

CITY OF FRANKLIN, OHIO
RESOLUTION 2024-29

AMENDING RESOLUTION 2024-23 AND ESTABLISHING THE ORGANIZATIONAL LISTINGS AND PAY RATES FOR CITY OF FRANKLIN OFFICIALS AND EMPLOYEES FOR THE YEAR 2024

WHEREAS, section 3.03 of the City of Franklin Charter grants this Council the power to fix the number of employees in the various offices, departments, divisions, bureaus, boards and commissions of the City and to fix the rate of their compensation;

WHEREAS, Section 1901.33 of the Ohio Revised code provides that the judge of a municipal court may appoint one or more interpreters, one or more mental health professionals, one or more probation officers, an assignment commissioner, deputy assignment commissioners, and other court aides on a full-time, part-time, hourly, or other basis. Each appointee shall receive the compensation out of the city treasury that the legislative authority prescribes in either biweekly installments or semimonthly installments, as determined by the payroll administrator and the judge may appoint one or more typists, stenographers, statistical clerks, and official court reporters, each of whom shall be paid the compensation out of the city treasury that the legislative authority prescribes; and

WHEREAS, Resolution 2024-23 established pay rates for City of Franklin Officials and Employees for the year 2024 and now needs amended to update pay rates for those in the Teamsters Union.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Franklin, Ohio, a majority of members present concurring, that:

Section 1. The compensation hereafter provided in Exhibit A shall apply to the listed positions for and during the year 2024.

Section 2. It is hereby found that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council that resulted in this formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code, and the Rules of Council.

Section 3. This Resolution shall become effective immediately upon its passing.

ADOPTED: April 15, 2024

ATTEST: Khristi Dunn
Khristi Dunn, Clerk of Council

APPROVED: Brent W. Centers
Brent Centers, Mayor

CERTIFICATE

I, the undersigned Clerk of Council for the Franklin City Council, do hereby certify that the foregoing is a true and correct copy of a resolution passed by that body on April 15, 2024.

Khristi Dunn
Khristi Dunn, Clerk of Council

**Resolution 2024-29
Exhibit A**

| | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 |
|---|---------------------|----------|-----------|-----------|-----------|-----------|-----------|-----------|---------------------------|
| Council | | | | | | | | | |
| Mayor | \$8,500 | | | | | | | | |
| Council Member | \$8,000 | | | | | | | | |
| Clerk of Council | \$72,341 | \$74,512 | \$76,747 | \$79,049 | \$81,420 | \$83,864 | \$88,316 | \$88,970 | |
| Acting Clerk | \$100 (per meeting) | | | | | | | | |
| Administration | | | | | | | | | |
| City Manager | \$141,750 | | | | | | | | |
| Assistant City Manager | \$95,828 | \$98,703 | \$101,664 | \$104,714 | \$107,855 | \$111,091 | \$114,424 | \$117,857 | |
| Admin. Asst. to City Manager | \$65,978 | \$67,298 | \$68,644 | \$70,018 | \$71,418 | \$72,846 | \$74,303 | \$75,790 | |
| Secretary to City Manager | \$40,032 | \$40,833 | \$41,650 | \$42,483 | \$43,332 | \$44,198 | \$45,083 | \$45,985 | |
| Secretary to City Manager, P/T (per hour) | \$18.93 | \$19.94 | \$20.97 | \$23.15 | \$23.85 | | | | |
| Human Resources Specialist | \$56,960 | \$58,612 | \$60,313 | \$62,066 | \$63,871 | \$65,731 | \$67,646 | \$69,619 | |
| Seasonal Intern (per hour) | Education Credit | \$12.60 | \$13.65 | \$14.70 | \$15.75 | | | | |
| Finance Department | | | | | | | | | |
| Finance Director | \$96,863 | \$99,768 | 102,761 | 105,845 | 109,020 | 112,291 | 115,659 | 119,129 | |
| Finance Clerk P/T (per hour) | \$17.50 | \$18.43 | \$19.37 | \$19.95 | | | | | |
| Finance Division | | | | | | | | | |
| Payroll Clerk*† (per hour) | | \$23.53 | \$24.92 | \$26.21 | | | | | |
| Accounts Payable Clerk*† (per hour) | | \$22.48 | \$23.87 | \$25.16 | | | | | |
| Income Tax Division | | | | | | | | | |
| Income Tax Administrator | \$58,938 | \$60,705 | \$61,978 | \$63,250 | \$64,522 | \$65,922 | \$67,322 | \$68,721 | \$70,086 |
| Income Tax Clerk*† (per hour) | | \$22.48 | \$23.87 | \$25.16 | | | | | |
| Income Tax Clerk, part-time (per hour) | \$18.94 | \$19.94 | \$20.97 | \$23.15 | | | | | |
| Income Tax Clerk, seasonal (per hour) | \$17.50 | \$18.03 | \$18.57 | \$19.12 | | | | | |
| Utility Billing Division | | | | | | | | | |
| Utility Billing Administrator | \$58,938 | \$60,705 | \$61,978 | \$63,250 | \$64,522 | \$65,922 | \$67,322 | \$68,721 | \$70,086 |
| Utility Clerk*† (per hour) | | \$22.48 | \$23.87 | \$25.16 | | | | | |
| Utility Clerk, part-time (per hour) | \$18.94 | \$19.94 | \$20.97 | \$23.15 | | | | | |
| Law Department | | | | | | | | | |
| Law Director | | | | | | | | | (per employment contract) |
| Prosecutor, part-time | \$77,500 | | | | | | | | (per employment contract) |

