

CITY OF FRANKLIN, OHIO
RESOLUTION 2020-27

**AMENDING RESOLUTION 2019-59
ESTABLISHING THE ORGANIZATIONAL LISTINGS AND PAY RATES FOR CITY OF
FRANKLIN OFFICIALS AND EMPLOYEES FOR THE YEAR 2020**

WHEREAS, Section 3.03 of the City of Franklin Charter grants this Council the power to fix the number of employees in the various offices, departments, divisions, bureaus, boards and commissions of the City and to fix the rate of their compensation;

WHEREAS, Resolution 2020-26 appoints a new City Clerk and Council must take action to establish the salary of its newly appointed employee by amending Exhibit A which sets forth and shall apply to the listed positions for and during the year 2020; and

WHEREAS, Resolution 2019-59 established pay rates for City of Franklin Officials and Employees for the year 2020 and now needs amended to reflect the salary for the new City Clerk.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Franklin, Ohio, a majority of members present concurring, that:

Section 1. The compensation hereafter provided in Exhibit A is amended to set forth the salary for the newly appointed City Clerk.

Section 2. Graduated steps are not provided for this position because it serves at the pleasure of Council and Council will re-evaluate the established salary on an as needed basis.

Section 3. No other amendment to Resolution 2019-59 is made.

Section 4. The City Manager is authorized to issue regulations for the administration of the organizational listings and pay rates set forth in this Resolution.

Section 5. It is found that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this council, and that all deliberations of this Council that resulted in this formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code, and the Rules of Council.

Section 6. The changes set forth in this Resolution shall become effective on May 26, 2020.

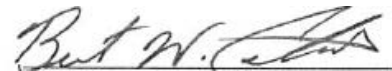
ADOPTED:



ATTEST:

Lynnette Dinkler, Acting Clerk of Council

APPROVED:



Brent W. Centers, Mayor

Resolution 2020-27
Amended Exhibit A

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Council									
Mayor	\$8,500								
Council Member	\$8,000								
Clerk of Council	\$55,000								
	\$63,319	\$65,219	\$68,258	\$71,575					
Acting Clerk	\$100 (per meeting)								
Administration									
City Manager	\$104,109 (per employment contract)								
Admin. Asst. to City Manager	\$58,350	\$59,516	\$60,706	\$61,920	\$63,158	\$64,421	\$65,709	\$67,023	
Secretary to City Manager	\$37,196	\$37,940	\$38,699	\$39,473	\$40,262	\$41,067	\$41,889	\$42,727	
Secretary to City Manager, P/T	\$16.74	\$17.63	\$18.54	\$20.47	\$21.08				
Finance Department									
Finance Director	\$77,807	\$81,309	\$84,969	\$88,793	\$92,789	\$96,965			
Asst to Finance Director, P/T	\$16.26	\$17.12	\$18.00	\$19.87					
Finance Division									
Secretary to Finance Director	\$47,663	\$49,093	\$50,565	\$52,082	\$53,644	\$55,253	\$56,911	\$67,531	
Utility/Income Tax Clerk*		\$19.88	\$21.11	\$22.25					
Income Tax Division									
Income Tax Administrator	\$52,123	\$53,687	\$54,813	\$55,938	\$57,063	\$58,301	\$59,539	\$60,777	\$61,985
Income Tax Clerk* (per hour)		\$19.88	\$21.11	\$22.25					
Income Tax Clerk, part-time (per hr)	\$16.75	\$17.64	\$18.55	\$20.48					
Income Tax Clerk, seasonal (per hr)	\$16.26								
Utility Billing Division									
Utility Billing Administrator	\$52,123	\$53,687	\$54,813	\$55,938	\$57,063	\$58,301	\$59,539	\$60,777	\$61,985
Utility Clerk* (per hour)		\$19.88	\$21.11	\$22.25					
Utility Clerk, part-time (per hour)	\$16.75	\$17.64	\$18.55	\$20.48					
Law Department									
Law Director		(per employment contract)							
Prosecutor, part-time	\$30,106	(per employment contract)							

