Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET

Meeting Date: November 3, 2025
Presenter: Chairman
Attachment: No

ITEM TITLE: OPENING

SUMMARY: Call to Order
Prayer
Pledge of Allegiance

Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET

Meeting Date: November 3, 2025
Presenter: Chairman
Attachment: No

ITEM TITLE: CONSIDERATION OF AGENDA

SUMMARY: Attached is the proposed Agenda for the November 3, 2025, Regular Meeting of the Hyde County Board of Commissioners.

RECOMMEND: Review, Amend and Approve.

MOTION MADE BY:	MOTION SECONDED BY:	VOTE:
___ MATHEWS	___ MATHEWS	___ MATHEWS
___ SWINDELL	___ SWINDELL	___ SWINDELL
___ MOORE	___ MOORE	___ MOORE
___ MIDGETTE	___ MIDGETTE	___ MIDGETTE
___ BERRY	___ BERRY	___ BERRY

AGENDA

HYDE COUNTY BOARD OF COMMISSIONERS'
REGULAR MEETING

NOVEMBER 3, 2025

CALL TO ORDER

CONSIDERATION OF AGENDA

CONSIDERATION OF MINUTES

Meeting Minutes for Regular BOC Meeting October 6, 2025

PRESENTATIONS

1) Citizen Hyde Academy Prensentation..…….……Elena Williamson
2) Streamflow Rehabilitation Assistance Program - Story Map …….. Manager Noble
3) Tax Report…….……...…..…Donnie Shumate

PUBLIC COMMENTS

Public Comments are a time for the public to make comments to the County Commissioners. Comments should be kept to three (3) minutes or less and comments should be directed to the entire Board and not to individual members, the staff or to other members of the public. Comments requesting assistance will typically be referred to the County Manager for follow-up or for Board action at a future meeting.

ITEMS OF CONSIDERATION

1. Article 46 Sales Tax Resolution……Manager Noble
2. Ocracoke Resilient Infrastructure and Immediate Assistance Resolution…….Manager Noble
3. LASII Planning: Ocracoke Village Stormwater Master Plan…….Manager Noble
4. ABC Store Lease Agreement Renewal……..Manager Noble
5. Surplus Vehicles: Sheriff's Office……...……Joey Williams
6. Ocracoke - Microwave Link Replacement……..Joey Williams

BUDGET MATTERS

MANAGEMENT REPORTS

The Commissioners, County Manager and Assistant County Manager will share with the public their various activities and ideas for continuous improvement of government services to the citizens.

CLOSED SESSION in accordance with NCGS143A-318.11 (a) (6)

ADJOURN

Informational Items

Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET

Meeting Date: November 3, 2025
Presenter: Clerk to the Board
Attachment: Yes

ITEM TITLE: CONSIDERATION OF MINUTES

SUMMARY: Attached are the October 6, 2025 Regular Meeting Minutes.

RECOMMEND: Review, Amend, and Approve.

MOTION MADE BY:	MOTION SECONDED BY:	VOTE:
___ MATHEWS	___ MATHEWS	___ MATHEWS
___ SWINDELL	___ SWINDELL	___ SWINDELL
___ MOORE	___ MOORE	___ MOORE
___ MIDGETTE	___ MIDGETTE	___ MIDGETTE
___ BERRY	___ BERRY	___ BERRY

REGULAR MEETING MINUTES
HYDE COUNTY BOARD OF COMMISSIONERS
Monday, October 6th, 2025

After the opening prayer by Vice Chairman Swindell and the pledge of allegiance, Chairman Mathews called the October 6th, 2025 Regular Meeting of the Hyde County Board of Commissioners to order at 6:00 p.m., in the Hyde County Government Center Multi-Use Room and Ocracoke Community Center using electronic conferencing equipment. The meeting was live-streamed via Hyde County Facebook page.

The following members were present on the mainland: Chairman Randal Mathews; Vice Chairman Shannon Swindell; Commissioner Jan Moore; Commissioner Thomas Midgette; Commissioner Jeffery Berry; County Manager Kris Cahoon Noble; County Attorney Franz Holscher; Board Clerk Richard Mann; and Tax Collector Ryan Bishop.

The meeting was recorded to be posted on the Hyde County Facebook page. The video is available on Facebook for download to a personal device.

CONSIDERATION OF AGENDA:

Manager Noble presented the agenda for the October 6th, 2025, Board Meeting.

Vice Chairman Swindell motioned to approve the October 6th, 2025, Meeting Agenda as presented. Commissioner Berry seconded the motion. The motion passed on the following vote: Ayes – Mathews, Swindell, Midgette, Berry, and Moore; Nays – None; Absent or not voting – None.

CONSIDERATION OF MINUTES:

Vice Chairman Swindell motioned to approve the September, 3rd, 2025, Regular Meeting Minutes as presented by the Clerk. Commissioner Berry seconded the motion. The motion passed on the following vote: Ayes – Mathews, Swindell, Midgette, Berry, and Moore; Nays – None; Absent or not voting – None.

PRESENTATIONS:

1) Certificate of Appreciation - Hugh Watson

Luana Gibbs presented a Certificate of Appreciation from the County for Environmental Health Coordinator Hugh Watson, for his many years of service and dedication to the county as he moves into retirement.

2) Certificate of Appreciation - Daniel Brinn

Manager Noble presented a Certificate of Appreciation from the County for Flood Control Manager, and Soil and Water Technician, Daniel Brinn, for his years of dedication to the county as he moves on to new experiences.

3) ARCD-Davis Center Drainage Renovation

Daniel Brinn and Tommy Everett presented the ARCD- Davis Center Drainage Renovation. Hyde County applied for and received $13,000 from the Albemarle Resource Conservation and Development Council to address failing drainage infrastructure at the Davis Center in Engelhard, NC. The project also addressed an imminent public safety concern as failing box culverts and pipes left trip/fall hazards in highly trafficked public areas.

The project is now complete with the utilization of $8,000 in local funds and the $13,000 and ARCD is currently processing payment of the awarded funds.

4) America's 250 NC County Flag Challenge

Manager Noble presented the NC County Flag Challenge. In commemoration of America's 250th anniversary, North Carolina fourth-grade students will compete in a contest to design a flag for their county. The students will work together to craft a unique flag that represents their county and write an essay explaining the meaning behind their work. This challenge encourages students to establish relationships and encourage critical thinking by engaging with local communities, history, geography, and culture.

The deadline for county committees to contact local schools is October 17th, 2025. The school will send their submissions back to the Hyde County America 250 Committee for voting by February 1, 2026. The judging should occur between 1 February and 1 March 2026. Hyde County's America 250 Committee will meet to judge flags on Wednesday 11, February at 10:00 a.m. The County Committee must submit their winning flag and at least one runner-up (for social media purposes) via the form included in the packet by March 1, 2026.

America 250 NC will then highlight the winners and runner-ups of each county using various social media from April 16th to June 30, 2026.

5) Community Schools Presentation

Dr. Melanie Shaver and Angie Kerr presented a session on Community Schools, which explores how the Community Schools model brings together families, educators, and community partners to address student needs and enhance family engagement. The focus is on how this approach is breaking down barriers in Hyde County, creating opportunities for a more connected community, and fostering shared responsibility for supporting student success and the future of the county.

6) Needs-Based Public School Capital Fund - Distribution Request

Hyde County Schools Superintendent, Dr. Melanie Shaver, presented the proposed distribution request for the Needs-Based Public School Capital Fund (NBPSCF). This fund, supported by revenue from the North Carolina Education Lottery, is designed to address critical K-12 school facility needs across the state. The total is $233,999.26.

Vice Chairman Swindell motioned to approve the Needs-Based Public School Capital Fund. Commissioner Midgette seconded the motion. The motion passed on the following vote: Ayes – Mathews, Swindell, Midgette, Berry, and Moore; Nays – None; Absent or not voting – None.

7) National Red Ribbon Week 2025

Jonna Williams and Mike Wheeler presented this year's Red Ribbon Week Contest. The 2025 Red Ribbon WEek Theme is "Life is a Movie. Film Drug Free." This year's theme is a reminder that everyday Americans across the country make significant daily contributions to their communities by being the best they can be because they live Drug-Free!

Each year, the National Family Partnership sponsors the Red Ribbon Week Contests including a theme contrast and photo contest. This year's theme was chosen because it encourages us to do our individual parts to keep our communities safe, healthy and drug free. All segments of the community, health care workers, police officers, educators, school bus drivers, parents… people just like you and me, are examples of what we can achieve through self-dedication, care, and commitment. The theme encourages everyone to use their voice to make a difference no matter who they are, where they're from or what they do.

This year a Mattamuskeet Student, Jonna Lane Williams of Swan Quarter is again entering the Red Ribbon Photo Contest for a chance to win $1,000 for her school. Her largest supporter in this endeavor was Mike Wheeler, Hyde County Health Department's Substance Abuse Counselor and local pastor. Her photo was a joint effort with the Hyde County Health Department.

Ms. Williams asked for the Board to create an official Red Ribbon Week from October 23 to 30 for the county. She also invited the Board members to this year's recovery walk taking place at the Hyde County Health Department on October 24, 2025.

Commissioner Midgette motioned to approve the creation of an official Red Ribbon Week. Commissioner Berry seconded the motion. The motion passed on the following vote: Ayes – Mathews, Swindell, Midgette, Berry, and Moore; Nays – None; Absent or not voting – None.

8) LASII Ocracoke Stormwater Masterplan

Alessandra Braswell presented the LASII Ocracoke Stormwater Masterplan. Her presentation was the culmination of a multi year, multi grant project that has resulted in the development of a Stormwater Masterplan that is and will continue to be used for prioritizing, funding, constructing, and maintaining stormwater infrastructure projects within the village of Ocracoke.

Chairman Mathews stated that they have "never had anything like this on Ocracoke," and proceeded to thank Mrs. Braswell. Manager Noble said that "we will not stop here" in applying for grants that would allow for building out the ideas mentioned in the presentation. She also commented that the community members were able to choose what was important for them, which she mentioned being not only important but a "really cool process."

9) Tax Collections

Tax Collector Ryan Bishop presented the September tax collections report. He spoke on how sending the tax bills out months in advance has not only improved the efficiency of the work in the tax office, but has also taken stress off of taxpayers by allowing more time for payment plans.

Vice Chairman Swindell motioned to approve the collections report. Commissioner Midgette seconded the motion. The motion passed on the following vote: Ayes – Mathews, Swindell, Midgette, Berry, and Moore; Nays – None; Absent or not voting – None.

PUBLIC COMMENTS:

Hearing no comment from the public, Chairman Mathews continued the meeting.

ITEMS OF CONSIDERATION:

1) Appointments

Chairman Mathews and Manager Noble presented three appointments. The first was the Ocracoke Tourism Development Authority (TDA), where Chairman Mathews recommended Doreen Robinson, Roger Garrish, and Ray Murray.

He also recommended Manager Noble to the Regional Planning Organization as Rural Technical Coordinating Committee member for Hyde County.

In return, Manager Noble recommended appointing Chairman Mathews to the NC Coastal Counties Fisheries Coalition. This position was previously held by Daniel Brinn.

Vice Chairman Swindell motioned to approve the three appointments listed above. Commissioner Midgette seconded the motion. The motion passed on the following vote: Ayes – Mathews, Swindell, Midgette, Berry, and Moore; Nays – None; Absent or not voting – None.

2) Resolution Opposing Restrictions on Blue Crab Harvests

Manager Noble presented an important update for the Resolution Opposing Restrictions on Blue Crab Harvests. The NC Division of Marine Fisheries (DMF) and the Marine Fisheries Commission (MFC) are considering new restrictions on blue crab harvests through Revision to Amendment 3 of the Blue Crab Fishery Management Plan. This revision is being pursued because the measures from the original Amendment 3, adopted in 2020, have not been successful in rebuilding the blue

crab stock. These new changes could significantly affect our region's fishermen and coastal economy.

What's being proposed is a ban on harvesting mature female blue crabs January-May, a limit of ten bushels per trip June-December, and other options under discussion include stricter size limits and additional seasonal closures. This matters because this proclamation could reduce crab harvests by an estimated 21.7% compared to average landings from 2019-2023, this reductions is aimed at increasing the total number of spawning crabs to help rebuild the stock, and direct impact on commercial fishermen, seafood dealers, and local economies is a major part of the ongoing discussion but is of grave concern for Hyde County.

From August 20-21, 2025, the MFC meeting included a review of the Blue Crab Adaptive Management plan and the proposed revision. From November 19-21, 2025, the MFC is expected to consider the final adoption of new measures during its quarterly meeting. From late 2025 to early 2026, if the proposal is adopted, new restrictions would be implemented by DMF proclamation.

In March 2025, the Hyde County Board of Commissioners passed a resolution opposing the proposed blue crab harvesting measures due to the significant economic impact that would be felt by our seafood industry and communities.

3) Resolution of Support for NC Ferry Division Budget Appropriations

Manager Noble presented the Resolution in Support of NC Ferry Budget Appropriation, which has been an ongoing battle. In Mid September, the NC General Assembly met and were not able to pass a state budget and is now operating on a continuing resolution, funding state operations at a level equal to last year's reoccurring budget appropriations.

The NC Ferry Division's budget last year was based on recurring funds and nonrecurring funds. The portion of the Ferry Division's budget composed of nonrecurring funds are not available until appropriated by the NCGA through a mini-budget or until included in an approved state budget.

The FY 2026 continuation budget for the Ferry Division is $64.66 million. This includes $2.49 million of federal grant and state matching funds, leaving $62.2 million available for the fiscal year. The Ferry Division will not be able to remain within budget without significant reductions to operations and maintenance activities. As a result, the NC Ferry Division will need to make cuts immediately across the entire system.

Both the Senate and House presented a favorable draft NC Ferry Vision budget, however without adoption of a state budget the route reductions will need to be made. Hyde County respectfully requests the following provisions be included in a "mini-budget" to be approved by the General Assembly when they reconvene in October: Operating and Maintenance Funding -+$3 million.

To sustain a robust ferry schedule for Ocracoke Island. Maintaining at least the current level of daily runs - or increasing service where possible - is vital to residents, businesses, and the tourism economy that underpins much of Hyde County's tax base. Base funding based on last year would only provide $67 million for the current Fiscal Year. THe NC Ferry Division needs at least $70 million to maintain last year's level of service. In the absence of these funds, temporary employees will be laid off and ferry routes throughout the state will experience substantial service reductions, in some cases by as much as 50%.

Dry Dock Maintenance for the Sea Level - $4 million.

Based on the funding proposed in the original Biennial Budget, the NC Ferry Division let a contract for external shipyard repairs on the ferry Sea Level that cannot now be canceled without incurring costs. If an additional $4 million in funding is not provided in any upcoming "mini-budget," other non-emergency ferry maintenance will need to be deferred in order for the Seal Level contract to be honored.

Hyde County encourages residents, visitors and advocates to reach out to the NC General Assembly members to show their support for these appropriations to be considered and approved through a stand-alone mini-budget during their reconvening session in October 2025.

Hyde County is actively engaged and coordinating with our lobbyist and the Ocracoke Access Alliance to advocate for these appropriations. Discussions are being held with our delegation and other friends of Hyde County in the NCGA, the Senate and House Transportation Appropriation Committees, the Senate Pro Tem and Speakers of the House. Additionally, Hyde County is coordinating with all NC counties with ferry services (Currituck, Carteret, Dare, Beaufort, Brunswick, New Hanover, Craven, and Pamlico).

Vice Chairman Swindell motioned to approve the Resolution of Support for NC Ferry Division Budget Appropriations. Commissioner Midgette seconded the motion. The motion passed on the following vote: Ayes – Mathews, Swindell, Midgette, Berry, and Moore; Nays – None; Absent or not voting – None.

4) Resolution in Support of the Formation of Hyde County Drainage District #11

Water and Flood Coordinator, Daniel Brinn, presented the resolution in support of the formation of Hyde County Drainage District #11. Property owners within Mattamuskeet Association intend to form a Statutory Drainage District as prescribed in NCGS-156. The formation of this Drainage District will have multiple benefits to the continued protection and utilization of more than 42,00 acres of property as well as the tax revenue that is produced from this property for the County. This action will also ensure continued protection of access and drainage for the Hyde County Airport and the Engelhard Sanitary Districts treatment facility and spray field.

This resolution is in support of the Association and its members in their efforts to improve the organization and operational structure for the long term protection of the area.

Vice Chairman Swindell motioned to approve the resolution in support of the reformation of Hyde County Drainage District #11. Commissioner Berry seconded the motion. The motion passed on the following vote: Ayes – Mathews, Swindell, Midgette, Berry, and Moore; Nays – None; Absent or not voting – None.

5) MOU Between the Mattamuskeet Association and The County of Hyde

Daniel Brinn presented the MOU between the Mattamuskeet Association and The County of Hyde. The Memorandum of Understanding between The Mattamuskeet Association and The County of Hyde formalizes their existing relationship to provide for the drainage, access, and flood control of the properties within and surrounding the existing boundary of the Mattamuskeet Association. This MOU will also provide future organizational transition on the Association's part to become a Statutory Drainage District (NCGS-156) and how the County will continue to play a supportive role.

The Mattamuskeet Association will continue to provide flood control, drainage, and access to members, critical infrastructure, and will serve as a barrier against storm surges and spillover drainage. The County of Hyde will continue to support the efforts of the association by providing coordinated assistance during emergencies, financial assistance through disaster programs for repairs, administrative assistance for the transition to a Statutory Drainage District, and support through the BOC for adding underserved areas to the new district. There is no exchange of funding and this MOU is at-will and effective upon signature.

Vice Chairman Swindell motioned to approve the MOU between the Mattamuskeet Association and the County of Hyde. Commissioner Moore seconded the motion. The motion passed on the following vote: Ayes – Mathews, Swindell, Midgette, Berry, and Moore; Nays – None; Absent or not voting – None.

6) Position Addition and Inclusion in Salary Plan

Manager Noble, Luana Gibbs, and Dr. Melanie Shaver presented the position addition and inclusion in the salary plan. HCHD wishes to add a Licenced Clinical Social Worker position to the Health Department for the purpose of therapy service provision to students of Hyde County school system. The Health Department currently provides mental health therapy services to adults only, through telehealth services with ECU, however child/adolescent services are unavailable to

us through ECU. Because we are credentialed with Trillium for billing of mental health services, we can quickly begin recouping revenue for services provided by a licensed clinician.

Hyde County School System has an appropriate number of students needing services that will cover the cost of a LCSW after the program is established and effectively operating.

Funding for this position is not in the Health Department budget, but Hyde County School System has some funding to assist with initial start up. The position must be approved and added to the Hyde County Salary Plan. The proposed job classification of position is a state grade 74, county grade 78 giving a range of $55,449 - $81,853. Please consider approval of establishing the position, and adding the salary into the salary plan.

