

**FRANKLIN CITY COUNCIL
AGENDA**

REGULAR MEETING

**DATE JUNE 1, 2020
6:00 P.M.**

VIRTUAL MEETING

1. Roll Call
2. Pledge of Allegiance
3. Approve the Clerk's Journal and Accept the Tapes as the Official Minutes of the May 18, 2020 Meeting
4. Reception of Visitors
5. Presentation
 - A. None.
6. Public Hearing
 - A. ORDINANCE 2020-08 AUTHORIZING THE SALE OF CITY OWNED REAL ESTATE SITUATED AT 449 SOUTH MAIN STREET, FRANKLIN, OHIO BY COMPETITIVE BIDDING
7. New Business
 - A. RESOLUTION 2020-28 - AUTHORIZING THE PURCHASE OF DE-ICING SALT FROM THE CARGIL INC. DEICING TECHNOLOGY BUSINESSS UNIT THROUGH THE WARREN COUNTY JOINT SALT PURCHASING PROGRAM
 - B. RESOLUTION 2020-29 – APPROVING THE TENTATIVE AGREEMENT BETWEEN THE CITY OF FRANKLIN FRANKLIN LAW ENFORCEMENT ASSOCIATION AND AUTHORIZING THE CITY MANAGER TO EXECUTE THE WAIVER AGREEMENT
8. Introduction of New Legislation
 - A. None.
9. City Manager's Report
10. Council Comments
11. Adjournment

Members of the City Council met in regular session on Monday, May 18, 2020, 6 PM via Virtual Meeting held in compliance with amended Substitute House Bill 197 under the declared state of emergency by the State of Ohio and City of Franklin, Warren County, Ohio.

Roll call (called in alphabetical order) showed:

Mr. Michael Aldridge	present
Mayor Brent Centers	present
Mr. Denny Centers	present
Mrs. Debbie Fouts	present
Vice Mayor Todd Hall	present
Mr. Paul Ruppert	present
Mr. Matt Wilcher	present

Also present: Sonny Lewis, City Manager; Cindy Ryan, Finance Director; Lynnette Dinkler, Law Director/Acting Clerk of Council; Jonathan Westendorf, Fire and EMS Chief; Russ Whitman, Police Chief; Ross Coulton, Assistant Safety Director; Steve Inman, Public Works Director; Barry Conway, City Engineer; Karisa Steed, Assistant to the City Manager; Amber Copenhagen, Secretary to the City Manager, Stephanie Credit, Pool Manager, Khristi Dunn, incoming Clerk of Council. There were no members of the press or visitors at tonight's meeting.

The pledge of allegiance was said.

Mr. Aldridge made the motion to approve the Clerk's Journal and accept the tapes as of the Official Minutes of the April 20, 2020 general meeting; seconded by Mr. Wilcher.

The vote:

Mr. Denny Centers	yes
Mr. Ruppert	yes
Vice Mayor Hall	yes
Mayor Brent Centers	yes
Mr. Aldridge	yes
Mrs. Fouts	yes
Mr. Wilcher	yes

Motion passed.

Reception of Visitors

The Mayor opened and closed the Reception of Visitors as none asked to be heard.

Presentation

None

Public Hearing

ORDINANCE 2020-07

**DETERMINING TO PROCEED WITH THE
IMPROVEMENT OF CITY STREETS AND PUBLIC WAYS
BY THE LIGHTING THEREOF FOR THE YEAR 2021**

The public hearing was opened and closed without comment as this is annual, routine legislation considered by Council. Mayor Brent Centers then opened and closed pub opened the floor for calling for a motion to adopt. Vice Mayor Hall made the motion to adopt **Ordinance 2020-07**; seconded by Mr. Ruppert.

The vote:

Mr. Ruppert	yes
Vice Mayor Hall	yes
Mayor Brent Centers	yes
Mr. Aldridge	yes
Mrs. Fouts	yes
Mr. Wilcher	yes
Mr. Denny Centers	yes

Motion passed.

