: The Hyde County FY 2026–2027 Budget Calendar has been amended to reflect the change in the regular Board of Commissioners meeting time from 6:00 p.m. to 1:00 p.m.

The revised calendar updates all applicable budget work sessions, public hearing dates, and adoption dates to correspond with the new 1:00 p.m. regular Board of Commissioners meeting schedule. No other substantive changes have been made to the budget preparation timeline unless otherwise noted in the amended calendar.

Board approval of the FY 2026–2027 Amended Budget Calendar is requested.

RECOMMEND: DISCUSS & APPROVE THE AMENDED BUDGET CALENDAR

MOTION MADE BY: ☐ MATHEWS
☐ SWINDELL
☐ MOORE
☐ MIDGETTE
☐ BERRY

MOTION SECONDED BY: ☐ MATHEWS
☐ SWINDELL
☐ MOORE
☐ MIDGETTE
☐ BERRY

VOTE: ☐ MATHEWS
☐ SWINDELL
☐ MOORE
☐ MIDGETTE
☐ BERRY

MOTION MADE BY: ☐ MATHEWS
☐ SWINDELL
☐ MOORE
☐ MIDGETTE
☐ BERRY

MOTION SECONDED BY: ☐ MATHEWS
☐ SWINDELL
☐ MOORE
☐ MIDGETTE
☐ BERRY

VOTE: ☐ MATHEWS
☐ SWINDELL
☐ MOORE
☐ MIDGETTE
☐ BERRY

Board of Commissioners

Randal Mathews, Chair
 Shannon Swindell, Vice-Chair
 Jan Moore
 Jeffrey Berry
 Thomas Midgett

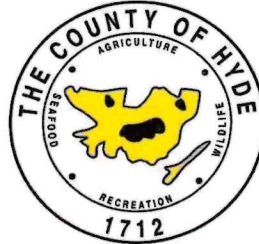
COUNTY OF HYDE

30 Oyster Creek Road
 PO Box 188
 SWAN QUARTER, NORTH CAROLINA 27885
 252-926-4400
 252-926-3701 Fax

Kris Cahoon Noble
 County Manager

Franz Holscher
 County Attorney

Richard Mann
 Clerk to the Board



FY 2026-2027
Budget Calendar

Date	Activity	Participants
Monday February 2, 2026 6 P.M.	Calendar adopted during Regular Monthly BOC meeting	Board of Commissioners Budget Officer
February 19, 2026 11:30 a.m.	Leadership Team Monthly Meeting: Budget Worksheets Distributed to Department Heads, Letters mailed to External Agencies.	Budget Officer Department Heads Finance Officer Accounting Specialist IT Director
Monday, March 2, 2026 5 and 6 P.M.	5 P.M. - Hyde County Government Center and Ocracoke Community Center: A Joint Meeting to review Board of Education priorities will be held prior to the regular BOC meeting. 6 P.M. - Government Center: Board of Commissioner's Monthly Meeting	Board of Education Board of Commissioners Budget Officer
Thursday, March 12, 2026	*Preliminary Department Assessments to be completed and presented including: • Contracts • Equipment purchases/leases • Needs Assessments • Continuing Obligations • Optional Services/Programs The Preliminary Department Assessment should also be emailed to the Clerk to the Board.	Department Heads

Thursday, March 19, 2026 12 P.M.	Leadership Team Monthly Meeting: Completed budget worksheets and preliminary revenue estimates due from Department Heads. (Times will be assigned for Department Head Budget meetings with County Manager and Finance Officer.) External Agencies Budget Requests due by 5 P.M. Board of Education Budget Request due by 5 P.M.	Budget Officer Department Heads Finance Officer Accounting Specialist IT Director Board of Education
Wednesday and Thursday, April 1-2, 2026	Budget Officer and Finance Officer meets with External Agencies/School Superintendent to review submitted budget worksheets.	Budget Officer Finance Officer Accounting Specialist External Agencies School Superintendent
Monday, May 4, 2026 1 P.M.	Proposed Budget presented and distributed to the Board of Commissioners, Budget Message Presented and Public Hearing date set. Board Members encouraged to attend from Ocracoke location to coordinate with NC DOT BOT meeting May 5, 2026. Commissioners can also attend at the Swan Quarter location.	Budget Officer Finance Officer Accounting Specialist Board of Commissioners
Tuesday-Thurs. May 19-21, 2026	Budget Work Sessions beginning at 9 am until 4 pm daily.	Board of Commissioners Budget Officer Finance Officer Accounting Specialist Department Heads
Monday, June 1, 2025 1 P.M.	Regular BOC Meeting. Public Hearing on Budget (Government Center and Community Center).	Board of Commissioners Budget Officer
Thursday, June 11, 2026 9 A.M.	Board of Commissioners adopts FY 2026-27 budget and sets tax rate.	Board of Commissioners Budget Officer

Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET

Meeting Date: March 2, 2026
Presenter: Manager Noble
Attachment: Yes

ITEM TITLE: BUDGET MATTERS

SUMMARY: Departmental budget revisions and amendments will be presented by department managers for Board discussion and approval.

RECOMMEND: Discussion and approve budget revisions and amendments.

MOTION MADE BY: ☐ MATHEWS
☐ SWINDELL
☐ MOORE
☐ MIDGETTE
☐ BERRY

MOTION SECONDED BY: ☐ MATHEWS
☐ SWINDELL
☐ MOORE
☐ MIDGETTE
☐ BERRY

VOTE: ☐ MATHEWS
☐ SWINDELL
☐ MOORE
☐ MIDGETTE
☐ BERRY

Hyde Co Board of Commissioner FY 2025-26

		MEETING DATE			
		3/2/2026			
				"+" EXP BUDGET	"-" EXP BUDGET
				"-" REV BUDGET	"+" REV BUDGET
(FO USE) BR # OR IDT#	DEPARTMENT	ACCOUNT #	LINE ITEM ACCOUNT NAME / EXPLANATION	DEBIT	CREDIT
07/26	Maternal Health	100-50200-600-582	Salaries	\$ 11,338.62	
		100-500500-600-582	FICA	\$ 867.40	
		100-50700-600-582	Retirement	\$ 1,627.09	
		100-42000-000-000-000000-11	Fund Balance Appropriated		\$ 13,833.11
			TOTAL	\$ 13,833.11	\$ 13,833.11

The salary and fringes of two employees were not included in the approved budget for FY 25-26 due to a formula error in the worksheet used to create budgets for health department. The total salaries for maternal health should have been budgeted at \$42,237.55 rather than \$30,898.93 - an \$11,338.62 difference. This also created a deficit in fringes by \$2,494.49. The offsetting entry for this **increase in budget** is Fund Balance Appropriated.