7) Health Department Master Fee Schedule FY 2026 (Clinical)

Luana Gibbs presented the Hyde County Health Department Master Fee Schedule for FY 2026. The board of Health approved the schedule on September 16, 2025. THis request is for Board of Commissioner approval.

Commissioner Moore motioned to approve the Health Department Master Fee Schedule FY 2026. Vice Chairman Swindell seconded the motion. The motion passed on the following vote: Ayes – Mathews, Swindell, Midgette, Berry, and Moore; Nays – None; Absent or not voting – None.

8) Health Department Debt Set Off

Luana Gibbs presented the Hyde County Health Department Debt Set Off. The Hyde County Health Department transfers debts over $50 outstanding for 60 days or greater, to Debt Set Off. Any tax refund or lottery winnings of the client are recouped through this program. Board of Commissioners approval is sought for debt set off. Total to transfer for the fiscal year ending June 30, 2025 is $7,923.70.

Commissioner Moore motioned to approve the Health Department Debt Set Off. Commissioner Midgette seconded the motion. The motion passed on the following vote: Ayes – Mathews, Swindell, Midgette, Berry, and Moore; Nays – None; Absent or not voting – None.

9) Health Department Bad Debt Write Off

Luana Gibbs presented the Hyde County Health Department Bad Debt Write Off. THe Hyde County Health Department writes off debt that has been uncollectable for one year. Board of Commissioner approval is sought for write off. Total to write off at the fiscal year ending June 20, 2025 is $7,096.46.

Commissioner Moore motioned to approve the Health Department Bad Debt Write Off. Commissioner Midgette seconded the motion. The motion passed on the following vote: Ayes – Mathews, Swindell, Midgette, Berry, and Moore; Nays – None; Absent or not voting – None.

10) Project Budget Ordinance - RCCP 3 - Ocracoke Stormwater

Manager Noble presented the Project Budget Ordinance for the Resilient Coast Communities Project's third phase. This phase addresses the engineering and design of drainage improvements for Back Road, Ocracoke. Hyde County staff is directed to proceed with grant programs. The Resilient Coastal Communities Grant is anticipated to provide $150,000 to complete the activities required by the program, and $150,000 is appropriated for project expenditures.

This ordinance also directs the Finance Officer to maintain detailed accounting records, report quarterly on the financial status of the project, and include a detailed analysis of costs and revenues in every budget submission to the Board. Funds may be advanced from the General Fund for the purpose of making payments, with reimbursement requests made to the North Carolina Department of Environmental Quality Division of Coastal Management.

Vice Chairman Swindell motioned to approve the Project Budget Ordinance for the Resilient Coast Communities Project's third phase. Commissioner Midgette seconded the motion. The motion

passed on the following vote: Ayes – Mathews, Swindell, Midgette, Berry, and Moore; Nays – None; Absent or not voting – None.

11) CDBG-NR Round Two Awards

Manager Noble presented round two of the Community Development Block Grant - Neighborhood Revitalization (CDBG-NR) program, which awards contracts for five homes. Contractor bids have been successfully secured for these homes and will move forward with rehabilitation or reconstruction.

The remaining homes included in the project scope did not receive qualifying bids and will need to be rebid in order to proceed.

Commissioner Midgette motioned to approve the CDBG-NR Round Two Awards. Vice Chairman Swindell seconded the motion. The motion passed on the following vote: Ayes – Mathews, Swindell, Midgette, Berry, and Moore; Nays – None; Absent or not voting – None.

12) Approval of Records Retention and Disposition Schedule - Tax Records

Manager Noble presented the Records Retention and Disposition Schedule for Tax Records, as authorized by the N.C. Department of Cultural Resources. The schedule outlines how long tax-related public records must be retained and under what conditions they may be legally destroyed.

Key provisions include:

- Tax records listed in the schedule may be destroyed after the specified retention periods, provided they are no longer needed for official, legal, audit, or research purposes.
- Records with the instruction "destroy when administrative value ends" require the agency to establish and enforce internal policies for minimum retention periods.
- Confidential tax records must be securely destroyed to prevent reconstruction.
- Records not listed in the schedule are not authorized for destruction.
- The agency agrees to manage electronic tax records in accordance with state policies, standards, and best practices.
- Records may be retained beyond the minimum periods if necessary but cannot be destroyed earlier than authorized.

This schedule remains in effect from the date of approval until it is formally reviewed and updated.

Commissioner Midgette motioned to approve the Records Retention and Disposition Schedule for Tax Records. Vice Chairman Swindell seconded the motion. The motion passed on the following vote: Ayes – Mathews, Swindell, Midgette, Berry, and Moore; Nays – None; Absent or not voting – None.

13) Amended PBO: Engelhard Airport Runway

Manager Noble requested to approve an amended Project Budget Ordinance for the Engelhard Airport runway 11-29 Extension & Turnarounds, Runway Rehabilitation, PAPI Replacement, Hangar, and Taxilane Project. The total project budget is $11,649,464, funded through a combination of NCDOT State Aid and STI grants, NPE funds from 2020-2023, an Airport Improvement Grant, and a local match.

The amendment reflects updated appropriations for administration, engineering, inspection, and construction activities necessary to complete the project in compliance with federal and state regulations. Approval will allow staff to proceed with the next phases of the project and manage funds accordingly.

Vice Chairman Swindell motioned to approve the amended Project Budget Ordinance for Engelhard Airport. Commissioner Midgette Seconded the motion. The motion passed on the following vote: Ayes – Mathews, Swindell, Midgette, Berry, and Moore; Nays – None; Absent or not voting – None.

BUDGET MATTERS:

Manager Noble requested a motion to approve one budget revision to reconcile the fiscal year end.

Vice Chairman Swindell motioned to approve the budget revision. Commissioner Berry seconded the motion. The motion passed on the following vote: Ayes – Mathews, Swindell, Midgette, Berry, and Moore; Nays – None; Absent or not voting – None.

MANAGEMENT REPORTS:

Commissioner Jan Moore said it was another "slow month." She attended meetings with DSS, the Health Board, and Senior Tarheel, which was also gearing up to have their quarterly meeting, and will be the last meeting for the year. She also attended two community events.

Commissioner Thomas Midgette attended the Equity Advisory Meeting, where they are preparing their resource guide. He also met with Michael Gibbs to discuss setting up food pantries to help the community.

Vice Chairman Shannon Swindell spoke on how much land we have lost over the last 100 years in the county. He spoke on the changes in land being "alarming," and emphasized the importance of drainage. He thanked those who had taken part in drainage projects and about his hope for the future of the county.

Commissioner Jeffrey Berry spoke on Representative Keith Kidell's visit to the county during the second week of September, and how he was "helpful" for Hyde County. He also spoke on how hunting season is getting ready to begin in the county.

Chairman Randal Mathews took part in the initial meeting of the Ocracoke Alliance that was formed over the last month, which had a formal presentation about the repeated flooding of NC HWY 12. He also attended the quarterly regional organization meeting with NC DOT, where he expressed that "sadly a lot of [the projects] have to be dropped because there is no funding." He also spoke on the Red Drum Shoot Out, where there was a turnout of approximately forty boats. He closed explaining NCDOT Ferry funding conversations.

County Manager Kris Cahoon Noble spoke about how hurricanes once again shut down NC HWY 12. She expressed her excitement about how there is to be a joint meeting between the Board of Commissioners, Department of Social Services, and the Health Board on October 24th at 4:00 p.m., where a UNC School of Government representative will speak on consolidation to be aware of options for health and human services. Manager Noble spoke about her constant work with ferry budget cuts to get a new budget adopted. She was also pleased to announce that Engelhard has been awarded with RCCP 1 and 2 to make Engelhard more resilient to natural disasters. Manager Noble and her team were able to turn in the DOT concept grant application the day before the BOC meeting. She expressed her excitement about the AI Training that will be taking place on October 14th. She announced that Natalie Wayne will be doing a presentation on generations working together to help the youngest and oldest employees work together more efficiently. She also said HR will be going over the Travel Policy, and briefly spoke on School System Funding. She talked about how Representative Kidwell visited in early September and how Congressman Grey Murphy will be visiting on October 14th.

PUBLIC COMMENT:

Hearing no comment from the public, Chairman Mathews continued the meeting.

ADJOURN:

Vice Chairman Swindell moved to adjourn the meeting. Commissioner Berry seconded the motion. The motion passed on the following vote: Ayes – Mathews, Midgette, Berry, and Moore; Nays – None; Absent or not voting – Swindell.

The meeting adjourned at 8:25 p.m.

Respectfully submitted:

Minutes approved on the 3rd day of November, 2025.

Attest:

Richard Mann Clerk, Hyde County Board of Commissioners	Randal Mathews Chairman, Hyde County Board of Commissioners

Attachments

Exhibit A: Resolution Opposing Restrictions on Blue Crab Harvests
Exhibit B: Resolution of Support for NC Ferry Division Budget Appropriations
Exhibit C: Resolution in Support of the Formation of Hyde County Drainage District #11
Exhibit D:Project Budget Ordinance - RCCP 3 - Ocracoke Stormwater
Exhibit E: Amended PBO: Engelhard Airport Runway

Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET

Meeting Date: November 3, 2025
Presenter: Elena Williamson, Hyde County LFNC
Attachment: Yes

ITEM TITLE: Citizen Hyde Academy Presentation

SUMMARY: The Citizen Hyde Academy is an educational initiative designed to engage and inform residents about the inner workings of Hyde County government. Through a four-week curriculum, participants will attend interactive sessions led by County department directors, offering firsthand insight into local government operations, services, and decision-making processes. The program encourages civic engagement by empowering residents to better understand how county government functions and how they can actively contribute to their community. Classes will be held Monday through Thursday, from 5:30 to 7:00 p.m., with an application deadline of December 15, 2025. The Academy aims to strengthen community involvement and promote transparency, knowledge, and collaboration between citizens and county leadership.

RECOMMEND: Receive Presentation

Motion Made By:	Motion Seconded By:	Vote:
___ Mathews	___ Mathews	___ Mathews
___ Swindell	___ Swindell	___ Swindell
___ Moore	___ Moore	___ Moore
___ Midgette	___ Midgette	___ Midgette
___ Berry	___ Berry	___ Berry



LEARN ABOUT
YOUR GOVERMENT
FROM THE INSIDE
OUT

Citizen Hyde Academy focuses on educating residents about local government processes. Department directors will host unique and informative sessions designed to give residents a hands-on experience in county government operations.

Take the class. Be informed and involved. Join other residents who help keep our community strong by actively participating in county affairs.

5 WEEK CURRICULUM
Application Deadline: Dec. 15, 2025
Classes: Mon.-Thurs., 5:30 to 7:00 P.M.

APPLY NOW!

Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET

Meeting Date: November 3, 2025
Presenter: Manager Noble
Attachment: No

ITEM TITLE: Streamflow Rehabilitation Assistance Program - Story Map

SUMMARY: The Streamflow Rehabilitation Assistance Program (StRAP) was established in 2021 under General Statute §139-65 to assist in protecting and restoring North Carolina's waterways. The program provides funding for the maintenance and repair of waterways and drainage structures to reduce flooding, improve stream health and reduce risks to life and property. StRAP projects also help reduce erosion and improve water flow and quality which helps improve natural habitat for fishing, boating and other recreation.

StRAP is administered by the NC Division of Soil & Water Conservation and overseen by the Soil and Water Conservation Commission (SWCC).

The story map will be presented.

RECOMMEND: Receive Presentation

Motion Made By:	Motion Seconded By:	Vote:
___ Mathews	___ Mathews	___ Mathews
___ Swindell	___ Swindell	___ Swindell
___ Moore	___ Moore	___ Moore
___ Midgette	___ Midgette	___ Midgette
___ Berry	___ Berry	___ Berry

Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET

Meeting Date: November 3, 2025
Presenter: Donnie Shumate, Tax Administrator
Attachment: Yes (handed out at meeting)

ITEM TITLE: October 2025 Tax Collections Report

SUMMARY: The tax administrator will present the October tax collections report.

RECOMMEND: ACCEPT REPORT

MOTION MADE BY:	MOTION SECONDED BY:	VOTE:
___ MATHEWS	___ MATHEWS	___ MATHEWS
___ SWINDELL	___ SWINDELL	___ SWINDELL
___ MOORE	___ MOORE	___ MOORE
___ MIDGETTE	___ MIDGETTE	___ MIDGETTE
___ BERRY	___ BERRY	___ BERRY

Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET

Meeting Date: November 3, 2025
Presenter: Citizens
Attachment: Yes

ITEM TITLE: PUBLIC COMMENTS

SUMMARY: Citizens are afforded an opportunity at this time to comment on issues they feel may be of importance to the Commissioners and to their fellow citizens.

Comments should be kept to (3) minutes and directed to the entire Board, not just one individual Commissioner, staff member or to a member of the audience.

Time for one person cannot be used by another person.

Comments that reflect the need for additional assistance will be directed to the County Manager or referred to a future meeting agenda.

RECOMMEND: Receive comments.

Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET

Meeting Date: November 3, 2025
Presenter: Manager Noble
Attachment: Yes

ITEM TITLE: Article 46 Sales Tax Resolution

SUMMARY: The proposed Resolution to Consider the One-Quarter Cent (¼¢) County Sales and Use Tax for Voter Referendum authorizes the Hyde County Board of Elections to place a one-quarter cent local sales and use tax measure on the March 2026 ballot for voter consideration. Pursuant to N.C. General Statute Chapter 105, Article 46, counties may levy this additional sales tax with voter approval. The Hyde County Board of Commissioners seeks to explore this revenue source as a means to reduce reliance on property taxes and diversify the County's funding streams. Adoption of this resolution will allow the referendum process to proceed in accordance with G.S. 163-287 and G.S. 105, Article 46.

RECOMMEND: APPROVE

Motion Made By:	Motion Seconded By:	Vote:
___ Mathews	___ Mathews	___ Mathews
___ Swindell	___ Swindell	___ Swindell
___ Moore	___ Moore	___ Moore
___ Midgette	___ Midgette	___ Midgette
___ Berry	___ Berry	___ Berry

Board of Commissioners
Randal Mathews, Chair
Shannon Swindell, Vice-Chair
Thomas Midgette
Jeffrey Berry
Jan Moore

COUNTY OF HYDE

30 Oyster Creek Road
PO Box 188
SWAN QUARTER, NORTH CAROLINA 27885
252-926-4400
252-926-3701 Fax

Kris Cahoon Noble
County Manager

Franz Holscher
County Attorney

Richard Mann
Clerk to the Board

RESOLUTION TO CONSIDER THE ONE-QUARTER CENT (1/4¢) COUNTY SALES AND USE TAX FOR VOTER REFERENDUM

WHEREAS, the General Statute Chapter 105 Article 46 allows county governments to levy an additional one-quarter cent of county sales and use tax with voter approval; and

WHEREAS, the Hyde County Board of Commissioners is committed to finding alternative sources of revenue; and

WHEREAS, Hyde County aims to decrease the financial burden of property taxes; and

WHEREAS, the Hyde County Tax Office has prepared a One-Quarter Cent (1/4¢) County Sales and Use Tax Resolution to add consideration of the new sales tax to the March 2026 ballot for voter referendum; and

WHEREAS, the Board of Commissioners of Hyde County adopts this resolution, authorizing the Hyde County Board of Elections to conduct an advisory referendum;

NOW, THEREFORE, BE IT RESOLVED, that the Hyde County Board of Commissioners adopts the One-Quarter Cent (1/4¢) County Sales and Use Tax Resolution so that the Hyde County Board of Elections can conduct an advisory referendum in accordance with G.S. 163-287 and G.S. 105 Article 46.

Adopted this the 3rd day of November, 2025.

Randal Mathews, Chairman
Hyde County Board of Commissioners

Richard Mann, Board Clerk
Hyde County Board of Commissioners

FREQUENTLY ASKED QUESTIONS

about the Article 46 Quarter-Cent Sales and Use Tax

1

WHAT IS THE TAX?

The Article 46 Tax is an optional sales tax that North Carolina General Statute 105 Article 46 gives county boards of commissioners the authority to levy, with voter approval.

2

HOW WILL THE REVENUE BE USED?

The County plans to use the revenue for administration costs associated with Fire and EMS. Additionally, some revenue will be used for the Hyde County School system.

3

HOW DOES IT WORK?

The tax will add an additional quarter-cent to the current sales tax figure. So, the sales tax would go from 6.75% to 7%.

4

HOW MUCH WILL THIS COST US?

The tax will add an additional quarter-cent per dollar to every purchase. For example, for a $100 purchase, there will be twenty-five cents ($0.25) in additional tax. For $10, two and a half cents ($0.025).

5

ARE THERE EXEMPTIONS?

Yes. Purchases of unprepared foods (for example, groceries), gas, and prescription medications will be exempt. The complete list can be found in NC G.S. 105-164.13 and G.S. 105-164.13B.

6

DO OTHER COUNTIES HAVE IT?

Yes! To date, 47 other counties have voted to levy the Article 46 Tax.

7

WILL THIS PREVENT THE INCREASE IN PROPERTY TAX?

The Article 46 Tax will significantly lessen the need to raise property taxes, however, it does not eliminate the possibility. The Board of Commissioners can still raise property taxes in the future. This tax will only reduce the need to raise property taxes.

8

HOW WILL VOTING BE CONDUCTED?

The question as whether to levy the tax will be on a ballot and conducted by the Board of Elections. General Statute 105-537(c) mandates how the question will be posed:

“[ ] FOR [ ] AGAINST
Local sales and use tax at the rate of one-quarter percent (0.25%) in addition to all other State and local sales and use taxes.”

9

HOW IS THIS DIFFERENT THAN PROPERTY TAX?

Property taxes are only paid by those who own property in the county, both individuals and businesses. This means that not all residents pay property tax. However, the Article 46 Tax is a tax that everyone (all residents, businesses, and tourists) would contribute to when they purchases goods in the county.

Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET

Meeting Date: November 3, 2025
Presenter: Manager Noble
Attachment: Yes

ITEM TITLE: A RESOLUTION REQUESTING IMMEDIATE ACTION BE TAKEN AT FEDERAL AND STATE LEVELS TO PROVIDE RELIABLE AND SUSTAINABLE TRANSPORTATION TO AND FROM OCRACOKE ISLAND THROUGH INVESTMENT IN RESILIENT TRANSPORTATION INFRASTRUCTURE

SUMMARY: The Resolution Requesting Immediate Action at Federal and State Levels to Provide Reliable and Sustainable Transportation to and from Ocracoke Island through Investment in Resilient Transportation Infrastructure urges coordinated action to secure long-term, dependable access for Ocracoke Island residents, businesses, and visitors. The resolution highlights Ocracoke's cultural, historical, and economic significance—supporting $58.31 million in visitor spending and nearly 400 local jobs in 2022—and outlines the urgent need for resilient transportation solutions following repeated closures of NC Highway 12 and ferry route disruptions, including a seven-day access breach in March 2024. The Hyde County Board of Commissioners calls for federal and state investment in dredging and channel maintenance, completion of NCDOT's sandbag replacement project, initiation of a beach nourishment study and project for the Highway 12 "hot spot" area, and evaluation of roadway alternatives to improve long-term resilience. The resolution further requests investment in ferry vessels, ramps, and stabilization of the NCDOT South Dock Terminal, along with a coordinated feasibility analysis combining the South Dock and Highway 12 corridor to ensure a sustainable and comprehensive transportation network for Ocracoke Island.

RECOMMEND: APPROVE

Motion Made By:	Motion Seconded By:	Vote:
___ Mathews	___ Mathews	___ Mathews
___ Swindell	___ Swindell	___ Swindell
___ Moore	___ Moore	___ Moore
___ Midgette	___ Midgette	___ Midgette
___ Berry	___ Berry	___ Berry

Board of Commissioners
Randal Mathews, Chair
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Jeffrey Berry
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Kris Cahoon Noble
County Manager

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County Attorney

Richard Mann
Clerk to the Board

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~~April 3, 2024~~
~~Amended May 6, 2024~~
Amended November 3, 2025

WHEREAS, Ocracoke Island, an unincorporated township in the County of Hyde, has provided critical navigational channels since the discovery and colonization of the United States of America;

WHEREAS, the cultural and maritime history of Ocracoke Island and its surrounding waterways is embedded in the fabric of the state of North Carolina and the United States of America;

WHEREAS, Ocracoke Island is the pearl of the Outer Banks of North Carolina housing one of the oldest and most culturally significant populations of the nation;

WHEREAS, reliable transportation must be provided to not only the 900 year-round residents of Ocracoke, but the tourist population – which swells to 10,000 in summer months;

WHEREAS, Ocracoke Island's travel and tourism economic impact is important to the state of North Carolina with total visitor spending in Hyde County in 2022 valued at $58,310,000 with a spending growth rate of 9.6% from 2021 to 2022 according to a study prepared for Visit North Carolina by Tourism Economics, "The Economic Impact of Travel on North Carolina Counties";

WHEREAS, the Economic Impact of Travel on North Carolina Counties further showed Hyde County ranking fourth regionally in total visitor spending, accounting for $58.31 million in spending, growing by 9.6 percent, 376 jobs, $13.6 million labor income, $1.9 million state taxes, $2.5 million local taxes, and tax savings per resident of $985.23;

WHEREAS, Ocracoke Island is truly an island and only accessible by the North Carolina Department of Transportation Ferry Division, private boats, and private aircraft;

WHEREAS, Ocracoke Island has three established ferry routes with two routes across Pamlico Sound entering into Silver Lake Harbor and one route from Hatteras Island to the north end of Ocracoke Island connecting to North Carolina Highway 12;

WHEREAS, each North Carolina Ferry Route, the federally authorized channels that support them, and the North Carolina Highways that further provide transportation to the village of Ocracoke must be maintained and supported with investment in order for these routes to be operationally sustainable and to provide reliable and resilient transportation to the island;

WHEREAS, the Village of Ocracoke was without access to Hatteras Island via the Hatteras Island Ferry due to ocean overwash on NC Highway 12 for 7 consecutive days beginning March 22, 2024, creating life safety issues, hindering emergency medical services, preventing the commerce of goods and services, delaying the United States Mail and other parcel delivery services, preventing the delivery of medicines and other critical needs of the Ocracoke Community and preventing visitors from travel to one of the top destination spots in the state of North Carolina on a holiday weekend thereby reducing visitor spending for the village, the county and the state;

WHEREAS, the breach of access for 7 consecutive days was the longest but one of many closures over the last several months which has eroded public confidence in visiting Ocracoke Island, investing in Ocracoke Island and the future resiliency of Ocracoke Island;

THEREFORE, BE IT RESOLVED, that the Hyde County Board of Commissioners respectfully requests that immediate action be taken on both federal and state levels to provide reliable and sustainable transportation to and from Ocracoke Island through the investment and construction of resilient transportation infrastructure and the coordination of federal and state agencies to aid in planning and permitting of supporting projects;

NOW, THEREFORE, LET IT FURTHER BE RESOLVED, that the Hyde County Board of Commissioners respectfully requests that federal funding be provided at an adequate level to complete much-needed dredging projects and continued maintenance dredging to sustain such projects within all federally authorized channels and ferry channels that support transportation to and from Ocracoke Island with which funding to include the costs of placement of the dredged material, when compatible and appropriate, on our beaches along areas where ocean overwash halts roadway transportation through beach nourishment;

NOW, THEREFORE, LET IT FURTHER BE RESOLVED, that the Hyde County Board of Commissioners respectfully requests that the North Carolina Department of Transportation complete the current sandbag replacement project on the north end of Ocracoke Island along Highway 12 in what is commonly known as the “hot spot” area and immediately partner with Hyde County to perform a beach nourishment study and corresponding beach nourishment project with a beach nourishment project to protect the roadway from ocean overwash;

NOW, THEREFORE, LET IT FURTHER BE RESOLVED, that the Hyde County Board of Commissioners respectfully requests that the North Carolina Department of Transportation partner with Hyde County to begin studying roadway alternatives for the “hot spot” area of Highway 12 on the north end of Ocracoke Island~~,~~ planning of which should begin immediately with collaboration from local stakeholders;

NOW, THEREFORE, LET IT FURTHER BE RESOLVED, that the Hyde County Board of Commissioners respectfully requests that the North Carolina Department of Transportation invest in all Ocracoke motor vessels to ensure adequate coverage and all Ocracoke ferry ramps to ensure they are compatible with all ferries within the fleet to allow a more flexible and resilient ferry fleet that can provide transportation to all ferry terminals located on the island and at destination facilities.

NOW, THEREFORE, LET IT FURTHER BE RESOLVED, that the Hyde County Board of Commissioners respectfully requests the North Carolina Department of Transportation work collaboratively with all stakeholders to stabilize the NC DOT Ferry Division "South Dock Terminal" located at the northern end of Ocracoke Island to ensure continued use by the NC DOT Ferry System and to protect the utilities and communications infrastructure critical to Ocracoke Island;

NOW, THEREFORE, LET IT FURTHER BE RESOLVED, that the Hyde County Board of Commissioners respectfully requests feasibility analysis be completed on the stabilization of the South Dock Facility and include the Highway 12 hotspot area beach nourishment analysis to create synergy and create a more comprehensive transportation feasibility analysis than looking at these two adjacent areas in different studies but rather as one transportation corridor.

This the 3rd day of November 2025.

_____
Randal Mathews
Chairman

_____
Richard Mann
Clerk to the Board

Board of Commissioners
Earl Pugh, Jr., Chair
Shannon Swindell Vice-Chair
Benjamin Simmons, III
Randal Mathews
Jan Moore

COUNTY OF HYDE

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~~April 3, 2024~~
~~Amended May 6, 2024~~
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NOW, THEREFORE, LET IT FURTHER BE RESOLVED, that the Hyde County Board of Commissioners respectfully requests that the North Carolina Department of Transportation partner with Hyde County to begin studying roadway alternatives for the “hot spot” area of Highway 12 on the north end of Ocracoke Island ~~with a road relocation and elevation project,~~ planning of which should begin immediately with collaboration from local stakeholders;

NOW, THEREFORE, LET IT FURTHER BE RESOLVED, that the Hyde County Board of Commissioners respectfully requests that the North Carolina Department of Transportation invest in all Ocracoke motor vessels to ensure adequate coverage and all Ocracoke ferry ramps to ensure they are compatible with all ferries within the fleet to allow a more flexible and resilient ferry fleet that can provide transportation to all ferry terminals located on the island and at destination facilities.

NOW, THEREFORE, LET IT FURTHER BE RESOLVED, that the Hyde County Board of Commissioners respectfully requests the North Carolina Department of Transportation work collaboratively with all stakeholders to stabilize the NC DOT Ferry Division "South Dock Terminal" located at the northern end of Ocracoke Island to ensure continued use by the NC DOT Ferry System and to protect the utilities and communications infrastructure critical to Ocracoke Island;

NOW, THEREFORE, LET IT FURTHER BE RESOLVED, that the Hyde County Board of Commissioners respectfully requests feasibility analysis be completed on the stabilization of the South Dock Facility and include the Highway 12 hotspot area beach nourishment analysis to create synergy and create a more comprehensive transportation feasibility analysis than looking at these two adjacent areas in different studies but rather as one transportation corridor.

This the 6th day of May 2024.

_____
Earl Pugh Jr.
Chairman

_____
Richard Mann
Clerk to the Board

Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET

Meeting Date: November 3, 2025
Presenter: Manager Noble
Attachment: Yes

ITEM TITLE: Resolution by the Hyde County Board of Commissioners – LASII Planning: Ocracoke Village Stormwater Master Plan (SRP-SW-ARP-0091)

SUMMARY: The Resolution by the Hyde County Board of Commissioners – LASII Planning: Ocracoke Village Stormwater Master Plan (SRP-SW-ARP-0091) acknowledges the completion and acceptance of the Ocracoke Village Stormwater Master Plan funded through the Local Assistance for Stormwater Infrastructure Investments (LASII) program under the American Rescue Plan Act (ARPA). Hyde County received $400,000 from the North Carolina Department of Environmental Quality (NCDEQ) to develop a comprehensive plan addressing stormwater infrastructure needs in Ocracoke Village. The completed project includes a Stormwater Master Plan, Operations and Maintenance Plan, and a 5-Year Capital Improvement Plan, all of which have been reviewed and presented to the Board. The resolution formally assures NCDEQ that all grant conditions and requirements were met, and it commits the County to use the adopted plans for ongoing system management and future infrastructure planning.

RECOMMEND: APPROVE

Motion Made By:	Motion Seconded By:	Vote:
___ Mathews	___ Mathews	___ Mathews
___ Swindell	___ Swindell	___ Swindell
___ Moore	___ Moore	___ Moore
___ Midgette	___ Midgette	___ Midgette
___ Berry	___ Berry	___ Berry

Board of Commissioners
Randal Mathews, Chair
Shannon Swindell, Vice-Chair
Jan Moore
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Thomas Midgette

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Kris Cahoon Noble
County Manager

Franz Holscher
County Attorney

Richard Mann
Clerk to the Board

RESOLUTION BY THE HYDE COUNTY BOARD OF COMMISSIONERS
LASII Planning- Ocracoke Village Stormwater Master Plan
SRP-SW-ARP-0091

WHEREAS, the American Rescue Plan Act (ARPA) funded from the State Fiscal Recovery Fund was established in S.L. 2021-180 to assist eligible units of government with meeting their water, wastewater, and/or stormwater infrastructure needs, and

WHEREAS, the North Carolina Department of Environmental Quality provided a Local Assistance for Stormwater Infrastructure Investments (LASII) American Rescue Plan Act (ARPA) funding in the amount of **$400,000** to perform work that has been successfully carried out and completed in accordance with the agreed scope of work, and

WHEREAS, the completed Stormwater Master Plan, Operations and Master Plan, and Capital Improvement Plan have been presented to County Board of Commissioners,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF HYDE COUNTY:

That Hyde County does hereby give assurances to the North Carolina Department of Environmental Quality that the Conditions and Assurances contained in the award offers were adhered to in carrying out the projects;

That the County Board of Commissioners accepts the plans as presented to the Commission, and commits to utilizing the information in the ongoing management of its system; and

That the Stormwater Master Plan, Operations and Maintenance Plan, and 5-Year Capital Improvement Plan developed through the study is hereby accepted and adopted by the County Board of Commissioners.

Adopted this _____ at Hyde County Board of Commissioners meeting in Hyde County, North Carolina.

_____ _____

Randal G. Mathews, Chairman Richard Mann, Clerk to the Board

Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET

Meeting Date: November 3, 2025
Presenter: Manager Noble
Attachment: Yes

ITEM TITLE: ABC Store Lease Agreement Renewal

SUMMARY: This Lease Agreement, effective December 1, 2025, is between the County of Hyde ("County") and the Hyde County Alcoholic Beverage Control Board ("ABC Board") for the lease of a 42,371-square-foot property in Swan Quarter Township for use as an ABC store and warehouse. The term is two years, ending November 30, 2027, with annual rent of $6,000, payable in monthly installments of $500. The County will maintain the building's structure, systems, and grounds, while the ABC Board is responsible for utilities, minor maintenance, and notifying the County of needed repairs. Alterations require County approval unless removable and non-damaging. The ABC Board must carry liability and property insurance naming the County as additional insured, and the County will insure the building. The lease includes provisions for fire or casualty, indemnification, environmental compliance, non-discrimination, and default remedies. The property will be used solely for lawful ABC operations, and the agreement is governed by North Carolina law.

RECOMMEND: APPROVE

Motion Made By:	Motion Seconded By:	Vote:
___ Mathews	___ Mathews	___ Mathews
___ Swindell	___ Swindell	___ Swindell
___ Moore	___ Moore	___ Moore
___ Midgette	___ Midgette	___ Midgette
___ Berry	___ Berry	___ Berry

NORTH CAROLINA
HYDE COUNTY

This **LEASE AGREEMENT** ("Lease") is made and entered into as of the 1st day of December, 2025 by and between the **COUNTY OF HYDE**, North Carolina, a body politic and corporate existing under the laws of the State of North Carolina, ("County"), and the **HYDE COUNTY ALCOHOLIC BEVERAGE CONTROL BOARD,** a body corporate existing under the laws of the State of North Carolina, ("ABC Board") (may be referred to individually as "party" and collectively as "Parties").

W I T N E S S E T H

WHEREAS, County is a body politic and corporate existing under the laws of the State of North Carolina vested with the powers and authority conferred upon counties by the laws of the State of North Carolina, acting through its Board of Commissioners;

WHEREAS, ABC Board is a body corporate with the legal authority to operate the Hyde County ABC System and is vested with the powers and authority conferred upon local ABC boards by the laws of the State of North Carolina;

WHEREAS, pursuant to Section 18B-701 of the General Statutes of North Carolina, as amended, ABC Board may, among other things, lease real property as necessary for the operation of the ABC System; and

WHEREAS, pursuant to Section 160A-274(b) of the General Statutes of North Carolina, as amended, County may lease to ABC Board and ABC Board may lease from County, upon such terms and conditions as County and ABC Board deem wise, with or without consideration, any interest in real or personal property that County may own.

NOW THEREFORE, in consideration of the rents hereinafter agreed to be paid, the mutual covenants and agreements hereinafter recited and for the benefit of the public and the citizens of Hyde County generally, the receipt and legal sufficiency of which consideration is hereby acknowledged, County does hereby lease and demise unto ABC Board and ABC Board does hereby lease and take as tenant from County those certain Premises within County more particularly described hereinbelow.

TO HAVE AND TO HOLD said Premises unto ABC Board upon the following terms and conditions.

1. **PREMISES**. County hereby leases to ABC Board, and ABC Board hereby leases from County, the following described parcel or tract of land together with all improvements located thereon in Swan Quarter Township, Hyde County, North Carolina, containing 42,371 square feet, more or less, and more particularly described in a deed of record in Book 100, Page 844 of the Hyde County Registry (herein referred to as the "Premises").

A. ABC Board has carefully inspected the Premises and acknowledges that the same is in satisfactory condition for its use. Except as may be specifically provided for hereinafter and for those certain improvements that may be specifically addressed hereinafter, County shall have no obligation to make any improvements to the Premises whatsoever and ABC Board agrees to accept the same in its present condition, "AS IS".

2. **TERM**. The term of this Lease shall be for a period of two years, commencing on December 1, 2025 and ending, subject to prior termination as hereinafter provided, at 12:00 midnight on November 30, 2027.

3. **RENT**. As consideration for the leasehold interest granted herein for the term, the rent shall be six thousand dollars ($6,000.00) annually, payable in monthly installments of five hundred dollars ($500.00) on the first day of each month beginning on or before December 1, 2025 and on or before the first day of each month thereafter through November 1, 2027.

4. **QUIET ENJOYMENT**. County hereby agrees that ABC Board, upon performing all the terms and conditions of this Lease, shall quietly have, hold and enjoy the Premises for the term aforesaid.

5. **USE OF PREMISES**. The Premises shall be used solely for the operation of an ABC store and warehouse as part of the Hyde County ABC System consistent with any and all applicable laws, rules and regulations.

6. **REPAIRS AND MAINTENANCE**. ABC Board shall use the Premises in a careful and proper manner, in compliance with all applicable laws, rules and regulations. County agrees to be responsible for all repairs necessary to keep the Premises in a good condition, repair, and working order, including but not limited to the heating and air conditioning equipment, roof, foundation and exterior walls of the building, all glass windows and exterior doors, underground utilities, sewer pipes, parking as well as paved areas, and care for the ground around the building including mowing of grass, care of shrubs and general landscaping. ABC Board agrees to promptly inform County, in writing, of any necessary repairs. Notwithstanding anything hereinabove to the contrary, ABC Board shall reimburse County or pay for all materials that are required to maintain the parking as well as paved areas.

7. **ALTERATIONS AND ADDITIONS**. Other than routine improvements, repair and maintenance necessary to address ordinary, daily wear and tear, ABC Board shall make no alterations, additions or improvements to the Premises without the prior written consent of County. All alterations, additions and improvements made by, for or at the direction of ABC Board shall become the property of County and shall remain upon and be surrendered with the Premises as a part thereof at the expiration or earlier termination of this Lease without compensation therefor and as further

consideration for this Lease. ABC Board shall promptly pay and discharge any and all licenses, imposts, liens or other charges arising out of or in connection with the performance of any act required of or permitted ABC Board hereunder and shall keep the Premises free and clear from any and all such liens or charges.

Upon reasonable notice to ABC Board, County shall have the right, but not the obligation, to make alterations, additions, or improvements to the Premises and the same shall, when made, be the property of County and shall remain upon and be surrendered with the Premises as a part thereof at the expiration or earlier termination of this Lease.

Notwithstanding anything hereinabove to the contrary, ABC Board may make any alterations or additions for retail storage usage without County consent that can be removed without any damage to the Premises.

8. **UTILITIES AND OTHER SERVICES**. ABC Board shall be responsible for and pay or cause to be paid any and all charges for utilities as may be furnished to or used on or in connection with the Premises.

