

CITY OF FRANKLIN, OHIO
RESOLUTION 2022-17

AMENDING RESOLUTION 2022-09 AND ESTABLISHING THE ORGANIZATIONAL LISTINGS AND PAY RATES FOR CITY OF FRANKLIN AND FRANKLIN MUNICIPAL COURT OFFICIALS AND EMPLOYEES FOR THE YEAR 2022

WHEREAS, section 3.03 of the City of Franklin Charter grants this Council the power to fix the number of employees in the various offices, departments, divisions, bureaus, boards and commissions of the City and to fix the rate of their compensation; and

WHEREAS, Section 1901.33 of the Ohio Revised code provides that the judge of a municipal court may appoint one or more interpreters, one or more mental health professionals, one or more probation officers, an assignment commissioner, deputy assignment commissioners, and other court aides on a full-time, part-time, hourly, or other basis. Each appointee shall receive the compensation out of the city treasury that the legislative authority prescribes in either biweekly installments or semimonthly installments, as determined by the payroll administrator and the judge may appoint one or more typists, stenographers, statistical clerks, and official court reporters, each of whom shall be paid the compensation out of the city treasury that the legislative authority prescribes; and

WHEREAS, Resolution 2022-09 established pay rates for City of Franklin Officials and Employees for the year 2022 and now needs amended to include the Court Administrator position and correct errors in the Seasonal Intern pay scale;

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Franklin, Ohio, a majority of members present concurring, that:

Section 1. The compensation hereafter provided in Exhibit A shall apply to the listed positions for and during the year 2022.

Section 2. It is found that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this council, and that all deliberations of this Council that resulted in this formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code, and the Rules of Council.

Section 3. This Resolution shall be immediately effective upon passage.

ADOPTED: February 7, 2022.

ATTEST: Khristi Dunn
Khristi Dunn, Clerk of Council

APPROVED: Brent Centers
Brent Centers, Mayor

CERTIFICATE

I, the undersigned Clerk of Council for the Franklin City Council, do hereby certify that the foregoing is a true and correct copy of a resolution passed by that body on February 7, 2022.

Khristi Dunn
Khristi Dunn, Clerk of Council

Resolution 2022-17

Exhibit A

| | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | |
|--------------------------------------|-------------------------------------|---------------------------|----------|----------|----------|-----------|----------|----------|----------|--|
| Council | | | | | | | | | | |
| Mayor | \$8,500 | | | | | | | | | |
| Council Member | \$8,000 | | | | | | | | | |
| Clerk of Council | \$57,784 | \$59,518 | \$61,310 | \$63,155 | | | | | | |
| Acting Clerk | \$100 (per meeting) | | | | | | | | | |
| Administration | | | | | | | | | | |
| City Manager | \$115,000 (per employment contract) | | | | | | | | | |
| Admin. Asst. to City Manager | \$61,304 | \$62,530 | \$63,781 | \$65,057 | \$66,358 | \$67,685 | \$69,039 | \$70,420 | | |
| Secretary to City Manager | \$37,196 | \$37,940 | \$38,699 | \$39,473 | \$40,262 | \$41,067 | \$41,889 | \$42,727 | | |
| Secretary to City Manager, P/T | \$17.59 | \$18.53 | \$19.48 | \$21.51 | \$22.16 | | | | | |
| Human Resources Specialist | \$51,168 | \$52,703 | \$54,284 | \$55,913 | \$57,590 | \$59,318 | \$61,097 | \$62,930 | | |
| Seasonal Intern (per hour) | Educational Credit Only | \$12.00 | \$13.00 | \$14.00 | \$15.00 | | | | | |
| Finance Department | | | | | | | | | | |
| Finance Director | \$81,746 | \$85,425 | \$89,270 | \$93,287 | \$97,485 | \$101,872 | | | | |
| Finance Clerk P/T | \$16.26 | \$17.12 | \$18.00 | \$18.54 | | | | | | |
| Finance Division | | | | | | | | | | |
| Payroll Clerk | | \$20.89 | \$22.18 | \$23.38 | | | | | | |
| Accounts Payable Clerk | | \$20.89 | \$22.18 | \$23.38 | | | | | | |
| Income Tax Division | | | | | | | | | | |
| Income Tax Administrator | \$54,762 | \$56,404 | \$57,587 | \$58,769 | \$59,951 | \$61,252 | \$62,552 | \$63,852 | \$65,121 | |
| Income Tax Clerk* (per hour) | | \$20.89 | \$22.18 | \$23.38 | | | | | | |
| Income Tax Clerk, part-time (per hr) | \$17.60 | \$18.53 | \$19.48 | \$21.51 | | | | | | |
| Income Tax Clerk, seasonal (per hr) | \$16.26 | \$16.75 | \$17.25 | \$17.77 | | | | | | |
| Utility Billing Division | | | | | | | | | | |
| Utility Billing Administrator | \$54,762 | \$56,404 | \$57,587 | \$58,769 | \$59,951 | \$61,252 | \$62,552 | \$63,852 | \$65,121 | |
| Utility Clerk* (per hour) | | \$20.89 | \$22.18 | \$23.38 | | | | | | |
| Utility Clerk, part-time (per hour) | \$17.60 | \$18.53 | \$19.48 | \$21.51 | | | | | | |
| Law Department | | | | | | | | | | |
| Law Director | | (per employment contract) | | | | | | | | |
| Prosecutor, part-time | \$31,630 | (per employment contract) | | | | | | | | |