REQUESTED

Quana Gibbs

DATE

3/2/26

APPROVED...

CO MANAGER

CO COMMISSIONER-CHAIR

CLERK TO BOARD

Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET

Meeting Date: February 5, 2026
Presenter: Chair, Vice-Chair, Commissioners, Manager
Attachment: No

ITEM TITLE: MANAGEMENT REPORTS

SUMMARY: This is a time for each Commissioner to give reports on their work representing the County.

Additionally, Commissioners may wish to bring up issues they wish to have followed up by the Board or by the County Manager.

The County Manager will give an oral update on various projects and other administrative matters.

RECOMMEND: Receive reports. Discussion and possible action as necessary.

MOTION MADE BY: ☐ MATHEWS
☐ SWINDELL
☐ MOORE
☐ MIDGETTE
☐ BERRY

MOTION SECONDED BY: ☐ MATHEWS
☐ SWINDELL
☐ MOORE
☐ MIDGETTE
☐ BERRY

VOTE: ☐ MATHEWS
☐ SWINDELL
☐ MOORE
☐ MIDGETTE
☐ BERRY

Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET

Meeting Date: March 2, 2026
Presenter: Manager Noble

ITEM TITLE: CLOSED SESSION

SUMMARY: The County Manager may request entering Closed Session
in accordance with NCGS143A-318.11 (a)

- 1) To prevent the disclosure of information that is privileged or confidential pursuant to the law.
- 2) To prevent the premature disclosure of an honorary award.
- 3) To consult with an attorney employed or retained by the public body in order to preserve the attorney client privilege.
- 4) To discuss matters relating to the location or expansion of industries or other businesses.
- 5) To establish or instruct the public body's staff or agent in negotiating the price or terms of a contract for the acquisition of real property by purchase; or compensation and terms of an employment contract.
- 6) To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee.
- 7) To plan, conduct, or hear reports concerning investigations of alleged criminal misconduct.
- 8) To formulate plans by a local board of education relating to emergency response to incidents of school violence.
- 9) To discuss and take action regarding plans to protect public safety.

RECOMMEND: Enter into Closed Session if required.

MOTION MADE BY:	<u> </u> BERRY	MOTION SECONDED BY:	<u> </u> BERRY	VOTE:	<u> </u> BERRY
(ENTER)	<u> </u> MIDGETTE		<u> </u> MIDGETTE		<u> </u> MIDGETTE
	<u> </u> MATHEWS		<u> </u> MATHEWS		<u> </u> MATHEWS
	<u> </u> SWINDELL		<u> </u> SWINDELL		<u> </u> SWINDELL
	<u> </u> MOORE		<u> </u> MOORE		<u> </u> MOORE

MOTION MADE BY:	<u> </u> BERRY	MOTION SECONDED BY:	<u> </u> BERRY	VOTE:	<u> </u> BERRY
(EXIT)	<u> </u> MIDGETTE		<u> </u> MIDGETTE		<u> </u> MIDGETTE
	<u> </u> MATHEWS		<u> </u> MATHEWS		<u> </u> MATHEWS
	<u> </u> SWINDELL		<u> </u> SWINDELL		<u> </u> SWINDELL
	<u> </u> MOORE		<u> </u> MOORE		<u> </u> MOORE

ACTION TAKEN IN OPEN SESSION:

MOTION MADE BY:	<u> </u> BERRY	MOTION SECONDED BY:	<u> </u> BERRY	VOTE:	<u> </u> BERRY
(ACTION)	<u> </u> MIDGETTE		<u> </u> MIDGETTE		<u> </u> MIDGETTE
	<u> </u> MATHEWS		<u> </u> MATHEWS		<u> </u> MATHEWS
	<u> </u> SWINDELL		<u> </u> SWINDELL		<u> </u> SWINDELL
	<u> </u> MOORE		<u> </u> MOORE		<u> </u> MOORE

Supplemental Information

Board of Commissioners

Randal Mathews, Chair
Shannon Swindell, Vice-Chair
Jan Moore
Jeffrey Berry
Thomas Midgette

COUNTY OF HYDE

30 Oyster Creek Road
PO Box 188
SWAN QUARTER, NORTH CAROLINA 27885
252-926-4400
252-926-3701 Fax

Kris Cahoon Noble
County Manager

Franz Holscher
County Attorney

Richard Mann
Clerk to the Board



Hyde County Airport(7W6)

February 4, 2026

Tessa Monday,
Environmental & Planning Manager
NC Division of Aviation
1560 Mail Service Center
Raleigh, NC 27699-1560

Re: Hyde County Airport (7W6)
Airfield lighting Rehabilitation
TBI No. 2702-2601
WBS: TBD

Dear Tessa,

Hyde County Airport is moving forward with the Airfield Lighting Rehabilitation project, which will include removing and replacing all runway edge/threshold/end lights, taxiway edge lights, airfield signage, and will install new apron light fixtures as depicted in the attached exhibit. The existing MIRL Runway 11-29 lights, MITL taxiway lights and signs at 7W6 were installed almost 20 years old. All of them are reaching the end of their useful life and need to be replaced. This project will replace the existing airfield signs, runway lights, and taxiway lights with new LED fixtures, and new LED REILs on each runway end per current FAA guidance.

The proposed project involves replacing the existing quartz Medium Intensity Runway lighting system (MIRLs) on Runway 11-29 with new LED runway edge/end, threshold lights; replacing the existing quartz Medium Intensity Taxiway lights in the center taxilane with new LED taxiway edge lights and transformers in new base cans (the taxiway turnarounds were recently constructed and the intent is not to replace any edge lights on the turnarounds unless required to during design); remove and replace existing lighting cable with new cable in new conduit for

runway circuit and taxiway circuit; install new runway light bases 10' from existing pavement edge; install new counterpoise in accordance with current standards; install new LED REILs on each runway end; install new homeruns for the runway circuit back to the airfield lighting vault including new cable, counterpoise and conduit (in trench in turf areas and directionally bored under pavement and safety areas); install new LED Airfield Signs on new concrete bases. The majority of runway lighting rehabilitation work will occur in the Runway Safety Area and will require temporary closure of Runway 11-29 and the majority of taxiway lighting rehabilitation work will occur in Taxiway Safety Areas and will require closure of sections of taxiways. Night work may be required for some work elements to minimize impacts to Airport operations, including nighttime airport closure for work in the Runway 11-29 Runway Safety Area.