**ORDINANCE 2020-08 AUTHORIZING THE SALE OF CITY OWNED REAL
ESTATE SITUATED AT 449 SOUTH MAIN STREET,
FRANKLIN, OHIO BY COMPETITIVE BIDDING**

Public hearing and action was deferred on Ordinance 2020-08 to the June 1, 2020 meeting as the legislation (included in May 4, 2020 Council Packets) was inadvertently omitted from May 18, 2020 Council Packets.

New Business

**RESOLUTION 2020-25 PRELIMINARY PARTICIPATORY LEGISLATION FOR
THE IMPROVEMENTS TO THE INTERSECTION FOR
COMMUNITY PARK AT STATE ROUTE 123**

City Engineer Barry Conway stated this resolution is the preliminary legislation required by ODOT for the realignment of the existing Community Park driveway with SR 123 to a 90-degree intersection opposite the new driveway to the Hampton Bennett Early Childhood Center including the construction of a new traffic signal with pedestrian crossing accommodations. The project is scheduled for the first quarter of the State's 2024 fiscal year with the total cost currently estimated at \$774,560.00, \$232,368.00 being the City's share.

Mr. Denny Centers asked if this project would interfere in any way with the Board of Education project. The City Engineer stated he was aware of no reason the two would interfere with one another.

Vice Mayor Hall made the motion to adopt **Resolution 2020-25**; seconded by Mr. Ruppert.

The vote:

Mr. Ruppert	yes
Vice Mayor Hall	yes
Mayor Brent Centers	yes
Mr. Aldridge	yes
Mrs. Fouts	yes
Mr. Wilcher	yes
Mr. Denny Centers	yes

Motion passed.

**RESOLUTION 2020-26 APPOINTING KHRISTI DUNN AS CITY CLERK AND
AMBER COPENHAVEN AND LYNNETTE DINKLER AS
ACTING CITY CLERKS**

City Manager explained this Resolution will operate to appoint Khristi Dunn as City Clerk as of May 26, 2020 and in her absence appoint acting City Clerks Amber Copenhagen and Lynnette Dinkler. Mayor Brent Centers stated as all know Ms. Dunn comes highly recommended by her current employer to the City and members of council expressed their excitement for Ms. Dunn to join the City staff and offered congratulations.

Ms. Fouts made the motion to adopt **Resolution 2020-26**; seconded by Mr. Wilcher.

The vote:

Vice Mayor Hall	yes
Mayor Brent Centers	yes
Mr. Aldridge	yes
Mrs. Fouts	yes
Mr. Wilcher	yes
Mr. Denny Centers	yes
Mr. Ruppert	yes

Motion passed.

**RESOLUTION 2020-27 AMENDING RESOLUTION 2019-59 ESTABLISHING THE
ORGANIZATIONAL LISTINGS AND PAY RATES FOR
CITY OF FRANKLIN OFFICIALS AND EMPLOYEES FOR
THE YEAR 2020**

Mr. Lewis explained this Resolution is self-explanatory as it adds a pay scale for the newly appointed City Clerk.

Mr. Denny Centers made the motion to adopt **Resolution 2020-27**; seconded by Vice Mayor Hall. The vote:

Mayor Brent Centers	yes
Mr. Aldridge	yes
Mrs. Fouts	yes
Mr. Wilcher	yes
Mr. Denny Centers	yes
Mr. Ruppert	yes
Vice Mayor Hall	yes

Motion passed.

Introduction of New Legislation

None.

Mayor's Work Session Items

Pool Operation under Governor's Guidelines: The Mayor thanked Ms. Credit for joining the meeting and stated the Park and Recreation Committee met to discuss the matter surrounding potential pool operation under social distancing and disinfecting guidelines. The Mayor stated it was the collective decision of the City to decide whether the pool should open and first asked the City Manager to offer comment.

