

CITY OF FRANKLIN, OHIO
RESOLUTION 2021-10

**AMENDING RESOLUTION 202-67 ESTABLISHING THE ORGANIZATIONAL LISTINGS
AND PAY RATES FOR CITY OF FRANKLIN OFFICIALS AND EMPLOYEES FOR THE
YEAR 2021**

WHEREAS, Section 3.03 of the City of Franklin Charter grants this Council the power to fix the number of employees in the various offices, departments, divisions, bureaus, boards and commissions of the City and to fix the rate of their compensation;

WHEREAS, Resolution 2020-67 established pay rates for City of Franklin Officials and Employees for the year 2021 and now needs amended to include non-bargaining unit employee rates of pay increase of 1.5%, and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Franklin, Ohio, a majority of members present concurring, that:

Section 1. The compensation hereafter provided in Exhibit A shall apply to the listed positions for and during the year 2021.

Section 2. It is found that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this council, and that all deliberations of this Council that resulted in this formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code, and the Rules of Council.

Section 6. The changes set forth in this Resolution shall become effective retroactive to the first pay period of 2021.

ADOPTED: February 1, 2021

ATTEST: Khristi Dunn
Khristi Dunn, Clerk of Council

APPROVED: Brent W. Centers
Brent W. Centers, Mayor

CERTIFICATE

I, the undersigned Clerk of Council for the Franklin City Council, do hereby certify that the foregoing is a true and correct copy of Resolution 2021-10 passed by that body on February 1, 2021.

Khristi Dunn
Khristi Dunn, Clerk of Council

Resolution 2021-10

Exhibit A

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Council									
Mayor	\$8,500								
Council Member	\$8,000								
Clerk of Council	\$55,825	\$57,500	\$59,231	\$61,014					
Acting Clerk	\$100 (per meeting)		No Increase						
Administration									
City Manager	\$115,000 (per employment contract)								
Admin. Asst. to City Manager	\$59,225	\$60,410	\$61,618	\$62,850	\$64,107	\$65,389	\$66,697	\$68,031	
Secretary to City Manager	\$37,196	\$37,940	\$38,699	\$39,473	\$40,262	\$41,067	\$41,889	\$42,727	No Increase
Secretary to City Manager, P/T	\$16.99	\$17.90	\$18.82	\$20.78	\$21.40				
Finance Department									
Finance Director	\$78,974	\$82,529	\$86,244	\$90,125	\$94,181	\$98,439			
Asst to Finance Director, P/T	\$16.26	\$17.12	\$18.00	\$18.54					
Finance Division									
Secretary to Finance Director	\$48,378	\$49,829	\$51,323	\$52,863	\$54,449	\$56,082	\$57,764	\$68,543	
Utility/Income Tax Clerk*		\$19.88	\$21.11	\$22.25					
Income Tax Division									
Income Tax Administrator	\$52,905	\$54,492	\$55,635	\$56,777	\$57,919	\$59,176	\$60,432	\$61,688	\$62,914
Income Tax Clerk* (per hour)		\$19.88	\$21.11	\$22.25					
Income Tax Clerk, part-time (per hr)	\$17.00	\$17.90	\$18.82	\$20.78					
Income Tax Clerk, seasonal (per hr)	\$16.26	\$16.75	\$17.25	\$17.77	No Increase				
Utility Billing Division									
Utility Billing Administrator	\$52,905	\$54,492	\$55,635	\$56,777	\$57,919	\$59,176	\$60,432	\$61,688	\$62,914
Utility Clerk* (per hour)		\$19.88	\$21.11	\$22.25					
Utility Clerk, part-time (per hour)	\$17.00	\$17.90	\$18.82	\$20.78					
Law Department									
Law Director		(per employment contract)							
Prosecutor, part-time	\$30,558	(per employment contract)							