Vault modifications will be made as necessary to accommodate new homeruns into the existing panels. Design and evaluation of the regulator will be done by the Electrical Engineer Subconsultant. New light poles with LED fixtures will be installed to provide lighting on the existing apron. The apron lighting will be connected to the existing airport radio control system as part of this project. This project also includes installation of new L-854 radio control system, including receiver, antenna, and cable.

The contractor will access the airfield through existing perimeter security gates and utilize existing airfield access roads and airfield pavement for access to the work areas. Minimal hauling will be required as part of this project, however any material hauling will occur along existing airfield access roads and airfield pavement. Material and equipment staging will occur in the same locations used for staging on previous recent airport projects. No impacts to environmental resources are anticipated with this project

This project is consistent with the Categorical Exclusions for Equipment, and Instrumentation as described in FAA Order 1050.1G, FAA National Environmental Policy Act Implementing Procedures:

B-2.3(b) Establishment, installation, upgrade, or relocation of any of the following on designated airport or FAA property: airfield or approach lighting systems, visual approach aids, beacons, and electrical distribution systems as described in FAA Order JO 6850.2, Visual Guidance Lighting Systems, and other related facilities. (ATO, ARP)

B-2.3(g) Replacement or upgrade of power and control cables for existing facilities and equipment, such as airfield or approach lighting systems (ALS), commercial space launch site lighting systems, visual approach aids, beacons, and electrical distribution systems as described in FAA Order JO 6850.2, Visual Guidance Lighting Systems, or airport surveillance radar (ASR), commercial space launch site surveillance radar, Instrument Landing System (ILS), and Runway Visual Range (RVR). (ATO)

The above project does not involve extraordinary circumstances, as described in FAA Order 1050.1G, paragraph B-1. Therefore, we are seeking to Categorically Exclude the project from further environmental analysis.

Please contact me if you have any questions or concerns pertaining to this request.

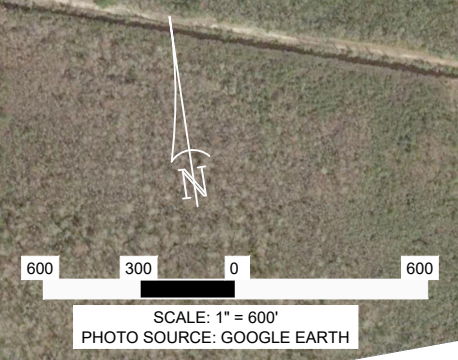
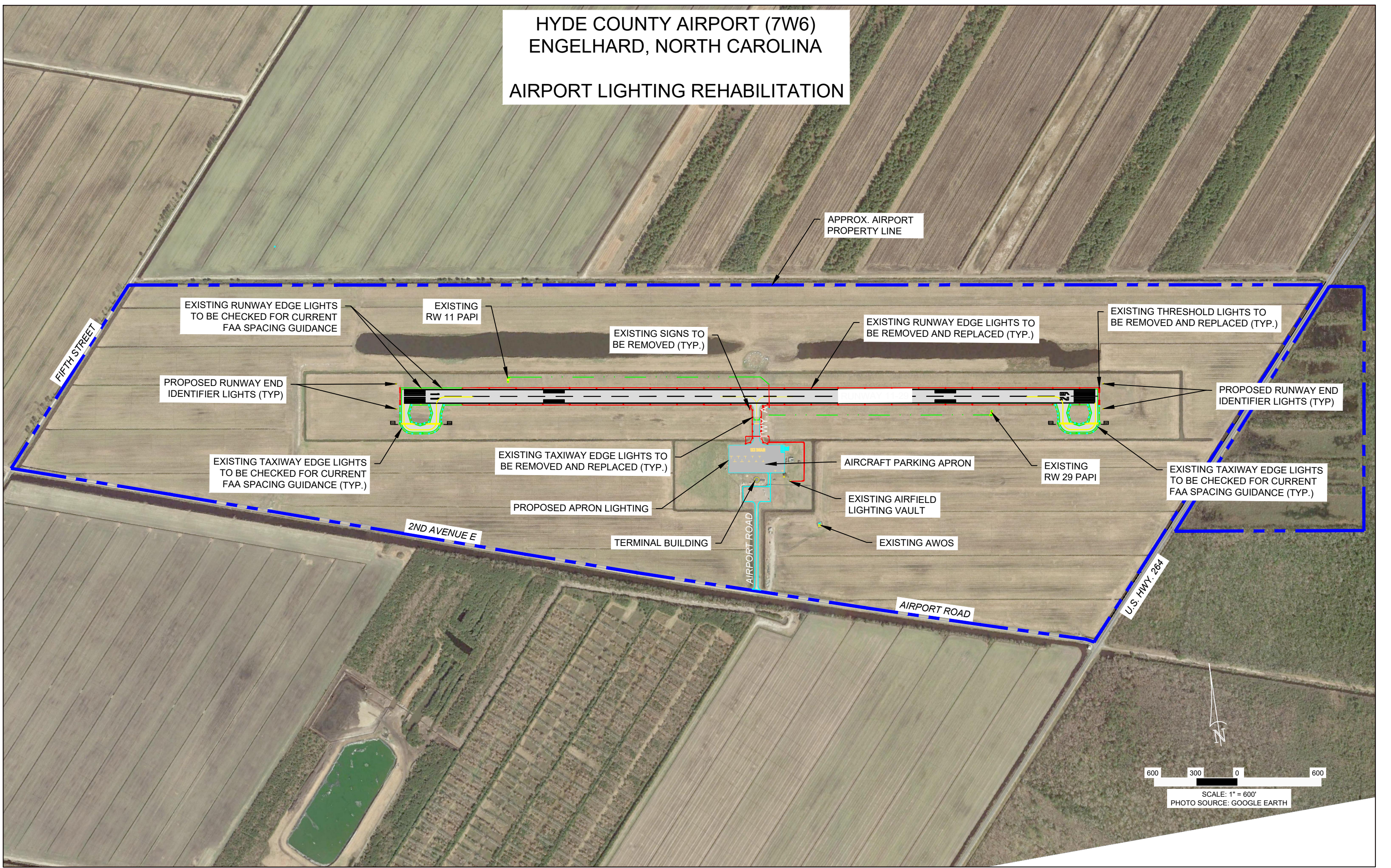
Sincerely,

A handwritten signature in black ink, appearing to read 'Johnny Gibbs', with a large, stylized initial 'J' and a long, sweeping underline.

