

City of Fall River

Fiscal Year 2027 Municipal Budget

Revised Submission as of July 24, 2026

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PAUL E. COOGAN
MAYOR

City of Fall River
Massachusetts
Office of the Mayor

Honorable Members of the City Council,

The Fiscal Year 2027 THIRD REVISED Proposed Municipal Budget is hereby submitted for your review and approval. The General Fund is being submitted for appropriation in the amount of $483,583,582, which is a 3.3% increase from the Fiscal Year 2026 Revised Budget. The Emergency Medical Services (EMS) Enterprise Fund has been approved in the amount of $16,894,935, which is an increase of 2.5% from the Fiscal Year 2026 Revised Budget. The Sewer and Water Enterprise Funds have previously been approved for appropriation with a combined total of $48,559,989, which is an increase of 1.2% – the approved orders and supporting detail have been included.

The total General Fund increase can be attributed to a few very specific categories: State mandated Net School Spending requirements, Solid Waste expenses, the Diman Regional Debt Assessment, Health Care, the annual Pension assessment, and cost of living adjustments to salaries and expenses. These increases are being added to the base budget and will at a minimum be maintained, however we are expecting more normalized increases in these lines in the subsequent fiscal years.

The revenue projected for the FY2027 General Fund Local Receipts is about 88.5% of the Projected FY2026 receipts, in line with DOR's recommendation of no more than 90% of the previous year's actuals. Through State Aid, at the Senate's Proposed budget, we are anticipating an 7.9% increase from the FY2026 budget.

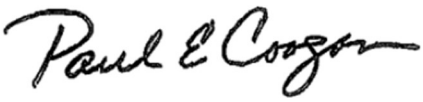
Prior to this fiscal year, the goal was to increase the Free Cash certification to rebuild our General Fund Stabilization balance. Great progress has been made, with a current balance of $22.9M. While there is still more work to be done to meet the State and National standards set for General Fund Stabilization balances, we feel it is at a comfortable enough level to shift our focus to allocating funds to these other large financial matters for the next several fiscal years. By returning to zero-based budget practices, while continuing to keep capital expenditures and one-time purchases out of the General Fund budget and being less conservative on revenue budgets – we are anticipating Free Cash Certifications return to

previous values of $3-8M after FY2026. Given the level of uncertainty surrounding Federal funding, which would also impact State funding local municipalities, the Administration and Finance team is committed to leaving the current General Fund Stabilization balance at this level, only utilizing the funds as a last resort option. In turn, it is our intent to use future surplus strategically for capital expenditures, rebuilding the Employer Health Care Trust fund balance, and to cover the increasing State mandated Net School Spending requirements, Solid Waste expenses, the Diman Regional Debt Assessment, Health Care costs, annual Pension assessment, and cost of living increases. We are committed to working hard on improving the City's financial plans and practices with the City Council, to not just keep the City afloat but to keep us moving forward.

Through this Budget we reaffirm our continued commitment to education, public safety, and serving the needs of the citizens of Fall River. This Budget represents a collaboration between all City Departments and our Finance Team to review budgetary requests and maintain an increase in the Tax Levy of not more than 2.5%.

Budget development is an important process that takes much time, analysis, coordination and teamwork to get to a final product. We thank the City's Department Heads, Division Managers, and School Department leadership, who have worked seamlessly with the Finance Team and Administration to make this possible while still providing their daily services to the community.

Best Regards,



Mayor Paul E. Coogan

BE IT ORDERED, that the Annual Budget for fiscal year 2027 from various funds, is $483,583,582 of which the amount of $471,937,983 be raised from ordinary revenue and municipal receipts for appropriation as follows:

A. for the purpose of GENERAL GOVERNMENT			
1. from the General Fund, for MAYOR, Salaries	$	309,668	
2. from the General Fund, for MAYOR, Expenses	$	20,250	
3. from the General Fund, for CITY COUNCIL, Salaries	$	264,103	
4. from the General Fund, for CITY COUNCIL, Expenses	$	170,700	
5. from the General Fund, for CITY CLERK, Salaries	$	381,990	
6. from the General Fund, for CITY CLERK, Expenses	$	35,875	
7. from the General Fund, for ELECTIONS, Salaries	$	366,576	
8. from the General Fund, for ELECTIONS, Expenses	$	104,300	
9. from the General Fund, for VETERANS' BENEFITS, Salaries	$	299,611	
10. from the General Fund, for VETERANS' BENEFITS, Expenses	$	1,651,055	
			$3,604,130
B. for the purpose of ADMINISTRATION			
1. from the General Fund, for ADMINISTRATIVE SERVICES, Salaries	$	1,521,234	
2. from the General Fund, for ADMINISTRATIVE SERVICES, Expenses	$	3,632,805	
3. from the General Fund, for JUDGEMENTS AND CLAIMS	$	350,000	
			$5,504,039
C. for the purpose of FINANCIAL SERVICES			
1. from the General Fund, for FINANCIAL SERVICES, Salaries	$	1,872,708	
2. from the General Fund, for FINANCIAL SERVICES, Expense	$	344,990	
			$2,217,698
D. for the purpose of FACILITIES MAINTENANCE			
1. from the General Fund, for FACILITIES, Salaries	$	1,009,797	
2. from the General Fund, for FACILITIES, Expense	$	2,181,465	
3. from the General Fund, for FACILITIES, Capital	$	-	
			$3,191,262
E. for the purpose of COMMUNITY MAINTENANCE			
1. from the General Fund, for COMMUNITY MAINTENANCE, Salaries	$	5,567,884	
2. from the General Fund, for COMMUNITY MAINTENANCE, Expense	$	17,891,532	
3. from the General Fund, for COMMUNITY MAINTENANCE, Capital	$	-	
			$23,459,416
F. for the purpose of COMMUNITY SERVICE			
1. from the General Fund, for COMMUNITY SERVICES, Salaries	$	2,886,552	
2. from the General Fund, for COMMUNITY SERVICES, Expense	$	672,631	
3. from the General Fund, for COMMUNITY SERVICES, Transfers	$	30,000	
			$3,589,183
G. for the purpose of EDUCATION			
1. from the General Fund, for SCHOOL APPROPRIATION	$	212,582,416	
2. from the General Fund, for SCHOOL TRANSPORTATION	$	12,800,048	
3. from the General Fund, for EDUCATION ASSESSMENTS	$	10,225,442	
			$235,607,906

H. for the purpose of COMMUNITY PROTECTION			
1. from the General Fund, for POLICE, Salaries	$	24,767,158	
2. from the General Fund, for POLICE, Expenses	$	2,130,062	
3. from the General Fund, for POLICE, Capital	$	-	
4. from the General Fund, for HARBOR MASTER, Salaries	$	4,500	
5. from the General Fund, for HARBOR MASTER, Expenses	$	31,000	
6. from the General Fund, for FIRE & EMERGENCY SERVICES, Salaries	$	19,695,445	
7. from the General Fund, for FIRE & EMERGENCY SERVICES, Expenses	$	1,187,798	
8. from the General Fund, for FIRE & EMERGENCY SERVICES, Capital	$	-	
			$47,815,962
I. for the purpose of OTHER GOVERNMENTAL EXPENSES			
1. from the General Fund, for DEBT - SERVICE	$	13,719,946	
2. from the General Fund, for INSURANCE	$	52,402,162	
3. from the General Fund, for PENSION CONTRIBUTIONS	$	44,747,127	
4. from the General Fund, for RESERVE FUND	$	578,517	
			$111,447,751
TOTAL GENERAL FUND OPERATING BUDGET	**$**	**436,437,347**	
CHERRY SHEET ASSESSMENTS	**$**	**47,146,235**	
GENERAL FUND OPERATING BUDGET	**$**	**483,583,582**	
FUNDING SOURCES:			
from Diman Stabilization Fund	$	4,000,000	
from Surplus Revenue *(Free Cash)*	$	-	
from the EMS Rate Revenues for INSURANCE	$	1,447,435	
from the EMS Rate Revenues for PENSION	$	1,692,975	
from the EMS Rate Revenues for OTHER INDIRECT	$	928,980	
from the Water Rate Revenues for INSURANCE	$	618,839	
from the Water Rate Revenues for PENSION	$	1,195,932	
from the Water Rate Revenues for OTHER INDIRECT	$	813,438	
from the Sewer Rate Revenues for INSURANCE	$	154,615	
from the Sewer Rate Revenues for PENSION	$	292,624	
from the Sewer Rate Revenues for OTHER INDIRECT	$	500,761	
from Ordinary Revenue and Municipal Receipts	$	471,937,983	
GENERAL FUND OPERATING BUDGET	**$**	**483,583,582**	

City of Fall River, *In City Council*

BE IT ORDERED, that the following Fiscal Year 2027 appropriations be provided through the Emergency Medical Services (EMS) rates under Chapter 53F 1/2 in the aggregate, amounting to $16,894,935 be appropriated as follows:

A. Voted: That the following sums be appropriated for the EMS Enterprise:

from EMS Rate Revenues, for EMS, Salaries	**$**	**9,925,027**
from EMS Rate Revenues, for EMS, Expenses	**$**	**2,599,485**
from EMS Rate Revenues, for EMS, Capital	**$**	**241,200**
from EMS Rate Revenues, for EMS, Transfers (Indirect Costs)	**$**	**4,069,390**
from EMS Rate Revenues, for EMS, Debt	**$**	**59,833**
TOTAL:	**$**	**16,894,935**

and that $16,894,935 be raised as follows:

Departmental Receipts	**$**	**16,894,935**
EMS Stabilization Fund	**$**	**-**
	$	**16,894,935**

Recommend that the following sums be appropriated to operate the EMS Enterprise:

Direct		
Salaries	**$**	**9,925,027**
Expenses	**$**	**2,599,485**
Capital	**$**	**241,200**
Debt	**$**	**59,833**
Subtotal	**$**	**12,825,545**
Indirect		
Health Insurance	**$**	**1,447,435**
Pensions	**$**	**1,692,975**
Other	**$**	**928,980**
Subtotal	**$**	**4,069,390**
TOTAL:	**$**	**16,894,935**

In City Council, June 23, 2026
Adopted, as amended.

Approved, June 25, 2026
Paul E. Coogan, Mayor

A true copy. Attest:

Inês da Silva Paulino Leite
City Clerk

Published July 27, 2026

City of Fall River, *In City Council*

BE IT ORDERED: That the following FY27 appropriations be provided through the Sewer rates under Chapter 53F 1/2 in the aggregate, amounting to $32,404,108.00 be appropriated as follows:

A. Voted: That the following sums be appropriated for the Sewer Enterprise.

from Sewer Rate Revenues, for Sewer, Salaries	**$**	**852,240**
from Sewer Rate Revenues, for Sewer, Expenses	**$**	**15,587,989**
from Sewer Rate Revenues, for Sewer, Capital	**$**	**300,000**
from Sewer Rate Revenues, for Sewer, Transfers	**$**	**948,000**
from Sewer Rate Revenues, for Sewer, Debt	**$**	**14,715,879**
TOTAL:	**$**	**32,404,108**

and that $32,785,387 be raised as follows:

Sewer Retained Earnings	**$**	**-**
Departmental Receipts	**$**	**32,404,108**
	$	**32,404,108**

Recommend that the following sums be appropriated to operate the Sewer Enterprise:

Direct		
Salaries	**$**	**852,240**
Expenses	**$**	**15,587,989**
Capital	**$**	**300,000**
Transfer to Stabilization	**$**	**-**
Debt	**$**	**14,715,879**
Subtotal	**$**	**31,456,108**
Indirect		
Health Insurance	**$**	**154,615**
Pensions	**$**	**292,624**
Other	**$**	**500,761**
Subtotal	**$**	**948,000**
TOTAL:	**$**	**32,404,108**

In City Council, April 14, 2026
Adopted.

Approved, April 17, 2026
Paul E. Coogan, Mayor

A true copy. Attest:

Inês da Silva Paulino Leite
City Clerk

City of Fall River, *In City Council*

BE IT ORDERED: That the following FY27 appropriations be provided through the Water rates under Chapter 53F 1/2 in the aggregate, amounting to $16,155,881.00 be appropriated as follows:

A. Voted: That the following sums be appropriated for the Water Enterprise.

from Water Rate Revenues, for Water, Salaries	**$ 3,545,696**
from Water Rate Revenues, for Water, Expenses	**$ 3,203,810**
from Water Rate Revenues, for Water, Capital	**$ 350,000**
from Water Rate Revenues, for Water, Transfers	**$ 2,628,209**
from Water Rate Revenues, for Water, Debt	**$ 6,428,166**
TOTAL:	**$ 16,155,881**

and that $16,571,442 be raised as follows:

Water Retained Earnings	**$ -**
Departmental Receipts	**$ 16,155,881**
	$ 16,155,881

Recommend that the following sums be appropriated to operate the Water Enterprise:

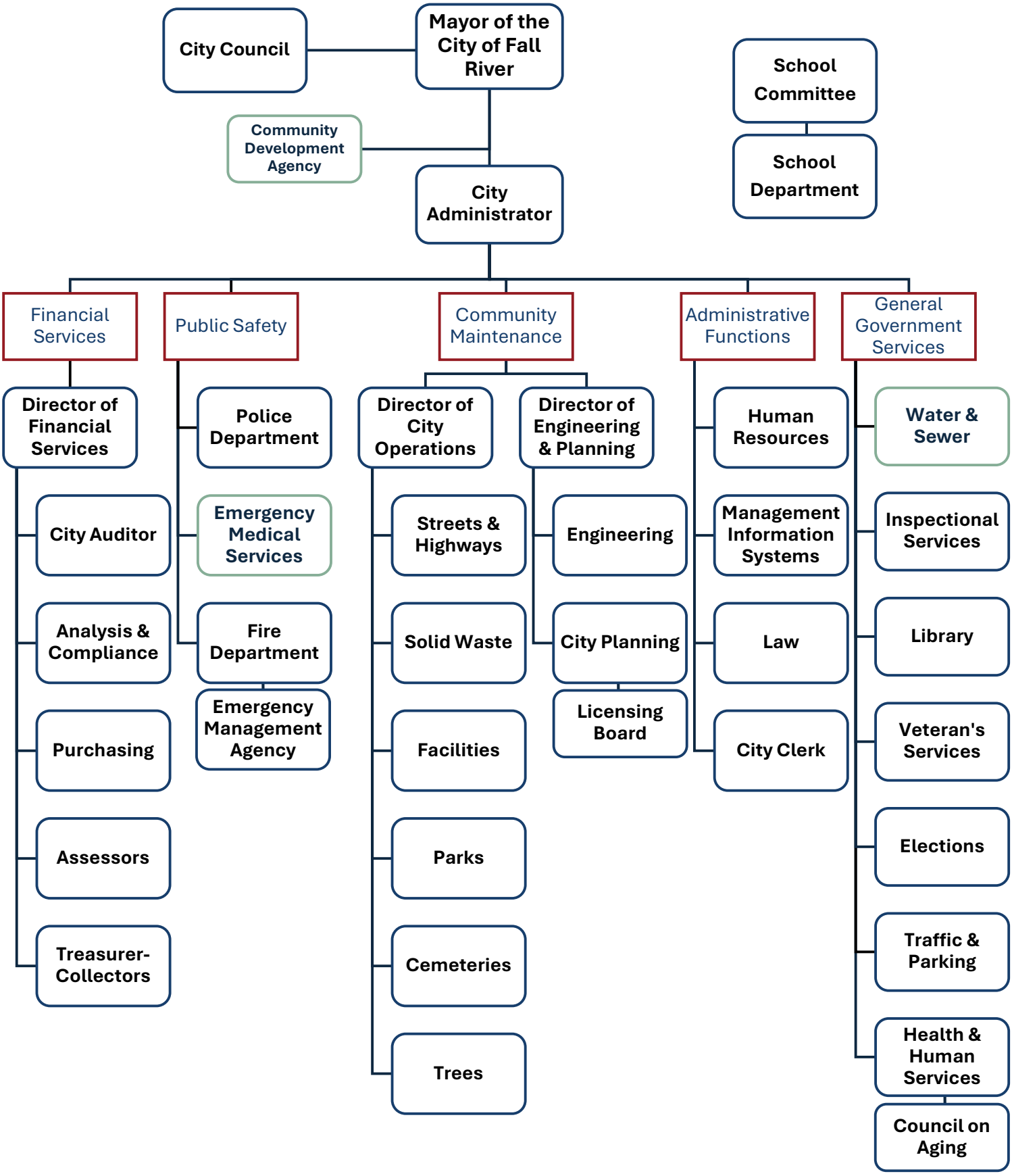
Direct	
Salaries	**$ 3,545,696**
Expenses	**$ 3,203,810**
Capital	**$ 350,000**
Transfer to Stabilization	**$ -**
Debt	**$ 6,428,166**
Subtotal	**$ 13,527,672**
Indirect	
Health Insurance	**$ 618,839**
Pensions	**$ 1,195,932**
Other	**$ 813,438**
Subtotal	**$ 2,628,209**
TOTAL:	**$ 16,155,881**

In City Council, April 14, 2026
Adopted.

Approved, April 16, 2026
Paul E. Coogan, Mayor

A true copy. Attest:

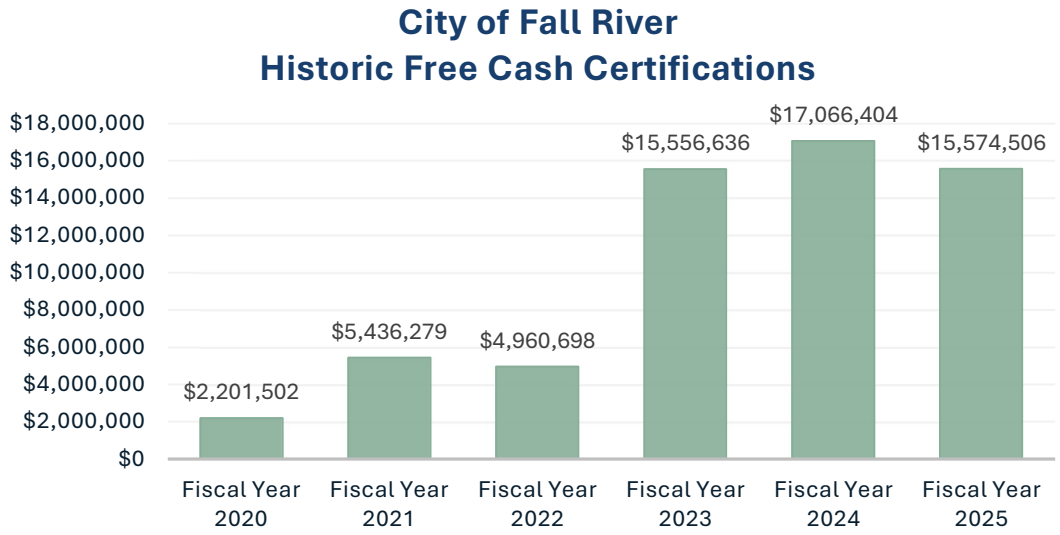
Anna da Silva Paulino Leite
City Clerk


City Council
Mayor of the City of Fall River
School Committee
Community Development Agency
School Department
City Administrator
Financial Services
Public Safety
Community Maintenance
Administrative Functions
General Government Services
Director of Financial Services
City Auditor
Analysis & Compliance
Purchasing
Assessors
Treasurer-Collectors
Police Department
Emergency Medical Services
Fire Department
Emergency Management Agency
Director of City Operations
Director of Engineering & Planning
Streets & Highways
Solid Waste
Facilities
Parks
Cemeteries
Trees
Engineering
City Planning
Licensing Board
Human Resources
Management Information Systems
Law
City Clerk
Water & Sewer
Inspectional Services
Library
Veteran's Services
Elections
Traffic & Parking
Health & Human Services
Council on Aging

	FY2025 Budget	FY2026 Budget	FY2027 Proposed Budget	FY26 - 27 Change
Mayor's Office	4.0	4.0	4.0	-
City Council	2.0	2.0	2.0	-
City Clerk	6.0	6.0	6.0	-
Elections	4.0	4.0	4.0	-
Veterans	6.0	5.5	5.5	-
City Administrator	1.5	1.5	1.5	-
Human Resources	5.0	5.0	5.0	-
Management Information Systems	6.0	6.0	6.0	-
Law	5.0	5.0	5.0	-
Director of Financial Services	1.0	1.0	1.0	-
City Auditor	5.0	5.0	6.0	1.0
Analysis & Compliance	1.0	1.0	0.0	-1.0
Purchasing	2.0	2.0	3.0	1.0
Assessors	6.0	6.0	6.0	-
Treasurer	5.0	5.0	5.0	-
Collectors	7.0	7.0	7.0	-
Director of Operations	1.0	1.0	1.0	-
Facilities	17.5	17.5	16.5	-1.0
Streets & Highways	39.5	39.5	39.5	-
Solid Waste	6.5	6.5	5.5	-1.0
Parks	16.0	17.0	17.0	-
Cemeteries	8.0	8.0	8.0	-
Trees	3.0	3.0	3.0	-
Traffic & Parking	11.0	11.0	11.0	-
Engineering	4.0	4.0	4.0	-
City Planning	4.0	4.0	4.0	-
Inspectional Services	16.0	11.0	11.0	-
Health & Human Services	7.0	11.0	11.0	-
Council on Aging	4.0	4.0	4.0	-
Library	20.5	19.5	19.5	-
Police	282.0	284.0	280.0	-4.0
Fire	187.5	187.5	204.5	17.0
Emergency Management Agency	0.5	0.5	0.5	-
General Government Total	**694.5**	**695.0**	**707.0**	**12.0**
School Department Total	**2,576.5**	**2,595.5**	**2,637.5**	**42.0**
Total General Fund Positions	**3,271.0**	**3,290.5**	**3,344.5**	**54.0**
Enterprise Funds				
Emergency Medical Services	91.0	106.0	110.0	4.0
Sewer	8.0	8.0	9.0	1.0
Water	49.5	50.5	50.5	0.0
Total Enterprise Fund Positions	**148.5**	**164.5**	**169.5**	**5.0**
Total City of Fall River Positions	**3,419.5**	**3,455.0**	**3,514.0**	**59.0**

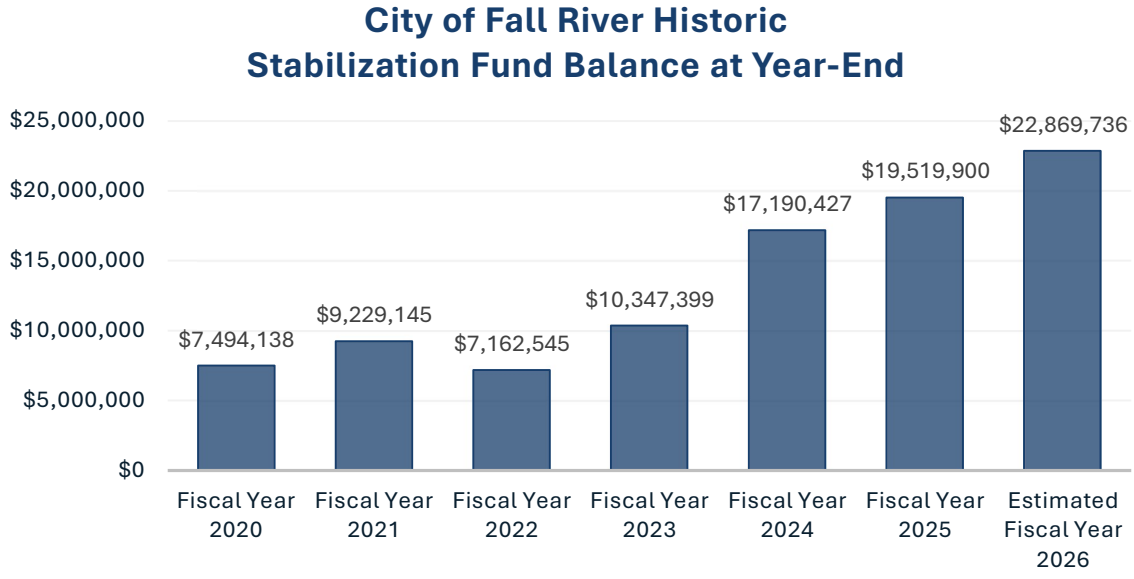
Free Cash

Free cash is a revenue source that results from the calculation, as of July 1, of a community's remaining, unrestricted funds from its operations of the previous fiscal year based on the balance sheet as of June 30. It typically includes actual receipts in excess of revenue estimates and unspent amounts in departmental budget line items for the year just ended, plus unexpended free cash from the previous year. Free cash is offset by property tax receivables and certain deficits, and as a result, can be a negative number. As a nonrecurring revenue source, free cash should be restricted to paying one-time expenditures, funding capital projects, or replenishing other reserves. The following chart shows the history of Free Cash Certifications for the City of Fall River from Fiscal Years 2020 through 2025. It is important to note that Free Cash from the previous fiscal year is certified in the current fiscal year, i.e. Fiscal Year 2024 Free Cash was certified in October of Fiscal Year 2025.



Stabilization Funds

Massachusetts communities are permitted by M.G.L. Chapter 40, Section 5B, to set aside money each year to be held in a Stabilization Fund in order to provide for emergencies and unforeseen expenses. The Stabilization Fund is the City's main reserve fund designed to provide financial stability for the City, while improving the City's credit worthiness and flexibility. The following chart shows the history of the Stabilization Fund balance at fiscal year-end from 2020 through 2025, with the estimated fiscal year-end balance for 2026.

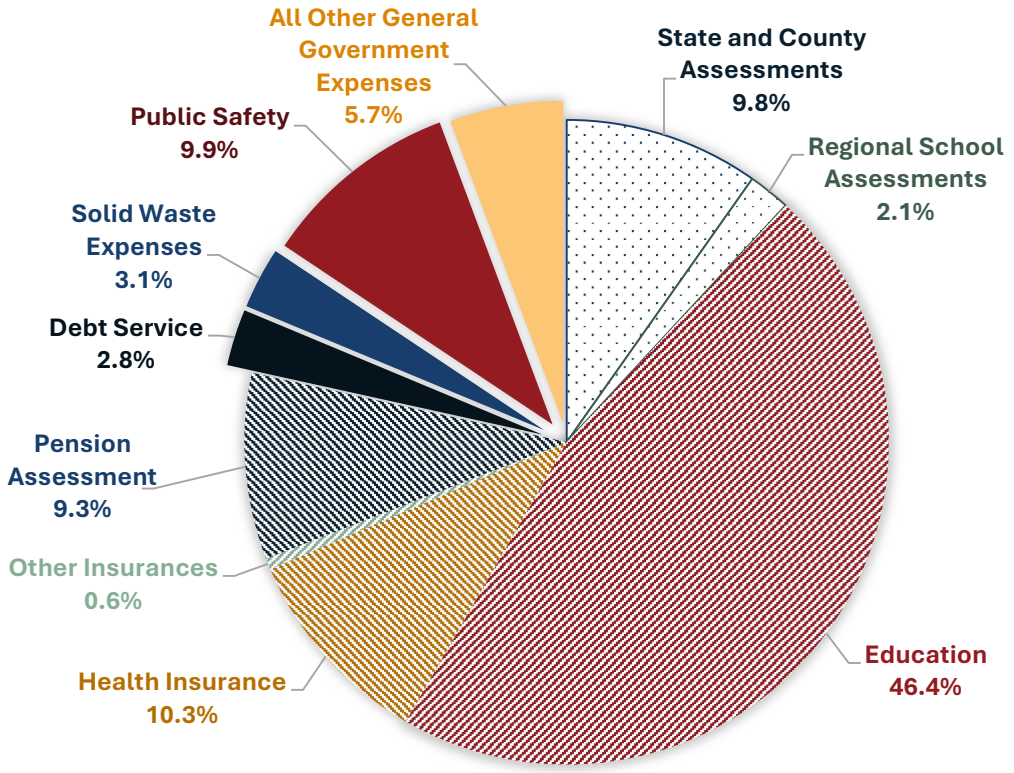


Types of General Fund Expenditures

There are three main types of General Fund expenditures:

- Fully Fixed Costs: Expenditures that the City has zero control over having to pay and the amount we pay.
- Partially Controllable Costs: Expenditures that the City has zero control over having to pay and have very limited ability to affect the amount we must pay, and some could argue we have no ability to affect the amounts.
- Service-Level Spending: The expenditures that the City utilizes to provide and maintain services for this community, including the department's operating budgets and debt service.

The following pie chart depicts the FY2027 General Fund budget by the major expenditure categories and how they fall into each of these defined types.



State and County Assessments come from the Commonwealth's Cherry Sheet process annually. It includes items like County Tax, Mosquito Control, Regional Transit, and Charter and Choice School Sending Tuitions. These amounts are set during the State's budget process and are paid as a reduction to our State Aid deposits.

Regional School Assessments come to the City of Fall River from Bristol County Agricultural High School and Diman Regional Vocational Technical High School based on the number of students enrolled each school year. These assessments include their school operational, transportation, and debt budgets.

Education, within this chart, only includes the School Departments operational and transportation budget. The other administrative costs, like their portion of health insurance and pension assessment, are included in those respective categories. Education is included in the limited discretion category due to the Net School Spending mandates from the State that we could technically choose not to meet in a fiscal year, however we would be required to make it up in another.

Health Insurance is an employee benefit that the City is required to offer to all full-time employees. It falls into the limited discretion type given that we have control over the insurance programs offered but limited to no control over the costs incurred through the utilization of the program.

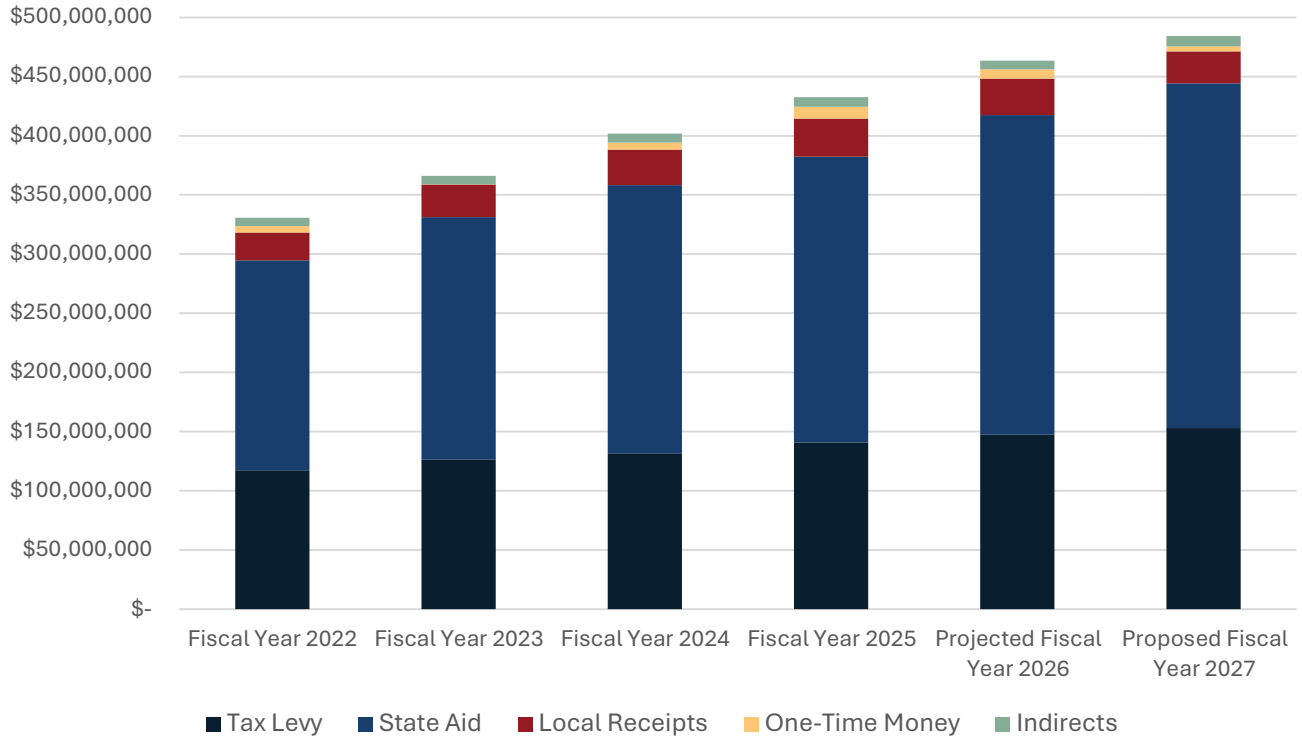
Other Insurances includes property insurance, limited liability insurance, worker's compensation, unemployment payments, and Medicare. Worker's compensation, unemployment payments, and Medicare we are mandated to pay or provide. While we have a choice to have property insurance and liability insurance, we know the costs that could be incurred by not having it are far greater than the cost to have it. Given the mixed requirements in this category, and the repercussions of not incurring some of these expenses, we feel we have limited discretion over these expenditures.

Pension Assessment is sent annually by the Fall River Contributory System for the City's portion of the systems unfunded liability. The State has mandated that the unfunded liability be fully funded by 2035. The City has limited discretion over this item given our positions on the Board that oversees the System that manages the funds and sets the assessment schedule, as well as the fact that we can affect how much we are adding to or reducing the liability with annual COLA's for retirees, the number of employees paying into the system, and the timing of our annual liability payments. While all of these items we can affect have a nominal effect on the size of the unfunded liability, we have some level of choice to make an impact.

Debt Service is for capital projects or items the City has decided were necessary but were unable to fund with the annual budget, so short or long-term debt is taken out to cover the costs over 5 to 30 years of payments. Although making the payments on the debt annually is not discretionary, taking out debt and the amount of debt is issued is a discretionary choice made by the local government.

Solid Waste Expenses, Public Safety, and All Other General Government Expenses include all General Fund departments operational budgets, excluding School. These departments are here to maintain local infrastructure and public works, keep the community safe and healthy, provide services around meeting basic human needs, and manage the finances required to deliver on these items. While the City providing many of these services is not discretionary, how we provide them has discretion.

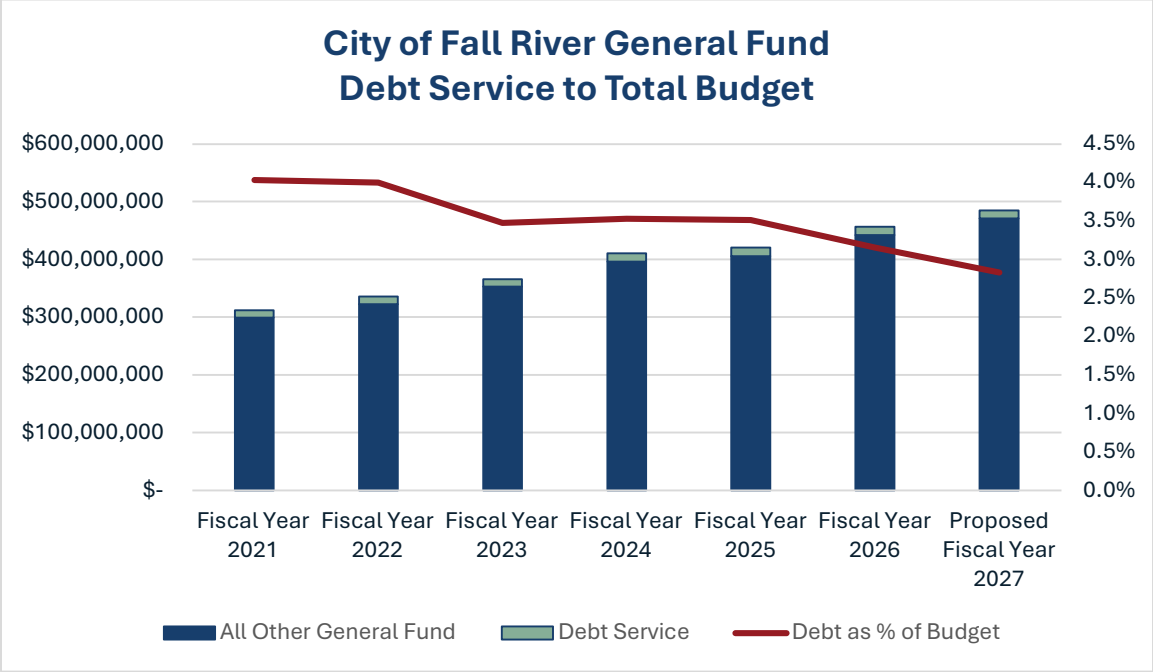
Revenue Source by Category



Revenue Source	Tax Levy	State Aid	Local Receipts	One-Time Money	All Other
FY2022 Actuals	117,344,311	177,287,320	23,666,098	5,193,061	7,053,529
FY2023 Actuals	126,410,229	204,865,920	27,604,688	288,997	6,990,037
FY2024 Actuals	131,685,873	226,501,954	29,953,826	6,112,706	7,406,470
FY2025 Actuals	140,712,858	241,498,202	32,210,245	10,130,284	7,988,795
Projected Fiscal Year 2026	147,120,257	270,273,186	31,052,732	7,836,000	7,202,394
Proposed Fiscal Year 2027	152,943,137	291,413,470	27,053,581	4,150,000	8,695,599

Debt Service to Total Budget

Debt service expenditures include principal retirement, interest and other fiscal charges made in the current fiscal year. The ratio of debt service expenditures as a percentage of total governmental fund expenditures can be used to assess service flexibility with the amount of expenses committed to annual debt service. As the ratio increases, service flexibility decreases because more operating resources are being committed to a required financial obligation. In other words, the more a government spends on financing its debt, the less it will have available to fund ongoing services. The following shows the General Fund's historical debt service as it relates to the total budget.



Fiscal Year 2027 Budget Process Timeline	
Dates	**Event**
February 27, 2026	FY2027 Budget Kick-Off sent via email
March 30, 2026	FY2027 Budget Submission #1 due including: expenditure and revenue budgets in Central Budget Entry, any enhancement requests, and any updates to the Department Overview
April 10, 2026	FY2027 Budget Submission #2 due including: FY2027 Budget Workbook, FY2026 Projected Actuals for Budget Book and Personnel Listing, and Central Budget Entry report
April 6 – 17, 2026	One-on-One Department Budget Review with Finance Team
April 21 – 30, 2026	Final Department Budget Review meeting with the Mayor
End of May through June	Budget hearings with City Council
July 1, 2026	Fiscal Year 2027 begins

Budget Preparation Calendar

The City of Fall River's 2027 Fiscal Year begins on July 1, 2026 and ends on June 30, 2027. The City initiated its budget process in February 2026. The City returned to utilizing zero based budgeting to develop its annual budget in Fiscal Year 2026 and continued this year. The Chief Financial Officer, City Auditor and Purchasing Agent met with each individual department to discuss their budget submissions to review for accuracy and their requested enhancements. The Finance Team reviewed the budget submissions in total with the Administration before beginning meetings with each department, the Administration, and Finance Team. Utilizing the Senate's budget and the required net school spending determined by the Department of Elementary and Secondary School, the School Department prepares their operating and transportation budgets to include within the City budget. The Fiscal Year 2027 budget is then completed and delivered to the City Council 45 days prior to the end of the fiscal year giving the City Council Finance Committee time to have hearings with the Finance Team and the individual departments to discuss the document.

City Council Review

By law, the City Council can only reduce an appropriation. Without a recommendation from the Mayor, the Council may not make any additional appropriations. If the City Council fails to act on any item in the proposed budget with 45 days, that item takes effect. The City Council appropriates Net School Spending (NSS) to the School Department; however, the School Committee retains full authority to allocate the funds appropriated. From that point, the Superintendent is responsible for managing the budget and overall school operations.

Budget Amendments

- **Internal Transfers** – Transfers within the budget categories of Personal Services and Other than Personal Services can be completed by the City Auditor upon request of a department head if sufficient funds are available.
- **City Council Transfers** – If funds are being transferred between budget categories (i.e., from personal services to other than personal services), a request from the Mayor to the City Council must be made once it is determined by the City Auditor and the requesting department that funds are available to transfer.
- **Mayoral Budget Requests** – Upon a determination that additional funds are required, the Mayor can request to increase the appropriation with an identified revenue source to address a specific need. The City Council must approve the request.

Budget Monitoring Process

The City Auditor reviews and monitors all expenditures and revenue accounts during the fiscal year to ensure a balanced budget.

Fund Descriptions

The City of Fall River's annual budget is organized on a fund basis, with each fund considered a separate accounting and reporting entity. Budgeted fund types consist of the General Fund, three enterprise funds; Emergency Medical Services, Water and Sewer. Each of these funds are considered major funds within the City's financial reporting.

General Fund

The General Fund is the primary operating fund for all governmental activities. The General Fund is supported by a combination of local tax revenue, fees, charges for service and outside funding.

Enterprise Funds

The Emergency Medical Services fund is used to account for fees for ambulance services. The Water and Sewer Enterprise funds are used for utility usage by our residential and commercial customers.

Stabilization Funds

The City's Stabilization Fund created in accordance with MGL c. 40, §5B is intended as a reserve account to provide emergency funds for use in a major or significant event, such as natural disaster, an uninsured loss, damage to a capital asset, or prolonged decrease in revenue. Although a general stabilization fund may be appropriated for any lawful purpose, withdrawals should be limited to mitigating emergencies or other unanticipated events that cannot be supported by current general fund appropriations. A community's target balance for a general stabilization fund varies by budget, experience, and other available reserves. A recommended goal is typically in the five to seven percent of the current operating budget range. A two-thirds vote of the City Council is required to appropriate money from the stabilization fund. For the purposes of the annual budget, there are no amounts currently proposed to balance the budget.

The City of Fall River maintains five Stabilization funds, one for the General Fund, one for each of the Enterprise Funds, and the newly created Diman Stabilization Fund.

Other Funds

In addition, to the previously described funds, the City departments have access to non-budgeting capital project and special revenue funds. These funds are supported by debt services, federal and state grants as well as fees generated on MGL c. 44, §53E ½ (revolving funds) etc. The City also maintains an internal service fund to support the City's health insurance program.

	FY2025 Actuals	FY2026 Revised Budget	FY2027 Proposed Budget	FY26 - 27 Change %
RESOURCES:				
State Aid: Education	209,841,480	237,679,990	258,304,813	8.7%
State Aid: General Government	31,656,722	32,298,379	33,054,422	2.3%
Tax Levy	140,712,858	147,514,364	152,932,167	3.7%
Local Receipts	32,210,245	29,030,646	27,646,581	-4.8%
Indirects	7,056,189	7,191,921	7,645,599	6.3%
General Fund Stabilization	1,530,284	-	-	0.0%
Surplus Revenue *(Free Cash)*	16,933,488	13,989,676	-	-100.0%
Other Sources	131,176	-	-	0.0%
From Diman Stabilization	-	600,000	4,000,000	566.7%
TOTAL RESOURCES FOR APPROPRIATION	**$ 440,072,442**	**$ 468,304,975**	**$ 483,583,582**	**3.3%**
EXPENDITURES:				
General Government	3,041,313	3,795,181	3,604,130	-5.0%
Administrative Services	4,518,044	5,319,467	5,504,039	3.5%
Financial Services	2,052,353	2,173,748	2,217,698	2.0%
Facility Maintenance	3,037,769	3,486,119	3,191,262	-8.5%
Community Maintenance	17,519,789	21,943,919	23,459,416	6.9%
Community Service	3,746,017	5,611,963	3,589,183	-36.0%
Public Safety	44,441,663	49,061,520	47,815,962	-2.5%
Education	191,127,725	220,067,446	235,607,906	7.1%
Debt Service	14,665,634	14,202,321	13,719,946	-3.4%
Insurance & Other	48,752,540	50,690,149	52,402,162	3.4%
Pension Assessment	40,693,939	43,299,321	44,747,127	3.3%
Reserve for Employee Benefits	-	65,185	578,517	787.5%
Transfer to Stabilization Funds	8,350,000	4,036,176	-	-100.0%
Other Amounts to be Raised	177,018	-	-	0.0%
GENERAL FUND APPROPRIATIONS	**$ 382,123,805**	**$ 423,752,515**	**$ 436,437,347**	**3.0%**
STATE & COUNTY ASSESSMENTS	**$ 39,479,742**	**$ 44,552,460**	**$ 47,146,235**	**5.8%**
TOTAL APPROPRIATIONS & ASSESSMENTS	**$ 421,603,547**	**$ 468,304,975**	**$ 483,583,582**	**3.3%**
BUDGET SURPLUS (DEFICIT)	**$ 18,468,895**	**$ -**	**$ -**	**0.0%**

	FY2025 Actuals	FY2026 Revised Budget	FY2027 Proposed Budget	FY26 - 27 Change %
REVENUES:				
Fees	13,376,738	14,605,000	14,236,935	-2.5%
EMT School	34,717	75,000	75,000	0.0%
EMS Vaccine Program	64,980	75,000	75,000	0.0%
CPR Training Fees	7,651	12,000	12,000	0.0%
MIH Reimbursement	-	-	496,000	0.0%
PCG Reimbursement	1,799,885	1,500,000	2,000,000	33.3%
Retained Earnings *(Free Cash)*	1,186,887	221,413	-	-100.0%
EMS Stabilization Fund	322,117	-	-	0.0%
Total EMS Enterprise Fund Revenues	**$ 16,792,976**	**$ 16,488,413**	**$ 16,894,935**	**2.5%**
EXPENSES:				
Salaries & Wages	9,278,578	10,116,759	9,925,027	-1.9%
Expenses	2,284,625	2,414,242	2,599,485	7.7%
Capital	1,252,345	240,000	241,200	0.5%
Indirect Charges	3,283,557	3,645,683	4,069,390	11.6%
Transfer to EMS Stabilization	-	-	-	0.0%
Debt Service	-	71,730	59,833	-16.6%
Total EMS Enterprise Fund Expenses	**$ 16,099,105**	**$ 16,488,413**	**$ 16,894,935**	**2.5%**
BUDGET SURPLUS (DEFICIT)	**$ 693,871**	**$ -**	**$ -**	**0.0%**

	FY2025 Actuals	FY2026 Revised Budget	FY2027 Proposed Budget	FY26 - 27 Change %
REVENUES:				
User Charges	28,645,711	29,453,787	29,704,508	0.9%
Sewer Liens	1,634,102	1,400,000	1,600,000	14.3%
Interest & Penalties	179,356	210,600	210,600	0.0%
Other Revenue	953,305	889,000	889,000	0.0%
Retained Earnings *(Free Cash)*	-	-	-	0.0%
Sewer Stabilization Fund	-	-	-	0.0%
TOTAL RESOURCES FOR APPROPRIATION	**$ 31,412,475**	**$ 31,953,387**	**$ 32,404,108**	**1.4%**
EXPENSES:				
Salaries & Wages	604,499	759,080	852,240	12.3%
Sewer Administrative Expenses	194,774	294,500	295,000	0.2%
Sewer Treatment Plant Expenses	13,409,371	14,527,165	15,292,989	5.3%
Capital	269,491	300,000	300,000	0.0%
Sewer Stabilization Fund	-	-	-	0.0%
Indirect Charges	1,680,000	948,000	948,000	0.0%
Debt Service	11,728,024	15,124,642	14,715,879	-2.7%
TOTAL SEWER APPROPRIATION	**$ 27,886,159**	**$ 31,953,387**	**$ 32,404,108**	**1.4%**
BUDGET SURPLUS (DEFICIT)	**$ 3,526,316**	**$ -**	**$ -**	**0.0%**

	FY2025 Actuals	FY2026 Revised Budget	FY2027 Proposed Budget	FY26 - 27 Change %
REVENUES:				
User Charges	14,192,731	14,676,042	14,737,481	0.4%
Water Liens	853,434	650,000	900,000	38.5%
Interest & Penalties	85,384	111,000	111,000	0.0%
Other Revenue	319,444	407,400	407,400	0.0%
Retained Earnings *(Free Cash)*	-	-	-	0.0%
Water Stabilization Fund	-	200,000	-	-100.0%
TOTAL RESOURCES FOR APPROPRIATION	**$ 15,450,992**	**$ 16,044,442**	**$ 16,155,881**	**0.7%**
EXPENSES:				
Water Administration	**$ 10,432,988**	**$ 10,429,345**	**$ 10,305,909**	**-1.2%**
Salaries & Wages	605,304	572,803	649,124	13.3%
Expenses	156,064	230,410	250,410	8.7%
Capital	427,619	300,000	350,000	16.7%
Water Stabilization Fund	-	-	-	0.0%
Indirect Charges	3,025,238	2,598,238	2,628,209	1.2%
Debt Service	6,218,763	6,727,894	6,428,166	-4.5%
Water Maintenance & Distribution	**$ 1,554,553**	**$ 2,056,155**	**$ 2,114,227**	**2.8%**
Salaries & Wages	1,020,059	1,460,455	1,452,527	-0.5%
Expenses	534,495	595,700	661,700	11.1%
Water Treatment Plant	**$ 2,951,751**	**$ 3,558,942**	**$ 3,735,745**	**5.0%**
Salaries & Wages	1,178,174	1,387,242	1,444,045	4.1%
Expenses	1,773,577	2,171,700	2,291,700	5.5%
TOTAL WATER APPROPRIATION	**$ 14,939,292**	**$ 16,044,442**	**$ 16,155,881**	**0.7%**
BUDGET SURPLUS (DEFICIT)	**$ 511,700**	**$ -**	**$ -**	**0.0%**

	FY2025 Actuals	FY2026 Revised Budget	FY2027 Proposed Budget	FY26 - 27 Change %
State Aid: Education	**$ 209,841,480**	**$ 237,679,990**	**$ 258,304,813**	**8.7%**
Chapter 70	202,331,603	230,788,276	250,598,336	8.6%
Charter Tuition Reimbursement	7,509,877	6,703,425	7,510,244	12.0%
Offset: School Choice Receiving Tuition	-	*188,289*	*196,233*	4.2%
State Aid: General Government	**$ 31,656,722**	**$ 32,298,379**	**$ 33,054,422**	**2.3%**
General Municipal Aid	29,342,937	29,665,709	30,311,887	2.2%
Veterans Benefits	1,201,951	1,166,032	1,166,188	0.0%
Abatements: Vets, Blind, Spouses	453,129	465,300	559,055	20.1%
State Owned Land	658,705	664,524	680,794	2.4%
Offset: Public Libraries	-	*336,814*	*336,498*	-0.1%
TOTAL STATE AID	**$ 241,498,202**	**$ 269,978,369**	**$ 291,359,235**	**7.9%**
Tax Levy	**$ 140,712,858**	**$ 147,514,364**	**$ 152,932,167**	**3.7%**
Real Estate and Personal Property Taxes	139,588,687	147,514,364	152,932,167	3.7%
Tax Liens	1,124,172	-	-	0.0%
Local Receipts	**$ 32,210,245**	**$ 29,030,646**	**$ 27,646,581**	**-4.8%**
Motor Vehicle Excise	9,774,198	9,700,000	10,000,000	3.1%
Meals Excise	1,860,102	1,800,000	1,800,000	0.0%
Room Excise	150,147	125,000	125,000	0.0%
Other Excise (Boat)	10,326	10,000	10,000	0.0%
Cannabis Excise	1,720,694	1,650,000	1,700,000	3.0%
Penalties and Interest	1,244,629	1,100,000	1,000,000	-9.1%
Payments in Lieu of Taxes	549,148	500,000	525,000	5.0%
Solid Waste - Other	350,481	625,000	350,000	-44.0%
Fees	1,624,288	1,617,700	1,606,000	-0.7%
Rentals	92,947	91,641	88,641	-3.3%
School	98,054	90,000	50,000	-44.4%
Library	19,840	16,000	17,500	9.4%
Cemeteries	89,740	89,000	89,000	0.0%
Departmental Revenue	976,980	859,250	863,000	0.4%
Licenses and Permits	2,895,583	2,582,055	2,383,440	-7.7%
Fines and Forfeitures	1,608,689	1,600,000	1,729,000	8.1%
Investment Income	6,773,492	4,475,000	3,600,000	-19.6%
Medicare Reimbursement	1,943,672	1,450,000	1,450,000	0.0%
Miscellaneous	427,235	650,000	260,000	-60.0%
Other Sources	**$ 25,651,137**	**$ 21,781,596**	**$ 11,645,599**	**-46.5%**
Indirects	7,056,189	7,191,921	7,645,599	6.3%
General Fund Stabilization	1,530,284	-	-	0.0%
Surplus Revenue *(Free Cash)*	16,933,488	13,989,676	-	-100.0%
Other Sources	131,176	-	-	0.0%
Diman Stabilization Fund	-	600,000	4,000,000	566.7%
GENERAL FUND RESOURCES TOTAL	**$ 440,072,442**	**$ 468,304,975**	**$ 483,583,582**	**3.3%**

	FY2025 Actuals	FY2026 Revised Budget	FY2027 Proposed Budget	FY26 - 27 Change %
General Government	**$ 3,041,313**	**$ 3,795,181**	**$ 3,604,130**	**-5.0%**
Mayor's Office	318,868	329,843	329,918	0.0%
City Council	409,823	424,740	434,803	2.4%
City Clerk	400,444	445,081	417,865	-6.1%
Elections	441,084	482,037	470,876	-2.3%
Veterans	1,471,094	2,113,479	1,950,666	-7.7%
Administrative Services	**$ 4,518,044**	**$ 5,319,467**	**$ 5,504,039**	**3.5%**
City Administrator	205,687	80,750	179,057	121.7%
Human Resources	297,016	349,204	356,175	2.0%
Management Information Systems	2,754,795	3,222,553	3,524,782	9.4%
Law	1,004,808	1,216,961	1,094,026	-10.1%
Judgements & Claims	255,739	450,000	350,000	-22.2%
Financial Services	**$ 2,052,353**	**$ 2,173,748**	**$ 2,217,698**	**2.0%**
Director of Financial Services	201,119	145,500	148,000	1.7%
City Auditor	361,962	363,920	433,670	19.2%
Analysis & Compliance	78,046	68,881	-	-100.0%
Purchasing	86,039	147,186	224,737	52.7%
Assessors	517,060	534,087	542,919	1.7%
Treasurer	365,335	388,919	406,544	4.5%
Collectors	442,792	525,254	461,828	-12.1%
Facility Maintenance	**$ 3,037,769**	**$ 3,486,119**	**$ 3,191,262**	**-8.5%**
Director of Operations	144,754	144,200	144,200	0.0%
Facilities	2,893,015	3,341,919	3,047,062	-8.8%
Community Maintenance	**$ 17,519,789**	**$ 21,943,919**	**$ 23,459,416**	**6.9%**
Streets & Highways	3,483,486	3,532,550	3,514,965	-0.5%
Solid Waste	9,983,187	13,562,248	15,231,270	12.3%
Parks	1,372,212	1,630,661	1,610,468	-1.2%
Cemeteries	389,424	516,177	442,776	-14.2%
Trees	455,713	470,756	389,221	-17.3%
Snow Removal	504,649	526,243	526,243	0.0%
Traffic & Parking	1,036,089	1,394,938	1,419,545	1.8%
Engineering	295,028	310,346	324,928	4.7%
Community Services	**$ 3,746,017**	**$ 5,611,963**	**$ 3,589,183**	**-36.0%**
City Planning	164,961	261,371	238,220	-8.9%
Inspectional Services	809,098	2,494,413	913,459	-63.4%
Health & Human Services	827,318	877,585	914,682	4.2%
Library	1,944,640	1,978,595	1,522,822	-23.0%