9. **INSURANCE**. Throughout the term of this Lease, County shall carry fire and extended coverage insurance insuring its interest in the building and the Premises, such insurance to be written by insurance companies and in amounts satisfactory to County. Notwithstanding the foregoing, County shall carry such insurance for an amount at least equal to the replacement value of the building. Throughout the term of this Lease, ABC Board shall carry fire and extended coverage insurance insuring its interest, if any, in improvements to or in the Premises, its contents, and its interest in its furniture, equipment, supplies or other property. Throughout the term of this Lease, ABC Board shall carry public liability insurance insuring against all liability of ABC Board and its authorized representatives including any liability whatsoever caused by any accident or other occurrence causing bodily injury or property damage to any person or property and arising out of and in connection with ABC Board's use or occupancy of the Premises, such insurance to be written by insurance companies and in amounts satisfactory to County and name County as additional insured. ABC Board hereby waives any claim, right of action, or subrogation which it may have against County for any loss or damage covered by such insurance.

ABC Board shall not do or cause to be done or permit on the Premises anything deemed extra hazardous and ABC Board shall not use the Premises or the building in any manner which will cause an increase in the premium rate for any insurance in effect on the Premises, building, or part thereof. If, because of anything done, caused to be done, permitted or omitted by ABC Board or its agents, servants or employees, the premium rate for any kind of insurance in effect on the Premises shall be raised, ABC Board shall pay County on demand the amount of any such increase in premium. If County demands that ABC Board remedy the condition which caused any such increase in an insurance premium rate, ABC Board shall remedy such condition within five (5) days after receipt of such demand.

10. **FIRE OR OTHER CASUALTY.** In the event that before or during the term of this Lease, the Premises or the building shall be damaged by fire or other casualty which renders the building, the Premises or any part of the building or the Premises untenantable, County shall, within twenty (20) days of the County Manager's actual knowledge of such fire or casualty, have the right to either 1) serve written notice upon ABC Board of County's intent to repair said damage or 2) if said damage renders so much of the Premises untenantable that repair would not be feasible in County's discretion, or if said damage shall have been occasioned by the act or omission of ABC Board, its servants, agents, members or employees, serve written notice upon ABC Board that this Lease is terminated. If County shall elect to repair such damage, such repairs shall be commenced as soon as practicable after such election and County shall pursue such repairs diligently.

    The other provision of this Section 10 notwithstanding, County shall have no obligation to replace or repair any property in the building or on the Premises belonging to ABC Board or to anyone claiming through or under ABC Board nor shall County have any obligation hereunder to replace or repair any property on the Premises which County shall have the right to require ABC Board to remove from the Premises or any alteration, addition or improvement made to the Premises by, for or at the direction of ABC Board.

11. **RELEASE, WAIVER OF CLAIMS AND INDEMNITY.** Lessee shall occupy the Premises at Lessee's own risk. Lessee for itself, its invitees, customers and guests and their respective parents, subsidiaries, affiliates, predecessors in interest, successors in interest, assigns and each of their respective officers, directors, employees, shareholders, agents, accountants, attorneys, insurance carriers, sureties, representatives, consultants and advisors, both past and present, hereby shall unconditionally waive, release, hold free and harmless, indemnify and defend Lessor and its present and former employees, officials, and elected officials in both their respective individual and official capacities, agents, personal representatives, attorneys, insurers, heirs, successors and assigns, and each of them, respectively, of, from, and for all and any manner of action or actions, cause and causes of action, claims, demands, costs, loss of services, expenses, attorney's fees, compensation and all consequential, compensatory, general, special and/or punitive damages or liabilities, known or unknown, which may result directly or indirectly from or be in any way related to, connected with or growing out of this Lease; any breach, violation, or nonperformance of any covenant in this Lease on the part of Lessee to be observed or performed; Lessee's occupancy as well as use of said Premises, including use by agents, members, employees, invitees, customers, or guests of Lessee; and Lessee's operations. This provision shall survive the termination of this Lease and shall be in full force and effect beyond the term or termination of this Lease, however terminated.

12. **COUNTY'S RIGHT OF ENTRY**. The County Manager or her designee shall have the right to enter and to grant licenses to others to enter the Premises for such lengths

of time as County shall deem reasonable a) to inspect the Premises; b) to exhibit the Premises to prospective tenants or purchasers of the Premises; c) after reasonable notice to the ABC Board, to make alterations, additions, improvements and repairs to the Premises or to the building and to store necessary materials, tools and equipment for such alterations or repairs; d) after reasonable notice to ABC Board, for any purpose which County shall deem necessary for the operation and maintenance of the Premises, including building, and the general welfare and comfort of its tenants; e) after reasonable notice to ABC Board, for the purpose of removing from the Premises any placards, signs, fixtures, alterations or additions not permitted by this Lease or applicable regulation; and f) after reasonable notice to ABC Board, to abate any condition which constitutes a violation of any covenant or condition of this Lease.

13. **LIENS**. ABC Board shall not create, incur, assume or suffer to exist any mortgage, pledge, lien, charge, encumbrance or claims on or with respect to the Premises. ABC Board shall promptly, at its own expense, take such action as may be necessary to duly discharge or remove any such mortgage, pledge, lien, charge, encumbrance or claim if the same shall arise at any time. ABC Board hereby agrees, to the extent permitted by law, to reimburse County for any expense incurred by it to discharge or remove any such mortgage, pledge, lien, charge, encumbrance or claim for which ABC Board is responsible.

14. **ASSIGNMENT, SUBLETTING, AND SALE.** ABC Board shall not assign this Lease or sublet the Premises without the prior written consent of the County. County shall not sell the Premises during the term of this Lease or any extension or renewal thereof so long as ABC Board is not in breach of any material term hereof.

15. **HAZARDOUS MATERIALS**. ABC Board, its successors and assigns represents, warrants and agrees that (a) the Premises shall not be used to generate, manufacture, transport, treat, store, handle, dispose of, or process Hazardous Materials except in accordance with all applicable Environmental Laws; (b) ABC Board shall not cause or permit the improper installation of Hazardous Materials on the Premises or a release of Hazardous Materials on the Premises; (c) ABC Board shall at all times comply with and ensure compliance by all other parties with all applicable Environmental Laws relating to or affecting the Premises and shall keep the premises free and clear of any liens imposed pursuant to any applicable Environmental Laws; (d) ABC Board will at all times obtain, maintain, and comply with all licenses, permits, and/or other governmental or regulatory actions necessary to comply with Environmental Laws with respect to the Premises; (e) ABC Board shall immediately give County oral and written notice in the event ABC Board receives any notice from any government agency, entity, or any other party with regards to Hazardous Materials on, from or affecting the Premises and shall complete all investigations, sampling, and testing and all remedial, removal, and other actions necessary to clean up and remove all Hazardous Materials on, from or affecting the Premises in accordance with all applicable Environmental Laws. To the extent permitted by law, ABC Board hereby agrees to indemnify County and hold it harmless from and against any and all losses, liabilities, damages, injuries (including, without limitation,

reasonable attorneys' fees) and claims of any and every kind whatsoever paid, incurred or suffered by, or asserted against County for, with respect to, or as a direct or indirect result of (a) the presence on, or under, or the escape, spillage, emission or release from the Premises of any Hazardous Material regardless of whether or not caused by or within the control of the ABC Board, (b) the violation of any Environmental Laws relating to or affecting the Premises, whether or not caused by or within the control of ABC Board, (c) the failure by ABC Board to comply fully with the terms and provisions of this paragraph, or (d) any warranty or representation made by ABC Board in this paragraph being false or untrue in any material respect.

16. **EVENTS OF DEFAULT**. Each of the following events shall be an "Event of Default" under this Lease: (a) ABC Board's failure to make any payments hereunder when due; (b) ABC Board's failure to observe and perform any covenant, condition or agreement on its part to be observed or performed for a period of ten (10) days after written notice specifying such failure and requesting that it be remedied shall have been given to ABC Board by County, unless County shall agree in writing to an extension of such time prior to its expiration; or (c) the dissolution or liquidation of ABC Board or the voluntary initiation by ABC Board of any proceeding under any federal or state law relating to bankruptcy, insolvency, arrangements, reorganization, readjustment of debt or any other form of debtor relief, or the initiation against ABC Board of any such proceeding which shall remain un-dismissed for sixty (60) days, or the entry by ABC Board into an agreement of composition with creditors or ABC Board's failure generally to pay its debts as they become due.

17. **REMEDIES ON DEFAULT.**

A. County shall have the absolute right upon default by ABC Board to enter the Premises without notice to vacate (any such right to which is hereby waived by ABC Board) and re-let them, changing any and all locks on the Premises, all without being liable for forcible entry, trespass, or other tort.
B. ABC Board shall have the absolute right upon default by County to vacate the Premises and return all keys to County.

No remedy herein conferred upon or reserved to County is intended to be exclusive, and every such remedy shall be cumulative and shall be in addition to every other remedy given hereunder and every remedy now or hereafter existing at law or in equity. No delay or omission to exercise any right or power accruing upon any default shall impair any such right or power, and any such right and power may be exercised from time to time as may be deemed expedient.

18. **WAIVER**. No course of dealing or any delay on the part of either party in exercising any rights it may have under this Lease shall operate as a waiver of any of its rights hereunder nor shall any waiver of any prior default operate as a waiver of any subsequent default or defaults and no express waiver shall affect any condition, covenant, rule or regulation other than the one specified in such waiver and that one only for the time and in the manner specifically stated.

19. **DISCRIMINATION**. ABC Board, in its use, improvement, or operation of the Premises, shall not, on the grounds of race, color, sex, or national origin, discriminate or permit discrimination against any person or group of persons in any manner prohibited by law and shall otherwise use the Premises in compliance with all other requirements imposed by or pursuant to Title VI of the Civil Rights Act of 1964 and as said regulations may be amended.

20. **NOTICES.** If to ABC Board as follows:

Hyde County Alcoholic Beverage Control Board
Attn: Chairperson
20121 US Hwy 264
Swan Quarter, NC 27885

As to County:

Hyde County
Attn: County Manager
P.O. Box 188
Swan Quarter, NC 27885

21. **INTEGRATION AND BINDING EFFECT.** The entire agreement, intent and understanding between County and ABC Board is contained in the provisions of this Lease and any stipulations, representations, promises or agreements, written or oral, made prior to or contemporaneously with this Lease shall have no legal or equitable effect or consequence unless reduced to writing herein. If any term or provision of this Lease or any application thereof shall be determined to be invalid or unenforceable, the remainder of this Lease and any other application of such term or provision shall not be affected thereby. The headings in this Lease are for the purposes of reference only and shall not limit or define the meaning thereof. This Lease shall be governed by and construed pursuant to the laws of the State of North Carolina.

22. **COMPLIANCE BY ABC BOARD WITH GOVERNMENTAL REGULATIONS.** ABC Board shall comply with all laws, statutes, codes, acts, ordinances, orders, judgments, decrees, injunctions, rules, regulations, permits, licenses, authorizations, directions and requirements and agreements with all governments, departments, commissions, boards, courts, authorities, agencies, officials, officers and other parties foreseen and unforeseen, ordinary or extraordinary, which now or at any time hereafter may be applicable to the Premises or any part thereof, or any of the adjoining property, or any use or condition of the Premises or any part thereof. ABC Board shall comply with any and all local, State, Federal or other rules and regulations as well as all applicable environmental rules and regulations. In the performance of any acts required of or permitted by ABC Board under any provision

of this Lease, ABC Board shall obey and comply with all lawful requirements, rules, regulations, and ordinances of all legally constituted authorities, existing at any time during the continuance of such performance, in any way affecting the Premises or the use of the Premises by ABC Board, including but not limited to all wetland regulations, CAMA regulations, or other governmental setbacks. Such compliance shall include compliance by ABC Board with requirements of the Occupational Safety and Health Act, and all amendments thereto, as the same applies to ABC Board's use of the Premises.

IN WITNESS WHEREOF, ABC Board has caused this Lease to be signed by its Chairperson and County has caused this Lease to be signed by its Chairman all by authority duly given as of the day and year first written above.

(Signature Pages to follow)

PRE-AUDIT CERTIFICATE
HYDE COUNTY

This Agreement has been pre-audited pursuant to N.C.G.S. § 159-28 in the manner required by the Local Government Budget and Fiscal Control Act.

_____
Corrinne Gibbs, Chief Financial Officer
Hyde County

ATTEST:

By: _____ (SEAL)
Richard Mann, Board Clerk

HYDE COUNTY

By: _____ (SEAL)
Randal G. Mathews, Chairman

NORTH CAROLINA
HYDE COUNTY

I, _____, a Notary Public of the State and County aforesaid, certify that RICHARD MANN personally appeared before me this day and acknowledged that he is Board Clerk of the HYDE COUNTY BOARD OF COMMISSIONERS, a North Carolina governmental corporation, and by authority duly given and as the act of the corporation, the foregoing instrument was signed in its name by RANDAL G. MATHEWS, its Chairman, sealed with its corporate seal and attested by himself as its Board Clerk.

Witness my hand and notary seal this _____ day of _____, 2025.

_____
Notary Public
My Commission expires: _____

HYDE COUNTY ALCOHOLIC BEVERAGE CONTROL BOARD

By: _____ (SEAL)
Meredith Nicholson, Chairperson

NORTH CAROLINA
HYDE COUNTY

I, _____, a Notary Public of the State and County aforesaid, certify that MEREDITH NICHOLSON personally appeared before me this day and acknowledged that she is Chairperson of the HYDE COUNTY ALCOHOLIC BEVERAGE CONTROL BOARD, and that by authority duly given and as the act of the Board the foregoing instrument was signed by her.

Witness my hand and notary seal this _____ day of _____, 2025.

_____
Notary Public
My Commission expires: _____

Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET

Meeting Date: November 3, 2025
Presenter: Joey Williams, Chief Deputy & Emergency Management Director
Attachment: Yes

ITEM TITLE: Surplus Vehicles: Sheriff's Office

SUMMARY: The Sheriff's Office is requesting that two Dodge Ram trucks be deemed as surplus. After being deemed surplus, the vehicles will be auctioned on the site GovDeals.com. The VIN numbers and year models are below:

1C6RR7XT7GS197776
2016

1C6RR7KT0KS667839
2019

RECOMMEND: APPROVE

Motion Made By:	Motion Seconded By:	Vote:
___ Mathews	___ Mathews	___ Mathews
___ Swindell	___ Swindell	___ Swindell
___ Moore	___ Moore	___ Moore
___ Midgette	___ Midgette	___ Midgette
___ Berry	___ Berry	___ Berry

Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET

Meeting Date: November 3, 2025
Presenter: Joey Williams, Chief Deputy & Emergency Management Director
Attachment: Yes

ITEM TITLE: Ocracoke - Microwave Link Replacement

SUMMARY: The proposal from Motorola Solutions, dated August 27, 2025, provides pricing and a project plan to replace Hyde County's existing Hatteras-to-Ocracoke Point-to-Point (PTP) microwave backhaul network with a new Aviat Networks microwave backhaul system. This upgrade will significantly enhance the reliability, capacity, and resilience of the county's communications infrastructure, which supports critical services including public safety, emergency response, and VIPER system connectivity. Motorola has selected Aviat Networks due to their proven compliance with VIPER statewide P25 network specifications, strong product performance, and cost effectiveness.

The new system design features all-indoor Aviat microwave transceivers engineered to provide 99.999% end-to-end two-way annual reliability, meeting the data capacity requirements for both Hyde County and VIPER sites. The project includes engineering, installation, optimization, FCC coordination, licensing, and a first-year warranty, as well as new antenna and line installations on the Ocracoke Water Tank to support Hyde County's VHF Paging, Fire, and EMS repeaters. Field path studies and site walks will be conducted to confirm initial design profiles. The overall project will align Hyde County's network infrastructure with the state's broader VIPER and Dare County network topology, providing multiple redundant paths for future communication resilience.

RECOMMEND: ACCEPT PROPOSAL

Motion Made By:	Motion Seconded By:	Vote:
___ Mathews	___ Mathews	___ Mathews
___ Swindell	___ Swindell	___ Swindell
___ Moore	___ Moore	___ Moore
___ Midgette	___ Midgette	___ Midgette
___ Berry	___ Berry	___ Berry

To: Motorola Solutions, Inc.(“Motorola”)

500 W. Monroe St.

Chicago, IL 60661

Re: Motorola Proposal for Hyde County Microwave Link Replacement - Hyde County, NC

Contract Name / Number: North Carolina State Contract 725G

Proposal / Quote Ref (required): Hyde County Microwave Link Replacement

---

This Notice to Proceed (NTP) serves as authorization for Motorola Solutions to place an order and invoice for the video equipment and services as referenced on Proposal dated August 27, 2025, for the purchase price of $1,088,107.80, subject to the terms and conditions of North Carolina State Contract 725G.

Hyde County, North Carolina, agrees to pay Motorola Solutions “Net 30 days from receiving an invoice” for the equipment and services.

Title and Risk of Loss to Equipment shall pass to Hyde County, NC upon shipment from Motorola. Unless otherwise agreed by the parties in writing, shipment will be made in a manner determined by Motorola. This NTP will take precedence with respect to conflicting or ambiguous terms.

Customer affirms funding has been encumbered for this order in accordance with applicable law, except in the instance of non-appropriation as set out in the below clause. Customer will pay all proper invoices as received from Motorola solely against this Agreement.

Unless otherwise agreed upon in writing, invoices will be billed based on equipment shipped, services rendered, and standard payment terms and milestones. Once billed, invoices shall be sent and emailed to the Customer at the following address: [Insert Bill-to Address and Insert email address if applicable]

Invoices should reference [Please indicate if there are any specific reference required on Motorola Invoice]:

The Equipment will be shipped to the Customer at the following address:

[Insert Address]

The ultimate destination address (if different from the ship to above) where the Equipment will be delivered to Customer is:

[Insert Address]

Customer may change shipment information by giving written or electronic notice to Motorola.

If you have any questions regarding this order, please feel free to contact Joey Williams at 252-542-0105.

Sincerely yours,

By: _____

[Insert Name]

[Insert Title]

Enter data in bold		
Customer Name:	Hyde County, NC	
Dollar Amount	$1,088,107.80	**<< load price**
Down Payment	$0.00	
Balance to Finance	$1,088,107.80	
Proposal Expiration Date	11/30/2025	

MOTOROLA SOLUTIONS

Date: October 31, 2025

Financing proposal for: **Hyde County, NC**

Communications System Financing Proposal

Motorola Solutions Credit Company LLC is pleased to submit the following proposal for the financing of your Motorola Communications solution in accordance with the terms and conditions outlined below:

Transaction Type:	Municipal Lease-Purchase Agreement
Lessor:	Motorola Solutions, Inc. (or its Assignee)
Lessee:	**Hyde County, NC**
	Two Tear First payment Deferral
Amount:	$1,088,107.80
Down Payment:	$0.00
Balance to Finance:	$1,088,107.80
Equipment:	As per the Motorola equipment proposal.
Title:	Title to the equipment will vest with the Lessee.
Insurance:	Lessee will be responsible to insure the equipment as outlined in the lease contract.
Taxes:	Personal property, sales, leasing, use, stamp, or other taxes are for the

account of the Lessee.

