

City of Fall River

Fiscal Year 2026 Municipal Budget



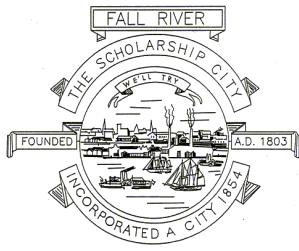
Introduction

Mayor's Budget Message	1
Budget Summaries	
General Fund	3
Emergency Medical Services Enterprise Fund	4
Sewer Enterprise Fund	5
Water Enterprise Fund	6
Appropriation Order	
General Fund	7
Charts & Graphs	
Organizational Chart	9
Position History	10
General Fund Benchmarks	
Free Cash	11
Stabilization Funds	11
Types of General Fund Expenditures	12
Revenue Source by Category	13
Debt Service to Total Budget	14
Budget Process	15
Resources by Category	
General Fund Revenue Detail	17
Emergency Medical Services Enterprise Fund Revenue Detail	20
Sewer Enterprise Fund Revenue Detail	21
Water Enterprise Fund Revenue Detail	22
Appropriation Summary	
General Fund Resources Summary	23
General Fund Appropriations & Assessments Summary	24

Department Budget Details

General Government	26
Mayor's Office	27
City Council	30
City Clerk	33
Elections	36
Veterans	39
Administrative Services	42
City Administrator	43
Human Resources	46
Management Information Systems	49
Law	52
Judgements & Claims	53

Financial Services	55
Director of Financial Services	56
City Auditor	59
Analysis & Compliance	60
Purchasing	62
Assessors	65
Treasurer	68
Collectors	71
Facilities & Community Maintenance	74
Facilities	75
Streets & Highways	79
Solid Waste	82
Parks	85
Cemeteries	88
Trees	91
Snow Removal	94
Traffic & Parking	95
Engineering	98
Community Services	101
City Planning	102
Inspectional Services	105
Health & Human Services	108
Library	112
Education	115
School Department	116
School Transportation	116
Vocational School Assessments	116
Public Safety	117
Police	118
Harbor Master	129
Fire	130
Emergency Management Agency	138
Other Governmental Expenditures	139
Debt Service	140
Employee Benefits	141
Assessments & Other	142
Emergency Medical Services Enterprise Fund	143
Sewer Enterprise Fund	149
Water Enterprise Fund	151
<u>Supplemental Information</u>	
Financial Policies	155



City of Fall River
Massachusetts
Office of the Mayor

PAUL E. COOGAN
MAYOR

Honorable Members of the City Council,

The Fiscal Year 2026 Proposed Municipal Budget in the amount of \$516,896,586 is hereby submitted for your review and approval. The General Fund is being submitted for appropriation in the amount of \$452,631,757, which is a 7.0% increase from the Fiscal Year 2025 Revised Budget. The Enterprise Funds including Water, Sewer, and Emergency Medical Services (EMS) have previously been submitted for appropriation with a combined total of \$64,264,829, which is an increase of 1.1% – the corresponding data has been included in this document.

While this increase of 7.0% is significant, the General Fund Departments, excluding the School Department and Solid Waste, decreased their department expense budgets by over \$1.8M as a direct result of returning to zero-based budget practices. This means departments were able to reduce their budgets without making any reductions or cuts to services or programs provided, to reduce the amount of unexpended funds turned back at the end of the fiscal year. The total General Fund increase can be attributed to a few very specific categories: State mandated Net School Spending requirements, Solid Waste expenses, the Diman Regional Debt Assessment, Health Care, the annual Pension assessment, and base wage increases. These increases are being added to the base budget and will at a minimum be maintained, but more likely increasing year over year for the foreseeable future.

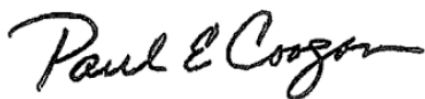
The revenue projected for the FY2026 General Fund represents an increase of 3.9% over the Projected FY2025 receipts. Through State Aid, at the Governor's Proposed budget, we are anticipating a 11.6% increase from the FY2025 Budget. Local Receipts became unstable during the pandemic, we saw a dip and then a significant increase, it was unclear if this new level of revenue would remain. However, we can say now that they have stayed at that new level and have continued to increase at the historical rates. Given that information we were able to budget our Local Receipts at 86.8% of our anticipated FY2025 actuals, in line with DOR's recommendation of no more than 90% of the previous year's actuals.

In the last few years, the goal was to increase the Free Cash certification to rebuild our General Fund Stabilization balance. Great progress has been made, with a current balance of \$18M, and anticipating ending the year with a \$21M balance. While there is still more work to be done to meet the State and National standards set for General Fund Stabilization balances, we feel it is at a comfortable enough level to shift our focus to allocating funds to these other large financial matters for the next several fiscal years. By returning to zero-based budget practices, while continuing to keep capital expenditures and one-time purchases out of the General Fund budget and being less conservative on revenue budgets – we are anticipating Free Cash Certifications return to previous values of \$2-6M after FY2026. Given the level of uncertainty surrounding Federal funding, which would also impact State funding local municipalities, the Administration and Finance team is committed to leaving the current General Fund Stabilization balance at this level, only utilizing the funds as a last resort option. In turn, it is our intent to use future surplus strategically for capital expenditures, rebuilding the Employer Health Care Trust fund balance, and to cover the increasing State mandated Net School Spending requirements, Solid Waste expenses, the Diman Regional Debt Assessment, Health Care costs, annual Pension assessment, and cost of living increases. We are committed to working hard on improving the City's financial plans and practices with the City Council, to not just keep the City afloat but to keep us moving forward.

Through this Budget we reaffirm our continued commitment to education, public safety, and serving the needs of the citizens of Fall River. This Budget represents a collaboration between all City Departments and our Finance Team to review budgetary requests and maintain an increase in the Tax Levy of not more than 2.5%.

Budget development is an important process, that takes much time, analysis, coordination and team work to get to a final product. We thank the City's Department Heads, Division Managers, and School Department leadership, who have worked seamlessly with the Finance Team and Administration to make this possible while still providing their daily services to the community.

Best Regards,

A handwritten signature in black ink that reads "Paul E. Coogan". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

Mayor Paul E. Coogan

	FY2024 Actuals	FY2025 Revised Budget	FY2026 Proposed Budget	FY25 - 26 Change %
RESOURCES:				
State Aid: Education	196,111,305	210,551,447	237,632,677	12.9%
State Aid: General Government	30,390,649	31,691,671	32,640,770	3.0%
Tax Levy	131,685,873	140,944,819	147,398,744	4.6%
Local Receipts	29,953,826	20,476,023	27,167,646	32.7%
Indirects	7,406,470	7,988,795	7,191,921	-10.0%
General Fund Stabilization	2,549,999	30,284	-	-100.0%
Surplus Revenue (<i>Free Cash</i>)	3,562,707	11,183,488	-	-100.0%
Other Sources	4,630,853	-	-	0.0%
From Diman Stabilization	-	-	600,000	100.0%
TOTAL RESOURCES FOR APPROPRIATION	\$ 406,291,682	\$ 422,866,528	\$ 452,631,757	7.0%
EXPENDITURES:				
General Government	3,061,217	4,139,441	3,764,535	-9.1%
Administrative Services	4,048,180	5,111,998	5,069,467	-0.8%
Financial Services	1,886,297	2,349,158	2,223,748	-5.3%
Facility Maintenance	2,879,602	3,771,287	3,400,588	-9.8%
Community Maintenance	16,013,463	18,872,097	21,610,627	14.5%
Community Service	3,664,147	3,995,406	3,978,747	-0.4%
Public Safety	44,416,110	46,132,892	45,778,024	-0.8%
Education	176,125,271	191,948,379	220,067,446	14.6%
Debt Service	14,471,570	14,755,881	14,402,321	-2.4%
Insurance & Other	40,179,651	45,826,925	45,690,149	-0.3%
Pension Assessment	38,522,275	40,555,720	43,299,321	6.8%
Reserve for Employee Benefits	-	-	477,868	100.0%
Transfer to Stabilization Funds	9,862,024	4,600,000	-	-100.0%
Other Amounts to be Raised	-	177,018	-	-100.0%
GENERAL FUND APPROPRIATIONS	\$ 355,129,808	\$ 382,236,202	\$ 409,762,839	7.2%
STATE & COUNTY ASSESSMENTS	\$ 37,135,295	\$ 40,630,326	\$ 42,868,918	5.5%
TOTAL APPROPRIATIONS & ASSESSMENTS	\$ 392,265,102	\$ 422,866,528	\$ 452,631,757	7.0%
BUDGET SURPLUS (DEFICIT)	\$ 14,026,580	\$ -	\$ -	0.0%

	FY2024 Actuals	FY2025 Revised Budget	FY2026 Proposed Budget	FY25 - 26 Change %
REVENUES:				
Fees	12,493,061	13,550,000	14,605,000	7.8%
EMT School	-	10,000	75,000	650.0%
EMS Vaccine Program	-	20,000	75,000	275.0%
CRP Training Fees	15,434	5,000	12,000	140.0%
PCG Reimbursement	-	1,200,000	1,500,000	25.0%
Retained Earnings (<i>Free Cash</i>)	3,213,154	1,186,887	-	-100.0%
EMS Stabilization Fund	284,000	322,117	-	-100.0%
Total EMS Enterprise Fund Revenues	\$ 16,005,649	\$ 16,294,004	\$ 16,267,000	-0.2%
EXPENSES:				
Salaries & Wages	7,646,617	9,022,323	9,895,346	9.7%
Expenses	1,410,027	2,174,120	2,139,242	-1.6%
Capital	395,429	1,341,887	240,000	-82.1%
Indirect Charges	2,979,629	3,283,557	3,920,683	19.4%
Transfer to EMS Stabilization	2,662,076	472,117	-	-100.0%
Debt Service	-	-	71,730	100.0%
Total EMS Enterprise Fund Expenses	\$ 15,093,779	\$ 16,294,004	\$ 16,267,000	-0.2%
BUDGET SURPLUS (DEFICIT)	\$ 911,871	\$ -	\$ -	0.0%

	FY2024 Actuals	FY2025 Revised Budget	FY2026 Proposed Budget	FY25 - 26 Change %
REVENUES:				
User Charges	23,937,888	28,678,500	29,453,787	2.7%
Sewer Liens	1,372,130	1,400,000	1,400,000	0.0%
Interest & Penalties	169,013	210,600	210,600	0.0%
Other Revenue	1,074,697	789,000	889,000	12.7%
Retained Earnings (<i>Free Cash</i>)	-	-	-	0.0%
Sewer Stabilization Fund	179,588	-	-	0.0%
TOTAL RESOURCES FOR APPROPRIATION	\$ 26,733,316	\$ 31,078,100	\$ 31,953,387	2.8%
EXPENSES:				
Salaries & Wages	553,963	798,813	759,080	-5.0%
Sewer Administrative Expenses	147,236	345,530	294,500	-14.8%
Sewer Treatment Plant Expenses	11,552,866	14,179,115	14,527,165	2.5%
Capital	-	250,000	300,000	20.0%
Sewer Stabilization Fund	-	100,000	-	-100.0%
Indirect Charges	1,670,000	1,680,000	948,000	-43.6%
Debt Service	11,479,434	13,724,642	15,124,642	10.2%
TOTAL SEWER APPROPRIATION	\$ 25,403,500	\$ 31,078,100	\$ 31,953,387	2.8%
BUDGET SURPLUS (DEFICIT)	\$ 1,329,817	\$ -	\$ -	0.0%

	FY2024 Actuals	FY2025 Revised Budget	FY2026 Proposed Budget	FY25 - 26 Change %
REVENUES:				
User Charges	13,310,946	14,606,248	14,676,042	0.5%
Water Liens	702,612	650,000	650,000	0.0%
Interest & Penalties	78,682	111,000	111,000	0.0%
Other Revenue	356,181	407,400	607,400	49.1%
Retained Earnings (<i>Free Cash</i>)	-	398,446	-	-100.0%
Water Stabilization Fund	-	-	-	0.0%
TOTAL RESOURCES FOR APPROPRIATION	\$ 14,448,421	\$ 16,173,094	\$ 16,044,442	-0.8%
EXPENSES:				
Water Administration	\$ 9,545,701	\$ 10,655,752	\$ 10,429,345	-2.1%
Salaries & Wages	541,476	544,834	572,803	5.1%
Expenses	153,355	213,710	230,410	7.8%
Capital	60,623	250,000	300,000	20.0%
Water Stabilization Fund	-	100,000	-	-100.0%
Indirect Charges	2,756,841	3,025,238	2,598,238	-14.1%
Debt Service	6,033,406	6,521,970	6,727,894	3.2%
Water Maintenance & Distribution	\$ 1,290,235	\$ 2,029,238	\$ 2,056,155	1.3%
Salaries & Wages	909,716	1,429,538	1,460,455	2.2%
Expenses	380,519	599,700	595,700	-0.7%
Water Treatment Plant	\$ 2,959,658	\$ 3,488,104	\$ 3,558,942	2.0%
Salaries & Wages	1,084,532	1,298,904	1,387,242	6.8%
Expenses	1,875,127	2,189,200	2,171,700	-0.8%
TOTAL WATER APPROPRIATION	\$ 13,795,595	\$ 16,173,094	\$ 16,044,442	-0.8%
BUDGET SURPLUS (DEFICIT)	\$ 652,827	\$ -	\$ -	0.0%