Mr. Lewis stated guidance from the Governor were provided to allow operation but the restrictions in reality make it very difficult and labor intensive to actually safely operate the pool. Mr. Lewis stated no staff is currently hired for pool operation and after consultation with the Mayor and Mr. Steve Inman, Public Works Director, compliance with the mandatory guidance/restrictions is not realistic with children who want to play in water in hot weather who want to have fun. The City Manager asked for Council to weigh in on the matter.

Mr. Aldridge asked how many restrictions were imposed. Mr. Lewis stated they are three pages long and discussed selected ones to offer context. Mrs. Fouts stated the lifeguards typically hired by the City are kids themselves and should not be burdened with responsibility for enforcing the Governor's restrictions. Mrs. Fouts stated it is not realistic to open under such restrictions and that with backlash they may change.

Mr. Inman stated the filter project is slated to occur the first week of June and will take three to fourth weeks to complete.

Mr. Ruppert asked if the public could be informed that if the Governor's restrictions are lifted the pool may open for the Fourth of July. Mr. Lewis stated the earliest the pool could be readied to open, absent lifeguard training, is June 15th. Mayor Brent Centers clarified this is only the physical work to open. Mrs. Fouts, a strong advocate for pool operation, stated the Governor's guidelines are not responsible and based upon experience with young children in sports, kids wanting to have fun will be challenging to control under such guidelines. Ms. Credit stated watching over for compliance with guidelines is not realistic. Vice Mayor Hall stated he discussed this matter with Ms. Credit in advance of the meeting and agreed with her points. Capacity is an issue and having out of town people using the facility does not serve the citizens of Franklin. Additionally, Vice Mayor Hall does not want to over-burden Ms. Credit and her staff to enforce these guidelines with some people who attend the pool who refuse to follow any rules under non-pandemic conditions. Vice Mayor Hall and Mrs. Fouts commented that these guidelines target the pool operators as the bad guys if they do not open under the guidelines when in reality a more reasonable approach would have been to keep pools closed at this moment in time. Mr. Aldridge focused comments on safety and liability, and asked Law Director Lynnette Dinkler to comment on same. Mrs. Dinkler stated a waiver of liability would be recommended and that attendance could be restricted to City and Township residents. Mrs. Fouts suggested many grandparents have out of City/Township resident grandchildren on pool passes and the liability risk is too great. Mr. Wilcher stated the Governor's guidelines are a shift of liability from the state to cities, making the City the bad guy, which is not fair, and asked the City Manager how long the pool had been open (since 1976). Mr. Denny Centers stated the restrictions are unreasonable and this is a very dynamic situation and at this time keeping it closed and instead focus on completing maintenance is the best plan. In conclusion the Mayor directed Mr. Lewis that the pool would remain closed with no to be opened date at this time for the stated concerns.

Virtual Council Meetings: The Mayor asked for comment on whether virtual meetings should continue or in person social distancing meetings be conducted. Mrs. Fouts expressed a desire to continue virtual meetings but was open to the consensus. Mr. Lewis stated virtual meetings imposed no difficulty on staff. Mr. Aldridge stated protecting employees is critical and asked about the Municipal Court operations. Mr. Lewis stated the Municipal Court operations continued un-interrupted on a restricted docket. Mr. Wilcher agreed with continuation of virtual meetings. It was agreed the topic would be re-visited the first meeting in July.

Mayor Brent Centers asked Mr. Lewis to explain the Seek Scan the City has purchased to address COVID-19 concerns. Seek Scan is a simple, low-cost, thermal imaging system designed to automate body temperature screening using skin temperature as a proxy in seconds. Mayor Brent Centers stated he researched Seek Scan and there is no facial recognition being used in the system. There were some general comments about the usefulness of this device and the funds expended for it well used.

Financial Update: Finance Committee met, and Council was updated on the financial condition of the City. It is without question the income tax filings will negatively impact the City's financial position, but the amount may not be known until the fall. Regular finance committee meetings will be conducted so that all are well-informed on the City's financial position. The Mayor stated all are concerned, of course, regarding the finances and regular updates will be appreciated.