Johnny Gibbs,
Hyde County Airport Manager

C: Stephen Bright, Jr., PE – Talbert, Bright & Ellington LLC
Tommy Mann, PE – NCDOT – Division of Aviation

HYDE COUNTY AIRPORT (7W6)
ENGELHARD, NORTH CAROLINA
AIRPORT LIGHTING REHABILITATION



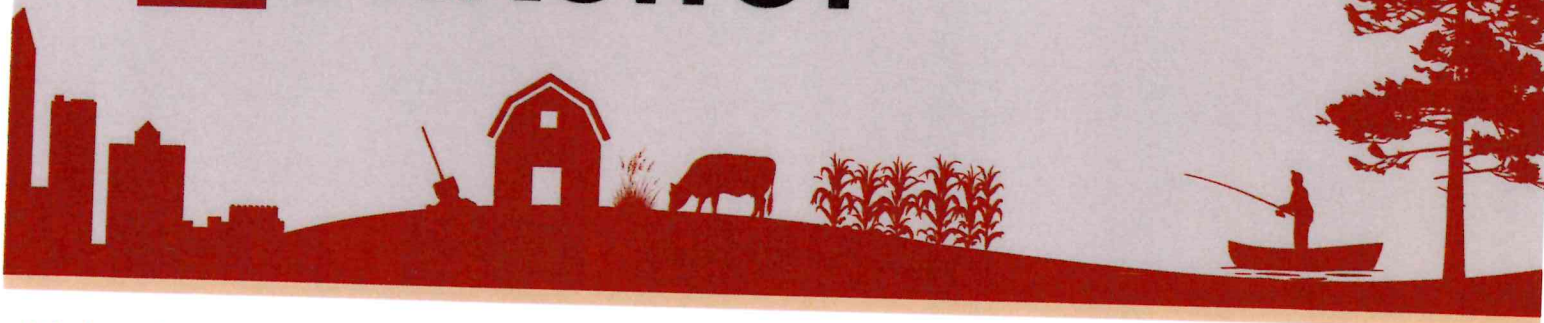
Department Reports

July	August	September	October	November	December	January	February	March	April	May	June
2025	2025	2025	2025	2025	2025	2026	2026	2026	2026	2026	2026

[illegible]

Budgeted Revenue

RESOURCE CONSERVATION WORKSHOP



High school students across North Carolina are invited to attend this weeklong camp exploring careers in **natural resource conservation and agriculture!**

Accepting rising 10-12 graders; 2026 graduates ineligible



**NC STATE UNIVERSITY
RALEIGH,
NORTH CAROLINA**



JUNE 14-19, 2026

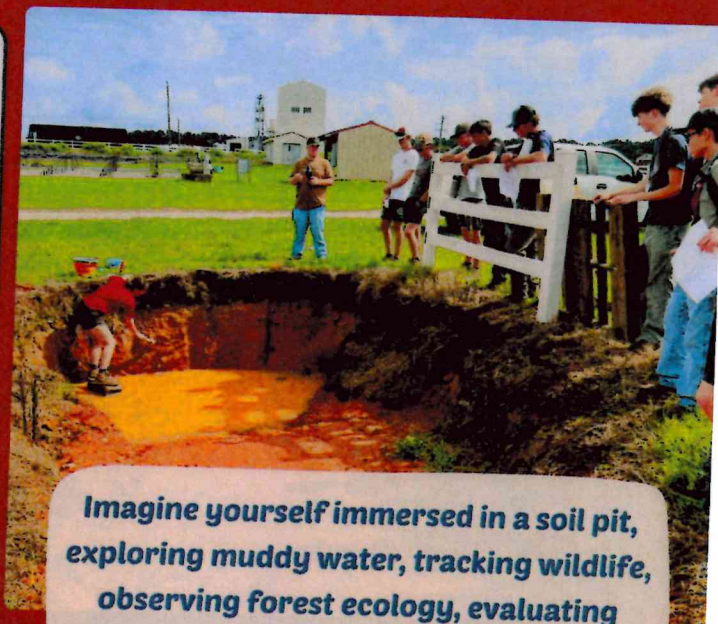
HOW TO APPLY:

Visit your local Soil and Water Conservation District's website, or reach out directly for your district's application. Districts select students to attend and award scholarships to cover the cost (\$650 per student)!

Submit your application by March 31st, 2026.



Scan QR code to find
your district contact



Imagine yourself immersed in a soil pit, exploring muddy water, tracking wildlife, observing forest ecology, evaluating livestock pastures, and bringing it all together by crafting a conservation plan.

FOR MORE INFORMATION VISIT: [GO.NCSU.EDU/RCW](https://go.ncsu.edu/rcw)



NC STATE

EXTENSION

dcahoon@hydecourtync.gov
or call 252-926-4105

APPLICATION

2026 Resource Conservation Workshop



INSTRUCTIONS:

1. Fill out the information in the fields below (digitally as a fillable PDF or printed and hand-written).
2. Obtain a letter of recommendation, **emailed directly from recommender** to your Soil and Water Conservation District contact. deahoon@hydecountync.gov
3. Email this completed document and essay to your district contact by **March 31, 2026**.

APPLICANT INFORMATION

Full Name:
(First, Middle Initial, Last)

Preferred Name:
(optional)

Pronouns:
(optional)

Gender: ☐ Man ☐ Woman ☐ Other:
(used for housing and room assignments)

Date of Birth:

Email Address:

Cell:

Home Address:
(Street, City, State, Zip code)

County:

GPA:
(Unweighted)

School:

Grade next year:

How did you learn about RCW?

EXTRACURRICULAR ACTIVITIES

List and briefly describe your involvement in up to 5 extracurricular activities that best demonstrate your interest and experience in conservation. These can include clubs, non-profit organizations, volunteer work, contests, jobs, internships, family and community activities, etc.

<u>Activity/Organization:</u>	<u>Duration:</u>	<u>Description:</u>

ESSAY

Attach an essay between 250 and 300 words addressing the three prompts below:

1. Describe your interest in natural resource conservation – what people, experiences, places, and ideas have inspired you to want to learn more?
2. When thinking about the kind of work you want to do in your career, what overall goals do you hope to accomplish?
3. What do you hope to gain from attending RCW?

RECOMMENDATION LETTER

Provide a letter of recommendation from an adult who can speak to your interest and experience in environmental stewardship and/or agriculture. The letter may be written by a teacher, counselor, mentor, or other adult, but may not come from a family member.