BE IT ORDERED, that the Annual Budget for fiscal year 2026 from various funds, is \$452,631,757 of which the amount of \$444,839,837 be raised from ordinary revenue and municipal receipts for appropriation as follows:

A. for the purpose of GENERAL GOVERNMENT

1. from the General Fund, for MAYOR, Salaries	\$	309,493	
2. from the General Fund, for MAYOR, Expenses	\$	20,350	
3. from the General Fund, for CITY COUNCIL, Salaries	\$	254,040	
4. from the General Fund, for CITY COUNCIL, Expenses	\$	170,700	
5. from the General Fund, for CITY CLERK, Salaries	\$	373,343	
6. from the General Fund, for CITY CLERK, Expenses	\$	45,940	
7. from the General Fund, for ELECTIONS, Salaries	\$	358,106	
8. from the General Fund, for ELECTIONS, Expenses	\$	119,380	
9. from the General Fund, for VETERANS' BENEFITS, Salaries	\$	262,128	
10. from the General Fund, for VETERANS' BENEFITS, Expenses	\$	1,851,055	
			\$3,764,535

B. for the purpose of ADMINISTRATION

1. from the General Fund, for ADMINISTRATIVE SERVICES, Salaries	\$	1,473,867	
2. from the General Fund, for ADMINISTRATIVE SERVICES, Expenses	\$	3,145,600	
3. from the General Fund, for JUDGEMENTS AND CLAIMS	\$	450,000	
			\$5,069,467

C. for the purpose of FINANCIAL SERVICES

1. from the General Fund, for FINANCIAL SERVICES, Salaries	\$	1,838,213	
2. from the General Fund, for FINANCIAL SERVICES, Expense	\$	385,535	
			\$2,223,748

D. for the purpose of FACILITIES MAINTENANCE

1. from the General Fund, for FACILITIES, Salaries	\$	1,162,488	
2. from the General Fund, for FACILITIES, Expense	\$	2,238,100	
3. from the General Fund, for FACILITIES, Capital	\$	-	
			\$3,400,588

E. for the purpose of COMMUNITY MAINTENANCE

1. from the General Fund, for COMMUNITY MAINTENANCE, Salaries	\$	5,430,732	
2. from the General Fund, for COMMUNITY MAINTENANCE, Expense	\$	16,179,895	
3. from the General Fund, for COMMUNITY MAINTENANCE, Capital	\$	-	
			\$21,610,627

F. for the purpose of COMMUNITY SERVICE

1. from the General Fund, for COMMUNITY SERVICES, Salaries	\$	2,795,546	
2. from the General Fund, for COMMUNITY SERVICES, Expense	\$	1,163,201	
3. from the General Fund, for COMMUNITY SERVICES, Transfers	\$	20,000	
			\$3,978,747

G. for the purpose of EDUCATION

1. from the General Fund, for SCHOOL APPROPRIATION	\$	197,837,210	
2. from the General Fund, for SCHOOL TRANSPORTATION	\$	13,118,324	
3. from the General Fund, for EDUCATION ASSESSMENTS	\$	9,111,912	
			\$220,067,446

H. for the purpose of COMMUNITY PROTECTION

1. from the General Fund, for POLICE, Salaries	\$	24,585,653	
2. from the General Fund, for POLICE, Expenses	\$	2,108,403	
3. from the General Fund, for POLICE, Capital	\$	-	
4. from the General Fund, for HARBOR MASTER, Salaries	\$	-	
5. from the General Fund, for HARBOR MASTER, Expenses	\$	36,300	
6. from the General Fund, for FIRE & EMERGENCY SERVICES, Salaries	\$	17,994,956	
7. from the General Fund, for FIRE & EMERGENCY SERVICES, Expenses	\$	1,052,712	
8. from the General Fund, for FIRE & EMERGENCY SERVICES, Capital	\$	-	
			\$45,778,024

I. for the purpose of OTHER GOVERNMENTAL EXPENSES

1. from the General Fund, for DEBT - SERVICE	\$	14,402,321	
2. from the General Fund, for INSURANCE	\$	45,690,149	
3. from the General Fund, for PENSION CONTRIBUTIONS	\$	43,299,321	
4. from the General Fund, for RESERVE FUND	\$	477,868	
			\$103,869,659

TOTAL GENERAL FUND OPERATING BUDGET	\$	409,762,839
--	-----------	--------------------

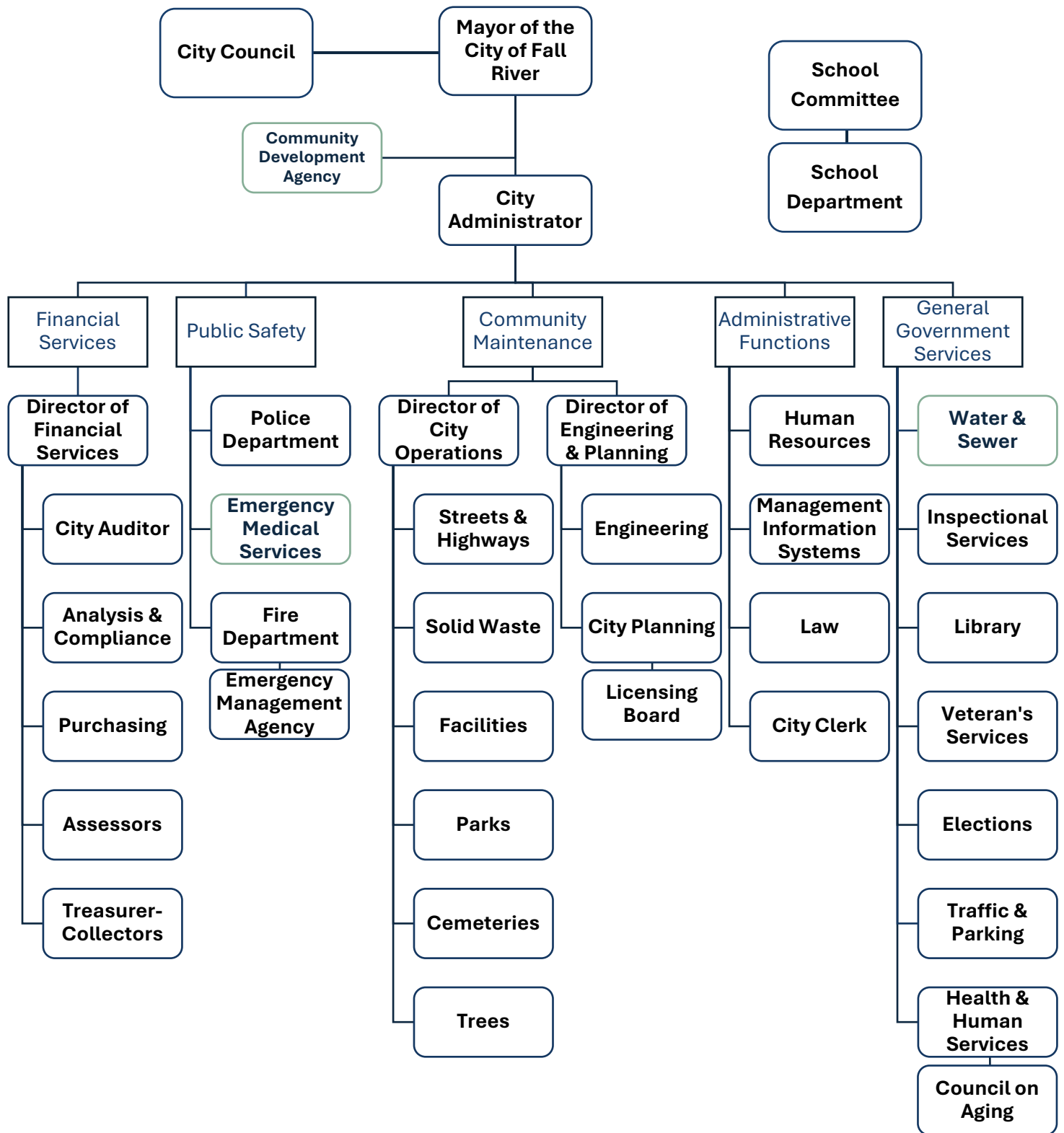
CHERRY SHEET ASSESSMENTS	\$	42,868,918
---------------------------------	-----------	-------------------

GENERAL FUND OPERATING BUDGET	\$	452,631,757
--------------------------------------	-----------	--------------------

FUNDING SOURCES:

from Stabilization Fund	\$	600,000
from Surplus Revenue (<i>Free Cash</i>)	\$	-
from the EMS Rate Revenues for INSURANCE	\$	1,302,781
from the EMS Rate Revenues for PENSION	\$	1,146,639
from the EMS Rate Revenues for OTHER INDIRECT	\$	1,196,263
from the Water Rate Revenues for INSURANCE	\$	505,779
from the Water Rate Revenues for PENSION	\$	1,189,275
from the Water Rate Revenues for OTHER INDIRECT	\$	903,184
from the Sewer Rate Revenues for INSURANCE	\$	131,226
from the Sewer Rate Revenues for PENSION	\$	358,685
from the Sewer Rate Revenues for OTHER INDIRECT	\$	458,089
from Ordinary Revenue and Municipal Receipts	\$	444,839,837

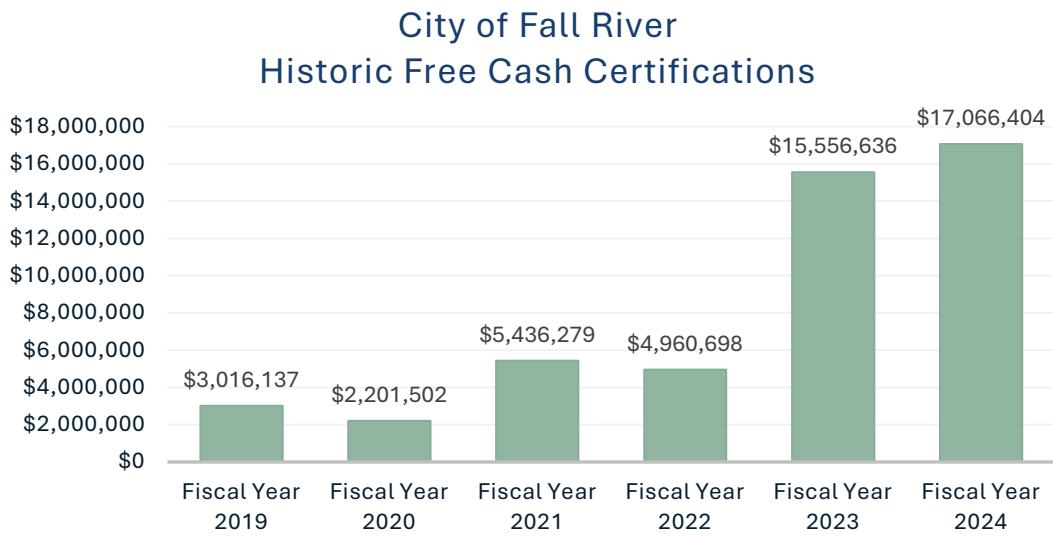
GENERAL FUND OPERATING BUDGET	\$	452,631,757
--------------------------------------	-----------	--------------------



	FY2024 Actuals	FY2025 Revised Budget	FY2026 Proposed Budget	FY25 - 26 Change
General Government	722.0	694.5	695.0	0.5
Mayor's Office	4.0	4.0	4.0	-
City Council	2.0	2.0	2.0	-
City Clerk	6.0	6.0	6.0	-
Elections	4.0	4.0	4.0	-
Veterans	6.0	6.0	5.5	-0.5
City Administrator	1.5	1.5	1.5	-
Human Resources	5.0	5.0	5.0	-
Management Information Systems	6.0	6.0	6.0	-
Law	5.5	5.0	5.0	-
Director of Financial Services	1.0	1.0	1.0	-
City Auditor	6.0	5.0	5.0	-
Analysis & Compliance	0.0	1.0	1.0	-
Purchasing	2.0	2.0	2.0	-
Assessors	6.0	6.0	6.0	-
Treasurer	5.0	5.0	5.0	-
Collectors	7.0	7.0	7.0	-
Director of Operations	1.0	1.0	1.0	-
Facilities	17.5	17.5	17.5	-
Streets & Highways	39.5	39.5	39.5	-
Solid Waste	6.5	6.5	6.5	-
Parks	16.0	16.0	17.0	1.0
Cemeteries	8.0	8.0	8.0	-
Trees	3.0	3.0	3.0	-
Traffic & Parking	11.0	11.0	11.0	-
Engineering	4.0	4.0	4.0	-
City Planning	4.0	4.0	4.0	-
Inspectional Services	16.0	16.0	11.0	-5.0
Health & Human Services	7.0	7.0	11.0	4.0
Council on Aging	4.0	4.0	4.0	-
Library	20.5	20.5	19.5	-1.0
Police	297.0	282.0	284.0	2.0
Fire	199.5	187.5	187.5	-
Emergency Management Agency	0.5	0.5	0.5	-
School Department Total	2,520.0	2,576.5	2,595.5	19.0
Total General Fund Positions	3,242.0	3,271.0	3,290.5	19.5
Enterprise Funds				
Emergency Medical Services	74.0	91.0	106.0	15.0
Sewer	8.0	8.0	8.0	0.0
Water	49.5	49.5	50.5	1.0
Total City of Fall River Positions	3,373.5	3,419.5	3,455.0	35.5