The Finance Director, Cindy Ryan, summarized the written report she has earlier provided to Council, highlighting that 8.5 M is estimated for year in income tax collection and currently 78% collection rate is trending (which is industry standard at this moment). She made clear that this is based upon many assumptions.

City Manager's Report

The summer baseball league met, and the program is cancelled because Governor's guidance could not be met.

Dinner to Police and Fire Departments is being brought by Congressman Steve Chabot who is also taking a tour and making a few downtown visits. And, speaking of the Franklin Police Department, its officer who was recently injured by a vicious dog bite when responding to a service call is successfully returning to work which is great news as she is an asset to the department.

Council Comments

Mr. Wilcher offered congratulations to all high school graduates and words of praise for school staff who adapted so quickly to on-line learning.

Mrs. Fouts asked what other events would be cancelled, if any. Mayor Brent Centers stated all events would be cancelled through Labor Day, an issue that was discussed during the Parks and Recreation Committee meeting. She also stated she had a concerned citizen inquiring about the status of a commercial property, which Mr. Lewis explained was slowed as a result of COVID-19. The property owner remains interested in selling the property to the City but COVID-19 may not allow the City to consider such opportunity. Mrs. Fouts expressed disappointment of

not being able to lunch with the younger students and in the future, she hopes that the City will be able to make that up.

Mr. Aldridge thanked Mrs. Ryan for carefully looking over and reporting on finances. He stated the safety concerns for all involved with regard to public pool operations is unfortunate, but all must be protected. He welcomed Khristi Dunn, the new City Clerk.

Mr. Denny Centers welcomed Khristi Dunn, the new City Clerk. He asked Mr. Lewis why the City does not have a drop box for taxes and the water department. Mr. Lewis stated a new larger drop box is already on order and a concrete pad will be poured to install it.

Mr. Ruppert expressed concern for a citizen raised issue and his congratulations for Mr. Aldridge's daughter's many awards presented during the high school virtual awards.

Vice Mayor Hall discussed issues related to homeless individuals and suggested the issue be monitored. Mr. Lewis stated he was aware of the matter and had taken action with Chief Whitman to affirmatively address the matter in a constructive manner. Chief Whitman stated an individual in particular has been provided assistance. Mr. Lewis stated any similar situation(s) will be timely be handled on a case by case basis. He questioned whether one of the local establishments were in compliance with social distancing. Mrs. Fouts stated she observed the same and was concerned. Mayor Brent Centers commented on how the enforcement power for overseeing these matters have been changing. Mrs. Dinkler stated that the Governor has dispatched Ohio Investigative Unit agents to address these issues and suggested that visits by the City's law enforcement to discuss potential visits to communicate expectations so that all can successfully work together. Vice Mayor Hall stated with regard to the pool that the imposed restrictions only create problems and they should not have been opened. We will all get through this life lesson and move on to bigger and better things. Lastly, he offered congratulations to Mrs. Dunn.

Mayor Brent Centers asked Chief Westendorf to comment on the support available for the City's homeless. Chief Westendorf stated resources exist and are offered but ultimately it is up to the individual in need to decide whether or not he/she will avail him/herself to such services. The Farmer's Market will be held on May 30th. Mayor Centers gave authority to sign legislation and minutes and welcomed the new city clerk.

Executive Session

None.

Adjournment

Mr. Denny Centers made the motion to adjourn the meeting; seconded by Mrs. Fouts.

The vote:

Mr. Wilcher	yes
Mr. Ruppert	yes
Mrs. Fouts	yes
Vice Mayor Hall	yes
Mr. Denny Centers	yes
Mayor Brent Centers	yes
Mr. Aldridge	yes

Motion passed.

Mayor Brent Centers adjourned the meeting at 7:48 p.m.