	FY2025 Actuals	FY2026 Revised Budget	FY2027 Proposed Budget	FY26 - 27 Change %
Public Safety	**$ 44,441,663**	**$ 49,061,520**	**$ 47,815,962**	**-2.5%**
Police	25,767,486	28,146,227	26,897,220	-4.4%
Harbor Master	14,144	36,300	35,500	-2.2%
Fire	18,625,602	20,840,118	20,841,929	0.0%
Emergency Management Agency	34,431	38,874	41,314	6.3%
Education	**$ 191,127,725**	**$ 220,067,446**	**$ 235,607,906**	**7.1%**
School Department	174,845,378	197,716,795	212,582,416	7.5%
School Transportation	11,012,522	13,238,739	12,800,048	-3.3%
Vocational School Assessments	5,269,825	9,111,912	10,225,442	12.2%
Other Governmental Expenditures	**$ 112,639,132**	**$ 112,293,152**	**$ 111,447,751**	**-0.8%**
Debt Service	14,665,634	14,202,321	13,719,946	-3.4%
Health Insurance	39,231,962	48,041,747	49,685,710	3.4%
Transfer to Health Trust Fund	7,000,000	-	-	0.0%
Other Insurances	2,520,578	2,648,402	2,716,452	2.6%
Pension Assessment	40,693,939	43,299,321	44,747,127	3.3%
Reserve for Employee Benefits	-	65,185	578,517	787.5%
Transfer to Stabilization Funds	8,350,000	4,036,176	-	-100.0%
Other Amounts to be Raised	177,018	-	-	0.0%
TOTAL APPROPRIATIONS	**$ 382,123,805**	**$ 423,752,515**	**$ 436,437,347**	**3.0%**
State and County Assessments	**$ 39,479,742**	**$ 44,552,460**	**$ 47,146,235**	**5.8%**
County Tax	740,838	781,755	801,454	2.5%
Mosquito Control Projects	141,339	147,255	151,494	2.9%
Air Pollution Districts	24,482	25,421	24,022	-5.5%
RMV Non-Renewal Surcharge	434,360	434,360	323,380	-25.6%
Regional Transit Authorities (SRTA)	1,656,759	1,698,178	2,322,260	36.8%
Offset: Public Libraries	-	*336,814*	*336,498*	-0.1%
Special Education - Chapter 71B	31,659	32,926	80,114	143.3%
School Choice Sending Tuition	2,397,390	3,062,687	3,051,400	-0.4%
Charter School Sending Tuition	34,052,915	37,844,775	40,392,111	6.7%
Offset: School Choice Receiving Tuition	-	*188,289*	*196,233*	4.2%
TOTAL APPROPRIATIONS & ASSESSMENTS	**$ 421,603,547**	**$ 468,304,975**	**$ 483,583,582**	**3.3%**

	FY2025 Actuals	FY2026 Revised Budget	FY2026 Projected	FY2027 Proposed Budget
State Aid				
Education	**$ 209,841,480**	**$ 237,679,990**	**$ 237,376,645**	**$ 258,304,813**
Chapter 70	202,331,603	230,788,276	230,788,274	250,598,336
Charter Tuition Reimbursement	7,509,877	6,703,425	6,588,371	7,510,244
Offset: School Choice Tuition	-	*188,289*	-	*196,233*
General Government	**$ 31,656,722**	**$ 32,298,379**	**$ 31,896,121**	**$ 33,054,422**
General Municipal Aid	29,342,937	29,665,709	29,665,709	30,311,887
Veterans Benefits	1,201,951	1,166,032	1,100,588	1,166,188
Abatements: Vets, Blind, Spouses	453,129	465,300	465,300	559,055
State Owned Land	658,705	664,524	664,524	680,794
Offset: Public Libraries	-	*336,814*	-	*336,498*
Total State Aid Revenue	**$ 241,498,202**	**$ 269,978,369**	**$ 269,272,766**	**$ 291,359,235**
Tax Levy				
Real Estate and Personal Property Taxes	**$ 139,588,687**	**$ 147,514,364**	**$ 145,349,531**	**$ 152,932,167**
Prior Year Base	*130,575,717*	137,463,208		143,490,295
+2.5% of Base	*3,264,393*	3,436,580		3,587,257
New Growth	*3,623,098*	2,590,507		2,400,000
Debt Exclusion *(Durfee High School)*	*5,087,595*	5,131,439		4,865,585
less, Overlay	*(1,605,983)*	*(1,107,370)*		*(1,400,000)*
Tax Liens	**$ 1,124,172**	**$ -**	**$ 1,432,633**	**$ -**
Total Tax Levy Revenue	**$ 140,712,858**	**$ 147,514,364**	**$ 146,782,164**	**$ 152,932,167**
Local Receipts				
Motor Vehicle Excise	**$ 9,774,198**	**$ 9,700,000**	**$ 10,229,842**	**$ 10,000,000**
Meals Excise	**$ 1,860,102**	**$ 1,800,000**	**$ 1,834,916**	**$ 1,800,000**
Room Excise	**$ 150,147**	**$ 125,000**	**$ 147,144**	**$ 125,000**
Other Excise (Boat)	**$ 10,326**	**$ 10,000**	**$ 9,159**	**$ 10,000**
Cannabis Excise	**$ 1,720,694**	**$ 1,650,000**	**$ 1,830,121**	**$ 1,700,000**
Penalties and Interest	**$ 1,244,629**	**$ 1,100,000**	**$ 1,468,778**	**$ 1,000,000**
P & I - Motor Vehicle Excise	571,800	490,000	580,735	490,000
P & I - Real Estate Taxes	337,653	300,000	344,333	275,000
P & I - Personal Property Taxes	17,783	10,000	16,636	10,000
P & I - Tax Liens	314,572	300,000	523,196	225,000
P & I - Other	2,821	-	3,879	-
Payments in Lieu of Taxes	**$ 549,148**	**$ 500,000**	**$ 638,127**	**$ 525,000**
PILOT - Housing Authority	549,148	500,000	638,127	525,000
PILOT - Solar Farms	-	-	-	-
Solid Waste - Other	**$ 350,481**	**$ 625,000**	**$ 648,110**	**$ 350,000**
Special Item Disposal Fees	343,081	300,000	337,885	300,000
Violation Fines	7,400	50,000	55,225	50,000
School Department Share	-	275,000	255,000	-

	FY2025 Actuals	FY2026 Revised Budget	FY2026 Projected	FY2027 Proposed Budget
Fees	**$ 1,624,288**	**$ 1,617,700**	**$ 1,664,251**	**$ 1,606,000**
Lien Certificate Fees	93,312	80,000	103,750	80,000
Planning Appeal Fees	146,525	75,000	119,600	100,000
Planning Fees	31,500	25,000	26,210	27,000
Police Detail Admin Fee	157,185	250,000	261,242	250,000
Police Fees	91,971	87,700	82,743	83,000
Vacant Building Fees	79,727	70,000	68,455	70,000
Fire Fees	119,325	175,000	111,300	150,000
Inspectional Services Fees	21,020	20,000	19,368	20,000
Parking Garage Fees	326,892	390,000	320,096	320,000
Parking Meter Fees	460,415	375,000	455,907	440,000
Parking Permit Fees	11,520	14,000	31,730	15,000
Health Dumpster Fees	77,450	50,000	59,200	50,000
Health Vaccine Clinic Fees	7,446	6,000	4,651	1,000
Rentals	**$ 92,947**	**$ 91,641**	**$ 51,798**	**$ 88,641**
City Hall Rent	85,641	85,641	47,644	85,641
Billboard Rentals	7,306	6,000	4,155	3,000
School	**$ 98,054**	**$ 90,000**	**$ 57,982**	**$ 50,000**
Library	**$ 19,840**	**$ 16,000**	**$ 23,005**	**$ 17,500**
Cemeteries	**$ 89,740**	**$ 89,000**	**$ 94,427**	**$ 89,000**
Departmental Revenue	**$ 976,980**	**$ 859,250**	**$ 818,902**	**$ 863,000**
Vital Records	240,250	220,000	243,725	200,000
Treasurer-Collector	12,225	10,000	9,786	8,000
Elections	88,530	50,000	-	50,000
City Planning	45,450	40,000	46,800	40,000
Police	228,265	225,500	225,612	240,000
Fire	14,836	25,000	10,694	10,000
Fire EMS Call Revenue	326,015	275,000	234,195	300,000
Engineering	14,765	13,750	13,810	15,000
Other Departmental Revenue	6,644	-	34,279	-
Licenses and Permits	**$ 2,895,583**	**$ 2,582,055**	**$ 2,463,863**	**$ 2,383,440**
City Clerk	204,515	191,055	195,982	181,940
Licensing Board	447,455	473,000	429,462	473,000
Fire Alarm Permits	174,855	150,000	192,326	160,000
Trench Permits	38,550	25,000	56,300	50,000
Building Permits	1,176,063	910,000	874,263	890,000
Electrical Permits	268,847	225,000	155,479	130,000
Plumbing & Gas Permits	197,113	235,000	151,625	155,000
Other Inspectional Services	23,252	20,000	25,516	20,000
Food Licenses	181,337	170,000	160,895	140,000
Sanitary Licenses	40,061	35,000	40,655	35,000
Other Health Licenses	22,025	19,500	22,680	18,500
Traffic & Parking Permits	22,060	18,000	25,530	17,000
Street Opening Permits	99,450	110,500	133,150	113,000

	FY2025 Actuals	FY2026 Revised Budget	FY2026 Projected	FY2027 Proposed Budget
Fines and Forfeitures	**$ 1,608,689**	**$ 1,600,000**	**$ 1,975,377**	**$ 1,729,000**
Parking Fines	1,495,785	1,500,000	1,821,456	1,600,000
Littering Fines	4,300	3,000	2,000	2,000
Court Fines	23,970	20,000	21,614	20,000
Criminal Violations	14,025	20,000	27,000	20,000
Non-Criminal Code Violations	67,884	55,000	100,782	85,000
Non-Criminal Dog Fines	2,725	2,000	2,525	2,000
Investment Income	**$ 6,773,492**	**$ 4,475,000**	**$ 5,120,951**	**$ 3,600,000**
Medicare Reimbursement	**$ 1,943,672**	**$ 1,450,000**	**$ 1,582,302**	**$ 1,450,000**
Miscellaneous	**$ 427,235**	**$ 650,000**	**$ 1,159,901**	**$ 260,000**
Supplemental Real Estate Billing	50,437	40,000	46,500	40,000
Non-Recurring Miscellaneous	376,798	610,000	1,113,401	220,000
Total Local Receipts Revenue	**$ 32,210,245**	**$ 29,030,646**	**$ 31,818,955**	**$ 27,646,581**

Other Sources

Indirects	**$ 7,988,795**	**$ 7,191,921**	**$ 7,191,920**	**$ 7,645,599**
EMS, Insurance Charges	1,044,885	1,302,781	1,302,781	1,447,435
EMS, Pension Share	1,132,652	1,146,639	1,146,639	1,692,975
EMS, General Fund Use	1,106,020	1,196,263	1,196,263	928,980
Water, Insurance Charges	725,238	505,779	505,779	618,839
Water, Pension Share	1,000,000	1,189,275	1,189,275	1,195,932
Water, General Fund Use	1,300,000	903,184	903,184	813,438
Sewer, Insurance Charges	95,000	131,226	131,226	154,615
Sewer, Pension Share	100,000	358,685	358,685	292,624
Sewer, General Fund Use	1,485,000	458,089	458,089	500,761
One-Time Money	**$ 18,594,948**	**$ 14,589,676**	**$ 14,626,345**	**$ 4,000,000**
General Fund Stabilization	1,530,284	-	-	-
Surplus Revenue *(Free Cash)*	16,933,488	13,989,676	13,989,676	-
Diman Stabilization Fund	-	600,000	600,000	4,000,000
Transfer from Other Special Revenue	131,176	-	36,669	-
Total Other Sources Revenue	**$ 26,583,744**	**$ 21,781,596**	**$ 21,818,265**	**$ 11,645,599**
GENERAL FUND RESOURCES TOTAL	**$ 441,005,049**	**$ 468,304,975**	**$ 469,692,151**	**$ 483,583,582**

General Government

Mayor's Office

City Council

City Clerk

Elections

Veterans

Mission: The Mayor's Office focuses on providing effective leadership, fostering community engagement, and promoting the well-being of the city and its residents. This includes prioritizing key areas like economic development, public safety, education, and infrastructure.

Description: The Mayor's Office is the central executive office of the City government. The Mayor fulfills political, ceremonial, and community leadership functions on behalf of the City while serving as the Chairperson for both the City Council and the School Committee. Focused primarily on assisting residents, the Mayor's Office responds directly to members of the public seeking information or seeking to address concerns regarding municipal government and services. The Mayor's Office serves as the City liaison between federal and state agencies, as well as community groups and citizens.

Organizational Chart:



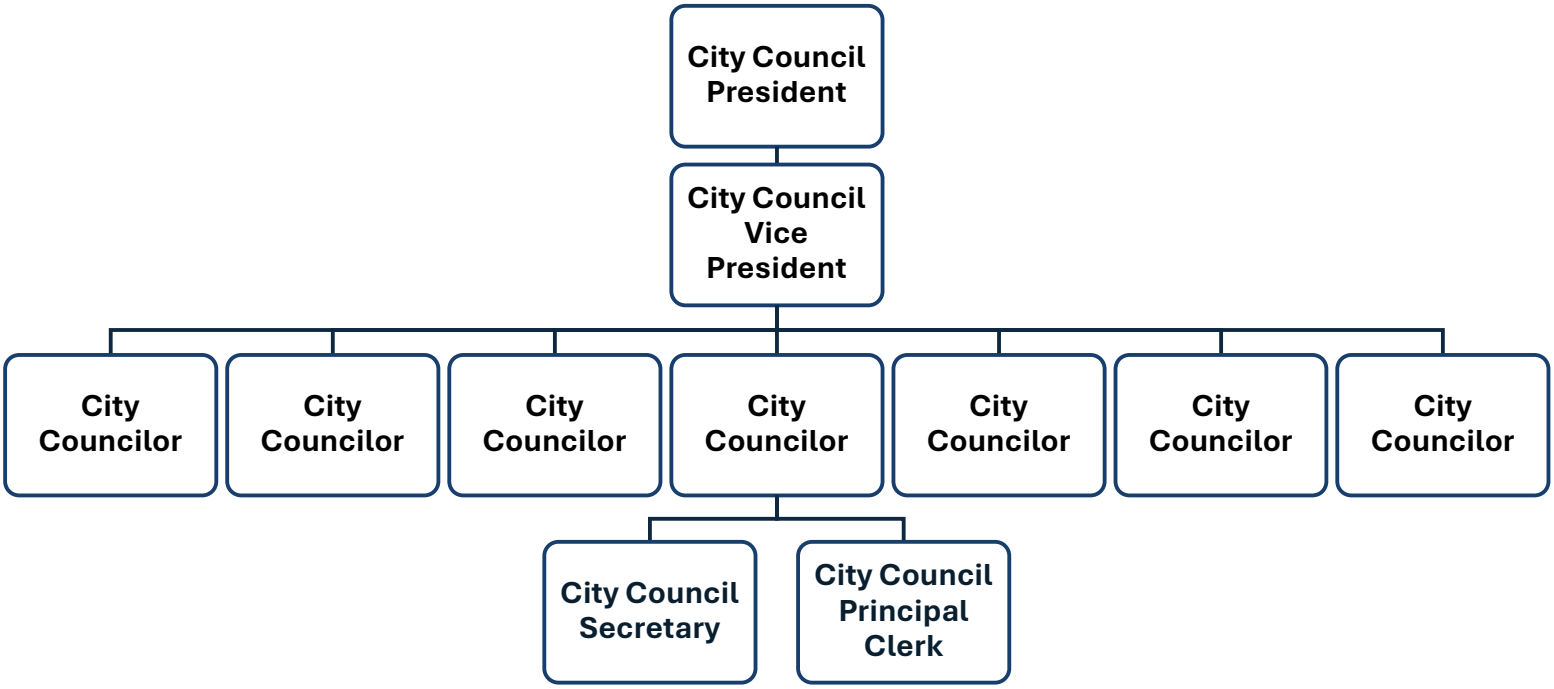
	FY2025 Actuals	FY2026 Revised Budget	FY2026 Projected	FY2027 Proposed Budget
Salaries & Wages	**$ 299,260**	**$ 309,493**	**$ 302,943**	**$ 309,668**
Salaries & Wages - Permanent	299,060	309,293	302,743	309,668
Longevity	200	200	200	-
Employee Buyouts	-	-	-	-
Expenses	**$ 19,608**	**$ 20,350**	**$ 17,845**	**$ 20,250**
Other Professional Services	1,266	500	-	500
Other Purchased Services	595	1,000	-	1,000
Supplies, Food	-	250	88	250
Other Supplies	918	1,000	891	1,000
Dues & Memberships	16,829	17,100	16,866	17,000
Conferences	-	500	-	500
Total Mayor's Office Expenditures	**$ 318,868**	**$ 329,843**	**$ 320,788**	**$ 329,918**

Position	Employee	FTE	FY2027 Base Salary	Longevity	Total Stipends	Total Add. Pay	Total FY2027 Salary
Mayor	Coogan	1	118,688.24	-	-	-	**118,688.24**
Administrative Assistant	Carvalho	1	48,577.22	-	-	-	**48,577.22**
Special Projects & Media	Martins	1	46,125.00	-	-	-	**46,125.00**
Chief of Staff	*Vacancy*	1	102,597.69	-	-	-	**102,597.69**
Total Mayor's Office Personnel		**4**	**315,988**	**-**	**-**	**-**	**$ 315,988**
Vacancy Savings (2%)			*(6,319.76)*	-	-	-	***(6,319.76)***
Total Budgeted Mayor's Office Personnel		**4**	**309,668**	**-**	**-**	**-**	**$ 309,668**

Mission: To work in collaboration with members of the community and all municipal departments to improve existing services and develop policies to meet the needs of our residents.

Description: The City Council, consisting of nine members, functions as the legislative branch of Municipal Government.

Organizational Chart:



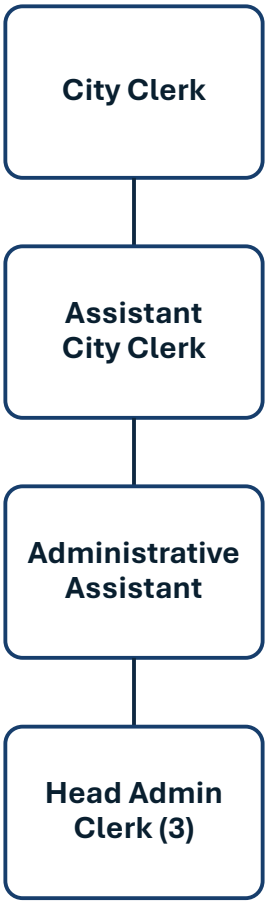
	FY2025 Actuals	FY2026 Revised Budget	FY2026 Projected	FY2027 Proposed Budget
Salaries & Wages	**$ 254,779**	**$ 256,790**	**$ 256,760**	**$ 264,103**
Salaries & Wages - Permanent	238,068	240,096	240,033	$ 242,409
Stipends				
Other Stipends	16,712	16,694	16,727	21,694
Expenses	**$ 155,044**	**$ 167,950**	**$ 158,732**	**$ 170,700**
Office Equipment & Furniture	-	-	8,561	-
Audit Services	155,000	167,250	150,000	170,000
Office Supplies	44	700	171	700
Total City Council Expenditures	**$ 409,823**	**$ 424,740**	**$ 415,492**	**$ 434,803**

Position	Employee	FTE	FY2027 Base Salary	Longevity	Total Stipends	Total Add. Pay	Total FY2027 Salary
City Council Secretary	Valcourt	1	51,869.90	-	7,125.00	-	**58,994.90**
City Council Principal Clerk	Souza	1	45,719.76	-	4,569.00	-	**50,288.76**
City Councilor	Cadime	-	16,091.06	-	-	-	**16,091.06**
City Councilor	Camara	-	16,091.06	-	-	-	**16,091.06**
City Councilor	Canuel	-	16,091.06	-	-	-	**16,091.06**
City Councilor	Dionne	-	16,091.06	-	-	-	**16,091.06**
City Councilor	Hart	-	16,091.06	-	-	-	**16,091.06**
City Councilor	Peckham	-	16,091.06	-	-	-	**16,091.06**
City Councilor	Pereira	-	16,091.06	-	-	-	**16,091.06**
City Councilor	Ponte	-	16,091.06	-	-	-	**16,091.06**
City Councilor	Raposo	-	16,091.06	-	-	-	**16,091.06**
Clerk of Council	Leite	-	-	-	5,000.00	-	**5,000.00**
Assistant Clerk of Council	Pacheco	-	-	-	5,000.00	-	**5,000.00**
Total City Council Personnel		**2**	**242,409**	**-**	**21,694**	**-**	**$ 264,103**

Mission: To fulfill the required duties under the General Laws of the Commonwealth of Massachusetts and the Code of the City of Fall River while delivering the highest level of professionalism and customer service to the citizens of the City of Fall River.

Description: To accurately register and permanently record all vital events (births, marriages, deaths) occurring in the City of Fall River; to duly process and record payment for every license and permit applied for through this office as mandated by State statute or City ordinance; to duly process and record payment for any requests made to this office in person, through the mail or online; to maintain all records of and certify each vote taken by the Fall River City Council; and to provide public information to/from every City department or constituent in a timely and courteous manner.

Organizational Chart:



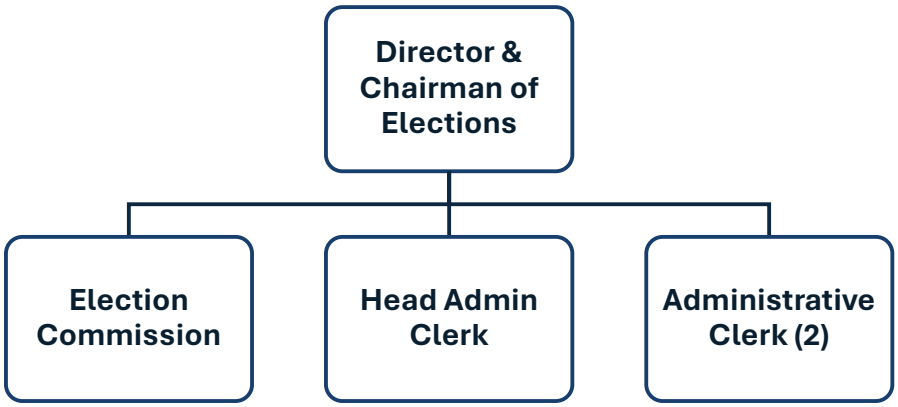
	FY2025 Actuals	FY2026 Revised Budget	FY2026 Projected	FY2027 Proposed Budget
Salaries & Wages	**$ 368,567**	**$ 399,141**	**$ 398,996**	**$ 381,990**
Salaries & Wages - Permanent	363,260	393,941	345,800	378,790
Longevity	3,300	3,300	3,305	1,300
Additional Pay				
Other Stipends	1,907	1,900	1,907	1,900
Non-Employee Specific Pay				
Overtime	-	-	470	-
Service Out of Rank	100	-	-	-
Employee Buyouts	-	-	47,513	-
Expenses	**$ 31,877**	**$ 45,940**	**$ 33,812**	**$ 35,875**
Office Supplies	2,170	5,000	16,208	5,000
Advertising	3,229	15,000	5,175	5,000
Other Professional Services	22,423	20,000	7,875	20,000
Postage	-	200	-	200
Other Purchased Services	2,997	2,000	2,464	2,000
In-State Travel	-	200	-	200
Dues & Memberships	780	990	980	925
Conferences	155	1,300	988	1,300
Employee Training	-	1,100	-	1,100
Liability Insurance	123	150	123	150
Total City Clerk Expenditures	**$ 400,444**	**$ 445,081**	**$ 432,808**	**$ 417,865**

Position	Employee	FTE	FY2027 Base Salary	Longevity	Total Stipends	Total Add. Pay	Total FY2027 Salary
City Clerk	Leite	1	110,794.88	600.00	1,900.00	-	**113,294.88**
Assistant City Clerk	Pacheco	1	77,075.00	200.00	-	-	**77,275.00**
Administrative Assistant	Silva	1	50,308.83	-	-	-	**50,308.83**
Head Admin Clerk	Frank	1	47,996.38	500.00	-	-	**48,496.38**
Head Admin Clerk	Aguiar Sousa	1	47,169.93	-	-	-	**47,169.93**
Head Admin Clerk	Collins	1	45,445.34	-	-	-	**45,445.34**
Total City Clerk Personnel		**6**	**378,790**	**1,300**	**1,900**	**-**	**$ 381,990**

Mission: The Mission of the Elections Department is to impartialy conduct and administer all municipal, state, and federal elections as well the annual municipal census pursuant to the General Laws of the Commonwealth and Code of Massachusetts Regulations. This commitment extends to ensuring the smooth operation of various electoral processes, including the management of the municipal voter registry, absentee and mail-in ballots, census, certification of petitions and nomination papers, campaign finance reports, voting technology/equipment and recount procedures.

Description: The Elections Department oversees and maintains local voter registration and municipal census records for the Secretary of the Commonwealth's Voter Registration Information System (VRIS). The department has the statutory responsibility to process nomination papers for municipal, district and statewide office, initiative petitions, Absentee and Early Voting by Mail Applications & Ballots. Prior to each election, the department tests and prepares voting equipment for each polling precinct and training of all election workers. At the start of every calendar year, the Elections Department conducts the Annual Municipal Census in order to update the City's residential street listing and administers municipal campaign finance reporting. In FY2027, the department shall prepare for the upcoming State Primary and Biennial State Election by processing voter registrations, Absentee and Early Vote-by-Mail Applications, updating the municipal census and the Inactive Voters List.

Organizational Chart:



	FY2025 Actuals	FY2026 Revised Budget	FY2026 Projected	FY2027 Proposed Budget
Salaries & Wages	**$ 358,084**	**$ 362,657**	**$ 318,863**	**$ 366,576**
Salaries & Wages - Permanent	195,893	212,457	194,443	216,376
Longevity	-	200	200	200
Non-Employee Specific Pay				
Salaries & Wages - Temporary	128,508	115,000	86,744	115,000
Overtime	15,114	25,000	25,470	25,000
DPW OT - Elections	7,758	10,000	9,340	10,000
Employee Buyouts	10,811	-	2,665	-
Expenses	**$ 83,000**	**$ 119,380**	**$ 92,901**	**$ 104,300**
R & M, Equipment	14,547	13,005	6,906	19,000
Building Rental	1,180	1,200	1,100	200
Rentals & Leases	252	1,300	1,300	1,300
Advertising	1,432	-	-	-
Postage	32,146	50,000	46,580	50,000
Office Supplies	379	2,500	500	2,500
Printing Services	32,603	50,000	35,578	30,000
Supplies, Food	81	450	172	350
In-State Travel	210	275	368	300
Dues & Memberships	-	350	90	350
Conferences	170	300	307	300
Total Elections Expenditures	**$ 441,084**	**$ 482,037**	**$ 411,765**	**$ 470,876**

Position	Employee	FTE	FY2027 Base Salary	Longevity	Total Stipends	Total Add. Pay	Total FY2027 Salary
Director & Chairman of Elections	Lyons	1	77,500.00	200.00	-	-	**77,700.00**
Head Admin Clerk	Robitaille	1	47,996.38	-	-	-	**47,996.38**
Administrative Clerk	Young	1	44,576.14	-	-	-	**44,576.14**
Administrative Clerk	Morin	1	42,265.50	-	-	-	**42,265.50**
Election Commissioner	Campos	-	1,700.00	-	-	-	**1,700.00**
Election Commissioner	Gibney	-	1,700.00	-	-	-	**1,700.00**
Election Commissioner	Santos	-	1,700.00	-	-	-	**1,700.00**
Total Elections Personnel		**4**	**217,438**	**200**	**-**	**-**	**$ 217,638**
Vacancy Savings (.5%)			*(1,061.69)*	-	-	-	***(1,061.69)***
Total Budgeted Elections Personnel		**4**	**216,376**	**200**	**-**	**-**	**$ 216,576**

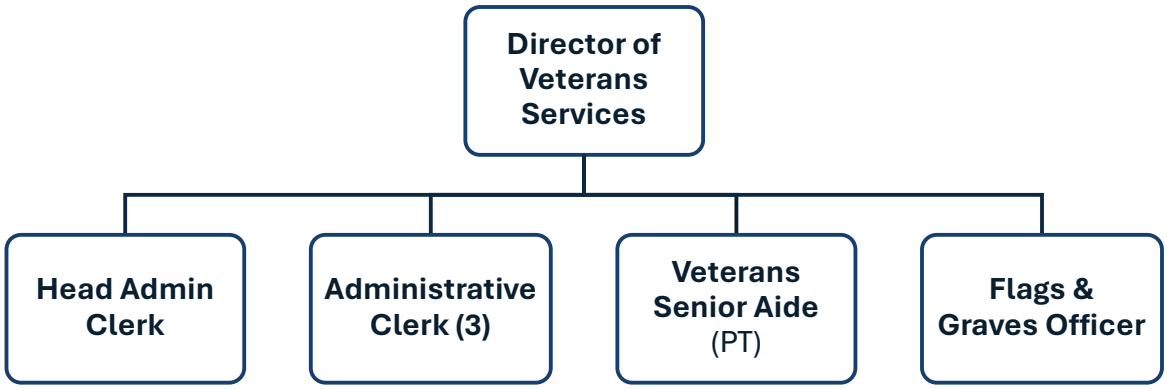
Mission: We at the City of Fall River's Department of Veterans' Services are committed to assisting Veterans and their dependents with the concern and compassion they deserve. This Department is a Massachusetts public assistance agency as defined by Chapter 115 of Massachusetts General Laws. Although administering Chapter 115 benefits is the primary objective of the department, we also provide many other services to Veterans who are not seeking financial assistance. Veterans who served on active duty could be eligible for temporary financial and/or medical benefits with the Veterans' Benefits Department of Fall River.

Description: Veterans' Benefits is a financial assistance office for needy veterans and their dependents who are out of work due to illness or injury, or who have been laid off from their jobs and are awaiting unemployment benefits, workers compensation, Social Security or other benefits. Although administering Chapter 115 benefits is the primary objective of the department, we also provide many other services to Veterans who are not seeking financial assistance. The Veterans' Services office is a one-stop location for all veterans' needs. Office services include:

Annuities | Awards & Medals | Burial Information | Chapter 115 | Benefits | Education | Elder Services | Employment | Flags & Markers | Financial Assistance | Graves Care | Housing | Medical Assistance | Pensions | Prescription/Medical Assistance | Record Retention

The office serves as a liaison between veterans and the State and federal veterans' agencies. Additional information is also available by visiting the websites for the State's Veterans' Services as well as the Veterans Administration.

Organizational Chart:



	FY2025 Actuals	FY2026 Revised Budget	FY2026 Projected	FY2027 Proposed Budget
Salaries & Wages	**$ 241,861**	**$ 262,424**	**$ 249,009**	**$ 299,611**
Salaries & Wages - Permanent	233,204	255,064	241,296	291,651
Longevity	1,000	1,000	1,000	1,600
Additional Pay				
Auto Allowance	6,360	6,360	6,360	6,360
Non-Employee Specific Pay				
Overtime	182	-	93	-
DPW OT	1,115	-	-	-
Employee Buyouts	-	-	259	-
Expenses	**$ 1,229,233**	**$ 1,851,055**	**$ 1,338,010**	**$ 1,651,055**
Ch. 115 - Veterans Aid	1,015,974	1,300,000	1,043,802	1,200,000
Ch. 115 - Insurance Premium	103,160	145,000	117,205	145,000
Ch. 115 - Medical & Surgical	34,194	175,000	26,538	50,000
Ch. 115 - Burials	7,653	40,000	32,675	40,000
Ch. 115 - Dental	3,519	20,000	1,232	10,000
Veterans Aid - Non 115	-	-	10,697	34,805
Elderly & Veterans Ride Service	34,370	50,000	31,708	50,000
Gasoline	823	780	784	825
R & M, Vehicle	2,776	5,000	1,635	5,000
R & M, Building & Grounds - Pine Street	-	25,000	25,000	25,000
Parades	14,005	30,000	18,888	25,000
Outreach	4,834	15,000	10,324	15,000
Flags	2,436	15,000	5,444	15,000
Veterans Quarters	-	10,000	-	10,000
Ceremonies	1,127	1,500	6,273	6,500
Neglected Graves	-	5,000	-	5,000
Memorial Monuments	400	3,500	2,172	3,500
In-State Travel	470	4,000	86	4,000
Office Supplies	1,296	2,500	1,629	2,500
Employee Training	1,831	2,500	520	2,500
Conferences	-	500	749	500
Dues & Memberships	365	325	200	475
Subscriptions	-	450	450	450
Total Veterans Expenditures	**$ 1,471,094**	**$ 2,113,479**	**$ 1,587,019**	**$ 1,950,666**

Position	Employee	FTE	FY2027 Base Salary	Longevity	Total Stipends	Total Add. Pay	Total FY2027 Salary
Director of Veterans Services	Farris	1	89,303.13	-	-	3,600.00	**92,903.13**
Head Admin Clerk	Desmarais	1	48,891.95	500.00	-	1,560.00	**50,951.95**
Administrative Clerk	Motta	1	44,576.14	600.00	-	-	**45,176.14**
Administrative Clerk	Weglowski	1	44,244.26	500.00	-	-	**44,744.26**
Administrative Clerk	Fontaine	1	42,265.50	-	-	-	**42,265.50**
Veterans Senior Aide, PT	Miller	0.5	19,836.00	-	-	-	**19,836.00**
Flags & Graves Officer	Farias	-	4,000.00	-	-	1,200.00	**5,200.00**
Total Veterans Personnel		**5.5**	**293,117**	**1,600**	**-**	**6,360**	**$ 301,077**
Vacancy Savings (.5%)			*(1,465.58)*	-	-	-	***(1,465.58)***
Total Budgeted Veterans Personnel		**5.5**	**291,651**	**1,600**	**-**	**6,360**	**$ 299,611**

Administrative Services

City Administrator

Human Resources

Management Information Systems

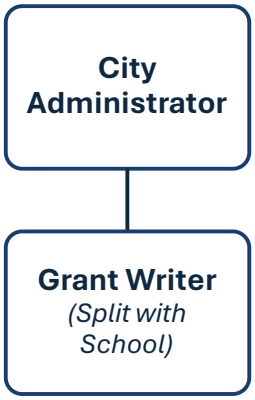
Law

Judgements & Claims

Mission: To provide day to day oversight of municipal departments and make best efforts to provide municipal services in an efficient and cost-effective manner, recognizing that quality customer service must remain our number one priority.

Description: While working directly for the Mayor Director of City Administrator shares and oversees the responsibilities for the daily operations of the City. The Administrator serves the citizens of Fall River while working with the men and women who serve the community as City employees.

Organizational Chart:



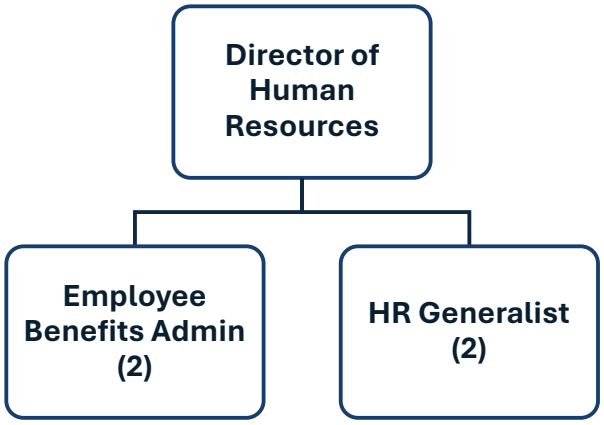
	FY2025 Actuals	FY2026 Revised Budget	FY2026 Projected	FY2027 Proposed Budget
Salaries & Wages	**$ 205,377**	**$ 79,000**	**$ 74,914**	**$ 177,307**
Salaries & Wages - Permanent	155,863	79,000	74,914	177,107
Longevity	-	-	-	200
Employee Buyouts	49,514	-	-	-
Expenses	**$ 309**	**$ 1,750**	**$ -**	**$ 1,750**
Other Purchased Services	309	-	-	-
Other Supplies	-	500	-	500
In-State Travel	-	500	-	500
Conferences	-	750	-	750
Total City Administrator Expenditures	**$ 205,687**	**$ 80,750**	**$ 74,914**	**$ 179,057**

Position	Employee	FTE	FY2027 Base Salary	Longevity	Total Stipends	Total Add. Pay	Total FY2027 Salary
Interim City Administrator	O'Neil-Souza	1	145,000.00	200.00	-	-	**145,200.00**
Grant Writer	Pereira	0.5	35,721.25	-	-	-	**35,721.25**
Total City Administrator Personnel		**1.5**	**180,721**	**200**	**-**	**-**	**$ 180,921**
Vacancy Savings (2%)			*(3,614.43)*	-	-	-	***(3,614.43)***
Total Budgeted City Administrator		**1.5**	**177,107**	**200**	**-**	**-**	**$ 177,307**

Mission: Human Resources empowers City personnel to provide exceptional constituent services. We are committed to providing high quality service to all potential, current, and retired employees and to treating such individuals with respect, good care, and individual attention from their first inquiries about position vacancies, services, and programs, through retirement.

Description: The Human Resources Department is responsible for a wide-range of human resources programs which include: recruitment; employment and orientation services; administration of employee and retiree benefits; policy development and administration; job classification and job descriptions; compensation and labor market research; labor and employee relations; maintenance of personnel records, administration of performance evaluations; employee grievance program; administration of the employee trust fund and the Public Employee Committee.

Organizational Chart:



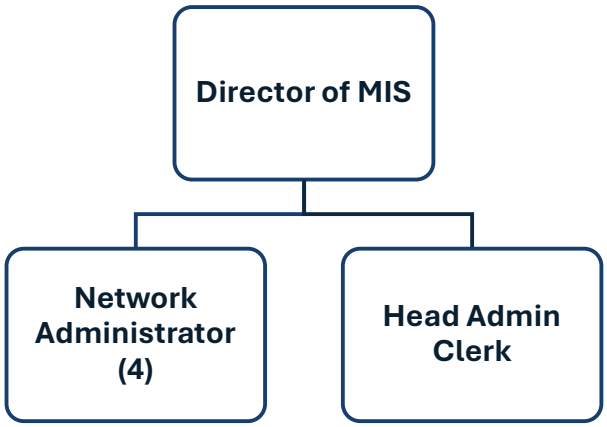
	FY2025 Actuals	FY2026 Revised Budget	FY2026 Projected	FY2027 Proposed Budget
Salaries & Wages	**$ 292,585**	**$ 338,879**	**$ 349,318**	**$ 346,350**
Salaries & Wages - Permanent	273,538	337,579	340,391	344,550
Longevity	1,236	1,300	1,300	1,800
Overtime	711	-	-	-
Employee Buyouts	17,101	-	7,628	-
Expenses	**$ 4,431**	**$ 10,325**	**$ 5,385**	**$ 9,825**
Office Supplies	-	3,000	459	3,000
Employment Exam Fees	3,616	4,500	2,789	3,500
Advertising	225	500	743	1,000
Other Professional Services	265	2,000	1,069	2,000
Dues & Memberships	325	325	325	325
Total Human Resources Expenditures	**$ 297,016**	**$ 349,204**	**$ 354,703**	**$ 356,175**

Position	Employee	FTE	FY2027 Base Salary	Longevity	Total Stipends	Total Add. Pay	Total FY2027 Salary
Director of Human Resources	Macolini	1	121,275.00	600.00	-	-	**121,875.00**
Employee Benefits Admin	Cabral	1	65,000.00	500.00	-	-	**65,500.00**
Employee Benefits Admin	Demello	1	61,806.17	500.00	-	-	**62,306.17**
HR Generalist	Machado	1	53,500.00	200.00	-	-	**53,700.00**
HR Generalist	*Vacancy*	1	50,000.00	-	-	-	**50,000.00**
Total Human Resources Personnel		**5**	**351,581**	**1,800**	**-**	**-**	**$ 353,381**
Vacancy Savings (2%)			*(7,031.62)*	-	-	-	***(7,031.62)***
Total Budgeted Human Resources Personnel		**5**	**344,550**	**1,800**	**-**	**-**	**$ 346,350**

Mission: The mission of the Fall River IT department is to empower our City with technology that will improve collaboration, efficiency, and reliability. We provide secure, reliable, and accessible digital services that enhance the quality of life for all residents, streamline government operations, and promote transparency and efficiency.

Description: The Fall River IT department manages the City's data, network, and communication systems, ensuring that all digital operations run smoothly and efficiently. A core responsibility involves enhancing cybersecurity measures to safeguard the integrity and confidentiality of the City's data against potential threats. This ensures that personal and sensitive information is protected from unauthorized access and breaches, thereby maintaining the community's trust and upholding the standards of privacy and data protection. The department looks for technological innovations, leveraging new tools and approaches to enhance public services and modernize existing processes.

Organizational Chart:



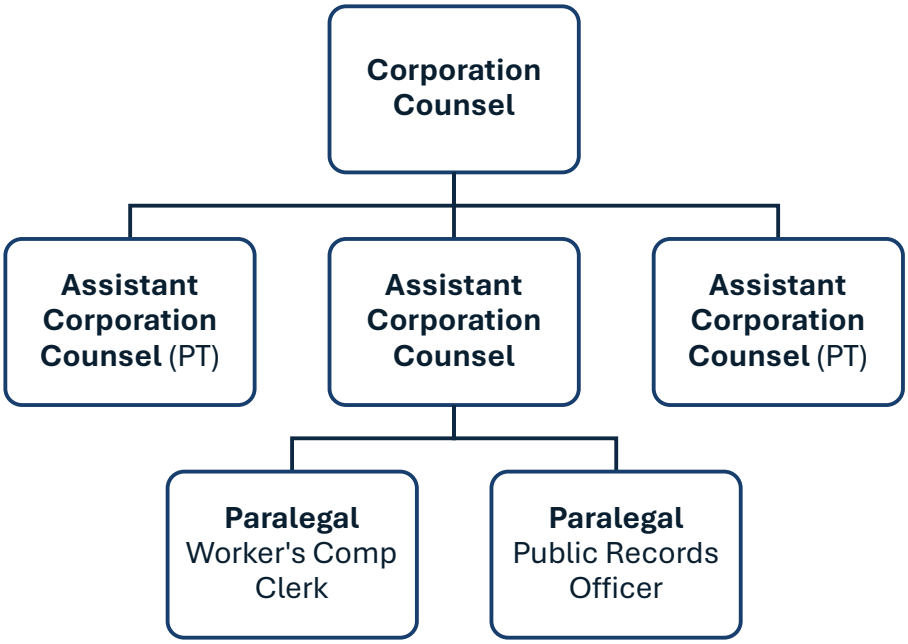
	FY2025 Actuals	FY2026 Revised Budget	FY2026 Projected	FY2027 Proposed Budget
Salaries & Wages	**$ 425,527**	**$ 446,528**	**$ 436,119**	**$ 483,552**
Salaries & Wages - Permanent	424,327	445,328	433,210	478,282
Longevity	1,200	1,200	1,400	2,600
Additional Pay				
Summer Hours	-	-	625	2,670
Non-Employee Specific Pay				
Employee Buyouts	-	-	884	-
Expenses	**$ 2,329,268**	**$ 2,776,025**	**$ 2,736,595**	**$ 3,041,230**
Software	820,946	1,207,065	1,074,687	1,400,070
Professional Services	471,433	355,000	403,833	395,000
Internet Service	278,160	260,000	305,901	270,000
Contracted Services, Hosting	43,475	230,000	223,188	210,000
Cell Phone	169,117	196,000	167,695	198,400
Computer Equip, Rental	121,326	155,600	147,756	170,600
Computer Equipment	191,875	165,000	168,053	155,000
Telecommunications	110,553	110,200	119,648	145,500
Security Services	91,832	54,000	94,237	54,000
Employee Training	16,404	20,000	16,409	22,000
Hardware	2,125	5,000	9,464	10,000
City Website	6,600	7,160	8	6,660
Advertising	494	500	-	500
Secure Data Destruction - Police	-	5,000	-	-
Office Supplies	4,586	5,000	5,240	3,000
In-State Travel	342	500	476	500
Capital	**$ -**	**$ -**	**$ -**	**$ -**
Total Management Information Systems Expenditures	**$ 2,754,795**	**$ 3,222,553**	**$ 3,172,714**	**$ 3,524,782**

Position	Employee	FTE	FY2027 Base Salary	Longevity	Total Stipends	Total Add. Pay	Total FY2027 Salary
Director of MIS	Antaya	1	127,698.63	200.00	-	-	**127,898.63**
Network Administrator	Valton	1	82,122.26	1,000.00	-	-	**83,122.26**
Network Administrator	Vieira	1	81,578.41	200.00	-	-	**81,778.41**
Network Administrator	Dunlea	1	78,925.00	-	-	-	**78,925.00**
Network Administrator	Sullivan	1	64,575.00	200.00	-	-	**64,775.00**
Head Admin Clerk	Ashley	1	45,786.04	1,000.00	-	2,669.69	**49,455.73**
Total Management Information Systems Personnel		**6**	**480,685**	**2,600**	**-**	**2,670**	**$ 485,955**
Vacancy Savings (.5%)			*(2,403.43)*	-	-	-	***(2,403.43)***
Total Budgeted Management Information Systems Personnel		**6**	**478,282**	**2,600**	**-**	**2,670**	**$ 483,552**

Mission: The Office of Corporation Counsel's mission is to provide quality legal advice and representation to the Mayor, City Council, department heads, and the various City Boards and Commissions of the City of Fall River. This office strives to provide these legal services in a timely fashion, while maintaining the highest standards of integrity and professionalism.

Description: The Office of the Corporation Counsel is the Law Department for the City of Fall River and is responsible for handling all lawsuits in which the City is a party. Additionally, the Office of the Corporation Counsel performs a variety of other legal functions, to include contract reviews, providing legal advice and/or opinions to City departments, representing the City in administrative proceedings, drafting and revising City ordinances, and assisting with responses to public record requests and open meeting law violations.

Organizational Chart:



	FY2025 Actuals	FY2026 Revised Budget	FY2026 Projected	FY2027 Proposed Budget
Salaries & Wages	**$ 503,903**	**$ 509,461**	**$ 505,171**	**$ 514,026**
Salaries & Wages - Permanent	489,913	507,761	500,751	512,326
Longevity	1,540	1,700	1,700	1,700
Employee Buyouts	12,449	-	2,720	-
Expenses	**$ 500,905**	**$ 707,500**	**$ 664,798**	**$ 580,000**
Other Professional Services	472,924	667,500	642,171	500,000
Legislative Counsel	-	-	-	40,000
Subscriptions	17,015	22,000	13,677	22,000
Other Supplies	3,157	6,000	4,671	6,000
Dues & Memberships	4,648	5,000	2,272	5,000
Employee Training	2,142	5,000	1,457	5,000
In-State Travel	1,019	2,000	551	2,000
Total Law Expenditures	**$ 1,004,808**	**$ 1,216,961**	**$ 1,169,969**	**$ 1,094,026**

Judgments & Claims

Expenses	**$ 255,739**	**$ 450,000**	**$ 129,410**	**$ 350,000**
Judgments & Settlements	-	300,000	12,393	150,000
Claims & Damages	255,739	150,000	117,017	200,000
Total Judgments & Claims Expenditures	**$ 255,739**	**$ 450,000**	**$ 129,410**	**$ 350,000**

Position	Employee	FTE	FY2027 Base Salary	Longevity	Total Stipends	Total Add. Pay	Total FY2027 Salary
Corporation Counsel	Rumsey	1	167,781.25	200.00	-	-	**167,981.25**
Asst. Corporation Counsel	Fredette	1	110,000.00	-	-	-	**110,000.00**
Asst. Corporation Counsel, PT	Howayeck	0.5	90,000.00	1,000.00	-	-	**91,000.00**
Asst. Corporation Counsel, PT	Burke	0.5	47,500.00	-	-	-	**47,500.00**
Paralegal/Workers Comp Clerk	Dutra	1	57,500.00	500.00	-	-	**58,000.00**
Paralegal/Public Records Officer	*Vacancy*	1	50,000.00	-	-	-	**50,000.00**
Total Law Personnel		**5**	**522,781**	**1,700**	**-**	**-**	**$ 524,481**
Vacancy Savings (2%)			*(10,455.63)*	-	-	-	***(10,455.63)***
Total Budgeted Law Personnel		**5**	**512,326**	**1,700**	**-**	**-**	**$ 514,026**

Financial Services

Director of Financial Services

City Auditor

Analysis & Compliance

Purchasing

Assessors

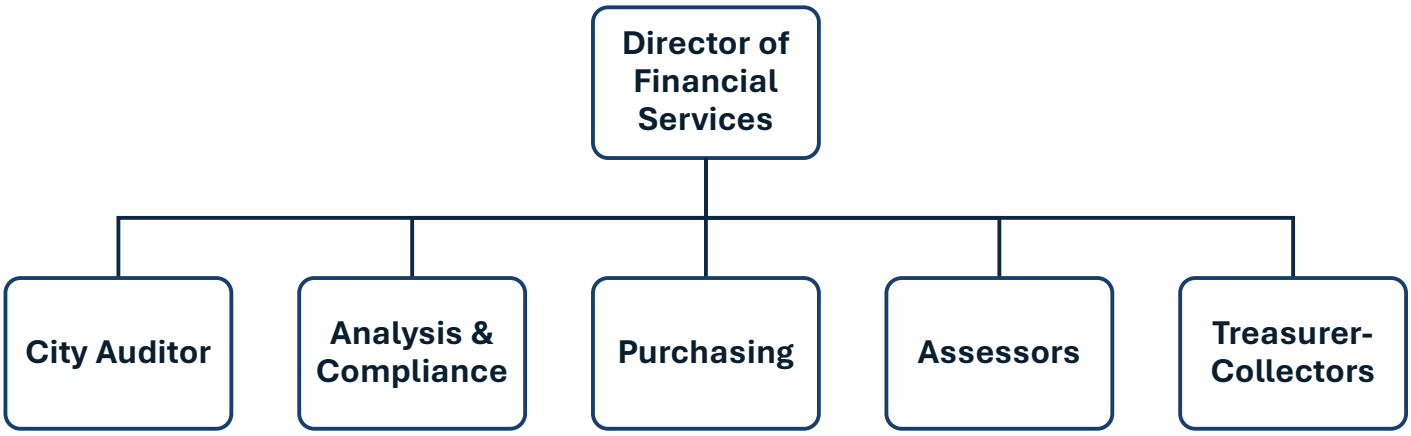
Treasurer

Collectors

Mission: The mission of the Director of Financial Services is to provide the City with the highest quality public services in the areas of financial management, budgeting, fiscal planning, and financial reporting to ensure financial integrity, maintain public interest, and promote accountability in government.

Description: The Office of the Director of Financial Services is the umbrella department under which the financial departments of the City are organized. The Director of Financial Services (CFO) ensures coordination of the City's financial processes. The Director oversees the operating budget presentation and monitoring as well as the preparation and monitoring of the City's capital budget. The Director of Financial Services administers all the City's financial activities. The following departments report to the Director of Financial Services: City Treasurer-Collector, City Auditor, Analysis & Compliance, Purchasing and City Assessor. The Director is responsible for the City's internal controls over financial reporting and oversees the development and implementation of the internal control policies and procedures in all City departments.

Organizational Chart:



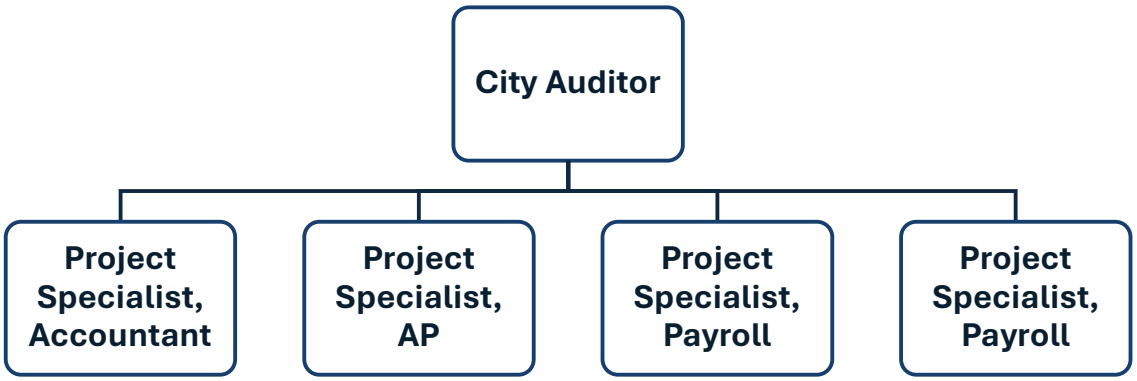
	FY2025 Actuals	FY2026 Revised Budget	FY2026 Projected	FY2027 Proposed Budget
Salaries & Wages	**$ 195,945**	**$ 142,000**	**$ 106,413**	**$ 145,000**
Salaries & Wages - Permanent	150,469	142,000	106,413	145,000
Employee Buyouts	45,477	-	-	-
Expenses	**$ 5,174**	**$ 3,500**	**$ 1,798**	**$ 3,000**
Office Supplies	569	600	55	100
In-State Travel	1,612	900	395	900
Dues & Memberships	-	1,000	1,000	1,000
Conferences	2,993	1,000	348	1,000
Total Director of Financial Services Expenditures	**$ 201,119**	**$ 145,500**	**$ 108,211**	**$ 148,000**

Position	Employee	FTE	FY2027 Base Salary	Longevity	Total Stipends	Total Add. Pay	Total FY2027 Salary
Director of Financial Services	Arpke	1	145,000.00	-	-	-	**145,000.00**
Total Director of Financial Services Personnel		**1**	**145,000**	**-**	**-**	**-**	**$ 145,000**

Mission: The mission of the City of Fall River's Auditor's Office is to provide independent and objective oversight in assisting departments to utilize City resources legally and optimally; serve its citizens by preserving the reliability and integrity of financial information; delivering accurate and timely financial data to all stakeholders; ensuring compliance with reporting requirements to the Massachusetts Department of Revenue (DOR) to maintain transparency and accountability; collaborating with external financial service providers to achieve effective debt management; and offering prompt and efficient financial support to City Departments.

Description: The City Auditor's Office conducts four primary activities: (1) processes and audits financial transactions across all City departments, and develops and maintains related financial practices and procedures; (2) annual budget execution to ensure expenditures comply with City Council orders and ordinances, grant awards, and other regulatory guidelines; (3) preparation of internal and external financial reporting, which includes MA DOR's Free Cash certification, Tax Recap, Schedule A, and the Comprehensive Annual Financial Report as audited by independent CPAs; and (4) processing vendor invoice payments as well as payroll for the entire City.

Organizational Chart:



	FY2025 Actuals	FY2026 Revised Budget	FY2026 Projected	FY2027 Proposed Budget
Salaries & Wages	**$ 336,367**	**$ 352,700**	**$ 350,865**	**$ 420,020**
Salaries & Wages - Permanent	336,167	352,000	307,035	419,520
Longevity	200	700	700	500
Employee Buyouts	-	-	43,131	-
Expenses	**$ 25,596**	**$ 11,220**	**$ 7,609**	**$ 13,650**
Office Supplies	555	100	-	-
Other Professional Services	23,360	7,660	4,396	10,000
Other Supplies	1,590	1,000	1,000	1,500
In-State Travel	-	780	78	750
Dues & Memberships	90	930	925	150
Conferences	-	750	1,210	1,250
Total City Auditor Expenditures	**$ 361,962**	**$ 363,920**	**$ 358,474**	**$ 433,670**

Analysis & Compliance

Salaries & Wages	**$ 78,046**	**$ 68,881**	**$ 36,579**	**$ -**
Salaries & Wages - Permanent	78,046	68,881	36,579	-
Total Analysis & Compliance Expenditures	**$ 78,046**	**$ 68,881**	**$ 36,579**	**$ -**

Position	Employee	FTE	FY2027 Base Salary	Longevity	Total Stipends	Total Add. Pay	Total FY2027 Salary
City Auditor	Murphy	1	116,437.50	-	-	-	**116,437.50**
Project Specialist, Payroll	Aguiar	1	67,240.00	500.00	-	-	**67,740.00**
Project Specialist, AP	Pavao	1	59,885.63	-	-	-	**59,885.63**
Project Specialist, Payroll	Keo	1	57,259.06	-	-	-	**57,259.06**
Project Specialist, Accountant	Dang	1	57,259.06	-	-	-	**57,259.06**
Assistant City Auditor	*Vacancy*	1	70,000.00	-	-	-	**70,000.00**
Total City Auditor Personnel		**6**	**428,081**	**500**	**-**	**-**	**$ 428,581**
Vacancy Savings (2%)			*(8,561.63)*	-	-	-	***(8,561.63)***
Total Budgeted City Auditor Personnel		**6**	**419,520**	**500**	**-**	**-**	**$ 420,020**

Analysis & Compliance

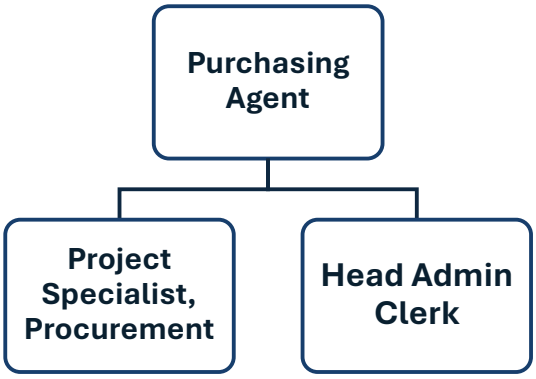
Finance Analyst & Compliance Manager	*Vacancy*	-	-	-	-	-	**0.00**
Total Analysis & Compliance Personnel		**0**	**-**	**-**	**-**	**-**	**$ -**

8,561.63

Mission: The Procurement Department is designed to promote high quality, value engineered, fair, competitive and transparent opportunities for contracting supplies and services through collaboration amongst City departments and outside vendors. We work to streamline our processes to increase opportunities to provide goods and services in the best interest of the City while adhering to local, State and Federal laws.