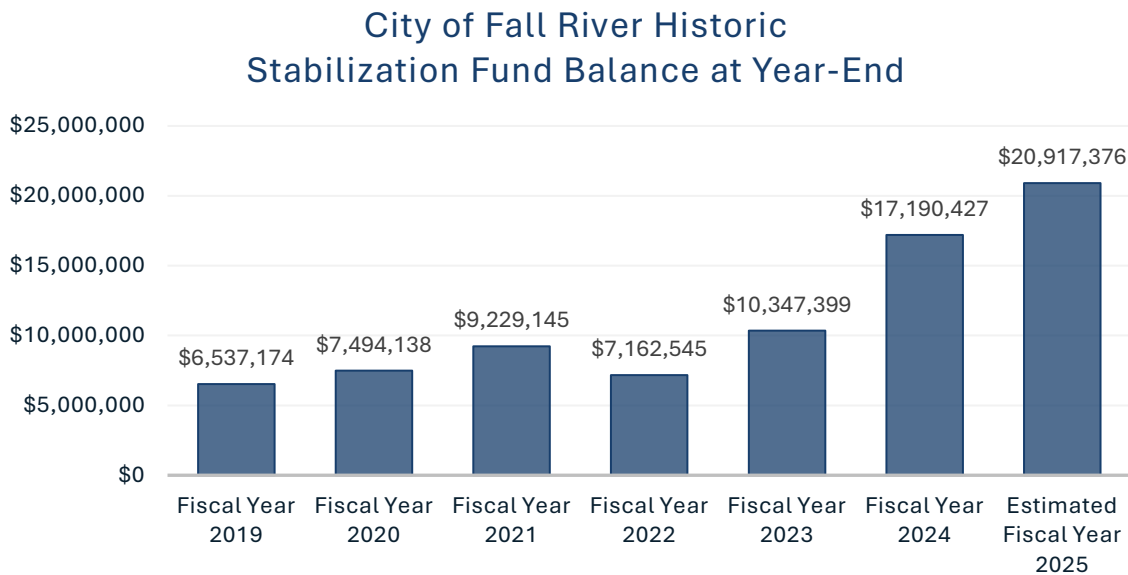
Free Cash

Free cash is a revenue source that results from the calculation, as of July 1, of a community's remaining, unrestricted funds from its operations of the previous fiscal year based on the balance sheet as of June 30. It typically includes actual receipts in excess of revenue estimates and unspent amounts in departmental budget line items for the year just ended, plus unexpended free cash from the previous year. Free cash is offset by property tax receivables and certain deficits, and as a result, can be a negative number. As a nonrecurring revenue source, free cash should be restricted to paying one-time expenditures, funding capital projects, or replenishing other reserves. The following chart shows the history of Free Cash Certifications for the City of Fall River from Fiscal Years 2019 through 2024. It is important to note that Free Cash from the previous fiscal year is certified in the current fiscal year, i.e. FY2024 Free Cash was certified in October of FY2025.



Stabilization Funds

Massachusetts communities are permitted by M.G.L. Chapter 40, Section 5B, to set aside money each year to be held in a Stabilization Fund in order to provide for emergencies and unforeseen expenses. The Stabilization Fund is the City’s main reserve fund designed to provide financial stability for the City, while improving the City’s credit worthiness and flexibility. The following chart shows the history of the Stabilization Fund balance at fiscal year-end from 2019 through 2024, with the estimated fiscal year-end balance for 2025.

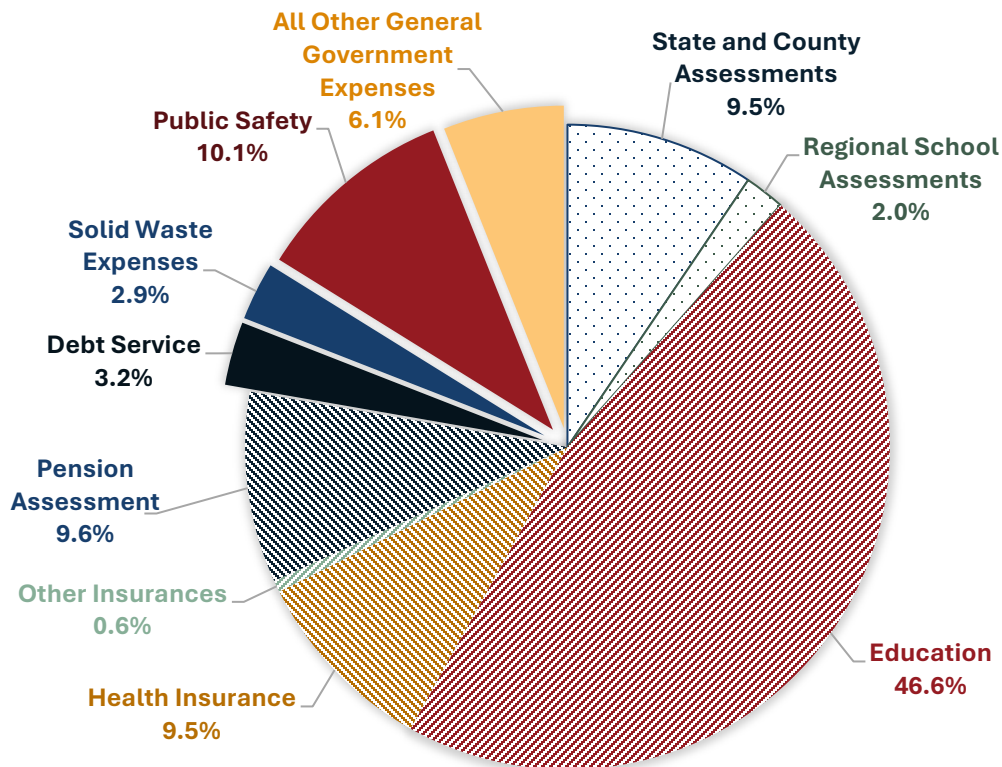


Types of General Fund Expenditures

There are three main types of General Fund expenditures:

- **Non-Discretionary:** Expenditures that the City has zero control over having to pay and the amount we must pay.
- **Limited Discretion:** Expenditures that the City has zero control over having to pay and have extremely limited ability to affect the amount we must pay, and some could argue we have no ability to affect the amounts.
- **Discretionary Services:** The expenditures that the City utilizes to provide and maintain services for this community, including the department's operating budgets and debt service.

The following pie chart depicts the FY2026 General Fund budget by the major expenditure categories and how they fall into each of these defined types.



State and County Assessments come from the Commonwealth's Cherry Sheet process annually. It includes items like County Tax, Mosquito Control, Regional Transit, and Chart and Choice School Sending Tuitions. These amounts are set during the State's budget process and are paid as a reduction to our State Aid deposits.

Regional School Assessments come to the City of Fall River from Bristol County Agricultural High School and Diman Regional Vocational Technical High School based on the number of students enrolled each school year. These assessments include their school operational, transportation, and debt budgets.

Education, within this chart, only includes the School Departments operational and transportation budget. The other administrative costs, like their portion of health insurance and pension assessment, are included in those respective categories. Education is included in the limited discretion category due to the Net School Spending mandates from the State that we could technically choose not to meet in a fiscal year, however we would be required to make it up in another.

Health Insurance is an employee benefit that the City is required to offer to all full-time employees. It falls into the limited discretion type given that we have control over the insurance programs offered but limited to no control over the costs incurred through the utilization of the program.

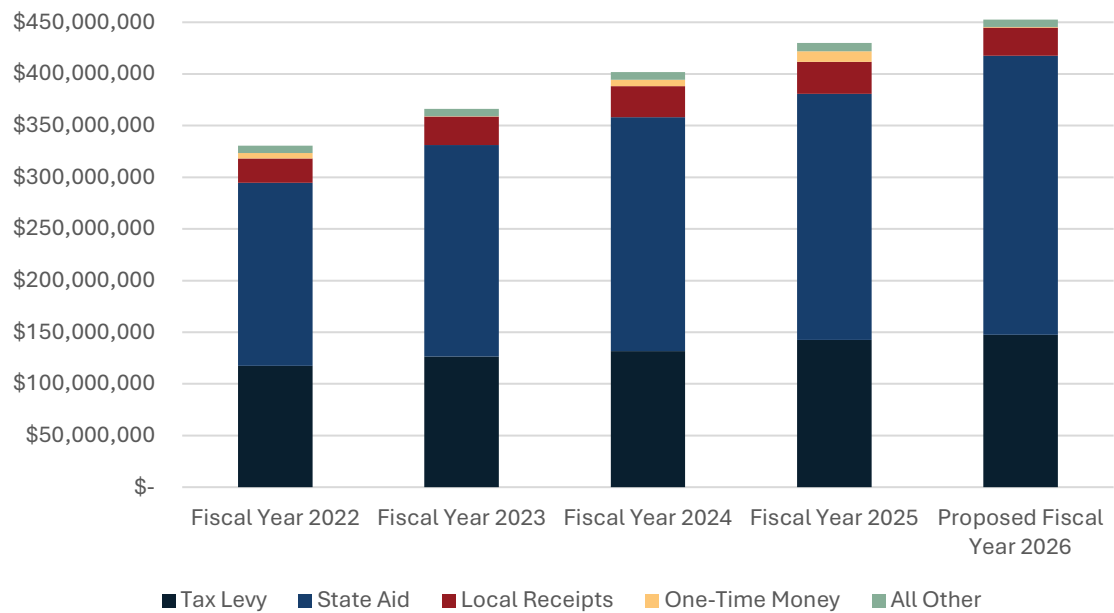
Other Insurances includes property insurance, limited liability insurance, worker’s compensation, unemployment payments, and Medicare. Worker’s compensation, unemployment payments, and Medicare we are mandated to pay or provide. While we have a choice to have property insurance and liability insurance, we know the costs that could be incurred by not having it are far greater than the cost to have it. Given the mixed requirements in this category, and the repercussions of not incurring some of these expenses, we feel we have limited discretion over these expenditures.

Pension Assessment is sent annually by the Fall River Contributory System for the City’s portion of the systems unfunded liability. The State has mandated that the unfunded liability be fully funded by 2035. The City has limited discretion over this item given our positions on the Board that oversees the System that manages the funds and sets the assessment schedule, as well as the fact that we can affect how much we are adding to or reducing the liability with annual COLA’s for retirees, the number of employees paying into the system, and the timing of our annual liability payments. While all of these items we can affect have a nominal effect on the size of the unfunded liability, we have some level of choice to make an impact.

Debt Service is for capital projects or items the City has decided were necessary but were unable to fund with the annual budget, so short or long-term debt is taken out to cover the costs over 5 to 30 years of payments. Although making the payments on the debt annually is not discretionary, taking out debt and the amount of debt is issued is a discretionary choice made by the local government.

Solid Waste Expenses, Public Safety, and All Other General Government Expenses include all General Fund departments operational budgets, excluding School. These departments are here to maintain local infrastructure and public works, keep the community safe and healthy, provide services around meeting basic human needs, and manage the finances required to deliver on these items. While the City providing many of these services is not discretionary, how we provide them has discretion.