Resolution 2022-17

Exhibit A

| | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 |
|---|-----------------------------------|---|----------------|----------|-----------|--------|--------|--------|--------|
| Public Works Department | | | | | | | | | |
| Public Works Director | \$89,616 | \$92,304 | \$95,073 | \$97,925 | \$100,863 | | | | |
| Secretary to PW Director | \$38,585 | \$39,743 | \$41,822 | \$44,024 | \$46,225 | | | | |
| Custodian* (per hour) | | \$17.08 | \$18.09 | \$19.12 | | | | | |
| Seasonal Labor (per hour) | \$11.51 | \$12.08 | \$12.73 | \$13.40 | | | | | |
| Parks Division | | | | | | | | | |
| Parks Superintendent | (filled by Public Works Director) | | | | | | | | |
| Lead Park Worker* (per hour) | \$24.43 | \$25.96 | \$27.23 | \$28.52 | | | | | |
| Park Worker* (per hour) | \$23.60 | \$25.11 | \$26.38 | \$27.64 | | | | | |
| Recreation and Events Coordinator (per hour) | \$18.00 | \$18.50 | \$19.00 | | | | | | |
| Pool Manager | | \$5,750 | \$6,050 | \$8,375 | | | | | |
| | \$9.75 | (for additional hours of work for swim lessons, pool parties, etc.) | | | | | | | |
| Assistant Pool Manager | | \$4,350 | \$4,825 | \$6,350 | | | | | |
| | \$9.75 | (for additional hours of work for swim lessons, pool parties, etc.) | | | | | | | |
| Concession Manager (per hour) | \$9.80 | \$10.00 | \$10.25 | \$10.50 | | | | | |
| Head Lifeguard (per hour) | \$9.80 | \$10.00 | \$10.25 | \$10.50 | | | | | |
| Lifeguards (per hour) | \$8.80 | \$9.00 | \$9.25 | \$9.50 | | | | | |
| (hourly rate for pool parties) | \$9.00 | | | | | | | | |
| Pool Personnel (per hour) | \$8.80 | \$9.00 | \$9.25 | \$9.50 | | | | | |
| (hourly rate for opening/closing) | \$9.00 | | | | | | | | |
| Stormwater Division | | | | | | | | | |
| Stormwater Superintendent | (filled by Public Works Director) | | | | | | | | |
| Utility Person I* (per hour) | | \$24.74 | \$26.28 | \$27.64 | | | | | |
| Utility Person II* (per hour) | | \$27.93 | \$28.67 | \$29.20 | | | | | |
| Utility Person III* (per hour) | | \$29.33 | \$30.13 | \$30.69 | | | | | |
| Street Division | | | | | | | | | |
| Street Superintendent | | \$70,072 | \$73,756 | \$77,622 | | | | | |
| Utility Person I* (per hour) | | \$24.74 | \$26.28 | \$27.64 | | | | | |
| Utility Person II* (per hour) | | \$27.93 | \$28.67 | \$29.20 | | | | | |
| Utility Person III* (per hour) | | \$29.33 | \$30.13 | \$30.69 | | | | | |

