

CITY OF FRANKLIN, OHIO  
RESOLUTION 2020-22

**APPROVING THE RETROACTIVITY WAIVER FOR ALL UNITS OF THE FRANKLIN LAW  
ENFORCEMENT ASSOCIATION AND AUTHORIZING THE CITY MANAGER  
TO EXECUTE THE WAIVER AGREEMENT**

WHEREAS, in accordance with Ohio law and the rules and regulations of the State Employment Relations Board, the City and the Franklin Law Enforcement Association are in negotiations; and

WHEREAS, this Council, in accordance with Ohio law, must approve agreements reached as a result of those negotiations before the same can take effect.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Franklin, Ohio, a majority of members elected thereto concurring, that:

Section 1. The Retroactivity Waiver (All Units), attached hereto as Exhibit A, is hereby approved.

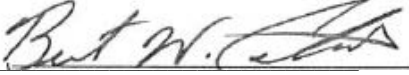
Section 2. The City Manager is hereby authorized to execute, on behalf of the City, the Retroactivity Waiver (All Units) with the Franklin Law Enforcement Association.

Section 3. It is found that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council that resulted in this formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code, and the Rules of Council.

Section 4. This Resolution shall become effective immediately upon its passage.

ADOPTED: April 20, 2020

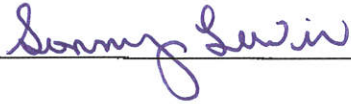
ATTEST:  \_\_\_\_\_  
Lynnette Dinkler  
Acting Clerk of Council

APPROVED:  \_\_\_\_\_  
Brent W. Centers  
Mayor

**Retroactivity Waiver (All Units)**

The Parties Waive the provisions of O.R.C. Section 4117.14(G)(11) allowing for increases in compensation and any other matters with cost implications in the resultant collective bargaining agreements in Case No. 2020-MED-01-0020 (Dispatchers); Case No. 2020-MED-01-0019 (Lieutenants); Case No. 2020-MED-01-0018 (Sergeants); and Case No. 2020-MED-01-0017 (Patrol Officers) to be effective at the discretion of the appointed neutral, but no earlier than the beginning of the first full pay period including January 1, 2021.

For the Employer:  
(The City of Franklin)

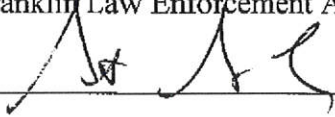
  
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Date: \_\_\_\_\_

For the Union:  
(Franklin Law Enforcement Association)

  
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Date: 4/13/2020