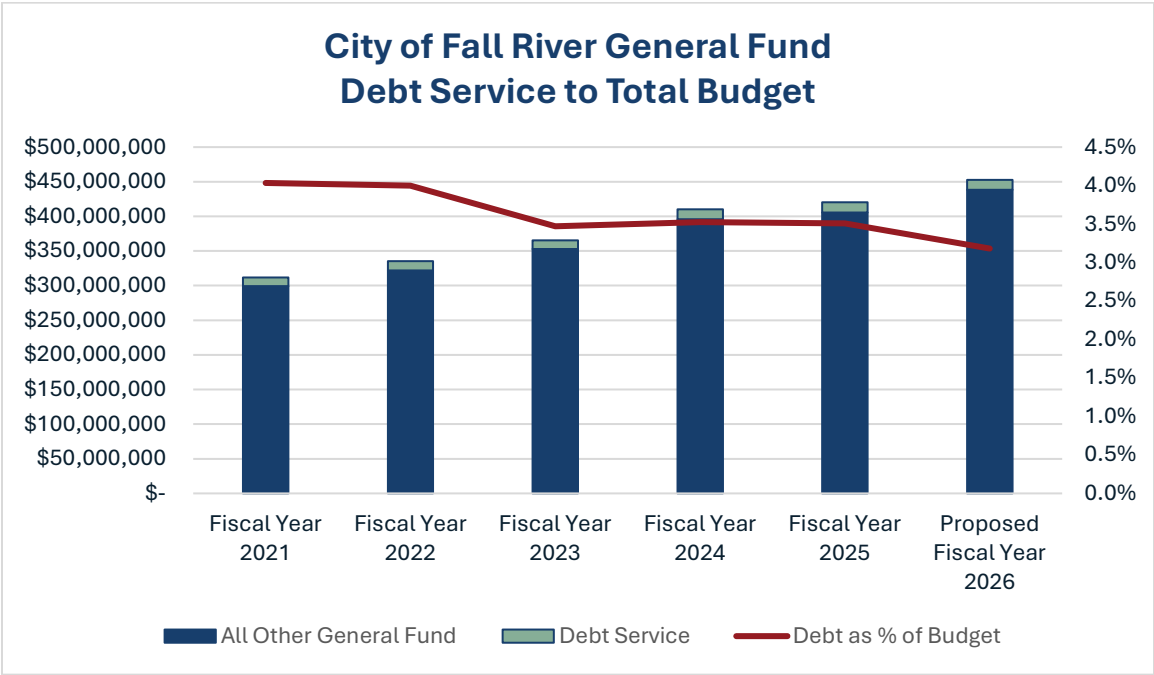
Revenue Source by Category



Revenue Source	Tax Levy	State Aid	Local Receipts	One-Time Money	All Other
FY2022 Actuals	117,344,311	177,287,320	23,666,098	5,193,061	7,053,529
FY2023 Actuals	126,410,229	204,865,920	27,604,688	288,997	6,990,037
FY2024 Actuals	131,685,873	226,501,954	29,953,826	6,112,706	7,406,470
Projected FY2025	142,533,098	238,342,297	30,939,460	10,130,284	7,988,796
Projected FY2026	147,398,744	270,273,447	27,167,646	600,000	7,191,921

Debt Service to Total Budget

Debt service expenditures include principal retirement, interest and other fiscal charges made in the current fiscal year. The ratio of debt service expenditures as a percentage of total governmental fund expenditures can be used to assess service flexibility with the amount of expenses committed to annual debt service. As the ratio increases, service flexibility decreases because more operating resources are being committed to a required financial obligation. In other words, the more a government spends on financing its debt, the less it will have available to fund ongoing services. The following shows the General Fund’s historical debt service as it relates to the total budget.



Fiscal Year 2026 Budget Process Timeline	
Dates	Event
February 13, 2025	FY2026 Budget Kick-Off meeting for department heads and any support staff they would like to include
March 17, 2025	Departments FY2026 budget submissions due to Finance Team
March 24 – April 11, 2025	One-on-one budget submission review with Finance Team and each department
April 16 – 25, 2025	Budget review meetings with the Administration, Finance Team, and each department
May 13, 2025	Final FY2026 Proposed Budget Book provided to City Council
End of May through June	Budget hearings with City Council
July 1, 2025	Fiscal year 2026 begins

Budget Preparation Calendar

The City of Fall River's 2026 Fiscal Year begins on July 1, 2025 and ends on June 30, 2026. The City initiated its budget process in February 2025 with a budget kickoff department meeting. The City returned to utilizing zero based budgeting to develop its annual budget. The Chief Financial Officer and City Auditor met with each individual department to discuss their budget submissions to review for accuracy and their requested enhancements. The Finance Team reviewed the budget submissions in total with the Administration before beginning meetings with each department, the Administration, and Finance Team. Utilizing the Governor's budget and the required net school spending determined by the Department of Elementary and Secondary School, the School Department prepares their operating and transportation budgets to include within the City budget. The fiscal year 2026 budget is then completed and delivered to the City Council 45 days prior to the end of the fiscal year giving the City Council Finance Committee time to have hearings with the Finance Team and the individual departments to discuss the document.

City Council Review

By law, the City Council can only reduce an appropriation. Without a recommendation from the Mayor, the Council may not make any additional appropriations. If the City Council fails to act on any item in the proposed budget with 45 days, that item takes effect. The City Council appropriates Net School Spending (NSS) to the School Department; however, the School Committee retains full authority to allocate the funds appropriated. From that point, the Superintendent is responsible for managing the budget and overall school operations.

Budget Amendments

- **Internal Transfers** – Transfers within the budget categories of Personal Services and Other than Personal Services can be completed by the City Auditor upon request of a department head if sufficient funds are available.
- **City Council Transfers** – If funds are being transferred between budget categories (i.e., from personal services to other than personal services), a request from the Mayor to the City Council must be made once it is determined by the City Auditor and the requesting department that funds are available to transfer.
- **Mayoral Budget Requests** – Upon a determination that additional funds are required, the Mayor can request to increase the appropriation with an identified revenue source to address a specific need. The City Council must approve the request.

Budget Monitoring Process

The City Auditor reviews and monitors all expenditures and revenue accounts during the fiscal year to ensure a balanced budget.

Fund Descriptions

The City of Fall River's annual budget is organized on a fund basis, with each fund considered a separate accounting and reporting entity. Budgeted fund types consist of the General Fund, three enterprise funds; Emergency Medical Services, Water and Sewer. Each of these funds are considered major funds within the City's financial reporting.

General Fund

The General Fund is the primary operating fund for all governmental activities. The General Fund is supported by a combination of local tax revenue, fees, charges for service and outside funding.

Enterprise Funds

The Emergency Medical Services fund is used to account for fees for ambulance services. The Water and Sewer Enterprise funds are used for utility usage by our residential and commercial customers.

Stabilization Funds

The City's Stabilization Fund created in accordance with M.G.L. c. 40, §5B is intended as a reserve account to provide emergency funds for use in a major or significant event, such as natural disaster, an uninsured loss, damage to a capital asset, or prolonged decrease in revenue. Although a general stabilization fund may be appropriated for any lawful purpose, withdrawals should be limited to mitigating emergencies or other unanticipated events that cannot be supported by current general fund appropriations. A community's target balance for a general stabilization fund varies by budget, experience, and other available reserves. A recommended goal is typically in the five to seven percent of the current operating budget range. A two-thirds vote of the City Council is required to appropriate money from the stabilization fund. For the purposes of the annual budget, there are no amounts currently proposed to balance the budget.

The City of Fall River maintains five Stabilization funds, one for the General Fund, one for each of the Enterprise Funds, and the newly created Diman Stabilization Fund.

Other Funds

In addition, to the previously described funds, the City departments have access to non-budgeting capital project and special revenue funds. These funds are supported by debt services, federal and state grants as well as fees generated on MLG 53 E ½ (revolving funds) etc. The City also maintains an internal service fund to support the City's health insurance program.

	FY2024 Actuals	FY2025 Revised Budget	FY2025 Projected	FY2026 Proposed Budget
State Aid				
Education	\$ 196,111,305	\$ 210,551,447	\$ 210,374,665	\$ 237,632,677
Chapter 70	188,024,476	202,331,602	202,331,598	230,788,276
Charter Tuition Reimbursement	7,749,730	7,924,384	7,747,606	6,666,006
Offset: School Choice Tuition	337,099	295,461	295,461	178,395
General Government	\$ 30,390,649	\$ 31,691,671	\$ 32,236,459	\$ 32,640,770
General Municipal Aid	28,488,289	29,342,937	29,342,928	29,988,482
Veterans Benefits	785,569	1,034,046	1,169,973	1,148,498
Abatements: Vets, Blind, Spouses	172,186	310,188	719,099	502,904
State Owned Land	642,629	658,742	658,701	664,072
Offset: Public Libraries	301,976	345,758	345,758	336,814
Total State Aid Revenue	\$ 226,501,954	\$ 242,243,118	\$ 242,611,124	\$ 270,273,447
Tax Levy				
Real Estate and Personal Property Taxes	\$ 130,715,627	\$ 140,944,819	\$ 139,932,375	\$ 147,398,744
Prior Year Base		130,575,717		137,463,208
+2.5% of Base		3,264,393		3,436,580
New Growth	2,939,023	3,623,098		2,415,801
Debt Exclusion (<i>Durfee High School</i>)	2,583,005	5,087,594		5,183,155
less, Overlay	(1,250,000)	(1,605,983)		(1,100,000)
Tax Liens	\$ 970,246	\$ -	\$ 1,026,692	\$ -
Total Tax Levy Revenue	\$ 131,685,873	\$ 140,944,819	\$ 140,959,068	\$ 147,398,744
Local Receipts				
Motor Vehicle Excise	\$ 9,593,914	\$ 8,374,419	\$ 9,993,172	\$ 9,650,000
Meals Excise	\$ 1,816,651	\$ 1,400,000	\$ 1,869,474	\$ 1,800,000
Room Excise	\$ 98,578	\$ 100,000	\$ 172,722	\$ 125,000
Other Excise (Boat)	\$ 10,690	\$ 15,000	\$ 10,272	\$ 10,000
Cannabis Excise	\$ 1,514,782	\$ 1,200,000	\$ 1,737,762	\$ 1,600,000
Penalties and Interest	\$ 1,335,552	\$ 1,048,891	\$ 1,217,830	\$ 1,000,000
P & I - Motor Vehicle Excise	540,757	460,000	583,714	490,000
P & I - Real Estate Taxes	289,883	225,000	310,688	200,000
P & I - Personal Property Taxes	72,667	13,891	17,000	10,000
P & I - Tax Liens	426,817	350,000	304,308	300,000
P & I - Other	5,428	-	2,120	-
Payments in Lieu of Taxes	\$ 477,576	\$ 450,000	\$ 549,148	\$ 450,000
PILOT - Housing Authority	467,323	450,000	549,148	450,000
PILOT - Solar Farms	10,253	-	-	-
Solid Waste - Other	\$ 547,421	\$ 84,000	\$ 617,864	\$ 625,000
Special Item Disposal Fees	296,087	84,000	344,785	300,000
Violation Fines	-	-	6,218	50,000
School Department Share	251,334	-	266,861	275,000

	FY2024 Actuals	FY2025 Revised Budget	FY2025 Projected	FY2026 Proposed Budget
Fees	\$ 1,643,410	\$ 1,289,500	\$ 1,616,212	\$ 1,677,700
Lien Certificate Fees	81,992	100,000	93,177	80,000
Planning Appeal Fees	149,900	50,000	128,325	75,000
Planning Fees	18,195	15,000	27,500	25,000
Police Detail Admin Fee	258,621	-	157,123	250,000
Police Fees	78,983	63,500	94,197	87,700
Vacant Building Fees	46,312	100,000	76,227	70,000
Fire Fees	142,200	155,000	129,845	175,000
Inspectional Services Fees	20,785	15,000	22,276	20,000
Parking Garage Fees	323,739	420,000	333,865	450,000
Parking Meter Fees	471,768	300,000	451,819	375,000
Parking Permit Fees	11,395	14,000	11,084	14,000
Health Dumpster Fees	27,350	45,000	83,509	50,000
Health Vaccine Clinic Fees	12,170	12,000	7,266	6,000
Cannabis Host Agreements	\$ 193,212	\$ -	\$ -	\$ -
Rentals	\$ 93,449	\$ 44,000	\$ 92,947	\$ 91,641
City Hall Rent	85,641	40,000	85,641	85,641
Billboard Rentals	7,808	4,000	7,306	6,000
School	\$ 115,311	\$ -	\$ 75,181	\$ 50,000
Library	\$ 18,597	\$ -	\$ 19,166	\$ 16,000
Cemeteries	\$ 106,277	\$ 150,000	\$ 85,064	\$ 99,000
Departmental Revenue	\$ 763,719	\$ 946,000	\$ 960,564	\$ 809,250
Vital Records	210,727	275,000	241,255	210,000
Treasurer-Collector	7,961	10,000	12,136	10,000
Elections	-	-	88,530	50,000
City Planning	41,100	20,000	40,750	35,000
Police	189,635	118,000	227,041	190,500
Fire	19,271	25,000	15,068	25,000
Fire EMS Call Revenue	269,838	495,000	315,000	275,000
Engineering	12,728	3,000	16,107	13,750
Other Departmental Revenue	12,460	-	4,677	-
Licenses and Permits	\$ 2,314,172	\$ 1,975,995	\$ 2,938,882	\$ 2,407,055
City Clerk	190,234	195,995	207,766	189,555
Licensing Board	466,762	478,000	485,725	473,000
Fire Alarm Permits	196,497	200,000	176,738	150,000
Trench Permits	31,350	20,000	34,691	25,000
Building Permits	749,959	500,000	1,171,348	800,000
Electrical Permits	172,415	115,000	278,440	225,000
Plumbing & Gas Permits	176,963	175,000	203,128	190,000
Other Inspectional Services	26,441	20,000	25,120	20,000
Food Licenses	173,530	150,000	178,217	170,000
Sanitary Licenses	33,341	30,000	43,203	30,000
Other Health Licenses	20,600	19,000	21,750	19,500
Traffic & Parking Permits	11,140	13,000	21,938	15,000
Street Opening Permits	64,940	60,000	90,818	100,000

