

Voluntary Information for Affirmative Action/Equal Employment Opportunity

Hendry County is an Equal Opportunity Employer. As required by law, we must record certain information to be made a part of our Affirmative Action Program. Additionally, the County is subject to certain governmental record keeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, the County invites employees and applicants to voluntarily self-identify their sex, race and ethnicity, as well as their status as disabled. In extending this invitation you are also advised that: (a) workers (applicants) are under no obligation to respond, but may do so in the future if they choose; (b) responses will remain confidential within the Human Resources Department; and (c) responses will only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement. The County values diversity. We actively encourage women and minorities to apply. Refusal to provide this information will have no bearing on your application and will not subject you to any adverse treatment.

Please complete the information requested below. Thank you for your cooperation.

Date of Application

(Example: 01/01/2001)

Name (Last, First, Middle Initial)

Positional Applied For (Be Specific)

Full Time Part Time Temporary

Sex:

Male

Female

How did you find out about this job?

Walk-in Government/State Agency Private Employment Agency Newspaper
 Employee Referral Relative Internet
 College Recruitment Civic Organization Other Source

Name of organization, agency, or person who referred you (if applicable)?

Check Appropriate Box of Equal Employment Opportunity Identification Groups

- Hispanic or Latino** – A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.
- White (Not Hispanic or Latino)** – A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
- Black or African American (Not Hispanic or Latino)** – A person having origins in any of the black racial groups of Africa.
- Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)** – A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- Asian (Not Hispanic or Latino)** – A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- American Indian or Alaska Native (Not Hispanic or Latino)** – A person having origins in any of the original peoples of North and South America (including Central America), and who maintains a tribal affiliation or community attachment.
- Two or More Races (Not Hispanic or Latino)** – All persons who identify with more than one of the above five races.

To qualify as a disabled individual, you must:

- Have a physical or mental impairment which substantially limits one or more life activities (Including employment),
- Have a record of such impairment, or
- Be regarded as having such impairment.

Do you qualify as a disabled individual?

- Yes
- No

A physical or mental impairment will not be a bar to employment, assuming reasonable accommodations can be made

This information is for compliance reporting only. It will be removed from your application prior to review and is not considered in the employment process.