Description: The Purchasing Department develops best practices that promote inclusive and transparent relationships between our contractors, suppliers, and vendors by encouraging active participation in procurement throughout the solicitation process. The Purchasing Department is responsible for coordinating the acquisition of quality products in a cost-effective manner, managing all departmental purchase orders, and negotiates terms and executes all vendor contracts.

Organizational Chart:



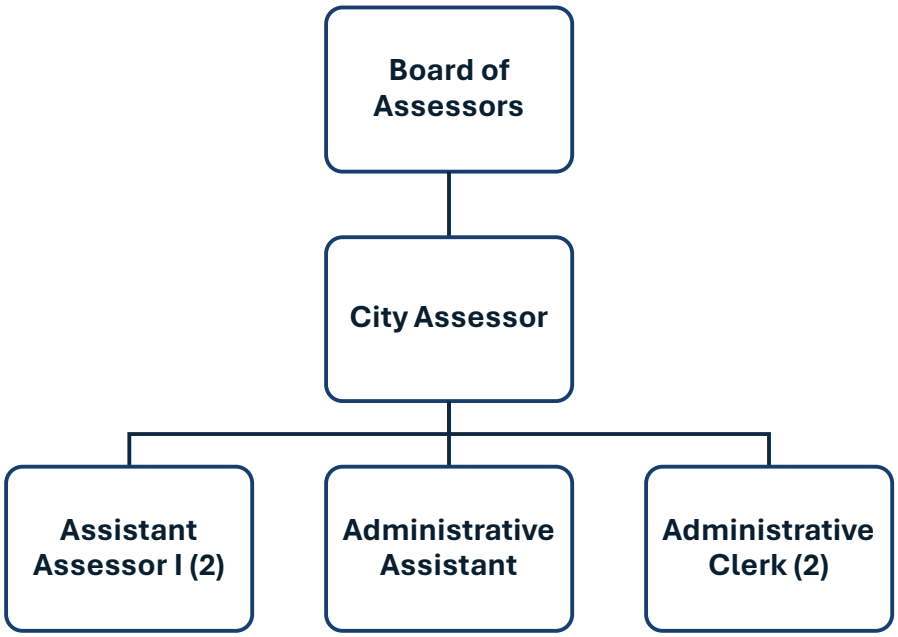
	FY2025 Actuals	FY2026 Revised Budget	FY2026 Projected	FY2027 Proposed Budget
Salaries & Wages	**$ 80,202**	**$ 128,536**	**$ 139,934**	**$ 212,962**
Salaries & Wages - Permanent	78,026	126,536	137,934	210,962
Longevity	2,000	2,000	2,000	2,000
Overtime	176	-	-	-
Expenses	**$ 5,836**	**$ 18,650**	**$ 14,301**	**$ 11,775**
Office Supplies Stock	3,860	4,000	4,000	6,000
Advertising	421	2,500	500	1,000
Professional Development	300	3,000	1,026	3,000
In-State Travel	500	500	-	500
Dues & Memberships	469	1,150	675	675
Conferences	21	600	-	600
Other Purchased Services	266	2,500	1,000	-
Office Equipment & Furniture	-	4,400	7,100	-
Total Purchasing Expenditures	**$ 86,039**	**$ 147,186**	**$ 154,234**	**$ 224,737**

Position	Employee	FTE	FY2027 Base Salary	Longevity	Total Stipends	Total Add. Pay	Total FY2027 Salary
Purchasing Agent	Coelho	1	110,000.00	-	-	-	**110,000.00**
Head Admin Clerk	Pavao	1	48,891.95	2,000.00	-	-	**50,891.95**
Project Specialist, Procurement	*Vacancy*	1	56,375.00	-	-	-	**56,375.00**
Total Purchasing Personnel		**3**	**215,267**	**2,000**	**-**	**-**	**$ 217,267**
Vacancy Savings (2%)			*(4,305.34)*	-	-	-	***(4,305.34)***
Total Budgeted Purchasing Personnel		**3**	**210,962**	**2,000**	**-**	**-**	**$ 212,962**

Mission: The mission of Assessment Administration is to value real and personal property efficiently, fairly, and accurately, in accordance with the laws of the Commonwealth of Massachusetts; to administer motor vehicle excise, exemption and abatement programs; and to address concerns of members of the public quickly and courteously.

Description: The Assessor's Office is responsible for the administration of all laws and regulations regarding property tax assessment. The Assessor's, as required by Chapters 59, 60A, 61, 61B, 121A of the Massachusetts General Laws and various Acts of the Legislature, perform the appraisal of approximately 22,000 parcels of property. This includes residential, commercial, industrial, utilities and personal property. The Assessor's processed over 88,111 excise tax bills on motor vehicles and boats for the most recent calendar year. The Assessor's established the assessed value of property each fiscal year. The Assessor's handle requests for abatements and exemptions through the avenues prescribed by the Massachusetts Legislature. This Department is also responsible for preparing cases for hearing and defending property values before the Massachusetts Appellate Tax Board and for reporting all sales within the City to the Massachusetts Department of Revenue. The Assessor's Office works daily with the inquiries of taxpayers, planners, developers, builders, real estate professionals and others. The Assessors coordinate the revaluation process to comply with the laws of the Commonwealth and to achieve a sound base for fiscal planning within the City.

Organizational Chart:



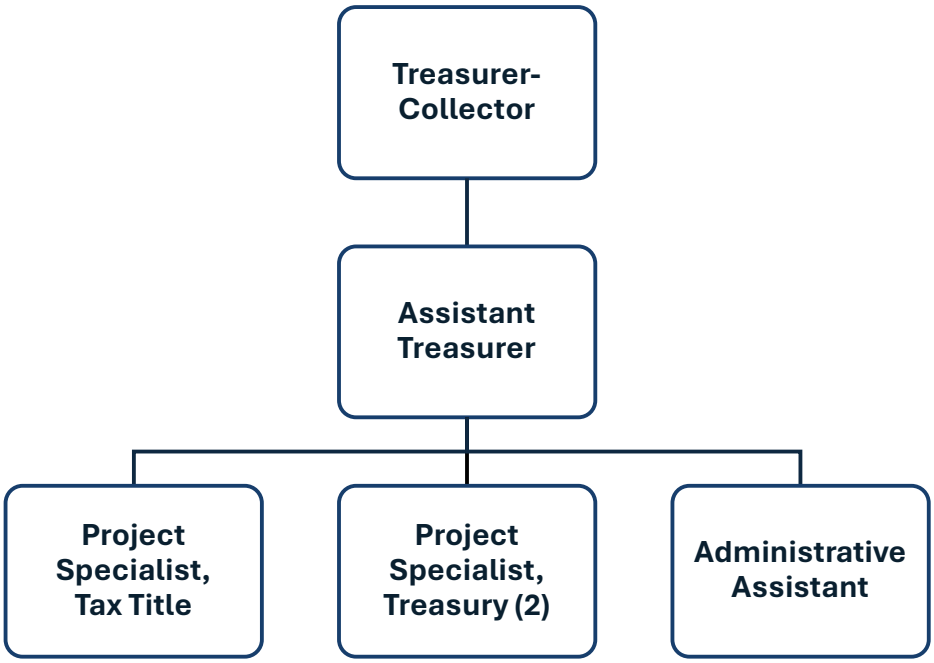
	FY2025 Actuals	FY2026 Revised Budget	FY2026 Projected	FY2027 Proposed Budget
Salaries & Wages	**$ 395,023**	**$ 402,662**	**$ 438,122**	**$ 401,794**
Salaries & Wages - Permanent	383,785	394,582	385,051	395,714
Longevity	3,400	3,400	3,266	1,400
Additional Pay				
Auto Allowance	4,680	4,680	4,680	4,680
Non-Employee Specific Pay				
Overtime	3,158	-	-	-
Employee Buyouts	-	-	45,125	-
Expenses	**$ 122,037**	**$ 131,425**	**$ 80,245**	**$ 141,125**
Office Equipment & Furniture	3,507	-	-	-
Management Consulting	-	40,340	5,340	45,000
Computer Services	24,772	2,500	2,500	17,500
Other Purchased Services	86,913	77,000	65,000	67,000
Office Supplies	3,123	3,000	3,000	3,000
In-State Travel	202	500	200	500
Dues & Memberships	775	1,085	987	1,125
Conferences	2,745	7,000	3,218	7,000
Total Assessors Expenditures	**$ 517,060**	**$ 534,087**	**$ 518,368**	**$ 542,919**

Position	Employee	FTE	FY2027 Base Salary	Longevity	Total Stipends	Total Add. Pay	Total FY2027 Salary
City Assessor	Lane	1	125,450.00	-	-	1,560.00	**127,010.00**
Assistant Assessor I	Rebello	1	67,907.64	1,000.00	-	1,560.00	**70,467.64**
Assistant Assessor I	Aguiar	1	60,000.00	200.00	-	1,560.00	**61,760.00**
Administrative Clerk	Allard	1	44,576.14	200.00	-	-	**44,776.14**
Administrative Clerk	Oliveira	1	43,914.83	-	-	-	**43,914.83**
Administrative Assistant	*Vacancy*	1	50,308.83	-	-	-	**50,308.83**
Board of Assessors	Gonsalves	-	3,800.00	-	-	-	**3,800.00**
Board of Assessors	Hinote	-	3,800.00	-	-	-	**3,800.00**
Board of Assessors	Wolfson	-	3,800.00	-	-	-	**3,800.00**
Total Assessors Personnel		**6**	**403,557**	**1,400**	**-**	**4,680**	**$ 409,637**
Vacancy Savings (2%)			*(7,843.15)*	-	-	-	***(7,843.15)***
Total Budgeted Assessors Personnel		**6**	**395,714**	**1,400**	**-**	**4,680**	**$ 401,794**

Mission: The mission of the Treasurer is to serve in accordance with Massachusetts General Law as a responsible custodian of the City's funds, deposits, investments and disbursements, to collect all municipal funds and to provide friendly, efficient service to every customer doing business with the City of Fall River.

Description: Under the direction of the Director of Financial Services, the primary function of the Treasurer is to preserve, protect and manage the financial resources of the City. The Treasurer is responsible for the collection, disbursement, accurate accounting and prudent investment of all City funds in order to maximize yields while maintaining adequate liquidity and ensuring compliance with Massachusetts General Laws, City of Fall River Ordinances, and any other applicable financial mandates. The Treasurer maintains custody of all municipal funds, including operating funds, stabilizations, trusts, enterprise and investment funds and all other funds not specifically allocated to other agencies by general law or special act. The Treasurer is responsible for negotiating all municipal borrowing (both short and long term) and providing prompt and courteous assistance to the taxpayers and residence of the City. The Treasurer has direct supervision of all personnel in the Treasurer's Office including the Tax Title function of collecting delinquent tax accounts for the City, establishing repayment agreements, foreclosing and auctioning properties.

Organizational Chart:



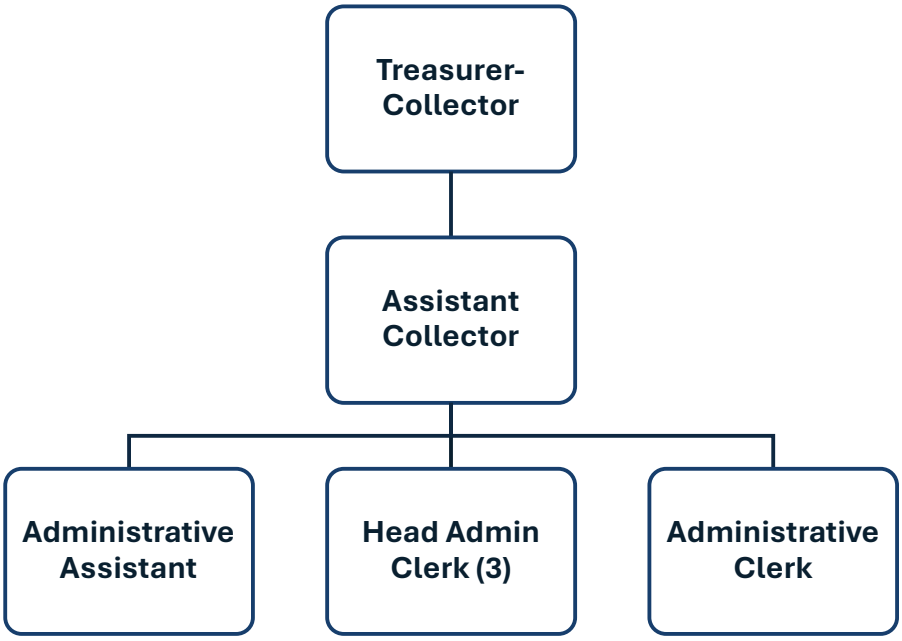
	FY2025 Actuals	FY2026 Revised Budget	FY2026 Projected	FY2027 Proposed Budget
Salaries & Wages	**$ 256,507**	**$ 277,654**	**$ 285,866**	**$ 301,854**
Salaries & Wages - Permanent	252,494	274,954	274,749	299,554
Longevity	700	1,200	1,200	1,800
Overtime	3,313	1,500	9,916	500
Expenses	**$ 108,828**	**$ 111,265**	**$ 90,405**	**$ 104,690**
Advertising	-	2,000	1,907	2,000
Other Purchased Services	26,358	7,700	200	2,700
Other Purchased Services - Tax Title	75,834	91,250	79,418	89,875
Office Supplies	2,412	4,000	1,414	3,000
Other Charges & Expenditures	561	2,000	1,674	1,500
In-State Travel	285	400	726	800
Dues & Memberships	140	215	230	215
Conferences	1,648	2,000	3,247	3,000
Employee Fidelity Insurance	1,590	1,700	1,590	1,600
Total Treasurer Expenditures	**$ 365,335**	**$ 388,919**	**$ 376,271**	**$ 406,544**

Position	Employee	FTE	FY2027 Base Salary	Longevity	Total Stipends	Total Add. Pay	Total FY2027 Salary
Assistant Treasurer	Pontes	1	75,014.63	500.00	-	-	**75,514.63**
Project Specialist, Tax Title	Froment	1	60,936.25	600.00	-	-	**61,536.25**
Project Specialist, Treasury	Gouveia	1	57,400.00	500.00	-	-	**57,900.00**
Project Specialist, Treasury	Levrault	1	57,400.00	200.00	-	-	**57,600.00**
Administrative Assistant	Orellana	1	50,308.83	-	-	-	**50,308.83**
Total Treasurer Personnel		**5**	**301,060**	**1,800**	**-**	**-**	**$ 302,860**
Vacancy Savings (.5%)			*(1,505.30)*	-	-	-	***(1,505.30)***
Total Budgeted Treasurer Personnel		**5**	**299,554**	**1,800**	**-**	**-**	**$ 301,354**

Mission: The mission of the Collector's Office is to provide the highest possible level of customer service to the taxpayers of Fall River while maximizing the City's cash flow and meeting revenue expectations. The Collector's Office treats all taxpayers the same. We aim to be fair but firm, and pursue delinquencies in accordance with Mass. General Laws.

Description: Under the direction of the Director of Financial Services, the primary function of the Collector is to preserve, protect and manage the financial resources of the City. Under the direction of the Director of Financial Services, the Collector will manage City financial operations involving billing and collections of Real Estate Tax, Personal Property Tax, Motor Vehicle Excise, Utilities Billing, Boat Excise, Administer the progression of public collection activities, including demand billing, warranting, tax titles, liens and development/monitoring of payment plans; responsibilities also include research, preparation and issuance of Municipal Lien Certificates.

Organizational Chart:



	FY2025 Actuals	FY2026 Revised Budget	FY2026 Projected	FY2027 Proposed Budget
Salaries & Wages	**$ 396,554**	**$ 415,779**	**$ 404,003**	**$ 391,078**
Salaries & Wages - Permanent	390,854	410,169	399,254	389,078
Longevity	2,300	2,300	2,300	2,000
Overtime	399	750	-	-
Employee Buyouts	135	-	-	-
Summer Hours	2,865	2,560	2,449	-
Expenses	**$ 46,238**	**$ 109,475**	**$ 39,390**	**$ 70,750**
Recording/Registry Fees - Tax Title	13,735	71,375	16,924	37,900
Advertising	8,062	15,000	5,162	10,000
Other Purchased Services	17,733	15,000	10,109	13,200
Office Supplies	2,505	3,000	1,708	3,000
In-State Travel	348	500	156	500
Dues & Memberships	355	400	240	400
Conferences	2,393	3,000	3,883	4,500
Employee Fidelity Insurance	1,107	1,200	1,208	1,250
Total Collectors Expenditures	**$ 442,792**	**$ 525,254**	**$ 443,393**	**$ 461,828**

Position	Employee	FTE	FY2027 Base Salary	Longevity	Total Stipends	Total Add. Pay	Total FY2027 Salary
City Treasurer-Collector	Schachne	1	134,225.00	500.00	-	-	**134,725.00**
Assistant Collector	Pereira	1	69,141.63	1,000.00	-	-	**70,141.63**
Administrative Assistant	Gehan	1	50,308.83	500.00	-	-	**50,808.83**
Head Admin Clerk	Silvia	1	45,786.04	-	-	-	**45,786.04**
Head Admin Clerk	Medeiros	1	45,786.04	-	-	-	**45,786.04**
Head Admin Clerk	Pires	1	45,786.04	-	-	-	**45,786.04**
Administrative Clerk	*Vacancy*	1	-	-	-	-	**0.00**
Total Collectors Personnel		**7**	**391,034**	**2,000**	**-**	**-**	**$ 393,034**
Vacancy Savings (.5%)			*(1,955.17)*	-	-	-	***(1,955.17)***
Total Budgeted Collectors Personnel		**7**	**389,078**	**2,000**	**-**	**-**	**$ 391,078**

Facilities & Community Maintenance

Director of Operations

Facilities

Streets & Highways

Solid Waste

Parks

Cemeteries

Trees

Snow Removal

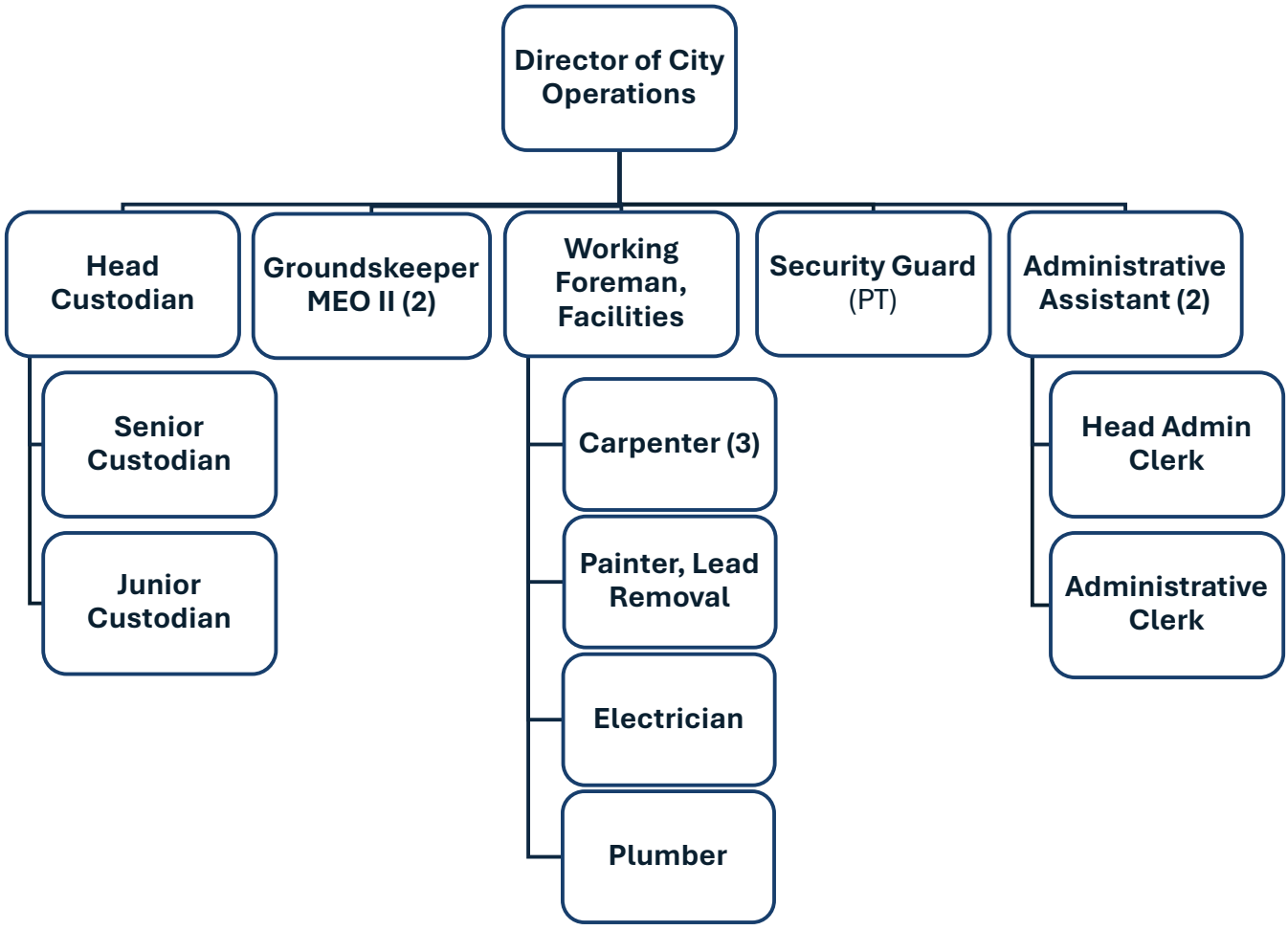
Traffic & Parking

Engineering

Mission: We are here to ensure that all City buildings and grounds are managed with the highest standards and best practices of both the public and private sector, while supporting a safe, effective and esthetically pleasing experience for the citizens and employees of the City. While also working to save and restore our historic buildings with the help of the Historic Commissions, Community Preservation Board, as well as the City Capital Improvement Plan.

Description: The Department of Facilities Maintenance consists of three components: custodial, maintenance and grounds keepers. The Department focuses on maintaining current buildings, construction of new buildings and overseeing capital projects across City Departments. The Department currently controls 37 buildings. Our City is rich in historical structures and some of those structures are City owned. These structures are important to the City and must be treated as an asset and not a liability, which is how a City with financial constraints tends to approach the repairs and maintenance of said buildings. The Department will change that philosophy using a restoration minded approach, capitalizing on the important role that these structures depicted in our past and what renewed role they will have in our future. This process will be expensive and time consuming, but through the efforts of this department our historical structures can become focal points in their respective neighborhoods.

Organizational Chart:



	FY2025 Actuals	FY2026 Revised Budget	FY2026 Projected	FY2027 Proposed Budget
Director of Operations				
Salaries & Wages	**$ 144,754**	**$ 144,200**	**$ 144,754**	**$ 144,200**
Salaries & Wages - Permanent	144,754	144,200	144,754	144,200
Total Director of Operations	**$ 144,754**	**$ 144,200**	**$ 144,754**	**$ 144,200**
Facilities				
Salaries & Wages	**$ 826,761**	**$ 878,819**	**$ 885,812**	**$ 865,597**
Salaries & Wages - Permanent	717,216	773,319	766,535	787,347
Longevity	7,200	7,600	8,351	7,600
Stipends				
Snow Stipend	15,650	15,650	15,938	15,650
CDL/Hoisting Stipend	-	1,000	-	1,000
Additional Pay				
Service Out of Rank	13,818	16,640	13,805	-
Uniform Allowance	7,400	12,000	10,148	9,000
Shift Premium	2,610	2,610	2,491	-
Non-Employee Specific Pay				
Overtime	60,889	40,000	47,523	40,000
OT, Special Events	1,978	10,000	2,636	5,000
Employee Buyouts	-	-	18,384	-

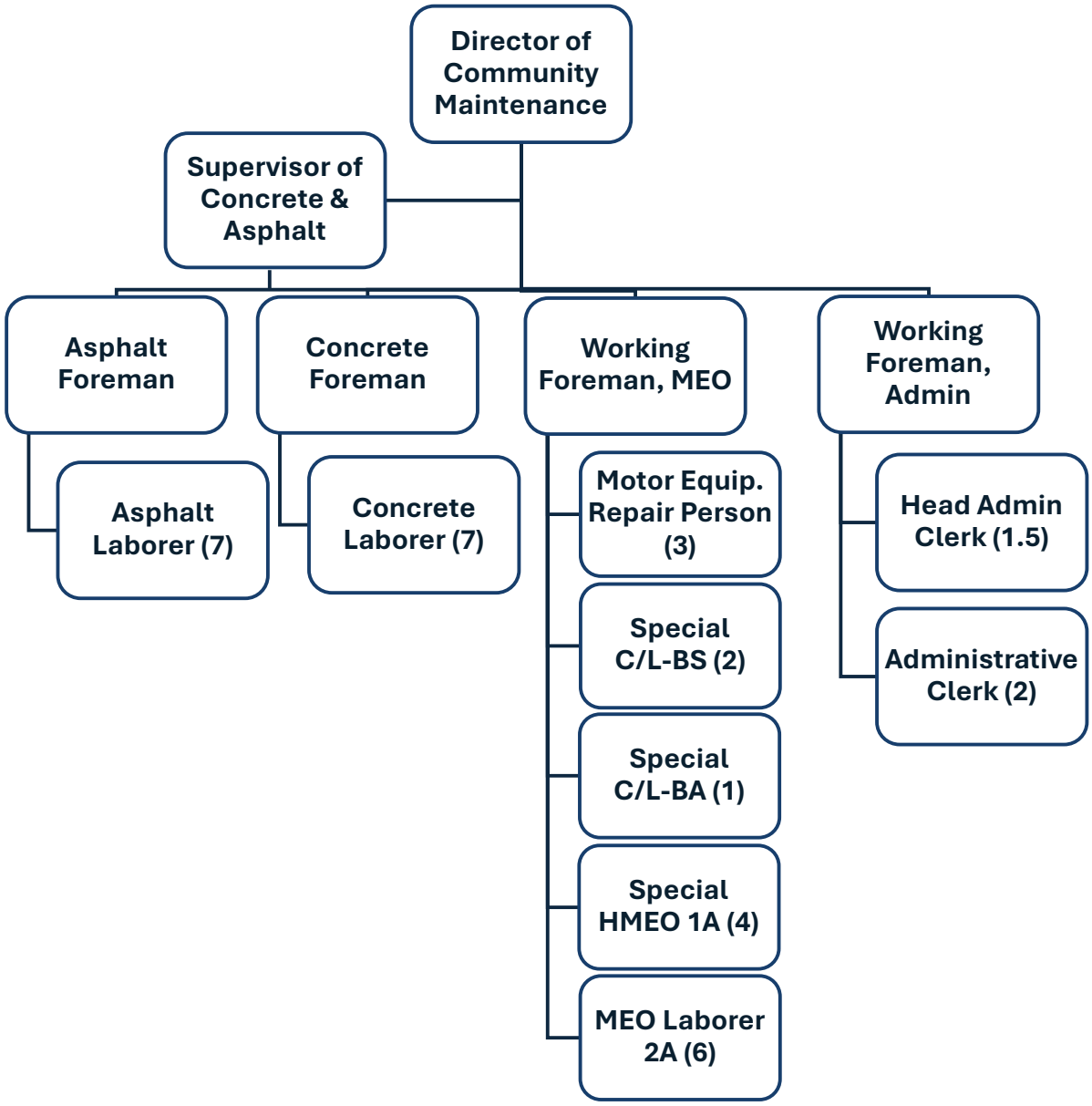
	FY2025 Actuals	FY2026 Revised Budget	FY2026 Projected	FY2027 Proposed Budget
Expenses	**$ 2,066,254**	**$ 2,238,100**	**$ 2,088,165**	**$ 2,181,465**
Electricity	247,009	190,000	242,498	225,000
Natural Gas	256,982	165,000	105,826	105,000
Ameresco Energy Contract	64,023	65,944	65,944	67,922
Parts & Accessories, Street Lights	11,750	-	-	-
Street Light Repairs	47,074	-	-	-
Elevator Service	51,168	70,000	56,044	47,360
Fire Sprinkler Service	5,185	18,244	2,443	8,000
Generator Service	1,050	10,000	14,109	25,000
Custodial Services - City Hall	58,956	65,960	63,960	70,356
Custodial Services - Police	130,924	126,680	121,680	133,848
Custodial Services - Fire	12,111	14,292	12,792	14,064
R & M, Building & Grounds	307,858	350,000	358,064	325,000
R & M, HVAC	37,401	175,000	51,141	105,000
R & M, Vehicle	32,603	35,000	97,414	45,000
R & M, ADA Compliance	16,856	25,000	6,993	25,000
R & M, Boiler	1,250	2,500	1,700	2,500
Gasoline	11,687	8,000	17,692	19,875
Building Rental	34,950	57,750	70,000	70,020
Communications Lines & Equip.	27,858	30,000	9,170	10,200
Advertising	4,840	5,000	14,203	10,000
Other Professional Services	20,470	44,750	62,425	100,000
Other Purchased Services	31,327	38,480	20,495	24,820
Electrical Services & Supplies	84,620	125,000	119,697	125,000
Plumbing Services & Supplies	116,643	125,000	121,361	125,000
Office Supplies	1,355	2,000	2,000	2,000
Cleaning & Custodial Supplies	49,784	45,000	55,011	45,000
Uniform Supplies	446	5,000	2,000	5,000
Tools	11,366	20,000	8,374	30,000
Tool Rental	2,062	5,000	1,480	5,000
Water Heater Rental	1,888	3,000	-	-
Medical Supplies	672	-	-	-
Water/Sewer	49,082	45,000	37,474	45,000
Conferences	2,217	2,500	700	2,500
Office Space Upgrades	17,884	38,000	36,958	38,000
Print Shop	314,903	325,000	308,521	325,000
Capital	**$ -**	**$ 225,000**	**$ 225,000**	**$ -**
Total Facilities Expenditures	**$ 2,893,015**	**$ 3,341,919**	**$ 3,198,977**	**$ 3,047,062**

Position	Employee	FTE	FY2027 Base Salary	Longevity	Total Stipends	Total Add. Pay	Total FY2027 Salary
Director of Operations							
Director of City Operations	Oliveira	1	144,200.00	-	-	-	**144,200.00**
Total Director of Operations Personnel		**1**	**144,200**	**-**	**-**	**-**	**$ 144,200**
Facilities							
Working Foreman, Facilities	Bernardo	1	77,218.85	200.00	2,250.00	900.00	**80,568.85**
Carpenter	Botelho	1	61,093.37	200.00	1,250.00	900.00	**63,443.37**
Carpenter	Marcelino	1	61,093.37	1,000.00	1,250.00	900.00	**64,243.37**
Carpenter	Zarlenga	1	61,093.37	-	1,250.00	900.00	**63,243.37**
Painter, Lead Removal	Casey	1	61,093.37	2,000.00	1,250.00	900.00	**65,243.37**
Head Custodian	Lavoie	1	61,730.86	2,000.00	2,300.00	900.00	**66,930.86**
Administrative Assistant	Harwood	1	51,126.80	200.00	-	-	**51,326.80**
Administrative Assistant	Mello	1	50,308.83	600.00	-	-	**50,908.83**
Senior Custodian	Lavoie	1	51,364.80	1,000.00	2,300.00	900.00	**55,564.80**
Junior Custodian	Rebello	1	50,294.70	-	2,300.00	900.00	**53,494.70**
Head Admin Clerk	Pavao	1	45,786.04	200.00	-	-	**45,986.04**
Grounds Keeper, MEO II	Pacheco	1	44,883.42	-	1,250.00	900.00	**47,033.42**
Grounds Keeper, MEO II	Silva	1	44,883.42	-	1,250.00	900.00	**47,033.42**
Administrative Clerk	Cabral	1	44,576.14	200.00	-	-	**44,776.14**
Security Guard, PT	Aguiar	0.5	20,800.00	-	-	-	**20,800.00**
Electrician	*Vacancy*	1	53,456.70	-	-	900.00	**54,356.70**
Plumber I	*Vacancy*	1	49,552.64	-	-	900.00	**50,452.64**
Total Facilities Personnel		**16.5**	**890,357**	**7,600**	**16,650**	**10,800**	**$ 925,407**
Vacancy Savings		*-2*	*(103,009.34)*	-	-	*(1,800.00)*	***(104,809.34)***
Total Budgeted Facilities Personnel		**14.5**	**787,347**	**7,600**	**16,650**	**9,000**	**$ 820,597**

Mission: DCM Streets and Highway Division will provide services to the residents of the City of Fall River while continuing to improve on and add to those services whenever possible, while being mindful of the budgetary impact.

Description: The Fall River Department of Community Maintenance Streets and Highway Division provides a multitude of constituent services which include but are not limited to, asphalt street repair, pothole repairs, sidewalk repair and replacement, street sweeping, community cleanups, brush cutting and landscaping maintenance, and the ever-important snow plowing and snow removal programs. DCM Streets and Highways Division has been able to expand repairs and replacements through use of Chapter 90 aid, Community Development grants, and other grant funds. The division also works with all community neighborhood groups, organizing cleanups and providing assistance for the many cultural events held for the diverse group of residents and religious sects associated with the demographics of our City.

Organizational Chart:



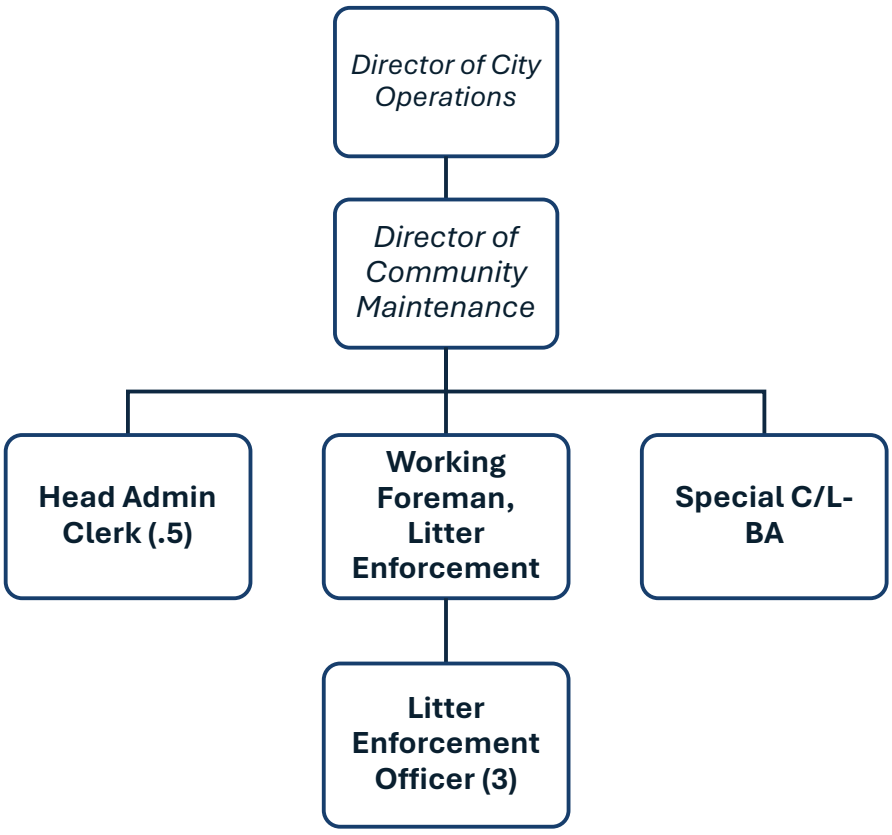
	FY2025 Actuals	FY2026 Revised Budget	FY2026 Projected	FY2027 Proposed Budget
Salaries & Wages	**$ 2,389,315**	**$ 2,368,540**	**$ 2,372,484**	**$ 2,385,615**
Salaries & Wages - Permanent	2,045,261	2,063,199	1,990,990	2,087,422
Longevity	13,500	13,400	14,915	11,700
Stipends				
Snow Stipend	62,950	63,125	61,875	61,875
Safety Stipend	9,000	10,500	11,033	10,500
Sweeper Stipend	6,934	6,264	6,264	6,264
CDL/Hoisting Stipend	3,200	3,200	2,400	2,000
Additional Pay				
Uniform Allowance	31,500	31,500	32,400	32,850
Holiday Pay	-	-	-	7,009
Summer Hours	3,096	3,879	6,037	1,940
Non-Employee Specific Pay				
Overtime	99,851	75,000	137,647	90,000
Workers Compensation	100,984	98,473	72,422	74,056
Service Out of Rank	2,822	-	12,564	-
Employee Buyouts	10,216	-	23,936	-
Expenses	**$ 1,094,171**	**$ 1,164,010**	**$ 1,002,155**	**$ 1,129,350**
Electricity	135,001	210,000	127,179	150,000
Electricity for Street Lights	104,814	85,000	91,880	105,000
Natural Gas	54,697	20,000	19,788	25,000
Gasoline	155,742	200,000	172,917	184,050
R & M, Building & Grounds	20,524	40,000	30,335	40,000
R & M, Vehicle	211,676	150,000	215,747	200,000
Rentals & Leases	8,996	20,000	18,474	600
IT Improvements	9,407	7,260	7,921	8,880
Communications Lines & Equip.	919	1,200	494	1,200
Advertising	-	5,000	-	-
Other Purchased Services	6,664	22,500	4,185	13,270
Office Supplies	2,166	3,000	2,325	3,000
Uniform Supplies	4,355	5,850	11,062	5,850
Tools	10,316	15,000	6,039	15,000
Medical Supplies	5,443	2,500	3,500	2,500
Other Supplies	36,947	5,000	6,711	5,000
Concrete	2,319	50,000	7,492	50,000
Asphalt	256,766	250,000	222,094	250,000
Sand & Gravel	28,305	40,000	40,881	40,000
Water/Sewer	30,119	21,700	6,199	20,000
License Renewal	6,959	5,000	1,749	5,000
Pre-Employment Testing	2,032	5,000	5,183	5,000
Capital	**$ -**	**$ -**	**$ -**	**$ -**
Total Streets & Highways Expenditures	**$ 3,483,486**	**$ 3,532,550**	**$ 3,374,638**	**$ 3,514,965**

Position	Employee	FTE	FY2027 Base Salary	Longevity	Total Stipends	Total Add. Pay	Total FY2027 Salary
Director of Community Maintenance	Hathaway	1	140,000.00	500.00	-	900.00	**141,400.00**
Supervisor of Laborers	*Vacancy*	1	72,058.97	-	300.00	1,176.09	**73,535.06**
Asphalt Foreman, CDL	Lambert	1	56,723.65	200.00	1,550.00	1,117.33	**59,590.98**
Concrete Foreman, CDL	Manchester	1	56,723.65	500.00	2,800.00	1,117.33	**61,140.98**
Working Foreman, MEO	Oliveira	1	56,723.65	-	1,550.00	1,117.33	**59,390.98**
Working Foreman, Admin	Sutton	1	56,723.65	1,000.00	3,200.00	1,117.33	**62,040.98**
Motor Equip Repair Person	Clement	1	54,582.93	1,000.00	2,800.00	1,109.13	**59,492.06**
Motor Equip Repair Person	Lopes	1	54,582.93	-	1,550.00	1,109.13	**57,242.06**
Motor Equip Repair Person	Polo	1	54,582.93	-	2,800.00	1,109.13	**58,492.06**
Special C/L-BA	Desmarais	1	54,582.93	1,000.00	3,200.00	1,109.13	**59,892.06**
Asphalt Laborer, CDL	Astle	1	52,442.73	-	2,800.00	1,100.93	**56,343.66**
Asphalt Laborer, CDL	Baldia	1	52,442.73	600.00	2,800.00	1,100.93	**56,943.66**
Asphalt Laborer, CDL	Burks	1	52,442.73	600.00	2,800.00	1,100.93	**56,943.66**
Asphalt Laborer, CDL	Whipp	1	52,442.73	-	2,800.00	1,100.93	**56,343.66**
Concrete Laborer, CDL	Bouchard	1	52,442.73	-	3,200.00	1,100.93	**56,743.66**
Concrete Laborer, CDL	Guilmette	1	52,442.73	600.00	300.00	1,100.93	**54,443.66**
Concrete Laborer, CDL	Lynch	1	52,442.73	-	2,800.00	1,100.93	**56,343.66**
Concrete Laborer, CDL	Monast	1	52,442.73	-	2,800.00	1,100.93	**56,343.66**
Concrete Laborer, CDL	Robinette	1	52,442.73	500.00	2,800.00	1,100.93	**56,843.66**
Special C/L-BS	Pires	1	52,442.73	1,000.00	4,888.00	1,100.93	**59,431.66**
Special C/L-BS	Taber	1	52,442.73	1,000.00	5,288.00	1,100.93	**59,831.66**
Asphalt Laborer	Martin	1	50,302.01	-	1,550.00	1,092.73	**52,944.74**
Asphalt Laborer	Pires	1	50,302.01	500.00	1,550.00	1,092.73	**53,444.74**
Asphalt Laborer	Rebello	1	50,302.01	1,000.00	300.00	1,092.73	**52,694.74**
Concrete Laborer	Aguiar	1	50,302.01	600.00	300.00	1,092.73	**52,294.74**
Concrete Laborer	Palumbo	1	50,302.01	-	1,550.00	1,092.73	**52,944.74**
Special HMEO 1A	Astle	1	50,302.01	-	2,800.00	1,092.73	**54,194.74**
Special HMEO 1A	Korli	1	50,302.01	-	2,800.00	1,092.73	**54,194.74**
Special HMEO 1A	Levesque	1	50,302.01	-	2,800.00	1,092.73	**54,194.74**
Special HMEO 1A	Rivera	1	50,302.01	-	3,200.00	1,092.73	**54,594.74**
MEO Laborer 2A	Botelho	1	47,091.19	-	1,550.00	1,080.43	**49,721.62**
MEO Laborer 2A	Carreiro	1	47,091.19	600.00	3,638.00	1,080.43	**52,409.62**
MEO Laborer 2A	Guilmette	1	47,091.19	-	1,550.00	1,080.43	**49,721.62**
MEO Laborer 2A	Machado	1	47,091.19	-	1,550.00	1,080.43	**49,721.62**
MEO Laborer 2A	Sousa	1	47,091.19	-	300.00	1,080.43	**48,471.62**
MEO Laborer 2A	Souza-Young	1	47,091.19	-	1,550.00	1,080.43	**49,721.62**
Head Admin Clerk	Rioux	1	47,996.38	-	-	-	**47,996.38**
Administrative Clerk	Medeiros	1	44,244.26	-	-	-	**44,244.26**
Administrative Clerk	Lewis	1	43,914.83	-	-	-	**43,914.83**
Head Admin Clerk, PT	Piela	0.5	24,445.98	500.00	625.00	2,389.50	**27,960.48**
Total Streets & Highways Personnel		**39.5**	**2,130,022**	**11,700**	**80,639**	**41,799**	**$ 2,264,160**
Vacancy Savings (2%)			*(42,600.44)*	-	-	-	***(42,600.44)***
Total Budgeted Streets & Highways Personnel		**39.5**	**2,087,422**	**11,700**	**80,639**	**41,799**	**$ 2,221,559**

Mission: The Department of Community Maintenance Solid Waste Division is responsible for ensuring that the residents of Fall River have provide a safe and clean environment to both live and operate in.

Description: The Solid Waste Division accomplishes this by participating in organized cleanups, scheduled brush and litter removal operations, inspection and removal of such things as illegal dumping, bulky items left curbside without a scheduled pickup and more. The division is also responsible for oversight of the curbside collection system. The City of Fall River and its contract with the private collections hauler is extremely important and is monitored and controlled by developing and maintaining a strong relationship through communication and cooperation to be sure the citizens of Fall River receive a top quality, efficient, and professional collections system of their solid waste, recycling, and yard waste. In addition, the division also works closely with the Massachusetts DEP to apply for and receive grant funds whenever possible to help offset costs in these areas. The division is also tasked with providing residents the opportunity to dispose of items outside of their scheduled curbside collection day. Allowing for disposal of such items as, yard waste, mattresses, metal recycle drop off, tires, electronics, bulky items, oils and paints, and more. Going forward as the ever-changing solid waste disposal and recycle markets fluctuate, we will continue to strive for the most efficient and cost-effective methods for disposal and or recycling of the waste streams that all communities must cope with.

Organizational Chart:



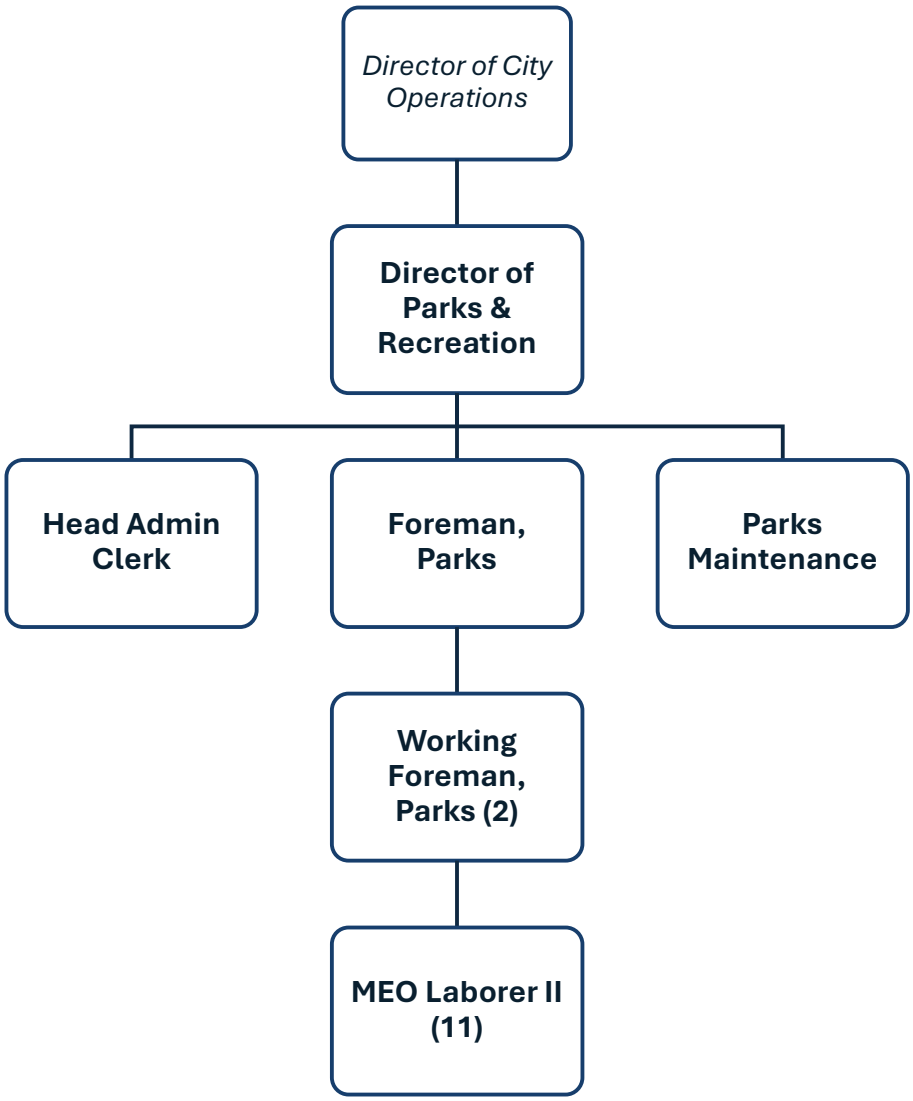
	FY2025 Actuals	FY2026 Revised Budget	FY2026 Projected	FY2027 Proposed Budget
Salaries & Wages	**$ 278,296**	**$ 369,976**	**$ 312,945**	**$ 324,166**
Salaries & Wages - Permanent	257,101	339,451	285,159	294,810
Longevity	600	1,800	800	1,800
Stipends				
Snow Stipend	-	6,875	3,125	3,125
Safety Stipend	900	1,500	1,068	1,500
CDL/Hoisting Stipend	-	400	-	-
Additional Pay				
Uniform Allowance	3,600	4,950	4,500	4,950
Summer Hours	-	-	797	1,940
Holiday Pay	-	-	-	1,042
Non-Employee Specific Pay				
Overtime	16,095	15,000	17,496	15,000
Expenses	**$ 9,704,891**	**$ 13,192,272**	**$ 12,757,798**	**$ 14,907,104**
Solid Waste Collection	5,092,508	8,452,584	8,452,584	10,053,700
Solid Waste Disposal	3,259,638	3,421,188	3,004,052	3,500,000
Recycling	906,356	899,500	889,812	861,000
Yard Waste Disposal	161,416	161,000	143,758	262,744
Other Recycling	144,508	173,500	125,189	181,660
Other Waste Disposal	70,286	65,000	29,550	35,000
Cart Replacements	-	-	100,181	-
Rentals & Leases	14,783	10,000	10,000	10,000
Other Purchased Services	2,200	1,000	2,500	3,000
Electricity	14,097	-	-	-
Natural Gas	25,145	6,000	-	-
Advertising	13,953	2,500	172	-
Capital	**$ -**	**$ -**	**$ -**	**$ -**
Total Solid Waste Expenditures	**$ 9,983,187**	**$ 13,562,248**	**$ 13,070,743**	**$ 15,231,270**

Position	Employee	FTE	FY2027 Base Salary	Longevity	Total Stipends	Total Add. Pay	Total FY2027 Salary
Working Foreman, Litter Enforcement	Kennedy	1	56,723.65	200.00	300.00	1,117.33	**58,340.98**
Special C/L-BA	MacArthur	1	54,582.93	500.00	1,550.00	1,109.13	**57,742.06**
Litter Enforcement Officer	Freitas	1	53,512.83	200.00	1,550.00	1,105.03	**56,367.86**
Litter Enforcement Officer	Souza	1	53,512.83	200.00	300.00	1,105.03	**55,117.86**
Litter Enforcement Officer	Sylvia	1	53,512.83	200.00	300.00	1,105.03	**55,117.86**
Head Admin Clerk, PT	Piela	0.5	24,445.98	500.00	625.00	2,389.50	**27,960.48**
Total Solid Waste Personnel		**5.5**	**296,291**	**1,800**	**4,625**	**7,931**	**$ 310,647**
Vacancy Savings (.5%)			*(1,481.46)*	-	-	-	***(1,481.46)***
Total Budgeted Solid Waste Personnel		**5.5**	**294,810**	**1,800**	**4,625**	**7,931**	**$ 309,166**

Mission: The mission of Park Department is to maintain and improve our facilities in order to ensure access for all individuals to City Parks and to provide recreational opportunities for the young, elderly and persons with disabilities and to provide safe timely and efficient recreational services to all citizens of Fall River.

Description: Parks, both passive and active, are a source of pride in the City of Fall River. The Parks Division is responsible for the maintenance of all City parks, summer recreation activities and participating in various civic events like the July 4th celebration. The division maintains 24 parks and playgrounds, approximately 172 acres, 15 miles of median strips, 11 memorial greens & monuments and have now assumed some of the responsibility of maintaining parts of the Quequechan Rail Trail.

Organizational Chart:



	FY2025 Actuals	FY2026 Revised Budget	FY2026 Projected	FY2027 Proposed Budget
Salaries & Wages	**$ 794,810**	**$ 863,161**	**$ 834,836**	**$ 897,733**
Salaries & Wages - Permanent	650,687	777,967	713,735	813,633
Longevity	8,782	7,600	6,500	6,600
Stipends				
Snow Stipend	16,000	18,750	15,750	19,000
Tree Stipend	2,542	3,000	3,000	3,200
Additional Pay				
Uniform Allowance	12,600	13,500	12,600	15,300
Non-Employee Specific Pay				
Overtime	38,902	42,344	72,613	40,000
Service Out of Rank	9,509	-	9,464	-
Employee Buyouts	55,788	-	1,174	-
Expenses	**$ 532,403**	**$ 642,500**	**$ 628,386**	**$ 667,735**
Electricity	130,199	120,000	126,833	120,000
Natural Gas	6,764	6,500	5,374	7,000
R & M, Building & Grounds	60,082	109,250	110,750	110,000
R & M, Vehicle	17,687	15,000	9,604	15,000
R & M, Other	7,586	35,000	34,513	35,000
Advertising	-	-	479	-
Other Purchased Services	5,933	30,000	29,277	36,720
Gasoline	24,251	28,000	31,073	33,015
Cleaning & Custodial Supplies	-	750	755	1,000
Tools	296	2,000	2,000	2,000
Groundskeeping Supplies	3,294	3,000	1,988	15,000
Plumbing & Electrical Services	8,311	15,000	12,962	15,000
Other Supplies	1,536	3,000	1,086	3,000
Water/Sewer	266,464	275,000	261,691	275,000
Capital	**$ -**	**$ 80,000**	**$ 80,000**	**$ -**
Total Parks	**$ 1,327,212**	**$ 1,585,661**	**$ 1,543,223**	**$ 1,565,468**

Civic Celebrations

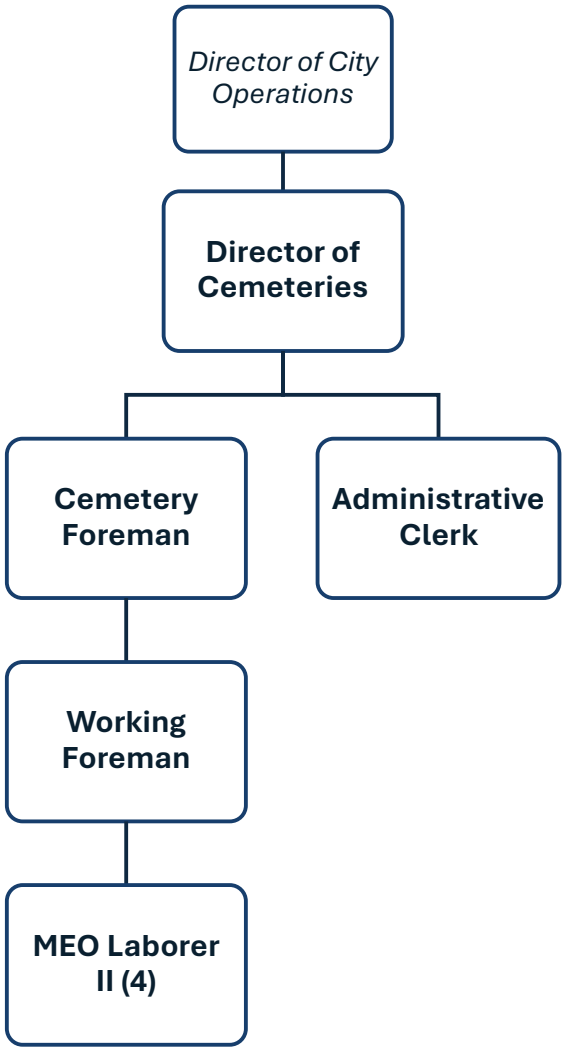
Expenses	**$ 45,000**	**$ 45,000**	**$ 46**	**$ 45,000**
Civic Celebrations	45,000	45,000	46	45,000
Total Civic Celebrations Expenditures	**$ 45,000**	**$ 45,000**	**$ 46**	**$ 45,000**
Total Parks Expenditures	**$ 1,372,212**	**$ 1,630,661**	**$ 1,543,269**	**$ 1,610,468**

Position	Employee	FTE	FY2027 Base Salary	Longevity	Total Stipends	Total Add. Pay	Total FY2027 Salary
Director of Parks & Recreation	Medeiros	1	91,404.38	1,000.00	5,000.00	900.00	**98,304.38**
Head Admin Clerk	Mota	1	51,937.53	-	200.00	900.00	**53,037.53**
Foreman, Parks	Schanil	1	51,930.70	500.00	1,200.00	900.00	**54,530.70**
Parks Maintenance	Andrade	1	48,482.42	2,000.00	1,200.00	900.00	**52,582.42**
Working Foreman, Parks	Martins	1	46,382.38	1,000.00	1,200.00	900.00	**49,482.38**
Working Foreman, Parks	Rodrigues	1	46,382.38	500.00	1,200.00	900.00	**48,982.38**
MEO Laborer II	Pereira	1	44,883.42	1,000.00	1,200.00	900.00	**47,983.42**
MEO Laborer II	Amaral	1	44,883.42	600.00	1,200.00	900.00	**47,583.42**
MEO Laborer II	Arnold	1	44,883.42	-	1,200.00	900.00	**46,983.42**
MEO Laborer II	Barboza	1	44,883.42	-	1,200.00	900.00	**46,983.42**
MEO Laborer II	Camara	1	44,883.42	-	1,200.00	900.00	**46,983.42**
MEO Laborer II	Da Costa	1	44,883.42	-	1,200.00	900.00	**46,983.42**
MEO Laborer II	Elliott	1	44,883.42	-	1,200.00	900.00	**46,983.42**
MEO Laborer II	Paiva	1	44,883.42	-	1,200.00	900.00	**46,983.42**
MEO Laborer II	Rodrigues	1	44,883.42	-	1,200.00	900.00	**46,983.42**
MEO Laborer II	Salibi	1	44,883.42	-	1,200.00	900.00	**46,983.42**
MEO Laborer II	*Vacancy*	1	44,883.42	-	200.00	900.00	**45,983.42**
Total Parks Personnel		**17**	**830,237**	**6,600**	**22,200**	**15,300**	**$ 874,337**
Vacancy Savings (2%)			*(16,604.75)*	-	-	-	***(16,604.75)***
Total Budgeted Parks Personnel		**17**	**813,633**	**6,600**	**22,200**	**15,300**	**$ 857,733**

Mission: The Cemetery Division is responsible for the care and maintenance of several cemeteries throughout Fall River, including Oak Grove Cemetery, North Burial Ground, and five smaller cemeteries. The division cares for over 100 acres of municipal land through all seasons. Our mission is to provide respectful, peaceful, and welcoming cemeteries that allow for visitors and loved-ones to pay respect to those interred at the City's cemeteries.