Resolution 2024-29

Exhibit A

| | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 |
|--|-----------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|--------|--------|
| Public Works Department | | | | | | | | | |
| Public Works Director | \$105,000 | \$108,150 | \$111,395 | \$114,736 | \$118,178 | \$121,133 | \$124,161 | | |
| Assistant Public Works Director | \$99,750 | \$102,743 | \$105,825 | \$109,000 | \$112,270 | \$115,076 | \$117,953 | | |
| Administrative Assistant to Public Works | \$47,000 | \$48,410 | \$49,862 | \$51,358 | \$52,899 | | | | |
| Custodian*† (per hour) | | \$18.39 | \$19.47 | \$20.58 | | | | | |
| Seasonal Labor (per hour) | \$16.14 | | | | | | | | |
| Parks Division | | | | | | | | | |
| Parks Superintendent | (filled by Public Works Director) | | | | | | | | |
| Lead Park Worker*† (per hour) | | \$35.66 | | | | | | | |
| Utility Person I*† (per hour) | | \$26.63 | \$28.28 | \$29.75 | | | | | |
| Utility Person II*† (per hour) | | \$30.05 | \$30.86 | \$31.43 | | | | | |
| Utility Person III*† (per hour) | | \$31.57 | \$32.43 | \$33.03 | | | | | |
| Recreation & Events Coordinator (per hour) | \$19.37 | \$19.91 | \$20.45 | | | | | | |
| Recreation & Event Team Member(per hour) | \$10.61 | \$10.76 | \$11.30 | \$11.84 | | | | | |
| (additional hourly rate for opening/closing) | +\$0.55 | | | | | | | | |
| Stormwater Division | | | | | | | | | |
| Stormwater Superintendent | (filled by Public Works Director) | | | | | | | | |
| Utility Person I*† (per hour) | | \$26.63 | \$28.28 | \$29.75 | | | | | |
| Utility Person II*† (per hour) | | \$30.05 | \$30.86 | \$31.43 | | | | | |
| Utility Person III*† (per hour) | | \$31.57 | \$32.43 | \$33.03 | | | | | |
| Street Division | | | | | | | | | |
| Street Superintendent | | \$75,415 | \$79,380 | \$83,541 | | | | | |
| Utility Person I*† (per hour) | | \$26.63 | \$28.28 | \$29.75 | | | | | |
| Utility Person II*† (per hour) | | \$30.05 | \$30.86 | \$31.43 | | | | | |
| Utility Person III*† (per hour) | | \$31.57 | \$32.43 | \$33.03 | | | | | |
| Water Division & Sewer Division | | | | | | | | | |
| Water & Sewer Lead*† (per hour) | | \$35.66 | | | | | | | |
| Utility Person I*† (per hour) | | \$26.63 | \$28.28 | \$29.75 | | | | | |
| Utility Person II*† (per hour) | | \$30.05 | \$30.86 | \$31.43 | | | | | |
| Utility Person III*† (per hour) | | \$31.57 | \$32.43 | \$33.03 | | | | | |

