

CITY OF FRANKLIN, OHIO  
RESOLUTION 2020-65

**APPOINTING JONATHAN WESTENDORF AS CITY MANAGER AND AUTHORIZING THE  
MAYOR TO EXECUTE A CONTRACT WITH JONATHAN WESTENDORF FOR SERVICES  
AS THE CITY MANAGER**

WHEREAS, Section 5.01 of the Charter of the City of Franklin, Ohio, grants Council the authority to appoint, by majority vote, a City Manager for a term of five years beginning January 1, 2020 and to fix his annual compensation including benefits, the first year being \$115,000;

WHEREAS, this Council desires to appoint Jonathan Westendorf as City Manager and enter into an employment agreement with Mr. Westendorf for his services as City Manager; and

WHEREAS, Section 6.02 of the Charter allows the City Manager to serve as the head of one or more Departments, with the approval of Council,

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Franklin, Ohio, that:

Section 1. Jonathan Westendorf is hereby appointed the City Manager of the City of Franklin, effective January 1, 2021 for a term of five years, ending December 31, 2025.

Section 2. The compensation for the first year is \$115,000 plus benefits and the City agrees to review the City Manager's compensation annually upon the contract anniversary date.

Section 3. The contract may be mutually terminated by either party for any reason with thirty days written notice. Where early termination occurs, the City Manager shall receive a severance payment equal to the amount of six month's salary and benefits and the payment of unused leave benefits.

Section 4. The City Manager shall receive twenty-five days of paid vacation leave and sick leave shall accrue at the same rate as full time employees. The City Manager shall receive all other leave benefits, retirement benefits, insurance benefits and fringe benefits afforded full time employees.

Section 5. The City may fix any such other terms and conditions related to performance as it deems necessary.

Section 6. The Mayor, on behalf of the City Council, is hereby authorized to execute a contract with Jonathan Westendorf for his services as the City Manager, upon such terms and conditions as approved by this Council, and in a form as approved by the Director of Law.

Section 7. In accordance with the Franklin City Charter, this Council hereby approves Mr. Westendorf, as City Manager, to also serve as the head of the Safety Department.

Section 8. It is found that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council that resulted in this formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code, and the Rules of Council.

Section 9. This Resolution shall become effect immediately upon its passage.

ADOPTED: December 21, 2020

ATTEST: Kristi Dunn  
Kristi Dunn, Clerk of Council

APPROVED: Brent W. Centers  
Brent Centers, Mayor