The letter should be emailed to a contact from your Soil and Water Conservation District by March 31, 2026.

Recommender Information:

Name: **Phone:**

Email Address:

GUARDIAN INFORMATION

Primary Guardian: (First contact in case of emergency)

Name: **Relationship to student:**

Email Address: **Cell:**

Home Address:
(if different from student) (Street, City, State, Zip code)

Additional Guardian:

Name: **Relationship to student:**

Email Address: **Cell:**

Home Address:
(if different from student) (Street, City, State, Zip code)

Student Signature: **Date:** / /

Guardian Signature: **Date:** / /

Soil & Water Conservation Commission (SWCC) Updates – <https://www.ncagr.gov/divisions/soil-water-conservation/commission>

- **Next SWCC Meeting** – to be held March 18, 2026, in Lenoir County. Stay tuned to the district listserv for details.
- **JAA Issued in January 2026** – congratulations to... Blaire King (Jones), Brody Brown (Craven), Dustin Brewer (Durham), Elizabeth Spence (Lenoir), Emily Bateman (Wake), Joe Trimnal (Chatham), Shannon Biddy (Lee).

Division of Soil & Water Conservation Updates – <https://www.ncagr.gov/divisions/soil-water-conservation>

- **StRAP Helene-Funding**
 - **\$38 million available** for allocation in the 39 counties (plus Eastern Band of Cherokee Indians) listed in FEMA's Disaster Declaration for Hurricane Helene. [Map available here.](#)
 - Reimbursement program- grantees are awarded funding, hire contractors to complete the work, and then are reimbursed for actual project costs.
 - Eligible projects include streambank stabilization, stream debris removal, stream restoration, sediment removal, PL-566 small watershed structure repair, and other projects aimed at improving stream flow. [More on eligible projects available here.](#)
 - Eligible organizations include Soil & Water Conservation Districts, Political Subdivisions (city/county government, drainage districts, etc), and Nonprofit Organizations.
 - Maximum to be awarded in each county: \$1,496,250 for high-need counties, \$526,154 for medium-need counties, and \$310,909 for low-need counties.
 - Rolling application windows:
 - 1st Round of Applications- accepted from 12/8/2025 – 2/20/2026 in the following counties: Alexander, Cabarrus, Catawba, Cherokee, Clay, Forsyth, Gaston, Graham, Iredell, Lee, Lincoln, Macon, Madison, Mecklenburg, Nash, Stanly, Surry, Swain, Union, Yadkin.
 - 2nd Round of Applications- accepted from 1/16/2026 – 3/13/2026 in the following counties: Alleghany, Ashe, Buncombe, Caldwell, Henderson, Jackson, McDowell, Mitchell, Rutherford, Watauga, Wilkes.
 - 3rd Round of Applications will open shortly.
 - 2-part application using [Disaster Assessment & Reporting Tool](#) and [Formsite Survey](#).
 - Application instructions [available here.](#)
 - Sites not eligible for denied funding through EWP or FEMA can be included in StRAP applications.
- **ACSP Updates** – ACSP supplemental allocations and voluntary returns are now being accepted. Districts that have 75% of their FY2026 cost share funds (CS, SFR, II, TVA) encumbered to contracts are eligible to request supplemental allocations. Districts may also voluntarily return unused cost share funds so they may be utilized by other districts. Voluntarily returned funds will not affect your district's financial assistance allocation for FY2027. The deadline for supplemental allocation requests and voluntary returns is March 1.
 - Updated [Cost Share Power of Attorney](#) forms for both [Individual](#) and [Corporations](#) are now available.
 - The [DSWC Environmental Evaluation Form](#) is now available on the [website](#). This form may be used to satisfy SWCC JAA requirements for environmental evaluation.
 - Technical corrections have been applied to the [Feeding/Waste Storage Structure](#) and [Livestock Mortality Management System](#) BMPs, showing the Waste Management Plan upload requirement. All waste management BMPs now match requirements outlined in the updated [Waste and Nutrient Management Measures](#) general policy.
- **AgWRAP Updates** – If you need additional funds for repair, supplemental, or new AgWRAP contracts, [AgWRAP's Supplemental Allocation Requests form](#) open at 8am on February 2nd! Repair and Supplemental contracts will be prioritized for funding based on submission date/time. The goal is to fund one contract per district, so submit your most important request first! One final reminder email will be sent to the District and Division listserves at 7:50am Monday, if you have not received any of the AgWRAP emails for voluntary returns or the supplemental allocation process, reach out to [Lorien](#) immediately.
- **Impaired / Impacted Streams Initiative** – February is the time for Districts to consider if allocated II funds can realistically be encumbered to contracts by June 30, 2026. If encumbering remaining II funds by fiscal year end is unlikely, the DSWC encourages Districts to return all or a partial amount of remaining II allocations through the mid-year voluntary return process, which is now open and closes March 1. Submit the [Formsite Form](#) to return funds. Courtesy notices about current II allocation utilization were sent out to Districts in December and will be sent out again soon. To remain eligible for FY27 II allocations, Districts that received two II allocations in the last two fiscal years must have utilized 85% of their II allocations, and Districts that received one II allocation in the

last two fiscal years must have utilized 70% utilization of their allocation. Returning II funds through the mid-year process will not impact the District's ACSP or II allocations in FY2027. Contact Allie Dinwiddie if you would like to check your District's current II utilization percentage.

$$\text{II Utilization (\%)} = \frac{(\text{Total II funds encumbered to contracts in FY25 \& FY26} + \text{Total II funds returned mid year for FY25 and FY26})}{\text{Total II funds allocated in FY25 \& FY26}} * 100\%$$

- Deadline for new IISI Surveys is 4/17/2026. Districts only need to fill out new IISI surveys if they want to use II funds in different watersheds this year or if there have been significant watershed/water quality changes since the previous survey was submitted. Check the [list of HUC 12 watersheds](#) with approved IISI surveys before submitting a new survey. Expiration dates of surveys are included in the list.
- **Annual District Operations Checkup** – In an effort to help districts evaluate your framework for delivering conservation, Regional Coordinators will begin implementing an Annual District Operations Checkup. This will start as a discussion with local staff to determine gaps in program delivery and offer constructive suggestions to strengthen and improve your local district activities. Some of the questions included in the Checkup will take the place of similar questions previously included in Cost Share Program Reviews, to help streamline those processes. Contact your Regional Coordinator for more details, or to schedule your discussion!
- **Be in the Know** – make note of upcoming AgWRAP, CCAP and TRC Advisory Committee meetings as listed in “Upcoming Events”!
- **Stay connected** - for more updates, course openings, and opportunities to strengthen your skills! Visit NCSWCTraining.org to learn about these opportunities and more!
 - 2/4 – Division Update Meeting – Yadkin
 - 2/5 – Division Update Meeting – Haywood
 - 2/11 – Division Update Meeting – Chatham
 - 2/17 – Division Update Meeting – Sampson
 - 2/25 – Division Update Meeting – Plymouth