Option One

Lease Term:	Five Years
Payment Frequency:	Annual
Payment Structure:	Arrears
Lease Rate:	4.58%
Lease Factor:	0.292087
Lease Payment:	$317,822.14 4 payments
Payment Commencement:	First payment due two years after contract execution, annually thereafter.

Expiration: This above lease rates and factors are valid for all leases commenced by 11/30/2025

Qualifications: Receipt of a properly executed documentation package.

Lessee qualifies as a political subdivision or agency of the State as defined in the Internal Revenue Code of 1986. The interest portion of the Lease Payments shall be excludable from the Lessor's gross income pursuant to Section 103 of the Internal Revenue Code.

Receipt of a copy of the last years audited financial statements and current year's budget from the Lessee.

This proposal should not be construed as a commitment to finance. It is subject to final Motorola credit committee approval. This quote is based on the general level of interest rates, primarily U.S. Interest

Rate Swaps of like term maturity. Any movement in those rates in excess of 10 basis points will result in the revision of this quote.

Documentation:

Municipal Equipment Lease Purchase Agreement

Opinion of Counsel

Schedule A / Equipment List

Schedule B / Amortization Schedule

8038G

UCC-1

Certificate of Incumbency

Statement of Essential Use/Source of Funds

Evidence of Insurance or Statement of Self Insurance

Resolution from governing body authorizing the execution of the Lease

Please feel free to contact me if there are any questions or if an alternate structuring is required.

Regards,
Bill Stancik
Motorola Customer Financing
847-538-4531

Proposal

Hyde County, North Carolina

Microwave Link Replacement

August 27, 2025

The design, technical, and price information furnished with this proposal is proprietary information of Motorola Solutions, Inc. (Motorola). Such information is submitted with the restriction that it is to be used only for the evaluation of the proposal, and is not to be disclosed publicly or in any manner to anyone other than those required to evaluate the proposal, without the express written permission of Motorola.

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PS-000123456

Motorola Solutions, Inc.
500 W Monroe Street, Ste 4400
Chicago, IL 60661-3781 USA

August 27, 2025

Joey Williams
Hyde County, NC
1223 Main St.
Swan Quarter, NC 27885

Subject: Microwave Link Replacement REF/Control Number

Dear Mr. Williams,

Motorola Solutions, Inc. (“Motorola”) is pleased to have the opportunity to provide Hyde County (Customer) with quality communications equipment and services. The Motorola project team has taken great care to propose a solution that will meet your needs and provide unsurpassed value.

To meet the functional and operational specifications of this solicitation our solution includes a combination of hardware, software, and services. Specifically this solution provides:

Ocracoke Water Tank
- Aviat Networks Microwave Packet Transceiver
- 6’ Microwave Antenna
- New RF Antenna and Line to support Hyde County’s VHF Paging system, VHF Fire repeater, and VHF EMS repeater

Hatteras Water Tank
- Aviat Networks Microwave Packet Transceiver
- 6’ Microwave Antenna

This proposal consists of this cover letter, description of offering, and Motorola Solutions notice to proceed. This proposal shall remain valid through September 25, 2025. You may accept the proposal by delivering to Motorola the signed notice to proceed. Any questions may be directed to your Motorola Account Manager, Joseph Knox, at 910-800-0832.

We thank you for the opportunity to furnish Hyde County, North Carolina with “best in class” solutions, and we hope to strengthen our relationship by implementing this project. Our goal is to provide you with the best products and services available in the communications industry.

Sincerely,

Motorola Solutions, Inc.

Rick Rigsbee
Territory Vice President – NC, SC, GA

Table of Contents

Section 1

System Description

1.1 Overview

1.1.1 Microwave Product Overview

1.1.2 Aviat Microwave Packet Transceiver

1.1.3 Microwave System Summary

1.2 Design Assumptions

Section 2

Statement of Work

2.1 Motorola Responsibilities

2.2 Customer Responsibilities

2.3 Assumptions

Section 3

Acceptance Test Plan

Section 4

Service/Warranty

Section 5

Equipment List

Section 6

Pricing Summary

6.1 Equipment and Installation

6.2 Equipment and Services

Section 7

Contractual Documentation

Section 1

System Description

1.1 Overview

In response to a request from Hyde County NC, North Carolina, Motorola is providing pricing to replace the existing Hatteras to Ocracoke Point-to-Point (PTP) microwave backhaul network with new AVIAT microwave backhaul network equipment. The new link equipment will greatly improve the resilience of the Microwave network in use by Hyde County for this link.

Motorola selected Aviat Networks to supply microwave radio subsystems for sites connecting with or utilizing the state Microwave network. For the Hyde County Microwave replacement, Aviat was selected for their compliance to the VIPER specifications, and the value of their proposed solution in terms of overall product quality and pricing. The VIPER statewide P25 Network uses Aviat equipment extensively across the state for site connectivity and transport.

Aviat Microwave brings a robust solution that will serve Hyde County's needs for the Microwave network as well as providing options that may allow Hyde County to take advantage of robust network topology being planned by VIPER and Dare county that when completed would provide multiple paths for network site access. The microwave path is designed utilizing the Aviat Networks microwave radio with all indoor transceivers.

The proposed Hyde County microwave paths are designed to support the data capacity requirements of Hyde County and VIPER equipment at the sites with an end-to-end two-way annual reliability of 99.999%.

Field path studies and final site walks are required to confirm the path data compiled with the initial profiles provided with this document.

As a part of this project, Motorola will also install new antenna and line on the Ocracoke Water Tank to support Hyde County's VHF Paging system, VHF Fire repeater, and VHF EMS repeater.

1.1.1 Microwave Product Overview

The Aviat Networks product portfolio offers a comprehensive set of microwave solutions for short-haul, long-haul, and small cell backhaul applications. This common transport of legacy TDM and Ethernet traffic positions Aviat products as the ideal product family to seamlessly support backhaul transformation to full packet and provide your network the capacity to evolve.

The Aviat radio provides a modular IP platform for multiple network applications backhauling sites to accommodate IP connected services. The Aviat microwave radio family supports low, medium, and high capacity applications using data rates, frequencies, channel plans, and tributary interfaces.

1.1.2 Aviat Microwave Packet Transceiver

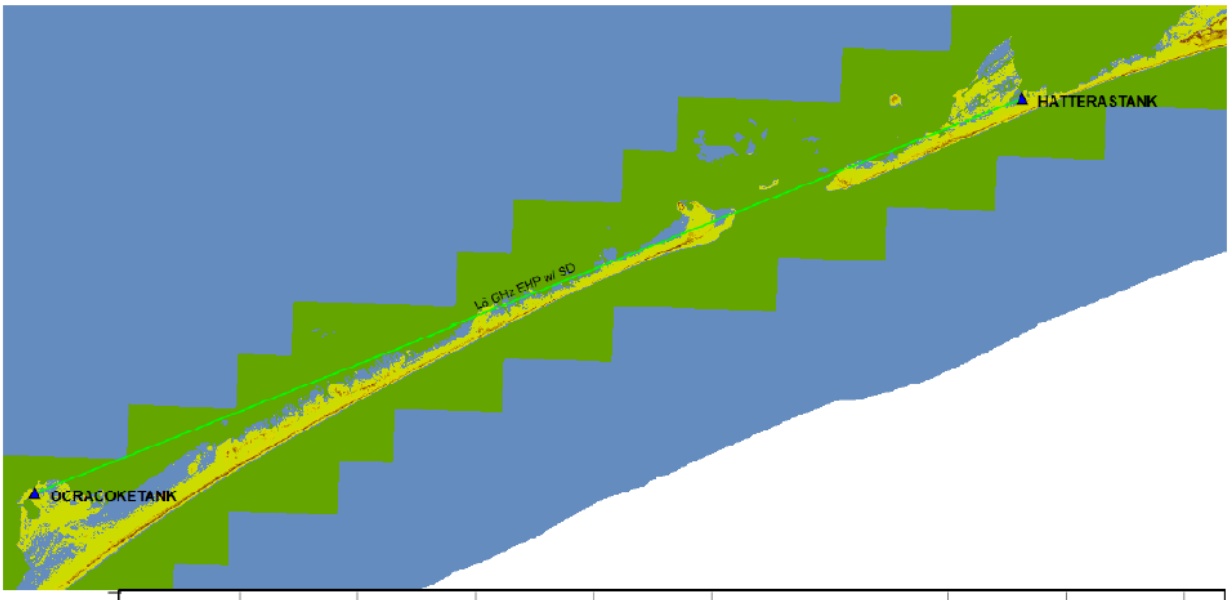
The Aviat Networks transceiver is a RF transceiver that interfaces with networks via SFP copper or fiber cables. The transceiver microprocessor manages transmit and receive frequencies, transmit power, alarming, and performance monitoring. The transceiver is available in the 5.8, lower 6, upper 6, and 11GHz bands. Scalable channel bandwidths are supported.

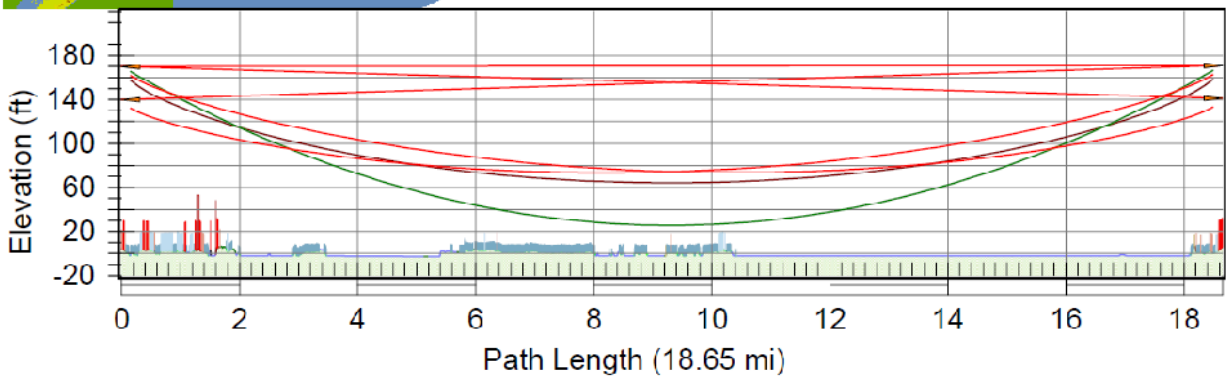
The Aviat Networks transceiver supports the following configurations:

- Non-Standby.
- Non-Standby with Space Diversity.
- Hot Standby.
- Hot Standby with Space Diversity.

The Aviat Networks transceiver shelf fits into a 19-inch equipment rack.

The system equipment costs provided are based on the Design Assumptions listed later in this document. Services below include engineering, installation, optimization, project coordination and first year warranty. Services included for path and site surveys, microwave engineering services, FCC coordination and licensing, project coordination and microwave installation and testing.





HATTERASTANK		Frequency (MHz) = 6175.0	OCRACOKETANK	
Latitude	35 13 02.20 N	Main 1 K = 1.330 %F1 = 100.00	itude	35 07 01.70 N
Longitude	075 40 40.00 W	Main 2 K = 0.400	Longitude	075 59 01.70 W
Azimuth	248.36°	Divr 1 K = 1.330 %F1 = 60.00	zimuth	68.19°
Elevation	5 ft ASL		Elevation	6 ft ASL
Antenna CL	165.0, 135.0 ft AGL		Antenna CL	165.0, 135.0 ft AGL

	HATTERASTANK	OCRACOKETANK
Diversity Net Path Loss (dB)	71.53	71.53
Configuration	MHSB/SD	MHSB/SD
Radio Model	I6V4E_L6_30M_128QAM_155Mb_R70	I6V4E_L6_30M_128QAM_155Mb_R70
Radio Filename	i6v4e_l6_30m_155mb_r70	i6v4e_l6_30m_155mb_r70
TX Power (dBm)	37.00	37.00
Emission Designator	30M0D7W	30M0D7W
EIRP (dBm)	71.78	71.78
RX Threshold Criteria	1E-6 BER	1E-6 BER
RX Threshold Level (dBm)	-73.75	-73.75
RX Threshold at RX Input Port (dBm)	-73.75	-73.75
Main RX Signal at RX Input Port (dBm)	-31.16	-31.16
Main Receive Signal (dBm)	-31.16	-31.16
Div RX Signal at RX Input Port (dBm)	-34.53	-34.53
Diversity Receive Signal (dBm)	-34.53	-34.53
Thermal Fade Margin (dB)	42.59	42.59
Dispersive Fade Margin (dB)	60.00	60.00
Dispersive fade occurrence factor	4.00	
Effective Fade Margin (dB)	42.28	42.28
Climatic factor	2.50	
Terrain roughness (ft)	20.00	
C factor	8.23	
Average annual temperature (°F)	63.86	
Fade occurrence factor (Po)	8.238E-01	
SD Improvement Factor	160.08	160.08
Worst month multipath availability (%)	99.99997	99.99997
Worst month multipath unavailability (sec)	0.80	0.80
Annual multipath availability (%)	99.99999	99.99999
Annual multipath unavailability (sec)	3.06	3.06
Annual 2 way multipath availability (%)	99.99998	
Annual 2 way multipath unavailability (sec)	6.13	
Polarization	Vertical	
Rain Region	Wilmington, North Carolina	
Critical Rain Rate (mm/hr)	0.00	
Flat Fade Margin - rain (dB)	42.59	
Rain Attenuation (dB)	0.00	

1.1.3 Microwave System Summary

Motorola Solutions is offering a high-availability microwave network that meets all of Hyde County's network backhaul requirements as stipulated in the request for quotation. In summary, our solution will provide:

- 2-site, IP Ethernet backhaul system.
- Path meets or exceeds 99.999% reliability.
- 48 VDC power systems for Microwave Radio system operation. The charging system for the DC Plant is supported by the shelter generator system.
- Microwave paths are proposed to operate in the lower 6 GHz band.

The system equipment costs provided are based on the Design Assumptions listed below. Services below include engineering, installation, optimization, project coordination and first year warranty. Services included for path and site surveys, microwave engineering services, FCC coordination and licensing, project coordination and microwave installation and testing. **Field path surveys are required for the sites and may reveal issues that require change orders for additional costs to mitigate issues that arise from the field path studies.**

Section 2

Statement of Work

Motorola is proposing the installation and configuration of the following equipment at the specified locations.

Site Name	Major Equipment
Ocracoke Water Tank	• Aviat Networks Microwave Packet Transceiver • 6’ Microwave Antenna • New RF Antenna and Line to support Hyde County’s VHF Paging system, VHF Fire repeater, and VHF EMS repeater
Hatteras Water Tank	• Aviat Networks Microwave Packet Transceiver • 6’ Microwave Antenna

The document delineates the general responsibilities between Motorola and Customer as agreed to by contract.

2.1 Motorola Responsibilities

Motorola’s general responsibilities include the following:

- Install the Motorola-supplied equipment described above.
- Schedule the implementation in agreement with the Customer.
- Coordinate the activities of all Motorola subcontractors under this contract.
- Administer safe work procedures for installation.
- Provide specifications for the appropriate system interconnects.
- Provide tower crew to install three (3) new Antennas and transmission lines for the VHF Paging system, VHF Fire repeater, and VHF EMS repeater.
  - Provide the Antennas and 7/8” cable up to 350’ for each of 3 repeaters, Cable, connectors, weatherization and grounding kits, hoisting grips, standard pipe mounting clamps, lightning protection, to include new jumpers between devices and antenna system as required and grounding to R56 standards or as available.
- Perform performance checks of existing radio equipment.

2.2 Customer Responsibilities

Customer will assume responsibility for the installation and performance of all other equipment and work necessary for completion of this project that is not provided by Motorola. General Customer responsibilities include but are not limited to the following:

- Provide all buildings, equipment shelters, and towers required for system installation.
- Ensure communications sites meet space, grounding, power, and connectivity requirements for the installation of all equipment.
- Obtain all licensing, site access, or permitting required for project implementation.
- Obtain frequencies for project as required.
- Provide required system interconnections.
- Provide a dedicated delivery point, such as a warehouse, for receipt, inventory, and storage of equipment before delivery to the site(s).
- Coordinate the activities of all Customer vendors or other contractors.

2.3 Assumptions

Motorola has made several assumptions in preparing this proposal, which are noted below. To provide a firm quote Motorola will need to verify all assumptions or seek alternates if any are invalid.

- All existing sites or equipment locations will have sufficient space available for the system described as required/specified by R56 - Standards and Guidelines for Communication Sites.
- All existing sites or equipment locations will have adequate electrical power in the proper phase and voltage, appropriate internet access, and site grounding to support the requirements of the system described.
- Both water tanks will have adequate space and size to support the antenna network requirements of the system described.
- Any site/location upgrades or modifications are the responsibility of the Customer.
- Any tower/tank stress analysis or tower/tank upgrade requirements are the responsibility of the Customer.
- Approved Local, State, or Federal permits as may be required for the installation and operation of the proposed equipment are the responsibility of the Customer.
- Any required system interconnections not specifically outlined here will be provided by Customer. These may include dedicated phone circuits, microwave links, or other types of connectivity.
- Motorola is not responsible for interference caused or received by the Motorola-provided equipment except for interference that is directly caused by the Motorola-provided transmitter(s) to the Motorola-provided receiver(s). Should your system experience interference, Motorola can be contracted to investigate the source and recommend solutions to mitigate the issue.
- Path studies completed during the design phase of this project were calculated using the best tools and environmental data available. However, these path studies are limited by being only a mathematical prediction based on specific assumptions and cannot account for every environmental anomaly that may affect microwave path performance, such as unexpected tree growth and unaccounted terrain formations. To ensure the reliability of these proposed microwave links, a field path study will be performed following Contract Award. The microwave design is not finalized until these field path studies are completed, and the results of the field studies may necessitate additional microwave equipment, such as longer cable runs. The following considerations and assumptions are incorporated into the path calculations,

- An actual path survey must be conducted to verify the geographical coordinates and site elevations, path clearances, building obstructions, etc.
- All the calculations are generic in nature and cannot be used for final engineering purposes. An actual field path survey must be conducted to verify the following:
  - Geographical coordinates and site elevations, path clearances, etc.
  - Tower heights, establish placement of various types of antennas, lights, guys, etc. Antenna heights used in the study are all assumptions and cannot be used for final engineering design.
  - Verify cable line lengths.
  - Establish facts, which may affect the design of the microwave system.
- All sites are assumed to be land-accessible and no special transportation such as helicopter and the like is required to gain site access.
- Should the actual field path survey reveal an obstruction to a clear path for the microwave signal, Motorola will provide documentation detailing the obstructions and work with the customer on a design modification.