	FY2024 Actuals	FY2025 Revised Budget	FY2025 Projected	FY2026 Proposed Budget
Fines and Forfeitures	\$ 1,695,693	\$ 1,586,000	\$ 1,553,293	\$ 1,552,000
Parking Fines	1,611,220	1,495,000	1,446,194	1,500,000
Littering Fines	2,165	3,500	4,473	3,000
Court Fines	23,968	20,000	21,065	20,000
Criminal Violations	16,400	1,000	15,300	12,000
Non-Criminal Code Violations	39,955	65,000	63,496	15,000
Non-Criminal Dog Fines	1,985	1,500	2,765	2,000
Investment Income	\$ 6,123,171	\$ 700,000	\$ 6,291,630	\$ 3,750,000
Medicare Reimbursement	\$ 1,304,331	\$ 1,000,000	\$ 1,269,101	\$ 1,300,000
Miscellaneous	\$ 187,319	\$ 112,218	\$ 242,868	\$ 155,000
Supplemental Real Estate Billing	22,890	112,218	50,437	30,000
Non-Recurring Miscellaneous	164,429	-	192,432	125,000
Total Local Receipts Revenue	\$ 29,953,826	\$ 20,476,023	\$ 31,313,151	\$ 27,167,646

Other Sources

Indirects	\$ 7,406,470	\$ 7,988,795	\$ 7,988,795	\$ 7,191,921
EMS, Insurance Charges	1,044,885	1,044,885	1,044,885	1,302,781
EMS, Pension Share	890,656	1,132,652	1,132,652	1,146,639
EMS, General Fund Use	1,044,088	1,106,020	1,106,020	1,196,263
Water, Insurance Charges	725,238	725,238	725,238	505,779
Water, Pension Share	731,603	1,000,000	1,000,000	1,189,275
Water, General Fund Use	1,300,000	1,300,000	1,300,000	903,184
Sewer, Insurance Charges	95,000	95,000	95,000	131,226
Sewer, Pension Share	90,000	100,000	100,000	358,685
Sewer, General Fund Use	1,485,000	1,485,000	1,485,000	458,089
One-Time Money	\$ 10,743,559	\$ 11,213,772	\$ 12,630,284	\$ -
General Fund Stabilization	2,549,999	30,284	30,284	-
Surplus Revenue (<i>Free Cash</i>)	3,562,707	11,183,488	12,600,000	-
American Rescue Plan Act (ARPA)	4,500,000	-	-	-
Transfer from Other Special Revenue	130,853	-	46,553	-
Diman Stabilization Fund	\$ -	\$ -	\$ -	\$ 600,000
Total Other Sources Revenue	\$ 18,150,029	\$ 19,202,567	\$ 20,619,079	\$ 7,791,921
GENERAL FUND RESOURCES TOTAL	\$ 406,291,682	\$ 422,866,527	\$ 435,502,422	\$ 452,631,757

	FY2024 Actuals	FY2025 Revised Budget	FY2025 Projected	FY2026 Proposed Budget
User Charges	\$ 12,493,061	\$ 13,550,000	\$ 14,334,657	\$ 14,605,000
Fees	12,493,061.04	13,550,000.00	14,334,656.73	14,605,000.00
Program Revenue	\$ 15,434	\$ 35,000	\$ 111,970	\$ 162,000
EMT School	-	10,000.00	30,190.81	75,000.00
EMS Vaccine Program	-	20,000.00	73,869.33	75,000.00
CRP Training Fees	15,434.49	5,000.00	7,909.71	12,000.00
Grant Support	\$ -	\$ 1,200,000	\$ 1,200,000	\$ 1,500,000
PCG Reimbursement	-	1,200,000.00	1,200,000.00	1,500,000.00
Retained Earnings (Free Cash)	\$ 3,213,154	\$ 1,186,887	\$ 1,186,887	\$ -
EMS Stabilization Fund	\$ 284,000	\$ 322,117	\$ 322,117	\$ -
Total EMS Enterprise Fund Revenue	\$ 16,005,649	\$ 16,294,004	\$ 17,155,630	\$ 16,267,000

	FY2024 Actuals	FY2025 Revised Budget	FY2025 Projected	FY2026 Proposed Budget
User Charges	\$ 23,937,888	\$ 28,678,500	\$ 27,205,982	\$ 29,453,787
Sewer User Charges	15,643,299.84	21,086,000.00	19,284,067.09	21,077,907.00
Septage Revenue	868,138.25	500,000.00	828,807.79	1,000,000.00
Sewer Demands	45,521.27	55,000.00	45,807.55	55,000.00
Sewer Final Demands	30.00	30.00	36.00	30.00
Stormwater Fee	7,380,898.93	7,037,470.00	7,047,263.87	7,320,850.00
Sewer Liens	\$ 1,372,130	\$ 1,400,000	\$ 1,900,911	\$ 1,400,000
Tax Liens Redeemed	92,906.89	200,000.00	105,109.81	200,000.00
Utility Liens Redeemed 2022	56.83	-	-	-
Utility Liens Redeemed 2023	1,279,166.46	-	47,867.21	-
Utility Liens Redeemed 2024	-	-	-	-
Utility Liens Redeemed 2025	-	1,200,000.00	1,747,934.10	1,200,000.00
Interest & Penalties	\$ 169,013	\$ 210,600	\$ 171,613	\$ 210,600
I & P - Septage	3,488.88	600.00	1,744.45	600.00
I & P - Tax Liens	29,604.51	70,000.00	49,229.02	70,000.00
I & P - Sewer Liens	125,709.24	120,000.00	112,268.65	120,000.00
I & P - Utility Liens	10,210.48	20,000.00	8,370.48	20,000.00
Other Revenue	\$ 1,074,697	\$ 789,000	\$ 954,674	\$ 889,000
Permit Fees	39,640.00	89,000.00	69,445.01	89,000.00
Other Revenue	1,035,056.80	700,000.00	885,228.96	800,000.00
Retained Earnings (Free Cash)	\$ -	\$ -	\$ -	\$ -
Sewer Stabilization Fund	\$ 179,588	\$ -	\$ -	\$ -
Total Sewer Enterprise Fund Revenue	\$ 26,733,316	\$ 31,078,100	\$ 30,233,180	\$ 31,953,387

	FY2024 Actuals	FY2025 Revised Budget	FY2025 Projected	FY2026 Proposed Budget
User Charges	\$ 13,310,946	\$ 14,606,248	\$ 14,068,021	\$ 14,676,042
Water User Charges	11,824,396.56	13,116,958.00	12,624,633.68	13,186,752.00
Other Water Charges	154,949.18	150,000.00	148,037.36	150,000.00
Water Demands	44,382.43	50,000.00	44,784.01	50,000.00
Water Final Demands	60.00	20.00	36.00	20.00
Base Meter Fee	1,287,157.49	1,289,270.00	1,250,530.09	1,289,270.00
Water Liens	\$ 702,612	\$ 650,000	\$ 968,245	\$ 650,000
Tax Liens Redeemed	39,073.25	100,000.00	57,662.93	100,000.00
Utility Liens Redeemed 2022	16.00	-	-	-
Utility Liens Redeemed 2023	663,522.75	-	32,087.92	-
Utility Liens Redeemed 2024	-	-	-	-
Utility Liens Redeemed 2025	-	550,000.00	878,494.46	550,000.00
Interest & Penalties	\$ 78,682	\$ 111,000	\$ 84,339	\$ 111,000
I & P - Tax Liens	11,058.72	40,000.00	27,951.95	40,000.00
I & P - Water Liens	61,700.57	65,000.00	51,642.19	65,000.00
I & P - Utility Liens	5,923.10	6,000.00	4,744.45	6,000.00
Other Revenue	\$ 356,181	\$ 407,400	\$ 256,533	\$ 607,400
Lumber Revenue	1,810.00	900.00	942.00	900.00
Tower Rental	106,678.77	200,000.00	95,988.42	200,000.00
Bulk Sales	63,720.92	50,000.00	43,777.44	50,000.00
Applications & Testing	2,600.00	6,500.00	1,860.00	6,500.00
Other Revenue	181,371.42	150,000.00	113,965.19	350,000.00
Retained Earnings (Free Cash)	\$ -	\$ 398,446	\$ 398,446	\$ -
Water Stabilization Fund	\$ -	\$ -	\$ -	\$ -
Total Water Enterprise Fund Revenue	\$ 14,448,421	\$ 16,173,094	\$ 15,775,584	\$ 16,044,442

General Fund

Resources for Appropriation Summary

	FY2024 Actuals	FY2025 Revised Budget	FY2026 Proposed Budget	FY25 - 26 Change %
State Aid: Education	\$ 196,111,305	\$ 210,551,447	\$ 237,632,677	12.9%
Chapter 70	188,024,476	202,331,602	230,788,276	14.1%
Charter Tuition Reimbursement	7,749,730	7,924,384	6,666,006	-15.9%
Offset: School Choice Receiving Tuition	337,099	295,461	178,395	-39.6%
State Aid: General Government	\$ 30,390,649	\$ 31,691,671	\$ 32,640,770	3.0%
General Municipal Aid	28,488,289	29,342,937	29,988,482	2.2%
Veterans Benefits	785,569	1,034,046	1,148,498	11.1%
Abatements: Vets, Blind, Spouses	172,186	310,188	502,904	62.1%
State Owned Land	642,629	658,742	664,072	0.8%
Offset: Public Libraries	301,976	345,758	336,814	-2.6%
TOTAL STATE AID	\$ 226,501,954	\$ 242,243,118	\$ 270,273,447	11.6%
Tax Levy	\$ 131,685,873	\$ 140,944,819	\$ 147,398,744	4.6%
Real Estate and Personal Property Taxes	130,715,627	140,944,819	147,398,744	4.6%
Tax Liens	970,246	-	-	0.0%
Local Receipts	\$ 29,953,826	\$ 20,476,023	\$ 27,167,646	32.7%
Motor Vehicle Excise	9,593,914	8,374,419	9,650,000	15.2%
Meals Excise	1,816,651	1,400,000	1,800,000	28.6%
Room Excise	98,578	100,000	125,000	25.0%
Other Excise (Boat)	10,690	15,000	10,000	-33.3%
Cannabis Excise	1,514,782	1,200,000	1,600,000	33.3%
Penalties and Interest	1,335,552	1,048,891	1,000,000	-4.7%
Payments in Lieu of Taxes	477,576	450,000	450,000	0.0%
Solid Waste - Other	547,421	84,000	625,000	644.0%
Fees	1,643,410	1,289,500	1,677,700	30.1%
Cannabis Host Agreements	193,212	-	-	0.0%
Rentals	93,449	44,000	91,641	108.3%
School	115,311	-	50,000	100.0%
Library	18,597	-	16,000	100.0%
Cemeteries	106,277	150,000	99,000	-34.0%
Departmental Revenue	763,719	946,000	809,250	-14.5%
Licenses and Permits	2,314,172	1,975,995	2,407,055	21.8%
Fines and Forfeitures	1,695,693	1,586,000	1,552,000	-2.1%
Investment Income	6,123,171	700,000	3,750,000	435.7%
Medicare Reimbursement	1,304,331	1,000,000	1,300,000	30.0%
Miscellaneous	187,319	112,218	155,000	38.1%
Other Sources	\$ 18,150,029	\$ 19,202,567	\$ 7,791,921	-59.4%
Indirects	7,406,470	7,988,795	7,191,921	-10.0%
General Fund Stabilization	2,549,999	30,284	-	-100.0%
Surplus Revenue (<i>Free Cash</i>)	3,562,707	11,183,488	-	-100.0%
Other Sources	4,630,853	-	-	0.0%
Diman Stabilization Fund	-	-	600,000	100.0%
GENERAL FUND RESOURCES TOTAL	\$ 406,291,682	\$ 422,866,528	\$ 452,631,757	7.0%