Description: The Cemetery Division of DCM is committed to continuing the improvements made to the operation and equipment within the division over the last couple of years. The cemetery division will continue the task of maintaining several cemeteries throughout the City, including Oak Grove Cemetery and North Burial Ground, the two largest in the City. The Division also looks to improve on its proactive maintenance routine by continuing to remove dead and deceased trees and working with the Board of Park Commissioners and DCM to plant new trees within the cemetery and in the community. In total, these efforts aim to improve the aesthetic appearance of the cemeteries while preserving its historical value.

Organizational Chart:



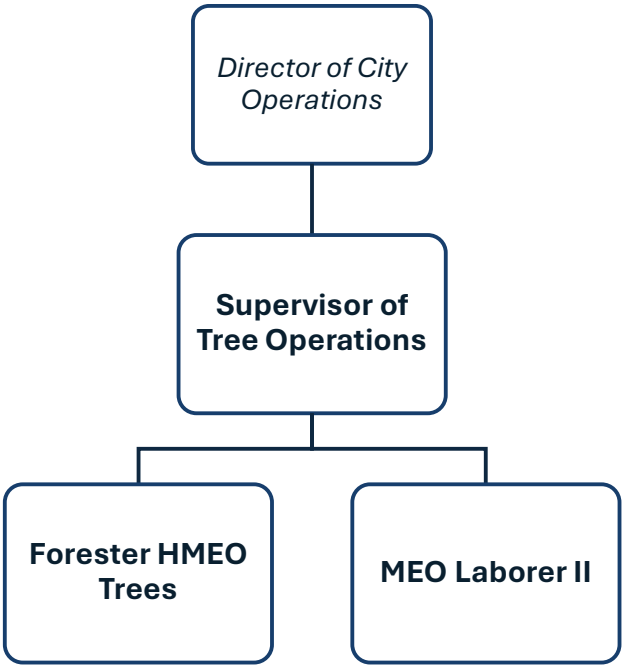
	FY2025 Actuals	FY2026 Revised Budget	FY2026 Projected	FY2027 Proposed Budget
Salaries & Wages	**$ 337,504**	**$ 415,177**	**$ 366,486**	**$ 341,496**
Salaries & Wages - Permanent	253,906	382,227	279,636	310,841
Longevity	1,207	1,100	2,391	1,200
Stipends				
Snow Stipend	6,000	6,250	5,390	5,000
CDL/Hoisting Stipend	2,567	2,000	2,241	4,000
Tree Stipend	1,200	1,400	1,412	1,400
Additional Pay				
Uniform Allowance	5,400	7,200	6,300	6,300
Summer Hours	-	-	-	2,755
Non-Employee Specific Pay				
Overtime	46,188	15,000	21,569	10,000
Service Out of Rank	7,811	-	6,629	-
Employee Buyouts	13,225	-	40,918	-
Expenses	**$ 51,921**	**$ 101,000**	**$ 79,025**	**$ 101,280**
Electricity	5,866	7,500	7,736	9,000
Natural Gas	3,621	4,000	3,177	4,000
R & M, Building & Grounds	668	-	-	-
R & M, Vehicle	4,530	10,000	14,022	13,000
Office Supplies	175	1,900	1,626	2,900
Rentals & Leases	2,008	3,000	2,635	3,000
Contracted Services, Tech	835	1,200	558	1,200
Employee Training	295	1,000	644	1,000
Telephone	-	-	372	1,015
Gasoline	8,934	9,000	9,880	12,765
Uniform Supplies	-	1,000	342	1,000
Tools	2,595	20,000	603	10,000
Groundskeeping Supplies	6,157	15,000	9,758	15,000
License Renewal	457	400	-	400
Burial Supplies	15,780	17,000	27,672	27,000
Other Improvements	-	10,000	-	-
Capital	**$ -**	**$ -**	**$ -**	**$ -**
Total Cemeteries Expenditures	**$ 389,424**	**$ 516,177**	**$ 445,510**	**$ 442,776**

Position	Employee	FTE	FY2027 Base Salary	Longevity	Total Stipends	Total Add. Pay	Total FY2027 Salary
Cemetery Foreman	Hayes	1	51,930.70	-	2,450.00	900.00	**55,280.70**
Head Admin Clerk	Ayash	1	51,937.53	1,000.00	200.00	3,654.66	**56,792.19**
MEO Laborer II	Barros	1	44,883.42	200.00	2,450.00	900.00	**48,433.42**
MEO Laborer II	Taber	1	44,883.42	-	2,450.00	900.00	**48,233.42**
MEO Laborer II	Peixoto	1	44,883.42	-	2,450.00	900.00	**48,233.42**
Director of Cemeteries	*Vacancy*	1	-	-	-	-	**0.00**
Working Foreman, Cemeteries	*Vacancy*	1	41,132.55	-	200.00	900.00	**42,232.55**
MEO Laborer II	*Vacancy*	1	37,534.00	-	200.00	900.00	**38,634.00**
Total Cemeteries Personnel		**8**	**317,185**	**1,200**	**10,400**	**9,055**	**$ 337,840**
Vacancy Savings (2%)			*(6,343.70)*	-	-	-	***(6,343.70)***
Total Budgeted Cemeteries Personnel		**8**	**310,841**	**1,200**	**10,400**	**9,055**	**$ 331,496**

Mission: The Tree Division is established to provide the City with efficient and effective tree care by providing proactive maintenance and responding to constituent calls for service in a timely manner.

Description: The Tree Division of DCM is committed to continuing to serve the City and its residents by caring for the City's existing tree population. The Division's work includes routine maintenance and pruning, removing dead or diseased trees, as well as responding to emergency calls during natural weather events.

Organizational Chart:



	FY2025 Actuals	FY2026 Revised Budget	FY2026 Projected	FY2027 Proposed Budget
Salaries & Wages	**$ 175,791**	**$ 200,506**	**$ 186,979**	**$ 203,836**
Salaries & Wages - Permanent	147,266	167,506	166,745	170,836
Longevity	1,200	1,200	1,000	1,200
Stipends				
Snow Stipend	5,000	5,000	5,000	5,000
CDL/Hoisting Stipend	3,500	3,500	3,500	3,500
Tree Stipends	771	600	600	600
Additional Pay				
Uniform Allowance	2,700	2,700	2,700	2,700
Non-Employee Specific Pay				
Overtime	14,851	20,000	7,426	20,000
Service Out of Rank	503	-	8	-
Expenses	**$ 279,922**	**$ 270,250**	**$ 271,355**	**$ 185,385**
R & M, Vehicle	1,927	4,000	2,521	4,000
R & M, Other	1,649	2,000	603	2,000
Other Purchased Services	247,018	200,000	200,000	100,000
Gasoline	6,373	7,000	8,010	9,330
Uniform Supplies	-	600	330	600
Tools	1,639	2,000	-	2,000
Tree & Shrubs	2,125	25,000	27,264	35,000
Trees Maintenance	18,684	27,250	29,969	30,000
Groundskeeping Supplies	215	2,000	2,659	2,000
License Renewal	292	400	-	455
Capital	**$ -**	**$ -**	**$ -**	**$ -**
Total Trees Expenditures	**$ 455,713**	**$ 470,756**	**$ 458,334**	**$ 389,221**

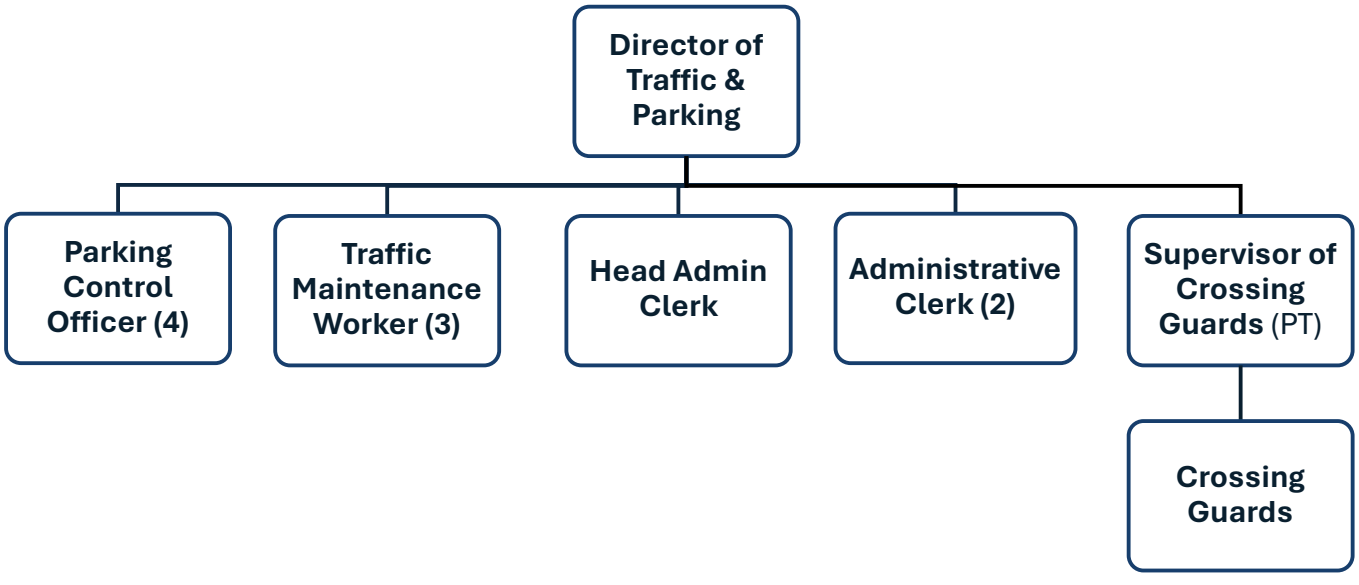
Position	Employee	FTE	FY2027 Base Salary	Longevity	Total Stipends	Total Add. Pay	Total FY2027 Salary
Supervisor of Tree Operations	Martin	1	77,218.85	1,000.00	6,200.00	900.00	**85,318.85**
Forester HMEO Trees	Perry	1	49,591.77	200.00	1,450.00	900.00	**52,141.77**
MEO Laborer II	Soares	1	44,883.42	-	1,450.00	900.00	**47,233.42**
Total Trees Personnel		**3**	**171,694**	**1,200**	**9,100**	**2,700**	**$ 184,694**
Vacancy Savings (.5%)			*(858.47)*	-	-	-	***(858.47)***
Total Budgeted Trees Personnel		**3**	**170,836**	**1,200**	**9,100**	**2,700**	**$ 183,836**

	FY2025 Actuals	FY2026 Revised Budget	FY2026 Projected	FY2027 Proposed Budget
Salaries & Wages	**$ 139,895**	**$ 105,000**	**$ 399,583**	**$ 105,000**
Overtime	139,895	105,000	399,583	105,000
Expenses	**$ 364,753**	**$ 421,243**	**$ 2,997,417**	**$ 421,243**
GPS	18,343	30,000	11,890	30,000
Snow Removal Services	95,020	138,201	2,494,048	138,201
Weather Reports	1,915	3,042	2,203	3,042
Salt & Sand	228,986	225,000	434,267	225,000
R & M, Equipment	20,490	25,000	55,010	25,000
Capital	**$ -**	**$ -**	**$ -**	**$ -**
Total Snow Removal Expenditures	**$ 504,649**	**$ 526,243**	**$ 3,397,000**	**$ 526,243**

Mission: Within the Traffic and Parking Division, our mission is to serve the residents of the City by providing accurate information, dedicated assistance, and clear guidance regarding all matters related to traffic and parking. We are committed to educating the public on City parking ordinances, as well as relevant State laws, to ensure that our community remains informed and safe. We strive to build trust and confidence in our services through a professional, courteous, and empathetic approach. By actively listening to residents' concerns and addressing their needs we aim to create an atmosphere where all individuals feel heard and supported. Our goal is to be a reliable and accessible resource for the constituents ensuring that every interaction contributes to a safer, more efficient, and more informed City.

Description: The Traffic and Parking Division is responsible for the City's issuance of parking tickets, collection from meters, processing payments, oversee the operation of two parking garages, issuing parking permits for the garages, as well as the upkeep and maintenance of all the street signs, safety signs, school signs and other miscellaneous signage. The Department deals with requests, concerns and safety issues for parking and other traffic-related concerns. The Department also works with the Police Department on speeding violations, abandoned vehicles and safety issues. We work together with DCM for street repairs, sidewalks or issues with litter. The Traffic Department oversees all the hearing requests on violations. We work to continuously improve and provide information to the public regarding signage, Registry of Motor Vehicle releases, safety issues, events in the City, permits, Handicap applications as well as customer service. The Parking Enforcement unit in the Traffic Department enforces the City's parking regulations with the key objective of improving safety and accessibility for those parking and traveling in the City. During the winter months when a parking ban is in place the Traffic Department work together with the Police Department to maintain compliance with the parking ban. The Traffic Department also has five-member Traffic Board Commission members who meet once a month to review all requests that have been submitted by residents or businesses. The Traffic Department oversees the Crossing Guards, there are 23 schools that require 53 crossing guards.

Organizational Chart:



	FY2025 Actuals	FY2026 Revised Budget	FY2026 Projected	FY2027 Proposed Budget
Salaries & Wages	**$ 436,157**	**$ 598,718**	**$ 504,316**	**$ 606,258**
Salaries & Wages - Permanent	410,427	551,468	472,707	573,008
Longevity	5,000	5,200	4,200	5,200
Stipends				
Snow Stipend	1,250	3,750	2,500	3,750
Additional Pay				
Uniform Allowance	5,400	6,300	4,500	6,300
Non-Employee Specific Pay				
Overtime	14,080	32,000	20,409	18,000
Expenses	**$ 311,468**	**$ 330,620**	**$ 330,323**	**$ 407,235**
Electricity	36,862	37,000	44,787	52,200
R & M, Vehicle	6,043	10,000	9,960	12,000
R & M, Paving & Marking	35,999	35,000	21,103	35,000
Rentals & Leases	21,600	-	-	-
Credit Card Fees	23,419	20,400	77,040	75,000
Gasoline	9,821	9,500	11,659	14,235
Office Supplies	-	3,600	1,849	3,800
Signs & Accessories	45,397	50,000	67,485	60,000
Parking Meters & Service	91,405	135,120	92,021	135,000
Parking Meter Upgrades	40,923	30,000	4,419	20,000
Capital	**$ -**	**$ 165,000**	**$ 165,000**	**$ -**
Total Traffic & Parking	**$ 747,625**	**$ 1,094,338**	**$ 999,639**	**$ 1,013,493**

Crossing Guards

Salaries & Wages	**$ 288,464**	**$ 300,600**	**$ 394,697**	**$ 406,053**
Salaries & Wages - Temporary	279,264	291,600	384,897	395,453
Additional Pay				
Uniform Allowance	9,200	9,000	9,800	10,600
Total Crossing Guards	**$ 288,464**	**$ 300,600**	**$ 394,697**	**$ 406,053**
Total Traffic & Parking Expenditures	**$ 1,036,089**	**$ 1,394,938**	**$ 1,394,336**	**$ 1,419,545**

Position	Employee	FTE	FY2027 Base Salary	Longevity	Total Stipends	Total Add. Pay	Total FY2027 Salary
Director of Traffic & Parking	MacArthur	1	84,091.05	500.00	-	-	**84,591.05**
Parking Control Officer	Castonguay	1	52,531.34	-	-	900.00	**53,431.34**
Parking Control Officer	Hrenko	1	52,531.34	200.00	-	900.00	**53,631.34**
Parking Control Officer	Marchand	1	52,531.34	1,000.00	-	900.00	**54,431.34**
Parking Control Officer	Melo	1	52,531.34	500.00	-	900.00	**53,931.34**
Traffic Maintenance Worker	Bellavance	1	49,452.03	-	1,250.00	900.00	**51,602.03**
Traffic Maintenance Worker	Dewsnap	1	49,452.03	1,000.00	1,250.00	900.00	**52,602.03**
Traffic Maintenance Worker	Raposa	1	49,452.03	1,000.00	1,250.00	900.00	**52,602.03**
Head Admin Clerk	Ferreira	1	46,472.97	-	-	-	**46,472.97**
Administrative Clerk	Niles-Antone	1	44,576.14	1,000.00	-	-	**45,576.14**
Administrative Clerk	Dinneen	1	42,265.50	-	-	-	**42,265.50**
Total Traffic & Parking Personnel		**11**	**575,887**	**5,200**	**3,750**	**6,300**	**$ 591,137**
Vacancy Savings (.5%)			*(2,879.44)*	-	-	-	***(2,879.44)***
Total Budgeted Traffic & Parking Personnel		**11**	**573,008**	**5,200**	**3,750**	**6,300**	**$ 588,258**

Crossing Guards

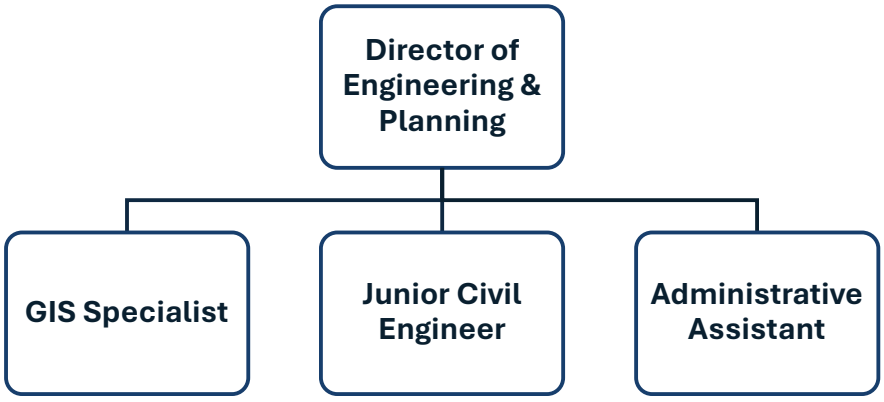
Supervisor of Crossing Guards	Ferreira	0.5	15,840.00	-	-	-	**15,840.00**
53 Crossing Locations		-	381,600.00	-	-	10,600.00	**392,200.00**
Total Crossing Guards		**0.5**	**397,440**	**-**	**-**	**10,600**	**$ 408,040**
Vacancy Savings (.5%)			*(1,987.20)*	-	-	-	***(1,987.20)***
Total Budgeted Crossing Guards		**0.5**	**395,453**	**-**	**-**	**10,600**	**$ 406,053**

Mission: The Department of Engineering and Planning is comprised of multiple Divisions, each of which is governed by State Law, Statute, City Ordinance, Rules, Regulations and associated permitting processes.

"Inspired team based constituent service that provides health, safety and growth for the people and earth that surrounds us."

Description: Provides review and recommendations to serval City Departments and Divisions, responsible for the licensing and permitting of Utility Contractors, administers City roadway reconstruction projects, maintains a library of plans, permits and documents related to municipal roadway and related construction projects. The Engineering Division is responsible for planning and overseeing improvements to our City's vital transportation infrastructure. Each year we direct the design and oversee reconstruction of numerous City streets, drainage systems, and sidewalks. The Division oversees all private Drainlayers that work within the City's right of ways or that make a connection to a City owned sewer or water main. Our office maintains a list of Drainlayers that are licensed to install and repair water and sewer lines that connect a home or businesses to City utilities. The Division oversees the permitting, installation and removal of driveways, curbing and sidewalks. The Division maintains and makes available the following maps and records: Assessor Maps, Zoning Map, Census Tract Map, City Street Map, Individual Street Layout Maps, Individual Street Sewer Maps, Sewer Connection Information, and Limited Historical Land Use Information. The Division administers the "Site Plan Review" process which governs the construction of homes, additions, garages, parking facilities, multi-family apartment buildings, commercial and industrial buildings/developments etc. The Division is responsible for the maintenance and operation of the City's GIS system as well as the assigning of addresses numbers.

Organizational Chart:



	FY2025 Actuals	FY2026 Revised Budget	FY2026 Projected	FY2027 Proposed Budget
Salaries & Wages	**$ 290,531**	**$ 297,346**	**$ 286,506**	**$ 297,728**
Salaries & Wages - Permanent	280,804	287,897	278,516	288,743
Longevity	1,400	1,400	1,200	1,200
Stipends				
On-Call Stipend	2,700	2,600	1,600	2,610
Additional Pay				
Summer Hours	3,367	3,349	3,090	3,075
Auto Allowance	1,200	1,200	1,200	1,200
Uniform Allowance	900	900	900	900
Non-Employee Specific Pay				
Overtime	160	-	-	-
Expenses	**$ 4,498**	**$ 13,000**	**$ 50,805**	**$ 27,200**
Recording/Registry Fees	-	2,500	-	2,500
Technical Consulting Serv	-	-	50,000	13,000
Advertising	3,655	2,000	-	2,000
Office Supplies	640	2,000	697	3,200
Printing Supplies	204	1,500	108	1,500
Educational Supplies	-	5,000	-	5,000
Total Engineering Expenditures	**$ 295,028**	**$ 310,346**	**$ 337,312**	**$ 324,928**

Position	Employee	FTE	FY2027 Base Salary	Longevity	Total Stipends	Total Add. Pay	Total FY2027 Salary
City Engineer	Aguiar	1	141,843.99	-	-	1,200.00	**143,043.99**
Junior Civil Engineer	Silva	1	51,078.64	1,000.00	2,610.00	3,975.34	**58,663.98**
Administrative Assistant	Aguiar	1	50,308.83	200.00	-	-	**50,508.83**
GIS Specialist	*Vacancy*	1	51,403.78	-	-	-	**51,403.78**
Total Engineering Personnel		**4**	**294,635**	**1,200**	**2,610**	**5,175**	**$ 303,621**
Vacancy Savings (2%)			*(5,892.70)*	-	-	-	***(5,892.70)***
Total Budgeted Engineering Personnel		**4**	**288,743**	**1,200**	**2,610**	**5,175**	**$ 297,728**

Community Services

City Planning

Inspectional Services

Health & Human Services

Library

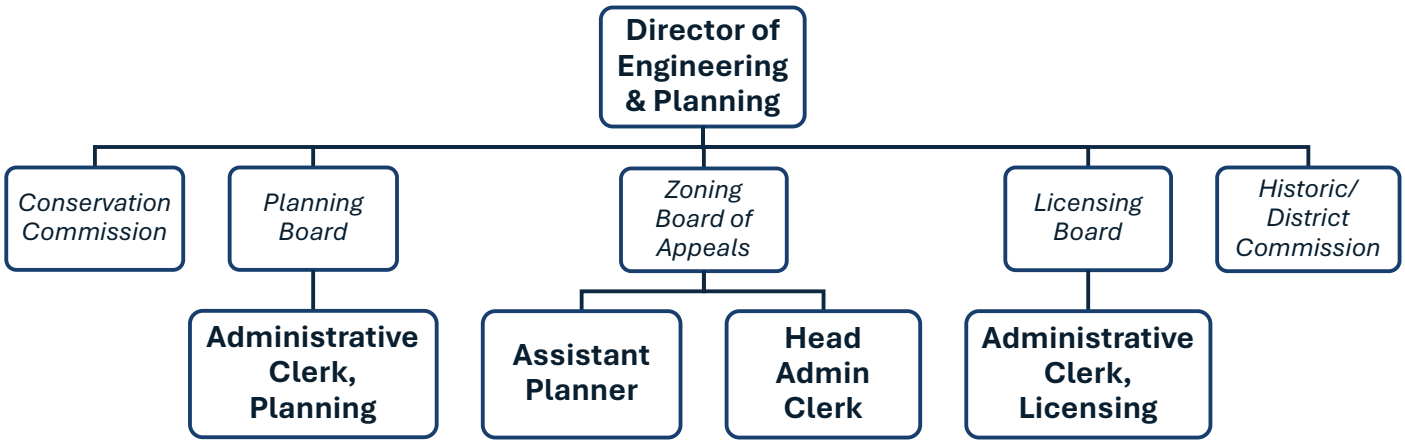
Mission: The Department of Engineering and Planning is comprised of multiple Divisions, each of which is governed by State Law, Statute, City Ordinance, Rules, Regulations and associated permitting processes.

"Inspired team based constituent service that provides health, safety and growth for the people and earth that surrounds us."

Description: The Planning Division is under the jurisdiction of the Department of Engineering & Planning and provides guidance and staffing for the Zoning Board of Appeals, Planning Board, Site Plan Review Committee, Conservation Commission, Licensing Board, Historical Commission and Historic District Commission. As such, it assists these boards, commissions and committees in administering their responsibilities under local, state and federal law with respect to zoning and subdivision control, site plan review, maintenance of the City's Master Plan and Open Space and Recreation Plan, issuance of various business licenses, the Wetlands Protection Act, and historic preservation. The Planning Division is also responsible for the implementation of long and short term planning initiatives, studies and oversight of municipal projects in an effort to improve the quality of life and spaces within the City of Fall River.

Zoning Board of Appeals: Hears matters relating to Zoning Ordinance appeals, variances, special permits, etc.
Planning Board: Hears matters relating to the Subdivision of Land, street acceptance recommendations, review of site plans, zoning changes etc.
Conservation Commission: Hears matters related to all activities within Wetland Protection Act Jurisdiction.
Licensing Board: Hears matters related to the granting and signing of licenses for the sale of alcoholic liquors, inn-holders, and common victuallers, and such other licenses as provided by law.
Historic/District Commission: Hears matters related to and aid in the preservation and protection of the distinctive characteristics and architecture of buildings and places significant in the history of the City of Fall River. Hears matters related to the identification, documentation, and protection Fall River's historic resources, to increase public awareness of Fall River's heritage and the value of historic preservation.

Organizational Chart:



	FY2025 Actuals	FY2026 Revised Budget	FY2026 Projected	FY2027 Proposed Budget
Salaries & Wages	**$ 139,580**	**$ 223,545**	**$ 187,841**	**$ 201,886**
Salaries & Wages - Permanent	111,078	215,624	164,851	192,586
Longevity	1,000	1,000	1,000	-
Additional Pay				
Summer Hours	804	2,931	2,672	-
Non-Employee Specific Pay				
Overtime	21,119	3,990	18,662	9,300
Service Out of Rank	-	-	444	-
Employee Buyouts	5,579	-	212	-
Expenses	**$ 5,768**	**$ 32,826**	**$ 22,241**	**$ 31,334**
Advertising	4,221	6,000	755	6,000
Office Supplies	944	1,600	435	1,600
SERPEDD Assessment	-	20,426	20,426	20,934
Dues & Memberships	604	800	625	800
Conferences	-	4,000	-	2,000
Total City Planning	**$ 145,348**	**$ 256,371**	**$ 210,082**	**$ 233,220**

Licensing Board

Salaries & Wages	**$ 19,590**	**$ 5,000**	**$ 5,000**	**$ 5,000**
Salaries & Wages - Permanent	17,368	5,000	5,000	5,000
Overtime	160	-	-	-
Summer Hours	2,062	-	-	-
Expenses	**$ 23**	**$ -**	**$ -**	**$ -**
Office Supplies	23	-	-	-
Total Licensing Board	**$ 19,613**	**$ 5,000**	**$ 5,000**	**$ 5,000**
Total City Planning Expenditures	**$ 164,961**	**$ 261,371**	**$ 215,082**	**$ 238,220**

Position	Employee	FTE	FY2027 Base Salary	Longevity	Total Stipends	Total Add. Pay	Total FY2027 Salary
City Planner Designation	Aguiar	-	28,368.86	-	-	-	**28,368.86**
Head Admin Clerk	Pereira	1	45,786.04	-	-	-	**45,786.04**
Administrative Clerk	Parker	1	42,265.50	-	-	-	**42,265.50**
Assistant Planner	*Vacancy*	1	56,733.85	-	-	-	**56,733.85**
Administrative Clerk	*Vacancy*	1	36,306.71	-	-	-	**36,306.71**
Planning Board, Chairman	Andre	-	900.00	-	-	-	**900.00**
Planning Board	Farias	-	900.00	-	-	-	**900.00**
Planning Board	Ferreira	-	900.00	-	-	-	**900.00**
Planning Board	Lucciola	-	900.00	-	-	-	**900.00**
Planning Board	Pacheco	-	900.00	-	-	-	**900.00**
Zoning Board of Appeals, Chairman	Pereira	-	900.00	-	-	-	**900.00**
Zoning Board of Appeals	Calkins	-	900.00	-	-	-	**900.00**
Zoning Board of Appeals	Dupere	-	900.00	-	-	-	**900.00**
Zoning Board of Appeals	Frank	-	900.00	-	-	-	**900.00**
Zoning Board of Appeals	Sahady	-	900.00	-	-	-	**900.00**
Zoning Board of Appeals, Alt	Anselmo	-	750.00	-	-	-	**750.00**
Zoning Board of Appeals, Alt	Kelly	-	750.00	-	-	-	**750.00**
Total City Planning Personnel		**4**	**219,961**	**-**	**-**	**-**	**$ 219,961**
Vacancy Savings - Administrative Clerk			*(23,911.71)*	-	-	-	***(23,911.71)***
Vacancy Savings (2%)			*(3,463.08)*	-	-	-	***(3,463.08)***
Total Budgeted City Planning Personnel		**4**	**216,498**	**-**	**-**	**-**	**$ 216,498**

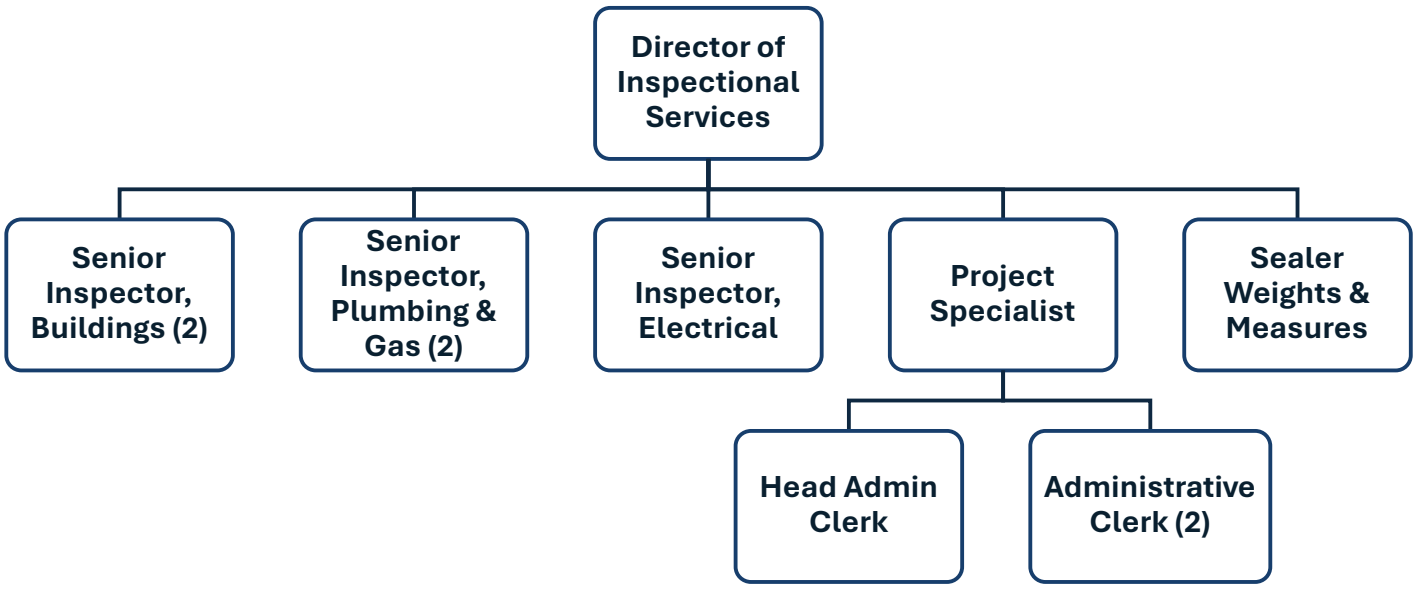
Licensing Board

Licensing Board, Chairman	Brilhante	-	2,000.00	-	-	-	**2,000.00**
Licensing Board	Cordeiro	-	1,500.00	-	-	-	**1,500.00**
Licensing Board	Perreira	-	1,500.00	-	-	-	**1,500.00**
Total Licensing Board Personnel		**-**	**5,000**	**-**	**-**	**-**	**$ 5,000**

Mission: To protect the welfare and safety of the citizens of Fall River by making sure that every building is in compliance with Building Regulations.

Description: The Inspectional Services Department is comprised of seven regulatory divisions including Building, Plumbing, Wiring, Zoning, Conservation, Weights and Measures and Code Enforcement and enforces all provisions of Massachusetts building, plumbing, gas and electrical codes as well as local zoning regulations and ordinances.

Organizational Chart:



	FY2025 Actuals	FY2026 Revised Budget	FY2026 Projected	FY2027 Proposed Budget
Salaries & Wages	**$ 751,140**	**$ 777,143**	**$ 782,118**	**$ 788,959**
Salaries & Wages - Permanent	703,453	719,119	728,392	752,616
Longevity	4,800	4,900	4,900	4,900
Additional Pay				
Auto Allowance	7,200	7,200	18,600	7,200
Uniform Allowance	6,300	6,300	6,300	6,300
Summer Hours	3,096	3,024	3,382	2,944
Gas Allowance	14,400	21,600	-	-
Non-Employee Specific Pay				
Overtime	11,891	15,000	20,102	15,000
Service Out of Rank	-	-	442	-
Expenses	**$ 57,958**	**$ 97,270**	**$ 116,800**	**$ 94,500**
Office Supplies	4,286	5,000	3,223	2,500
R & M, Vehicle	-	-	-	2,000
Gasoline	819	1,000	3,464	13,200
Other Professional Services	4,450	10,000	4,565	10,000
Other Purchased Services	42,978	75,000	53,018	60,000
In-State Travel	-	300	50	300
Dues & Memberships	2,490	3,440	2,414	3,500
Conferences	2,110	2,530	1,315	3,000
Demolition - City Owned	825	-	48,750	-
Transfer to Demo/Vacant Revolving	**-**	**1,620,000**	**1,620,000**	**30,000**
Total Inspectional Services Expenditures	**$ 809,098**	**$ 2,494,413**	**$ 2,518,918**	**$ 913,459**

Position	Employee	FTE	FY2027 Base Salary	Longevity	Total Stipends	Total Add. Pay	Total FY2027 Salary
Director of Inspectional Services	Hathaway	1	116,072.74	500.00	-	2,100.00	**118,672.74**
Senior Inspector, Buildings	Borges	1	75,014.62	500.00	-	2,100.00	**77,614.62**
Senior Inspector, Buildings	Hilario	1	75,014.62	200.00	-	2,100.00	**77,314.62**
Senior Inspector, Electrical	Holbrook	1	75,014.62	-	-	2,100.00	**77,114.62**
Senior Inspector, Plumbing & Gas	Furtado	1	75,014.62	-	-	2,100.00	**77,114.62**
Senior Inspector, Plumbing & Gas	Medeiros	1	75,014.62	200.00	-	2,100.00	**77,314.62**
Sealer Weights & Measures	Carvalho	1	66,039.30	1,000.00	-	900.00	**67,939.30**
Project Specialist	Beaudry	1	61,500.00	500.00	-	-	**62,000.00**
Head Admin Clerk	Dennis	1	48,891.95	1,000.00	-	2,943.69	**52,835.64**
Administrative Clerk	Dennis	1	44,576.14	500.00	-	-	**45,076.14**
Administrative Clerk	Medeiros	1	44,244.26	500.00	-	-	**44,744.26**
Total Inspectional Services Personnel		**11**	**756,397**	**4,900**	**-**	**16,444**	**$ 777,741**
Vacancy Savings (.5%)			*(3,781.99)*	-	-	-	***(3,781.99)***
Total Budgeted Inspectional Services Personnel		**11**	**752,615**	**4,900**	**-**	**16,444**	**$ 773,959**

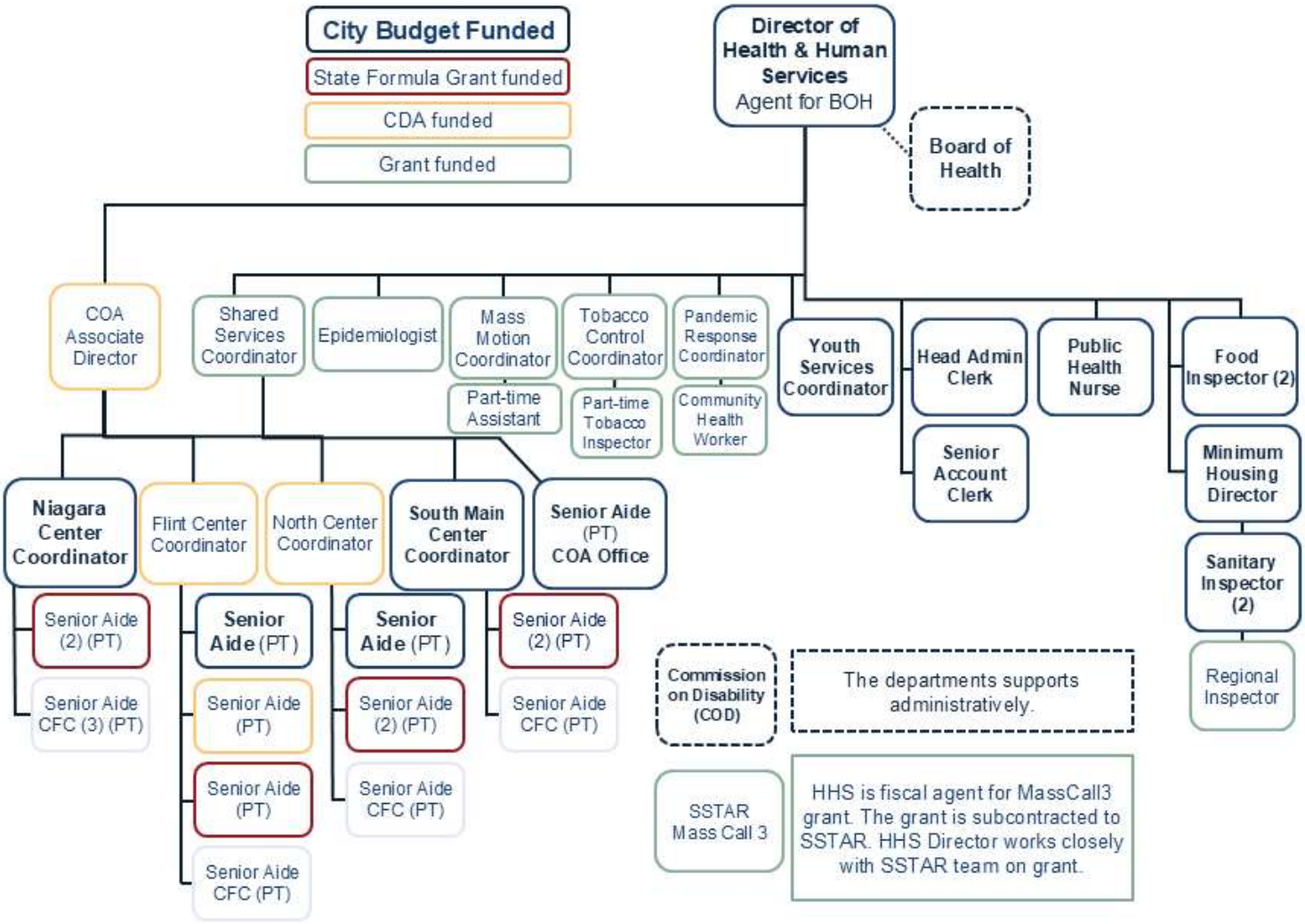
Mission: Health and Human Services is here to assess, protect and promote the health and quality of life for the residents of Fall River by promoting the creation and protection of a healthier community for all who live, work, and play in Fall River by informing and educating the general public about public health issues, delivering Public Health nursing services, encouraging positive youth developments, the mobilization and participation in community partnerships to identify and resolve community health and human service challenges and issues, promoting, enforcing and educating the populace about Public Health Codes and regulations, and providing access to Senior Centers that offer educational and social opportunities for seniors.

Description: The Department of Health and Human Services (HHS) includes the Health Department/Public Health Nursing, the Council on Aging, Youth Services and five grant-funded programs: Mass in Motion, Tobacco Control, Shannon Grant, Public Health Excellence Grant, and the Contact Tracing grant. The Division of Health and Human Services also handles licensing processing and immunization records, as well as the administrative oversight and reporting preparations for all of HHS' grant programs. This office is responsible for interfacing with the Massachusetts Department of Public Health on follow-up and case management of reportable contagious diseases. In addition, it must be prepared to administer emergency immunizations, work with the Food Inspectors on foodborne illness investigations, is responsible for Public Health Emergency Planning and site set-up operations. The Commission on Disability receives administrative support from this division, while the Board of Health and the Council on Aging Board are fully supported by this department.

Youth Services collaborates with youth-servicing agencies, sponsors youth leadership groups and helps identify and address youth issues. To accomplish this, it acts as grant manager for the Charles E. Shannon Community Safety Initiative (Shannon) Grant. Youth Services also organizes and acts as co-advisor to numerous youth leadership groups, and facilitates other activities.

The Council on Aging (COA) is responsible for assisting Fall River's elderly residents with social, health and educational issues. The COA maintains and staffs Fall River's four Senior Centers. It also provides identification photo IDs to Fall River senior citizens. The COA is also responsible for publishing the bimonthly newsletter, Footprints, which reaches well over 4,000 elders on a regular basis. The COA operations are funded through three sources: General Fund; State Formula Grants; and CDA funding.

Organizational Chart:



	FY2025 Actuals	FY2026 Revised Budget	FY2026 Projected	FY2027 Proposed Budget
Salaries & Wages	**$ 560,958**	**$ 598,463**	**$ 576,131**	**$ 604,313**
Salaries & Wages - Permanent	508,993	553,463	534,575	566,813
Longevity	2,700	2,500	2,500	2,500
Additional Pay				
Auto Allowance	18,000	18,000	17,400	9,600
Uniform Allowance	4,500	4,500	4,500	5,400
Non-Employee Specific Pay				
Overtime	13,095	20,000	17,156	20,000
Employee Buyouts	13,670	-	-	-
Expenses	**$ 1,582**	**$ 9,700**	**$ 6,241**	**$ 14,440**
Recording/Registry Fees	-	5,000	-	-
Gasoline	-	-	2,689	9,240
Office Supplies	1,230	2,200	3,178	2,700
In-State Travel	352	500	117	500
Dues & Memberships	-	1,000	210	1,000
Conferences	-	1,000	47	1,000
Total H&HS Admin	**$ 562,540**	**$ 608,163**	**$ 582,372**	**$ 618,753**

H&HS Programs

Salaries & Wages	**$ 122,471**	**$ 110,823**	**$ 107,030**	**$ 135,092**
Salaries & Wages - Permanent	121,071	108,423	105,630	131,292
Longevity	500	1,500	500	500
Additional Pay				
Auto Allowance	-	900	900	2,400
Uniform Allowance	900	-	-	900
Expenses	**$ 3,955**	**$ 8,200**	**$ 6,084**	**$ 8,380**
Medical Supplies	3,300	6,000	5,116	6,200
Professional Development	655	1,000	806	1,000
Conferences	-	1,000	-	1,000
Liability Insurance	-	200	162	180
Total H&HS Programs	**$ 126,426**	**$ 119,023**	**$ 113,113**	**$ 143,472**

Council on Aging

Salaries & Wages	**$ 129,305**	**$ 145,399**	**$ 137,727**	**$ 147,457**
Salaries & Wages - Permanent	129,305	145,199	137,527	147,257
Longevity	-	200	200	200
Expenses	**$ 9,047**	**$ 5,000**	**$ 4,300**	**$ 5,000**
Supplies, Food	3,963	5,000	4,300	5,000
Ride Service	5,084	-	-	-
Total Council on Aging	**$ 138,352**	**$ 150,399**	**$ 142,027**	**$ 152,457**
Total Health & Human Services	**$ 827,318**	**$ 877,585**	**$ 837,512**	**$ 914,682**

Position	Employee	FTE	FY2027 Base Salary	Longevity	Total Stipends	Total Add. Pay	Total FY2027 Salary
Director of Health & Human Services	Curran	1	103,525.88	200.00	-	-	**103,725.88**
Director of Minimum Housing	Fiore	1	70,391.88	500.00	-	4,500.00	**75,391.88**
Food & Milk Inspector	Cloutier	1	66,039.30	500.00	-	2,100.00	**68,639.30**
Food & Milk Inspector	Desoto	1	66,039.30	500.00	-	2,100.00	**68,639.30**
Senior Sanitary Inspector	Jeronimo	1	66,039.30	200.00	-	2,100.00	**68,339.30**
Senior Sanitary Inspector	Pacheco	1	66,039.30	200.00	-	2,100.00	**68,339.30**
Administrative Assistant	Alves	1	50,308.83	200.00	-	2,100.00	**52,608.83**
Administrative Clerk	Nadeau-Sousa	1	44,244.26	200.00	-	-	**44,444.26**
Administrative Clerk	Pavao	1	39,558.56	-	-	-	**39,558.56**
Total H&HS Admin		**9**	**572,187**	**2,500**	**-**	**15,000**	**$ 589,687**
Vacancy Savings (.5%)			*(2,848.31)*	-	-	-	***(2,848.31)***
Ordinance Correction		-	*(2,525.02)*	-	-	-	***(2,525.02)***
Total Budgeted H&HS Admin		**9**	**566,813**	**2,500**	**-**	**15,000**	**$ 584,313**

H&HS Programs

Staff Nurse	Kosior	1	68,401.62	500.00	-	3,300.00	**72,201.62**
Youth Service Coordinator	Stone	1	63,550.00	-	-	-	**63,550.00**
Total H&HS Programs		**2**	**131,952**	**500**	**-**	**3,300**	**$ 135,752**
Vacancy Savings (.5%)			*(659.76)*	-	-	-	***(659.76)***
Total Budgeted H&HS Programs		**2**	**131,292**	**500**	**-**	**3,300**	**$ 135,092**
Total Health & Human Services Personnel		**11**	**698,105**	**3,000**	**-**	**18,300**	**$ 719,405**

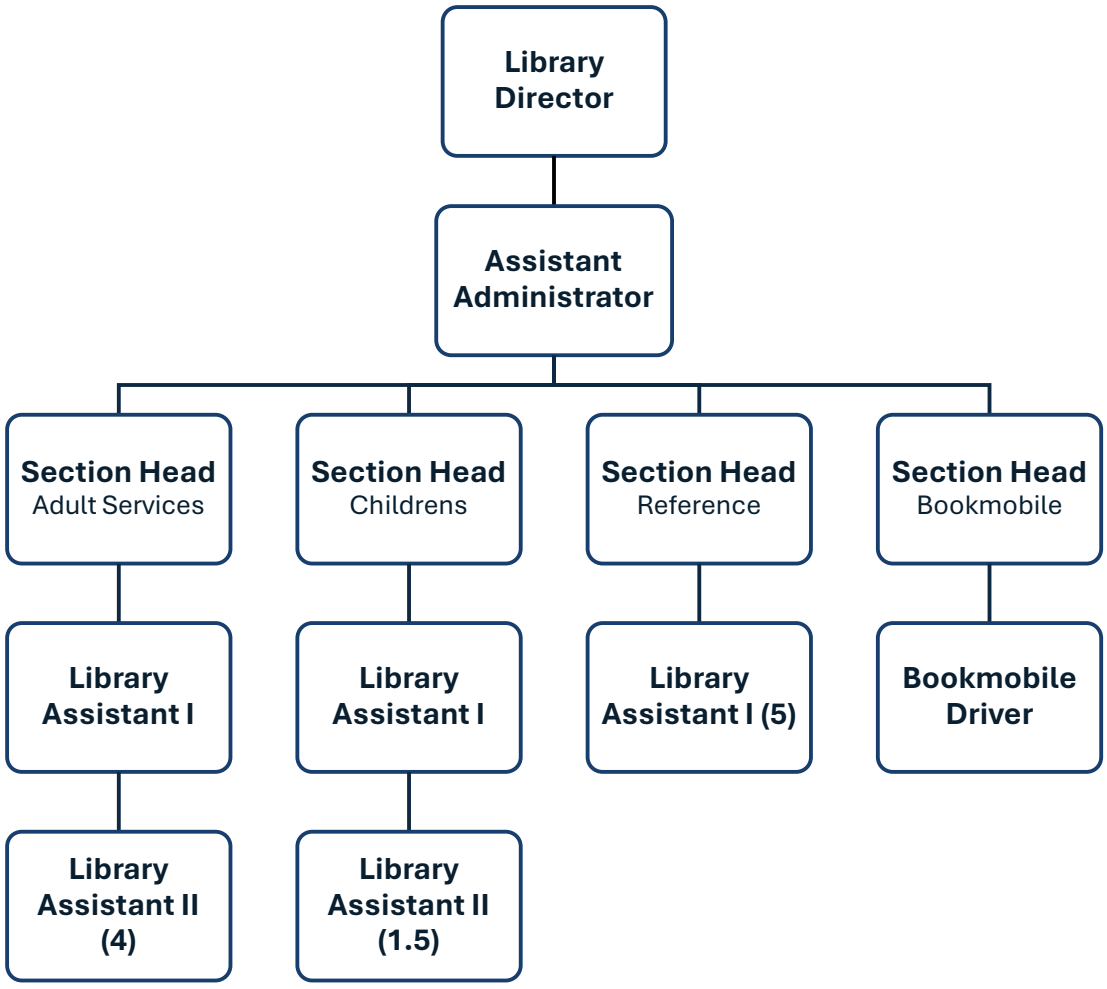
Council on Aging

Administrative Clerk	Miville	1	44,244.26	-	-	-	**44,244.26**
Administrative Clerk	Suspiro	1	44,244.26	200.00	-	-	**44,444.26**
Senior Aide, PT	Pavao	0.5	14,877.00	-	-	-	**14,877.00**
Senior Aide, PT	Reeves	0.5	14,877.00	-	-	-	**14,877.00**
Senior Aide, PT	Leite	0.5	14,877.00	-	-	-	**14,877.00**
Senior Aide, PT	*Vacancy*	0.5	14,877.00	-	-	-	**14,877.00**
Total Council on Aging Personnel		**4**	**147,997**	**200**	**-**	**-**	**$ 148,197**
Vacancy Savings (.5%)			*(739.98)*	-	-	-	***(739.98)***
Total Budgeted Council on Aging Personnel		**4**	**147,257**	**200**	**-**	**-**	**$ 147,457**

Mission: The Fall River Public Library aims to provide the residents of Fall River and further, access to a wealth of balanced and unbiased information, by incorporating contemporary resources, local history records, and the arts and humanities to cultivate a third space within our urban community, that allows residents to learn, create, and engage with each other across all ages, socioeconomic backgrounds, and cultural perspectives.

Description: The Fall River Public Library features distinct specialized departments of Adult, Teen, Children's, Reference, and our Bookmobile Traveling Library. Our Main Library as a whole offers a free space for residents to access and borrow vital resources, including but not limited to; books, audiovisual media, technological tools, internet connectivity, as well as research materials and local history archival records. Services we provide include but are not limited to, media conversion, reader advisory, community outreach, storytelling, technical instruction, passports, notary, genealogy, printing, scanning, faxing, public interest based community groups, and multidisciplinary workshops for all ages and backgrounds. We house an esteemed fine arts and special collections gallery viewable within our building, having first opened its doors as a public library in 1899 showcasing vaulted ceilings, marble columns, mosaic hand laid tile floors, and a glass sunlit atria with elements of revived renaissance architecture that inspires reverence of the Gilded age in Fall River's prominent history in relation to the textiles industry and the Fall River Line.

Organizational Chart:



	FY2025 Actuals	FY2026 Revised Budget	FY2026 Projected	FY2027 Proposed Budget
Salaries & Wages	**$ 1,024,656**	**$ 968,390**	**$ 969,249**	**$ 1,003,845**
Salaries & Wages - Permanent	931,365	938,516	926,996	974,267
Longevity	10,899	8,000	7,860	8,800
Additional Pay				
Shift Premium	8,375	9,135	9,118	9,863
Non-Employee Specific Pay				
Overtime	7,404	10,000	7,358	8,000
Holiday Pay	2,035	2,739	3,443	2,916
Employee Buyouts	64,578	-	14,475	-
Expenses	**$ 919,984**	**$ 1,010,205**	**$ 995,224**	**$ 518,977**
Retirement Contributions	478,661	484,777	484,777	-
Electricity	27,684	34,661	35,865	41,040
Natural Gas	16,432	23,763	7,053	20,945
Telephone	486	420	418	420
Computer Equip, Rental	11,509	16,535	16,534	16,535
Other Property Related Service	996	825	825	825
Other Professional Services	6,038	11,050	11,050	10,000
Postage	-	-	-	-
Computer Services	50,886	81,571	81,468	78,874
Gasoline	-	1,475	1,400	2,145
Office Supplies	26,954	29,144	29,842	28,332
Custodial Services	66,092	75,000	75,000	81,608
Educational Supplies	61,000	63,400	63,400	85,272
Books	120,608	124,809	124,817	97,735
Water/Sewer	2,573	2,948	2,948	2,950
In-State Travel	-	-	-	-
Dues & Memberships	-	1,500	1,500	2,120
Subscriptions	50,064	58,326	58,326	50,176
Capital	**$ -**	**$ -**	**$ -**	**$ -**
Total Library Expenditures	**$ 1,944,640**	**$ 1,978,595**	**$ 1,964,473**	**$ 1,522,822**

Position	Employee	FTE	FY2027 Base Salary	Longevity	Total Stipends	Total Add. Pay	Total FY2027 Salary
Library Director	Desmarais	1	97,500.00	500.00	-	-	**98,000.00**
Assistant Library Administrator	King	1	68,000.00	200.00	-	-	**68,200.00**
Section Head Library	Mello	1	54,516.26	2,000.00	-	-	**56,516.26**
Section Head, Bookmobile	Parker	1	53,324.03	200.00	-	-	**53,524.03**
Section Head Library	Cabral	1	51,126.80	-	-	704.46	**51,831.26**
Section Head Library	Faulkner	1	51,126.80	200.00	-	704.46	**52,031.26**
Library Assistant I	Washburn	1	48,891.95	1,000.00	-	704.46	**50,596.41**
Library Assistant I	Dupuis	1	46,472.97	-	-	704.46	**47,177.43**
Library Assistant I	Murray	1	46,472.97	1,000.00	-	704.46	**48,177.43**
Library Assistant I	Orlando	1	46,472.97	500.00	-	704.46	**47,677.43**
Library Assistant I	Raymondo	1	46,472.97	500.00	-	704.46	**47,677.43**
Library Assistant I	Sirois	1	46,472.97	-	-	1,408.98	**47,881.95**
Library Assistant I	Sullivan	1	45,786.04	-	-	704.46	**46,490.50**
Library Assistant II	Grandmaison	1	44,244.26	500.00	-	704.46	**45,448.72**
Library Assistant II	Moquin	1	44,244.26	2,000.00	-	-	**46,244.26**
Library Assistant II	Raposo	1	44,244.26	200.00	-	704.46	**45,148.72**
Bookmobile Driver	Pierre	1	42,265.50	-	-	-	**42,265.50**
Library Assistant II	Saraf	1	36,306.71	-	-	704.46	**37,011.17**
Library Assistant II	Siva-Cabral	1	36,306.71	-	-	704.46	**37,011.17**
Library Assistant II, PT	Guimar	0.5	24,018.31	-	-	-	**24,018.31**
Total Library Personnel		**19.5**	**974,267**	**8,800**	**-**	**9,863**	**$ 992,929**

Education

School Department

School Transportation

Vocational School Assessments

The Massachusetts General Laws Chapter 70 established an annual Net School Spending requirement for each Massachusetts School District. The City is required to appropriate 100% of this amount to the School Department each year. The following shows the expenses that are included other sections of this budget that are added to the Education Appropriation amount to meet annual spending requirements. Transpiration and Vocational Assessments do not count toward Net School Spending.