**Resolution 2024-29
Exhibit A**

| | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 |
|--|---|------------------|------------------|------------------|------------------|------------------|------------------|------------------|---------|
| Water Treatment Division | | | | | | | | | |
| Water Treatment Superintendent | | \$75,415 | \$79,380 | \$83,541 | | | | | |
| Water Operator (per hour) | \$27.88 | \$28.74 | \$29.80 | \$30.76 | \$31.97 | \$33.65 | | | |
| Safety Department | | | | | | | | | |
| Safety Director | (filled by City Manager) | | | | | | | | |
| Admin Assistant to Safety Dept. PT (per hour) | \$18.93 | \$19.94 | \$20.97 | \$23.15 | \$23.85 | \$24.56 | \$25.31 | | |
| Building & Zoning Division | | | | | | | | | |
| <u>Senior City Engineer</u> | <u>\$97,922</u> | <u>\$100,860</u> | <u>\$103,885</u> | <u>\$107,002</u> | <u>\$110,212</u> | <u>\$113,518</u> | <u>\$116,924</u> | <u>\$120,432</u> | |
| <u>Senior City Engineer, P/T (per hour)</u> | <u>\$39.00</u> | <u>\$40.17</u> | <u>\$41.38</u> | <u>\$42.62</u> | <u>\$43.89</u> | <u>\$45.21</u> | <u>\$46.57</u> | <u>\$47.97</u> | |
| City Engineer | \$93,259 | \$96,057 | \$98,938 | \$101,907 | \$104,964 | \$108,113 | \$111,357 | \$114,697 | |
| Assistant City Engineer | \$78,914 | \$81,281 | \$83,720 | \$86,271 | \$88,818 | \$91,483 | \$94,227 | \$97,054 | |
| Zoning Official* (per hour) | (filled by City Engineer, City Manager, Assistant City Manager, & Property Maintenance Inspector) | | | | | | | | |
| Zoning Official, P/T (per hour) | \$22.48 | \$23.87 | \$25.16 | | | | | | |
| Code Official*† (per hour) | \$30.45 | 32.35 | 33.89 | | | | | | |
| Property Maintenance | (per employment contract) | | | | | | | | |
| Property Maintenance, P/T (per hour) | \$22.48 | \$23.87 | \$25.16 | | | | | | |
| Fire & EMS Division | | | | | | | | | |
| Chief | \$101,236 | \$104,274 | \$106,706 | \$109,040 | \$112,269 | \$115,498 | \$118,727 | | |
| Division Secretary Administrative | | | | | | | | | |
| Assistant (per hour) | \$22.60 | \$22.86 | \$23.12 | \$23.38 | \$23.68 | \$23.94 | \$24.19 | \$24.45 | \$24.72 |
| Captain*† (per hour) | 31.82 | 33.18 | | | | | | | |
| Lieutenant*† (per hour) | \$27.54 | \$29.00 | \$30.57 | | | | | | |
| Firefighter-Paramedic*† (per hour) | \$24.39 | \$25.00 | \$25.64 | \$26.29 | | | | | |
| Firefighter-Paramedic Retention Bonus^ (per hour worked) | \$1.00 | \$1.00 | \$1.00 | \$1.00 | | | | | |
| Firefighter-EMT*† (per hour) | \$20.85 | \$21.12 | \$21.66 | \$22.23 | \$22.80 | | | | |
| Volunteers: (per hour) | | | | | | | | | |
| Firefighter | \$15.07 | \$15.33 | \$15.57 | \$15.84 | \$16.10 | \$16.38 | \$16.65 | \$16.93 | \$17.22 |
| EMT | \$15.44 | \$15.71 | \$15.96 | \$16.24 | \$16.50 | \$16.79 | \$17.07 | \$17.35 | \$17.65 |
| Paramedic | \$16.14 | \$16.40 | \$16.66 | \$16.92 | \$17.19 | \$17.46 | \$17.73 | \$18.01 | \$18.30 |
| Firefighter/Paramedic | \$19.91 | \$20.37 | \$20.84 | \$21.32 | \$21.82 | \$22.32 | \$22.84 | \$23.38 | \$23.91 |
| Firefighter/EMT | \$17.22 | \$17.48 | \$17.74 | \$17.99 | \$18.26 | \$18.53 | \$18.80 | \$19.08 | \$19.37 |