Resolution 2020-27

Amended Exhibit A

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Public Works Department									
Public Works Director	\$85,298	\$87,857	\$90,493	\$93,208	\$96,004				
Secretary to PW Director	\$36,726	\$37,827	\$39,806	\$41,902	\$43,997				
City Engineer/Zoning Official	\$80,214	\$82,695	\$85,254	\$90,125	\$92,561				
Custodian* (per hour)		\$16.26	\$17.22	\$18.20					
Seasonal Labor (per hour)	\$11.51	\$12.08	\$12.73	\$13.40					
Parks Division									
Parks Superintendent	(filled by Public Works Director)								
Lead Park Worker* (per hour)	\$23.25	\$24.71	\$25.92	\$27.15					
Park Worker* (per hour)	\$22.46	\$23.90	\$25.11	\$26.31					
Pool Manager		\$5,665	\$5,950	\$8,250					
	\$8.75	(for additional hours of work for swim lessons, pool parties, etc.)							
Assistant Pool Manager		\$4,250	\$4,750	\$6,250					
	\$8.75	(for additional hours of work for swim lessons, pool parties, etc.)							
Concession Manager (per hour)	\$8.25								
Head Lifeguard (per hour)	\$8.25								
Lifeguards (per hour)	\$7.25	\$7.50	\$7.75	\$8.00					
(hourly rate for pool parties)	\$8.00								
Pool Personnel (per hour)	\$7.25								
(hourly rate for opening/closing)	\$8.00								
Stormwater Division									
Stormwater Superintendent	(filled by Public Works Director)								
Utility Person I* (per hour)		\$23.55	\$25.01	\$26.31					
Utility Person II* (per hour)		\$26.58	\$27.29	\$27.79					
Utility Person III* (per hour)		\$27.92	\$28.68	\$29.21					
Street Division									
Street Superintendent		\$66,696	\$70,202	\$73,881					
Utility Person I* (per hour)		\$23.55	\$25.01	\$26.31					
Utility Person II* (per hour)		\$26.58	\$27.29	\$27.79					
Utility Person III* (per hour)		\$27.92	\$28.68	\$29.21					

Resolution 2020-27

Amended Exhibit A

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Public Works Department									
Water Division & Sewer Division									
Water & Sewer Superintendent		\$66,696	\$70,202	\$73,881					
Utility Person I* (per hour)		\$23.55	\$25.01	\$26.31					
Utility Person II* (per hour)		\$26.58	\$27.29	\$27.79					
Utility Person III* (per hour)		\$27.92	\$28.68	\$29.21					
Water Treatment Division									
Water Treatment Superintendent		\$66,696	\$70,202	\$73,881					
Safety Department									
Safety Director	(filled by City Manager)								
Assistant to Director (per hour)		\$30.46							
Building & Zoning Division									
City Engineer/Zoning Official	(see salary under Public Works)								
Fire & EMS Division									
Chief	\$89,532	\$92,218	\$94,369	\$96,434					
Division Secretary (per hour)	\$16.76	\$17.26	\$17.76	\$18.29	\$18.82	\$19.39	\$19.97	\$20.57	\$21.19
Captain* (per hour)	\$24.07	\$24.56	\$25.06	\$25.57					
Lieutenant* (per hour)	\$20.61	\$21.25	\$21.90	\$22.58	\$23.28				
Firefighter-Paramedic* (per hour)	\$17.91	\$18.18	\$18.45	\$18.73	\$19.01	\$19.30	\$19.59	\$19.88	
Firefighter-EMT* (per hour)	\$15.93	\$16.17	\$16.42	\$16.66	\$16.91	\$17.17	\$17.42	\$17.69	
Volunteers: (per hour)									
Firefighter	\$10.26	\$10.57	\$10.89	\$11.21	\$11.55	\$11.90	\$12.25	\$12.62	\$13.00
EMT	\$10.77	\$11.10	\$11.44	\$11.78	\$12.13	\$12.50	\$12.88	\$13.27	\$13.67
Paramedic	\$12.35	\$12.72	\$13.10	\$13.49	\$13.89	\$14.31	\$14.74	\$15.18	\$15.64
Firefighter/Paramedic	\$16.27	\$16.76	\$17.26	\$17.78	\$18.31	\$18.86	\$19.43	\$20.01	\$20.61
Firefighter/EMT	\$13.24	\$13.63	\$14.04	\$14.46	\$14.89	\$15.34	\$15.80	\$16.27	\$16.76
Second Lieutenant	(additional stipend per hour)			\$0.25	\$0.50	\$0.75	\$1.00	\$1.25	\$1.50
Fire Inspector (per hour)	\$13.64	\$14.05	\$14.47	\$14.90	\$15.35	\$15.81	\$16.28	\$16.77	\$17.26