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Exhibit A

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Public Works Department									
Public Works Director	\$86,577	\$89,175	\$91,850	\$94,606	\$97,444				
Secretary to PW Director	\$37,277	\$38,395	\$40,404	\$42,532	\$44,659				
City Engineer/Zoning Official	\$81,417	\$83,935	\$86,533	\$91,477	\$93,950				
Custodian* (per hour)		\$16.26	\$17.22	\$18.20					
Seasonal Labor (per hour)	\$11.51	\$12.08	\$12.73	\$13.40	No Increase				
Parks Division									
Parks Superintendent	(filled by Public Works Director)								
Lead Park Worker* (per hour)	\$23.25	\$24.71	\$25.92	\$27.15					
Park Worker* (per hour)	\$22.46	\$23.90	\$25.11	\$26.31					
Pool Manager		\$5,750	\$6,050	\$8,375					
	\$8.75	\$9.75 (for additional hours of work for swim lessons, pool parties, etc.)							
Assistant Pool Manager		\$4,350	\$4,825	\$6,350					
	\$8.75	\$9.75 (for additional hours of work for swim lessons, pool parties, etc.)							
Concession Manager (per hour)	\$8.25	\$9.80	\$10.00	\$10.25	\$10.50				
Head Lifeguard (per hour)	\$8.25	\$9.80	\$10.00	\$10.25	\$10.50				
Lifeguards (per hour)	\$7.25	\$8.80	\$7.50 \$9.00	\$7.75 \$9.25	\$8.00 \$9.50				
(hourly rate for pool parties)	\$8.00	\$9.00							
Pool Personnel (per hour)	\$7.25	\$8.80	\$9.00	\$9.25	\$9.50				
(hourly rate for opening/closing)	\$8.00	\$9.00							
Stormwater Division									
Stormwater Superintendent	(filled by Public Works Director)								
Utility Person I* (per hour)		\$23.55	\$25.01	\$26.31					
Utility Person II* (per hour)		\$26.58	\$27.29	\$27.79					
Utility Person III* (per hour)		\$27.92	\$28.68	\$29.21					
Street Division									
Street Superintendent		\$67,696	\$71,255	\$74,989					
Utility Person I* (per hour)		\$23.55	\$25.01	\$26.31					
Utility Person II* (per hour)		\$26.58	\$27.29	\$27.79					
Utility Person III* (per hour)		\$27.92	\$28.68	\$29.21					

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Exhibit A

Step 1 Step 2 Step 3 Step 4 Step 5 Step 6 Step 7 Step 8 Step 9

Public Works Department

Water Division & Sewer Division

Water & Sewer Superintendent		\$67,696	\$71,255	\$74,989					
Utility Person I* (per hour)		\$23.55	\$25.01	\$26.31					
Utility Person II* (per hour)		\$26.58	\$27.29	\$27.79					
Utility Person III* (per hour)		\$27.92	\$28.68	\$29.21					

Water Treatment Division

Water Treatment Superintendent		\$67,696	\$71,255	\$74,989					
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Safety Department

Safety Director (filled by City Manager)

Building & Zoning Division

City Engineer/Zoning Official (see salary under Public Works)

Fire & EMS Division

Chief		\$90,875	\$93,601	\$95,785	\$97,881					
Division Secretary (per hour)		\$17.01	\$17.52	\$18.05	\$18.59	\$19.14	\$19.72	\$20.31	\$20.92	\$21.55
Captain* (per hour)		\$24.82	\$25.59	\$26.38	\$26.85					
Lieutenant* (per hour)		\$20.99	\$21.64	\$22.31	\$23.00	\$23.71	\$24.44			
Firefighter-Paramedic* (per hour)		\$18.45	\$18.73	\$19.01	\$19.29	\$19.58	\$19.88	\$20.17	\$20.48	
Firefighter-EMT* (per hour)		\$16.41	\$16.66	\$16.91	\$17.16	\$17.42	\$17.68	\$17.95	\$18.22	
Volunteers: (per hour)										
Firefighter		\$10.41	\$10.72	\$11.04	\$11.38	\$11.72	\$12.07	\$12.43	\$12.80	\$13.19
EMT		\$10.93	\$11.26	\$11.60	\$11.94	\$12.30	\$12.67	\$13.05	\$13.44	\$13.85
Paramedic		\$12.54	\$12.92	\$13.30	\$13.70	\$14.11	\$14.54	\$14.97	\$15.42	\$15.89
Firefighter/Paramedic		\$16.51	\$17.01	\$17.52	\$18.04	\$18.58	\$19.14	\$19.71	\$20.31	\$20.91
Firefighter/EMT		\$13.44	\$13.84	\$14.26	\$14.69	\$15.13	\$15.58	\$16.05	\$16.53	\$17.03
Second Lieutenant	(additional stipend per hour)				\$0.25	\$0.50	\$0.75	\$1.00	\$1.25	\$1.50
Fire Inspector (per hour)		\$13.84	\$14.26	\$14.68	\$15.12	\$15.58	\$16.04	\$16.53	\$17.02	\$17.53

