

CITY OF FRANKLIN, OHIO  
RESOLUTION 2020-29

**APPROVING THE TENTATIVE AGREEMENT BETWEEN THE CITY OF FRANKLIN  
FRANKLIN LAW ENFORCEMENT ASSOCIATION AND AUTHORIZING THE CITY  
MANAGER TO EXECUTE THE WAIVER AGREEMENT**

WHEREAS, in accordance with Ohio law and the rules and regulations of the State Employment Relations Board, the City and the Franklin Law Enforcement Association are in negotiations; and

WHEREAS, this Council, in accordance with Ohio law, must approve agreements reached as a result of those negotiations before the same can take effect.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Franklin, Ohio, a majority of members elected thereto concurring, that:

Section 1. The Tentative Agreement (All Units), attached hereto as Exhibit A, is hereby approved.

Section 2. The City Manager is hereby authorized to execute, on behalf of the City, the Tentative Agreement (All Units) with the Franklin Law Enforcement Association.

Section 3. It is found that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council that resulted in this formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code, and the Rules of Council.

Section 4. This Resolution shall become effective immediately upon its passage.

ADOPTED: June 1, 2020

ATTEST: Khristi Dunn  
Khristi Dunn  
Clerk of Council

APPROVED: Brent W. Centers  
Brent W. Centers  
Mayor

THE CITY OF FRANKLIN

AND

FRANKLIN LAW ENFORCEMENT ASSOCIATION  
LIEUTENANTS, SERGEANTS, PATROL OFFICERS  
AND DISPATCHERS

SERB CASE NUMBERS: 2020-MED-01-0019 (Lieutenants); 2020-MED-01-0018 (Sergeants);  
2020-MED-01-0017 (Patrol Officers); 2020-MED-01-0020 (Dispatchers)

Effective July 1, 2020, through December 31, 2020

The City of Franklin ("the City") and the Franklin Law Enforcement Association bargaining units ("the Union"), jointly referred to as "the Parties," have engaged in negotiations in the following SERB cases: 2020-MED-01-0019 (Lieutenants), 2020-MED-01-0018 (Sergeants), 2020-MED-01-0017 (Patrol Officers), and 2020-MED-01-0020 (Dispatchers). This tentative agreement shall extend the terms of the current contract, which is effective from July 1, 2017 to June 30, 2020. Such extension shall be effective from July 1, 2020 through December 31, 2020. The Parties agree that the only modification to the current labor agreement shall be in Article 49 (Duration), as identified below.

ARTICLE 49  
DURATION

**Section 49.1.** This Contract shall be effective on the 1<sup>st</sup> day of July, 2017, and shall expire the 30<sup>th</sup> day of June, 2020, at 11:59 p.m. **The Parties have agreed to continue the terms of this Agreement; therefore, such effective date shall be extended from July 1, 2020 through December 31, 2020.** If either the Employer or the Union desire to terminate, modify, or negotiate a successor agreement, it shall: (1) serve written notice upon the other party of the proposed termination, modification, or desire to negotiate a successor agreement, said notice shall be served not less than sixty (60) days prior to the expiration date of this Contract; (2) offer to bargain collectively with the other party for the purpose of modifying, terminating the existing Contract, or negotiating a successor agreement; and (3) notify the State Employment Relations Board of the offer by serving upon the Board a copy of a written notice to the other party and a copy of the existing collective bargaining agreement.

The Parties agree that all other terms of the labor agreement effective from July 1, 2017 to June 30, 2020 shall continue in effect through December 31, 2020. The Parties agree that they shall file this tentative agreement, if approved by both Parties, with SERB to reflect the continuation of the terms of the current labor agreement through December 31, 2020.

FOR THE EMPLOYER

Sonny Lewer  
6-2-2020

FOR THE UNION

[Signature]

Date Signed: 6-2-2020

Date Signed: 5/27/2020

Approved as to Legal Form: [Signature]  
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