Section 3

Acceptance Test Plan

System Acceptance of the proposed solution will occur upon successful completion of a Functional Acceptance Test Plan (FATP), which will test the features, functions, and failure modes for the installed equipment in order to verify that the solution operates according to its design. This plan will validate that the Customer's solution will operate according to its design, and increase the efficiency and accuracy of the final installation activities. A detailed FATP will be developed and finalized during project implementation.

Section 4

Service/Warranty

5 Years of Aviat Networks’ AviatCare WarrantyPlus has been provided as a part of this proposal.

Section 5

Pricing Summary

Motorola is pleased to provide the following equipment and services as a part of this proposal.

5.1 Equipment and Services

Description	Price ($)
Equipment	$ 728,028.00
Implementation Services	$629,284.00
NC State Contract 725G	($ 109,204.20)
Purchase prior to 11/30/2025	*($ 160,000.00)*
Total System	**$ 1,088,107.80**

This proposal is subject to the terms and conditions of North Carolina State Contract 725G and this pricing is valid through November 30, 2025.

Payment Milestones

Except for a payment that is due on the Effective Date, Hyde County will make payments to Motorola within thirty (30) days after the date of each invoice. The county will make payments when due in the form of a check, cashier's check, or wire transfer drawn on a U.S. financial institution. If the county has purchased additional Professional or Subscription services, payment will be in accordance with the applicable addenda. Payment for the System purchase will be in accordance with the following milestones.

System Purchase

1. 50% of the System Price due upon contract execution (due upon effective date);
2. 35% of the System Price due upon shipment of equipment;
3. 10% of the System Price due upon installation of equipment; and
4. 5% of the System Price due upon Final Acceptance.

Motorola reserves the right to make partial shipments of equipment and to invoice upon shipment of such equipment. In addition, Motorola reserves the right to invoice for installations completed on a site-by-site basis, when applicable. The value of the equipment shipped/services performed will be determined by the value shipped/services performed as a percentage of the total milestone value. Unless otherwise specified, contract discounts are based upon all items proposed and overall system package. For invoicing purposes only, discounts will be applied proportionately to the FNE and Subscriber equipment values to total contract price. Due to significant market and tariff volatility, as well as fluctuations in the cost of energy and raw materials including, but not limited to, steel, copper, finished wood, and concrete, Motorola Solutions reserves the right to equitably adjust the contract price, completion schedule, and/or contract requirements. Additionally, Motorola Solutions reserves the right to apply a fuel surcharge to quoted freight rates based on the prevailing diesel cost at the time of shipment.

Section 6

Contractual Documentation

Provided on the following pages.

August 27, 2025

Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET

Meeting Date: November 3, 2025
Presenter: County Manager Kris Cahoon Noble
Attachment: Yes

ITEM TITLE: BUDGET MATTERS

SUMMARY: Departmental budget revisions and amendments will be presented by department managers for Board discussion and approval.

RECOMMEND: Discussion and approve budget revisions and amendments.

MOTION MADE BY:	MOTION SECONDED BY:	VOTE:
___ MATHEWS	___ MATHEWS	___ MATHEWS
___ SWINDELL	___ SWINDELL	___ SWINDELL
___ MOORE	___ MOORE	___ MOORE
___ MIDGETTE	___ MIDGETTE	___ MIDGETTE
___ BERRY	___ BERRY	___ BERRY

HYDE COUNTY BOARD OF COMMISSIONERS
2006 2007 BUDGET *REVISIONS*

MEETING DATE			10.14.2025	"+" EXP BUDGET "-" REV BUDGET	"-" EXP BUDGET "+" REV BUDGET
(FO USE) BR # OR IDT#	DEPARTMENT	ACCOUNT #	LINE ITEM ACCOUNT NAME / EXPLANATION	DEBIT	CREDIT
	Drainage	100-67425-400-426-(	Capital Outlay		$5,000.00
	Drainage	100-57400-400-426	Equipment	$5,000.00	
			This revision does not increase the budget.		
			To cover the cost of equipment purchases for		
			Field work and BMP implementation		

REQUESTED Deborah P. Babson DATE 10-14-2025

APPROVED... CO MANAGER CO COMMISSIONER-CHAIR CLERK TO THE BOARD

ENTERED LEDGER/DATE_____

What

CALL OUR SALES EXPERTS TODAY: [984-664-9260] Habla Espanol [504-383-7978]



Click to expand





Rewards

R25LR Total Station

STONEX by STONEX

SKU B20-220077

USD $4,800.00

List Price: ~~USD $6,000.00~~

You Save: USD $1,200.00

From **$232.74**/mo or 0% APR with shop Pay Check your purchasing power

Store Pickup: List of available stores available on the Checkout page.

Model No.: B20-220077

– 1 + Add to cart

Speak with a Sales Expert

Ships Out Within: 3 – 5 Business Days
Shipping Date By: **10/17/2025**

Essential Add-Ons:



Universal Contractor's Tripod
Details
$67.00
~~$95.10~~



Aluminum Rod
Details
$38.95



Fiberglass Rod
Details
$92.25

Highlights Overview In The Box Warranty/Return

- **Accuracy**: 2"
- **Magnification**: 30x
- **Laser Pointer**: Red light, Coaxial
- **Laser Type**: 635nm
- **Protection Class**: IP55
- Operating Temperature: -4°F to 122°F (-20°C to 50°C)

Recommended Categories



Grade Lasers

View Details



Pipe Lasers

View Details



Rotary Laser Levels

View Details



Machine Control Receivers

View Details

You may also like



$4,560.00 – $6,360.00

You Save: $912.00

$3,648.00 – $5,088.00

Stonex R20-LR Total Station, 1000m, Bluetooth



List Price: ~~$3,960.00~~

You Save: $792.00

$3,168.00

R20, Manual Total Station,



$3,755.00

R1 Plus Total Station

STONEX

Quick shop



List Price: ~~$46,315.00~~

You Save: $9,263.00

$37,052.00

Stonex R180 Total Station with UT12P Controller and S580+ Receiver Package



List Price: ~~$10,796.65~~

You Save: $4,859.29

$5,937.36

Stonex F Station I R20-TSP

STONEX

STONEX

Quick shop

Choose options

600m, 2", Bluetooth

STONEX

Quick shop

Add to cart

Add to cart

STONEX

Quick shop

Add to cart

Quick shop

Add to cart

Customer Reviews

☆☆☆☆☆

Be the first to write a review

888-844-3765

M-T 8AM EST - 5PM
FRI. 8AM EST - 5PM

EMAIL US

SEND US YOUR FEEDBACK

LIVE CHAT

M-T 8AM - 5PM
FRI. 8AM - 5PM

LOCATION

2720 Discovery Drive, Raleigh
North Carolina 27616, United States

WHO WE ARE

Tiger Supplies provides contractors, engineers and surveyors with the tools they need to execute their projects. We offer a price variety in all product lines to meet your budget. At the same time we are the premiere online retailer of brands such as Leica Geosytems, Spectra Precision® and more. Tiger Supplies hosts a stocked warehouse of top of the line construction lasers, total stations, theodolites, and GPS. Looking forward to serving you - Tiger Supplies.

CONNECT WITH US

PURCHASE ORDER

COUNTY OF
HYDE
30 Oyster Creek
Rd
PO Box 188
Swan Quarter NC
27885
252-926-4178

https://www.hydecountync.gov

P.O. No.: 260029

Date: 10/13/25

SPECIAL INFORMATION:

DELIVERY ADDRESS:

Soil and Water
30 Oyster Creek Rd
PO Box 264
Swan Quarter, NC 27885
Debbie Cahoon

VENDOR INFORMATION:

GRAINGER

DEPT 850621798
PALATINE, IL 60038-0001

Delivery Date:

Vendor No.: 820

ITEM NO.	QTY	DESCRIPTION	ACCOUNT NO.	UNIT AMOUNT	TOTAL AMOUNT
1	1	MULTIPARAMETER METER CONDUCTIVITY SALINTY/TEMP/CABLE	10057400400426000000	1367.31	1,367.31
				TOTAL	1,367.31

Note: This request, only when signed by the Hyde County Finance Officer/Assistant Finance Officer, is a binding purchase order issued in accordance with the Local Government Budget And Fiscal Control Act.

Connie Gibbs

APPROVED BY

VENDOR COPY

COUNTY OF HYDE

PO BOX 188 SWAN QUARTER, NC 27885

PURCHASE ORDER/REQUEST

DEPARTMENT Hyde SWCD P.O. #

TYPE OF ORDER

		Departmental/Office Supplies
		Maintenance Supplies Equipment
	X	Other Capital Outlay

Hyde Drainage 100-57425-400-426-000000-00

100-57400-400-426-000000-00

DATE:		PROGRAM:	REQUISITION #:
10.10.25	100-57400-400-426-000000-00 100-57425-400-426-000000-00	Capital Outlay	Quote

VENDOR:	CHARGE TO/ SHIP TO:
#820 Grainger	Hyde SWCD

QTY	CAT/PART #	DESCRIPTION	UNIT PRICE	AMOUNT
1	25JZ03	Handheld Multiparameter Meter Conductivity	$969.73	$969.73
		Salinty/Temp/Total Dissolved Solids		
1	3YDZ9	Conductivity/Salinity/Temperature Cable		$548.47
		60530-10		

Department Head Approval: Deborah P. Cahoon	SUB TOTAL	1367.31
10.10.2025 (Signature)	NC SALES TAX(6.75%)	
Date Requested:	SHIP/HANDLING	
	Gratuity	
	TOTAL	

(For Finance Office Use)

REV 01/2010 jag

(Note: This request, only when stamped, dated and signed by the Hyde County Finance Officer/Assistant Finance Officer, is a binding purchase order issued in accordance with the Local Government Budget And Fiscal Control Act.)

"THIS DISBURSEMENT HAS BEEN APPROVED AS REQUIRED BY THE LOCAL GOVERNMENT BUDGET AND FISCAL CONTROL ACT"

HYDE COUNTY FINANCE OFFICER

DATE 10/10 SIGNATURE Connie Gibbs

GRAINGER

Cart

Order Summary

Subtotal	$1,518.20	Estimated Tax	N/A	Estimated Shipping	$14.85

Estimated Total $1,533.05



YSI

Handheld Multiparameter Meter: Conductivity/Salinity/Temp/Total Dissolved Solids

Item # 25JZ03

Availability

Ships from supplier. Expected to arrive on or before **Tue. Oct 21**.

Qty 1

Web Price **$969.73** / each



YSI

Conductivity/Salinity/Temperature Cable: 60530-10

Item # 3YDZ9

Availability

Expected to arrive **Tue. Oct 14**.

Qty 1

Web Price **$548.47** / each

Products You Have Recently Viewed



YSI

Conductivity/Salinity/Temperature Cable: 60530-10

Item # **3YDZ9**

Web Price **$548.47** / each



YSI

Handheld Multiparameter Meter:...

Item # **25JZ03**

Web Price **$969.73** / each



YSI

Handheld Meter: Dis

Item # **46I**

Web Price **$1,367.31**

Qty 1 Add to Cart

Qty 1 Add to Cart

Qty 1 Ac

HYDE COUNTY BOARD OF COMMISSIONERS
FYE 25-26
BUDGET REVISION

MEETING DATE
11/3/2025

(FO USE) BR # OR IDT#	ACCOUNT #	LINE ITEM ACCOUNT NAME / EXPLANATION	"+" EXP BUDGET "-" REV BUDGET DEBIT	"-" EXP BUDGET "+" REV BUDGET CREDIT
	100-53300-100-460-000000-00	DEPARTMENTAL EXPENSE	$ 3,000.00	
	100-57411-100-460-000000-00	COPIER LEASE	$ 2,225.00	
	100-51400-100-460-000000-00	TRAVEL		$ 3,000.00
	100-59800-100-460-000000-00	EDUCATION & TRAINING		$ 2,225.00
	100-51400-200-540-000000-00	TRAVEL	$ 8,000.00	
	100-53100-200-540-000000-00	GAS, OIL, & TIRES		$ 8,000.00
	100-57425-600-610-000000-00	CAPITAL OUTLAY	$ 5,700.00	
	100-57400-600-610-000000-00	EQUIPMENT		$ 5,700.00
	100-50200-600-610-000000-00	SALARIES		$ 100,000.00
	100-54500-600-610-000000-00	CONTRACT SERVICES	$ 100,000.00	
	100-50029-600-614-000000-00	IV-E FOSTER CARE EXPENSE	$ 6,000.00	
	100-50027-600-614-000000-00	CRISIS INTERVENTION		$ 6,000.00
	100-59226-700-632-000000-00	YOUTH SPORTS GRANT EXPENSE	$ 13,694.00	
	100-40519-700-632-000000-07	YOUTH SPORTS GRANT		$ 13,694.00
	100-50220-200-560-560000-00	OVERTIME	$ 44,982.00	
	100-50500-200-560-560000-00	FICA	$ 3,414.00	
	100-50600-200-560-560000-00	GROUP INSURANCE	$ 6,017.00	
	100-50700-200-560-560000-00	RETIREMENT	$ 4,341.00	
	100-50701-200-560-560000-00	SUPPLEMENTAL RETIREMENT	$ 744.00	
	100-50710-200-560-560000-00	RETIREMENT LAW	$ 2,390.00	
	100-51400-200-560-560000-00	TRAVEL	$ 742.00	
	100-53300-200-560-560000-00	DEPARTMENTAL EXPENSE	$ 8,608.00	
	100-42000-000-000-000000-11	FUND BALANCE APPROPRIATED		$ 71,238.00
	760-57425-500-000-000000-00	CAPITAL OUTLAY		$ 30,000.00
	760-51500-500-000-000000-00	MAINTENANCE & REPAIRS	$ 30,000.00	
			$ 239,857.00	$ 239,857.00

To budget for revenues and expenditures for fiscal year ending June 30, 2026. This amendment does not increase the general fund budget, with the exception of expenditures for Hurricane Erin.

REQUESTED_____DATE_____

_____

APPROVED... CO MANAGER CO COMMISSIONER-CHAIR CLERK TO THE BOARD

ENTERED LEDGER/DATE_____

Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET

Meeting Date: November 3, 2025
Presenter: Chair, Vice-Chair, Commissioners, Manager
Attachment: No

ITEM TITLE: MANAGEMENT REPORTS

SUMMARY: This is a time for each Commissioner to give reports on their work representing the County.

Additionally, Commissioners may wish to bring up issues they wish to have followed up by the Board or by the County Manager.

The County Manager will give an oral update on various projects and other administrative matters.

RECOMMEND: Receive reports. Discussion and possible action as necessary.

MOTION MADE BY:	MOTION SECONDED BY:	VOTE:
___ MATHEWS	___ MATHEWS	___ MATHEWS
___ SWINDELL	___ SWINDELL	___ SWINDELL
___ MOORE	___ MOORE	___ MOORE
___ MIDGETTE	___ MIDGETTE	___ MIDGETTE
___ BERRY	___ BERRY	___ BERRY

Board of Commissioners
Randal Mathews, Chair
Shannon Swindell, Vice-Chair
Jan Moore
Jeffrey Berry
Thomas Midgette

COUNTY OF HYDE
30 Oyster Creek Road
PO Box 188
SWAN QUARTER, NORTH CAROLINA 27885
252-926-4400
252-926-3701 Fax

Kris Cahoon Noble
County Manager

Franz Holscher
County Attorney

Richard Mann
Clerk to the Board

October Report to the Ocracoke Civic and Business Association

Ocracoke Visit from Congressman Greg Murphy

Congressman Murphy and his legislative staff have been supportive and proactive in addressing the transportation needs of Ocracoke Island. The Manager's Office updates staff regularly and works directly with the Congressman when developments occur. As a part of this relationship, Congressman Murphy visited Ocracoke after visiting Buxton on September 9 and 10, 2025.

The handout used for the visit is attached. The Manager and Commissioner Mathews met the Congressman in Hatteras and toured the hotspot area. Additionally, the Congressman met with local business owners and the Ocracoke Access Alliance for a roundtable discussion. The Congressman toured the village and remains supportive of our efforts.

Ferry Funding

The North Carolina Ferry Division reached out to the Hyde County Manager's Office and other local governments in the month of September with grave news concerning the state budget and its effects on all ferry routes and schedules.

The FY 2026 continuation budget for the Ferry Division is $64.66 million. This includes $2.49 million of federal grant and state matching funds, leaving $62.2 million available for the fiscal year. The Ferry Division reported that it would not be able to remain within budget without significant reductions to operations and maintenance activities.

Additionally, the contract to send the M/V Sea Level to an external shipyard for its Credit Dry Dock (CDD) period was executed in July 2025. The Division is prepared to reduce the following activities starting in October:

- Departure schedules significantly reduced (see attached for the marked-up schedule)
- All temporary operations staff will be laid off once the departure schedule is reduced in October. Rehiring will not occur until adequate funding becomes available. However, once these individuals have left, it is highly likely they will secure other employment, making it difficult to bring them back.
- Vessel maintenance activities reduced.

- State of Good Repair activities suspended with only critical facility and marine maintenance projects to be completed, and regular maintenance projects and contracts will be halted.

The Ferry Division estimates the schedule reductions would begin in October and could save approximately $3 million. Around $1.5 million can be saved for the reduction in fuel consumption and another $1.5 million for laying off temporary staff, however the fuel savings will ultimately be driven by the price of fuel throughout the fiscal year.

Additionally, we have reviewed the Division's expansion requests and determined that the following activities are the minimum funding needed for FY 2026:

- $4 million to support CDDs and vessel maintenance activities.
- $3 million to support facility and marine maintenance activities.
    - Facility Maintenance – facility related projects to improve terminal conditions, enhance safety for Division employees, and elevate the visitor experience. Project examples include overhead door replacement, replacing emergency generators, HVAC system replacements, window replacements, parking and stacking lane paving, building painting and renovations, and LED light installations. Funding will allow the Division to respond to pressing needs and be proactive in addressing issues early on which reduces the long run costs of repair or replacement.
    - Marine Maintenance – marine asset related projects throughout the Division. Project examples include dredging, disposal sites improvements, and repairs on pilings, ramps, docks, and gantries in fair or poor condition, also focusing on safety and visitor experience improvements.

Senate Budget (S257, Ed. 3, Section 43.14) included $1.5 million in previously appropriated funds to be used for Ramp and Gantry Rehabilitation. The Division is open to utilizing these funds for other needs noted above.