Brent Centers, Mayor

Khristi Dunn, Clerk of Council

LEGISLATIVE COVER MEMORANDUM

Introduction: May 4, 2020
Public Hearing: June 1, 2020
Effective Date: July 1, 2020

Agenda Item: ORDINANCE 2020-08 AUTHORIZING THE SALE OF CITY OWNED REAL ESTATE SITUATED AT 449 SOUTH MAIN STREET, FRANKLIN, OHIO BY COMPETITIVE BIDDING

Submitted By: Lynnette Dinkler, Law Director

Scope/Description: This Ordinance allows for the sale of City-owned real estate situated at 449 South Main Street, Franklin, Ohio by competitive bidding in compliance with the City's Charter, Section 3.03(i).

Attachments: None.

Budgetary Impact: Unknown at this time. The use of competitive bidding will determine if the property will produce income.

Vote Required for Passage: Per Section 4.03(b) of the City Charter, the passage of this Ordinance requires the affirmative vote of a majority of the members of the Council present.

CITY OF FRANKLIN, OHIO
ORDINANCE 2020-08

**AUTHORIZING THE SALE OF CITY OWNED REAL ESTATE SITUATED AT 449 SOUTH
MAIN STREET, FRANKLIN, OHIO BY COMPETITIVE BIDDING**

WHEREAS, the City of Franklin owns real estate situated at 449 South Main Street, Franklin, Ohio 45005; Warren County; Parcel ID: 04-31-131-017; more fully described on Exhibit A;

WHEREAS, the City of Franklin desires to determine if the property can be put to productive use through its sale via competitive bidding; and

WHEREAS, the City of Franklin Charter provides at Section 3.03 Powers of Council, sub-section (i) Real Property, in relevant part:

The power to sell or otherwise convey, lease or grant shall be in the manner as provided by the ordinance authorizing the sale, conveyance, lease or grant; provided that real estate shall not be sold or leased except to the highest and best bidder after competitive bids have been received pursuant to a notice of the proposed sale or lease published once a week for four (4) consecutive weeks in a newspaper of general circulation in the City.

THE CITY OF FRANKLIN HEREBY ORDAINS, a majority of the members of Council present concurring, that:

Section 1. Council desires to put 449 South Main Street real property out for competitive bidding.

Section 2. The manner to be used to sell the real estate by competitive bidding is as follows:

1. Following the effective date of this Ordinance, a notice announcing competitive bidding for the proposed sale of the real estate shall be published once a week for four (4) consecutive weeks in a newspaper of general circulation in the City.
2. The notice announcing competitive bidding for the proposed sale of the real estate shall be published once a week for four (4) consecutive weeks on the City's website.
3. Bid Packets will set forth the criteria to be used in evaluating responsive proposals for the highest and best bidder.
4. The City shall reserve the right to reject all bids.

Section 3. It is found that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council that resulted in this formal action were in meetings open to the public in compliance with all legal requirements, including Ohio Revised Code §121.22 and the Rules of Council.

Section 3. This Ordinance shall become effective thirty days after its passage.

INTRODUCED:

ADOPTED:

ATTEST: _____
Khristi Dunn, Clerk of Council

APPROVED: _____
Brent Centers, Mayor

Approved as to legal form:

Lynnette Dinkler
Law Director

EXHIBIT A – LEGAL DESCRIPTION

Situate in the County of Warren, in the State of Ohio, and in the City of Franklin; Lot Numbered FIVE HUNDRED TWENTY SEVEN (527) as the same is known and designated on the record plat of the said City of Franklin, Warren County, Ohio, as recorded in Plat Book 2, Pages 17 through 37 of the Plat Records of Warren County, Ohio.

Auditor Parcel No: 04-31-131-017

More commonly known as: 449 S. Main Street, Franklin, OH 45005

Subject to all restrictions, easements, conditions and covenants of record, and all legal highways, and subject to real estate taxes and assessments becoming due and payable in the month of June or December, next following the execution of this deed, whichever month first occurs and thereafter.

Prior Deed Reference: Deed 2014-009435; Official Record 3963, Page 733 of the Deed Records of Warren County, Ohio.