 - 3/10 – A1 Basics of Surveying
 - 3/3 – A2 Basics of Surveying
 - 3/25 – A3 & A4 Basics of Surveying
 - 3/10 – A5 Basics of Surveying
 - 3/4 – A6 Basics of Surveying
 - 3/18 – A7 Basics of Surveying
 - 3/17 – A8 Basics of Surveying

NC Association of Soil and Water Conservation Updates – www.ncaswcd.org

- **Resource Conservation Workshop** – this year a workshop kit has been developed to assist local districts in securing the best RCW candidates. Toolkit was distributed via listserv by elise.mclaughlin@ncagr.gov on January 15. Note details and deadlines; districts should plan to make student selections at April board meetings.
 - RCW student applications deadline to districts March 31
 - Districts decide which students they'll send to RCW by April 30
 - Districts complete 2026 RCW Student Registration google form by May 1
 - RCW students/families complete NC State registration form by May 15
 - RCW June 14-19 at NC State
- **Education Outreach Coordinator** - The Randolph SWCD has supported the Education Outreach position in an agreement with the Association in 2024-2025. This agreement worked well to provide the support needed for our Association and Soil and Water Conservation Districts across our state. Thank you to many Districts who provided the financial assistance last year to make this a reality. We met our \$25,000 goal for 24-25 and are currently working on the 25-26 year. Please consider your continued, or new support for this position. If your District or Area needs a specific invoice to contribute, please let Bryan Evans know at ncaswcd@gmail.com.
- **Basic Training** – course is required for all district supervisors within their first year of office. Regional events are planned in February:
 - 2/3 – Basic Training – Beaufort County
 - 2/10 – Basic Training – Burke County
 - 2/24 – Basic Training – Hoke County

National Association of Conservation Districts (NACD) Updates – www.nacdnet.org/

Updates and opportunities are below:

- February 15–19, 2026 – [2026 NACD Annual Meeting](#) | San Antonio, TX
- February 25-27, 2026 – Commodity Classic | San Antonio, TX (tabling event for NACD, select staff)
- March 25, 2026 – [2026 NACD Spring Fly-In](#) | Washington, D.C.
- April 26–May 3, 2026 – [2026 Stewardship Week: "Soil. Where it all Begins."](#)
- July 17–22, 2026 – [2026 NACD Summer Conservation Forum and Tour](#) | Grand Rapids, MI
- July 19–25, 2026 – 2026 NCF-Envirothon Annual Competition | Starkville, Mississippi
- August 9-12, 2026: SENACD Annual Meeting | Cherokee, NC
- 2027
- February 6–10, 2027 – 2027 NACD Annual Meeting | Las Vegas, NV

Upcoming Events

Feb 3 - Basic Training – Beaufort County
Feb 4 – Division Update Meeting – Yadkin
Feb 5 – Division Update Meeting – Haywood
Feb 9 – AgWRAP Review Committee meeting - <https://www.ncagr.gov/divisions/soil-water-conservation/programs-initiatives/agwrap/agwrap-review-committee>
Feb 10 – Basic Training – Burke County
Feb 11 – Division Update Meeting – Chatham
Feb 17 – Division Update Meeting – Sampson
Feb 18 – ACSP TRC meeting - <https://www.ncagr.gov/divisions/soil-water-conservation/programs-initiatives/acsp/TRC>
Feb 19 – A5 NCASWCD Spring Meeting
Feb 24 – Basic Training – Hoke County
Feb 25 – Division Update Meeting – Plymouth
Feb 25 – A7 NCASWCD Spring Meeting
Feb 25 – A4 NCASWCD Spring Meeting
Mar 3 – A1 NCASWCD Spring Meeting
Mar 3 – A2 Basics of Surveying
Mar 4 – A8 NCASWCD Spring Meeting
Mar 4 – A6 Basics of Surveying
Mar 5 – A3 NCASWCD Spring Meeting
Mar 10 – A6 NCASWCD Spring Meeting
Mar 10 – A1 Basics of Surveying
Mar 10 – A5 Basics of Surveying
Mar 10 – SWCC Work Session - virtual
Mar 12 – A2 NCASWCD Spring Meeting
Mar 17 – A8 Basics of Surveying
Mar 17 – SWCC Sponsored tour – Lenoir County, NC
Mar 18 – A7 Basics of Surveying
Mar 18 – SWCC Business Session – Lenoir County, NC
Mar 25 – A3 & A4 Basics of Surveying
Mar 31 – CCAP Advisory Committee meeting - <https://www.ncagr.gov/divisions/soil-water-conservation/programs-initiatives/ccap/ccap-advisory-committee>
Apr 22 – ACSP TRC meeting - <https://www.ncagr.gov/divisions/soil-water-conservation/programs-initiatives/acsp/TRC>
May 11 – 15 – Fundamentals of Conservation Planning
May 20 – ACSP TRC meeting - <https://www.ncagr.gov/divisions/soil-water-conservation/programs-initiatives/acsp/TRC>
Jun 9 – CCAP Advisory Committee meeting - <https://www.ncagr.gov/divisions/soil-water-conservation/programs-initiatives/ccap/ccap-advisory-committee>
Jun 24 – ACSP TRC meeting - <https://www.ncagr.gov/divisions/soil-water-conservation/programs-initiatives/acsp/TRC>
Aug 9 – 12 – Southeast NACD meeting – Cherokee, NC
Oct 4 – 8 – Conservation Employees Training (CET) – Greensboro, NC



Natural Resources Conservation Service (NRCS) Updates

Timothy Beard, State Conservationist

Website: www.nc.nrcs.usda.gov



Extended Application Deadline for Producers Interested in Soil Carbon Amendments (336)

(NRCS) is extending its application reception period for producers in Western North Carolina who are interested in applying Practice Code 336 (Soil Amendment) under the Environmental Quality Incentives Program (EQIP). This is a continued effort to provide both technical and financial assistance to improve soil health on cropland affected by flooding during Hurricane Helene. Applications are accepted on a continuous basis, however, NRCS establishes application "cut-off" or submission deadline dates for evaluation, ranking and approval of eligible applications. To be considered for current available funding, applicants should have their applications in to their local field office by ***February 13, 2026***. This sign-up is offered for the following counties:

- Buncombe
- Haywood
- Henderson
- Madison
- Transylvania
- Alleghany
- Ashe
- Avery
- Mitchell
- Watauga
- Yancey

For the full detail visit [Soil Carbon Amendments](#)

National Priorities Set

For 90 years, we have helped people make investments in their operations and local communities to keep working lands working, boost rural economies, increase the competitiveness of American agriculture, and improve the quality of our air, water, soil, and habitat.