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Step 1 Step 2 Step 3 Step 4 Step 5 Step 6 Step 7 Step 8 Step 9

Safety Department, cont.

Police Division

Chief	\$92,507	\$95,369	\$98,318	\$101,304				
Captain	\$87,047	\$88,825	\$90,637	\$92,488				
Lieutenant ^(d) (per hour) PROBATION	33.55							
Lieutenant ^(d) (per hour)	\$35.32	\$40.14						
Lieutenant* ^(e) (per hour)	37.25	\$38.33	\$40.14					
Sergeant* ^(d) (per hour) PROBATION	31.44							
Sergeant* ^(d) (per hour)	\$33.09	\$36.16						
Sergeant* ^(e) (per hour)	33.56	\$34.53	\$36.16					
Patrol Officer* ^(b) (per hour) PROBATION	\$22.70							
Patrol Officer* ^(b) (per hour)	\$24.06	\$25.50	\$26.98	\$28.38	\$32.58			
Patrol Officer* ^(c) (per hour) PROBATION	\$23.97							
Patrol Officer* ^(c) (per hour)	\$25.17	\$26.43	\$27.75	\$29.14	\$30.59	\$32.58		
Dispatcher* ^(b) (per hour) PROBATION	\$20.96							
Dispatcher* ^(b) (per hour)	\$22.02	\$23.13	\$26.52					
Dispatcher* ^(c) (per hour) PROBATION	\$22.52							
Dispatcher* ^(c) (per hour)	\$23.42	\$24.36	\$25.33	26.52				
Reserve Officer (per hour)	\$12.85	\$13.23	13.63	No Increase, Step Added				
Reserve Dispatcher (per hour)	\$12.85	No Increase						

Municipal Court

Judge ^(a)	\$22,200							
Magistrate	\$88,863	\$91,529	\$94,275	\$97,103	\$100,016			
Chief Bailiff ^(a)				\$28,240				
Deputy Bailiff	\$2,718	\$2,858	\$3,011	\$3,323				
Security Officer (per hour)	\$19.39							
Clerk of Courts ^(a)	\$35,393	\$36,101	\$36,823	\$37,559	\$38,311	\$39,077	\$39,858	
Chief Deputy Clerk	\$50,469	\$51,478	\$52,200	\$53,558	\$54,629	\$55,719		
Deputy Clerk	\$39,242	\$41,312	\$43,491	\$46,667	\$48,067			
Deputy Clerk P/T (per hour)	\$15.00	No Increase						
Chief Probation Officer	\$58,991	\$60,171	\$61,374	\$62,601	\$63,853	\$65,130	\$66,433	
Probation Officer II	\$49,888	\$50,886	\$51,904	\$52,942	\$54,000	\$55,081	\$56,182	
Probation Officer I	\$43,008	\$43,869	\$44,746	\$45,642	\$46,553	\$47,484	\$48,435	

Boards & Commissions

Planning Comm. Secretary	\$75.00 (per meeting)	No Increase						
Civil Service Secretary	\$125.00 (per month; max. \$1500 per yr)	\$65.00 (per test, per 15 applicants)	\$5.00 (per addtl applicant)	No Increase				

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Exhibit A

All wages are shown as annual salaries, unless otherwise noted.

^(a) Figure represents 3/5ths of total comp.; remaining portion paid directly to employee by Warren County Auditor's Office, as required by the ORC.

^(b) Hired on or before January 1, 2018

*Indicates Union Position

^(c) Hired after January 1, 2018

^(d) Promoted on or before January 1, 2018

^(e) Promoted after January 1, 2018