	FY2025 Actuals	FY2026 Budgeted	FY2026 Projected	FY2027 Projected
Pension Assessment	8,994,415	10,469,316	10,564,369	11,712,500
Health Insurance	25,498,606	30,022,650	30,351,338	34,008,464
Other Insurances	1,095,716	1,241,703	1,200,584	1,068,280
Indirect Administration	1,741,132	1,732,040	1,871,982	1,965,581
Audit	57,350	61,883	55,500	62,900
State Education Assessments	36,481,964	39,266,701	38,855,837	43,523,625
less, State Charter Receipts	*-7,509,877*	*-6,666,006*	*-6,588,371*	*-7,510,244*
Total City Share	**$66,359,306**	**$76,128,287**	**$76,311,240**	**$84,831,106**

	FY2025 Actuals	FY2026 Revised Budget	FY2026 Projected	FY2027 Proposed Budget
Fall River Public Schools Operating Expenses	**$ 174,845,378**	**$ 197,716,795**	**$ 197,716,795**	**$ 212,582,416**
Transportation	**$ 11,012,522**	**$ 13,238,739**	**$ 13,135,904**	**$ 12,800,048**
School Transportation	14,844,786	16,367,606	16,264,771	16,616,700
less, Circuit Breaker Funds	*(2,832,264)*	*(1,780,698)*	*(1,780,698)*	*(1,816,652)*
less, McKinney Vento Reimbursement	*(1,000,000)*	*(1,348,169)*	*(1,348,169)*	*(2,000,000)*
Vocational School Assessments	**$ 5,269,825**	**$ 9,111,912**	**$ 9,708,409**	**$ 10,225,442**
Bristol Agricultural Tuition	204,867	225,267	225,267	225,337
Bristol Agricultural Debt	304,963	304,963	304,963	304,963
Diman Regional Tuition	4,133,383	4,061,861	4,658,359	4,404,019
Diman Regional Debt	626,612	4,519,821	4,519,821	5,291,123
Total Education Expenses	**$ 191,127,725**	**$ 220,067,446**	**$ 220,561,108**	**$ 235,607,906**

Public Safety

Police

Harbor Master

Fire

Emergency Management Agency

Mission: The Fall River Police Department has adopted the slogan “Pride, Service and Commitment as the foundation of our mission statement and commitment to the citizens of Fall River. We hereby dedicate ourselves in mission, utilizing the methods that we have adopted to steady ourselves on the course of “Service, Pride, and Commitment”. We solemnly pledge to enhance the quality of life for the people of Fall River. The only means to that end is a concerted effort, by civilians and police alike, to protect our city from disorder and the criminal element, corner by corner, street by street, and block by block, until every neighborhood is a safe haven for our people.

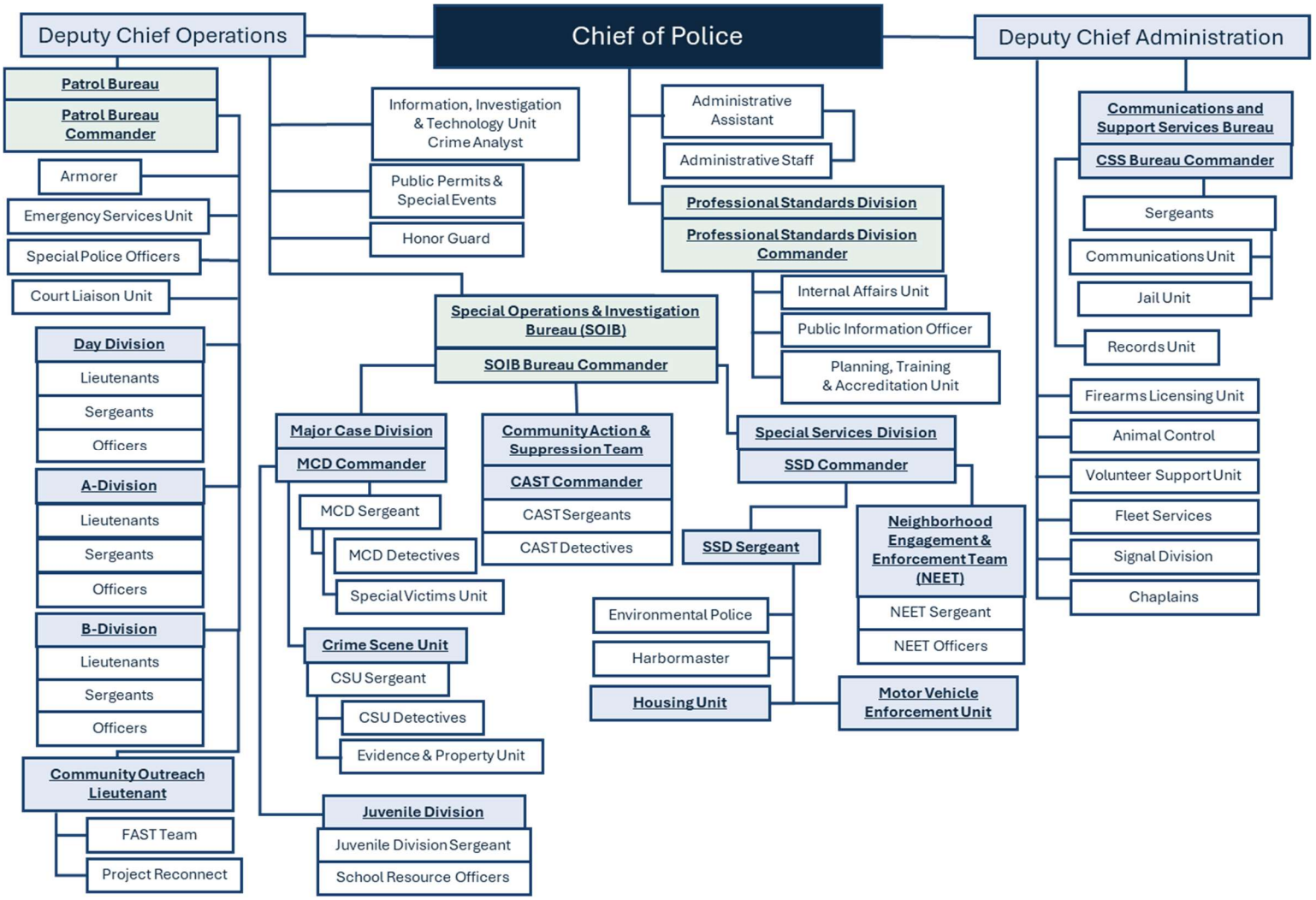
Description: The Fall River Police Department has the enviable distinction of being one of the oldest police departments in the country. Our long and proud tradition dates back to 1854, when the first constable hit the street to begin his tour of duty. For over 150 years, the people of Fall River have entrusted not only the authority, but also their welfare to the police. We have always endeavored not to abuse that authority and to hold their welfare sacred. With the advent of the new millennium, we hereby rededicate ourselves to our mission, utilizing the methods that we have adopted to steady ourselves on the course of "service, pride and commitment."

Service with sensitivity as we continue to strive to meet the needs of our citizens, while being attuned to identifying those needs and being sensitive as to how to best accomplish the task. We resolve to establish frank and open communication with dialogue that best allows us to provide that which is needed by the citizens we serve.

Pride in partnership; to be proud of what we have accomplished together as partners; a new station, a new vision, and an enlightened understanding of each other, the police, and the people we proudly serve. It is our goal that the citizens of Fall River will be proud of their police and that the police will be proud to serve the citizens.

Commitment to the compact that exists between the police and community. There is no police authority without the conferment of that authority through the will of the people. There must exist mutual trust, civility, and respect; and both the police and the people must work toward that end. At the same time, we make a commitment to excellence to do the absolute best that we can as we serve the community.

Organizational Chart:



	FY2025 Actuals	FY2026 Revised Budget	FY2026 Projected	FY2027 Proposed Budget
Salaries & Wages	**$ 24,125,377**	**$ 25,131,824**	**$ 25,296,931**	**$ 24,767,158**
Salaries & Wages - Permanent	18,194,660	19,770,641	19,140,846	19,485,113
Longevity	34,553	19,600	25,797	19,800
Stipends				
Drug Stipend	86,167	92,200	91,237	89,000
Other Stipends	26,400	36,130	25,600	40,224
Confidential Employee	32,052	37,350	30,747	16,072
Snow Stipend	-	5,000	-	6,250
CDL/Hoisting Stipend	7,000	2,000	8,250	1,000
Additional Pay				
Holiday Pay	1,407,275	1,442,832	1,498,560	1,461,785
Shift Premium	460,582	504,241	517,030	542,085
Weekend Diff	140,710	157,637	147,344	149,915
Field Training	97,471	71,377	104,792	100,057
Quinn Pay	51,383	28,619	28,619	28,619
Vacation Buyback	77,621	26,537	61,305	24,677
Uniform Allowance	4,500	4,500	5,400	4,500
Auto Allowance	1,560	1,560	1,560	1,560
Service Out of Rank	7,209	-	5,544	-
Sick Incentive	-	500	-	-
Non-Employee Specific Pay				
Overtime	458,192	594,453	603,119	463,500
OT, Walking Beat	79,392	80,000	65,678	70,000
OT, Replacement Staffing	1,029,794	1,000,001	1,143,270	890,000
OT, Investigations	332,830	200,000	311,283	225,000
OT, Court Time	191,104	220,000	171,517	173,000
OT, Weather/Snow	11,350	15,000	36,255	15,000
OT, Special/Civic Events	190,127	165,000	207,732	165,000
OT, Comp Time	238,970	200,000	196,563	175,000
OT, Beyond Tour of Duty	362,265	250,000	300,118	225,000
Employee Buyouts	566,755	152,046	536,553	395,000
Salaries & Wages - Temporary	20,580	54,600	26,318	-
Police Proficiency Pay	14,874	-	5,895	-

	FY2025 Actuals	FY2026 Revised Budget	FY2026 Projected	FY2027 Proposed Budget
Expenses	**$ 1,642,109**	**$ 2,108,403**	**$ 2,071,474**	**$ 2,130,062**
Electricity	162,854	180,000	153,507	135,000
Natural Gas	68,153	80,000	57,810	72,500
R & M, Vehicle	32,764	48,100	33,311	43,100
R & M, Boat	6,292	10,000	131	10,000
R & M, Streetlights	-	50,000	78,097	50,000
R & M, Traffic Signal	70,415	110,000	111,805	107,000
Traffic Signal Replacements	149,960	165,000	166,132	30,000
Building & Maintenance Supplies	65,483	30,000	27,843	20,000
Office Furniture & Equipment	8,283	10,000	10,704	24,390
Rentals & Leases	9,564	-	-	-
Communications Lines & Equip.	57,051	91,350	91,710	151,350
Contracted Services, Jail	8,100	20,000	8,550	15,000
Workers Compensation	153,636	190,902	206,547	188,402
Advertising	1,626	1,500	2,048	1,500
Data Processing Consulting	-	658	487	2,554
Other Professional Services	8,188	25,320	25,008	45,170
Postage	621	1,200	1,092	3,700
Other Communications	100,712	135,000	133,986	156,000
Other Purchased Services	11,340	14,500	18,050	29,745
Gasoline	201,610	250,000	227,682	230,000
Office Supplies	3,841	6,000	4,971	6,000
Tools	10,951	12,000	14,570	21,400
Motor Oil & Lubricants	33,591	37,500	28,881	42,500
Parts & Accessories	53,999	60,000	51,433	75,000
Autobody Repairs	10,424	35,000	41,641	60,000
Police Animals	3,949	11,570	11,832	16,570
Medical Supplies	-	24,098	12,380	24,215
Prisoner Supplies	2,112	13,500	12,020	15,035
Other Supplies	18,266	3,605	1,894	44,727
Leather Apparel	97,156	135,562	136,178	134,900
Ammunition	98,882	86,258	84,341	85,664
Bulletproof Vests	2,360	-	69,204	10,000
Police Training	30,881	66,355	64,098	69,465
Supplies, Active Shooter	25,720	43,100	42,183	52,974
Water/Sewer	19,103	23,000	18,251	20,000
In-State Travel	6,128	9,000	3,877	7,350
Dues & Memberships	15,494	13,925	15,359	14,231
License Renewal	3,272	7,350	4,095	5,475
Subscriptions	3,600	12,150	10,081	12,750
Animal Control Expenses	85,731	94,900	89,687	96,395
Capital	**$ -**	**$ 906,000**	**$ 615,391**	**$ -**
Total Police Expenditures	**$ 25,767,486**	**$ 28,146,227**	**$ 27,983,797**	**$ 26,897,220**

Position	Employee	FTE	FY2027 Base Salary	Longevity	Total Stipends	Total Add. Pay	Total FY2027 Salary
Interim Chief of Police	Hoar	1	215,000.00	-	-	-	**215,000.00**
Deputy Police Chief	*Vacancy*	1	205,000.00	-	-	12,615.00	**217,615.00**
Deputy Police Chief	Castro	1	196,000.00	-	-	12,062.00	**208,062.00**
Captain	Huard	1	165,256.33	-	400.00	13,613.00	**179,269.33**
Captain	Costa	1	158,645.98	-	400.00	13,069.00	**172,114.98**
Captain	Platt	1	145,814.44	-	400.00	12,012.00	**158,226.44**
Captain	Autote	1	145,425.55	-	400.00	11,979.00	**157,804.55**
Captain	Murphy	1	132,205.11	-	400.00	39,509.00	**172,114.11**
Lieutenant	Galvao	1	141,851.15	-	400.00	11,685.00	**153,936.15**
Lieutenant	Pacheco	1	141,851.15	-	400.00	11,685.00	**153,936.15**
Lieutenant	Gouveia	1	136,177.01	-	400.00	11,218.00	**147,795.01**
Lieutenant	Mendes	1	136,177.01	-	400.00	11,218.00	**147,795.01**
Lieutenant	Duarte	1	124,829.00	-	400.00	16,524.00	**141,753.00**
Lieutenant	Parousis	1	124,829.00	-	400.00	16,524.00	**141,753.00**
Lieutenant	Resendes	1	124,829.00	-	400.00	16,524.00	**141,753.00**
Lieutenant	Wiley	1	124,829.00	-	400.00	10,283.00	**135,512.00**
Lieutenant	Magan	1	122,381.33	-	400.00	16,200.00	**138,981.33**
Lieutenant	Uon	1	120,348.67	-	400.00	15,931.00	**136,679.67**
Lieutenant	Morrissette	1	113,481.00	-	400.00	15,022.00	**128,903.00**
Lieutenant	Burt	1	113,480.97	-	400.00	15,022.00	**128,902.97**
Lieutenant	Dolan	1	113,480.97	-	400.00	15,022.00	**128,902.97**
Lieutenant	Pereira	1	106,976.59	-	400.00	14,161.00	**121,537.59**
Sergeant	Barboza	1	116,889.89	-	400.00	15,473.00	**132,762.89**
Sergeant	Cabral	1	116,889.89	-	400.00	9,629.00	**126,918.89**
Sergeant	Delvalle	1	116,889.89	-	400.00	15,473.00	**132,762.89**
Sergeant	Faris	1	116,889.89	-	400.00	15,473.00	**132,762.89**
Sergeant	Gouveia	1	116,889.89	-	400.00	15,473.00	**132,762.89**
Sergeant	Mac Donald	1	116,889.89	-	400.00	21,317.00	**138,606.89**
Sergeant	Ruggiero	1	116,889.89	-	400.00	15,473.00	**132,762.89**
Sergeant	Vale	1	116,889.89	-	400.00	15,473.00	**132,762.89**
Sergeant	Rezendes	1	109,584.24	-	400.00	14,506.00	**124,490.24**
Sergeant	Kimball	1	107,150.00	-	400.00	19,540.00	**127,090.00**
Sergeant	DaLuz	1	107,149.37	-	16,472.00	8,826.00	**132,447.37**
Sergeant	Wixon	1	107,149.37	-	400.00	14,183.00	**121,732.37**
Sergeant	Oagles	1	105,049.00	-	400.00	8,653.00	**114,102.00**
Sergeant	Rodrigues	1	105,049.00	-	400.00	8,653.00	**114,102.00**
Sergeant	Silvia	1	103,304.00	-	400.00	13,675.00	**117,379.00**
Sergeant	Aubin	1	103,021.00	-	400.00	8,486.00	**111,907.00**
Sergeant	Andrade	1	102,278.85	-	400.00	8,425.00	**111,103.85**
Sergeant	Andrade	1	101,008.31	-	400.00	8,321.00	**109,729.31**
Sergeant	Homen	1	101,008.31	-	400.00	13,371.00	**114,779.31**
Sergeant	Bettencourt	1	101,008.00	-	400.00	8,321.00	**109,729.00**
Sergeant	Amaral	1	98,338.00	-	400.00	8,101.00	**106,839.00**
Sergeant	Cabeceiras	1	97,408.33	-	400.00	17,764.00	**115,572.33**
Sergeant	Copsetta	1	97,408.33	-	400.00	12,894.00	**110,702.33**

Position	Employee	FTE	FY2027 Base Salary	Longevity	Total Stipends	Total Add. Pay	Total FY2027 Salary
Sergeant	McCoomb	1	97,408.33	-	400.00	17,764.00	**115,572.33**
Sergeant	Rose	1	97,408.33	-	1,000.00	8,024.00	**106,432.33**
Sergeant	Silva	1	97,408.33	-	400.00	17,764.00	**115,572.33**
Sergeant	Strong	1	97,408.33	-	400.00	12,894.00	**110,702.33**
Sergeant	Talbot	1	97,408.33	-	400.00	12,894.00	**110,702.33**
Sergeant	Fournier	1	95,499.00	-	400.00	12,642.00	**108,541.00**
Sergeant	Galus	1	93,655.00	-	400.00	12,398.00	**106,453.00**
Sergeant	McGuire	1	93,655.00	-	400.00	12,398.00	**106,453.00**
Sergeant	Teves	1	91,825.54	-	400.00	12,155.00	**104,380.54**
Patrolman	Demello	1	98,051.96	-	400.00	7,889.23	**106,341.19**
Patrolman	Tetrault	1	98,051.96	-	1,000.00	7,889.23	**106,941.19**
Patrolman	BShara	1	93,382.71	-	400.00	8,797.51	**102,580.22**
Patrolman	Cabral	1	93,382.67	-	400.00	8,797.51	**102,580.18**
Patrolman	Riley	1	93,382.67	-	400.00	14,108.63	**107,891.30**
Patrolman	Boyajian	1	91,923.68	-	1,000.00	11,992.33	**104,916.01**
Patrolman	Souza	1	91,923.68	-	400.00	7,396.15	**99,719.83**
Patrolman	Custadio	1	89,880.86	-	1,000.00	11,725.83	**102,606.69**
Patrolman	Biener	1	89,880.83	-	1,000.00	7,231.79	**98,112.62**
Patrolman	Elumba	1	89,880.83	-	400.00	7,231.79	**97,512.62**
Patrolman	Ferreira	1	89,880.83	-	1,000.00	7,231.79	**98,112.62**
Patrolman	Fiola	1	89,880.83	-	400.00	13,579.67	**103,860.50**
Patrolman	Araujo	1	87,546.29	-	400.00	13,226.89	**101,173.18**
Patrolman	Silva	1	87,546.29	-	400.00	13,226.92	**101,173.21**
Patrolman	Souza	1	87,546.19	-	400.00	8,247.68	**96,193.87**
Patrolman	Carlozzi	1	85,795.40	-	400.00	6,903.08	**93,098.48**
Patrolman	Cunha	1	85,795.40	-	400.00	6,903.08	**93,098.48**
Patrolman	Desmarais	1	85,795.40	-	400.00	11,192.85	**97,388.25**
Patrolman	Gauvin	1	85,795.40	-	400.00	11,192.85	**97,388.25**
Patrolman	Pacheco	1	85,795.40	-	1,000.00	6,903.08	**93,698.48**
Patrolman	Pelletier	1	85,795.40	-	400.00	11,192.85	**97,388.25**
Patrolman	Reis	1	85,795.40	-	400.00	11,192.85	**97,388.25**
Patrolman	Garrant	1	85,795.36	-	400.00	6,903.08	**93,098.44**
Patrolman	Carreiro	1	85,600.95	-	400.00	8,064.40	**94,065.35**
Patrolman	Giunta	1	85,600.95	-	400.00	6,887.42	**92,888.37**
Patrolman	McNerney	1	85,600.95	-	400.00	17,212.98	**103,213.93**
Patrolman	Mello	1	85,600.95	-	1,000.00	12,932.94	**99,533.89**
Patrolman	Otero-Sanchez	1	85,600.95	-	400.00	12,932.94	**98,933.89**
Patrolman	Barbosa	1	85,600.82	-	400.00	12,932.86	**98,933.68**
Patrolman	Ferreira	1	85,600.82	-	400.00	12,932.95	**98,933.77**
Patrolman	Vorce	1	85,600.82	-	400.00	12,933.00	**98,933.82**
Patrolman	Rocha	1	83,945.13	-	400.00	6,754.21	**91,099.34**
Patrolman	Correia	1	81,709.97	-	400.00	12,345.08	**94,455.05**
Patrolman	Deschenes	1	81,709.97	-	400.00	6,574.36	**88,684.33**
Patrolman	Furtado	1	81,709.97	-	400.00	11,477.04	**93,587.01**
Patrolman	Reis	1	81,709.97	-	400.00	6,574.36	**88,684.33**

Position	Employee	FTE	FY2027 Base Salary	Longevity	Total Stipends	Total Add. Pay	Total FY2027 Salary
Patrolman	Rodrigues	1	81,709.97	-	400.00	7,697.90	**89,807.87**
Patrolman	Amaral	1	81,709.87	-	400.00	6,574.36	**88,684.23**
Patrolman	Beaulieu	1	81,709.87	-	1,000.00	12,345.16	**95,055.03**
Patrolman	Pavao	1	80,129.44	-	400.00	6,447.20	**86,976.64**
Patrolman	Campellone	1	78,054.92	-	1,000.00	11,792.91	**90,847.83**
Patrolman	Chace	1	78,054.92	-	400.00	6,280.28	**84,735.20**
Patrolman	Sullivan	1	78,054.92	-	400.00	10,183.02	**88,637.94**
Patrolman	Aguiar	1	77,818.98	-	400.00	11,757.28	**89,976.26**
Patrolman	Brum	1	77,818.98	-	400.00	11,757.13	**89,976.11**
Patrolman	Cummings	1	77,818.98	-	400.00	7,331.31	**85,550.29**
Patrolman	Faunce	1	77,818.98	-	400.00	11,757.27	**89,976.25**
Patrolman	Furtado	1	77,818.98	-	400.00	11,757.19	**89,976.17**
Patrolman	Jackson	1	77,818.98	-	400.00	11,757.19	**89,976.17**
Patrolman	Jacob	1	77,818.98	-	1,000.00	11,757.19	**90,576.17**
Patrolman	Katz	1	77,818.98	-	400.00	7,331.25	**85,550.23**
Patrolman	Medeiros	1	77,818.98	-	400.00	11,757.27	**89,976.25**
Patrolman, Harbor Master	Oliveira	1	77,818.98	-	400.00	11,757.27	**89,976.25**
Patrolman	Reed	1	77,818.98	-	400.00	11,757.22	**89,976.20**
Patrolman	Silvia	1	77,818.98	-	400.00	7,331.28	**85,550.26**
Patrolman	St Laurent	1	77,818.98	-	400.00	11,757.22	**89,976.20**
Patrolman	Fortin	1	74,506.89	-	400.00	9,720.16	**84,627.05**
Patrolman	Adelakun	1	74,338.02	-	400.00	14,948.25	**89,686.27**
Patrolman	Mello	1	74,338.02	-	400.00	11,231.35	**85,969.37**
Patrolman	O'Gara	1	74,338.00	-	400.00	7,003.37	**81,741.37**
Patrolman	Smith	1	74,338.00	-	400.00	14,948.25	**89,686.25**
Patrolman	Deleon	1	72,679.85	-	400.00	10,481.15	**83,561.00**
Patrolman	Louis	1	72,679.85	-	400.00	10,980.82	**84,060.67**
Patrolman	Soule	1	72,679.85	-	400.00	14,614.81	**87,694.66**
Patrolman	Souza	1	72,679.85	-	400.00	6,847.16	**79,927.01**
Patrolman	Bailey	1	71,511.56	-	400.00	6,737.08	**78,648.64**
Patrolman	Delgado	1	71,511.56	-	400.00	10,804.30	**82,715.86**
Patrolman	Aguiar Jr.	1	70,959.11	-	400.00	10,720.81	**82,079.92**
Patrolman	Camara	1	70,959.11	-	400.00	14,268.77	**85,627.88**
Patrolman	Dolan	1	70,959.11	-	400.00	10,720.81	**82,079.92**
Patrolman	Marques	1	70,959.11	-	400.00	10,720.82	**82,079.93**
Patrolman	McGoldrick	1	70,959.00	-	400.00	10,720.81	**82,079.81**
Patrolman	Siberon-Mandryz	1	70,959.00	-	400.00	10,720.81	**82,079.81**
Patrolman	Sousa	1	70,959.00	-	400.00	10,232.97	**81,591.97**
Patrolman	Almeida	1	68,706.70	-	400.00	6,472.84	**75,579.54**
Patrolman	Bradley	1	68,706.70	-	400.00	10,380.57	**79,487.27**
Patrolman	Smith	1	68,706.70	-	400.00	6,472.86	**75,579.56**
Patrolman	Taylor	1	68,706.70	-	400.00	6,472.86	**75,579.56**
Patrolman	Arruda	1	68,706.68	-	400.00	10,380.54	**79,487.22**
Patrolman	Belcher	1	68,706.68	-	400.00	10,380.54	**79,487.22**
Patrolman	Gomes	1	68,706.68	-	400.00	10,380.54	**79,487.22**

Position	Employee	FTE	FY2027 Base Salary	Longevity	Total Stipends	Total Add. Pay	Total FY2027 Salary
Patrolman	Santos	1	68,706.68	-	400.00	6,472.84	**75,579.52**
Patrolman	Vieira-Owens	1	68,706.68	-	400.00	10,380.54	**79,487.22**
Patrolman	Alemian	1	68,261.05	-	400.00	5,492.27	**74,153.32**
Patrolman	Monteiro	1	68,261.05	-	400.00	8,905.32	**77,566.37**
Patrolman	Swenson	1	68,261.05	-	400.00	8,905.32	**77,566.37**
Patrolman	Mello	1	68,261.04	-	400.00	13,726.25	**82,387.29**
Patrolman	Miranda	1	68,261.04	-	400.00	6,430.86	**75,091.90**
Patrolman	Page	1	68,261.04	-	400.00	10,313.20	**78,974.24**
Patrolman	Antone	1	67,579.95	-	400.00	13,589.31	**81,569.26**
Patrolman	Claudio	1	67,579.95	-	400.00	13,589.31	**81,569.26**
Patrolman	Frizado	1	67,579.95	-	400.00	10,210.31	**78,190.26**
Patrolman	Gomes	1	67,579.95	-	400.00	6,366.70	**74,346.65**
Patrolman	Kurowski	1	67,579.95	-	400.00	13,589.31	**81,569.26**
Patrolman	Pires	1	67,579.95	-	400.00	9,745.70	**77,725.65**
Patrolman	Raposo	1	67,579.95	-	400.00	6,366.70	**74,346.65**
Patrolman	Tracy	1	67,579.95	-	400.00	10,210.31	**78,190.26**
Patrolman	Silva	1	65,583.56	-	400.00	13,187.87	**79,171.43**
Patrolman	Custadio	1	65,010.51	-	400.00	9,375.15	**74,785.66**
Patrolman	Devarie	1	65,010.51	-	400.00	13,072.63	**78,483.14**
Patrolman	Ferreira	1	65,010.51	-	400.00	6,124.62	**71,535.13**
Patrolman	Saddler	1	65,010.51	-	400.00	9,822.10	**75,232.61**
Patrolman	Silvia	1	65,010.51	-	400.00	9,822.10	**75,232.61**
Patrolman	Thibeault	1	65,010.51	-	400.00	9,822.10	**75,232.61**
Patrolman	Abad	1	62,460.69	-	400.00	5,025.57	**67,886.26**
Patrolman	Amaral	1	62,460.69	-	400.00	9,436.85	**72,297.54**
Patrolman	Andrade	1	62,460.69	-	400.00	12,559.88	**75,420.57**
Patrolman	Badio	1	62,460.69	-	400.00	5,025.57	**67,886.26**
Patrolman	Barboza	1	62,460.69	-	400.00	9,436.85	**72,297.54**
Patrolman	Belben	1	62,460.69	-	400.00	5,884.40	**68,745.09**
Patrolman	Broadbent	1	62,460.69	-	400.00	5,025.57	**67,886.26**
Patrolman	Brun	1	62,460.69	-	400.00	9,436.85	**72,297.54**
Patrolman	Cabral	1	62,460.69	-	400.00	5,025.57	**67,886.26**
Patrolman	Carreiro	1	62,460.69	-	400.00	9,436.85	**72,297.54**
Patrolman	Charette	1	62,460.69	-	400.00	9,436.85	**72,297.54**
Patrolman	Cote	1	62,460.69	-	400.00	9,436.85	**72,297.54**
Patrolman	Dasilva	1	62,460.69	-	400.00	5,884.40	**68,745.09**
Patrolman	De Castro	1	62,460.69	-	400.00	9,436.85	**72,297.54**
Patrolman	Desa	1	62,460.69	-	400.00	5,025.57	**67,886.26**
Patrolman	Dolan	1	62,460.69	-	400.00	9,436.85	**72,297.54**
Patrolman	Dos Santos	1	62,460.69	-	400.00	9,436.85	**72,297.54**
Patrolman	Ferland	1	62,460.69	-	400.00	5,025.57	**67,886.26**
Patrolman	Fernandez-Penha	1	62,460.69	-	400.00	5,025.57	**67,886.26**
Patrolman	Ferreira	1	62,460.69	-	400.00	5,025.57	**67,886.26**
Patrolman	Gardner	1	62,460.69	-	400.00	12,559.88	**75,420.57**
Patrolman	Grimley	1	62,460.69	-	400.00	9,436.85	**72,297.54**

Position	Employee	FTE	FY2027 Base Salary	Longevity	Total Stipends	Total Add. Pay	Total FY2027 Salary
Patrolman	Kennedy	1	62,460.69	-	400.00	9,436.85	**72,297.54**
Patrolman	Marchando	1	62,460.69	-	400.00	5,025.57	**67,886.26**
Patrolman	Mavridis	1	62,460.69	-	400.00	9,436.85	**72,297.54**
Patrolman	Medeiros	1	62,460.69	-	400.00	9,436.85	**72,297.54**
Patrolman	Mele	1	62,460.69	-	400.00	9,436.85	**72,297.54**
Patrolman	Mendes	1	62,460.69	-	400.00	9,436.84	**72,297.53**
Patrolman	Moreno	1	62,460.69	-	400.00	9,436.85	**72,297.54**
Patrolman	Neto	1	62,460.69	-	400.00	9,436.85	**72,297.54**
Patrolman	Ortiz	1	62,460.69	-	400.00	12,559.88	**75,420.57**
Patrolman	Paz	1	62,460.69	-	400.00	9,436.85	**72,297.54**
Patrolman	Pelletier	1	62,460.69	-	400.00	9,436.85	**72,297.54**
Patrolman	Pereira	1	62,460.69	-	400.00	12,559.88	**75,420.57**
Patrolman	Pires	1	62,460.69	-	400.00	9,436.55	**72,297.24**
Patrolman	Raymondo	1	62,460.69	-	400.00	9,436.85	**72,297.54**
Patrolman	Reis	1	62,460.69	-	400.00	5,884.40	**68,745.09**
Patrolman	Rodriguez	1	62,460.69	-	400.00	9,436.85	**72,297.54**
Patrolman	Rogers	1	62,460.69	-	400.00	9,436.85	**72,297.54**
Patrolman	Silvia	1	62,460.69	-	400.00	9,436.85	**72,297.54**
Patrolman	Smith	1	62,460.69	-	400.00	9,436.85	**72,297.54**
Patrolman	Strong	1	62,460.69	-	400.00	12,559.88	**75,420.57**
Patrolman	Tufi	1	62,460.69	-	400.00	5,025.57	**67,886.26**
Patrolman	Varela	1	62,460.69	-	400.00	5,025.57	**67,886.26**
Patrolman	Vasconcelos	1	62,460.69	-	400.00	9,436.85	**72,297.54**
Patrolman	Vitorino	1	62,460.69	-	400.00	9,436.85	**72,297.54**
Patrolman	Wolniewicz	1	62,460.69	-	400.00	9,436.85	**72,297.54**
Patrolman	*Vacancy*	1	62,460.64	-	400.00	5,025.57	**67,886.21**
Patrolman	*Vacancy*	1	62,460.64	-	400.00	5,025.57	**67,886.21**
Patrolman	*Vacancy*	1	62,460.64	-	400.00	5,025.57	**67,886.21**
Patrolman	*Vacancy*	1	62,460.64	-	400.00	5,025.57	**67,886.21**
Total Sworn Police Personnel		**209**	**17,688,770**	**-**	**105,072**	**2,193,664**	**$ 19,987,505**

Sworn Police - Non General Fund

SRO Officers				-			
SRO, Sergeant	Pacheco	1	101,008.00	-	400.00	8,321.00	**109,729.00**
SRO, Patrolman	Mello	1	89,880.86	-	400.00	7,231.79	**97,512.65**
SRO, Patrolman	Pleiss	1	89,880.86	-	400.00	7,231.79	**97,512.65**
SRO, Patrolman	Lopes	1	85,795.40	-	400.00	-	**86,195.40**
Diman SRO, Patrolman	Desousa	1	85,795.36	-	400.00	6,903.08	**93,098.44**
SRO, Patrolman	Magan	1	85,795.36	-	400.00	6,903.08	**93,098.44**
SRO, Patrolman	Cabral	1	81,709.97	-	400.00	6,574.36	**88,684.33**
SRO, Patrolman	Souza	1	81,709.97	-	400.00	6,574.36	**88,684.33**

Position	Employee	FTE	FY2027 Base Salary	Longevity	Total Stipends	Total Add. Pay	Total FY2027 Salary
Sworn Police - Non General Fund							
Walking Beat				-			
Walking Beat, Patrolman	Pereira	1	85,600.82	-	400.00	12,932.95	**98,933.77**
Walking Beat, Patrolman	Pena	1	77,818.98	-	400.00	11,757.27	**89,976.25**
Walking Beat, Patrolman	Robillard	1	81,709.87	-	400.00	12,345.16	**94,455.03**
Walking Beat, Patrolman	Narcizo	1	74,338.02	-	400.00	11,231.32	**85,969.34**
Walking Beat, Patrolman	Nelson	1	74,338.02	-	400.00	11,231.35	**85,969.37**
Walking Beat, Patrolman	Medeiros	1	70,959.00	-	400.00	10,720.81	**82,079.81**
Walking Beat, Patrolman	*Vacancy*	1	62,460.69	-	-	-	**62,460.69**
Total Sworn Police - Non General Fund		**15**	**1,228,801**	**-**	**5,600**	**119,958**	**$ 1,354,360**
Civilian Police Personnel							
Police Electrician I	Vacancy	1	71,303.17	-	-	900.00	**72,203.17**
Police Electrician II	Vorn	1	69,847.79	-	2,250.00	900.00	**72,997.79**
Police Electrician II	Gesner	1	69,847.79	-	1,250.00	900.00	**71,997.79**
Working Foreman, Repair	Cabral	1	69,847.79	200.00	1,250.00	-	**71,297.79**
ME Repair Person	Destremps	1	60,445.13	200.00	1,250.00	-	**61,895.13**
Account Manager	Camara	1	65,153.95	1,000.00	-	-	**66,153.95**
Accredidation Coordinator	Aguiar	1	59,851.28	2,000.00	-	-	**61,851.28**
Executive Admin Assistant	Narcizo	1	58,303.94	200.00	-	-	**58,503.94**
Crime Data Analyst	McNerney	1	54,778.83	500.00	-	-	**55,278.83**
Head Admin Clerk	Medeiros	1	48,891.95	1,000.00	-	-	**49,891.95**
Head Admin Clerk	Medeiros	1	46,472.97	500.00	-	-	**46,972.97**
Head Admin Clerk	Matton	1	45,786.04	200.00	-	-	**45,986.04**
Administrative Clerk	Andrade	1	36,306.71	-	-	-	**36,306.71**
Administrative Clerk	Ferreira	1	36,306.71	-	-	-	**36,306.71**
Administrative Clerk	Stroke	1	36,306.71	-	-	-	**36,306.71**
Total Civilian Police Personnel		**15**	**829,451**	**5,800**	**6,000**	**2,700**	**$ 843,951**
Animal Control							
Animal Control Officer, Supervisor	Berard-Cadima	1	68,290.63	1,000.00	-	2,460.00	**71,750.63**
Animal Control Officer	Constantineau	1	41,231.59	-	-	900.00	**42,131.59**
Animal Control Officer	Figlock	1	41,231.59	-	-	900.00	**42,131.59**
Fall River Housing Authority	*Funded*		*(41,231.59)*	-	-	*(900.00)*	***(42,131.59)***
Total Animal Control Personnel		**3**	**109,522**	**1,000**	**-**	**3,360**	**$ 113,882**
Dispatch							
Emergency Dispatcher	Britland	1	54,566.34	-	800.00	5,955.00	**61,321.34**
Emergency Dispatcher	Campion	1	54,566.34	500.00	800.00	3,345.00	**59,211.34**
Emergency Dispatcher	Cardoza	1	54,566.34	-	800.00	3,345.00	**58,711.34**
Emergency Dispatcher	Dootson	1	54,566.34	500.00	800.00	5,955.00	**61,821.34**
Emergency Dispatcher	Duarte	1	54,566.34	-	800.00	5,955.00	**61,321.34**
Emergency Dispatcher	Faria	1	54,566.34	1,000.00	3,528.00	3,345.00	**62,439.34**
Emergency Dispatcher	Furtado	1	54,566.34	-	800.00	5,955.00	**61,321.34**

Position	Employee	FTE	FY2027 Base Salary	Longevity	Total Stipends	Total Add. Pay	Total FY2027 Salary
Dispatch							
Emergency Dispatcher	Gagnon	1	54,566.34	1,000.00	3,528.00	5,955.00	**65,049.34**
Emergency Dispatcher	Galvao-Proulx	1	54,566.34	1,000.00	800.00	5,955.00	**62,321.34**
Emergency Dispatcher	Goff	1	54,566.34	500.00	800.00	5,955.00	**61,821.34**
Emergency Dispatcher	Halbardier	1	54,566.34	500.00	800.00	5,955.00	**61,821.34**
Emergency Dispatcher	Isabelle	1	54,566.34	1,000.00	800.00	3,345.00	**59,711.34**
Emergency Dispatcher	Jackson	1	54,566.34	1,000.00	3,528.00	5,955.00	**65,049.34**
Emergency Dispatcher	Longstreet	1	54,566.34	500.00	3,528.00	5,955.00	**64,549.34**
Emergency Dispatcher	Machado	1	54,566.34	500.00	3,528.00	3,345.00	**61,939.34**
Emergency Dispatcher	Mcaulay-Correia	1	54,566.34	200.00	800.00	5,955.00	**61,521.34**
Emergency Dispatcher	Plant	1	54,566.34	-	800.00	5,955.00	**61,321.34**
Emergency Dispatcher	Resendes	1	54,566.34	1,000.00	3,528.00	5,955.00	**65,049.34**
Emergency Dispatcher	Rondeau	1	54,566.34	1,000.00	3,528.00	3,345.00	**62,439.34**
Emergency Dispatcher	Rosario	1	54,566.34	200.00	800.00	3,345.00	**58,911.34**
Emergency Dispatcher	Santos	1	54,566.34	600.00	3,528.00	5,955.00	**64,649.34**
Emergency Dispatcher	Silvia	1	54,566.34	1,000.00	800.00	3,345.00	**59,711.34**
Emergency Dispatcher	Soares	1	54,566.34	1,000.00	800.00	3,345.00	**59,711.34**
Emergency Dispatcher	Strong	1	54,566.34	200.00	800.00	5,955.00	**61,521.34**
Emergency Dispatcher	Walsh	1	51,567.92	-	800.00	5,771.00	**58,138.92**
Emergency Dispatcher	Desmarais	1	48,569.70	-	800.00	5,587.00	**54,956.70**
Emergency Dispatcher	Faria	1	48,569.70	-	800.00	5,587.00	**54,956.70**
Emergency Dispatcher	Furtado	1	48,569.70	-	800.00	2,977.00	**52,346.70**
Emergency Dispatcher	Furtado	1	48,569.70	-	800.00	5,587.00	**54,956.70**
Emergency Dispatcher	Mendes	1	48,569.70	-	800.00	5,587.00	**54,956.70**
Emergency Dispatcher	Roseberry	1	48,569.70	-	800.00	5,587.00	**54,956.70**
Emergency Dispatcher	Viveiros	1	48,569.70	-	800.00	2,977.00	**52,346.70**
Emergency Dispatcher	*Vacancy*	1	42,498.49	-	800.00	5,403.00	**48,701.49**
Emergency Dispatcher	*Vacancy*	1	42,498.49	-	800.00	5,403.00	**48,701.49**
Emergency Dispatcher	*Vacancy*	1	42,498.49	-	800.00	5,403.00	**48,701.49**
Emergency Dispatcher	*Vacancy*	1	42,498.49	-	800.00	5,403.00	**48,701.49**
Emergency Dispatcher	*Vacancy*	1	42,498.49	-	800.00	5,403.00	**48,701.49**
Emergency Dispatcher	*Vacancy*	1	42,498.49	-	800.00	5,403.00	**48,701.49**
911 Grant Support	*10 Dispatchers*	*0*	*(449,270)*	-	*(8,000)*	*(52,156)*	***(509,426)***
EMS Covered Positions	*5 Dispatchers*	*0*	*(251,843)*	*(200)*	*(4,000)*	*(25,877)*	***(281,920)***
Total Dispatch Personnel		**38**	**1,255,026**	**13,000**	**40,224**	**113,475**	**$ 1,421,725**
Total Police Personnel		**280**	**19,882,768**	**19,800**	**151,296**	**2,313,199**	**$ 22,367,063**
Vacancy Savings (2%)			*(397,655.37)*	-	-	-	***(397,655.37)***
Total Budgeted Police Personnel		**280**	**19,485,113**	**19,800**	**151,296**	**2,313,199**	**$ 21,969,408**

Mission: The Harbormaster is responsible for enforcing maritime laws and regulations along the City's waterways. This includes overseeing boat ramp operations, mooring permits, ensuring vessel safety, and maintaining navigational order. The Harbormaster's role is integral to promoting a safe and enjoyable boating environment in Fall River with professionalism and courtesy.

Description: The Fall River Harbormaster operates within the Special Services Division and under the jurisdiction of the Fall River Police Department. The Harbormaster oversees boat ramp operations, mooring permits, vessel safety, and navigational order. The Harbormaster duties include 24/7 emergency response for water rescues, distress calls, and evacuations. The Harbormaster must maintain CPR and First Responder certification, operate the State-funded Pump-Out Boat, and manage the placement of navigation aids. Additional responsibilities include reporting spills or suspicious activity, enforcing harbor regulations, and maintaining proper training and records. The Harbormaster reports directly to the Chief of Police or designee.

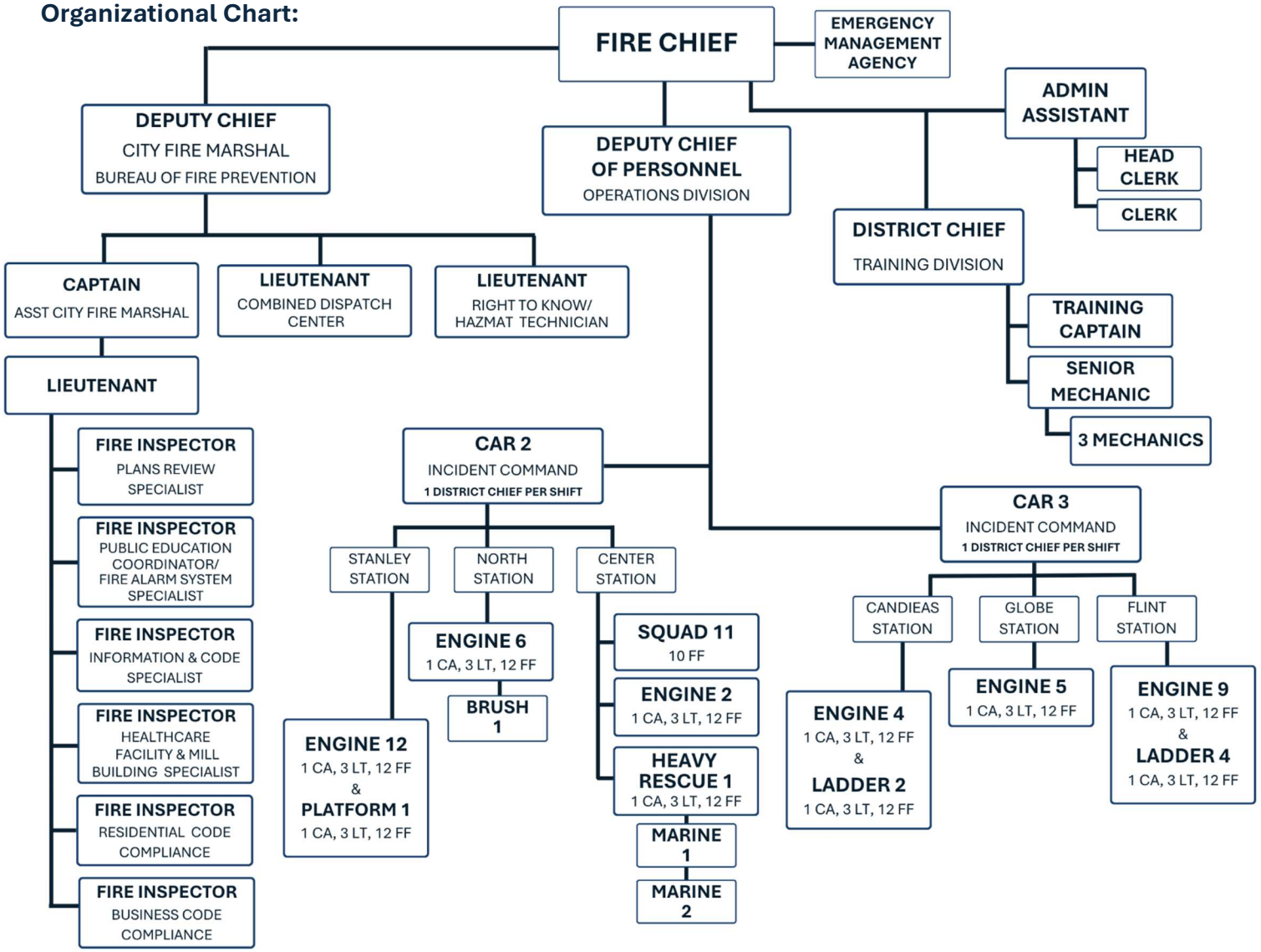
FY2027 Expense Detail

	FY2025 Actuals	FY2026 Revised Budget	FY2026 Projected	FY2027 Proposed Budget
Salaries & Wages	**$ 3,979**	**$ -**	**$ 2,124**	**$ 4,500**
Overtime	3,979	-	2,124	4,500
Expenses	**$ 10,165**	**$ 36,300**	**$ 22,194**	**$ 31,000**
R & M, Boat	6,487	7,000	1,979	5,000
Professional Services	1,280	5,000	5,664	5,000
Other Purchased Services	672	9,000	5,093	6,750
Gasoline	1,449	5,000	3,451	5,000
Cleaning & Custodial Supplies	-	200	-	-
Motor Oil & Lubricants	-	2,000	855	1,750
Parts & Accessories	277	8,000	5,152	7,500
Dues & Memberships	-	100	-	-
Capital	**$ -**	**$ -**	**$ -**	**$ -**
Total Harbor Master Expenditures	**$ 14,144**	**$ 36,300**	**$ 24,319**	**$ 35,500**

Mission: The Fall River Fire Department is here to serve and protect our community with fast, professional, and caring responses to emergencies. We work hard to reduce the impact of fires, accidents, and disasters by staying educated and trained on the latest firefighting and rescue techniques. We're also dedicated to connecting with our community through service and volunteer efforts, building meaningful relationships to make Fall River safer and better. Committed to always improving, we collaborate closely with other public safety departments and embrace new ideas to keep everyone in our community safe and well.

Description: The Fire Departments' responsibilities are to provide response and safe mitigation of any emergency or hazard including fires, hazardous materials, technical rescue and extrication, medical emergencies, motor vehicle accidents and mutual aid to surrounding communities. In addition, we also provide fire inspections, code enforcement, fire investigation and fire education. This is accomplished through an integrated fire suppression capability, a state-of-the art pre-hospital care system, fire prevention and code enforcement, public education, and a comprehensive emergency management system. The Fire Department includes Fire Suppression, Fire Administration, Fire Prevention Bureau, Training Division, Maintenance Division, and Emergency Management Agency. We are also supported by The Special Services Division, a group of dedicated volunteers.