NRCS's priorities are:

Preserve and Protect Agricultural Land

Modernize NRCS Infrastructure and Technology

Recenter Field Engagement and Technical Assistance

Strengthen Partnerships by Streamlining Processes and Accountability

Shift to Outcome-Based Conservation and Farmer Empowerment

USDA NRCS Launches Office of the Assistant Chief

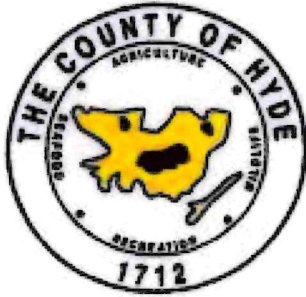
Kennon "Ken" White was named Assistant Chief for the South Region of the USDA's Natural Resources Conservation Service (NRCS). White brings decades of experience in conservation and environmental stewardship, having led Resource Institute, one of the nation's largest environmental management organizations. White lived in Advance, North Carolina, for more than 30 years and holds an MBA from Appalachian State University in Boone, North Carolina.



To find your local service center, use our locator tool at [USDA Service Center Locator](#).

USDA is an equal opportunity provider, employer, and lender.

**North
Carolina
Natural
Resources
Conservation
Service**



Hyde County

Register of Deeds

E. Merita Lewis-Spencer
Rhonda L. Wheeler-Assistant



February 2026

(Feb.1st-23rd)

Deed Count-18

Excise stamps-	\$18,414.00
Standard fees-	\$468.00
Total	\$18,882.00

Deed of Trust Count-7

Total	\$448.00
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Other Real Estate Document Count-23

Total	\$416.00
-------	----------

Plat Count-4

Total	\$84.00
-------	---------

Marriage License-1

Total	\$60.00
-------	---------

Certified Copy Count-9

Birth-0

Death-7

Marriage-2

Notary Oath-0

Total	\$90.00
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Report Total- \$19,980.00

Ledger Summary Report - Roll-up

E MERITA LEWIS-SPENCER, REGISTER OF DEEDS

HYDE, NC

02/01/2026-02/23/2026

Printed 02/24/2026

Category	Receipt Code	Count	Total	Recording Special	Floodplain Mapping	Excise Tax	Land Transfer	Dept Cultural Res	Pension Fund	Automation State Fund	State Treasurer Amt	County Receipts
DEED												
	A/N	1	\$26.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.39	\$1.94	\$6.20	\$17.47
	AFFD	3	\$78.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1.17	\$5.82	\$18.60	\$52.41
	ASGMT	3	\$78.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1.17	\$5.82	\$18.60	\$52.41
	B/S	1	\$26.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.39	\$1.94	\$6.20	\$17.47
	D/T	7	\$448.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6.72	\$43.40	\$354.48	\$354.48
	DEED	18	\$18,882.00	\$0.00	\$0.00	\$18,414.00	\$0.00	\$0.00	\$7.02	\$34.92	\$111.60	\$314.46
	NOTICE	1	\$26.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.39	\$1.94	\$6.20	\$17.47
	P/A	3	\$78.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1.17	\$5.82	\$18.60	\$52.41
	P/REL	2	\$52.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.78	\$3.88	\$12.40	\$34.94
	REL/D	1	\$26.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.39	\$1.94	\$6.20	\$17.47
	REQ	1	\$26.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.39	\$1.94	\$6.20	\$17.47
	SAT	7	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	SATISFACTION	7	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Category Totals		48	\$19,746.00	\$0.00	\$0.00	\$18,414.00	\$0.00	\$0.00	\$19.98	\$109.36	\$254.20	\$948.46
MARR				Fee	NCCTF	DVCF	Pension Fund	AutomationCounty Receipts				
ML	MARRIAGE LICENSE	1	\$60.00	\$0.00	\$5.00	\$30.00	\$0.90	\$2.41	\$21.69			
Category Totals		1	\$60.00	\$0.00	\$5.00	\$30.00	\$0.90	\$2.41	\$21.69			
NO BOOK				Fee	Special	Pension Fund	Automation County Receipts					
CDC	CERTIFIED DEATH COPY	7	\$70.00	\$0.00	\$0.00	\$1.05	\$6.93	\$62.02				
CML	CERTIFIED MARRIAGE LICENSE	2	\$20.00	\$0.00	\$0.00	\$0.30	\$1.98	\$17.72				
Category Totals		9	\$90.00	\$0.00	\$0.00	\$1.35	\$8.91	\$79.74				
PLAT				Recording Special	Floodplain Mapping	Excise Tax	Land Transfer	Dept Cultural Res	Pension Fund	Automation State Fund	State Treasurer Amt	County Receipts
PLAT	PLAT	4	\$84.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1.28	\$8.28	\$0.00	\$74.44
Category Totals		4	\$84.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1.28	\$8.28	\$0.00	\$74.44

Ledger Report Fee Distribution
 E MERITA LEWIS-SPENCER, REGISTER OF DEEDS
 HYDE, NC

Date Range From Sunday, February 1, 2026 to Monday, February 23, 2026

Name	Amount
Child Abuse Fund (10.2130.0002)	\$5.00
Domestic Violence Fund (10.2156.0008)	\$30.00
State Revenue Stamp (10.3100.0000)	\$9,022.86
County Revenue Stamp (10.3100.0000)	\$9,391.14
Land Transfer Fee	\$0.00
Floodplain Map Fund (10.2130.0008)	\$0.00
Supplemental Retirement	\$23.51
ROD Automation Fund (10.2600.0008)	\$128.96
Dept Of Cultural Resources (10.2130.0009)	\$0.00
Vital Records Fund	\$0.00
State General Fund (10.2130.0010)	\$0.00
State Treasurer Amount (10.2130.0010)	\$254.20
ROD General Fund (10.3560.0000)	\$1,124.33
Total Distribution For Period	\$19,980.00
Cash Total	\$281.00
Check Total	\$19,699.00
Pay Account Total	\$0.00
ACH Total	\$0.00
Escrow Account Total	\$0.00
Overpayment Total	\$0.00
Total Deposit For Period	\$19,980.00



HYDE COUNTY CENTER

February 2026

County Commissioners Report

LifeSkill LaunchPad - Afterschool Program | February 20 | Hyde County

Cooperative Extension Office began a partnership with the Mattamuskeet School 21st Century Afterschool to provide lifeskill programming once a month from September 2025. This month's program focused on etiquette. Over 30 youth in elementary and middle school learned table manners during this session.