**Resolution 2024-29
Exhibit A**

| | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 |
|--|-------------------------------|--------------|--------------|--------------|--------------|-------------|-------------|---------|---------|
| Fire & EMS Division contd | | | | | | | | | |
| Second Lieutenant | (additional stipend per hour) | | | \$0.55 | \$0.80 | \$1.05 | \$1.30 | \$1.55 | \$1.80 |
| Fire Inspector (per hour) | \$15.42 | \$15.89 | \$16.35 | \$16.84 | \$17.36 | \$17.87 | \$18.41 | \$18.95 | \$19.52 |
| Police Division | | | | | | | | | |
| Chief | \$103,055 | \$106,244 | \$109,529 | \$112,856 | \$116,084 | \$119,313 | \$122,542 | | |
| Captain | \$97,805 | \$100,739 | \$103,761 | \$106,874 | \$110,081 | \$113,383 | \$116,785 | | |
| Lieutenant**† ^(e) (per hour) | \$43.30 | \$44.56 | \$47.51 | | | | | | |
| Sergeant**† ^(e) (per hour) | \$38.32 | \$39.43 | \$42.04 | | | | | | |
| Patrol Officer**† ^(b) (per hour) PROBATION | \$25.92 | | | | | | | | |
| Patrol Officer**† ^(b) (per hour) | \$27.46 | \$29.11 | \$30.79 | \$32.39 | \$37.20 | | | | |
| Patrol Officer**† ^(c) (per hour) PROBATION | \$27.36 | | | | | | | | |
| Patrol Officer**† ^(c) (per hour) | \$28.74 | \$30.17 | \$31.67 | \$33.26 | \$34.92 | \$37.20 | | | |
| Cadet (per hour) | \$22.00 | | | | | | | | |
| School Resource Officer (per hour) | \$24.43 | \$25.65 | \$26.94 | \$28.28 | \$29.70 | \$31.18 | | | |
| Lead Dispatcher (per hour) | \$33.60 | | | | | | | | |
| Dispatcher**† ^(b) (per hour) PROBATION | \$23.92 | | | | | | | | |
| Dispatcher**† ^(b) (per hour) | \$25.13 | \$26.40 | \$30.27 | | | | | | |
| Dispatcher**† ^(c) (per hour) PROBATION | \$25.71 | | | | | | | | |
| Dispatcher**† ^(c) (per hour) | \$26.73 | \$27.80 | \$28.92 | \$30.27 | | | | | |
| Reserve Officer (per hour) | \$13.83 | \$14.24 | \$14.67 | | | | | | |
| Reserve Dispatcher (per hour) | \$13.83 | | | | | | | | |
| Property Room & Evidence Manager (per hour) | \$21.53 | \$22.06 | | | | | | | |
| Municipal Court | | | | | | | | | |
| Judge ^(a) | \$22,200.00 | | | | | | | | |
| Magistrate | \$98,995.63 | \$101,966.08 | \$105,024.78 | \$108,176.04 | \$111,420.93 | | | | |
| Chief Bailiff ^(a) | | | | \$31,460.94 | | | | | |
| Deputy Bailiff (filled by Probation Officer) | | | | | | | | | |
| Clerk of Courts ^(a) | \$39,429.50 | \$40,217.31 | \$41,021.27 | \$41,841.37 | \$42,678.69 | \$43,532.16 | \$43,319.85 | | |
| Court Administrator | \$64,729.60 | \$66,347.84 | \$68,006.54 | \$69,706.70 | \$71,449.37 | | | | |
| Deputy Clerk (per hour) | \$21.02 | \$22.13 | \$23.30 | \$25.00 | \$25.74 | | | | |
| Deputy Clerk P/T (per hour) | \$16.14 | | | | | | | | |
| Chief Probation Officer | \$65,716.90 | \$67,032.08 | \$68,373.09 | \$69,741.00 | \$71,135.82 | \$72,558.62 | \$74,009.41 | | |
| Probation Officer (per hour) | \$26.72 | \$27.25 | \$27.80 | \$28.36 | \$28.93 | \$29.51 | \$30.09 | | |