Organizational Chart:



	FY2025 Actuals	FY2026 Revised Budget	FY2026 Projected	FY2027 Proposed Budget
Salaries & Wages	**$ 17,246,672**	**$ 18,169,281**	**$ 19,383,538**	**$ 19,662,945**
Salaries & Wages - Permanent	14,511,732	14,921,879	14,840,062	15,988,283
Longevity	1,200	1,500	1,500	1,200
Stipends				
EMT Certification Stipend	181,500	189,000	201,000	210,000
Opiate Training Stipend	42,500	44,250	42,750	49,500
EMT Education Stipend	37,800	41,650	39,900	45,150
Technology Stipend	18,200	17,700	18,000	19,800
Accessory Vehicle Stipend	4,500	4,500	4,500	4,500
Snow Stipend	3,750	3,750	3,750	3,750
Repairman Certification Stipend	1,200	3,000	1,200	3,000
On-Call Stipend	2,400	2,600	-	-
Additional Pay				
Holiday Pay	1,210,311	1,247,593	1,246,511	1,364,407
Uniform Allowance	1,800	2,700	2,700	2,700
Non-Employee Specific Pay				
Overtime	528,768	806,838	2,208,023	1,046,838
Employee Buyouts	433,122	402,000	549,982	550,000
Preferred Personal Days	134,122	232,884	139,680	244,296
Service Out of Rank	108,486	167,904	65,839	100,000
Vacation Buyback	-	50,000	12,396	25,000
DCA Stipend	1,047	1,454	4,015	3,520
Detail Auto Allowance	7,530	10,000	960	1,000
Squad Differential	16,704	18,078	770	-

	FY2025 Actuals	FY2026 Revised Budget	FY2026 Projected	FY2027 Proposed Budget
Expenses	**$ 1,128,930**	**$ 1,290,838**	**$ 1,135,706**	**$ 1,178,984**
Electricity	81,115	110,000	129,736	118,175
Natural Gas	103,585	79,669	89,101	85,111
Office Supplies	26,875	7,948	1,946	5,948
R & M, Radio	4,464	13,000	15,458	10,000
Preventative Maintenance	-	7,000	5,989	14,000
Other Professional Services	12,000	-	23,000	-
Workers Compensation	45,852	80,000	95,643	93,050
Postage	2,004	2,925	1,235	2,000
Gasoline	81,675	108,354	111,731	116,169
FIU Supplies	80	10,300	9,789	7,800
Building & Maintenance Supplies	19,034	13,562	16,234	13,562
Cleaning & Custodial Supplies	14,570	12,000	11,493	15,560
Tools	10,537	10,000	7,862	10,000
Parts & Accessories	461,786	306,713	369,396	375,000
Firefighting Supplies	61,785	65,000	69,672	83,000
Uniform Supplies	2,945	4,354	5,555	7,500
Fire Boat Maintenance	9,065	19,579	15,705	14,579
Water/Sewer	33,124	45,000	31,971	35,000
In-State Travel	117	1,000	231	1,000
EMT Recertification Reimburse	2,662	7,500	4,928	9,750
EMT Certification Program	2,821	1,300	-	3,640
Dues & Memberships	3,025	3,025	2,668	3,025
Subscriptions	20,304	5,874	5,029	25,880
Conferences	5,504	2,915	1,316	2,915
Staff Development	8,078	5,320	5,910	5,320
Out of State Travel	2	1,000	823	1,000
Firefighting Equipment	115,920	367,500	103,284	120,000
Capital	**$ 250,000**	**$ 1,380,000**	**$ 340,367**	**$ -**
Total Fire Expenditures	**$ 18,625,602**	**$ 20,840,118**	**$ 20,859,610**	**$ 20,841,929**

Position	Employee	FTE	FY2027 Base Salary	Longevity	Total Stipends	Total Add. Pay	Total FY2027 Salary
Chief of Fire	Bacon	1	190,000.00	-	-	-	**190,000.00**
Senior Deputy Chief	Sevigny	1	151,251.85	-	2,200.00	13,037.91	**166,489.76**
Deputy Chief	Furtado	1	147,550.87	-	2,200.00	12,718.88	**162,469.75**
District Chief	Flannery	1	128,834.30	-	350.00	11,105.52	**140,289.82**
District Chief	Poissant	1	128,834.30	-	2,200.00	11,105.52	**142,139.82**
District Chief	Banville	1	127,649.62	-	350.00	11,003.40	**139,003.02**
District Chief	Cabral	1	127,649.62	-	350.00	11,003.40	**139,003.02**
District Chief	Jennings	1	127,649.62	-	2,200.00	11,003.40	**140,853.02**
District Chief	Johnson	1	127,649.62	-	2,200.00	11,003.40	**140,853.02**
District Chief	Flannery	1	119,765.33	-	350.00	10,323.77	**130,439.10**
District Chief	Emond	1	117,371.44	-	350.00	10,117.42	**127,838.86**
District Chief	Picard	1	107,043.67	-	350.00	9,227.16	**116,620.83**
Captain	Medeiros	1	107,643.45	-	2,200.00	9,278.87	**119,122.32**
Captain	Correia III	1	105,091.91	-	2,200.00	9,058.92	**116,350.83**
Captain	Baldi	1	105,091.91	-	2,200.00	9,058.92	**116,350.83**
Captain	DaLuz	1	105,091.91	-	2,200.00	9,058.92	**116,350.83**
Captain	Schofield	1	105,091.91	-	2,200.00	9,058.92	**116,350.83**
Captain	Hebda	1	104,337.88	-	2,200.00	8,993.93	**115,531.81**
Captain	Medeiros	1	104,337.88	-	2,200.00	8,993.93	**115,531.81**
Captain	Caffrey	1	103,010.70	-	2,200.00	8,879.52	**114,090.22**
Captain	Lewis	1	103,010.70	-	350.00	8,879.52	**112,240.22**
Captain	Hetzler	1	102,256.41	-	2,200.00	8,814.50	**113,270.91**
Captain	Castro	1	98,093.98	-	3,700.00	8,455.70	**110,249.68**
Captain	Medeiros	1	94,684.54	-	350.00	8,161.81	**103,196.35**
Captain	Berube	1	94,684.54	-	2,200.00	8,161.81	**105,046.35**
Lieutenant	Bergeron	1	100,606.10	-	3,700.00	8,672.25	**112,978.35**
Lieutenant	Fitzgerald	1	99,835.63	-	350.00	8,605.83	**108,791.46**
Lieutenant	Alves	1	95,926.90	-	2,200.00	8,268.90	**106,395.80**
Lieutenant	Machado	1	95,926.90	-	350.00	8,268.90	**104,545.80**
Lieutenant	Poirier	1	95,926.90	-	2,200.00	8,268.90	**106,395.80**
Lieutenant	Comiskey	1	94,741.96	-	2,200.00	8,166.76	**105,108.72**
Lieutenant	Lecomte	1	94,741.96	-	350.00	8,166.76	**103,258.72**
Lieutenant	Rosenberg	1	92,331.10	-	2,200.00	7,958.94	**102,490.04**
Lieutenant	Soderstrom	1	92,017.12	-	350.00	7,931.88	**100,299.00**
Lieutenant	Braz	1	90,521.06	-	2,200.00	7,802.92	**100,523.98**
Lieutenant	Campbell	1	90,521.06	-	350.00	7,802.92	**98,673.98**
Lieutenant	Correia	1	90,521.06	-	2,200.00	7,802.92	**100,523.98**
Lieutenant	Perry	1	90,521.06	-	2,200.00	7,802.92	**100,523.98**
Lieutenant	Lima	1	89,081.65	-	2,200.00	7,678.84	**98,960.49**
Lieutenant	Medeiros	1	89,081.65	-	2,200.00	7,678.84	**98,960.49**
Lieutenant	Evangelista	1	88,465.17	-	2,200.00	7,625.70	**98,290.87**
Lieutenant	Furtado	1	88,465.17	-	2,200.00	7,625.70	**98,290.87**
Lieutenant	Camara	1	86,901.26	-	350.00	7,490.89	**94,742.15**
Lieutenant	Lavoie	1	86,901.26	-	2,200.00	7,490.89	**96,592.15**

Position	Employee	FTE	FY2027 Base Salary	Longevity	Total Stipends	Total Add. Pay	Total FY2027 Salary
Lieutenant	Freitas	1	85,462.10	-	3,700.00	7,366.83	**96,528.93**
Lieutenant	Furtado	1	84,845.10	-	2,200.00	7,313.65	**94,358.75**
Lieutenant	Burns	1	83,281.45	-	350.00	7,178.86	**90,810.31**
Lieutenant	Diogo	1	83,281.45	-	350.00	7,178.86	**90,810.31**
Lieutenant	Landry	1	83,281.45	-	350.00	7,178.86	**90,810.31**
Lieutenant	Medeiros	1	83,281.45	-	350.00	7,178.86	**90,810.31**
Lieutenant	Arruda	1	82,527.68	-	2,200.00	7,113.89	**91,841.57**
Lieutenant	Dionne	1	82,527.68	-	2,200.00	7,113.89	**91,841.57**
Lieutenant	Medeiros	1	82,527.68	-	2,200.00	7,113.89	**91,841.57**
Lieutenant	Ragonesi	1	82,527.68	-	2,200.00	7,113.89	**91,841.57**
Lieutenant	Rebello	1	82,527.68	-	350.00	7,113.89	**89,991.57**
Lieutenant	Fish	1	81,225.29	-	2,200.00	7,001.62	**90,426.91**
Lieutenant	LaFleur	1	81,225.29	-	2,200.00	7,001.62	**90,426.91**
District Aid	Steakelum	1	82,102.77	-	350.00	7,077.26	**89,530.03**
District Aid	Cordeiro	1	81,628.01	-	2,200.00	7,036.33	**90,864.34**
District Aid	Carvalho	1	79,437.96	-	2,200.00	6,847.55	**88,485.51**
District Aid	Ramunno	1	77,592.17	-	350.00	6,688.45	**84,630.62**
District Aid	Donnelly	1	76,289.78	-	2,200.00	6,576.18	**85,065.96**
District Aid	Dow	1	75,198.28	-	350.00	6,482.09	**82,030.37**
District Aid	Chretien	1	74,457.82	-	2,200.00	6,418.26	**83,076.08**
District Aid	Souza	1	73,141.86	-	2,200.00	6,304.83	**81,646.69**
Firefighter	Medeiros	1	88,107.86	-	350.00	7,594.90	**96,052.76**
Firefighter	Machado	1	83,523.65	-	350.00	7,199.74	**91,073.39**
Firefighter	Taylor	1	83,523.65	-	350.00	7,199.74	**91,073.39**
Firefighter	Duarte	1	81,308.55	-	350.00	7,008.80	**88,667.35**
Firefighter	Frascatore	1	81,308.55	-	350.00	7,008.80	**88,667.35**
Firefighter	Kosinski	1	81,308.55	-	350.00	7,008.80	**88,667.35**
Firefighter	Olson	1	81,308.55	-	350.00	7,008.80	**88,667.35**
Firefighter	Finucci	1	80,481.96	-	2,200.00	6,937.54	**89,619.50**
Firefighter	Martins	1	80,481.96	-	2,200.00	6,937.54	**89,619.50**
Firefighter	Nicolau	1	80,124.65	-	350.00	6,906.74	**87,381.39**
Firefighter	O'Reagan	1	80,124.65	-	350.00	6,906.74	**87,381.39**
Firefighter	Rebelo	1	80,124.65	-	2,200.00	6,906.74	**89,231.39**
Firefighter	Golden	1	79,662.16	-	2,200.00	6,866.88	**88,729.04**
Firefighter	Rego	1	79,662.16	-	350.00	6,866.88	**86,879.04**
Firefighter	Dorsky	1	79,179.83	-	2,200.00	6,825.30	**88,205.13**
Firefighter	Tavares	1	79,179.83	-	2,200.00	6,825.30	**88,205.13**
Firefighter	Manchester	1	77,605.74	-	2,200.00	6,689.61	**86,495.35**
Firefighter	Nientimp	1	77,605.74	-	2,200.00	6,689.61	**86,495.35**
Firefighter	Nunes	1	77,605.74	-	2,200.00	6,689.61	**86,495.35**
Firefighter	LaFleur	1	76,513.98	-	350.00	6,595.51	**83,459.49**
Firefighter	Santos	1	76,513.98	-	350.00	6,595.51	**83,459.49**
Firefighter	Souza	1	75,074.82	-	2,200.00	6,471.45	**83,746.27**
Firefighter	Babcock	1	74,458.60	-	2,200.00	6,418.33	**83,076.93**

Position	Employee	FTE	FY2027 Base Salary	Longevity	Total Stipends	Total Add. Pay	Total FY2027 Salary
Firefighter	Desmarais	1	74,458.60	-	2,200.00	6,418.33	**83,076.93**
Firefighter	Garant	1	74,458.60	-	2,200.00	6,418.33	**83,076.93**
Firefighter	Mathieu	1	74,458.60	-	2,200.00	6,418.33	**83,076.93**
Firefighter	McKnight	1	74,458.60	-	2,200.00	6,418.33	**83,076.93**
Firefighter	Parker	1	74,458.60	-	3,700.00	6,418.33	**84,576.93**
Firefighter	Perrault	1	74,458.60	-	2,200.00	6,418.33	**83,076.93**
Firefighter	Bradshaw	1	73,493.95	-	2,200.00	6,335.18	**82,029.13**
Firefighter	McCaughey	1	73,493.95	-	2,200.00	6,335.18	**82,029.13**
Firefighter	Borden	1	73,366.84	-	2,200.00	6,324.22	**81,891.06**
Firefighter	Cabral	1	73,366.84	-	350.00	6,324.22	**80,041.06**
Firefighter	Cabral	1	73,366.84	-	350.00	6,324.22	**80,041.06**
Firefighter	Duddy	1	73,366.84	-	2,200.00	6,324.22	**81,891.06**
Firefighter	Furtado	1	73,366.84	-	3,700.00	6,324.22	**83,391.06**
Firefighter	Jackson	1	73,366.84	-	350.00	6,324.22	**80,041.06**
Firefighter	McDonald	1	73,366.84	-	350.00	6,324.22	**80,041.06**
Firefighter	Ponte	1	73,366.84	-	2,200.00	6,324.22	**81,891.06**
Firefighter	Raposo	1	73,366.84	-	350.00	6,324.22	**80,041.06**
Firefighter	Richard	1	73,366.84	-	2,200.00	6,324.22	**81,891.06**
Firefighter	Santos	1	73,366.84	-	350.00	6,324.22	**80,041.06**
Firefighter	Silvia	1	73,366.84	-	350.00	6,324.22	**80,041.06**
Firefighter	Sirois	1	73,366.84	-	2,200.00	6,324.22	**81,891.06**
Firefighter	Sousa	1	73,366.84	-	2,200.00	6,324.22	**81,891.06**
Firefighter	Anderson	1	72,613.07	-	350.00	6,259.25	**79,222.32**
Firefighter	Baptista	1	72,613.07	-	350.00	6,259.25	**79,222.32**
Firefighter	Burke	1	72,613.07	-	350.00	6,259.25	**79,222.32**
Firefighter	Correia	1	72,613.07	-	2,200.00	6,259.25	**81,072.32**
Firefighter	Desousa	1	72,613.07	-	350.00	6,259.25	**79,222.32**
Firefighter	Dumaine	1	72,613.07	-	350.00	6,259.25	**79,222.32**
Firefighter	Goyette	1	72,613.07	-	350.00	6,259.25	**79,222.32**
Firefighter	Kenyon	1	72,613.07	-	350.00	6,259.25	**79,222.32**
Firefighter	Marques	1	72,613.07	-	350.00	6,259.25	**79,222.32**
Firefighter	Medeiros	1	72,613.07	-	350.00	6,259.25	**79,222.32**
Firefighter	Pimentel	1	72,613.07	-	350.00	6,259.25	**79,222.32**
Firefighter	Sardinha	1	72,613.07	-	350.00	6,259.25	**79,222.32**
Firefighter	Serejczyk	1	72,613.07	-	2,200.00	6,259.25	**81,072.32**
Firefighter	Thiboutot	1	72,613.07	-	350.00	6,259.25	**79,222.32**
Firefighter	Viveiros	1	72,613.07	-	350.00	6,259.25	**79,222.32**
Firefighter	Walker	1	72,613.07	-	350.00	6,259.25	**79,222.32**
Firefighter	Idoy	1	71,926.64	-	2,200.00	6,200.08	**80,326.72**
Firefighter	Lovenbury	1	71,926.64	-	2,200.00	6,200.08	**80,326.72**
Firefighter	Mateus	1	71,926.64	-	2,200.00	6,200.08	**80,326.72**
Firefighter	Olson	1	71,926.64	-	2,200.00	6,200.08	**80,326.72**
Firefighter	Rodrigues	1	71,926.64	-	3,700.00	6,200.08	**81,826.72**
Firefighter	Walker	1	71,926.64	-	2,200.00	6,200.08	**80,326.72**

Position	Employee	FTE	FY2027 Base Salary	Longevity	Total Stipends	Total Add. Pay	Total FY2027 Salary
Firefighter	Antao	1	71,309.38	-	2,200.00	6,146.87	**79,656.25**
Firefighter	Baah	1	71,309.38	-	2,200.00	6,146.87	**79,656.25**
Firefighter	Belisle	1	71,309.38	-	2,200.00	6,146.87	**79,656.25**
Firefighter	Cabral	1	71,309.38	-	2,200.00	6,146.87	**79,656.25**
Firefighter	Cateon	1	71,309.38	-	2,200.00	6,146.87	**79,656.25**
Firefighter	Deaver	1	71,309.38	-	2,200.00	6,146.87	**79,656.25**
Firefighter	DeTorres	1	71,309.38	-	2,200.00	6,146.87	**79,656.25**
Firefighter	Fernandes	1	71,309.38	-	2,200.00	6,146.87	**79,656.25**
Firefighter	Fitzgerald	1	71,309.38	-	2,200.00	6,146.87	**79,656.25**
Firefighter	Fletcher	1	71,309.38	-	2,200.00	6,146.87	**79,656.25**
Firefighter	Folger	1	71,309.38	-	2,200.00	6,146.87	**79,656.25**
Firefighter	Furey	1	71,309.38	-	3,700.00	6,146.87	**81,156.25**
Firefighter	Guzzo	1	71,309.38	-	2,200.00	6,146.87	**79,656.25**
Firefighter	Hudson	1	71,309.38	-	2,200.00	6,146.87	**79,656.25**
Firefighter	Huot	1	71,309.38	-	2,200.00	6,146.87	**79,656.25**
Firefighter	Jacobs	1	71,309.38	-	2,200.00	6,146.87	**79,656.25**
Firefighter	Lima	1	71,309.38	-	2,200.00	6,146.87	**79,656.25**
Firefighter	Lovenbury	1	71,309.38	-	2,200.00	6,146.87	**79,656.25**
Firefighter	Lowney	1	71,309.38	-	3,700.00	6,146.87	**81,156.25**
Firefighter	Mallard-White	1	71,309.38	-	2,200.00	6,146.87	**79,656.25**
Firefighter	Mauricio	1	71,309.38	-	2,200.00	6,146.87	**79,656.25**
Firefighter	Norbut	1	71,309.38	-	2,200.00	6,146.87	**79,656.25**
Firefighter	Pimentel	1	71,309.38	-	2,200.00	6,146.87	**79,656.25**
Firefighter	Rogers	1	71,309.38	-	3,700.00	6,146.87	**81,156.25**
Firefighter	Roque	1	71,309.38	-	2,200.00	6,146.87	**79,656.25**
Firefighter	Sartini	1	71,309.38	-	2,200.00	6,146.87	**79,656.25**
Firefighter	Sharpe	1	71,309.38	-	2,200.00	6,146.87	**79,656.25**
Firefighter	Silva	1	71,309.38	-	2,200.00	6,146.87	**79,656.25**
Firefighter	Sullivan	1	71,309.38	-	2,200.00	6,146.87	**79,656.25**
Firefighter	Sullivan	1	71,309.38	-	2,200.00	6,146.87	**79,656.25**
Firefighter	Taiwo	1	71,309.38	-	2,200.00	6,146.87	**79,656.25**
Firefighter	Teixeira	1	71,309.38	-	2,200.00	6,146.87	**79,656.25**
Firefighter	Tessier	1	71,309.38	-	2,200.00	6,146.87	**79,656.25**
Firefighter	Torres	1	71,309.38	-	2,200.00	6,146.87	**79,656.25**
Firefighter	Walmsley	1	71,309.38	-	2,200.00	6,146.87	**79,656.25**
Firefighter	Watts	1	71,309.38	-	2,200.00	6,146.87	**79,656.25**
Firefighter	Briones	1	70,345.76	-	2,200.00	6,063.80	**78,609.56**
Firefighter	Manchester	1	70,345.76	-	2,200.00	6,063.80	**78,609.56**
Firefighter	Medeiros	1	70,345.76	-	2,200.00	6,063.80	**78,609.56**
Firefighter	Murray	1	70,345.76	-	2,200.00	6,063.80	**78,609.56**
Firefighter	Thompson	1	70,345.76	-	2,200.00	6,063.80	**78,609.56**
Firefighter	Boucher	1	67,577.41	-	2,200.00	5,825.17	**75,602.58**
Firefighter	Canario	1	67,577.41	-	2,200.00	5,825.17	**75,602.58**
Firefighter	Nemkovich	1	67,577.41	-	2,200.00	5,825.17	**75,602.58**

Position	Employee	FTE	FY2027 Base Salary	Longevity	Total Stipends	Total Add. Pay	Total FY2027 Salary
Firefighter	Ouellette	1	67,577.41	-	2,200.00	5,825.17	**75,602.58**
Firefighter	Tobiaz	1	67,577.41	-	2,200.00	5,825.17	**75,602.58**
Firefighter	Yentz	1	67,577.41	-	2,200.00	5,825.17	**75,602.58**
Firefighter	Byron	1	67,188.97	-	3,700.00	5,791.69	**76,680.66**
Firefighter	Desrochers	1	66,082.22	-	2,200.00	5,696.29	**73,978.51**
Firefighter	Matthews	1	66,082.22	-	2,200.00	5,696.29	**73,978.51**
Firefighter	Silva	1	66,082.22	-	2,200.00	5,696.29	**73,978.51**
Firefighter	Tavares	1	66,082.22	-	2,200.00	5,696.29	**73,978.51**
Firefighter	Rayner	1	65,715.10	-	3,700.00	5,664.64	**75,079.74**
Firefighter	Berube	1	61,622.23	-	350.00	5,311.84	**67,284.07**
Firefighter	Carvalho	1	61,622.23	-	350.00	5,311.84	**67,284.07**
Firefighter	De Mello	1	61,622.23	-	350.00	5,311.84	**67,284.07**
Firefighter	Medeiros	1	61,622.23	-	350.00	5,311.84	**67,284.07**
Firefighter	Medeiros	1	61,622.23	-	350.00	5,311.84	**67,284.07**
Firefighter	Oliveira	1	61,622.23	-	350.00	5,311.84	**67,284.07**
Firefighter	Orisakwe	1	61,622.23	-	350.00	5,311.84	**67,284.07**
Firefighter	Rosario	1	61,622.23	-	350.00	5,311.84	**67,284.07**
Firefighter	Sanders	1	61,622.23	-	350.00	5,311.84	**67,284.07**
Firefighter	*Vacancy*	1	61,622.23	-	350.00	5,311.84	**67,284.07**
Firefighter	*Vacancy*	1	61,622.23	-	350.00	5,311.84	**67,284.07**
Firefighter	*Vacancy*	1	61,622.23	-	350.00	5,311.84	**67,284.07**
Firefighter	*Vacancy*	1	61,622.23	-	350.00	5,311.84	**67,284.07**
Firefighter	*Vacancy*	1	61,622.23	-	350.00	5,311.84	**67,284.07**
Working Foreman, Fire Repairman	Santos	1	81,489.19	500.00	3,750.00	900.00	**86,639.19**
Fire Repairman	Furtado	1	60,445.13	500.00	3,750.00	900.00	**65,595.13**
Fire Repairman	Pankowski	1	60,445.13	-	3,750.00	900.00	**65,095.13**
Fire Repairman	Medeiros	1	58,167.97	-	3,750.00	900.00	**62,817.97**
EMS Funded Repairman		-	*(58,167.97)*	-	*(3,750.00)*	*(900.00)*	***(62,817.97)***
Administrative Assistant	Destremps	1	57,495.80	200.00	-	-	**57,695.80**
Administrative Clerk, PT	*Vacancy*	0.5	36,306.71	-	-	-	**36,306.71**
Total Fire Personnel		**204.5**	**16,314,575**	**1,200**	**335,700**	**1,367,107**	**$ 18,018,582**
Vacancy Savings (2%)			*(397,655.37)*	-	-	-	***(397,655.37)***
Total Budgeted Fire Personnel		**205**	**15,916,919**	**1,200**	**335,700**	**1,367,107**	**$ 17,620,927**

Emergency Management Agency

Director of EMA	Aguiar	0.5	32,500.00	-	-	-	**32,500.00**
Total EMA Personnel		**0.5**	**32,500**	**-**	**-**	**-**	**$ 32,500**

Mission: It is the mission of the Emergency Management Agency to provide service to our City and the surrounding communities that call upon us for assistance during a Citywide emergency, manmade or natural disaster.

Description: The Emergency Management Agency works to protect the lives and property of our residents by mitigating a situation before it occurs by having plans in place for the welfare, safety, and a healthy environment for not only our citizens but visitors as well.

FY2027 Expense Detail

	FY2025 Actuals	FY2026 Revised Budget	FY2026 Projected	FY2027 Proposed Budget
Salaries & Wages	**$ 28,500**	**$ 29,500**	**$ 29,500**	**$ 32,500**
Salaries & Wages - Permanent	28,500	29,500	29,500	32,500
Expenses	**$ 5,931**	**$ 9,374**	**$ 4,345**	**$ 8,814**
Office Supplies	1,345	2,500	562	1,500
R & M, Other	186	600	560	1,500
Parts & Accessories	1,356	2,500	261	2,000
Supplies, Food	-	1,000	396	1,000
Other Supplies	2,992	2,200	2,252	2,500
Other Charges & Expenditures	51	574	314	314
Capital	**$ -**	**$ -**	**$ -**	**$ -**
Total Emergency Management Agency Expenditures	**$ 34,431**	**$ 38,874**	**$ 33,845**	**$ 41,314**

Other Governmental Expenditures

Debt Service

Employee Insurances

Other Insurances

Reserve for Employee Benefits

Pension Assessment

State and Local Assessments

Transfer to Stabilization Funds

Other Amounts to be Raised

The City incurs long- and short-term debt, depending upon financing requirements and project status. This debt includes bonds and notes, which are subject to approval by the City Council. Borrowings for some purposes also require administrative approval by the State. Debt funded projects associated with the General Fund Departments are assigned to this account, projects associated with the City's three enterprise funds are budgeted within their respective funds.

	FY2025 Actuals	FY2026 Revised Budget	FY2026 Projected	FY2027 Proposed Budget
General Government Debt	**$ 3,598,604**	**$ 3,463,381**	**$ 3,032,944**	**$ 3,079,640**
Principal, Long-Term Debt	2,855,450	2,645,681	2,324,750	2,517,038
Interest, Long-Term Debt	743,154	817,700	708,194	562,602
Interest, Short-Term Debt	-	-	-	-
School General Debt	**$ 5,549,417**	**$ 5,555,785**	**$ 5,764,685**	**$ 5,742,525**
Principal, Long-Term Debt	4,118,628	4,135,267	4,250,267	4,412,617
Interest, Long-Term Debt	1,411,083	1,150,048	1,243,949	1,070,631
Interest, Short-Term Debt	19,707	270,470	270,470	259,278
Durfee High School *(Debt Exclusion)*	**$ 5,517,614**	**$ 5,183,155**	**$ 5,183,155**	**$ 4,897,781**
Principal, Long-Term Debt	2,212,000	2,320,000	2,320,000	2,430,000
Interest, Long-Term Debt	2,692,531	2,586,406	2,586,406	2,467,781
Interest, Short-Term Debt	613,082	276,749	276,749	-
Total Debt Service Expenditures	**$ 14,665,634**	**$ 14,202,321**	**$ 13,980,785**	**$ 13,719,946**

The following is a breakdown that shows the Total Employer Costs paid from the Employer Trust Fund for Health, Dental, and Life Insurance coverage. The annual costs are provided as estimates by outside Insurance Advisors. There are a few outside organizations our plans are offered to and they pay their portion directly into the Employer Trust Fund. The cost of their coverage is included in the Total Employer Costs. Additionally, we have a Prescription Rebate Program and Stop Loss Insurance to help reduce our Health Care expenses.

	FY2025 Actuals	FY2026 Budgeted	FY2026 Projected	FY2027 Projected
Employer Trust Beginning Fund Balance	*$ (177,649)*		*$ 1,173,667*	*$ 5,428,183*
Health & Life Insurance Costs	***$56,435,939***	***$53,314,213***	***$53,672,675***	***$58,021,767***
Community Development Agency	*-138,073*	*-161,793*	*-155,511*	*-171,109*
BCTC	*-410,733*	*-441,581*	*-473,861*	*-521,390*
Fall River Redevelopment Authority	*-12,443*	*-13,465*	*-13,580*	*-14,942*
School Grants	*-1,891,234*	*-2,255,823*	*-2,388,994*	*-2,628,616*
Prescription Rebates	*-5,086,676*	*-3,000,000*	*-3,883,905*	*-2,750,000*
Stop Loss Insurance	*-3,577,511*	*-1,750,000*	*-2,640,488*	*-2,000,000*
Other	*-261,605*	*-250,000*	*-329,106*	*-250,000*
Total Non-General Fund Revenue	***-$11,378,274***	***-$7,872,662***	***-$9,885,444***	***-$8,336,057***
Remaining (Projected) Costs	***$45,057,665***	***$45,441,551***	***$43,787,231***	***$49,685,710***
Employer Trust Ending Fund Balance	*$ 1,173,667*		*$ 5,428,183*	*$ 5,428,183*

	FY2025 Actuals	FY2026 Revised Budget	FY2026 Projected	FY2027 Proposed Budget
Employee Insurances				
Employee Insurances	**$ 39,231,962**	**$ 43,041,747**	**$ 43,041,747**	**$ 49,685,710**
From Surplus Revenue *(Free Cash)*	**$ 7,000,000**	**$ 5,000,000**	**$ 5,000,000**	**$ -**
From Other Amounts to be Raised	*$ 177,018*	*$ -*	*$ -*	*$ -*
Total Employee Insurances	**$ 46,408,980**	**$ 48,041,747**	**$ 48,041,747**	**$ 49,685,710**
Other Insurances				
Worker's Compensation	**$ 309,130**	**$ 390,000**	**$ 298,569**	**$ 365,000**
Legal Fees	26,174	40,000	25,125	40,000
General Government Payments	39,413	100,000	31,280	75,000
School Department Payments	243,543	250,000	242,164	250,000
Municipal Insurances	**$ 1,282,292**	**$ 1,343,402**	**$ 1,287,070**	**$ 1,391,452**
Property Insurance	1,273,115	1,328,402	1,277,893	1,381,452
Liability Insurance	9,177	15,000	9,177	10,000
Unemployment Compensation	**$ 20,397**	**$ 65,000**	**$ 61,050**	**$ 60,000**
Medicare Insurance	**$ 908,760**	**$ 850,000**	**$ 930,634**	**$ 900,000**
Total Other Insurances	**$ 2,520,578**	**$ 2,648,402**	**$ 2,577,323**	**$ 2,716,452**
Reserve for Employee Benefits	**$ -**	**$ 65,185**	**$ -**	**$ 578,517**
Total Employee Benefits Expenditures	**$ 48,929,558**	**$ 50,755,335**	**$ 50,619,070**	**$ 52,980,679**

Pension

	FY2025 Actuals	FY2026 Revised Budget	FY2026 Projected	FY2027 Proposed Budget
City of Fall River Pension Assessment	***$42,391,113***	***$44,684,098***	***$44,684,098***	***$48,077,863***
Community Development Agency	*-79,014*	*-90,000*	*-87,627*	*-294,200*
BCTC	*-364,085*	*-400,000*	*-382,066*	*-510,721*
Library	*-478,661*	*-484,777*	*-484,777*	*0*
School Grants	*-499,379*	*-400,000*	*-552,021*	*-1,766,768*
General Government Grants		*-10,000*	*-175,000*	*-325,000*
Remaining General Fund Share	***$40,969,974***	***$43,299,321***	***$43,002,607***	***$45,181,175***
General Government Pension Contribution	**$ 31,699,524**	**$ 33,230,005**	**$ 33,230,005**	**$ 33,034,627**
School Pension Contribution	**$ 8,994,415**	**$ 10,069,316**	**$ 10,069,316**	**$ 11,712,500**
Total Pension Assessment	**$ 40,693,939**	**$ 43,299,321**	**$ 43,299,321**	**$ 44,747,127**

State and County Assessments

General Government Assessments	**$ 2,997,778**	**$ 3,423,783**	**$ 3,086,814**	**$ 3,622,610**
County Tax	740,838	781,755	781,600	801,454
Mosquito Control Projects	141,339	147,255	147,255	151,494
Air Pollution Districts	24,482	25,421	25,421	24,022
RMV Non-Renewal Surcharge	434,360	434,360	434,360	323,380
Regional Transit Authorities (SRTA)	1,656,759	1,698,178	1,698,178	2,322,260
Offset: Public Libraries	-	*336,814*	-	-
Education Assessments	**$ 36,481,964**	**$ 41,128,677**	**$ 38,855,837**	**$ 43,523,625**
Special Education - Chapter 71B	31,659	32,926	79,364	80,114
School Choice Sending Tuition	2,397,390	3,062,687	2,896,844	3,051,400
Charter School Sending Tuition	34,052,915	37,844,775	35,879,629	40,392,111
Offset: School Choice Tuition	-	*188,289*	-	-
Total State and County Assessments	**$ 39,479,742**	**$ 44,552,460**	**$ 41,942,651**	**$ 47,146,235**

Transfers

Transfer to Stabilization Funds	**$ 8,350,000**	**$ 4,036,176**	**$ 4,036,176**	**$ -**
General Stabilization Fund	3,750,000	2,336,176	2,336,176	-
Diman Stabilization Fund	4,600,000	1,700,000	1,700,000	-
Total Transfers	**$ 8,350,000**	**$ 4,036,176**	**$ 4,036,176**	**$ -**

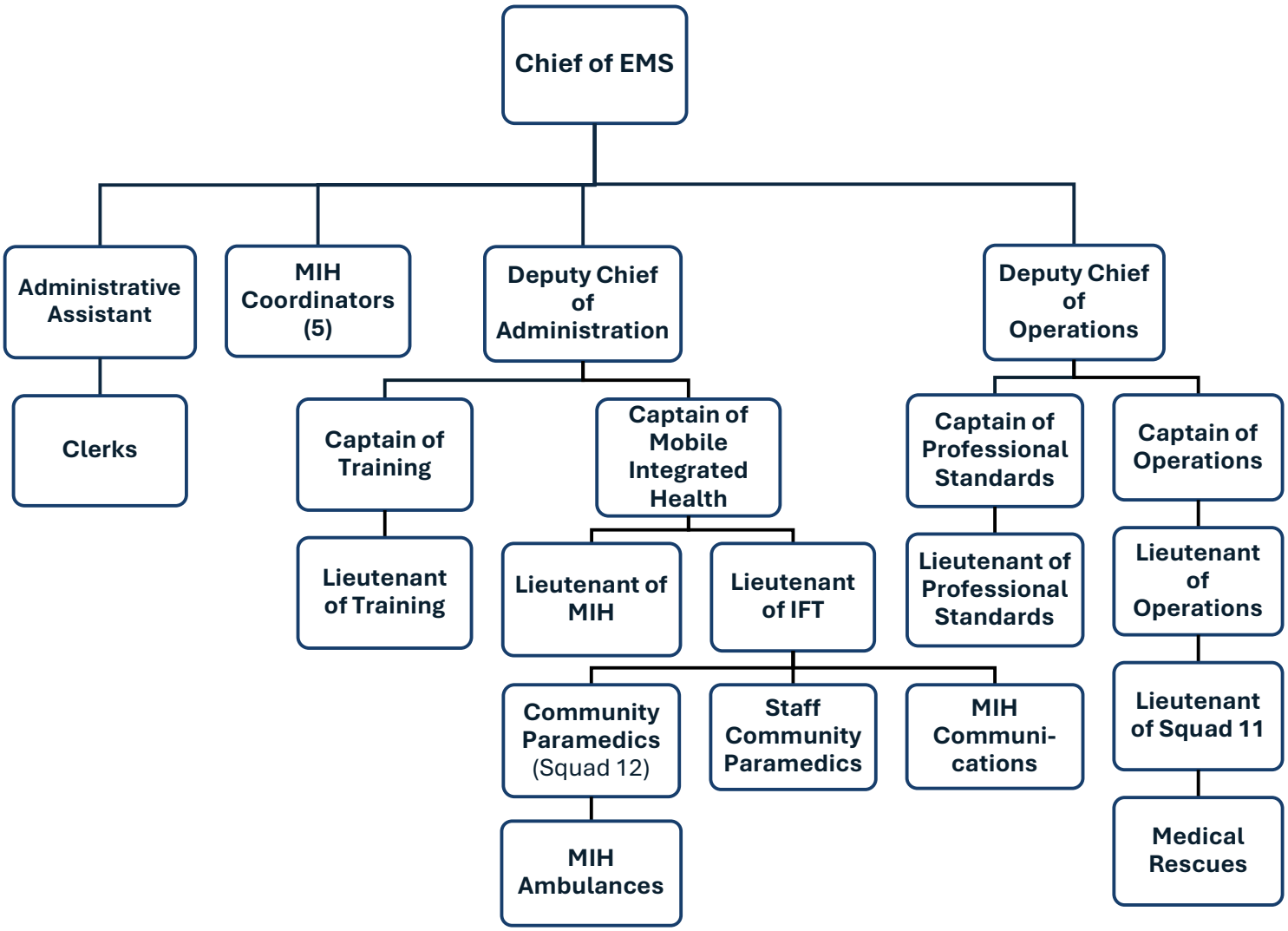
Other Amounts to be Raised

Prior Year Deficits	**$ 177,018**	**$ -**	**$ -**	**$ -**
Snow Removal	-	-	-	-
General Fund	-	-	-	-
Employer Trust Fund	177,018	-	-	-
Total Other Amounts to be Raised	**$ 177,018**	**$ -**	**$ -**	**$ -**

Mission: Preserving life and promoting health through timely, compassionate, and high-quality emergency medical care is the core purpose of Fall River Emergency Medical Services. Guided by the principles of accountability, service, and integrity, we place the patient's best interests at the center of every decision while honoring the trust of our community. We are proud to serve with professionalism, empathy, and a commitment to to continuous improvement – one call at a time.

Description: We strive to be a trusted leader in pre-hospital and community-based emergency medical care, recognized for clinical excellence, compassionate service, innovation, and accountability. We envision a healthier, safer community through collaboration, education, and dedication to continuous improvement.

Organizational Chart:



	FY2025 Actuals	FY2026 Revised Budget	FY2026 Projected	FY2027 Proposed Budget
User Charges	**$ 13,376,738**	**$ 14,605,000**	**$ 14,952,505**	**$ 14,236,935**
Fees	13,376,738.42	14,605,000.00	14,952,505.16	14,236,934.64
Program Revenue	**$ 107,348**	**$ 162,000**	**$ 140,589**	**$ 658,000**
EMT School	34,716.96	75,000.00	24,000.00	75,000.00
EMS Vaccine Program	64,980.14	75,000.00	53,353.52	75,000.00
CRP Training Fees	7,651.00	12,000.00	6,177.64	12,000.00
MIH Reimbursement	-	-	57,057.60	496,000.00
Grant Support	**$ 1,799,885**	**$ 1,500,000**	**$ 2,061,309**	**$ 2,000,000**
PCG Reimbursement	1,799,885.40	1,500,000.00	2,061,308.73	2,000,000.00
Retained Earnings *(Free Cash)*	**$ 1,186,887**	**$ 221,413**	**$ 221,413**	**$ -**
EMS Stabilization Fund	**$ 322,117**	**$ -**	**$ -**	**$ -**
Total EMS Enterprise Fund Revenue	**$ 16,792,976**	**$ 16,488,413**	**$ 17,375,816**	**$ 16,894,935**

	FY2025 Actuals	FY2026 Revised Budget	FY2026 Projected	FY2027 Proposed Budget
Salaries & Wages	**$ 9,278,578**	**$ 10,116,759**	**$ 10,863,859**	**$ 9,925,027**
Salaries & Wages, Base	6,885,746	7,701,971	7,524,165	7,186,748
Salaries & Wages, Overtime	-	221,413	505,413	849,346
Longevity	27,750	35,500	-	31,250
Stipends				
Educational	31,850	35,700	35,000	36,750
Additional Pay				
Holiday Pay	549,263	632,570	585,467	631,245
Uniform Allowance	1,750	1,750	1,750	1,750
On-Call Stipend	16,240	16,800	16,277	15,120
Non-Employee Specific Pay				
Overtime	799,596	750,000	1,309,701	725,000
Salaries & Wages, Temporary	127,824	125,000	201,730	175,000
Medicare Match	129,133	123,555	130,234	130,000
EMS Shared Fire Mechanics	8,882	30,000	12,489	62,818
Employee Buyouts	303,168	25,000	143,586	50,000
Unemployment Payments	1,497	30,000	30,089	30,000
Service Out of Rank	20,088	12,000	8,204	-
EMS Shared Squad	375,792	375,500	359,754	-
Expenses	**$ 2,284,625**	**$ 2,414,242**	**$ 2,386,056**	**$ 2,599,485**
Electricity	1,486	7,500	4,514	6,500
Heat	3,456	5,000	2,132	5,000
Parts & Accessories	141,413	175,000	115,379	150,000
Motor Oil & Lubricants	43,655	30,000	55,101	50,000
R & M, Vehicles	-	1,200	1,716	1,500
R & M, Stretchers	-	75,000	68,941	73,000
R & M, Radio	10,598	10,000	(46,919)	10,000
R & M, Other	15,622	9,500	17,338	10,000
Gasoline	131,168	132,000	125,283	140,000
Medical Supplies	239,902	225,000	254,171	250,000
EMT School	6,930	70,000	15,527	45,000
EMS Vaccine Program	66,894	45,000	38,023	40,000
Lab Processing	-	-	-	5,000
Syringe Disposal	285	6,000	156	3,000
CPR Training	4,852	12,000	13,113	12,000
Documentation Program	71,269	100,000	98,581	100,000
Medical Director Training	5,000	22,500	20,000	22,000
Training	19,301	15,000	12,977	18,500
Workers Compensation	11,518	20,000	64,549	20,000

	FY2025 Actuals	FY2026 Revised Budget	FY2026 Projected	FY2027 Proposed Budget
Data Processing	147,592	55,000	151,630	97,000
Telephone/Communications	-	8,000	1,257	8,000
Postage	5,532	7,500	6,934	7,500
Office Supplies	2,451	2,525	7,548	3,000
Computer Equip, Rental	5,419	7,500	2,242	5,000
Cleaning Supplies	177	1,000	-	3,000
Books	395	1,000	-	500
Other Stipends	87,595	110,000	71,549	110,000
Other Intergovernmental	17,908	12,000	14,895	12,350
Claims & Damages	17,782	5,000	1,892	5,000
Water/Sewer	1,185	2,500	1,859	2,500
In-State Travel	942	100	525	500
Rentals & Leases	969,665	966,417	966,417	1,058,635
Motor Vehicle Insurance	254,635	275,000	298,725	325,000
Capital	**$ 1,252,345**	**$ 240,000**	**$ -**	**$ 241,200**
Indirect Charges	**$ 3,283,557**	**$ 3,645,683**	**$ 3,645,683**	**$ 4,069,390**
Transfers to General Fund	1,106,020	1,196,263	1,196,263	928,980
Health Insurance	1,044,885	1,302,781	1,302,781	1,447,435
Retirement Contributions	1,132,652	1,146,639	1,146,639	1,692,975
Debt Service	**$ -**	**$ 71,730**	**$ 60,000**	**$ 59,833**
Interest, Short-Term Debt	-	71,730	60,000	59,833
Total EMS Enterprise Fund Expenses	**$ 16,099,105**	**$ 16,488,413**	**$ 16,955,597**	**$ 16,894,935**

Position	Employee	FTE	FY2027 Base Salary	Longevity	Total Stipends	Total Add. Pay	Total FY2027 Salary
Chief of EMS	Faunce	1	172,000.00	4,000.00	-	-	**176,000.00**
Deputy Chief	Arruda	1	117,568.49	1,500.00	350.00	10,570.24	**129,988.73**
Deputy Chief	Lonardo	1	117,568.49	1,500.00	350.00	10,570.24	**129,988.73**
Captain	Adams	1	102,233.70	1,000.00	350.00	9,191.51	**112,775.21**
Captain	Ferguson	1	102,233.70	1,000.00	350.00	9,191.51	**112,775.21**
Captain	Lambert	1	102,233.70	1,500.00	350.00	9,191.51	**113,275.21**
Captain	Leduc	1	102,233.70	1,500.00	350.00	9,191.51	**113,275.21**
Lieutenant	Blackburn	1	88,898.95	500.00	350.00	7,992.62	**97,741.57**
Lieutenant	Finnegan	1	88,898.95	500.00	350.00	7,992.62	**97,741.57**
Lieutenant	Keith	1	88,898.95	500.00	350.00	7,992.62	**97,741.57**
Lieutenant	Leduc	1	88,898.95	1,000.00	350.00	7,992.62	**98,241.57**
Lieutenant	Levesque	1	88,898.95	1,000.00	350.00	7,992.62	**98,241.57**
Lieutenant	Lockhart	1	88,898.95	500.00	350.00	7,992.62	**97,741.57**
Lieutenant	Oldham	1	88,898.95	1,500.00	350.00	7,992.62	**98,741.57**
Lieutenant	Santoro	1	88,898.95	-	350.00	7,992.62	**97,241.57**
Lieutenant	Trudel	1	88,898.95	500.00	350.00	7,992.62	**97,741.57**
Paramedic, FTO	Brouillette	1	83,470.28	-	350.00	6,897.32	**90,717.60**
Paramedic, FTO	Downey	1	83,470.28	-	350.00	6,897.32	**90,717.60**
Paramedic, FTO	Rodriques	1	83,470.28	2,250.00	350.00	6,897.32	**92,967.60**
Paramedic, FTO	Talamo	1	83,470.28	-	350.00	6,897.32	**90,717.60**
Community Paramedic	Clark	1	83,470.28	500.00	350.00	6,897.32	**91,217.60**
Community Paramedic	Proctor	1	83,470.28	500.00	350.00	6,897.32	**91,217.60**
Community Paramedic	Stewart	1	83,470.28	-	350.00	6,897.32	**90,717.60**
Community Paramedic	Teixeira	1	83,470.28	-	350.00	6,897.32	**90,717.60**
Community Paramedic	Teixeira	1	83,470.28	500.00	350.00	6,897.32	**91,217.60**
Paramedic	Adams	1	80,647.62	-	350.00	6,664.07	**87,661.69**
Paramedic	Arruda	1	80,647.62	500.00	350.00	6,664.07	**88,161.69**
Paramedic	Binns	1	80,647.62	-	350.00	6,664.07	**87,661.69**
Paramedic	Blackburn	1	80,647.62	500.00	350.00	6,664.07	**88,161.69**
Paramedic	Capozzi	1	80,647.62	500.00	350.00	6,664.07	**88,161.69**
Paramedic	Disandro	1	80,647.62	-	350.00	6,664.07	**87,661.69**
Paramedic	Gauvin	1	80,647.62	-	350.00	6,664.07	**87,661.69**
Paramedic	Harrington	1	80,647.62	500.00	350.00	6,664.07	**88,161.69**
Paramedic	Hennessy	1	80,647.62	-	350.00	6,664.07	**87,661.69**
Paramedic	Herbermann	1	80,647.62	-	350.00	6,664.07	**87,661.69**
Paramedic	Holland	1	80,647.62	500.00	350.00	6,664.07	**88,161.69**
Paramedic	Karman	1	80,647.62	-	350.00	6,664.07	**87,661.69**
Paramedic	Kirkman	1	80,647.62	-	350.00	6,664.07	**87,661.69**
Paramedic	Krauzyk	1	80,647.62	500.00	350.00	6,664.07	**88,161.69**
Paramedic	Lawrence	1	80,647.62	-	350.00	6,664.07	**87,661.69**
Paramedic	Martinelli	1	80,647.62	500.00	350.00	6,664.07	**88,161.69**
Paramedic	Morse	1	80,647.62	500.00	350.00	6,664.07	**88,161.69**
Paramedic	Pike	1	80,647.62	500.00	350.00	6,664.07	**88,161.69**
Paramedic	Souza	1	80,647.62	-	350.00	6,664.07	**87,661.69**

Position	Employee	FTE	FY2027 Base Salary	Longevity	Total Stipends	Total Add. Pay	Total FY2027 Salary
Paramedic	Stone	1	80,647.62	-	350.00	6,664.07	**87,661.69**
Paramedic	Stys	1	80,647.62	-	350.00	6,664.07	**87,661.69**
Paramedic	Weston	1	80,647.62	-	350.00	6,664.07	**87,661.69**
Paramedic	Buchina	1	76,686.03	-	350.00	6,344.41	**83,380.44**
Paramedic	Cox	1	76,686.03	500.00	350.00	6,344.41	**83,880.44**
Paramedic	Folger	1	76,686.03	-	350.00	6,344.41	**83,380.44**
Paramedic	Kim	1	76,686.03	-	350.00	6,344.41	**83,380.44**
Paramedic	Moniz	1	76,686.03	-	350.00	6,344.41	**83,380.44**
Paramedic	Slocum	1	76,686.03	-	350.00	6,344.41	**83,380.44**
Paramedic	Tattrie	1	76,686.03	-	350.00	6,344.41	**83,380.44**
Paramedic	Canaran	1	71,668.91	-	350.00	5,929.32	**77,948.23**
Paramedic	Falls	1	71,668.91	-	350.00	5,929.32	**77,948.23**
Paramedic	Perry	1	71,668.91	-	350.00	5,929.32	**77,948.23**
Paramedic	Silveira	1	71,668.91	-	350.00	5,929.32	**77,948.23**
Paramedic	Testino	1	71,668.91	-	350.00	5,929.32	**77,948.23**
Paramedic	Velozo	1	71,668.91	-	350.00	5,929.32	**77,948.23**
Administrative Director	Carvalho	1	67,519.92	3,000.00	350.00	875.00	**71,744.92**
MIH Coordinator	Arruda	1	58,324.88	-	350.00	875.00	**59,549.88**
MIH Coordinator	Brown	1	58,324.88	-	350.00	4,819.50	**63,494.38**
MIH Coordinator	Caron	1	58,324.88	-	350.00	4,819.50	**63,494.38**
MIH Coordinator	Correia	1	58,324.88	-	350.00	4,819.50	**63,494.38**
MIH Coordinator	Polson	1	58,324.88	-	350.00	4,819.50	**63,494.38**
MIH Coordinator	Znoj	1	58,324.88	-	350.00	4,819.50	**63,494.38**
EMT, Advanced	Moura	1	60,366.25	-	350.00	4,988.18	**65,704.43**
EMT, FTB	Cateon	1	60,366.25	-	350.00	4,988.18	**65,704.43**
EMT, FTB	Fernandez	1	60,366.25	-	350.00	4,988.18	**65,704.43**
EMT, FTB	Propst	1	60,366.25	-	350.00	4,988.18	**65,704.43**
EMT	Bowman	1	58,324.88	-	350.00	4,819.50	**63,494.38**
EMT	Cabral	1	58,324.88	-	350.00	4,819.50	**63,494.38**
EMT	Christian	1	58,324.88	-	350.00	4,819.50	**63,494.38**
EMT	Cousineau	1	58,324.88	-	350.00	4,819.50	**63,494.38**
EMT	D'Attelo	1	58,324.88	-	350.00	4,819.50	**63,494.38**
EMT	De Oliveira	1	58,324.88	-	350.00	4,819.50	**63,494.38**
EMT	Dillon	1	58,324.88	-	350.00	4,819.50	**63,494.38**
EMT	Do Rego II	1	58,324.88	-	350.00	4,819.50	**63,494.38**
EMT	Erdmann	1	58,324.88	-	350.00	4,819.50	**63,494.38**
EMT	Estes	1	58,324.88	-	350.00	4,819.50	**63,494.38**
EMT	Fischer	1	58,324.88	-	350.00	4,819.50	**63,494.38**
EMT	Flory	1	58,324.88	-	350.00	4,819.50	**63,494.38**
EMT	Fontaine	1	58,324.88	-	350.00	4,819.50	**63,494.38**
EMT	Gonen	1	58,324.88	-	350.00	4,819.50	**63,494.38**
EMT	Hajder	1	58,324.88	-	350.00	4,819.50	**63,494.38**
EMT	Hernandez	1	58,324.88	-	350.00	4,819.50	**63,494.38**
EMT	Johnson	1	58,324.88	-	350.00	4,819.50	**63,494.38**

Position	Employee	FTE	FY2027 Base Salary	Longevity	Total Stipends	Total Add. Pay	Total FY2027 Salary
EMT	Katz	1	58,324.88	-	350.00	4,819.50	**63,494.38**
EMT	Kempton	1	58,324.88	-	350.00	4,819.50	**63,494.38**
EMT	Larisa	1	58,324.88	-	350.00	4,819.50	**63,494.38**
EMT	Lucier	1	58,324.88	-	350.00	4,819.50	**63,494.38**
EMT	Marcure	1	58,324.88	-	350.00	4,819.50	**63,494.38**
EMT	Medas	1	58,324.88	-	350.00	4,819.50	**63,494.38**
EMT	Murphy	1	58,324.88	-	350.00	4,819.50	**63,494.38**
EMT	Pacheco	1	58,324.88	-	350.00	4,819.50	**63,494.38**
EMT	Porrello	1	58,324.88	-	350.00	4,819.50	**63,494.38**
EMT	Ramirez	1	58,324.88	-	350.00	4,819.50	**63,494.38**
EMT	Rebello	1	58,324.88	-	350.00	4,819.50	**63,494.38**
EMT	Rule	1	58,324.88	-	350.00	4,819.50	**63,494.38**
EMT	Sansoucy	1	58,324.88	-	350.00	4,819.50	**63,494.38**
EMT	Silva	1	58,324.88	-	350.00	4,819.50	**63,494.38**
EMT	Silveira	1	58,324.88	-	350.00	4,819.50	**63,494.38**
EMT	Spearin	1	58,324.88	-	350.00	4,819.50	**63,494.38**
EMT	Sulham	1	58,324.88	-	350.00	4,819.50	**63,494.38**
EMT	Winters	1	58,324.88	-	350.00	4,819.50	**63,494.38**
Administrative Assistant	Soares	1	58,430.63	-	-	-	**58,430.63**
Administrative Assistant	Demarco	1	57,495.80	1,000.00	-	-	**58,495.80**
Administrative Assistant	Gagne	1	57,495.80	-	-	-	**57,495.80**
Head Admin Clerk	Barroso	1	53,908.49	-	-	-	**53,908.49**
Total EMS Enterprise Fund Personnel		**110**	**8,036,094**	**30,750**	**36,750**	**632,995**	**$ 8,736,589**

Mission: Protect the public health, public Safety and the environment. Protect and improve the sewer and storm water assets. Perform at the least reasonable cost.

Description:

- Comply with Federal/State sewer and storm water NPDES permits.
- Comply with Federal CSO Court Order.
- Comply with the Federal EPA SSO Administrative Order.
- Comply with all applicable regulations.
- Minimize sewer and storm water bills as reasonably as possible while meeting the goals and objectives.
- Implement the Integrated Sewer/Stormwater Master Plan (IP Plan).

Organizational Chart:



	FY2025 Actuals	FY2026 Revised Budget	FY2026 Projected	FY2027 Proposed Budget
User Charges	**$ 28,645,711**	**$ 29,453,787**	**$ 28,969,035**	**$ 29,704,508**
Sewer User Charges	20,337,772.46	21,077,907.00	20,788,993.29	21,328,628.00
Steptage Revenue	874,710.21	1,000,000.00	1,072,090.25	1,000,000.00
Sewer Demands	46,209.00	55,000.00	41,934.30	55,000.00
Sewer Final Demands	30.00	30.00	30.00	30.00
Stormwater Fee	7,386,989.75	7,320,850.00	7,065,987.17	7,320,850.00
Sewer Liens	**$ 1,634,102**	**$ 1,400,000**	**$ 1,898,435**	**$ 1,600,000**
Tax Liens Redeemed	107,492.73	200,000.00	113,069.00	200,000.00
Utility Liens Redeemed 2023	39,889.34	-	-	-
Utility Liens Redeemed 2024	-	1,200,000.00	-	-
Utility Liens Redeemed 2025	1,486,720.40	-	54,448.73	-
Utility Liens Redeemed 2026	-	-	1,730,917.17	1,400,000.00
Interest & Penalties	**$ 179,356**	**$ 210,600**	**$ 169,982**	**$ 210,600**
I & P - Septage	1,460.82	600.00	263.45	600.00
I & P - Tax Liens	44,561.37	70,000.00	33,733.80	70,000.00
I & P - Sewer Liens	123,216.59	120,000.00	129,634.86	120,000.00
I & P - Utility Liens	10,117.20	20,000.00	6,350.09	20,000.00
Other Revenue	**$ 953,305**	**$ 889,000**	**$ 720,106**	**$ 889,000**
Permit Fees	64,840.84	89,000.00	76,957.50	89,000.00
Other Revenue	888,464.14	800,000.00	643,148.84	800,000.00
Retained Earnings *(Free Cash)*	**$ -**	**$ -**	**$ -**	**$ -**
Sewer Stabilization Fund	**$ -**	**$ -**	**$ -**	**$ -**
Total Sewer Enterprise Fund Revenue	**$ 31,412,475**	**$ 31,953,387**	**$ 31,757,558**	**$ 32,404,108**

	FY2025 Actuals	FY2026 Revised Budget	FY2026 Projected	FY2027 Proposed Budget
Salaries & Wages	**$ 604,499**	**$ 759,080**	**$ 507,996**	**$ 852,240**
Salaries & Wages - Permanent	516,211	678,359	482,667	735,348
Longevity	5,000	3,000	3,500	2,500
Overtime	257	-	721	-
Holiday Pay	-	-	-	-
Retirement Buyouts	63,350	31,874	-	60,000
Medicare Match	8,464	4,997	6,408	10,503
Uniform Allowance	3,600	4,500	4,050	6,300
Other Stipends	7,617	16,000	10,650	16,000
Other Personnel Costs	-	20,350	-	21,589
Sewer Administrative Expenses	**$ 194,774**	**$ 294,500**	**$ 265,103**	**$ 295,000**
Office Supplies	2,783	2,000	1,454	1,500
Advertising	3,991	3,000	3,000	3,000
Engineering & Architecture Services	-	25,000	15,000	25,000
Telephone	9,895	17,000	21,653	20,000
Computer Services	5,187	1,500	2,000	1,500
Educational Supplies	3,477	4,000	2,382	2,000
Meter Parts & Supplies	39,192	50,000	45,000	50,000
Water/Sewer	112,864	189,000	171,224	189,000
In-State Travel	342	500	300	500
Dues & Memberships	1,867	2,000	3,090	2,000
Claims & Damages	15,176	500	-	500
Sewer Treatment Plant Expenses	**$ 13,409,371**	**$ 14,527,165**	**$ 14,455,392**	**$ 15,292,989**
Electricity	1,820,885	1,900,000	2,247,457	2,200,000
Natural Gas	126,487	100,000	73,979	100,000
Rentals & Leases	3,313	9,000	6,000	9,000
Other Professional Services	8,074,176	8,288,747	8,288,747	8,846,388
Postage	180	34,000	30,000	34,000
Other Purchased Services	2,422,343	2,839,701	2,768,912	2,891,901
Chemicals	930,119	1,322,717	1,007,100	1,176,700
Conferences	2,901	1,000	2,197	1,000
Motor Vehicle Insurance	28,967	32,000	31,000	34,000
Capital	**$ 269,491**	**$ 300,000**	**$ 400,000**	**$ 300,000**
Sewer Stabilization Fund	**$ -**	**$ -**	**$ -**	**$ -**
Indirect Charges	**$ 1,680,000**	**$ 948,000**	**$ 948,000**	**$ 948,000**
Transfer to General Fund	1,485,000.00	458,089.00	458,089.00	500,761.00
Health Insurance	95,000.04	131,226.00	131,226.00	154,615.00
Retirement Contributions	100,000.00	358,685.00	358,685.00	292,624.00
Debt Service	**$ 11,728,024**	**$ 15,124,642**	**$ 14,885,997**	**$ 14,715,879**
Principal, Long-Term Debt	8,275,058	10,386,957	10,386,957	10,202,563
Interest, Long-Term Debt	2,805,410	3,993,669	3,993,669	3,874,659
Interest, Short-Term Debt	421,443	358,645	120,000	310,583
Debt Administrative Costs	226,113	385,371	385,371	328,074
Total Sewer Enterprise Fund Expenses	**$ 27,886,159**	**$ 31,953,387**	**$ 31,462,488**	**$ 32,404,108**

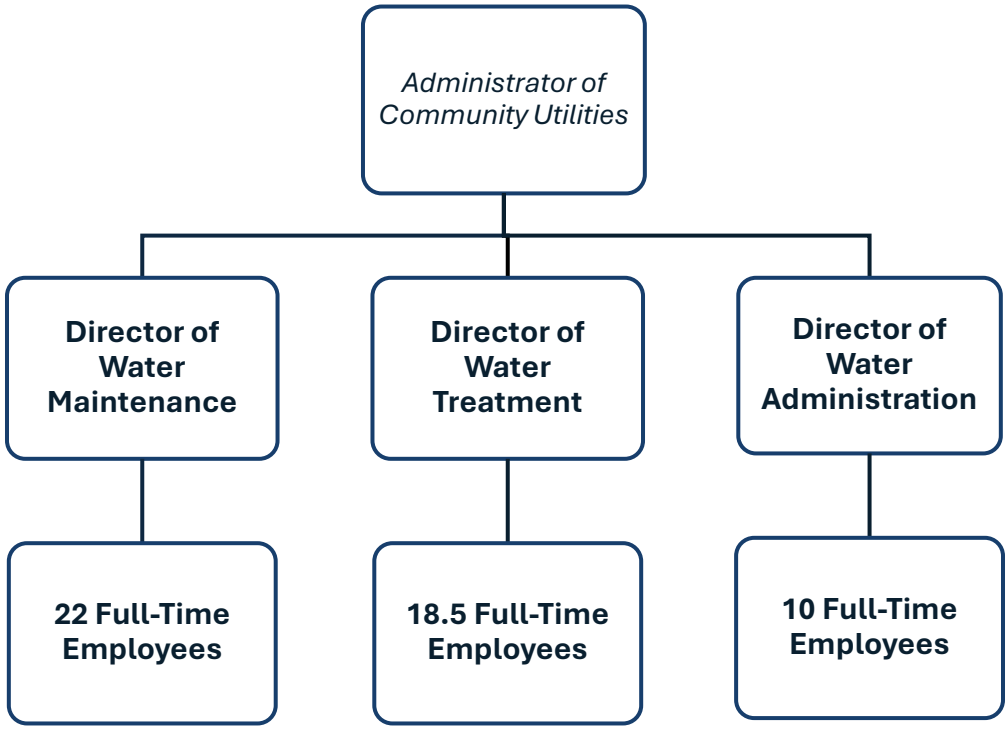
Position	Employee	FTE	FY2027 Base Salary	Longevity	Total Stipends	Total Add. Pay	Total FY2027 Salary
Administrator of Community Utilities	Ferland	1	155,000.00	500.00	5,500.00	900.00	**161,900.00**
Project Manager	Garcia	1	88,252.50	1,000.00	-	-	**89,252.50**
Project Manager	Jacob	1	79,847.50	-	2,000.00	900.00	**82,747.50**
Project Specialist	Gonsalves	1	59,885.63	1,000.00	-	-	**60,885.63**
Senior Engineer Aide	DeSoto	1	51,339.15	-	2,500.00	900.00	**54,739.15**
Water Maintenance Worker I, CDL/BH	Candido	1	46,989.19	-	2,000.00	900.00	**49,889.19**
Deputy Administrator of Community Utilities	*Vacancy*	1	110,000.00	-	2,000.00	900.00	**112,900.00**
Project Manager, Safety Coordinator	*Vacancy*	1	82,000.00	-	2,000.00	900.00	**84,900.00**
Senior Engineer Aide, Inspection Markoffs	*Vacancy*	1	49,808.59	-	-	900.00	**50,708.59**
Sewer Commission, President	Almeida	-	2,000.00	-	-	-	**2,000.00**
Sewer Commission, Clerk	Ferland	-	3,125.00	-	-	-	**3,125.00**
Sewer Commission, Asst. Clerk	Tighe	-	1,500.00	-	-	-	**1,500.00**
Sewer Commission, Member	Alves	-	1,400.00	-	-	-	**1,400.00**
Sewer Commission, Member	Howayeck	-	1,400.00	-	-	-	**1,400.00**
Sewer Commission, Member	Souse	-	1,400.00	-	-	-	**1,400.00**
Sewer Commission, Member	*Vacancy*	-	1,400.00	-	-	-	**1,400.00**
Total Sewer Personnel		**9**	**735,348**	**2,500**	**16,000**	**6,300**	**$ 760,148**

Mission: Protect the public health, public Safety and the environment. Protect and improve the sewer and storm water assets. Perform at the least reasonable cost.