Resolution 2022-17

Exhibit A

Step 1 Step 2 Step 3 Step 4 Step 5 Step 6 Step 7 Step 8 Step 9

Public Works Department

Water Division & Sewer Division

| | | | | | | | | | |
|--------------------------------|--|----------|----------|----------|--|--|--|--|--|
| Water & Sewer Superintendent | | \$70,072 | \$73,756 | \$77,622 | | | | | |
| Utility Person I* (per hour) | | \$24.74 | \$26.28 | \$27.64 | | | | | |
| Utility Person II* (per hour) | | \$27.93 | \$28.67 | \$29.20 | | | | | |
| Utility Person III* (per hour) | | \$29.33 | \$30.13 | \$30.69 | | | | | |

Water Treatment Division

| | | | | | | | | | |
|--------------------------------|--|----------|----------|----------|--|--|--|--|--|
| Water Treatment Superintendent | | \$70,072 | \$73,756 | \$77,622 | | | | | |
|--------------------------------|--|----------|----------|----------|--|--|--|--|--|

Safety Department

Safety Director (filled by City Manager)

Building & Zoning Division

| | | | | | | | | | |
|-----------------------------|---|----------|----------|----------|----------|--|--|--|--|
| City Engineer | \$84,274 | \$86,881 | \$89,570 | \$94,687 | \$97,246 | | | | |
| Zoning Official* (per hour) | (filled by City Engineer & Fire Lieutenant) | | | | | | | | |
| Code Official* (per hour) | \$29.71 | 31.56 | 33.06 | | | | | | |
| Property Maintenance | (per employment contract) | | | | | | | | |

Fire & EMS Division

| | | | | | | | | | |
|---|----------|----------|----------|-----------|-----------|-----------|-----------|---------|---------|
| Chief | \$94,064 | \$96,886 | \$99,146 | \$101,315 | \$104,315 | \$107,315 | \$110,315 | | |
| Division Secretary (per hour) | \$17.61 | \$18.14 | \$18.69 | \$19.25 | \$19.82 | \$20.42 | \$21.03 | \$21.66 | \$22.31 |
| Captain* (per hour) | \$25.44 | \$26.23 | \$27.04 | \$27.52 | | | | | |
| Lieutenant* (per hour) | \$21.51 | \$22.18 | \$22.87 | \$23.58 | \$24.30 | \$25.05 | | | |
| Firefighter-Paramedic* (per hour) | \$18.91 | \$19.20 | \$19.49 | \$19.77 | \$20.07 | \$20.38 | \$20.67 | \$20.99 | |
| Firefighter-EMT* (per hour) | \$16.82 | \$17.08 | \$17.33 | \$17.59 | \$17.86 | \$18.12 | \$18.40 | \$18.68 | |
| Volunteers: (per hour) | | | | | | | | | |
| Firefighter | \$10.78 | \$11.10 | \$11.43 | \$11.78 | \$12.13 | \$12.49 | \$12.86 | \$13.25 | \$13.66 |
| EMT | \$11.32 | \$11.66 | \$12.01 | \$12.36 | \$12.73 | \$13.11 | \$13.50 | \$13.91 | \$14.34 |
| Paramedic | \$12.98 | \$13.38 | \$13.77 | \$14.18 | \$14.61 | \$15.05 | \$15.49 | \$15.95 | \$16.44 |
| Firefighter/Paramedic | \$17.10 | \$17.61 | \$18.14 | \$18.68 | \$19.24 | \$19.82 | \$20.41 | \$21.03 | \$21.65 |
| Firefighter/EMT | \$13.91 | \$14.33 | \$14.77 | \$15.21 | \$15.67 | \$16.13 | \$16.62 | \$17.12 | \$17.64 |
| Second Lieutenant (additional stipend per hour) | | | | \$0.25 | \$0.50 | \$0.75 | \$1.00 | \$1.25 | \$1.50 |
| Fire Inspector (per hour) | \$14.33 | \$14.76 | \$15.19 | \$15.65 | \$16.13 | \$16.60 | \$17.11 | \$17.61 | \$18.14 |