	FY2024	FY2025	FY2026	FY25 - 26
	Actuals	Revised Budget	Proposed Budget	Change %
General Government	\$ 3,061,217	\$ 4,139,441	\$ 3,764,535	-9.1%
Mayor's Office	320,790	337,557	329,843	-2.3%
City Council	361,240	421,579	424,740	0.7%
City Clerk	415,086	420,847	419,283	-0.4%
Elections	449,795	492,467	477,486	-3.0%
Veterans	1,514,307	2,466,991	2,113,183	-14.3%
Administrative Services	\$ 4,048,180	\$ 5,111,998	\$ 5,069,467	-0.8%
City Administrator	172,794	188,507	180,750	-4.1%
Human Resources	324,696	343,042	349,204	1.8%
Management Information Systems	2,416,977	3,176,035	3,222,553	1.5%
Law	824,799	854,414	866,961	1.5%
Judgements & Claims	308,914	550,000	450,000	-18.2%
Financial Services	\$ 1,886,297	\$ 2,349,158	\$ 2,223,748	-5.3%
Director of Financial Services	152,808	164,043	145,500	-11.3%
City Auditor	390,362	386,817	359,260	-7.1%
Analysis & Compliance	13,269	125,000	118,881	-4.9%
Purchasing	77,829	138,086	147,186	6.6%
Assessors	487,921	601,884	538,747	-10.5%
Treasurer	337,955	451,717	388,919	-13.9%
Collectors	426,154	481,611	525,254	9.1%
Facility Maintenance	\$ 2,879,602	\$ 3,771,287	\$ 3,400,588	-9.8%
Director of Operations	140,000	145,000	144,200	-0.6%
Facilities	2,739,602	3,626,287	3,256,388	-10.2%
Community Maintenance	\$ 16,013,463	\$ 18,872,097	\$ 21,610,627	14.5%
Streets & Highways	3,108,177	3,760,950	3,525,982	-6.2%
Solid Waste	8,898,422	10,390,964	13,561,136	30.5%
Parks	1,358,273	1,474,344	1,519,550	3.1%
Cemeteries	376,421	516,582	503,477	-2.5%
Trees	246,102	579,636	452,814	-21.9%
Snow Removal	698,456	526,243	526,243	0.0%
Traffic & Parking	990,242	1,274,311	1,215,209	-4.6%
Engineering	337,371	349,068	306,216	-12.3%
Community Services	\$ 3,664,147	\$ 3,995,406	\$ 3,978,747	-0.4%
City Planning	229,967	247,966	257,701	3.9%
Inspectional Services	1,049,210	929,966	880,652	-5.3%
Health & Human Services	615,186	838,629	865,435	3.2%
Library	1,769,783	1,978,845	1,974,958	-0.2%

General Fund

Appropriations & Assessments Summary

	FY2024 Actuals	FY2025 Revised Budget	FY2026 Proposed Budget	FY25 - 26 Change %
Public Safety	\$ 44,416,110	\$ 46,132,892	\$ 45,778,024	-0.8%
Police	24,423,131	26,472,956	26,694,056	0.8%
Harbor Master	21,445	31,800	36,300	14.2%
Fire	19,937,962	19,589,832	19,008,794	-3.0%
Emergency Management Agency	33,573	38,305	38,874	1.5%
Education	\$ 176,125,271	\$ 191,948,379	\$ 220,067,446	14.6%
School Department	160,440,446	175,655,646	197,837,210	12.6%
School Transportation	10,451,543	11,012,040	13,118,324	19.1%
Vocational School Assessments	5,233,282	5,280,693	9,111,912	72.6%
Other Governmental Expenditures	\$ 103,035,520	\$ 105,915,544	\$ 103,869,659	-1.9%
Debt Service	14,471,570	14,755,881	14,402,321	-2.4%
Health Insurance	37,422,670	37,698,725	43,041,747	14.2%
Transfer to Health Trust Fund	-	5,000,000	-	-100.0%
Other Insurances	2,756,981	3,128,200	2,648,402	-15.3%
Pension Assessment	38,522,275	40,555,720	43,299,321	6.8%
Reserve for Employee Benefits	-	-	477,868	100.0%
Transfer to Stabilization Funds	9,862,024	4,600,000	-	-100.0%
Other Amounts to be Raised	-	177,018	-	-100.0%
TOTAL APPROPRIATIONS	\$ 355,129,808	\$ 382,236,202	\$ 409,762,839	7.2%
State and County Assessments	\$ 37,135,295	\$ 40,630,326	\$ 42,868,918	5.5%
County Tax	722,769	740,838	781,755	5.5%
Mosquito Control Projects	138,211	141,339	147,294	4.2%
Air Pollution Districts	23,916	24,482	25,421	3.8%
RMV Non-Renewal Surcharge	328,460	434,360	434,360	0.0%
Regional Transit Authorities (SRTA)	1,616,350	1,656,759	1,698,178	2.5%
Offset: Public Libraries	301,976	345,758	336,814	-2.6%
Special Education - Chapter 71B	76,859	79,934	39,356	-50.8%
School Choice Sending Tuition	1,681,882	1,693,960	2,424,309	43.1%
Charter School Sending Tuition	31,907,773	35,217,435	36,803,036	4.5%
Offset: School Choice Receiving Tuition	337,099	295,461	178,395	-39.6%
TOTAL APPROPRIATIONS & ASSESSMENTS	\$ 392,265,102	\$ 422,866,528	\$ 452,631,757	7.0%

General Government

Mayor's Office

City Council

City Clerk

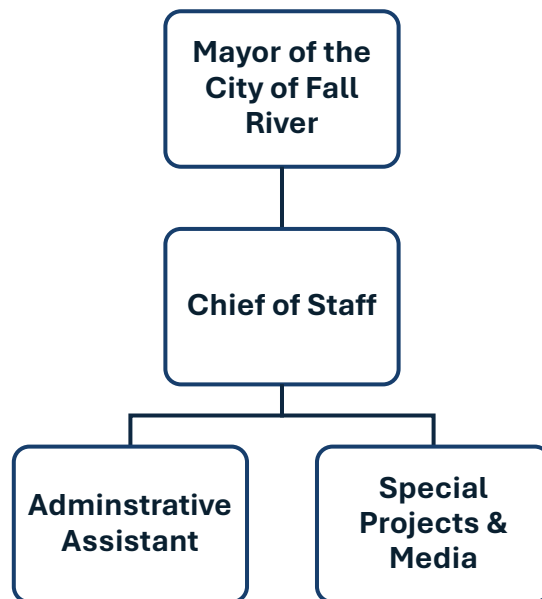
Elections

Veterans

Mission: The Mayor's Office focuses on providing effective leadership, fostering community engagement, and promoting the well-being of the city and its residents. This includes prioritizing key areas like economic development, public safety, education, and infrastructure.

Description: The Mayor's Office is the central executive office of the City government. The Mayor fulfills political, ceremonial, and community leadership functions on behalf of the City while serving as the Chairperson for both the City Council and the School Committee. Focused primarily on assisting residents, the Mayor's Office responds directly to members of the public seeking information or seeking to address concerns regarding municipal government and services. The Mayor's Office serves as the City liaison between federal and state agencies, as well as community groups and citizens.

Organizational Chart:



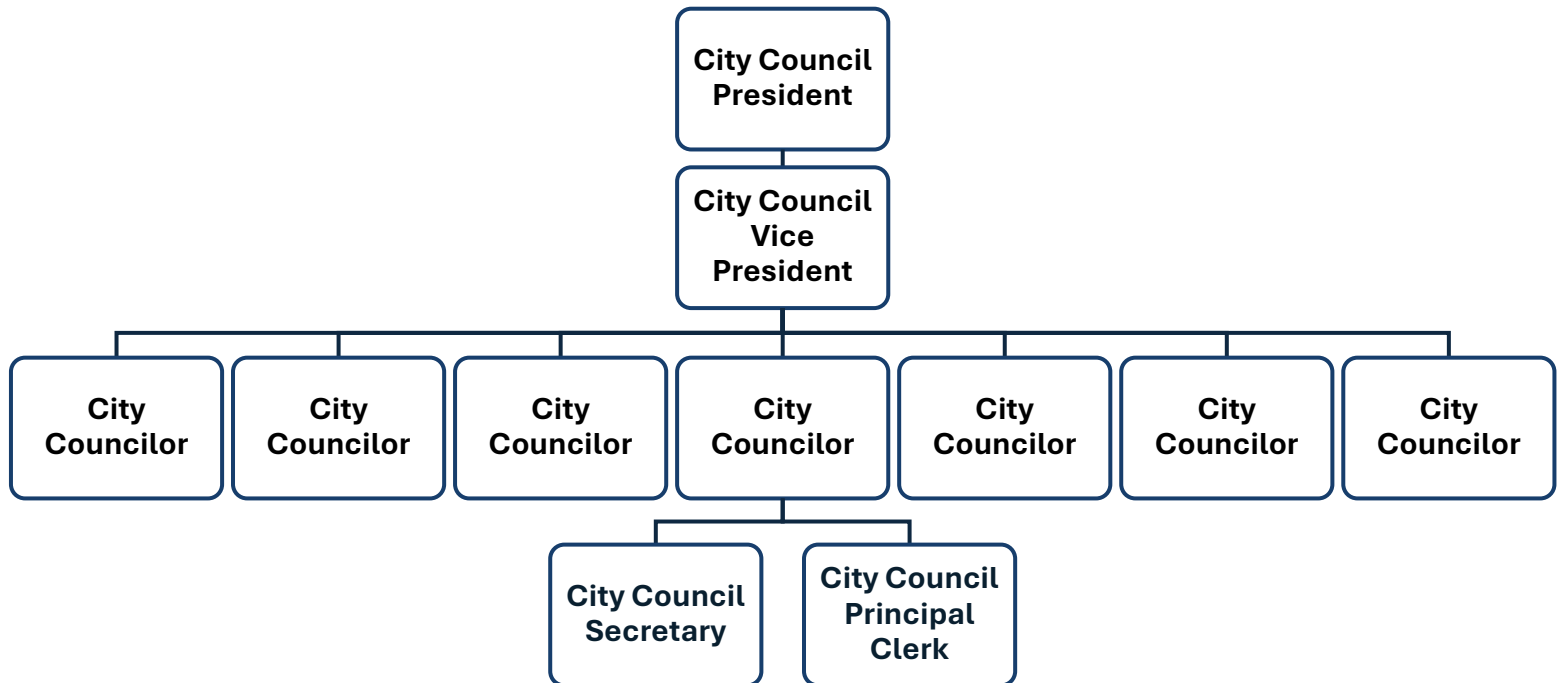
	FY2024 Actuals	FY2025 Revised Budget	FY2025 Projected	FY2026 Proposed Budget
Salaries & Wages	\$ 302,859	\$ 310,307	\$ 295,461	\$ 309,493
Salaries & Wages - Permanent	299,291	309,707	295,261	309,293
Longevity	-	600	200	200
Holiday Pay	1,154	-	-	-
Employee Buyouts	2,414	-	-	-
Expenses	\$ 17,931	\$ 27,250	\$ 19,559	\$ 20,350
Other Professional Services	-	-	1,266	500
Other Purchased Services	309	1,500	680	1,000
Supplies, Food	85	250	-	250
Other Supplies	781	1,000	783	1,000
In-State Travel	-	1,500	-	-
Dues & Memberships	16,400	21,000	16,829	17,100
Subscriptions	-	500	-	-
Conferences	355	1,500	-	500
Total Mayor's Office Expenditures	\$ 320,790	\$ 337,557	\$ 315,020	\$ 329,843

Position	Employee	FTE	FY2026 Base Salary	Longevity	Total Stipends	Total Add. Pay	Total FY2026 Salary
Mayor	Coogan	1	118,688.24	-	-	-	118,688.24
Chief of Staff	O'Neil-Souza	1	99,368.22	200.00	-	-	99,568.22
Special Projects & Media	Aguiar Sousa	1	45,000.00	-	-	-	45,000.00
Administrative Assistant	Carvalho	1	46,236.50	-	-	-	46,236.50
Total Mayor's Office Personnel		4	309,293	200	-	-	\$ 309,493

Mission: To work in collaboration with members of the community and all municipal departments to improve existing services and develop policies to meet the needs of our residents.

Description: The City Council, consisting of nine members, functions as the legislative branch of Municipal Government.