Description:

- Comply with Federal/State water permits.
- Comply with State Administrative Order on Lead compliance.
- Comply with the Federal Disinfection Byproduct rule.
- Comply with all applicable regulations.
- Minimize water bills as reasonably as possible while meeting the goals and objectives.
- Implement the 20 year Master Plan.

Organizational Chart:



	FY2025 Actuals	FY2026 Revised Budget	FY2026 Projected	FY2027 Proposed Budget
User Charges	**$ 14,192,731**	**$ 14,676,042**	**$ 14,859,992**	**$ 14,737,481**
Water User Charges	12,725,911.25	13,186,752.00	13,486,421.75	13,248,191.00
Other Water Charges	153,106.27	150,000.00	82,399.58	150,000.00
Water Demands	44,558.22	50,000.00	40,435.29	50,000.00
Water Final Demands	30.00	20.00	15.00	20.00
Base Meter Fee	1,269,125.09	1,289,270.00	1,250,720.43	1,289,270.00
Water Liens	**$ 853,434**	**$ 650,000**	**$ 918,626**	**$ 900,000**
Tax Liens Redeemed	53,724.70	100,000.00	67,669.59	100,000.00
Utility Liens Redeemed 2023	26,739.93	-	-	-
Utility Liens Redeemed 2024	-	550,000.00	-	-
Utility Liens Redeemed 2025	772,969.45	-	29,103.04	-
Utility Liens Redeemed 2026	-	-	821,853.44	800,000.00
Interest & Penalties	**$ 85,384**	**$ 111,000**	**$ 76,000**	**$ 111,000**
I & P - Tax Liens	25,376.11	40,000.00	16,614.03	40,000.00
I & P - Water Liens	54,438.27	65,000.00	56,123.79	65,000.00
I & P - Utility Liens	5,569.17	6,000.00	3,262.46	6,000.00
Other Revenue	**$ 319,444**	**$ 407,400**	**$ 310,943**	**$ 407,400**
Lumber Revenue	895.00	900.00	1,672.50	900.00
Tower Rental	162,074.91	200,000.00	150,126.84	200,000.00
Bulk Sales	51,110.87	50,000.00	58,663.35	50,000.00
Applications & Testing	2,400.00	6,500.00	1,350.00	6,500.00
Other Revenue	102,962.85	150,000.00	99,130.13	150,000.00
Retained Earnings *(Free Cash)*	**$ -**	**$ -**	**$ -**	**$ -**
Water Stabilization Fund	**$ -**	**$ 200,000**	**$ -**	**$ -**
Total Water Enterprise Fund Revenue	**$ 15,450,992**	**$ 16,044,442**	**$ 16,165,561**	**$ 16,155,881**

	FY2025 Actuals	FY2026 Revised Budget	FY2026 Projected	FY2027 Proposed Budget
Salaries & Wages	**$ 605,304**	**$ 572,803**	**$ 590,926**	**$ 649,124**
Salaries & Wages - Permanent	516,635	531,977	475,374	548,376
Longevity	6,200	5,400	5,250	5,500
Overtime	39,232	500	63,739	500
Retirement Buyouts	-	-	-	60,000
Other Personnel Costs	-	20,778	-	20,599
Medicare Match	37,037	7,448	37,263	7,949
Other Stipends	3,500	4,000	5,250	3,500
Uniform Allowance	2,700	2,700	4,050	2,700
Expenses	**$ 156,064**	**$ 230,410**	**$ 214,720**	**$ 250,410**
Office Supplies	284	1,200	1,186	1,200
R & M, Meters	14,000	14,000	10,113	14,000
Rentals & Leases	637	4,660	956	4,660
Advertising	344	5,550	2,876	5,550
Other Professional Services	47,845	82,000	94,331	102,000
Telephone	19,508	35,000	32,293	35,000
Postage	41,450	45,000	40,000	45,000
Computer Services	353	-	97	-
Other Purchased Services	-	-	-	-
Training	1,785	2,000	1,375	2,000
Meter Parts	10,555	13,000	10,000	13,000
Water/Sewer	19,304	28,000	21,495	28,000
Capital	**$ 427,619**	**$ 300,000**	**$ 380,000**	**$ 350,000**
Water Stabilization Fund	**$ -**	**$ -**	**$ -**	**$ -**
Indirect Charges	**$ 3,025,238**	**$ 2,598,238**	**$ 2,598,238**	**$ 2,628,209**
Transfer to General Fund	1,300,000	903,184	903,184	813,438
Health Insurance	725,238	505,779	505,779	618,839
Retirement Contributions	1,000,000	1,189,275	1,189,275	1,195,932
Debt Service	**$ 6,218,763**	**$ 6,727,894**	**$ 6,280,259**	**$ 6,428,166**
Principal, Long-Term Debt	4,687,218	4,888,820	4,888,820	4,678,820
Interest, Long-Term Debt	1,227,678	1,252,360	1,252,360	1,272,360
Interest, Short-Term Debt	241,589	522,364	74,729	401,636
Debt Administrative Costs	62,278	64,350	64,350	75,350
Total Water Administration Expenses	**$ 10,432,988**	**$ 10,429,345**	**$ 10,064,143**	**$ 10,305,909**

Position	Employee	FTE	FY2027 Base Salary	Longevity	Total Stipends	Total Add. Pay	Total FY2027 Salary
Director of Water Administration	Tighe	1	77,232.49	200.00	-	-	**77,432.49**
Project Specialist	Powers	1	69,080.59	2,000.00	-	-	**71,080.59**
Water Maintenance Worker I, CDL/BH	Faria	1	53,701.90	600.00	1,000.00	900.00	**56,201.90**
Water Maintenance Worker I, CDL/BH	Warhall	1	53,701.90	200.00	1,500.00	900.00	**56,301.90**
Water Service Inspector	Mello	1	53,701.90	-	1,000.00	900.00	**55,601.90**
Head Admin Clerk	Geraldes	1	48,891.98	500.00	-	-	**49,391.98**
Head Admin Clerk	Rapoza	1	48,891.98	-	-	-	**48,891.98**
Head Admin Clerk	Walsh	1	48,891.98	2,000.00	-	-	**50,891.98**
Head Admin Clerk	Pavao	1	48,891.98	-	-	-	**48,891.98**
Head Admin Clerk	*Vacancy*	1	45,388.89	-	-	-	**45,388.89**
Total Water Administration Expenses		**10**	**548,376**	**5,500**	**3,500**	**2,700**	**$ 560,076**

	FY2025 Actuals	FY2026 Revised Budget	FY2026 Projected	FY2027 Proposed Budget
Salaries & Wages	**$ 1,178,174**	**$ 1,387,242**	**$ 1,207,247**	**$ 1,444,045**
Salaries & Wages - Permanent	934,490	1,069,697	843,212	1,133,441
Longevity	2,900	3,600	4,950	3,100
Overtime	157,738	150,000	165,034	170,000
Shift Premium	14,271	16,640	13,690	15,080
Holiday Pay	7,455	-	10,165	-
Service Out of Rank	2,847	-	-	-
Employee Buyouts	14,071	7,000	44,279	7,000
Workmen's Compensation, Salaries	-	-	64,733	-
Medicare Match	-	14,976	-	16,435
Other Personnel Costs	-	71,929	-	42,589
Other Stipends	21,797	30,000	37,034	33,000
Uniform Allowance	15,405	16,200	17,550	16,200
Auto Allowance	7,200	7,200	6,600	7,200
Expenses	**$ 1,773,577**	**$ 2,171,700**	**$ 1,938,258**	**$ 2,291,700**
Electricity	631,725	850,000	764,963	950,000
Heating Fuel	58,706	65,000	60,100	65,000
R & M, Buildings & Grounds	21,331	35,000	34,426	45,000
R & M, Reservation Headquarters	52,607	50,000	42,309	60,000
R & M, Pumping Stations	6,843	15,000	14,611	15,000
R & M, Construction Equipment	10,858	15,000	10,018	15,000
Office Supplies	693	1,500	808	1,500
Computer Equipment	9,042	15,000	4,695	15,000
Construction Equipment Rental	-	700	-	700
Other Property Related Service	867	1,000	500	1,000
Worker's Compensation	-	500	-	500
Other Professional Services	59,539	60,000	57,427	60,000
Lab Testing Services	32,346	45,000	36,515	45,000
Laboratory Supplies	6,931	10,000	9,000	10,000
Other Purchased Services	-	-	497	-
Cleaning Supplies	713	1,000	414	1,000
Tools	2,245	3,000	2,960	3,000
Training	5,855	5,000	4,489	5,000
Concrete/Cement	-	500	-	500
Lumber	-	500	677	500
Chemicals	816,011	900,000	810,484	900,000
Other Supplies	-	-	436	-
Intergovernmental	57,266	98,000	82,930	98,000
Total Water Treatment Plant Expenses	**$ 2,951,751**	**$ 3,558,942**	**$ 3,145,505**	**$ 3,735,745**

Position	Employee	FTE	FY2027 Base Salary	Longevity	Total Stipends	Total Add. Pay	Total FY2027 Salary
Director of Water Treatment	Piela	1	90,353.75	1,000.00	1,500.00	900.00	**93,753.75**
Project Manager	Smith	1	79,950.00	-	-	900.00	**80,850.00**
Water Quality Management	Griffin	1	78,315.27	1,000.00	4,000.00	900.00	**84,215.27**
Water Treatment Operator 4	Charette	1	69,365.03	-	4,000.00	3,500.00	**76,865.03**
Water Treatment Operator 4	Couturier	1	69,365.03	-	4,000.00	900.00	**74,265.03**
Water Treatment Operator 4	Hjerpe	1	69,365.03	-	4,000.00	2,980.00	**76,345.03**
Water Treatment Operator 4	Medeiros	1	69,365.03	200.00	1,500.00	900.00	**71,965.03**
Water Treatment Operator 4	Youssef	1	69,365.03	200.00	5,500.00	3,500.00	**78,565.03**
Water Treatment Operator 3	Pleiss	1	63,540.86	-	-	900.00	**64,440.86**
Treatment Plant Mechanic	Power	1	62,652.32	-	1,000.00	900.00	**64,552.32**
Water Maintenance Worker I, Advanced BH	Borden	1	58,177.11	500.00	1,000.00	900.00	**60,577.11**
Water Maintenance Worker I	Perez	1	46,989.19	-	-	-	**0.00**
Water Treatment Operator 2	Perry	1	49,226.69	-	1,000.00	900.00	**51,126.69**
Water Filtration Watchman	Barbosa	1	49,226.69	-	-	3,500.00	**52,726.69**
Water Filtration Watchman	Beaupre	1	49,226.69	-	-	3,500.00	**52,726.69**
Water Filtration Watchman	Fillion	1	49,226.69	200.00	1,000.00	3,500.00	**53,926.69**
Administrative Clerk	Mejia	1	45,786.56	-	-	-	**45,786.56**
Water Maintenance Worker I, CDL	*Vacancy*	1	49,103.09	-	1,500.00	900.00	**51,503.09**
Water Treatment Operator 4	*Vacancy*	0.4	14,840.95	-	1,500.00	900.00	**17,240.95**
Total Water Treatment Plant Expenses		**18.4**	**1,133,441**	**3,100**	**31,500**	**30,380**	**$ 1,151,432**

	FY2025 Actuals	FY2026 Revised Budget	FY2026 Projected	FY2027 Proposed Budget
Salaries & Wages	**$ 1,020,059**	**$ 1,460,455**	**$ 1,155,131**	**$ 1,452,527**
Salaries & Wages - Permanent	845,323	1,170,730	908,696	1,193,760
Longevity	3,662	4,400	4,018	3,400
Overtime	72,703	100,000	133,447	100,000
Holiday Pay	-	-	-	-
Service Out of Rank	-	-	6,398	-
Employee Buyouts	23,325	20,000	22,298	20,000
Workmen's Compensation, Salaries	46,871	40,000	32,910	32,213
Medicare Match	-	16,390	-	17,061
Other Personnel Costs	-	54,935	-	37,793
Other Stipends	14,674	34,200	27,565	28,500
Uniform Allowance	13,500	19,800	19,800	19,800
Expenses	**$ 534,495**	**$ 595,700**	**$ 769,707**	**$ 661,700**
Electricity	22,172	25,000	16,083	25,000
Heating Fuel	12,778	25,000	9,086	25,000
R & M, Buildings & Grounds	5,752	4,000	2,060	10,000
R & M, Vehicles	51,943	35,000	66,310	77,500
Office Supplies	6,124	6,500	8,483	6,500
R & M, Other	2,667	3,000	2,799	-
R & M, Water Pipe	4,500	16,000	10,000	19,000
Construction Equipment Rental	14,561	8,000	8,175	8,000
Worker's Compensation	39,326	30,000	168,814	30,000
Other Purchased Services	13,202	15,000	44,177	25,000
Gasoline	61,636	75,000	69,752	75,000
R & M, Construction Equipment	11,042	15,000	33,876	25,000
Building & Maintenance Supplies	5,033	5,000	5,254	5,000
Cleaning Supplies	986	3,000	1,528	3,000
Tools	10,217	10,000	7,691	10,000
Motor Oil & Lubricants	12,672	-	-	-
Parts & Accessories	40,118	49,000	44,709	26,500
Training	9,945	5,000	3,682	5,000
Concrete/Cement	71,215	70,000	80,000	90,000
Corps/Stops/Tubing	18,808	20,000	15,000	20,000
Lumber	59	500	186	500
Sand & Gravel	684	-	-	-
Pipe & Fittings	39,691	56,000	40,767	56,000
Hydrants & Hydrant Parts	34,595	46,000	20,515	46,000
Stop Boxes	7,937	16,000	15,485	16,000
Other Supplies	5,366	7,200	5,417	7,200
Motor Vehicle Insurance	31,465	50,000	61,859	50,000
Claims & Damages	-	500	28,000	500
Total Water Maintenance & Distribution	**$ 1,554,553**	**$ 2,056,155**	**$ 1,924,837**	**$ 2,114,227**

Position	Employee	FTE	FY2027 Base Salary	Longevity	Total Stipends	Total Add. Pay	Total FY2027 Salary
Director of Water Maintenance	Jacob	1	85,427.88	500.00	1,500.00	900.00	**88,327.88**
Project Specialist	DeSoto	1	69,080.55	1,000.00	-	900.00	**70,980.55**
Water Maintenance Worker I, Advanced BH	Soares	1	58,177.11	200.00	2,000.00	900.00	**61,277.11**
Water Maintenance Worker I, Advanced BH	Tavares	1	58,177.11	500.00	1,500.00	900.00	**61,077.11**
Senior Engineer Aide	Ettress	1	55,939.40	-	2,500.00	900.00	**59,339.40**
Chief Water Inspector	Cabraldo	1	53,701.90	-	2,500.00	900.00	**57,101.90**
Water Maintenance Worker I, CDL/BH	Desmarais	1	53,701.90	200.00	2,000.00	900.00	**56,801.90**
Water Maintenance Worker I, CDL/BH	Desmarais	1	53,701.90	-	1,500.00	900.00	**56,101.90**
Water Maintenance Worker I, CDL	Rego	1	53,701.90	-	2,000.00	900.00	**56,601.90**
Auto Service Worker I	Millerick	1	53,701.90	1,000.00	-	900.00	**55,601.90**
Water Maintenance Worker I	Carreiro	1	46,989.19	-	1,000.00	900.00	**48,889.19**
Water Maintenance Worker I	Denmead	1	46,989.19	-	-	900.00	**47,889.19**
Water Maintenance Worker I	Nieves-Amado	1	46,989.19	-	1,000.00	900.00	**48,889.19**
Water Maintenance Worker I	Sousa	1	46,989.19	-	1,000.00	900.00	**48,889.19**
Water Maintenance Worker I	Whittle	1	46,989.19	-	1,000.00	900.00	**48,889.19**
Water Maintenance Worker I	Mello	1	45,226.56	-	1,000.00	900.00	**47,126.56**
Water Maintenance Worker II	Da'Anunciacao	1	42,513.98	-	-	900.00	**43,413.98**
Water Maintenance Worker II	Gosselin	1	42,513.98	-	-	900.00	**43,413.98**
Water Maintenance Worker I, Supervisor, Advanced BH	*Vacancy*	1	65,470.77	-	2,000.00	900.00	**68,370.77**
Water Maintenance Worker I, Supervisor, Advanced BH	*Vacancy*	1	65,470.77	-	2,000.00	900.00	**68,370.77**
Water Maintenance Worker I, Advanced BH	*Vacancy*	1	53,203.30	-	2,000.00	900.00	**56,103.30**
Water Maintenance Worker I, CDL/BH	*Vacancy*	1	49,103.09	-	2,000.00	900.00	**52,003.09**
Total Water Maintenance & Distribution		**22**	**1,193,760**	**3,400**	**28,500**	**19,800**	**$ 1,245,460**

The City is committed to preparing, submitting and operating with a balanced budget. A balanced budget is defined as a budget in which receipts are equal to (or greater than) expenditures.

Reserve Policies

Fund balance and reserve policies exist to protect the City from unforeseen increases in expenditures, reductions in revenues, a combination of both or any other extraordinary events. Fund balance and reserve policies also serve to provide an additional source of funding for capital expenditures. The amounts held between fund balance and reserves should average between 5% and 10% of the City's operating budget.

Capitalization Policy

Consistent with GASB 34 and the guidelines and recommendations of the Massachusetts Department of Revenue - Division of Local Service - Bureau of Accounts the City has established the following capitalization thresholds and depreciation.

Asset Type	Estimated Useful Life	Threshold
Machinery, Equipment and Vehicles	3-15 Years	$50,000
Buildings and Facilities	40 Years	$100,000
Building Improvements	20 Years	$50,000
Land	N/A	$ -
Land Improvements	20 Years	$20,000
Infrastructure	5-50 Years	$150,000

Procurement Policy

The City follows the public procurement procedures pursuant to the Massachusetts General Laws. These compliance requirements were updated effective July 15, 2018, pursuant to the passage of Chapter 113 of the Acts of 2019, *An Act Providing for Capital Facility Repairs and Improvements for the Commonwealth*.

The specific MGL's are as follows:

- MGL c. 149 – Building Construction Contracts
- MGL c 30 § 39M or MGL c 30B – Public Works (Non-Building) Construction Contracts (With Labor)
- MGL c 30 § 39M or MGL c 30B – Public Works (Non-Building) Construction Contracts (Without Labor)
- MGL c 7C §§ 44-58 - Design Services for Public Building Projects
- MGL c 30B – Procurement of Supplies and Services

Contracts are signed and approved by the requesting Department as to the need for such goods and services, the Purchasing Agency as to the compliance with the above requirements, the Corporation Counsel as to form, the City Auditor as to the sufficiency of the appropriation as evidenced by the accompanying purchase order, and finally by the City Administrator as to the desirability of the goods and services.

Cash Management Policy

Consistent with Massachusetts General Laws, all money belonging to the City is turned over to the Treasurer who receives and takes charge of all money. Departments turn over all money collected to the Treasurer daily. Mindful of the principles of security, liquidity and yield described in the City's Investment Policy the Treasurer shall keep safe that amount of cash necessary for routine transactions and deposit all other money in an appropriate financial institution daily. Daily, the Treasurer shall account to the Auditor all treasury collections according to departmental direction for the Auditor's review. Collections made by the Collector are deposited daily but are reported to the Auditor for entry to the General Ledger weekly.

Investment Policy

It is the intent of this policy statement for the City to invest funds in a manner which will provide for the maximum investment return while securing principle, mitigating investment risk (credit & interest rate), maintaining liquidity for the daily cash flow demands of the City and conforming to all statues governing the investment of the City.

The investment policy applies to all financial assets associated with the General Fund, Special Revenue Funds, Capital Projects Funds and the Enterprise Funds including all proceeds associated with bond issuance's and short-term financing. Specifically;

- The Treasurer has the authority to invest the City's funds, subject to the statutes of the Commonwealth of Massachusetts, Chapter 44, § 55, 55a and 55b.
- The Treasurer has the authority to invest the City's Trust Funds, subject to the statutes of the Commonwealth of Massachusetts, Chapter 44, § 54. All trust funds shall fall under the control of the Treasurer unless otherwise provided or directed by the donor.
- The Treasurer invests all public funds not designated for immediate distribution at the highest possible rate of interest reasonably available, taking into account safety, liquidity and yield as required by Massachusetts General Laws, Chapter 44, § 55B and Chapter 740 of the Acts of 1985.
- The Treasurer shall negotiate for the highest rates possible, consistent with safety principles. Whenever necessary, the Treasurer will seek collateralization for all investments not covered by FDIC and/or DIF.

Investments shall be made with judgment and care, under circumstances then prevailing, which persons of prudence, discretion, and intelligence exercise in the management of their own affairs; not for speculation but for investment considering the probable safety of their capital, as well as the probable income to be derived.

Debt Policy

General Debt Limit

There are many categories of general obligation debt which are exempt from and do not count against the General Debt Limit. Among others, these exempt categories include revenue anticipation notes and grant anticipation notes, emergency loans, loans exempted by special laws, certain school bonds, sewer project bonds and solid waste and solid waste disposal facility bonds (as approved by the Emergency Finance Board), and, subject to special debt limits, bonds for water, housing, urban renewal and economic development (subject to various debt limits) and electric and gas (subject to a separate limit to the General Debt Limit, inducing the same doubling provision).

Industrial revenue bonds, electric revenue bonds and water pollution abatement revenue bonds are not subject to these debt limits. The General Debt Limit and the special debt limit for water bonds apply at the time the debt is authorized. The other special debt limits generally apply at the time the debt is incurred.

Communities have four basic ways to finance capital projects: pay-as-you-go financing, debt financing, public private ventures, and intergovernmental financing. Over-reliance on any one of these options can be risky to a local government's fiscal health. It can also restrict the municipality's ability to respond to changes in economic and fiscal conditions. The City's policy makers are careful to choose the right combination of financing techniques. In addition to debt financing, the City uses, when appropriate, the pay-as-you-go technique in its capital programs.

Authorization of General Obligation Debt Under the General Laws, bonds and notes of a City are generally authorized by vote of two-thirds of all the members of the City Council. Provision is made for a referendum on the filing of a petition bearing the requisite number of signatures that would require all the cost to be excluded from the Proposition 2 ½ taxation limits. Borrowing for certain purposes also requires administrative approval from the Commonwealth. Temporary loans in anticipation of current revenues, grants and other purposes can be made without local legislative approval.

Types of Obligations

Under the statutes of the Commonwealth, the City is authorized to issue general obligation indebtedness of the following types:

Serial Bonds and Notes – These are generally required to be payable in equal or diminishing annual principal amounts beginning no later than the end of the next fiscal year commencing after the date of issue and ending within the terms permitted by law. Level debt service is permitted for bonds or notes issued for certain purposes, and for those projects for which debt service has been exempted from property tax limitations. The maximum terms vary from one year to 40 years, depending on the purpose of the issue. Most of the purposes are capital projects. They may be made callable and redeemed prior to their maturity, and a redemption premium may be paid. Refunding bonds or notes may be issued subject to the maximum terms measured from the date of the original bonds or notes. Serial bonds may be issued as "qualified bonds" with the approval of the State Emergency Finance Board, subject to such conditions and limitations (including restrictions on future indebtedness) as may be required by the Board. The State Treasurer is required to pay the debt service on "qualified bonds" and thereafter to withhold the amount of debt service from state aid or other state payments. Administrative costs and any loss of interest income to the Commonwealth are to be assessed upon the City.

Bond Anticipation Notes – These generally must mature within two years of their original dates of issuance, but may be refunded from time to time for a period not to exceed five years from their original dates of issuance, provided that (except for notes issued for certain school projects that have been approved for state school construction aid) for each year that the notes are refunded beyond the second year, they must be paid in part from revenue funds in an amount at least equal to the minimum annual payment that would have been required if the bonds had been issued at the end of the second year. The maximum term of bonds issued to refund bond anticipation notes is measured from the date of the original issue of the notes, except for notes issued for such State-aided school construction projects.

Revenue Anticipation Notes – Revenue Anticipation Notes are issued to meet current expenses in anticipation of taxes and other revenues. They must mature within one year but, if payable in less than one year, may be refunded from time to time up to one year from the original date of issue.

Grant Anticipation Notes – Grant Anticipation Notes are issued for temporary financing in anticipation of Federal grants and State and County reimbursements. They must generally mature within two years but may be refunded from time to time as long as the municipality remains entitled to the grant or reimbursement.

Revenue Bonds – Cities and towns may (though the City has none) issue revenue bonds for solid waste disposal facilities and for projects financed under the Commonwealth's water pollution abatement revolving- loan program.

City of Fall River

Capital Improvement Plan

Fiscal Years Ending June 30, 2027 through 2031

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Introduction

A capital improvement plan (CIP) is a tool to help organizations make effective budgeting decisions for large projects and purchases, based on municipal goals and available resources. A CIP is a short-range plan, usually four to ten years, which identifies capital projects and equipment purchases, provides a planning schedule, and identifies options for financing the plan if necessary. The CIP should provide a link between the municipality and a comprehensive and strategic plan and the entity's annual budget.

A CIP provides a working plan for sustaining and improving the community's infrastructure and department equipment. It is critically important and one of many major responsibilities for a government entity. The CIP is a working document and should be reviewed and updated annually to reflect changing community needs, priorities, and funding opportunities. An annual review is important to ensure that the infrastructure and equipment exists to advance the community's strategic and long-term goals and objectives. The CIP is essential for managing and coordinating the expenditure of public resources.

Policies

- The City will make capital improvements in accordance with an adopted CIP, based on available funding.
- The City will develop a 5-year plan for capital improvements and update it each year.
- Future capital expenditures necessitated by changes in population, real estate development or economic base will be calculated and included in the capital budget projections.
- The City will coordinate development of the capital improvements budget with development of the operating budget. When possible and efficiently to do so, future operating costs associated with new capital improvements will be projected and included in operating budget forecasts.
- The City will use intergovernmental assistance to finance those capital improvements that are consistent with the CIP and City priorities, and whose operating and maintenance costs have been included in operating budget forecasts.
- The City will maintain all its assets at a level adequate to protect its capital investment and to minimize future maintenance and replacement costs.
- The City will identify the estimated costs and potential funding sources for each capital project proposal before it is submitted to the City Council for approval.
- The City will determine the least costly financing method for all new projects.
- The City will plan and organize the acquisition of capital assets with objectives to minimizing the annual operating debt service cost.

Published: March 24, 2026

Capital Assets Defined

A capital improvement project is defined as a major expenditure that includes one or more of the following:

1. Any acquisition of land for a public purpose.
2. Any construction of a new facility (e.g., a public building, water lines, pavilion etc.) or an addition to, or extension of, such a facility.
3. Rehabilitation (i.e., something which is infrequent and would not be considered annual or other recurrent maintenance) or major repair of all or a part of a building, its grounds, or a facility, or of equipment with a cost of $50,000 or more.
4. Purchase or major equipment with a cost of at least $10,000, which have a useful life of five years or more.
5. Any planning, feasibility, engineering, or capital design study related to an individual capital improvement project or to a program that is implemented through individual capital improvement projects.

Benefits and Features of a Capital Improvement Plan

A complete, properly developed CIP delivers the following benefits:

- Synchronized capital and operating budgets;
- Systematically evaluates competing demands for resources based on a prioritization matrix reflecting the municipalities long-term goals and objectives;
- Identifies, prioritizes, and optimizes the financing of capital projects;
- Links strategic and comprehensive plans with fiscal capacity; and
- Informs the public about the government's investment in infrastructure and equipment.

Capital Improvement Plan Criteria

Each of the items submitted in the Capital Needs Assessments and in this document are assigned a criterion or standard by which the project may be evaluated. In an effort to assist in the annual evaluation and prioritization of the capital projects, equipment, and infrastructure needs, each are assigned to a specific criterion as described below.

Project Type

Buildings & Infrastructure would include things like land, sidewalks and roads, sewer and water pipes, roofs replacements, and building repairs and construction.

Vehicles include anything that the RMV would require to be registered.

Capital Equipment/Items would include most anything else that meets the value threshold that isn't in one of the previous options such as but not limited to: stretcher replacements in EMS, IT server replacements, mowers, furniture, etc.

Needs Addressed

Replacement/Repairs/Renovation of Existing Asset

- **Risk to Public Safety or Health:** to protect against a clear and possibly immediate risk to public safety or public health.
- **Deteriorated Facility:** an investment that deals with a deteriorated facility or piece of equipment. The action taken may be either 1) reconstruction or extensive rehabilitation to extend its useful life to avoid or to postpone replacing it with a new and costlier one; or 2) replacement of the facility or piece of equipment with a new one.
- **Systematic Replacement:** an investment that replaces or upgrades a facility or piece of equipment as part of a systematic replacement program. This investment assumes the equipment will be replaced at approximately the same level of service with some increase in size to allow for normal growth or increased demand. Systematic replacement is intended to coordinate regular, recurring replacement needs in a fiscally feasible and responsible manner.

Investment in a New or Existing Asset for Compliance

- **Coordination**: 1) An expenditure that is necessary to insure coordination with another CIP project (e.g., scheduling a sewer project to coincide with a street reconstruction project so that the street is not dug up a year after it is completed); 2) A project that is necessary to comply with requirements imposed by others (e.g., a court order, a change in federal or state law, an agreement with another governmental jurisdiction or agency); or 3) A project that meets established goals or objectives of the Administration.
- **Equitable Provision of Services:** 1) An investment that serves the special needs of a segment of the community's population identified by public policy as deserving of special attention (e.g., the handicapped, the elderly, or low- and moderate-income persons); or 2) An investment that, considering existing services or facilities, makes equivalent facilities or services available to neighborhoods or population groups that are now undeserved in comparison with residents generally.
- **Protection and Conservation of Resources:** 1) A project that protects natural resources that are at risk of being reduced in amount or quality; or 2) A project that protects the investment in existing infrastructure against excessive demand or overload that threatens the capacity or useful life of a facility or piece of equipment.

Increased Efficiency/Effectiveness

- **Improvement of Operating Efficiency:** an investment that substantially and significantly improves the operating efficiency of a department. Or an expenditure that has a very favorable return on investment with a promise of reducing existing, or future, increases in operating expenses (e.g., introduction of a new or improved technology).
- **New or Substantially Expanded Facility:** construction, or acquisition, of a new facility (including land) or new equipment, or major expansion thereof, that provides a service, or a level of service, not now available that would provide enhanced quality of life or service.

Priority

The levels to choose are **critical**, **high**, **intermediate**, or **low**. Only items that address needs under **Replacement/Repairs/Renovation of Existing Asset** or **Investment for Compliance** are eligible to be classified as Critical or High priority.

- **Critical** should only be used for something that is CURRENTLY no longer in service or barely in service but is vital for continued service, safety, or operation.
- **High** priority should be for items that are within 18 months of the end of their useful life, but are imperative to have for continued service, safety, or operation.

Process

Development

Departments are requested to submit a Capital Needs Assessment to the Director of Financial Services. This assessment includes them submitting the project name, overview, location, project type, needs addressed, priority level, estimated costs, and if any funding has been identified or secured.

The Director of Financial Services compiles the information submitted for review with the Administration with an updated 5-year financial forecast. Departments are consulted for additional information or input as needed after review begins.

An updated Capital Improvement Plan is submitted to City Council with an updated financial forecast for consideration. Financial orders are prepared and submitted on a project-by-project basis for authorization after the plan has been approved.

Implementation

While this plan suggests funding methods for each project and notes some potential grant funding opportunities, we will continuously monitor and review the available resources for the projects to ensure the most fiscally responsible option is utilized. As financial orders are submitted, we will discuss how it aligns with the most recently approved plan in timeline and funding method.

It is also important to note that initial project authorization is key for any construction projects to be able to move into the phase of design, which is required to provide better cost estimates and timelines, for full project funding sources to be identified. Additionally, any debt authorization is typically needed and made for projects to begin, but debt is taken out on a short-term basis once cashflows are needed and is never long termed until the project is completed or very near full completion to ensure we are only taking on absolute necessary debt.

The Director of Financial Services and City Administrator will have quarterly meetings with departments to review their capital projects contained in this plan. This is intended to ensure continued progress and stay ahead of any delays, increased needs, or shifting priorities.

Maintenance

This document is intended to provide general guidelines for planning purposes. The costs provided are estimates based on the knowledge available at the time the plan was prepared. We attempt to factor in cost changes in future years, but all amounts will be adjusted as procurement is complete.

While a lot can change in 5 years in terms of capital needs, the plan attempts to forecast all that we can at this point and is updated annually to account for shifting needs or priorities.

Executive Summary

Please find for your review and consideration the proposed fiscal years 2027 through 2031 Capital Improvement Plan for the City of Fall River. The plan includes the current fiscal year 2026 for a current comprehensive look at what we are doing now and to show how some of these projects' cross fiscal years.

All departments submitted a Capital Needs Assessment, and all submissions were evaluated and prioritized and combined into the 5-Year CIP document and assigned a priority level. The information provided by the departments on the projects needs addressed and priority level, assists with prioritization of projects within available resources. The projects are organized under each department in order of priority level.

Please note that any projects with debt as the identified funding source, will be shown within the fiscal year we are looking to authorize the full debt amount, and that is not what the debt equates as a financial burden for that fiscal year. The financial impact for each fiscal year will be shown in separate summary tables.

Sewer and Water Enterprise Fund supported capital items are included in the summary data to provide a comprehensive look at capital investment in the City of Fall River. However, since their capital plan is part of a much larger comprehensive plan, the details are not included here at this time.

Data Overview

The following chart displays the breakdown by category and fiscal year, in total for all General Fund, EMS Enterprise Fund, Sewer Enterprise Fund, and Water Enterprise Fund projects that are included in this plan:

	FY2026	FY2027	FY2028	FY2029	FY2030	FY2031	Total
Buildings & Infrastructure	75,508,592	57,114,800	89,817,906	63,522,437	62,201,843	55,570,402	**404,335,980**
Vehicles	3,758,100	4,217,852	3,881,182	3,099,272	3,504,464	3,669,709	**22,130,580**
Capital Equip/Items	1,217,023	2,002,500	732,250	709,185	507,185	609,185	**5,777,328**
Grand Total	**80,483,715**	**63,335,152**	**94,431,338**	**67,330,894**	**66,813,492**	**59,849,296**	**$432,243,887**

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The following charts display the breakdown for each Fund by funding source and fiscal year:

General Fund

	FY2026	FY2027	FY2028	FY2029	FY2030	FY2031	Total
Debt	31,304,000	18,636,800	21,962,250	13,411,060	12,121,741	8,772,631	**106,208,481**
Operating Budgets	1,005,000	1,758,250	2,424,130	3,603,457	2,601,649	1,563,894	**12,956,381**
Free Cash	3,423,724	2,374,040	458,240	320,000	420,000	180,000	**7,176,004**
External Funding	12,992,074	15,179,250	23,543,000	10,238,190	11,457,572	10,477,148	**83,887,234**
ARPA	21,989,294	-	-	-	-	-	**21,989,294**
Total	**70,714,092**	**37,948,340**	**48,387,620**	**27,572,707**	**26,600,962**	**20,993,672**	**$232,217,393**

EMS Enterprise Fund

	FY2026	FY2027	FY2028	FY2029	FY2030	FY2031	Total
Debt	850,000	2,350,000	-	-	-	-	**3,200,000**
Lease	804,623	1,206,812	1,431,812	610,000	610,000	1,110,000	**5,773,247**
Operating Budget	115,000	260,000	60,000	115,000	60,000	115,000	**725,000**
Retained Earnings	-	70,000	70,000	-	-	-	**140,000**
Total	**1,769,623**	**3,886,812**	**1,561,812**	**725,000**	**670,000**	**1,225,000**	**$9,838,247**

Sewer

	FY2026	FY2027	FY2028	FY2029	FY2030	FY2031	Total
Debt	-	10,500,000	14,531,906	11,000,000	17,542,530	12,280,624	**65,855,060**
Operating Budget	250,000	250,000	250,000	250,000	250,000	250,000	**1,500,000**
MCWT Loan	-	-	4,000,000	17,533,187	13,750,000	13,750,000	**49,033,187**
Retained Earnings	300,000	750,000	-	-	-	-	**1,050,000**
External Funding	-	-	-	18,000,000	-	-	**18,000,000**
Total	**550,000**	**11,500,000**	**18,781,906**	**46,783,187**	**31,542,530**	**26,280,624**	**$135,438,247**

Water

	FY2026	FY2027	FY2028	FY2029	FY2030	FY2031	Total
Debt	7,100,000	11,800,000	5,300,000	7,950,000	6,500,000	10,600,000	**49,250,000**
Operating Budget	300,000	250,000	300,000	300,000	300,000	250,000	**1,700,000**
MCWT Loan	-	-	-	-	-	-	**-**
Retained Earnings	-	-	100,000	-	200,000	500,000	**800,000**
External Funding	250,000	300,000	1,000,000	2,000,000	2,000,000	-	**5,550,000**
Total	**7,650,000**	**12,350,000**	**6,700,000**	**10,250,000**	**9,000,000**	**11,350,000**	**$57,300,000**

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Capital Needs by Department

City Operations

Cemetery & Tree's

Fleet Replacement: $315,000
Systematic replacement of the trucks and equipment for Cemetery & Tree Divisions aging fleet.

Office and Meeting Station Restoration & Repairs – Oak Grove Cemetery: $1,240,000
The roof, masonry, windows, doors, and interior needs restoration and repairs. Year 1 would include the roof. Year 2 would include the masonry and interiors, and year 3 would be the completion of the windows and doors.

Maintenance Garage & Building – Bullock Street: $1,100,000
Renovate current restroom building to add men's and woman's restrooms in fiscal year 2028. Addition of a metal building for maintenance to house operations vehicles, equipment, and supplies to eliminate the need for rented storage space.

Project Name	FY	External Source	Free Cash	Operating Budget	Debt	ARPA	Total Project
Fleet Replacement	2026						-
	2027		75,000				**75,000**
	2028		80,000				80,000
	2029		80,000				80,000
	2030		80,000				**80,000**
	2031						-
	Total	**-**	**315,000**	**-**	**-**	**-**	**$315,000**
Office and Meeting Station Restoration & Repairs	2026						-
	2027	320,000					**320,000**
	2028	620,000					**620,000**
	2029	300,000					**300,000**
	2030						-
	Total	**1,240,000**	**-**	**-**	**-**	**-**	**$1,240,000**
Maintenance Garage & Building	2027						-
	2028	200,000	50,000				**250,000**
	2029				850,000		**850,000**
	2030						-
	Total	**200,000**	**50,000**	**-**	**850,000**	**-**	**$1,100,000**

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Community Maintenance

MRF (Municipal Recovery Facility) - Lewiston Street: $16,000,000
Renovation of the Old Incinerator Building to repurpose as Municipal Recovery Facility. This is already in progress with ARPA funds and should be completed in the next 6 months.

Salt Storage Building – Lewiston Street: $1,200,000
Demolish existing Salt Shed and replace it with a new one. This is already in progress with ARPA funds and should be completed in the next 6 months.

DCM Building and Site Renovation – Lewiston Street: $150,000
Renovate the DCM building and site and repair office areas. This is already in progress with ARPA funds and should be completed in the next 6 months.

Fleet Replacement: $910,000
Trucks and equipment for Streets & Highways and Solid Waste Divisions to systematically replace aging fleet. Additionally, to eliminate need for leasing and transportation costs, we are looking to acquire a 53' Box Trailer, Tri-Axle Roll-Off, and Peterbilt 567Tractor Wet System.

Maintenance Tools and Equipment – Lewiston Street: $50,000
The existing diagnostic equipment needs to be upgraded. Upgrades and new purchases of standard tools.

Storage Building – Lewiston Street: $150,000
A separate building to built to store equipment and supplies out of the elements to extend the useful life of these vital capital assets.

Project Name	FY	External Source	Free Cash	Operating Budget	Debt	ARPA	Total Project
Municipal Recovery Facility (MRF)	2026					16,000,000	**16,000,000**
	2027						-
	Total	-	-	-	-	**16,000,000**	**$16,000,000**
Salt Storage Building	2026					1,200,000	**1,200,000**
	Total	-	-	-	-	**1,200,000**	**$1,200,000**
DCM Building and Site Renovation	2026					150,000	**150,000**
	Total	-	-	-	-	**150,000**	**$150,000**
Fleet Replacement	2026		45,000			380,000	**425,000**
	2027		245,000				**245,000**
	2028			60,000			**60,000**
	2029			60,000			**60,000**
	2030			60,000			**60,000**
	2031			60,000			**60,000**
	Total	-	**290,000**	**240,000**	-	**380,000**	**$910,000**
Maintenance Tools and Equipment	2026		50,000				**50,000**
	2027						-
	Total	-	**50,000**	-	-	-	**$50,000**
Storage Facility	2026						-
	2027		150,000				**150,000**
	2028						-
	Total	-	**150,000**	-	-	-	**$150,000**

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Facilities

Center Fire Station: $3,450,000
This project is being designed to renovate and update the 1940s fire station with architectural, mechanical, plumbing, electric, and fire alarm system aspects. There is $644,500 in CPC funds for this, as well as funds from the EMS secured loan authorization. The amount for this year is just for the design work and bid documents needed. **The loan authorization is listed as External Source as the General Fund will not be making the debt payments at this time.*

Library Repointing: $1,130,000
This is for design and repairs needed in the most weather deteriorated side of masonry at the Library. It has been funded by Mass Historic Preservation and ARPA. We are proposing to have the other three sides of the building repaired with a change order through Free Cash funding.

Nagle Auditorium Sprinklers: $2,570,000
There has been a full replacement of the sprinkler equipment with ARPA funds to be able to return use of the space. This work should be completed by March 2026.

Third Street Garage: $6,716,000
The initial funding of repurposed, leftover debt from other capital projects has been for feasibility studies and design work on the garage. The following years are in accordance with these designs. The first year includes all proposed necessary repairs to make intact and security upgrades. The second year includes another phase of repairs and maintenance to the garage that are less immediate need. The third year includes the beginning of annual maintenance, as well as proposed enhancements to the garage.

Pearl Street Garage: $4,255,000
The initial funding of repurposed, leftover debt from other capital projects has been for feasibility studies and design work on the garage. The following years are in accordance with these designs. The first year includes all proposed necessary repairs to make intact and security upgrades. The second year includes another phase of repairs and maintenance to the garage that are less immediate need.

Parking Lot Security Upgrades – Cash and Columbia Street Lots: $100,000
Add safety and security features to Cash and Columbia Street lots.

Police Station Building Maintenance: $3,600,000
FY2027 will include: Complete window replacement, parking lot repairs and maintenance, replace garage makeup units as the building does not have sufficient ventilation, the tar roof is at year 30 of a 30-year life, repairs can be performed as needed to extend the life, and replace glass blocks to structural supports and windows in the stairwells. FY2028 will include: Replace deteriorated ceramic tile on 1st and 2nd floors, metal roof waterproof coating to extend the useful life, and replace chillers and HVAC equipment. FY2031 will include: A tar roof replacement.

Fire Stations City Wide: $1,700,000
There has been a list of repairs and maintenance needed at all the fire stations across the City. The Facilities Department has been working on taking care of all the items that can be done in-house or within the operating budget this fiscal year. We will plan to put in money in the future years of this plan to take care of the large items on the list outside of the Central Fire Station.

Project Name	FY	External Source	Free Cash	Operating Budget	Debt	ARPA	Total Project
Center Station	2026	300,000					**300,000**
	2027	3,150,000					**3,150,000**
	Total	**3,450,000**	**-**	**-**	**-**	**-**	**$3,450,000**
Library Repointing	2026	80,000	225,000			825,000	**1,130,000**
	2027						**-**
	Total	**80,000**	**225,000**	**-**	**-**	**825,000**	**$1,130,000**
Nagle Auditorium Sprinklers	2026					2,570,000	**2,570,000**
	Total	**-**	**-**	**-**	**-**	**2,570,000**	**$2,570,000**
Third Street Garage Repairs	2026				294,000		**294,000**
	2027				3,237,000		**3,237,000**
	2028				1,715,000		**1,715,000**
	2029				1,470,000		**1,470,000**
	2030						**-**
	Total	**-**	**-**	**-**	**6,716,000**	**-**	**$6,716,000**
Pearl Street Garage Repairs	2026				230,000		**230,000**
	2027				2,555,000		**2,555,000**
	2028				1,470,000		**1,470,000**
	2029						**-**
	Total	**-**	**-**	**-**	**4,255,000**	**-**	**$4,255,000**
Parking Lot Security Upgrades	2026						**-**
	2027			100,000			**100,000**
	2028						**-**
	Total	**-**	**-**	**100,000**	**-**	**-**	**$100,000**
Police Station Building Maintenance	2026						**-**
	2027			175,000	1,750,000		**1,925,000**
	2028				675,000		**675,000**
	2029						**-**
	2030						**-**
	2031				1,000,000		**1,000,000**
	Total	**-**	**-**	**175,000**	**3,425,000**	**-**	**$3,600,000**
Fire Stations	2026			150,000			**150,000**
	2027				500,000		**500,000**
	2028				750,000		**750,000**
	2029			100,000			**100,000**
	2030			100,000			**100,000**
	2031			100,000			**100,000**
	Total	**-**	**-**	**450,000**	**1,250,000**	**-**	**$1,700,000**

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Parks

Fleet Replacement: $315,000
Systematic replacement of the department's aging fleet intended to coordinate regular, recurring replacement needs in a fiscally feasible and responsible manner. Some money is allocated in ARPA for this already.

Lafeyette Skate Park & Walkways: $844,518
A new skate park that is being funded by ARPA is slated to be started in Spring 2026. The park's walkways are in very poor condition, so we are looking to repair and replace those at the same time.

Abbot Court Sensory Playground: $400,000
A new sensory touch playground located at Abbot Court. This project is being coordinated with the community and is in consideration for Community Preservation funding.

North Park Ice Rink Walkway: $45,000
Replacement of the concrete walkway around the ice rink that was funded with an earmark from the State.

Kennedy Park Walkways: $375,000
Replacement of walkways in Kennedy Park that are in very poor condition. This project is in consideration for Community Preservation funding.

North Park Walkways: $200,000
Restoration and replacement of walkways and attached stairs that are in poor condition.

Resurface Play Courts – Various Locations: $300,000
Crack fill, resurface and remark numerous basketball and pickleball courts in Lafeyette, Maplewood, North, Highland, Ruggles, Griffen, and Chew Park. This project is in consideration for Community Preservation funding.

Britland Park Parking Lot: $250,000
Replacement of the existing parking lot at Britland Park. This project is in consideration for Community Preservation funding.

Kennedy Park Parking Lot: $400,000
Replacement of the existing parking lot and entranceways at Kennedy Park. This project is in consideration for Community Preservation funding.

Park Pole Removal – Citywide: $80,000
A study was done in 2018 to remove existing light poles in various parks in critical condition, we would like to complete this work now with Free Cash.

Project Name	FY	External Source	Free Cash	Operating Budget	Debt	ARPA	Total Project
Fleet Replacement	2026		105,000			85,000	**190,000**
	2027						**-**
	2028						**-**
	2029		60,000				**60,000**
	2030						**-**
	2031		65,000				**65,000**
	Total	**-**	**230,000**	**-**	**-**	**85,000**	**$315,000**
Lafeyette Skate Park & Walkway Replacement	2026		65,224			779,294	**844,518**
	2027						**-**
	Total	**-**	**65,224**	**-**	**-**	**779,294**	**$844,518**
Abbot Court Sensory Playground	2026						**-**
	2027	400,000					**400,000**
	2028						**-**
	Total	**400,000**	**-**	**-**	**-**	**-**	**$400,000**
North Park Ice Rink Walkway	2026	45,000					**45,000**
	Total	**45,000**	**-**	**-**	**-**	**-**	**$45,000**
Kennedy Park Walkways	2026						**-**
	2027	375,000					**375,000**
	2028						**-**
	Total	**375,000**	**-**	**-**	**-**	**-**	**$375,000**
North Park Walkways	2026						**-**
	2027						**-**
	2028	200,000					**200,000**
	2029						**-**
	Total	**200,000**	**-**	**-**	**-**	**-**	**$200,000**
Resurface Numerous Play Courts	2026						**-**
	2027	300,000					**300,000**
	2028						**-**
	Total	**300,000**	**-**	**-**	**-**	**-**	**$300,000**
Britland Park Parking Lot	2026						**-**
	2027	250,000					**250,000**
	2028						**-**
	Total	**250,000**	**-**	**-**	**-**	**-**	**$250,000**
Kennedy Park Parking Lot	2026						**-**
	2027	400,000					**400,000**
	2028						**-**
	Total	**400,000**	**-**	**-**	**-**	**-**	**$400,000**
Park Pole Removal	2026		80,000				**80,000**
	2027						**-**
	Total	**-**	**80,000**	**-**	**-**	**-**	**$80,000**

City Clerk & City Council

City Clerk and Council Office Upgrades – City Hall: $32,000
Current carpeting is 20+ years old. It has stains, rips and is very worn. Looking to update the office furniture and cabinets. Desks have broken or removed laminate, wooden storage cabinetry does not open properly, and wooden desks have splinters or have been taped. Add door to the Conference Room from the hallway. Add door to exterior in the conference room to eliminate need to cut through private offices and make ADA accessible. Create break room and storage space and reconfigure and reorganize front office for optimization of space.

Council Chambers Carpeting Replacement – City Hall: $100,000
Carpeting on the stairs and lobby outside the City Council Chamber has permanent stains and is very worn. Carpeting is also 20+ years old.

Project Name	FY	External Source	Free Cash	Operating Budget	Debt	ARPA	Total Project
City Clerk and Council Office Upgrades	2026			10,000			**10,000**
	2027			22,000			**22,000**
	2028						**-**
	Total	**-**	**-**	**32,000**	**-**	**-**	**$32,000**
Council Chambers Carpeting Replacement	2026						**-**
	2027		100,000				**100,000**
	2028						**-**
	Total	**-**	**100,000**	**-**	**-**	**-**	**$100,000**

Traffic

Roadway Speed Tables – Various Locations: $330,000
Speed tables are intended for high traffic areas within the City where speeding is a known issue. Including areas near parks, schools, business districts, and other locations where there is high pedestrian activity. With the increased vehicle speed in these zones, public safety is the top priority. This has started with some temporary style speed tables; we are exploring where permanent installations would make sense. This funding would likely include a mix of temporary and permanent speed tables.

Project Name	FY	External Source	Free Cash	Operating Budget	Debt	ARPA	Total Project
Roadway Speed Tables	2026		165,000				**165,000**
	2027	165,000					**165,000**
	2028						**-**
	Total	**165,000**	**165,000**	**-**	**-**	**-**	**$330,000**

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Engineering

Road Repairs – City Wide: $28,201,106
Reconstruction of various streets and sidewalks throughout the City. As Chapter 90 funding has been level funded for the past several years and as the cost of projects is ever increasing, the City is going to be committing funds in addition to Chapter 90 funding in all future years.

Globe Four Corners Improvement: $900,000
Reconstruction of the Globe Four Corners intersection and signal improvements. This received a $703,850 grant from MassDOT and the remaining portion is being funded with Liberty Utility funds.

Eastern Avenue Improvement Project: $21,000,000
Reconstruction of Eastern Avenue from Brayton Avenue to the President Avenue Rotary. This vital Route 6 corridor is in dire need of complete reconstruction. This will also be an opportunity to create new sidewalks and bicycle lanes. This is a very large project, and conversations have been with MASSDOT regarding funding. We have been advised to secure some in-house funding with the anticipation of State match.

Blossom Road/Copicut Roadway Improvement: $12,500,000
Reconstruction of Blossom Road from the Westport Line to Wilson Road and the reconstruction of Copicut Road from the Dartmouth Line to Quanipaug Road. These long-neglected streets within the City are in dire need of replacement. The property owners in these far-reaching areas of the City have been beyond patient. Additionally, these are the roadway systems that access our most incredible resource areas and open spaces (State Forest and Bioreserve). These roadways are currently impassible in many locations.