Another critical issue is the lack of sufficient dedicated funding for overtime and temporary labor, coupled with the proposed elimination of vacant positions. Because overtime and temp labor is underfunded, the Division is reliant on lapsed salaries from vacant positions to cover these expenses. The Ferry Division would be heavily impacted by the elimination of positions, and it would reduce our funding source to fully cover labor expenses. Without lapsed salaries related to the vacant positions – and without dedicated temporary/OT funding – the Division's operational continuity would be compromised.

After, being made aware of the situation as described above, Hyde County passed the attached resolution, "Resolution in Support of Appropriations to the NC Ferry Division." Hyde County has reached out to all other coastal counties with ferry services to ask for their support and advocacy efforts and also worked with the Ocracoke Access Alliance to coordinate efforts as well. Hyde County's lobbyist, manager and board chairman have been actively advocating for this increased funding to be appropriated during the NCGA session scheduled from October 20-23. Hyde County officials are optimistic that this funding will be appropriated and the reductions can be avoided. There has been no additional appropriations made as of the writing of this update.

Update:

GENERAL ASSEMBLY OF NORTH CAROLINA SESSION 2025 S D SENATE BILL 449
Education/Higher Education Committee Substitute Adopted 4/9/25 House Committee Substitute Favorable 6/10/25 Proposed Conference Committee Substitute S449-PCCS35328-NE-1 Short Title: Continuing Budget Operations Part IV.

MARINE VESSEL DRY DOCKING AND MAINTENANCE 46 SECTION 10.1.
(a) There is appropriated from the Highway Fund to the Department 47 of Transportation, Ferry Division, Budget Fund 801268, the sum of four million dollars 48 ($4,000,000) in nonrecurring funds for the 2025-2026 fiscal year to meet U.S. Coast Guard dry 49 dock requirements at external shipyards. 50 General Assembly Of North Carolina Session 2025
S449-PCCS35328-NE-1 Senate Bill 449 Page 17 SECTION 10.1.
(b) There is appropriated from the Highway Fund to the Department 1 of Transportation, Ferry Division, Budget Fund 801268, the sum of three million dollars 2 ($3,000,000) in nonrecurring funds for the 2025-2026 fiscal year to be used for marine vessel 3 maintenance and operations. 4 SECTION 10.1.
(c) No later than January 1, 2026, and quarterly thereafter until the 5 funds are expended, the Ferry Division of the Department of Transportation shall submit a 6 progress report to the Joint Legislative Transportation Oversight Committee and the Fiscal 7 Research Division on the use of funds appropriated by this section for marine vessel dry docking. 8 The report shall include the following information: 9 (1) A list of all marine vessels scheduled or under contract for dry docking. 10 (2) The estimated cost of the work to be completed for each marine vessel sent to 11 a private shipyard for dry dock. 12 (3) The actual cost of the work and the total funds used as of the report date.

This Senate Bill has been sent to the House with a vote tomorrow, 10/22/2025.

Highway 12
Short term solutions: Sandbag repair after Erin/Humberto/Northeast Storms:

NCDOT has reported to the manager that they have began repairing the existing bags and extending the bags south. NCDOT has entered into a maintenance contract for this work and is using a new type of bag that they are optimistic will provide better protection and allow less seepage during extreme weather conditions.

Mid term solutions: Beach Nourishment

Hyde County is actively working towards a beach nourishment project for the north end hot spot area. The Manager's Office is beginning this work by seeking the funds to complete a beach nourishment study. Ocracoke is in a unique position with our beach front needing nourishment being nonresidential in nature.

NC DOT does not typically seek beach nourishment, except when it is a short term solution that is paired with a more long term solution. An example has been the work performed at Mirlo Beach that supported a more long term solution of the jug handle bridge.

Although there is no formal study that has been completed, the Manager's Office believes that beach nourishment could be a long term solution if a beach nourishment study shows that a

beach nourishment project could produce results that protect the highway for 20 years. This information further supports the need for a beach nourishment study.

An engineered beach nourishment study could be utilized to apply for the construction funding to complete a beach nourishment project. Components of a study will include a baseline monitoring program to analyze the trends occurring on the north end, a analysis of the volume of sand we are losing, the amount of sand needed for a project, potential sources for that sand and projected cost estimates. It will also include projections in regards to the expected life expectancy of that project in order to determine return on investment. This study should look at the initial project and resetting the baseline on the north end and outline the components of any maintenance nourishment using sand from our navigational channel dredging that may be needed. This complex numerical modeling will be necessary to apply for permits and funding. An estimate of cost is between $250,000 and $500,000 but that number will be better defined.

Long Term Solutions: Roadway Alternatives

Funding needs to be acquired to look at real long term solutions for transportation solutions for the island in tandem with the beach nourishment study. Ideas include but are not limited to alternative solutions for commercial traffic, more passenger ferries for visitors, and other roadway alternatives. The Manager will amend the "Resolution Requesting Immediate Action Be Taken at Federal and State Levels to Provide Reliable and Sustainable Transportation to and from Ocracoke Island Through Investment in Resilient Transportation Infrastructure," which was adopted in April of 2024 and later amended in May of 2024 and ask the Board of Commissioners to make the following amendments:

- NOW, THEREFORE, LET IT FURTHER BE RESOLVED, that the Hyde County Board of Commissioners respectfully requests that the North Carolina Department of Transportation complete the current sandbag replacement project on the north end of Ocracoke Island along Highway 12 in what is commonly known as the "hot spot" area and immediately partner with Hyde County to perform a beach nourishment study and corresponding beach nourishment project with a beach nourishment project to protect the roadway from ocean overwash;

- NOW, THEREFORE, LET IT FURTHER BE RESOLVED, that the Hyde County Board of Commissioners respectfully requests that the North Carolina Department of Transportation partner with Hyde County to begin studying roadway alternatives for the "hot spot" area of Highway 12 on the north end of Ocracoke Island ~~with a road relocation and elevation project,~~ planning of which should begin immediately with collaboration from local stakeholders;

- NOW, THEREFORE, LET IT FURTHER BE RESOLVED, that the Hyde County Board of Commissioners respectfully requests feasibility analysis be completed on the stabilization of the South Dock Facility and include the Highway 12 hotspot area beach nourishment analysis to create synergy and create a more comprehensive transportation feasibility analysis than looking at these two adjacent areas in different studies but rather as one transportation corridor.

These changes are important considering this resolution serves as Hyde County's roadmap to address the critical transportation challenges that face Ocracoke. These changes are being made after the National Park Service Adaptation Study results were presented at a public meeting on

Ocracoke. Hyde County believes that the study results support these changes in our resolution and resulting work plan. Note: A QR code link is provided in the attached white paper to view the public meeting.

South Dock Study

The Ferry Division Facility Planning to Increase System Resiliency - South Dock Feasibility Study originally sought to develop conceptual site relocation plans for the South Dock Terminal. As part of the ongoing Feasibility Study, four concepts were presented for public comment. Overwhelming public support for stabilizing South Dock was received. Hyde County will continue to advocate for examining solutions to stabilize South Dock while also advocating for beach nourishment and analysis of other long term roadway alternatives to address Hwy 12. Hyde County will advocate for NCDOT Hwy and Ferry Divisions to analyze these projects in tandem and not separately. Great benefit can be derived from one study that would analyze erosion rates, beach profiles, bathymetric surveys, regulatory and legal considerations in tandem for a transportation solution.

National Park Service

The National Park Service (NPS) prepared a final environmental impact statement (EIS) in 2021 for a sediment management framework at Cape Hatteras National Seashore (Seashore). The purpose of the EIS is to provide a streamlined framework for permitting sediment management actions at the Seashore, including the methods, locations, and frequency for sediment management actions that may be permitted over the next 20 years. In this context, the EIS will address certain sediment management activities that may be requested by local jurisdictions, utility companies, state agencies, federal agencies, other partners, and in some cases, the Seashore. This framework would guide the National Park Service (NPS) special use permitting and partnerships/agreements over the next 20 years for sediment management activities such as beach nourishment, dune stabilization, emergency breach repair, and habitat restoration. Permitted sediment management activities would require consistent mitigation measures to reduce the impacts on Seashore resources and visitors. This EIS was prepared in cooperation with the US Army Corps of Engineers (USACE) Wilmington District Regulatory and Planning Divisions, the US Fish and Wildlife Service (FWS) Pea Island National Wildlife Refuge (NWR or Refuge) and the Raleigh Ecological Services Field Office, the Bureau of Ocean Energy Management (BOEM), the North Carolina Department of Transportation (NCDOT) Ferry and Highway Divisions, the North Carolina Wildlife Resources Commission (NCWRC), Dare County, and Hyde County.

Waterways & Dredging

Hyde County will also continue to be proactive with partnerships to keep our waterways dredged. Hyde County now holds permits necessary to augment USACE dredging in Sloop Channel and successfully used those in combination with the NC Shallow Draft fund to assist with dredging of the Hatteras to Ocracoke route. Since Hyde began these endeavors in Sloop Channel, there have been no ferry shutdowns due to shoaling. We will continue a program of regular dredging maintenance in Sloop. Additionally, Hyde County is currently applying for the permits and funding to maintain Big Foot Slough, while the NC DOT Ferry Division is applying for their permits to dredge Big Foot and Nine Foot Sloughs. This is a cooperative effort to maintain navigation for our ferries and is regularly reviewed in detail at the Ocracoke Waterways Commission meetings.

OCRACOKE

HWY 12 HOTSPOT & SOUTH DOCK FERRY TERMINAL

Hyde County continues to work towards a solution to stabilize the South Dock Ferry Terminal and address flooding and roadway closures on the north end of Hwy 12.

Updates:

- Hurricane Erin impacted Ocracoke with significant coastal flooding and overwash starting around Tuesday, August 19, 2025, and peaking on Wednesday and Thursday, August 20-21, when portions of Highway 12 became impassable and significant erosion occurred. Mandatory evacuations for Ocracoke began on August 18, 2025, to prepare for these impacts.
- Hurricane Imelda/Humberto caused NC 12 to be closed between the National Park Service Pony Pens and the ferry terminal. Ferry service between Hatteras and Ocracoke islands was suspended. Over wash made the roads hazardous for motorists and the road was closed Tuesday - Thursday. The over wash breached the dune line.





OCRACOKE

HWY 12 HOTSPOT & SOUTH DOCK FERRY TERMINAL

A CASE FOR BEACH NOURISHMENT

The "Ocracoke Climate Adaptation Strategies Project" is a multi-year collaborative study that aims to provide scientific evidence to guide community conversations and advocacy for effective, long-term climate change solutions for Ocracoke's transportation corridor and other vulnerable infrastructure.

Key Players & Collaborators
National Park Service, NCDOT, Hyde County, UNC at Chapel Hill, NCSU, Duke, and East Carolina University, Tideland Electric Membership Corporation

The study models the outcomes of various strategies, including:

- Status Quo: Maintaining the current dune and sandbag rebuilding and maintenance approach for the NC 12 highway.
- Beach Nourishment: Widening the eroding shoreline by pumping sand from offshore or dredged material deposits.
- Road Alternatives: Relocating the ferry dock(s) or building a bridge or causeway to Hatteras Island.

What the modeling revealed is that under the status quo, the island would continue to narrow until, within years or decades, it would become impossible to maintain the transportation corridor.
With use of beach nourishment, there would be improvement for 10 to 20 years. But elevating or bridging the road would help to rebuild the landscape.

Watch the presentation with the QR Link.

OCRACOKE

HWY 12 HOTSPOT & SOUTH DOCK FERRY TERMINAL

Hyde County is requesting funding to conduct a comprehensive regulatory, legal, and environmental compliance analysis and coastal engineering study for the hotspot areas along HWY 12 Ocracoke.

This would include storm vulnerability modeling of the existing beach and potential renourished beach configurations, evaluation of erosion rates and sand needs for an initial project and maintenance events, evaluation of beach sediment grain size, and desktop analysis to evaluate potential sand resources for an initial construction of the project.

The estimated cost for this study, which would be used to seek construction funding, would be $250,000. NC DOT Ferry Division has requested and received proposals to complete similar work for the South Dock Ferry Terminal. Combining these two studies would create considerable cost savings.

Why Beach Nourishment works for Ocracoke:

- A beach nourishment project on the North End of Ocracoke could last 20 years unlike other areas along the Outer Banks that must be renourished every 3-4 years. The requested study will show that and contribute to a favorable ROI.

- While the initial project will require outside sand sources (which would be identified in the study), any maintenance required could easily be completed in tandem with the regular channel dredging being completed in the ferry channel.

Beach Nourishment buys time and must be coupled with a larger planning process that explores roadway alternatives, the next goal of Hyde County.

North Carolina
Ferry System 2025 - 2026 Schedule

NORTH CAROLINA FERRY SYSTEM

Cedar Island	Ocracoke
Route Information	
Fare: See TOLLS	
Crossing: 2hrs-15mins	
Reservations recommended	
Pamlico Sound	

Cedar Island	Ocracoke
Winter	
10:30 a.m.	7:30 a.m.
4:30 p.m.	1:00

Cedar Island	Ocracoke
Spring	
~~7:30 a.m.~~	7:30 a.m.
10:30	1:00 p.m.
4:30 p.m.	~~4:30~~

Cedar Island	Ocracoke
Summer	
~~7:30 a.m.~~	7:30 a.m.
10:00	~~10:00~~
~~1:00 p.m.~~	1:00 p.m.
4:30	~~4:30~~

Cedar Island	Ocracoke
Fall	
~~7:30 a.m.~~	7:30 a.m.
10:30	1:00 p.m.
4:30 p.m.	~~4:30~~

Swan Quarter	Ocracoke
Route Information	
Fare: See TOLLS	
Crossing: 2hrs-40mins	
Reservations recommended	
Pamlico Sound	

Swan Quarter	Ocracoke
Winter	
10:00 a.m.	7:00 a.m.
4:30 p.m.	1:30 p.m.

Swan Quarter	Ocracoke
Spring	
10:00 a.m.	7:00 a.m.
~~1:30 p.m.~~	~~10:00~~
4:30	1:30 p.m.

Swan Quarter	Ocracoke
Summer	
~~7:00 a.m.~~	7:00 a.m.
10:00	~~10:30~~
~~1:30 p.m.~~	~~12:45 p.m.~~
4:30	1:30 p.m.

Swan Quarter	Ocracoke
Fall	
10:00 a.m.	7:00 a.m.
~~1:30 p.m.~~	~~10:00~~
4:30	1:30 p.m.

Southport	Fort Fisher
Route Information	
Fare: See TOLLS	
Crossing: 35mins	
Cape Fear River	
Note:	
Year round schedule for Saturday and Sunday	

Southport	Fort Fisher
Winter /Spring	
Monday - Friday	
5:30 a.m.	6:15 a.m.
7:00	7:45
~~7:45~~	~~8:30~~
8:30	9:15
~~9:15~~	~~10:00~~
10:45	11:30
~~11:30~~	~~12:15 p.m.~~
1:00 p.m.	1:45
~~1:45~~	~~2:30~~
2:30	3:15
~~3:15~~	~~4:00~~
4:00	4:45
~~4:45~~	~~5:30~~
~~6:15~~	~~7:00~~

Southport	Fort Fisher
Summer	
Monday - Friday	
5:30 a.m.	6:15 a.m.
7:00	7:45
~~7:45~~	~~8:30~~
8:30	9:15
~~9:15~~	~~10:00~~
10:00	10:45
~~10:45~~	~~11:30~~
11:30	12:15 p.m.
~~12:15 p.m.~~	~~1:00~~
1:00 p.m.	1:45
~~1:45~~	~~2:30~~
2:30	3:15
~~3:15~~	~~4:00~~
4:00	4:45
~~4:45~~	~~5:30~~
~~6:15~~	~~7:00~~

Southport	Fort Fisher
Fall	
Monday - Friday	
5:30 a.m.	6:15 a.m.
7:00	7:45
~~7:45~~	~~8:30~~
8:30	9:15
~~9:15~~	~~10:00~~
10:45	11:30
~~11:30~~	~~12:15 p.m.~~
1:00 p.m.	1:45
~~1:45~~	~~2:30~~
2:30	3:15
~~3:15~~	~~4:00~~
4:00	4:45
~~4:45~~	~~5:30~~
~~6:15~~	~~7:00~~

Southport	Fort Fisher
Year - Round	
Saturday - Sunday	
7:00 a.m.	7:45 a.m.
8:30	9:15
~~9:15~~	~~10:00~~
10:00	10:45
~~10:45~~	~~11:30~~
11:30	12:15 p.m.
~~12:15 p.m.~~	~~1:00~~
1:00	1:45
~~1:45~~	~~2:30~~
2:30	3:15
~~3:15~~	~~4:00~~
4:00	4:45
~~4:45~~	~~5:30~~
~~6:15~~	~~7:00~~

Sign up for text and/or email notification on schedule changes as

www.ncdot.gov/fins

PASSENGER ONLY SERVICE. RESERVATIONS RECOMMENDED

Hatteras	*Ocracoke Silver Lake*
Route Information	
Fare: *See TOLLS*	
Crossing: *70mins*	
Pamlico Sound	

Hatteras	*Ocracoke Silver Lake*
Summer	
Tuesday - Thursday	
~~8:30 a.m.~~	~~9:45 a.m.~~
~~11:00~~	~~12:30 p.m.~~
~~1:45 p.m.~~	~~3:00~~
~~5:00~~	~~7:30~~

Hatteras	*Ocracoke Silver Lake*
Summer	
Friday, Saturday, Monday	
~~9:30 a.m.~~	~~11:00 a.m.~~
~~1:00 p.m.~~	~~3:00 p.m.~~
~~4:30~~	~~7:30~~
Sunday: No Service	

Hatteras	Ocracoke
Route Information	
Fare: Free	
Crossing: 70mins	
Pamlico Sound	

*Additional departures will be added, as possible, during high traffic demands for Hatteras - Ocracoke Vehicle Route

Priority Loading is given to those with valid priority passes for Hatteras - Ocracoke Vehicle Route Only

Hatteras	Ocracoke
Winter	
~~5:00 a.m.~~	4:30 a.m.
6:00	~~6:30~~
~~8:00~~	7:30
9:00	~~9:30~~
~~11:00~~	10:30
12:00 p.m.	~~12:30 p.m.~~
~~2:00~~	1:30
3:00	~~3:30~~
~~5:00~~	4:30
6:00	~~6:30~~
~~8:00~~	7:30
9:00	~~9:30~~
~~11:00~~	10:30
12:00 a.m.	~~12:00 a.m.~~

Hatteras	Ocracoke
Spring	
5:00 a.m.	4:30 a.m.
6:00	6:30
~~7:00~~	7:30
8:00	~~8:30~~
9:00	9:30
~~10:00~~	10:30
11:00	~~11:30~~
12:00 p.m.	12:30 p.m.
~~1:00~~	1:30
2:00	~~2:30~~
3:00	3:30
~~4:00~~	4:30
5:00	~~5:30~~
6:00	6:30
8:00	7:30
9:00	9:30
11:00	10:30
12:00 a.m.	12:00 a.m.