Organizational Chart:



	FY2024 Actuals	FY2025 Revised Budget	FY2025 Projected	FY2026 Proposed Budget
Salaries & Wages	\$ 230,906	\$ 252,579	\$ 253,994	\$ 254,040
Salaries & Wages - Permanent	216,346	235,885	237,346	237,346
Holiday Pay	185	-	-	-
Other Stipends	14,375	16,694	16,648	16,694
Expenses	\$ 130,334	\$ 169,000	\$ 167,532	\$ 170,700
Audit Services	130,000	167,500	167,500	170,000
Other Purchased Services	95	800	-	-
Office Supplies	239	700	32	700
Total City Council Expenditures	\$ 361,240	\$ 421,579	\$ 421,526	\$ 424,740

Position	Employee	FTE	FY2026 Base		Total Stipends	Total Add. Pay	Total FY2026 Salary
			Salary	Longevity			
City Council Secretary	Valcourt	1	49,176.75	-	-	7,125.00	56,301.75
City Council Principal Clerk	Souza	1	43,350.00	-	-	4,569.00	47,919.00
City Councilor	Cadime	E	16,091.06	-	-	-	16,091.06
City Councilor	Camara	E	16,091.06	-	-	-	16,091.06
City Councilor	Dionne	E	16,091.06	-	-	-	16,091.06
City Councilor	Hart	E	16,091.06	-	-	-	16,091.06
City Councilor	Kilby	E	16,091.06	-	-	-	16,091.06
City Councilor	Pereira	E	16,091.06	-	-	-	16,091.06
City Councilor	Ponte	E	16,091.06	-	-	-	16,091.06
City Councilor	Raposo	E	16,091.06	-	-	-	16,091.06
City Councilor	Tith	E	16,091.06	-	-	-	16,091.06
Clerk of Council	Bouchard	-	-	-	-	5,000.00	5,000.00
Total City Council Personnel		2	237,346	-	-	16,694	\$ 254,040

Mission: To fulfill the required duties under the General Laws of the Commonwealth of Massachusetts and the Code of the City of Fall River while delivering the highest level of professionalism and customer service to the citizens of the City of Fall River.

Description: To accurately register and permanently record all vital events (births, marriages, deaths) occurring in the City of Fall River; to duly process and record payment for every license and permit applied for through this office as mandated by State statute or City ordinance; to duly process and record payment for any requests made to this office in person, through the mail or online; to maintain all records of and certify each vote taken by the Fall River City Council; and to provide public information to/from every City department or constituent in a timely and courteous manner.

Organizational Chart:



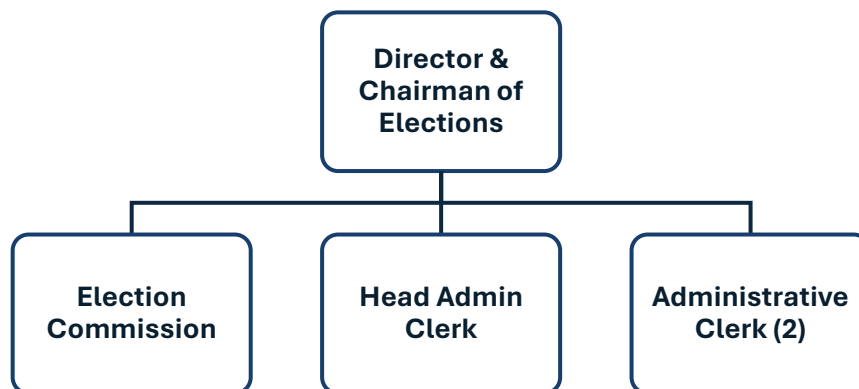
	FY2024 Actuals	FY2025 Revised Budget	FY2025 Projected	FY2026 Proposed Budget
Salaries & Wages	\$ 390,796	\$ 370,697	\$ 394,137	\$ 373,343
Salaries & Wages - Permanent	346,803	365,997	388,813	368,143
Longevity	5,272	2,800	3,300	3,300
Other Stipends	1,900	1,900	1,900	1,900
Summer Hours	4,726	-	-	-
Holiday Pay	1,348	-	-	-
Service Out of Rank	600	-	124	-
Employee Buyouts	30,146	-	-	-
Expenses	\$ 24,291	\$ 50,150	\$ 18,498	\$ 45,940
Office Supplies	581	5,000	1,683	5,000
Advertising	5,314	20,000	3,214	15,000
Other Professional Services	16,663	20,000	9,117	20,000
Postage	36	500	-	200
Other Purchased Services	845	2,000	3,426	2,000
In-State Travel	-	200	-	200
Dues & Memberships	730	800	780	990
Conferences	-	1,300	155	1,300
Employee Training	-	-	-	1,100
Liability Insurance	123	350	123	150
Total City Clerk Expenditures	\$ 415,086	\$ 420,847	\$ 412,634	\$ 419,283

Position	Employee	FTE	FY2026 Base		Total Stipends	Total Add. Pay	Total FY2026 Salary
			Salary	Longevity			
City Clerk	Bouchard	1	105,456.17	2,000.00	-	1,900.00	109,356.17
Assistant City Clerk	Leite	1	82,089.44	600.00	-	-	82,689.44
Administrative Assistant	Pacheco	1	47,885.35	200.00	-	-	48,085.35
Head Admin Clerk	Frank	1	44,897.66	500.00	-	-	45,397.66
Head Admin Clerk	Silva	1	44,234.27	-	-	-	44,234.27
Head Admin Clerk	Smith	1	43,580.44	-	-	-	43,580.44
Total City Clerk Personnel		6	368,143	3,300	-	1,900	\$ 373,343

Mission: The Mission of the Elections Department is to impartially conduct and administer all municipal, state, and federal elections as well the annual municipal census pursuant to the General Laws of the Commonwealth and Code of Massachusetts Regulations. This commitment extends to ensuring the smooth operation of various electoral processes, including the management of the municipal voter registry, absentee and mail-in ballots, census, certification of petitions and nomination papers, campaign finance reports, voting technology/equipment and recount procedures.

Description: The Elections Department oversees and maintains local voter registration and municipal census records for the Secretary of the Commonwealth's Voter Registration Information System (VRIS). The department has the statutory responsibility to process nomination papers for municipal, district and statewide office, ballot petitions, Absentee and Early Voting by Mail Applications/Ballots. Prior to each election, the department tests and prepares voting equipment for each polling precinct and training of all election workers. At the start of every calendar year, the Elections Department conducts the Annual Municipal Census in order to update the City's residential street listing and administers municipal campaign finance reporting for the City. In FY2026, this department shall prepare for the upcoming Preliminary and Biennial Municipal Election by processing voter registrations, Absentee and Early Vote-by-Mail Applications, updating the municipal census and the Inactive Voters List.

Organizational Chart:



	FY2024 Actuals	FY2025 Revised Budget	FY2025 Projected	FY2026 Proposed Budget
Salaries & Wages	\$ 352,678	\$ 361,942	\$ 365,565	\$ 358,106
Salaries & Wages - Permanent	181,152	198,942	193,478	207,906
Salaries & Wages - Temporary	134,759	125,000	125,519	115,000
Longevity	-	-	-	200
Overtime	29,018	28,000	28,000	25,000
DPW OT - Elections	7,749	10,000	7,758	10,000
Employee Buyouts	-	-	10,811	-
Expenses	\$ 97,117	\$ 130,525	\$ 68,102	\$ 119,380
R&M, Equipment	20,857	16,600	6,230	13,005
Building Rental	1,650	1,200	1,180	1,200
Rentals & Leases	1,149	1,200	1,452	1,300
Advertising	-	3,500	-	-
Postage	29,999	60,000	30,784	50,000
Office Supplies	-	3,000	433	2,500
Printing Supplies	43,294	44,000	27,588	50,000
Supplies, Food	169	450	-	450
In-State Travel	-	275	240	275
Dues & Memberships	-	-	-	350
Conferences	-	300	194	300
Total Elections Expenditures	\$ 449,795	\$ 492,467	\$ 433,667	\$ 477,486

Position	Employee	FTE	FY2026 Base Salary	Longevity	Total Stipends	Total Add. Pay	Total FY2026 Salary
Director & Chairman of Election:	Lyons	1	75,000.00	200.00	-	-	75,200.00
Head Admin Clerk	Oliveira	1	43,580.44	-	-	-	43,580.44
Administrative Clerk	Rosario	1	42,112.62	-	-	-	42,112.62
Administrative Clerk	Young	1	42,112.62	-	-	-	42,112.62
Election Commissioner	Campos	E	1,700.00	-	-	-	1,700.00
Election Commissioner	Robitaille	E	1,700.00	-	-	-	1,700.00
Election Commissioner	Santos	E	1,700.00	-	-	-	1,700.00
Total Elections Personnel		4	207,906	200	-	-	\$ 208,106

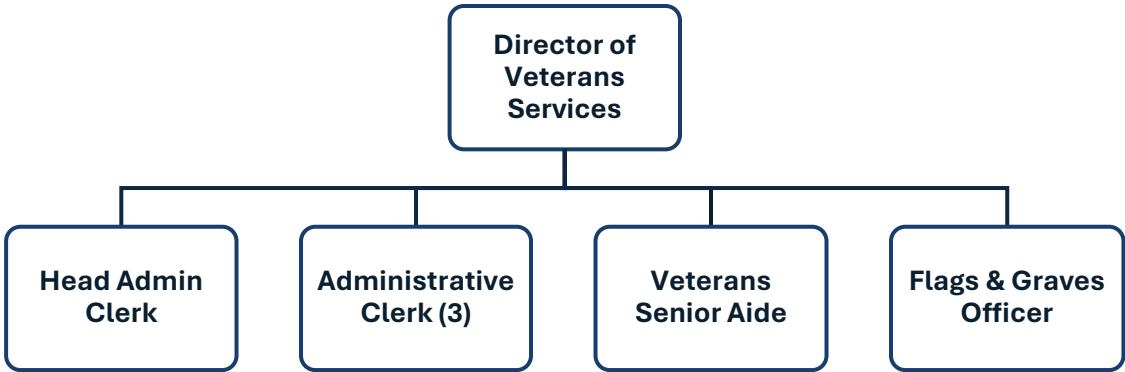
Mission: We at the City of Fall River’s Department of Veterans’ Services are committed to assisting Veterans and their dependents with the concern and compassion they deserve. This Department is a Massachusetts public assistance agency as defined by Chapter 115 of Massachusetts General Laws. Although administering Chapter 115 benefits is the primary objective of the department, we also provide many other services to Veterans who are not seeking financial assistance. Veterans who served on active duty could be eligible for temporary financial and/or medical benefits with the Veterans’ Benefits Department of Fall River.

Description: Veterans’ Benefits is a financial assistance office for needy veterans and their dependents who are out of work due to illness or injury, or who have been laid off from their jobs and are awaiting unemployment benefits, workers compensation, Social Security or other benefits. Although administering Chapter 115 benefits is the primary objective of the department, we also provide many other services to Veterans who are not seeking financial assistance. The Veterans’ Services office is a one-stop location for all veterans’ needs. Office services include:

 Annuities | Awards & Medals | Burial Information | Chapter 115 | Benefits | Education | Elder Services | Employment | Flags & Markers | Financial Assistance | Graves Care | Housing | Medical Assistance | Pensions | Prescription/Medical Assistance | Record Retention

The office serves as a liaison between veterans and the State and federal veterans' agencies. Additional information is also available by visiting the websites for the State’s Veterans’ Services as well as the Veterans Administration.

Organizational Chart:



	FY2024 Actuals	FY2025 Revised Budget	FY2025 Projected	FY2026 Proposed Budget
Salaries & Wages	\$ 249,995	\$ 306,291	\$ 238,772	\$ 262,128
Salaries & Wages - Permanent	233,419	272,531	231,715	254,768
Longevity	1,200	1,500	1,000	1,000
Overtime	824	2,000	-	-
DPW OT	126	25,000	-	-
Holiday Pay	886	-	-	-
Employee Buyouts	8,396	-	-	-
Auto Allowance	5,143	5,260	6,057	6,360
Expenses	\$ 1,264,312	\$ 2,160,700	\$ 1,220,900	\$ 1,851,055
Office Supplies	2,000	2,500	1,907	2,500
R&M, Vehicle	1,429	3,000	3,331	5,000
R&M, Building & Grounds - Pine Street	2,183	25,000	-	25,000
Memorial Monuments	-	2,500	-	3,500
Ch. 115 - Medical & Surgical	51,066	225,000	24,594	175,000
Ch. 115 - Veterans Aid	1,045,767	1,500,000	1,014,597	1,300,000
Ch. 115 - Insurance Premium	119,062	185,000	112,349	145,000
Ch. 115 - Dental	2,726	25,000	4,223	20,000
Ch. 115 - Burials	14,175	50,000	4,710	40,000
Elderly & Veterans Ride Service	-	35,000	33,938	50,000
Gasoline	224	13,000	541	780
Outreach	3,170	15,000	5,801	15,000
Ceremonies	810	1,000	992	1,500
Parades	13,162	20,000	4,903	30,000
Flags	4,910	35,000	7,471	15,000
Neglected Graves	1,000	5,000	-	5,000
Veterans Quarters	-	10,000	-	10,000
Employee Training	1,274	2,000	600	2,500
In-State Travel	749	5,500	565	4,000
Dues & Memberships	604	1,200	378	325
Subscriptions	-	-	-	450
Conferences	-	-	-	500
Total Veterans Expenditures	\$ 1,514,307	\$ 2,466,991	\$ 1,459,672	\$ 2,113,183

Position	Employee	FTE	FY2026 Base		Total Stipends	Total Add. Pay	Total FY2026 Salary
			Salary	Longevity			
Director of Veterans Services	Farris	1	70,000.00	-	-	3,600.00	73,600.00
Head Admin Clerk	Desmarais	1	46,536.07	200.00	-	1,560.00	48,296.07
Administrative Clerk	Motta	1	42,112.62	600.00	-	-	42,712.62
Administrative Clerk	Weglowski	1	41,799.07	200.00	-	-	41,999.07
Administrative Clerk	Jones	1	37,655.06	-	-	-	37,655.06
Veterans Senior Aide	Ryan	0.5	16,364.70	-	-	-	16,364.70
Flags & Graves Officer	Farias	E	300.00	-	-	1,200.00	1,500.00
Total Veterans Personnel		5.5	254,768	1,000	-	6,360	\$ 262,128

Administrative Services

City Administrator

Human Resources

Management Information Systems

Law

Judgements & Claims

Mission: To provide day to day oversight of municipal departments and make best efforts to provide municipal services in an efficient and cost-effective manner, recognizing that quality customer service must remain our number one priority.