Forever Young - Mattamuskeet Senior Center | February 9 | This month at the Mattamuskeet Senior Center, four participants took part in a DrumFit session and began our new curriculum, WITs Workout. WITs Workout is a research-based program developed in Illinois that focuses on exercising the brain to help combat mental aging. The curriculum combines physical movement with cognitive activities, encouraging participants to stay active while strengthening memory, focus, and problem-solving skills. Participants were engaged and enthusiastic as we introduced this new approach to supporting both physical and mental wellness.

More in My Basket - SNAP Social Media Posts | February | This month, the “*What Is SNAP?*” posts in the More in My Basket social media series highlighted the SNAP program, including who qualifies, how to apply, and how to use benefits. These posts aimed to increase awareness of nutrition assistance resources and help connect eligible individuals and families with food support.

CDC Healthier Living - Social Media Posts | February | This month, CDC Healthier Living social media posts were shared to promote simple, evidence-based tips for improving overall health and wellness. Topics focused on everyday habits that support physical activity, nutrition, and disease prevention, helping community members access reliable health information and make healthier lifestyle choices.

Mattamuskeet Lodge Restoration Update | February | The wastewater feasibility sketch has been completed and shared with the Mattamuskeet FWS Refuge.

Brandon Marshall Ball Field Complex | February | The complex is now over 50% complete. Sections of concrete have been poured, batting cage system ordered, and foundation of concession stand/restrooms have been completed.

Hyde County Youth Athletics (Basketball & Cheer) | February 1-28 | All 57 youth continued their participation in practices, skill development sessions, and games competing against surrounding counties. This month will signify the completion of basketball and cheer while youth will roll into baseball and softball.

H.Y.D.E. Kids Etiquette Academy | February 12 | Fifteen youth in grades 3–5 continued participation in the Hyde Etiquette Academy. During the month of February, the Hyde Kids Etiquette Academy started with a proper table setting, table manners Bingo, and learning to properly cut food with a knife using playdough for simulation.

4-H Livestock Committee Meeting | February 16 | Nine advisory committee members met to discuss the upcoming Hyde County 4-H Livestock Show and Sale. We reviewed and updated rules as needed, assigned sub-committee duties, and planned other ideas for enhancing our show for the future.

H.Y.D.E. Kids Soap Making | February 20 | Fifteen students welcomed a special guest, Kelly Gibbs with Beauty and Bliss. She assisted the students in making their own soap from scratch using all natural ingredients. This was a great opportunity to allow the students to see a different type of small business. The students really enjoyed this opportunity!

Farm To Fork Program | February 24 | The Farm to Fork program kicked off with an exciting first session for 19 Pre-Kindergarten students through a collaborative partnership between our 4-H, FCS, and Ag agents. This session focused on students discovering how farmers help grow the food we eat and where our food comes from. Students also enjoyed a hands-on activity by planting their own seeds in individual pots—sparking curiosity, learning, and a love for agriculture from the very beginning!

4-H Advisory Committee Meeting | February 26 | The Hyde County 4-H Advisory Committee consisting of 9 community members and stakeholders met to discuss the program goals and ideas for 2026. Members reviewed past needs assessments, learned 4-H objectives, and developed action plans to help enhance the youth 4-H experience and impact in Hyde County.

Paraquat Training | February 10 & 23 | Hyde County Extension provided two in-person paraquat training sessions for private pesticide applicators to ensure

compliance with federal safety requirements. These sessions helped local producers remain in compliance while reinforcing critical safety practices to prevent accidental exposure and protect applicators, their families, and the community. Eighteen private pesticide applicators attended these sessions.

Auxin Stewardship Training | February 23 | Hyde County Extension conducted one in-person auxin stewardship training session for private pesticide applicators to support compliance with federal and state label requirements and promote responsible herbicide use. With the continued use of auxin technologies such as dicamba and 2,4-D, stewardship training reinforces proper application practices, including nozzle selection, spray drift management, recordkeeping, and adherence to buffer and temperature restrictions. These efforts help reduce the risk of off-target movement, protect neighboring crops and sensitive areas, and support continued access to these important weed management tools for local producers. Sixteen private pesticide applicators attended this session.

NCDA&CS Required Certification & Training Standards Update | February 23 | Sixteen private pesticide applicators attended an in-person Certification & Training (C&T) Standards Update session hosted by Hyde County Extension. This newly required training must be completed prior to license expiration and ensures applicators understand recent updates to state certification and continuing education requirements.

Blacklands Area Corn & Soybean Production Meeting | February 12 | The program focused on current corn and soybean production recommendations, pest management updates, and economic considerations impacting corn and soybean growers in the Blacklands. 116 stakeholders attended the meeting.

Blacklands Area Cotton Production Meeting | February 19 | The program provided timely updates on cotton production practices, pest and disease management, and market considerations affecting growers in the Blacklands. This meeting offered producers valuable, research-based information to support informed decision-making and maintain the profitability and sustainability of cotton production in our area. 63 stakeholders attended the meeting.

East of Innovation on WITN | February 24 | Dave Jordan of WITN interviewed Andrea Gibbs, Hyde County Agriculture Extension Agent, regarding how smart sensor technology and broadband connectivity are supporting local farmers. The segment highlights how these tools help producers save time and reduce flood risk. The story is scheduled to air on February 24 at 6:00 p.m. on WITN.

Real-Time Sensors for Agriculture | February 25 | Technology in agriculture is changing fast, and new tools are giving farmers more information than ever before. Sensors running on the LORAN network are now being used to deliver real-time data to farmers and researchers. These tools can help track field and environmental conditions, opening the door to better management decisions and more efficient use of inputs. Hyde County Extension held a short meeting for farmers to learn how real-time sensor technology can support on-farm decision making and to learn more about current research projects that utilize this new technology.