Project Name	FY	External Source	Free Cash	Operating Budget	Debt	ARPA	Total Project
Road Repairs	2026	3,335,765					**3,335,765**
	2027	1,900,000			2,600,000		**4,500,000**
	2028	1,919,000			2,806,000		**4,725,000**
	2029	1,938,190			3,023,060		**4,961,250**
	2030	1,957,572			3,251,741		**5,209,313**
	2031	1,977,148			3,492,631		**5,469,778**
	Total	**13,027,675**	**-**	**-**	**15,173,431**	**-**	**$28,201,106**
Globe Four Corners Improvement	2026	900,000					**900,000**
	2027						**-**
	Total	**900,000**	**-**	**-**	**-**	**-**	**$900,000**
Eastern Avenue Improvement	2026	500,000					**500,000**
	2027	500,000					**500,000**
	2028	5,000,000					**5,000,000**
	2029	5,000,000					**5,000,000**
	2030	5,000,000					**5,000,000**
	2031	5,000,000					**5,000,000**
	Total	**21,000,000**	**-**	**-**	**-**	**-**	**$21,000,000**
Blossom Road/Copicut Roadway Improvement	2027	500,000					**500,000**
	2028	2,000,000			1,000,000		**3,000,000**
	2029	2,000,000			1,000,000		**3,000,000**
	2030	2,000,000			1,000,000		**3,000,000**
	2031	2,000,000			1,000,000		**3,000,000**
	Total	**8,500,000**	**-**	**-**	**4,000,000**	**-**	**$12,500,000**

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Library

HVAC: $545,000
The air conditioning and heating has continued giving issues, both chiller, and HVAC unit elements, causing condensation issues in ceilings/walls. The Building Management System needs to be assessed by a mechanical engineer, to propose the correct changes needed. We will do the assessment this year for work to be completed next year, followed by replacement of drop ceiling tiles and lighting that has been damaged by the current issues.

Doors & Windows: $175,000
Replacement of window and door frames wooden moldings that are deteriorating. Replacement of all lower-level steel doors that are rusted and rotted out on the bottom where they meet the ground.

Flooring Restoration: $200,000
Carpet removal and historic stone marble restoration throughout the library, done in sections based on priority need and other changes taking place.

Study Room Enhancement: $250,000
Installation of 8 locking Study Room doors with full body length glass for staff visibility.

Restrooms: $40,000
The public bathrooms should be reconfigured into at least 2 stall bathrooms each, this is the only thing that may resolve smoking, drug use, etc. in bathrooms, because currently patrons are alone in a locked room where no one can see what occurs. A multi-stall bathroom would improve visibility and limit emergency situations and fire alarms due to smoking in unmonitored locked single bathrooms.

Parking Lot Repaving: $30,000
The parking lot gets damaged by salt and frequent use; it is maintained and repaired as needed but will be due for complete repaving around fiscal year 2029. This is a low cost given the size, which allows it to be completed internally.

Bookmobile Mini: $50,000
Purchase of a commercial van, smaller scale van to utilize for senior home delivery service as well as a backup if and when any issues occur with the Bookmobile. This is a smaller scale vehicle not needing a specialized driver. This would result in an additional $1k per year in maintenance costs in the operating budget.

Technology Replacement Plan: $141,000
Replacement of both staff and public computers every 2 years due to frequent use and new computer software necessary every couple of years to support library software.

Shelving: $50,000
Estimated additional shelving need in new areas of the Library.

Project Name	FY	External Source	Free Cash	Operating Budget	Debt	ARPA	Total Project
Library HVAC	2026		20,000				**20,000**
	2027			25,000	500,000		**525,000**
	2028						**-**
	Total	**-**	**20,000**	**25,000**	**500,000**	**-**	**$545,000**
Library Windows & Doors	2026						**-**
	2027				175,000		**175,000**
	2028						**-**
	Total	**-**	**-**	**-**	**175,000**	**-**	**$175,000**
Library Flooring	2026	50,000					**50,000**
	2027	150,000					**150,000**
	2028						**-**
	Total	**200,000**	**-**	**-**	**-**	**-**	**$200,000**
Library Study Room Enhancement	2028						**-**
	2029			250,000			**250,000**
	2030						**-**
	Total	**-**	**-**	**250,000**	**-**	**-**	**$250,000**
Library Restrooms	2026						**-**
	2027						**-**
	2028			40,000			**40,000**
	2029						**-**
	Total	**-**	**-**	**40,000**	**-**	**-**	**$40,000**
Library Parking Lot Repaving	2028						**-**
	2029			30,000			**30,000**
	2030						**-**
	Total	**-**	**-**	**30,000**	**-**	**-**	**$30,000**
Bookmobile Mini	2026						**-**
	2027	50,000					**50,000**
	2028						**-**
	Total	**50,000**	**-**	**-**	**-**	**-**	**$50,000**
Library Technology Replacement Plan	2026						**-**
	2027			47,000			**47,000**
	2028						**-**
	2029			47,000			**47,000**
	2030						**-**
	2031			47,000			**47,000**
	Total	**-**	**-**	**141,000**	**-**	**-**	**$141,000**
Library Shelving	2026						**-**
	2027			25,000			**25,000**
	2028			25,000			**25,000**
	2029						**-**
	Total	**-**	**-**	**50,000**	**-**	**-**	**$50,000**

Planning

Columbia Street Parklet – Parcel I-6-22 Columbia Street: $500,000
Restoration of the Columbia/Canal Street parklet. This parcel was conveyed to the City by the Roman Catholic Bishop. The project would include the restoration of the lower paver section as well as the complete reconstruction of the upper portion to include new landscaping, seating and lighting.

FR Kelly Park/ Parking Facility: $500,000
The construction of a new parking facility to be located at the westerly end of FR Kelly Park located on Globe and South Main Streets.

Bell Tower – TBD: $410,000
Design and construction of a new Bell Tower including digital controller, memorial plaque, landscaping and lighting for the purpose of displaying the Historic City Bells that were removed from Third Street.

Open Space and Recreation Amenity Webpage/App: $100,000
The creation of a state-of-the-art webpage/app that will categorize and inventory all Open Space and Recreational opportunities within the City of Fall River. This was an item of great importance to the Open Space and Recreation Committee.

Wayfinding Signage – Citywide: $150,000
Complete overhaul of all Wayfinding Signage throughout the City to include branding utilizing the newly created City logo, this effort would create a consistent menu of signage to be installed throughout the City identifying points of interest, parking etc.

Zoning Ordinance: $300,000
A Complete Zoning Ordinance Revision is long overdue. The current Ordinance is outdated and could hinder development within the City. Items to be specifically addressed would include Affordable Housing and Parking.

Quequechan River Trail Phase IVB – Britland Park to Quequechan/ Quarry Streets: $4,200,000
Completion of the Quequechan River Trail Phase IVB as this phase was held due to ARPA deadline constraints. This portion of rail trail would start at Britland Park and head along the Quequechan River, Police Station and Mill complexes ultimately connect to Quequechan/ Quarry Street and the recently constructed Phase IVA portion of the trail.

Lower Kennedy Park Overlook: $6,150,000
The Kennedy Park Overlook at the westerly end of the park provides for a stunning view of the Taunton River and Mount Hope Bay. Currently this overgrown grass field with no parking provides no recreation benefit to the Citizens of the City. The proposed pavilion, parking area, walking paths and picnic areas will provide for one of the most incredible vistas and open space.

Project Name	FY	External Source	Free Cash	Operating Budget	Debt	ARPA	Total Project
Columbia Street Parklet	2026	500,000					**500,000**
	2027						**-**
	Total	**500,000**	**-**	**-**	**-**	**-**	**$500,000**
FR Kelly Park/ Parking Facility	2026		100,000				**100,000**
	2027				400,000		**400,000**
	2028						**-**
	Total	**-**	**100,000**	**-**	**400,000**	**-**	**$500,000**
Bell Tower	2026		10,000				**10,000**
	2027		400,000				**400,000**
	2028						**-**
	Total	**-**	**410,000**	**-**	**-**	**-**	**$410,000**
Open Space and Recreation Amenity Webpage/App	2026		25,000				**25,000**
	2027	75,000					**75,000**
	2028						**-**
	Total	**75,000**	**25,000**	**-**	**-**	**-**	**$100,000**
Wayfinding Signage	2026						**-**
	2027	75,000	75,000				**150,000**
	2028						**-**
	Total	**75,000**	**75,000**	**-**	**-**	**-**	**$150,000**
Zoning Ordinance	2026						**-**
	2027		150,000				**150,000**
	2028		150,000				**150,000**
	2029						**-**
	Total	**-**	**300,000**	**-**	**-**	**-**	**$300,000**
Quequechan River Trail Phase IVB	2026	200,000					**200,000**
	2027						**-**
	2028						**-**
	2029	1,000,000			1,000,000		**2,000,000**
	2030	1,000,000			1,000,000		**2,000,000**
	2031						**-**
	Total	**2,200,000**	**-**	**-**	**2,000,000**	**-**	**$4,200,000**
Lower Kennedy Park Overlook	2026	150,000					**150,000**
	2027						**-**
	2028						**-**
	2029						**-**
	2030	1,500,000			1,500,000		**3,000,000**
	2031	1,500,000			1,500,000		**3,000,000**
	Total	**3,150,000**	**-**	**-**	**3,000,000**	**-**	**$6,150,000**

Police

Fleet Replacement: $4,055,856
Systematic replacement of the Police fleet. The priority is to replace the front-line vehicles with high mileage and increased maintenance costs with 7 marked cruisers and 2 unmarked cruisers per year, these will be factored into the operating budget beginning in FY2028. There will be a goal to replace 2 additional unmarked cruisers and/or miscellaneous vehicles in the fleet per year, as Free Cash is available. See the included Fleet Replacement Schedule for additional details.

Traffic Signal Upgrades – Various Locations: $360,000
Upgrade of City's traffic signal light controllers, mounting brackets, and ADA compliant pedestrian signals as well as continued upgrading of the FRPD's primary radio communications channel 1.

Evidence Storage Shelving – Police Headquarters: $70,000
Install new rolling storage shelving system to increase evidence storage capacity. Currently, the evidence storage is approaching full capacity.

911 Recording Computer Storage Server – Police Headquarters: $25,500
To purchase and implement a 911 call recording server to preserve 911 and other transmissions as required by MGL.

Fall River Police Department Firearms Upgrade: $250,000
To replace the current Fall River Police Department issued firearms from the Smith & Wesson MP series to the Glock firearm with optic sight system. This includes resale of the current issued firearms.

Computer Assisted Dispatching (CAD) & Records Management System (RMS) Program – Police Headquarters: $1,108,805
To replace current antiquated system (IMC) with a new system for computer assisted dispatching and records management system. This requires initial implementation and then recurring annual subscription costs.

Dispatch Area Upgrades – Police Headquarters: $100,000
The Dispatch area within the Communications Center requires replacement of deteriorating communication/ computer consoles and flooring upgrades.

Decorative Lighting Restoration – Citywide: $200,000
Many of the City's approximately 200 decorative light fixtures are well beyond their life expectancy and no longer provide adequate roadway or sidewalk illumination. Replacement will be performed by Signal Division.

Project Name	FY	External Source	Free Cash	Operating Budget	Debt	ARPA	Total Project
Fleet Replacement	2026		656,000				**656,000**
	2027		599,040				**599,040**
	2028		123,240	544,130			**667,370**
	2029		125,000	549,272			**674,272**
	2030		285,000	554,464			**839,464**
	2031		60,000	559,709			**619,709**
	Total	**-**	**1,848,280**	**2,207,576**	**-**	**-**	**$4,055,856**
Traffic Signal Upgrades	2026			60,000			**60,000**
	2027			60,000			**60,000**
	2028			60,000			**60,000**
	2029			60,000			**60,000**
	2030			60,000			**60,000**
	2031			60,000			**60,000**
	Total	**-**	**-**	**360,000**	**-**	**-**	**$360,000**
Evidence Storage Shelving	2026			70,000			**70,000**
	2027						**-**
	Total	**-**	**-**	**70,000**	**-**	**-**	**$70,000**
911 Recording Computer Storage Server	2026						**-**
	2027			25,500			**25,500**
	2028						**-**
	Total	**-**	**-**	**25,500**	**-**	**-**	**$25,500**
Fall River Police Department Firearms Upgrade	2026		250,000				**250,000**
	2027						**-**
	Total	**-**	**250,000**	**-**	**-**	**-**	**$250,000**
Computer Assisted Dispatching (CAD) & Records Management System (RMS) Program	2026						**-**
	2027						**-**
	2028				427,250		**427,250**
	2029			227,185			**227,185**
	2030			227,185			**227,185**
	2031			227,185			**227,185**
	Total	**-**	**-**	**681,555**	**427,250**	**-**	**$1,108,805**
Dispatch Area Upgrades	2026						**-**
	2027						**-**
	2028						**-**
	2029				100,000		**100,000**
	2030						**-**
	Total	**-**	**-**	**-**	**100,000**	**-**	**$100,000**
Decorative Lighting Restoration	2026						**-**
	2027		200,000				**200,000**
	2028						**-**
	Total	**-**	**200,000**	**-**	**-**	**-**	**$200,000**

Fire

Apparatus Lift – Fire Headquarter Shop: $160,000
This capital item will replace the current 8 apparatus lifts used to work on fire apparatus, ambulances, and council on aging vehicles.

SCBA Replacement – Citywide: $975,000
Replace all 68 Self-Contained Breathing Apparatus (SCBA) units across the City. There is grant funding available for this equipment replacement that has a 5% match requirement.

Turnout Gear: $1,207,500
There was a large set of gear bought in 2017, with a 10-year useful life. We now try to buy new gear in smaller bulks within the operating budget to avoid one year of a large financial burden. However, we need about 100 sets in 2027 and will try to start breaking that up with buying half this fiscal year and half next.

Fleet Replacement: $7,655,000
Systematic replacement of Fire Engines and fleet. This project will start off replacing Engine Company 2 at 165 Bedford Street. We are also looking to add one truck as a backup to start, in future years replaced trucks will become the replacements. See the included Fleet Replacement Schedule for additional details.

Project Name	FY	External Source	Free Cash	Operating Budget	Debt	ARPA	Total Project
Apparatus Lifts for Shop	2026		160,000				**160,000**
	2027						**-**
	Total	**-**	**160,000**	**-**	**-**	**-**	**$160,000**
SCBA Replacement	2026						**-**
	2027	926,250		48,750			**975,000**
	2028						**-**
	Total	**926,250**	**-**	**48,750**	**-**	**-**	**$975,000**
Turnout Gear	2026		237,500	120,000			**357,500**
	2027		250,000	120,000			**370,000**
	2028			120,000			**120,000**
	2029			120,000			**120,000**
	2030			120,000			**120,000**
	2031			120,000			**120,000**
	Total	**-**	**487,500**	**720,000**	**-**	**-**	**$1,207,500**
Fleet Replacement	2026		1,230,000				**1,230,000**
	2027		55,000		1,100,000		**1,155,000**
	2028		55,000		1,250,000		**1,305,000**
	2029		55,000		1,250,000		**1,305,000**
	2030		55,000		1,250,000		**1,305,000**
	2031		55,000		1,300,000		**1,355,000**
	Total	**-**	**1,505,000**	**-**	**6,150,000**	**-**	**$7,655,000**

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Fall River Public Schools

Project Name	FY	External Source	Free Cash	Operating Budget	Debt	ARPA	Total Project
Robert L. Medeiros Resiliency Preparatory Academy							
Windows and Doors	2026	6,481,309			980,000		**7,461,309**
	2027				620,000		**620,000**
	2028						**-**
	Total	**6,481,309**	**-**	**-**	**1,600,000**	**-**	**$8,081,309**
Fire Suppression System	2026						**-**
	2027				445,000		**445,000**
	2028				3,800,000		**3,800,000**
	2029						**-**
	Total	**-**	**-**	**-**	**4,245,000**	**-**	**$4,245,000**
Electrical Upgrade	2026						**-**
	2027				160,000		**160,000**
	2028				540,000		**540,000**
	2029				2,270,000		**2,270,000**
	2030						**-**
	Total	**-**	**-**	**-**	**2,970,000**	**-**	**$2,970,000**
Plumbing Upgrade	2026						**-**
	2027				160,000		**160,000**
	2028						**-**
	2029				540,000		**540,000**
	2030				3,100,000		**3,100,000**
	2031						**-**
	Total	**-**	**-**	**-**	**3,800,000**	**-**	**$3,800,000**
Asbestos Remediation	2026						**-**
	2027				100,000		**100,000**
	2028				100,000		**100,000**
	2029				100,000		**100,000**
	2030				100,000		**100,000**
	2031				100,000		**100,000**
	Total	**-**	**-**	**-**	**500,000**	**-**	**$500,000**
Lighting	2026			50,000			**50,000**
	2027						**-**
	2028						**-**
	2029			645,000			**645,000**
	2030			210,000			**210,000**
	2031						**-**
	Total	**-**	**-**	**905,000**	**-**	**-**	**$905,000**

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Project Name	FY	External Source	Free Cash	Operating Budget	Debt	ARPA	Total Project
William S. Greene Elementary School							
HVAC	2026	450,000					**450,000**
	2027	3,450,000			600,000		**4,050,000**
	2028						**-**
	Total	**3,900,000**	**-**	**-**	**600,000**	**-**	**$4,500,000**
Roof Replacement	2027						**-**
	2028	2,216,000			554,000		**2,770,000**
	2029						**-**
	Total	**2,216,000**	**-**	**-**	**554,000**	**-**	**$2,770,000**
Edmond P. Talbot Middle School							
Fire Suppression System	2026			55,000			**55,000**
	2027				272,800		**272,800**
	2028				2,728,000		**2,728,000**
	2029						**-**
	Total	**-**	**-**	**55,000**	**3,000,800**	**-**	**$3,055,800**
Window Replacement	2026						**-**
	2027			450,000			**450,000**
	2028			880,000			**880,000**
	2029			880,000			**880,000**
	2030			880,000			**880,000**
	2031						**-**
	Total	**-**	**-**	**3,090,000**	**-**	**-**	**$3,090,000**
Plumbing Upgrade	2028						**-**
	2029				130,000		**130,000**
	2030				380,000		**380,000**
	2031				380,000		**380,000**
	Total	**-**	**-**	**-**	**890,000**	**-**	**$890,000**
Interior Doors Replacement	2027						**-**
	2028			265,000			**265,000**
	2029						**-**
	Total	**-**	**-**	**265,000**	**-**	**-**	**$265,000**
Auditorium Renovation	2027						**-**
	2028			70,000			**70,000**
	2029			145,000			**145,000**
	2030				540,000		**540,000**
	2031						**-**
	Total	**-**	**-**	**215,000**	**540,000**	**-**	**$755,000**

Project Name	FY	External Source	Free Cash	Operating Budget	Debt	ARPA	Total Project
Westall Elementary School							
Window Replacement	2026						-
	2027	144,000			36,000		**180,000**
	2028	1,512,000			378,000		**1,890,000**
	2029						-
	Total	**1,656,000**	**-**	**-**	**414,000**	**-**	**$2,070,000**
Central Air	2026						-
	2027	184,000			46,000		**230,000**
	2028	2,480,000			620,000		**3,100,000**
	2029						-
	Total	**2,664,000**	**-**	**-**	**666,000**	**-**	**$3,330,000**
Playground Retaining Wall	2026						-
	2027				405,000		**405,000**
	2028						-
	2029				1,778,000		**1,778,000**
	2030						-
	Total	**-**	**-**	**-**	**2,183,000**	**-**	**$2,183,000**
Frank M. Silvia Elementary School							
Access Road	2026			390,000			**390,000**
	2027				390,000		**390,000**
	2028				1,300,000		**1,300,000**
	2029						-
	Total	**-**	**-**	**390,000**	**1,690,000**	**-**	**$2,080,000**
Roof Replacement	2026						-
	2027	240,000			60,000		**300,000**
	2028	1,976,000			494,000		**2,470,000**
	2029						-
	Total	**2,216,000**	**-**	**-**	**554,000**	**-**	**$2,770,000**
James Tansey Elementary School							
Fire Suppression System	2026			100,000			**100,000**
	2027				1,100,000		**1,100,000**
	2028						-
	Total	**-**	**-**	**100,000**	**1,100,000**	**-**	**$1,200,000**
Former Bishop Connolly School & Land							
Initial Purchase	2026				29,800,000		**29,800,000**
	2027						-
	Total	**-**	**-**	**-**	**29,800,000**	**-**	**$29,800,000**
Facility Improvements	2026						-
	2027	480,000		300,000	120,000		**900,000**
	2028	5,040,000			1,260,000		**6,300,000**
	2029						-
	Total	**5,520,000**	**-**	**300,000**	**1,380,000**	**-**	**$7,200,000**

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Project Name	FY	External Source	Free Cash	Operating Budget	Debt	ARPA	Total Project
George B. Stone Day School and the Fall River Learning Center							
Central Air & Electrical Upgrade	2026						-
	2027	1,220,000			305,000		**1,525,000**
	2028	380,000			95,000		**475,000**
	2029						-
	Total	**1,600,000**	**-**	**-**	**400,000**	**-**	**$2,000,000**
District Administration Building							
Central Air & Electrical Upgrade	2026						-
	2027				1,000,000		**1,000,000**
	2028						-
	Total	**-**	**-**	**-**	**1,000,000**	**-**	**$1,000,000**
All Schools - Update Interior & Exterior Cameras	2026						-
	2027			360,000			**360,000**
	2028			360,000			**360,000**
	2029			360,000			**360,000**
	2030			360,000			**360,000**
	2031			360,000			**360,000**
	Total	**-**	**-**	**1,890,000**	**-**	**-**	**$1,890,000**

Robert L. Medeiros Resiliency Preparatory Academy

Windows & Doors: $8,081,309
This project will provide energy savings and curb appeal to this 98-year-old Historic Building. This project will also add another layer to improve the envelope of the building. Windows & Doors Replacement Project City contribution to this MSBA Project is $1,600,000. With cost savings in the original scope, we will be adding in renovation of the original elevator to provide handicapped accessibility to all 6 floor levels with the building.

Fire Suppression System: $4,245,000
Installation of Fire Suppression System. This will bring the building closer to full compliance of a building this size which is occupied as a school.

Electrical Upgrade: $2,970,000
Upgrade electrical system throughout the building. The majority of the electrical system in this building is original equipment.

Plumbing Upgrade: $3,800,000
Upgrade plumbing and drainage system throughout the building. The majority of the plumbing system in this building is original equipment. The Building does not meet the current sanitary or plumbing code.

Asbestos Remediation: $500,000
Asbestos remediation as needed and feasible. The building requires renovations of plumbing, electrical and carpentry in various locations throughout the building abatement will be necessary in some of those projects.

Lighting: $905,000
Ceiling and lighting project to install lighting, grid and acoustic tiles.

William S. Greene Elementary School

HVAC: $4,500,000
HVAC upgrades including a Building Maintenance Systems for heating and cooling controls and air quality Improvements. This is mostly funded with external sources from CEC (Clean Energy) Grant $2.9M, plus $1M from National Grid.

Roof Replacement: $2,770,000
The roof is a combination of flat and vaulted roof construction, consisting of asphalt shingles and rubber materials. This roof is 21 years old and needs complete replacement. This is eligible for the MSBA Accelerated Repairs Program.

Edmond P. Talbot Middle School

Fire Suppression System: $3,055,800
Install Fire Suppression System. This will bring the building closer to full compliance of a building this size which is occupied as a school.

Window Replacement: $3,090,000
The window project at Talbot is limited in funding opportunities. The project should be funded over three years to allow summer work only. Completing this project during summer breaks is the best approach.

Plumbing Upgrade: $890,000
Upgrade plumbing and drainage system throughout the building. The majority of the plumbing system in this building is original equipment vintage 1972, 53 years old. The plumbing meets the current sanitary and plumbing code, needs updating.

Interior Doors: $265,000
The interior doors in the building are 53 years old and need to be replaced including all hardware.

Auditorium: $755,000
Auditorium renovation to install a new sound system and lighting upgrade. Reupholster seating and bring the entire room to ADA standards. The auditorium is outdated; rental equipment must be used to have functions at this venue. The lighting is also outdated. The seating has signs of aging and major wear.

Westall Elementary School

Window Replacement: $2,070,000
Due to the age of this building, the windows are at the end of their useful life and need replacement. This is eligible for the MSBA Accelerated Repairs Program.

Central Air: $3,330,000
Installation of central air conditioning with dehumidification equipment and a BMS component included. The installation of central air conditioning and complete building dehumidification is imperative to improve indoor air quality in our schools. This should be eligible for the MSBA Accelerated Repairs Program.

Playground Retaining Wall: $2,183,000
Retaining wall project on School Street side of the property (West) to allow for a level play area and outdoor gym. The property at 276 Maple street is a very steep slope which makes any kind of recess activity limited. This slope also limits parking on site which causes further parking concerns during pickup and drop-off times of the day.

Frank M. Silvia Elementary School

Access Road: $2,080,000
This is to create a second means of egress access road. It will bring the building closer to full compliance of a building this size which is occupied as a school.

Roof Replacement: $2,770,000
This is for a complete replacement of the roof at the end of its useful life. This is eligible for the MSBA Accelerated Repairs Program.

James Tansey Elementary School

Fire Suppression System: $1,200,000
Installation of Fire Suppression System. This will bring the building closer to full compliance of a building this size which is occupied as a school.

Former Bishop Connolly School

Purchase Land & School: $29,800,000
55-acre property with a 136,622 square foot educational facility. It will provide significant flexibility to address multiple long-term district needs. The existing layout and core systems reduce cost and construction timelines compared to a new build that was previously in the CIP. Potential uses include relocation of programs, expansion of athletic fields and outdoor learning spaces, potential for community use and rental, relocation of the districts centralized distribution center, and creation of a central kitchen.

Facility Improvements: $7,200,000
Upon acquisition it is estimated that about $300k will be necessary to convert the space permanently to Fall River Public Schools needs and standards. The roof will need to be replaced shortly after acquisition. We will submit the project for MSBA Accelerated Repairs funding in January 2027.

George B. Stone Day School and Fall River Learning Center

Central Air & Electrical Upgrade: $2,000,000
Installation of central air conditioning with dehumidification equipment on the second and third floors with the addition of a BMS component included. The installation of central air conditioning and complete building dehumidification is imperative to improve indoor air quality in our schools. Upgrade of the electrical system to accommodate the heat pump air conditioning system on the second and third floor in the building. The heat pumps are a clean fuel technology which will deliver rebates to the project.

District Administration Building

Central Air & Electrical Upgrade: $1,000,000
Installation of central air conditioning with heat pump technology and use the National Grid/Liberty rebate program. The installation of central air conditioning is imperative to the CPA funding requirement for the 72-window replacement project currently underway. Upgrade of the electrical system to accommodate the heat pump air conditioning system in the building. The heat pumps are a clean fuel technology which will deliver rebates to the project.

All Buildings, except BMC Durfee

Update Interior & Exterior Cameras: $1,890,000
The camera technology is changing rapidly, and the networks have as well. The District relies on cutting-edge safety and security technology to keep our students and staff safe.

EMS Enterprise Fund

Fleet Replacement: $5,429,724
Systematic replacement of fleet of Medical Rescues and staff vehicles. See the included Fleet Replacement Schedule for additional details.

Monitor Replacement: $224,523
This includes the final year of lease payment in fiscal year 2026, with future replacement purchases.

Space Improvements: $3,292,000
This is for the new, additional building to house the expanded EMS services and for repairs and renovations of existing stations. There is a current license to purchase with annual payments, as well as capital assets that have been acquired to outfit the new space from the existing loan authorization. The details of the renovations of existing stations can be found under the Facilities section, which is listed as External Source, as it is covered with the debt here.

Personnel Protective Equipment: $200,000
This includes replacement of existing protective equipment and additional new equipment as needed.

Project Name	FY	External Source	Retained Earnings	Operating Budget	Debt	Lease	Total Project
Fleet Replacement	2026			60,000		447,100	**507,100**
	2027			60,000		1,033,812	**1,093,812**
	2028			60,000		1,258,812	**1,318,812**
	2029			60,000		610,000	**670,000**
	2030			60,000		610,000	**670,000**
	2031			60,000		1,110,000	**1,170,000**
	Total	**-**	**-**	**360,000**	**-**	**5,069,724**	**$5,429,724**
Monitors Replacement	2026					114,523	**114,523**
	2027						**-**
	2028						**-**
	2029			55,000			**55,000**
	2030						**-**
	2031			55,000			**55,000**
	Total	**-**	**-**	**110,000**	**-**	**114,523**	**$224,523**
EMS Space Improvements	2026				850,000*	243,000	**1,093,000**
	2027				2,350,000*	243,000	**2,593,000**
	2028					243,000	**243,000**
	2029						**-**
	2030						**-**
	2031						**-**
	Total	**-**	**-**	**-**	**3,200,000**	**729,000**	**$3,929,000**
Personnel Protective Equipment	2026			55,000			**55,000**
	2027			200,000			**200,000**
	2028						**-**
	Total	**-**	**-**	**255,000**	**-**	**-**	**$255,000**

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Sewer Enterprise Fund

Project Name & Overview	FY2026	FY2027	FY2028	FY2029	FY2030	FY2031	Total Project
WWTF Contract No. 3A-Preliminary Treatment Upgrades - Facility Plan		5,000,000	10,000,000	10,000,000	1,620,312		**26,620,312**
Ferry St Pump Station - Rebuild Pump Station		3,000,000	1,031,906				**4,031,906**
East End Pump Station - Rebuild Pump Station				1,000,000	4,422,218		**5,422,218**
Amity Pump Station - Rebuild Pump Station					500,000	2,280,624	**2,780,624**
CSO Tunnel Inspection & Fan Vault Rehabilitation		1,000,000	3,500,000				**4,500,000**
CSO Tunnel Drop Shaft Rehabilitation - Rehabilitate the drop shafts for the CSO Tunnel		1,500,000					**1,500,000**
CSO Tunnel Rehabilitation - Combined Sewer Overflows, inspection findings needed for full cost			1,000,000				**1,000,000**
Birch Street CSO Basin Sewer Separation Construction - Install Drainage system in the Birch Street CSO area					10,000,000	10,000,000	**20,000,000**
Rebuild North Watuppa Pond Causeway and approaches and improve drainage on the north end of the North Watuppa Pond			1,500,000	3,783,187			**5,283,187**
Mother's Brook Sewer Replacement - replace the main interceptor			18,000,000				**18,000,000**
Sewer Rehabilitation Various Points			2,500,000	2,500,000	2,500,000	2,500,000	**10,000,000**
Stafford Square Sewer Separation and Replacement – to reduce the flooding in the Stafford square area				11,250,000	11,250,000	11,250,000	**33,750,000**
Vactor Truck Replacement – used to clean sewer lines and MH/CB		750,000					**750,000**
Stereo Truck Replacement - Clean Catch Basins	300,000						**300,000**
Various Smaller Vehicles and Equipment	150,000	150,000	150,000	150,000	150,000	150,000	**900,000**
Various Plant and Pump Station Equipment	100,000	100,000	100,000	100,000	100,000	100,000	**600,000**

Water Enterprise Fund

Project Name & Overview	FY2026	FY2027	FY2028	FY2029	FY2030	FY2031	Total Project
Water Treatment Plant Roof Replacement	2,000,000	2,000,000					**4,000,000**
Water Main Replacement – Various Locations	4,600,000	4,800,000	4,500,000	4,700,000	4,500,000	4,600,000	**27,700,000**
PLC Replacement	500,000	500,000					**1,000,000**
Upper Lake Noqouchoke Dam Design for repairs and maintenance	150,000	150,000					**300,000**
Sawty Pond Dam Design for repairs and maintenance	100,000	150,000					**250,000**
Complete Lead Service Replacement		4,500,000					**4,500,000**
Water Tank Maintenance		150,000	300,000	250,000			**700,000**
Water Treatment Plant Upgrade - various regulatory and maintenance upgrades need on the 50+ year old plant			500,000	1,000,000	1,000,000		**2,500,000**
WTP Electrical Upgrades				2,000,000			**2,000,000**
Redundant Transmission line from Water Treatment Plant					1,000,000	4,000,000	**5,000,000**
WTP Wet Well Updates						2,000,000	**2,000,000**
Water Maintenance South Paving						500,000	**500,000**
Adirondack Farm Improvements			1,000,000	2,000,000	2,000,000		**5,000,000**
Reservation HQ Updates			100,000	200,000	200,000		**400,000**
Vehicle Replacement	100,000	100,000	100,000	100,000	100,000	100,000	**600,000**
Large Equipment Replacement	200,000		200,000		300,000	150,000	**850,000**

Fleet Replacement Schedules

Police

	Unit	Call Sign	Year/Make/Model	In Service	Replace Year	Mileage
Marked Cruisers	Patrol	PD480	2015 Ford Explorer	2015	FY2026	145,973
	Patrol	PD563	2020 Ford Explorer	2020	FY2027	130,245
	Patrol	PD493	2016 Ford Explorer	2016	FY2027	128,883
	Patrol	PD517	2017 Ford Explorer	2017	FY2027	121,535
	Patrol	PD499	2016 Ford Explorer	2016	FY2027	103,429
	Patrol	PD571	2021 Ford Explorer	2021	FY2028	99,164
	Patrol	PD542	2018 Ford Explorer	2018	FY2028	97,134
	Patrol	PD573	2021 Ford Explorer	2021	FY2028	96,599
	Patrol	PD591	2021 Ford Explorer	2021	FY2028	94,605
	Patrol	PD594	2022 Ford Explorer	2022	FY2029	90,539
	Patrol	PD597	2022 Ford Explorer	2022	FY2029	78,085
	Patrol	PD570	2021 Ford Explorer	2021	FY2029	76,703
	Patrol	PD606	2023 Ford Explorer	2023	FY2029	63,060
	Patrol	PD608	2022 Ford Explorer	2022	FY2030	61,302
	Patrol	PD589	2021 Ford Explorer	2021	FY2030	59,085
	Patrol	PD590	2021 Ford Explorer	2021	FY2030	58,832
	Patrol	PD528	2017 Ford Explorer	2017	FY2030	56,150
	Patrol	PD610	2023 Ford Explorer	2023	FY2030	46,989
	Patrol	PD609	2023 Ford Explorer	2023	FY2031	45,724
	Patrol	PD628	2025 Ford Explorer	2025	FY2031	37,159
	Patrol	PD625	2025 Ford Explorer	2025	FY2031	36,624
	Patrol	PD624	2025 Ford Explorer	2025	FY2031	21,353
	Patrol	PD648	2025 Ford Explorer	2025	FY2031	20,033
	Patrol	PD607	2023 Ford Explorer	2023	FY2031	20,012
	Patrol	PD629	2025 Ford Explorer	2025	FY2031	19,968
	Patrol	PD636	2025 Ford Explorer	2025		16,126
	Patrol	PD645	2025 Ford Explorer	2025		15,995
	Patrol	PD646	2025 Ford Explorer	2025		15,397
	Patrol	PD647	2025 Ford Explorer	2025		14,665
	Patrol	PD641	2025 Ford Explorer	2025		14,599
	Patrol	PD644	2025 Ford Explorer	2025		14,234
	Patrol	PD643	2025 Ford Explorer	2025		10,125
	Environmental	PD562	2020 Ford Explorer	2020	FY2028	116,982
	Environmental	PD558	2020 Ford F250 XL 4X4 S.D.	2020	FY2030	111,791
	EVOC	PD482	2015 Ford Explorer	2015	FY2026	165,662

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	Unit	Call Sign	Year/Make/Model	In Service	Replace Year	Mileage
Marked Cruisers	Juvenile Division	PD502	2016 Ford Explorer	2016	FY2026	142,705
	Juvenile Division	PD496	2016 Ford Explorer	2016	FY2026	140,762
	Juvenile Division	PD520	2017 Ford Explorer	2017	FY2027	119,212
	Juvenile Division	PD516	2017 Ford Explorer	2017	FY2027	111,415
	Juvenile Division	PD500	2016 Ford Explorer	2016	FY2027	101,943
	Juvenile Division	PD495	2016 Ford Explorer	2016	FY2029	79,709
	Juvenile Division	PD501	2016 Ford Explorer	2016	FY2029	67,692
	Juvenile Division	PD479	2015 Ford Explorer	2015	FY2028	99,241
	Housing Unit	PD587	2021 Ford Explorer	2021	FY2028	99,800
	Housing Unit	PD588	2021 Ford Explorer	2021	FY2029	93,021
	Motor Vehicle	PD627	2025 Ford Explorer	2025		4,328
	NEET	PD529	2017 Ford Explorer	2017	FY2030	54,959
	NEET	PD630	2025 Ford Explorer	2025		6,102
	NEET	PD640	2025 Ford Explorer	2025		2,636
	NEET	PD631	2025 Ford Explorer	2025		52
	Court Liaison	PD523	2017 Ford Explorer	2017	FY2026	136,875
	Detail	PD515	2017 Ford Explorer	2017	FY2026	148,911
	Detail	PD522	2017 Ford Explorer	2017	FY2026	135,521
Motorcycle Fleet	MVU	PD433	2011 Harley Davidson Police Electra Glide	2011	FY2026	13,043
	MVU	PD429	2011 Harley Davidson Police Electra Glide	2011	FY2026	10,224
	MVU	PD472	2013 Harley Davidson Police Electra Glide	2013	FY2029	10,224
	MVU	PD469	2013 Harley Davidson Police Electra Glide	2013	FY2029	9,868
	MVU	PD621	2024 Harley Davidson Police Electra Glide	2024		1,095
	MVU	PD633	2024 Harley Davidson Police Electra Glide	2024		826
	MVU	PD620	2024 Harley Davidson Police Electra Glide	2024		806
	MVU	PD632	2024 Harley Davidson Police Electra Glide	2024		774
Unmarked Police	CAST	PD484	2014 Chevrolet Impala	2014		69,998
	Chief's Office	PD601	2021 Ford Explorer	2021		37,417
	Chief's Office	PD575	2020 Ford Fusion	2020		21,504
	Chief's Office	PD596	2022 Ford Escape	2022		8,884
	Chief's Office	PD574	2021 Ford Explorer	2021		25,138
	Court Liaison	PD412	2010 Ford Crown Victoria	2010	FY2026	118,068
	Court Liaison	PD449	2012 Chevrolet Traverse	2012	FY2027	108,482

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	Unit	Call Sign	Year/Make/Model	In Service	Replace Year	Mileage
	Crime Scene	PD485	2014 Chevrolet Impala	2014	FY2028	88,599
	Crime Scene	PD488	2014 Chevrolet Malibu	2014	FY2028	71,674
Unmarked Police Cruisers	Crime Scene Unit	PD466	2012 Chevrolet Impala	2012	FY2029	85,760
	Crime Scene Unit	PD634	2025 Chevrolet Malibu	2025		5,732
	Fast Team	PD534	2018 Ford Taurus	2018		7,809
	Harbormaster	PD511	2017 Ford Explorer	2017		24,976
	Housing Unit	PD450	2011 Chevrolet Impala	2011	FY2027	107,704
	IIT Unit	PD467	2012 Chevrolet Impala	2012	FY2028	96,753
	Juvenile Division	PD468	2013 Chevrolet Impala	2013		48,768
	Licensing	PD404	2009 Ford Taurus	2009		69,598
	Major Case Division	PD451	2011 Chevrolet Impala	2011	FY2026	128,395
	Major Case Division	PD439	2011 Ford Taurus	2011	FY2027	108,315
	Major Case Division	PD487	2014 Chevrolet Malibu	2014	FY2029	70,571
	Major Case Division	PD530	2018 Ford Fusion	2018		51,781
	Major Case Division	PD538	2019 Ford Fusion	2019		47,493
	Major Case Division	PD561	2020 Ford Fusion	2020		26,041
	Major Case Division	PD604	2023 Chevrolet Malibu	2023		20,652
	Major Case Division	PD605	2023 Chevrolet Malibu	2023		20,237
	Major Case Division	PD593	2021 Ford Explorer	2021		17,814
	Major Case Division	PD576	2020 Ford Fusion	2020		16,833
	Major Case Division	PD585	2021 Ford Explorer	2021		15,894
	Major Case Division	PD642	2025 Ford Explorer	2025		2,281
	Motor Vehicle	PD474	2013 Chevrolet Tahoe	2013	FY2027	161,492
	Motor Vehicle	PD556	2019 Chevrolet Tahoe	2019	FY2029	104,702
	Motor Vehicle	PD557	2019 Chevrolet Tahoe	2019		85,857
	Motor Vehicle	PD453	2011 Chevrolet Impala	2011		63,198
	Outreach	PD622	2024 Chevrolet Malibu	2024		4,550
	Patrol	PD465	2013 Chevrolet Tahoe	2013	FY2026	182,004
	Patrol	PD512	2017 Ford Taurus	2017		53,242
	Patrol	PD555	2019 Chevrolet Tahoe	2019		38,479
	Planning & Training	PD415	2010 Ford Fusion	2010		70,719
	Planning & Training	PD527	2017 Ford Explorer	2017		54,480
	Planning & Training	PD635	2025 Chevrolet Malibu	2025		4,314
	Prof. Standards	PD595	2022 Ford Escape	2022		27,219
	Prof. Standards	PD623	2024 Chevrolet Malibu	2024		17,680
	Special Services	PD540	2016 Chevrolet Tahoe	2016		98,913
	Special Services	PD564	2020 Ford Explorer	2020		44,098
	SRO-1	PD490	2015 Ford Taurus	2015		49,485
	Volunteer Unit	PD384	2008 Ford Crown Victoria	2008	FY2026	128,965

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	Unit	Call Sign	Year/Make/Model	In Service	Replace Year	Mileage
Marine	Harbormaster	PD581	Parker Cabin Cruiser			-
	Harbormaster	PD577	2008 SafeBoat RB-S	2008	FY2030	-
Miscellaneous	Animal Control	PD566	2014 Nissan NV200	2014	FY2026	184,559
	Animal Control	PD592	2012 Jeep Patriot	2012	FY2028	152,265
	Animal Control	PD616	2021 Ford Transit Connect	2021	FY2030	81,917
	CAST	PD565	2011 Kia Sorento	2011	FY2030	128,014
	CAST	PD603	2012 Honda Odyssey	2012	FY2030	127,260
	CAST	PD599	2014 Honda Accord	2014	FY2031	126,099
	CAST	PD602	2012 Jeep Grand Cherokee	2012	FY2031	115,911
	CAST	PD551	2012 Buick Lacrosse	2012	FY2031	112,286
	CAST	PD582	2010 Chevrolet Traverse	2010		110,569
	CAST	PD531	2012 Chevrolet Equinox	2012		101,181
	CAST	PD550	2013 Dodge Journey	2013		98,925
	CAST	PD600	2016 Ford Escape	2016		98,055
	CAST	PD614	2020 Mazda CX-5	2020		70,264
	CAST	PD506	2016 Dodge Charger	2016		56,884
	CAST	PD639	2018 Mazda 3	2018		46,604
	CAST	PD586	2020 Mazda CX-30	2020		34,527
	CAST	PD638	2023 Nissan Sentra	2023		23,453
	Court Liaison	PD546	2019 Ford Transit 350	2019		5,396
	Crime Scene Unit	PD461	2010 Ford Expedition	2010		87,262
	Crime Scene Unit	PD553	2019 Ford Transit 250	2019		11,715
	Emergency Services Unit	PD434	2009 Chevrolet Express	2009		10,401
	Emergency Services Unit	PD626	2020 Ford F-550	2020		1,117
	Environmental	PD548	2018 Polaris Sportsman 570	2018		1,031
	Environmental	PD547	1994 Polaris 400L 4X4	1994		-
	Fleet Services	PD549	2019 Ford F-250 4X4	2019		15,857
	Mobile Precinct	PD486	2014 Ford E350 box van	2014		5,517
	Motor Vehicle	PD615	2019 Chevrolet 3500	2019		135,217
	Patrol	PD423	2010 Ford E350	2010	FY2029	166,628
	Patrol	PD619	2023 Polaris Ranger 1000	2023		189
	Signal Division	PD568	2021 Ram 1500 Classic	2021		72,983
	Signal Division	PD409	2009 Ford F350	2009		34,820
	Signal Division	PD584	2022 Ford F550	2022		8,621
	Signal Division	PD583	2021 Kubota SSV65	2021		173
	Volunteer Unit	PD400	2008 Ford E350	2008		85,412

Fire

	Station	Call Sign	Year/Make/Model	In Service	Replace Year	Mileage
Ladder Co.	Candeias	Ladder 2	2018 Ferrara Ladder Truck	6/28/2019		30,000
	Flint	Ladder 4	2011 KME Ladder Truck	5/25/2011	FY2025	66,147
	Stanley	Platform 1	2018 Ferrara Platform	8/30/2018	FY2029	39,139
	Back-Up	Ladder 3	1989 Aerial Ladder Truck	5/2/2025		33,398
Engine Co.	Center	Engine 2	2018 Ferrara Pumper	5/8/2018	FY2026	68,824
	Candeias	Engine 4	2018 Ferrara Pumper	5/4/2018	FY2027	50,376
	Globe	Engine 5	2018 Ferrara Pumper	4/26/2018	FY2028	45,633
	North	Engine 6	2018 Ferrara Pumper	8/16/2017	FY2031	42,769
	Flint	Engine 9	2018 Ferrara Pumper	4/27/2017	FY2025	56,148
	Stanley	Engine 12	2018 Ferrara Pumper	10/15/2019	FY2030	47,443
	Back-Up	Engine 24	1997 KME Pumper	9/9/1997		82,325
	Back-Up	Engine 26	1998 KME Pumper	9/9/1998	*FY2026*	93,881
Rescue	Center	Heavy Rescue 1	2018 Spartan Heavy Rescue	11/14/2018		58,133
	Back-Up	Heavy Rescue 1	2001 KME Heavy Rescue	3/14/2001		143,302
Staff/FPB Vehicles	HQ	Car 1	2025 Dodge Durango	12/25/2025	FY2025	100
	Center	Car 2	2023 Chevy Tahoe	10/24/2024		11,918
	Globe	Car 3	2025 Chevy Tahoe	10/16/2025	FY2025	100
	HQ	Car 4	2025 Dodge Durango	12/25/2025	FY2025	100
	HQ	Car 5	2016 Ford Explorer	4/1/2016	FY2026	72,278
	HQ	Car 6	2010 Ford Explorer	5/16/2013		88,610
	HQ	Car 47	2017 Ford Taurus	3/13/2017		53,212
	HQ	Car 48	2017 Ford Explorer	3/27/2017		81,216
	HQ	Detail 1	2016 Ford Explorer	1/12/2016		68,841
	HQ	FIU	2018 Dodge Ram	5/6/2019		27,859
	HQ	RTK	2017 Chevy Tahoe	10/16/2017		107,712
	HQ	T-1	2017 Ford Explorer	1/11/2018		60,485
	HQ	T-2	2017 Chevy Tahoe	6/22/2017		73,650
	HQ	D-215	2019 Nissan Leaf	5/19/2019	FY2030	33,048
	HQ	D-216	2019 Nissan Leaf	5/19/2019	FY2030	86,294
	HQ	D-217	2019 Nissan Leaf	5/19/2019	FY2030	14,696
	HQ	D-218	2019 Nissan Leaf	5/19/2019	FY2030	32,029
	Back-Up	Car 22	2016 Chevy Tahoe	7/7/2016		85,853

	Station	Call Sign	Year/Make/Model	In Service	Replace Year	Mileage
Shop	HQ	M-1 Maintenance	2016 Chevy Silverado	4/1/2016		95,400
	HQ	M-2 Maintenance	2020 Chevy Silverado	5/5/2020		46,460
	HQ	M-3 Maintenance	Out Of Service	OOS		OOS
EMA	HQ	EMA Lighting Truck	2012 Ford F-350	5/5/2012		10,338
	HQ	Rehab Truck	1996 Chevy Kodiak	1/1/1996		18,246
	HQ	C-15	2019 Dodge Durango	4/4/2019		32,767
	HQ	Ops-1	2013 Ford F-450	7/7/2013		5,583
Miscellaneous	Center	Tech Truck	2013 International	5/19/2013		2,988
	North	Brush Truck	2023 Ford F-550	6/23/2023		2,233
	Candeias	Dive Truck	2016 Dodge Ram	3/16/2016		80,167
	North	6-Wheeler	2007 Polaris	5/5/2007		270
Marine	Center	Marine 1	2018 Munsun	3/16/2018		400 Hrs
	Center	Marine 2	2009 Achilles	5/15/2009		N/A

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EMS

	Station	Call Sign	Year/Make/Model	In Service	Replace Year
Medical Rescues	Globe	Medic 3	2022 Dodge Ram 5500 (Horton)	2022	FY2026
	Corneau	Squad 12	2021 Ford F-150 *Non-Transport Unit*	2021	FY2027
	Corneau	Squad 11	2022 Ford F-350 (1st Responder Flex) *Non-Transport Unit*	2022	FY2027
	Corneau	Medic 4	2022 Ford F-550 (Wheeled Coach)	2022	FY2028
	Flint	Medic 7	2023 Chevy Express CG3350 (Crestline)	2023	FY2028
	Flint	Medic 2	2022 Ford F-550 (Wheeled Coach)	2022	FY2029
	Globe	Medic 8	2023 Chevy Express G4500 (Wheeled Coach)	2023	FY2029
	Corneau	Medic 12	2024 Ford Transit 350	2024	FY2030
	North	Medic 13	2024 Ford Transit 350	2024	FY2030
	Candeias	Medic 6	2024 Ford F-550 (Braun)	2024	FY2030
	North	Medic 5	2024 Ford F-550 (Wheeled Coach)	2025	FY2031
	Corneau	Cp-1	2025 Chevy Tahoe *Non-Transport Unit*	2025	FY2031
	Corneau	Medic 10	2025 Ford E-350 (Crestline)	2025	FY2031
	Corneau	Medic 14	2024 Ford F-350 (Wheeled Coach)	2025	FY2032
	Back-Up	Medic 9	2022 Chevy Express (Wheeled Coach Crusader)	2022	
	Back-Up	Medic 16	2019 Ford F-550 (Horton)	2019	
	Back-Up	Medic 15	2018 Ford F-550 (Horton)	2018	
	Back-Up	Medic 17	2021 Dodge Ram 5500 (Horton)	2021	
	Back-Up	Medic 18	2018 Ford F-450 (Wheeled Coach)	2018	
Staff Vehicles		EMS T-1	2017 Ford Explorer PIU	2016	FY2026
		EMS 4	2018 Dodge Charger	2017	FY2027
		EMS 3	2019 Ford Taurus	2018	FY2028
		OPS-2	2018 Chevy Silverado 2500 HD	2017	FY2029
		MIH 2	2018 Ford Explorer PIU	2018	FY2030
		Tango-1	2023 Ford F-550	2023	FY2031
		EMS 1	2022 Ford Explorer PIU	2023	FY2032
		EMS 2	2022 Ford Explorer PIU	2023	FY2033
		OPS-1	2023 Ford F-250	2023	FY2034
		MIH 1	2025 Chevy Tahoe	2025	FY2035
		OPS-3	Ford Transit Connect	2019	
		EV-1	2016 Polaris (Mini-Ambulance)	2016	

Financial Forecast and Impact

The following tables and charts illustrate how this plan works with the current 5-Year Forecast, Debt Schedule, and financial indicators for the General Fund.

Debt Analysis

Massachusetts General Law allows cities to authorize indebtedness by a two-thirds vote; within the law there are definitions on the debt and limitations on how much debt we can authorize without additional steps being taken. The current limit is 5% of the most recent equalized valuation (EQV) that are updated biennially by the Department of Local Services. The Department of Revenue defines fiscal stress from debt when we hit 4% of the EQV.

	2026	***2027***	***2028***	***2029***	***2030***	***2031***
Existing Debt	$141,006,167	$131,798,900	$122,261,283	$113,384,537	$104,567,100	$98,220,810
New Issues	*0*	*29,800,000*	*48,436,800*	*70,994,050*	*85,258,336*	*98,684,897*
Less Retirement	(9,207,267)	(9,537,617)	(8,876,747)	(8,817,437)	(6,346,290)	(6,392,440)
Plus Estimated New Retirements	*0*	*0*	*(595,000)*	*(853,226)*	*(1,304,821)*	*(1,651,645)*
Outstanding Debt Total	**$131,798,900**	**$152,061,283**	**$161,226,337**	**$174,707,924**	**$182,174,325**	**$188,861,622**
Existing Debt Service	13,790,139	13,713,728	12,663,874	12,221,623	9,409,261	9,162,347
Projected Debt Service	*0*	*0*	*1,787,000*	*2,766,898*	*4,062,854*	*4,960,982*
Existing/Projected BAN Payments	547,219	386,600	*375,000*	*250,000*	*250,000*	*250,000*
Total Projected Debt Payments	**$14,337,358**	**$14,100,329**	**$14,825,874**	**$15,238,520**	**$13,722,115**	**$14,373,329**
Debt to EQV: *<4%*	1.3%	1.5%	1.5%	1.6%	1.6%	1.7%
Debt Payments to GF Budget: *<10%*	3.2%	2.9%	3.0%	3.0%	2.6%	2.7%
EQV	$10,205,200,700	*$10,205,200,700*	*$10,715,460,735*	*$10,715,460,735*	*$11,251,233,772*	*$11,251,233,772*
GF Budget	$454,315,299	*$478,800,568*	*$492,473,511*	*$505,880,291*	*$517,935,259*	*$532,647,352*

Note: Data that is italicized is to indicate that it is estimated or projected.

5-Year Financial Forecast

The following is a summary of the most recently published 5-year financial forecast for the General Fund. This forecast includes all of the expenses referenced within this plan that would be included within the operating budget and debt issuances. For full detail on the forecast, please reference that complete document.

	FY2027 Projected	FY2028 Projected	FY2029 Projected	FY2030 Projected	FY2031 Projected
RESOURCES:					
State Aid: Education	257,714,042	262,878,075	268,146,130	273,520,343	279,002,899
State Aid: General Government	33,148,394	33,987,819	34,850,424	35,736,822	36,647,642
Tax Levy	151,936,873	157,697,692	163,622,131	169,719,557	176,293,707
Local Receipts	27,995,293	28,429,755	28,749,548	29,603,869	30,494,791
Indirects	8,024,112	8,264,835	8,512,780	8,768,164	9,031,209
From Diman Stabilization	-	1,250,000	2,100,000	600,000	1,250,000
TOTAL RESOURCES	**$478,818,714**	**$492,508,177**	**$505,981,013**	**$517,948,755**	**$532,720,247**
EXPENDITURES:					
General Government	3,168,349	3,173,013	3,179,915	3,189,046	3,200,397
Administrative Services	5,289,825	5,377,530	5,466,927	5,558,053	5,650,943
Financial Services	1,970,184	2,017,359	2,065,684	2,115,184	2,165,890
Facility Maintenance	2,887,212	2,942,032	2,997,961	3,055,024	3,113,245
Community Maintenance	21,421,932	21,723,910	22,031,136	22,343,716	22,661,759
Community Service	4,089,267	4,179,600	4,272,014	4,366,557	4,463,280
Public Safety	46,322,996	47,958,144	49,133,827	50,338,553	51,573,043
Education	240,673,082	245,263,330	249,932,895	254,703,073	259,575,115
Debt Service	14,100,329	14,825,874	15,238,520	13,722,115	14,373,329
Insurance & Other	46,508,143	47,426,354	48,362,750	49,317,692	50,291,548
Pension Assessment	46,257,496	49,726,808	53,456,318	57,465,542	61,775,458
Reserve for Employee Benefits	107,539	-	-	-	-
TOTAL EXPENDITURES	**$432,796,353**	**$444,613,954**	**$456,137,947**	**$466,174,555**	**$478,844,006**
TOTAL ASSESSMENTS	**46,022,361**	**47,863,255**	**49,777,786**	**51,768,897**	**53,839,653**
TOTAL EXPENDITURES & ASSESSMENTS	**$478,818,714**	**$492,477,210**	**$505,915,733**	**$517,943,452**	**$532,683,659**
BUDGET SURPLUS (DEFICIT)	**$ -**	**$30,967**	**$65,280**	**$5,303**	**$36,587**

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