Resolution 2020-27

Amended Exhibit A

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Safety Department, cont.									
Police Division									
Chief	\$91,140	\$93,959	\$96,864	\$99,806					
Captain	\$85,761	\$87,512	\$89,297	\$91,120					
Lieutenant ^(d) (per hour)	33.55	\$35.32	\$40.14						
Lieutenant* ^(e) (per hour)	37.25	\$38.33	\$40.14						
Sergeant* ^(d) (per hour)	31.44	\$33.09	\$36.16						
Sergeant* ^(e) (per hour)	33.56	\$34.53	\$36.16						
Patrol Officer* ^(b) (per hour)	\$22.70	\$24.06	\$25.50	\$26.98	\$28.38	\$32.58			
Patrol Officer* ^(c) (per hour)	\$23.97	\$25.17	\$26.43	\$27.75	\$29.14	\$30.59	\$32.58		
Dispatcher* ^(b) (per hour)	\$20.96	\$22.02	\$23.13	\$26.52					
Dispatcher* ^(c) (per hour)	\$22.52	\$23.42	\$24.36	\$25.33	26.52				
Reserve Officer (per hour)	\$12.85	\$13.23							
Reserve Dispatcher (per hour)	\$12.85								
Municipal Court									
Judge ^(a)	\$22,200								
Magistrate	\$87,550	\$90,177	\$92,882	\$95,668	\$98,538				
Chief Bailiff ^(a)				\$27,823					
Deputy Bailiff	\$2,678	\$2,816	\$2,967	\$3,275					
Security Officer (per hour)	\$19.10								
Clerk of Courts ^(a)	\$34,870	\$35,567	\$36,278	\$37,004	\$37,745	\$38,500	\$39,270		
Chief Deputy Clerk	\$49,723	\$50,717	\$51,428	\$52,766	\$53,821	\$54,895			
Deputy Clerk	\$38,662	\$40,701	\$42,848	\$45,977	\$47,356				
Deputy Clerk P/T (per hour)	\$15.00								
Chief Probation Officer	\$58,119	\$59,281	\$60,467	\$61,676	\$62,910	\$64,168	\$65,451		
Probation Officer II	\$49,151	\$50,134	\$51,137	\$52,160	\$53,203	\$54,268	\$55,353		
Probation Officer I	\$42,372	\$43,220	\$44,084	\$44,967	\$45,865	\$46,782	\$47,719		
Boards & Commissions									
Planning Comm. Secretary	\$75.00 (per meeting)								
Civil Service Secretary	\$125.00 (per month; max. \$1500 per yr)		\$65.00 (per test, per 15 applicants)		\$5.00 (per addtl applicant)				

All wages are shown as annual salaries, unless otherwise noted.

^(a) Figure represents 3/5ths of total comp.; remaining portion paid directly to employee by Warren County Auditor's Office, as required by the ORC.

^(b) Hired on or before January 1, 2018

*Indicates Union Position

^(c) Hired after January 1, 2018

^(d) Promoted on or before January 1, 2018

^(e) Promoted after January 1, 2018