LEGISLATIVE COVER MEMORANDUM

Meeting Date: June 1, 2020

Agenda Item: RESOLUTION 2020-28
AUTHORIZING THE PURCHASE OF DE-ICING SALT FROM THE CARGIL INC. DEICING TECHNOLOGY BUSINESSS UNIT THROUGH THE WARREN COUNTY JOINT SALT PURCHASING PROGRAM

Submitted by: Steve Inman, Public Works Director

Scope/Description: The Warren County Engineer closed the reverse online bidding for ice control salt on April 9th, 2020. The lowest bids for dumped road salt were from the Cargil Inc. Deicing Technology Business Unit. (we use dumped). The County Commissioners awarded the bid to the Cargil Inc. Deicing Technology Business Unit on April 28, 2020. This year, under the County's Program, our price per ton is \$80.35. Last year our bid price was \$84.40 per ton through the County's Joint Program. This represents a savings of \$4.05 per ton.

The bids were as follows:

Cargill Deicing Tech	\$80.35 per ton
American Rock Salt Co.	\$80.50 per ton
Compass Minerals America	\$87.89 per ton
Detroit Salt Company	\$87.71 per ton
Morton Salt	\$90.32 per ton

We estimated our need for bidding purposes at 3,000 tons.

Budget Information: Salt is a line item budget and is purchased on an "as needed" basis.

Bidding: Yes, through the Warren County Joint Salt Purchasing Program.

Exhibits: None.

Recommendations: Approval.

CITY OF FRANKLIN, OHIO
RESOLUTION 2020-28

**AUTHORIZING THE PURCHASE OF DE-ICING SALT FROM THE CARGIL INC DEICING
TECHNOLOGY BUSINESS UNIT, THROUGH THE WARREN COUNTY ENGINEER'S JOINT
SALT PURCHASING PROGRAM**

WHEREAS, Resolution 2020-05 Bid, passed by this Council on February 3, 2020, authorized participation in the Warren County Engineer's Joint Salt Purchasing Program for the purpose of purchasing road salt for the 2020-2021 winter season;

WHEREAS, the Warren County Engineer accepted reverse online bids for de-icing salt, delivered and dumped, until April 28, 2020, and determined that the bid of the Cargil Inc. Deicing Technology Business Unit, was the lowest and best; and

WHEREAS, the Board of County Commissioners of Warren County, by Resolution 20-0598, passed on April 28, 2020, awarded the bid for the Warren County Engineer's Joint Salt Purchasing Program to the Cargil Inc. Deicing Technology Business Unit,

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Franklin, Ohio, a majority of the members present concurring, that:

Section 1. The City Manager is hereby authorized to purchase up to three thousand (3,000) tons of deicing salt from the Cargil Inc. Technology Business Unit, through the Warren County Engineer's Joint Salt Purchasing Program, at a price of \$80.35 per ton, dumped.

Section 2. It is found that all formal actions of this Council concerning and relating to the adoption of this Resolution were in an open meeting of this Council, and that all deliberations of this Council that resulted in this formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code and the Rules of Council.

Section 3. This Resolution shall become effective immediately upon its passage.

ADOPTED: June 1, 2020

ATTEST: _____
Khristi Dunn, Clerk of Council

APPROVED: _____
Brent Centers, Mayor

CERTIFICATE

I, the undersigned Clerk of Council for the Franklin City Council, do hereby certify that the foregoing is a true and correct copy of Resolution 2020-28 passed by that body on June 1, 2020.

Khristi Dunn, Clerk of Council

LEGISLATIVE COVER MEMORANDUM

Meeting Date: June 1, 2020

Agenda Item: **Resolution 2020-29**
RESOLUTION 2020-29 – APPROVING THE TENTATIVE
AGREEMENT BETWEEN THE CITY OF FRANKLIN FRANKLIN
LAW ENFORCEMENT ASSOCIATION AND AUTHORIZING THE
CITY MANAGER TO EXECUTE THE WAIVER AGREEMENT

Submitted By: Sonny Lewis, City Manager

Scope/Description: This Resolution approves a tentative agreement with the Franklin Law Enforcement Association following negotiations. The only contract change is to Article 49, Duration, extending the effective date through December 31, 2020.