Hatteras	Ocracoke
Summer	
5:00 a.m.	4:00 a.m.
6:00	6:30
7:00	7:30
8:00	8:30
~~8:30~~	9:30
9:00	~~10:00~~
10:00	10:30
~~10:30~~	11:30
11:00	~~12:00pm~~
~~11:30~~	12:30
12:00	~~1:00~~
1:00	1:30
~~1:30~~	2:30
2:00	~~3:00~~
~~2:30~~	3:30
3:00	~~4:00~~
4:00	4:30
~~4:30~~	5:30
5:00	~~6:00~~
~~5:30~~	6:30
6:00	~~7:00~~
~~7:30~~	7:30
8:00	~~9:00~~
9:00	9:30
11:00	10:30
12:00 a.m.	12:00 a.m.

Hatteras	Ocracoke
Fall	
5:00 a.m.	4:30 a.m.
6:00	6:30
~~7:00~~	7:30
8:00	~~8:30~~
9:00	9:30
~~10:00~~	10:30
11:00	~~11:30~~
12:00 p.m.	12:30 p.m.
~~1:00~~	1:30
2:00	~~2:30~~
3:00	3:30
~~4:00~~	4:30
5:00	~~5:30~~
6:00	6:30
8:00	7:30
9:00	9:30
11:00	10:30
12:00 a.m.	12:00 a.m.

Cherry Branch	Minnesott Beach
Route Information	
Fare: Free	
Crossing: 20mins	
Neuse River	

Cherry Branch	Minnesott Beach
Year - Round	
5:00 a.m.	5:25 a.m.
5:45	6:15
~~6:15~~	~~6:45~~
6:45	7:15
~~7:15~~	~~7:45~~
7:45	8:30
~~8:30~~	~~9:00~~
9:00	9:30
~~9:30~~	~~10:00~~
10:00	10:30
~~10:30~~	~~11:00~~
11:00	11:30
~~11:30~~	~~12:00 p.m.~~
12:00 p.m.	12:30
~~12:30~~	~~1:30~~
1:30	2:00
~~2:00~~	~~2:30~~
2:30	3:00
~~3:00~~	~~3:30~~
3:30	4:00
~~4:00~~	~~4:30~~
4:30	5:00
~~5:00~~	~~5:30~~
5:30	6:00
~~6:30~~	~~7:00~~
7:30	8:00
8:30	9:00
10:00	11:00

Currituck	Knotts Island
Route Information	
Fare: Free	
Crossing: 30mins	
Currituck Sound	

Currituck	Knotts Island
Year - Round	
6:30 a.m.	7:30 a.m.
~~9:30~~	~~10:30~~
~~11:30~~	~~12:30 p.m.~~
~~1:30 p.m.~~	~~2:30~~
4:00	5:00

Bayview	Aurora
Route Information	
Fare: Free	
Crossing: 30mins	
Pamlico River	

Bayview	Aurora
Year - Round	
5:45 a.m.	6:30 a.m.
7:15	8:00
~~8:45~~	~~10:15~~
~~11:00~~	~~11:45~~
~~2:00 p.m.~~	~~2:45 p.m.~~
3:30	5:00
5:40	6:15

Board of Commissioners
Randal Mathews, Chair
Shannon Swindell, Vice-Chair
Jan Moore
Jeffrey Berry
Thomas Midgette

COUNTY OF HYDE

30 Oyster Creek Road
PO Box 188
SWAN QUARTER, NORTH CAROLINA 27885
252-926-4400
252-926-3701 Fax

Kris Cahoon Noble
County Manager

Franz Holscher
County Attorney

Richard Mann
Clerk to the Board

Resolution in Support of Appropriations to the NC Department of Transportation Ferry Division

WHEREAS, the North Carolina Department of Transportation Ferry Division is a critical lifeline for Ocracoke Island;

WHEREAS, reliable ferry service directly impacts public safety, economic activity, and quality of life;

WHEREAS, in Mid September the NC General Assembly met and were not able to pass a state budget and is now operating on a continuing resolution, funding state operations at a level equal to last year's recurring budget appropriations;

WHEREAS, the NC Ferry Division's budget last year was based on recurring funds and nonrecurring funds, and the portion of the Ferry Division's budget comprised of nonrecurring funds are not available until appropriated by the NCGA through a mini-budget or until included in an approved state budget;

WHEREAS, the FY 2026 continuation budget for the Ferry Division is $64.66 million. This includes $2.49 million of federal grant and state matching funds, leaving $62.2 million available for the fiscal year.

WHEREAS, the Ferry Division will not be able to remain within budget without significant reductions to operations and maintenance activities, and the NC Ferry Division will need to make cuts immediately across the entire system, which will significantly impact transportation to and from Ocracoke Island;

WHEREAS, in the absence of these funds, temporary employees will be laid off and ferry routes throughout the state will experience substantial service reductions, in some cases by as much as 50%;

WHEREAS, these cuts would significantly affect Hyde County's ability to serve Ocracoke Island with life saving public safety services, affect our traveling tourists and the tourism economy of the island, and the lives of the residents on the island;

WHEREAS, the proposed route reduction schedule reflects no Passenger Ferry Service for Ocracoke's 2026 summer season after significant state and local investment over the last 7 years, which has built a successful multimodal transportation system for our state and our county;

WHEREAS, under funding proposed in the original Biennial Budget, the NC Ferry Division let a contract for external shipyard repairs on the *FV Sea Level* that cannot be canceled without incurring costs, and if an additional $4 million of funding is not provided in any upcoming spending appropriation, other non-emergency ferry maintenance will need to be deferred in order for the Sea Level contract to be honored;

WHEREAS, both the Senate and House presented favorable draft NC Ferry Division budgets, however without adoption of a state budget the route reductions will need to be made;

WHEREAS, maintaining at least the current level of daily runs—or increasing service where possible—is vital to residents, businesses, and the tourism economy;

NOW, THEREFORE LET IT BE RESOLVED, Hyde County respectfully requests the following provisions be included in a spending provision to be approved by the General Assembly during their October 2025 session:

Operating and Maintenance Funding – +$3 million

Base funding based on last year would only provide $67 million for the current Fiscal Year and the NC Ferry Division needs $70 million to maintain last year's level of service.

Dry Dock Maintenance for the Sea Level – +$4 million

An additional $4 million in funding to be provided in an spending appropriation, to avoid other non-emergency ferry maintenance from being deferred, affecting the reliability and frequency of ferry runs.

NOW, THEREFORE LET IT FURTHER BE RESOLVED, Hyde County values its partnership with the State of North Carolina and deeply appreciates the leadership from the North Carolina General Assembly, and their support in developing and maintaining transportation infrastructure that sustains rural communities, ensuring Hyde County remains connected, resilient, and economically strong.

Adopted this the 6th day of October, 2025.

Randal Mathews
Chairman, Hyde County Board of Commissioners

HYDE COUNTY BOARD OF COMMISSIONERS NORTH CAROLINA

Richard Mann
Clerk, Hyde County Board of Commissioners

Board of Commissioners
Earl Pugh, Jr., Chair
Shannon Swindell Vice-Chair
Benjamin Simmons, III
Randal Mathews
Jan Moore

COUNTY OF HYDE

30 Oyster Creek Road
PO Box 188
SWAN QUARTER, NORTH CAROLINA 27885
252-926-4400
252-926-3701 Fax

Kris Cahoon Noble
County Manager

Franz Holscher
County Attorney

Richard Mann
Clerk to the Board

DRAFT - NOT YET ADOPTED

A RESOLUTION REQUESTING IMMEDIATE ACTION BE TAKEN AT FEDERAL AND STATE LEVELS TO PROVIDE RELIABLE AND SUSTAINABLE TRANSPORTATION TO AND FROM OCRACOKE ISLAND THROUGH INVESTMENT IN RESILIENT TRANSPORTATION INFRASTRUCTURE

~~April 3, 2024~~
~~Amended May 6, 2024~~
Amended November 3, 2025

WHEREAS, Ocracoke Island, an unincorporated township in the County of Hyde, has provided critical navigational channels since the discovery and colonization of the United States of America;

WHEREAS, the cultural and maritime history of Ocracoke Island and its surrounding waterways is embedded in the fabric of the state of North Carolina and the United States of America;

WHEREAS, Ocracoke Island is the pearl of the Outer Banks of North Carolina housing one of the oldest and most culturally significant populations of the nation;

WHEREAS, reliable transportation must be provided to not only the 900 year-round residents of Ocracoke, but the tourist population – which swells to 10,000 in summer months;

WHEREAS, Ocracoke Island's travel and tourism economic impact is important to the state of North Carolina with total visitor spending in Hyde County in 2022 valued at $58,310,000 with a spending growth rate of 9.6% from 2021 to 2022 according to a study prepared for Visit North Carolina by Tourism Economics, "The Economic Impact of Travel on North Carolina Counties";

WHEREAS, the Economic Impact of Travel on North Carolina Counties further showed Hyde County ranking fourth regionally in total visitor spending, accounting for $58.31 million in spending, growing by 9.6 percent, 376 jobs, $13.6 million labor income, $1.9 million state taxes, $2.5 million local taxes, and tax savings per resident of $985.23;

WHEREAS, Ocracoke Island is truly an island and only accessible by the North Carolina Department of Transportation Ferry Division, private boats, and private aircraft;

WHEREAS, Ocracoke Island has three established ferry routes with two routes across Pamlico Sound entering into Silver Lake Harbor and one route from Hatteras Island to the north end of Ocracoke Island connecting to North Carolina Highway 12;

WHEREAS, each North Carolina Ferry Route, the federally authorized channels that support them, and the North Carolina Highways that further provide transportation to the village of Ocracoke must be maintained and supported with investment in order for these routes to be operationally sustainable and to provide reliable and resilient transportation to the island;

WHEREAS, the Village of Ocracoke was without access to Hatteras Island via the Hatteras Island Ferry due to ocean overwash on NC Highway 12 for 7 consecutive days beginning March 22, 2024, creating life safety issues, hindering emergency medical services, preventing the commerce of goods and services, delaying the United States Mail and other parcel delivery services, preventing the delivery of medicines and other critical needs of the Ocracoke Community and preventing visitors from travel to one of the top destination spots in the state of North Carolina on a holiday weekend thereby reducing visitor spending for the village, the county and the state;

WHEREAS, the breach of access for 7 consecutive days was the longest but one of many closures over the last several months which has eroded public confidence in visiting Ocracoke Island, investing in Ocracoke Island and the future resiliency of Ocracoke Island;

THEREFORE, BE IT RESOLVED, that the Hyde County Board of Commissioners respectfully requests that immediate action be taken on both federal and state levels to provide reliable and sustainable transportation to and from Ocracoke Island through the investment and construction of resilient transportation infrastructure and the coordination of federal and state agencies to aid in planning and permitting of supporting projects;

NOW, THEREFORE, LET IT FURTHER BE RESOLVED, that the Hyde County Board of Commissioners respectfully requests that federal funding be provided at an adequate level to complete much-needed dredging projects and continued maintenance dredging to sustain such projects within all federally authorized channels and ferry channels that support transportation to and from Ocracoke Island with which funding to include the costs of placement of the dredged material, when compatible and appropriate, on our beaches along areas where ocean overwash halts roadway transportation through beach nourishment;

NOW, THEREFORE, LET IT FURTHER BE RESOLVED, that the Hyde County Board of Commissioners respectfully requests that the North Carolina Department of Transportation complete the current sandbag replacement project on the north end of Ocracoke Island along Highway 12 in what is commonly known as the "hot spot" area and immediately partner with Hyde County to perform a beach nourishment study and corresponding beach nourishment project with a beach nourishment project to protect the roadway from ocean overwash;

NOW, THEREFORE, LET IT FURTHER BE RESOLVED, that the Hyde County Board of Commissioners respectfully requests that the North Carolina Department of Transportation partner with Hyde County to begin studying roadway alternatives for the "hot spot" area of Highway 12 on the north end of Ocracoke Island ~~with a road relocation and elevation project,~~ planning of which should begin immediately with collaboration from local stakeholders;

DRAFT - NOT YET ADOPTED

NOW, THEREFORE, LET IT FURTHER BE RESOLVED, that the Hyde County Board of Commissioners respectfully requests that the North Carolina Department of Transportation invest in all Ocracoke motor vessels to ensure adequate coverage and all Ocracoke ferry ramps to ensure they are compatible with all ferries within the fleet to allow a more flexible and resilient ferry fleet that can provide transportation to all ferry terminals located on the island and at destination facilities.

NOW, THEREFORE, LET IT FURTHER BE RESOLVED, that the Hyde County Board of Commissioners respectfully requests the North Carolina Department of Transportation work collaboratively with all stakeholders to stabilize the NC DOT Ferry Division "South Dock Terminal" located at the northern end of Ocracoke Island to ensure continued use by the NC DOT Ferry System and to protect the utilities and communications infrastructure critical to Ocracoke Island;

NOW, THEREFORE, LET IT FURTHER BE RESOLVED, that the Hyde County Board of Commissioners respectfully requests feasibility analysis be completed on the stabilization of the South Dock Facility and include the Highway 12 hotspot area beach nourishment analysis to create synergy and create a more comprehensive transportation feasibility analysis than looking at these two adjacent areas in different studies but rather as one transportation corridor.

This the 6th day of May 2024.

_____
Earl Pugh Jr.
Chairman

_____
Richard Mann
Clerk to the Board

DRAFT - NOT YET ADOPTED

Supplemental Information

CAMDEN
CHOWAN
CURRITUCK
DARE
GATES
HYDE
PASQUOTANK
PERQUIMANS
TYRRELL
WASHINGTON
COLUMBIA
CRESWELL
DUCK
EDENTON
ELIZABETH CITY
GATESVILLE
HERTFORD
KILL DEVIL HILLS
KITTY HAWK
MANTEO
NAGS HEAD
PLYMOUTH
ROPER
SOUTHERN SHORES
WINFALL

FOR IMMEDIATE RELEASE
Contact: Laura Alvarico, Community Development Director

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Albemarle Commission Launches $2.9 Million Weatherization Assistance Program to Serve 17-County Region

HERTFORD, NC – October 10, 2025 – The Albemarle Commission is pleased to announce the launch of a comprehensive $2.9 million Weatherization Assistance Program (WAP) through its Community Development program. The three-year initiative, funded through the Bipartisan Infrastructure Law (BIL), is scheduled to begin in January 2026 and will serve residents across the Region 1 17-county area.

The Weatherization Assistance Program is designed to help eligible households reduce energy costs and improve home comfort through professional energy-efficiency upgrades. This investment will enable the Albemarle Commission to provide critical weatherization services to low-income families, elderly residents, and individuals with disabilities throughout northeastern North Carolina.

"This weatherization program represents a major opportunity to help our region's most vulnerable residents reduce their energy burden while making their homes safer and more comfortable," said Laura Alvarico, director of Community Development. "We are committed to delivering high-quality services that will have a lasting impact on households across our 17-county region."

The grant-funded program will operate under the supervision of the Community Development Program Director and will focus on service coordination and compliance to ensure the highest standards of weatherization services are met. The Albemarle Commission is currently building its team to support this critical initiative.

Weatherization services may include the installation of insulation, air sealing, improvements to heating and cooling systems, and other energy-efficiency measures tailored to each home's specific needs. These improvements can help families significantly reduce their monthly utility bills while enhancing indoor air quality and overall home safety.

Program Details:

- Funding Amount: $2.9 million
- Duration: Three years
- Launch Date: January 2026
- Service Area: Region 1's 17-county area

Additional information about program eligibility, application procedures, and services will be posted on the Albemarle Commission's Facebook page and website as the launch date approaches. Interested residents are encouraged to monitor these channels for updates.

For more information about the Albemarle Commission and its Community Development programs, visit www.albemarlecommission.org or call (252) 404-7078.

About the Albemarle Commission

The Albemarle Commission is a regional council of governments serving 10 counties in northeastern North Carolina. The Commission provides a wide range of services, including community and economic development, workforce development, aging services, and regional planning, to enhance the quality of life for residents throughout the region.

Trillium HEALTH RESOURCES

Transforming Lives. Building Community Well-Being.

ABC Funds Report for FY 24-25

County: Hyde

Amount of ABC Funds Budgeted $ 6,000.00

ABC Funds Restrictions per County Allocation: None

Per GS 18B-805(h) since Trillium Health Resources received Alcoholism (ABC) Funds from your county, we are required to provide an annual report to the board of county commissioners describing how the funds were spent. Please find below a brief description of the expenditures that was paid from July 1, 2024 to June 30, 2025.

Healing Transitions in Wake County were paid $1,350.00 at a total of 30 days for individuals in your county for substance use treatment and specifically for detoxification services and recovery treatment.

Purchase of Naloxone Kits: Trillium purchased and distributed in Hyde County 130 Naloxone kits at $3,432.00 to the Hyde County Health Department

Purchase of Fentanyl and Xylazine Strips: purchased and distributed in Hyde County 187 Fentanyl Strips and 100 Xylazine Strips at $149.80 to the Hyde County Health Department.

Access Point Kiosk – The Kiosk provides anonymous evidence-based self-conducted screenings for mental health and substance use to potentially link individuals to appropriate services. The annual cost is $1,181.00 for these kiosks per year.

Sold Out Youth Foundation– Online curriculum on fentanyl use prevention purchased for Hyde County Schools to implement in high schools for $3,000.00.

Poe Center Program- The Poe Center will provide in person Substance Use Prevention Education for parents and others who work with youth, in partnerships

with Hyde County Schools. Hyde County Schools received 4 sessions for a total of $1,600.00

Substance Use Prevention Training for School Support Staff-Eastern AHEC, Eastern Carolina University and Trillium developed a virtual training that provides CEUs for School Nurses and School Counselors. Additionally, this course will be offered to School Administrators and School Resource Officers. Training will explore effective strategies for working with adolescents, providing key tools to prevent substance use, reduce harm, and improve access to support services. The cost for development of this training for Hyde County is $100.00.

*Substance Use Treatment Services: $35,286.94 was paid for 13 individuals from your county to providers for substance use treatment.

These substance use treatment expenditures were spent for the treatment of alcoholism or substance use. These funds were paid to providers who contracted with Trillium to provide substance use treatment to members with an address in your county. Services provided include but are not limited to the below:

- Assessment/evaluation
- Outpatient treatment and counseling, including face-to-face and telepsychiatry and both individual and group
- Mobile Crisis
- Substance Use Intensive Outpatient Therapy
- Facility Based Crisis
- Opioid Treatment

*Denotes State and Medicaid funds paid for services for members residing in Hyde County with substance use diagnosis.