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Exhibit A

Step 1 Step 2 Step 3 Step 4 Step 5 Step 6 Step 7 Step 8 Step 9

| | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 |
|--|----------|----------|-----------|-----------|-----------|-----------|-----------|--------|--------|
| Safety Department, cont. | | | | | | | | | |
| Police Division | | | | | | | | | |
| Chief | \$95,754 | \$98,717 | \$101,769 | \$104,860 | \$107,860 | \$110,860 | \$113,860 | | |
| Lieutenant ^(d) (per hour) PROBATION | \$35.90 | | | | | | | | |
| Lieutenant ^(d) (per hour) | \$37.78 | \$42.94 | | | | | | | |
| Lieutenant* ^(e) (per hour) | \$39.49 | \$40.64 | \$42.94 | | | | | | |
| Sergeant* ^(d) (per hour) PROBATION | \$33.32 | | | | | | | | |
| Sergeant* ^(d) (per hour) | \$35.08 | \$38.34 | | | | | | | |
| Sergeant* ^(e) (per hour) | \$35.26 | \$36.28 | \$38.34 | | | | | | |
| Patrol Officer* ^(b) (per hour) PROBATION | \$23.85 | | | | | | | | |
| Patrol Officer* ^(b) (per hour) | \$25.28 | \$26.79 | \$28.35 | \$29.82 | \$34.23 | | | | |
| Patrol Officer* ^(c) (per hour) PROBATION | \$25.18 | | | | | | | | |
| Patrol Officer* ^(c) (per hour) | \$26.44 | \$27.77 | \$29.15 | \$30.62 | \$32.14 | \$34.23 | | | |
| School Resource Officer | | | | | | | | | |
| Dispatcher* ^(b) (per hour) PROBATION | \$22.02 | | | | | | | | |
| Dispatcher* ^(b) (per hour) | \$23.13 | \$24.30 | \$27.86 | | | | | | |
| Dispatcher* ^(c) (per hour) PROBATION | \$23.66 | | | | | | | | |
| Dispatcher* ^(c) (per hour) | \$24.61 | \$25.59 | \$26.61 | \$27.86 | | | | | |
| Reserve Officer (per hour) | \$12.85 | \$13.23 | 13.63 | | | | | | |
| Reserve Dispatcher (per hour) | \$12.85 | | | | | | | | |
| Property Room & Evidence Manager (per hour) | \$20.00 | \$20.50 | | | | | | | |
| Municipal Court | | | | | | | | | |
| Judge ^(a) | \$22,200 | | | | | | | | |
| Magistrate | \$91,982 | \$94,742 | \$97,584 | \$100,512 | \$103,527 | | | | |
| Chief Bailiff ^(a) | | | | \$29,232 | | | | | |
| Deputy Bailiff | \$2,814 | \$2,959 | \$3,118 | \$3,441 | | | | | |
| Security Officer (per hour) | \$20.07 | | | | | | | | |
| Clerk of Courts ^(a) | \$36,636 | \$37,368 | \$38,115 | \$38,877 | \$39,655 | \$40,448 | \$41,257 | | |
| Court Administrator (additional stipend per hour) | \$3.00 | \$3.50 | \$4.00 | \$4.50 | \$5.00 | | | | |
| Chief Deputy Clerk | \$52,240 | \$53,284 | \$54,031 | \$55,436 | \$56,545 | \$57,674 | | | |
| Deputy Clerk | \$40,620 | \$42,762 | \$45,018 | \$48,305 | \$49,754 | | | | |
| Deputy Clerk P/T (per hour) | \$15.00 | | | | | | | | |
| Chief Probation Officer | \$61,061 | \$62,283 | \$63,529 | \$64,800 | \$66,096 | \$67,418 | \$68,766 | | |
| Probation Officer II | \$51,640 | \$52,672 | \$53,726 | \$54,801 | \$55,896 | \$57,015 | \$58,155 | | |
| Probation Officer I | \$44,517 | \$45,408 | \$46,316 | \$47,244 | \$48,187 | \$49,150 | \$50,134 | | |

Boards & Commissions

| | |
|--------------------------|---|
| Planning Comm. Secretary | \$75.00 (per meeting) |
| Civil Service Secretary | \$125.00 (per month; max. \$1500 per yr) \$65.00 (per test, per 15 applicants) \$5.00 (per addtl applicant) |

All wages are shown as annual salaries, unless otherwise noted.

(a) Figure represents 3/5ths of total comp.; remaining portion paid directly to employee by Warren County Auditor's Office, as required by the ORC.

(b) Hired on or before January 1, 2018

*Indicates Union Position

(c) Hired after January 1, 2018

(d) Promoted on or before January 1, 2018

(e) Promoted after January 1, 2018