Exhibits: Exhibit A – Tentative Agreement, 05/21/2020 (All Units)

Budgetary Impact: None

RECOMMENDATION: Staff Recommends Approval

CITY OF FRANKLIN, OHIO
RESOLUTION 2020-29

**APPROVING THE TENTATIVE AGREEMENT BETWEEN THE CITY OF FRANKLIN
FRANKLIN LAW ENFORCEMENT ASSOCIATION AND AUTHORIZING THE CITY
MANAGER TO EXECUTE THE WAIVER AGREEMENT**

WHEREAS, in accordance with Ohio law and the rules and regulations of the State Employment Relations Board, the City and the Franklin Law Enforcement Association are in negotiations; and

WHEREAS, this Council, in accordance with Ohio law, must approve agreements reached as a result of those negotiations before the same can take effect.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Franklin, Ohio, a majority of members elected thereto concurring, that:

Section 1. The Tentative Agreement (All Units), attached hereto as Exhibit A, is hereby approved.

Section 2. The City Manager is hereby authorized to execute, on behalf of the City, the Tentative Agreement (All Units) with the Franklin Law Enforcement Association.

Section 3. It is found that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council that resulted in this formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code, and the Rules of Council.

Section 4. This Resolution shall become effective immediately upon its passage.

ADOPTED: June 1, 2020

ATTEST: _____
Khristi Dunn
Clerk of Council

APPROVED: _____
Brent W. Centers
Mayor

THE CITY OF FRANKLIN

AND

FRANKLIN LAW ENFORCEMENT ASSOCIATION
LIEUTENANTS, SERGEANTS, PATROL OFFICERS
AND DISPATCHERS

SERB CASE NUMBERS: 2020-MED-01-0019 (Lieutenants); 2020-MED-01-0018 (Sergeants);
2020-MED-01-0017 (Patrol Officers); 2020-MED-01-0020 (Dispatchers)

Effective July 1, 2020, through December 31, 2020

The City of Franklin ("the City") and the Franklin Law Enforcement Association bargaining units ("the Union"), jointly referred to as "the Parties," have engaged in negotiations in the following SERB cases: 2020-MED-01-0019 (Lieutenants), 2020-MED-01-0018 (Sergeants), 2020-MED-01-0017 (Patrol Officers), and 2020-MED-01-0020 (Dispatchers). This tentative agreement shall extend the terms of the current contract, which is effective from July 1, 2017 to June 30, 2020. Such extension shall be effective from July 1, 2020 through December 31, 2020. The Parties agree that the only modification to the current labor agreement shall be in Article 49 (Duration), as identified below.

ARTICLE 49
DURATION


Section 49.1. This Contract shall be effective on the 1st day of July, 2017, and shall expire the 30th day of June, 2020, at 11:59 p.m. **The Parties have agreed to continue the terms of this Agreement; therefore, such effective date shall be extended from July 1, 2020 through December 31, 2020.** If either the Employer or the Union desire to terminate, modify, or negotiate a successor agreement, it shall: (1) serve written notice upon the other party of the proposed termination, modification, or desire to negotiate a successor agreement, said notice shall be served not less than sixty (60) days prior to the expiration date of this Contract; (2) offer to bargain collectively with the other party for the purpose of modifying, terminating the existing Contract, or negotiating a successor agreement; and (3) notify the State Employment Relations Board of the offer by serving upon the Board a copy of a written notice to the other party and a copy of the existing collective bargaining agreement.

The Parties agree that all other terms of the labor agreement effective from July 1, 2017 to June 30, 2020 shall continue in effect through December 31, 2020. The Parties agree that they shall file this tentative agreement, if approved by both Parties, with SERB to reflect the continuation of the terms of the current labor agreement through December 31, 2020.

FOR THE EMPLOYER

Date Signed: _____

FOR THE UNION



Date Signed: 5/27/2020