Description: While working directly for the Mayor Director of City Administrator shares and oversees the responsibilities for the daily operations of the City. The Administrator serves the citizens of Fall River while working with the men and women who serve the community as City employees.

Organizational Chart:



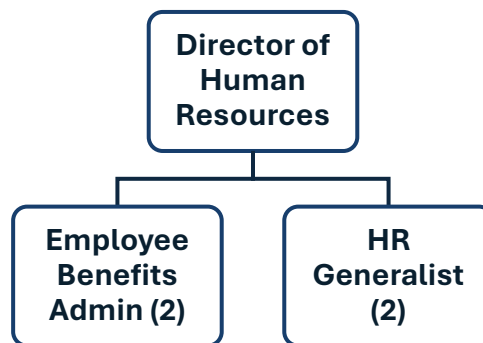
	FY2024 Actuals	FY2025 Revised Budget	FY2025 Projected	FY2026 Proposed Budget
Salaries & Wages	\$ 169,299	\$ 183,007	\$ 205,116	\$ 179,000
Salaries & Wages - Permanent	168,534	183,007	155,602	179,000
Holiday Pay	765	-	-	-
Employee Buyouts	-	-	49,514	-
Expenses	\$ 3,495	\$ 5,500	\$ 353	\$ 1,750
Professional Services	3,495	-	-	-
Other Purchased Services	-	3,500	353	-
Other Supplies	-	1,000	-	500
In-State Travel	-	500	-	500
Conferences	-	500	-	750
Total City Administrator Expenditures	\$ 172,794	\$ 188,507	\$ 205,469	\$ 180,750

Position	Employee	FY2026 Base			Total	Total Add.	Total FY2026
		FTE	Salary	Longevity	Stipends	Pay	Salary
Grant Writer	Pereira	0.5	34,000.00	-	-	-	34,000.00
City Administrator	Vacancy	1	145,000.00	-	-	-	145,000.00
Total City Administrator Personnel		1.5	179,000	-	-	-	\$ 179,000

Mission: Human Resources empowers City personnel to provide exceptional constituent services. We are committed to providing high quality service to all potential, current, and retired employees and to treating such individuals with respect, good care, and individual attention from their first inquiries about position vacancies, services, and programs, through retirement.

Description: The Human Resources Department is responsible for a wide-range of human resources programs which include: recruitment; employment and orientation services; administration of employee and retiree benefits; policy development and administration; job classification and job descriptions; compensation and labor market research; labor and employee relations; maintenance of personnel records, administration of performance evaluations; employee grievance program; administration of the employee trust fund and the Public Employee Committee.

Organizational Chart:



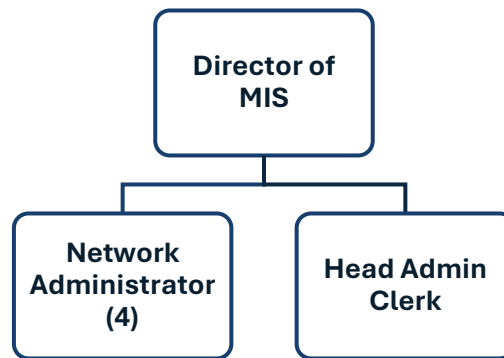
	FY2024 Actuals	FY2025 Revised Budget	FY2025 Projected	FY2026 Proposed Budget
Salaries & Wages	\$ 318,559	\$ 330,717	\$ 272,158	\$ 338,879
Salaries & Wages - Permanent	316,155	327,517	270,922	337,579
Longevity	1,200	3,200	1,236	1,300
Holiday Pay	1,205	-	-	-
Expenses	\$ 6,136	\$ 12,325	\$ 4,981	\$ 10,325
Office Supplies	1,933	3,000	553	3,000
Employment Exam Fees	3,357	4,500	3,668	4,500
Advertising	99	2,000	86	500
Other Professional Services	422	2,500	303	2,000
Dues & Memberships	325	325	371	325
Total Human Resources Expenditures	\$ 324,696	\$ 343,042	\$ 277,138	\$ 349,204

Position	Employee	FTE	FY2026 Base		Total Stipends	Total Add. Pay	Total FY2026 Salary
			Salary	Longevity			
Director of Human Resources	Macolini	1	112,750.00	600.00	-	-	113,350.00
Employee Benefits Admin	Cabral	1	61,001.00	200.00	-	-	61,201.00
Employee Benefits Admin	Demello	1	58,828.00	500.00	-	-	59,328.00
HR Generalist	Nascimento	1	55,000.00	-	-	-	55,000.00
HR Generalist	Machado	1	50,000.00	-	-	-	50,000.00
Total Human Resources Personnel		5	337,579	1,300	-	-	\$ 338,879

Mission: The mission of the Fall River IT department is to empower our City with technology that will improve collaboration, efficiency, and reliability. We provide secure, reliable, and accessible digital services that enhance the quality of life for all residents, streamline government operations, and promote transparency and efficiency.

Description: The Fall River IT department manages the City's data, network, and communication systems, ensuring that all digital operations run smoothly and efficiently. A core responsibility involves enhancing cybersecurity measures to safeguard the integrity and confidentiality of the City's data against potential threats. This ensures that personal and sensitive information is protected from unauthorized access and breaches, thereby maintaining the community's trust and upholding the standards of privacy and data protection. The department looks for technological innovations, leveraging new tools and approaches to enhance public services and modernize existing processes.

Organizational Chart:



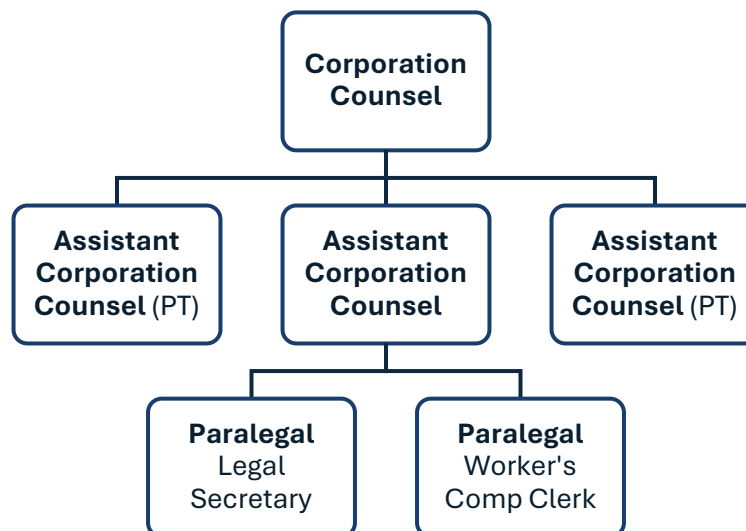
	FY2024 Actuals	FY2025 Revised Budget	FY2025 Projected	FY2026 Proposed Budget
Salaries & Wages	\$ 398,501	\$ 409,024	\$ 420,885	\$ 446,528
Salaries & Wages - Permanent	395,983	406,824	419,685	445,328
Longevity	1,000	1,200	1,200	1,200
Holiday Pay	1,518	-	-	-
Other Personnel Costs	-	1,000	-	-
Expenses	\$ 2,018,477	\$ 2,767,011	\$ 2,387,845	\$ 2,776,025
Cell Phone	173,451	196,416	156,647	196,000
Computer Equipment	117,730	175,000	110,245	165,000
Software	613,605	1,146,425	895,255	1,207,065
City Website	-	7,205	-	7,160
Hardware	11,372	-	3,263	5,000
Computer Equip, Rental	24,166	153,080	103,998	155,600
Professional Services	563,170	414,441	664,651	355,000
Security Services	57,450	74,690	104,950	54,000
Contracted Services, Hosting	59,591	214,210	8,077	230,000
Employee Training	46,454	22,000	16,053	20,000
Advertising	559	500	564	500
Secure Data Destruction - Police	3,821	5,000	-	5,000
Data Recovery Services	25	2,000	-	-
Telecommunications	90,040	89,201	47,499	110,200
Internet Service	215,169	251,843	265,675	260,000
Office Supplies	13,673	15,000	3,654	5,000
Printing Cost	31,061	-	6,923	-
In-State Travel	339	-	391	500
Subscriptions	(3,201)	-	-	-
Capital	\$ -	\$ -	\$ -	\$ -
Total Management Information Systems	\$ 2,416,977	\$ 3,176,035	\$ 2,808,730	\$ 3,222,553

Position	Employee	FTE	FY2026 Base		Total Stipends	Total Add. Pay	Total FY2026 Salary
			Salary	Longevity			
Director of MIS	Antaya	1	121,375.00	-	-	-	121,375.00
Network Administrator	Valton	1	78,165.15	1,000.00	-	-	79,165.15
Network Administrator	Vieira	1	77,647.50	-	-	-	77,647.50
Network Administrator	Dunlea	1	72,471.00	-	-	-	72,471.00
Network Administrator	Reiff	1	52,088.50	-	-	-	52,088.50
Head Admin Clerk	Destremps	1	43,580.44	200.00	-	-	43,780.44
Total Management Information Systems Personnel		6	445,328	1,200	-	-	\$ 446,528

Mission: The Office of Corporation Counsel's mission is to provide quality legal advice and representation to the Mayor, City Council, department heads, and the various City Boards and Commissions of the City of Fall River. This office strives to provide these legal services in a timely fashion, while maintaining the highest standards of integrity and professionalism.

Description: The Office of the Corporation Counsel is the Law Department for the City of Fall River and is responsible for handling all lawsuits in which the City is a party. Additionally, the Office of the Corporation Counsel performs a variety of other legal functions, to include contract reviews, providing legal advice and/or opinions to City departments, representing the City in administrative proceedings, drafting and revising City ordinances, and assisting with responses to public record requests and open meeting law violations.

Organizational Chart:



	FY2024 Actuals	FY2025 Revised Budget	FY2025 Projected	FY2026 Proposed Budget
Salaries & Wages	\$ 415,287	\$ 496,914	\$ 496,277	\$ 509,461
Salaries & Wages - Permanent	412,551	495,514	483,287	507,761
Longevity	1,400	1,400	540	1,700
Holiday Pay	1,336	-	-	-
Employee Buyouts	-	-	12,449	-
Expenses	\$ 409,512	\$ 357,500	\$ 376,987	\$ 357,500
Employee Training	3,017	5,000	2,448	5,000
Other Professional Services	380,941	309,500	351,428	317,500
Other Supplies	6,901	6,000	2,825	6,000
In-State Travel	1,284	2,000	974	2,000
Dues & Memberships	6,296	5,000	3,379	5,000
Subscriptions	11,073	30,000	15,934	22,000
Total Law Expenditures	\$ 824,799	\$ 854,414	\$ 873,264	\$ 866,961

Judgements & Claims

Expenses	\$ 308,914	\$ 550,000	\$ 247,147	\$ 450,000
Judgements & Settlements	-	400,000	218,473	300,000
Claims & Damages	308,914	150,000	28,674	150,000
Total Judgements & Claims Expenditures	\$ 308,914	\$ 550,000	\$ 247,147	\$ 450,000

Position	Employee	FTE	FY2026 Base Salary	Longevity	Total Stipends	Total Add. Pay	Total FY2026 Salary
Corporation Counsel	Rumsey	1	162,500.00	200.00	-	-	162,700.00
Asst. Corporation Counsel	Fredette	1	110,000.00	-	-	-	110,000.00
Asst. Corporation Counsel	Howayeck	0.5	90,000.00	1,000.00	-	-	91,000.00
Asst. Corporation Counsel	Burke	0.5	45,000.00	-	-	-	45,000.00
Paralegal	Dutra	1	50,260.75	500.00	-	-	50,760.75
Paralegal	Benjamin	1	50,000.00	-	-	-	50,000.00
Total Law Personnel		5	507,761	1,700	-	-	\$ 509,461

Financial Services

Director of Financial Services

City Auditor

Analysis & Compliance

Purchasing

Assessors

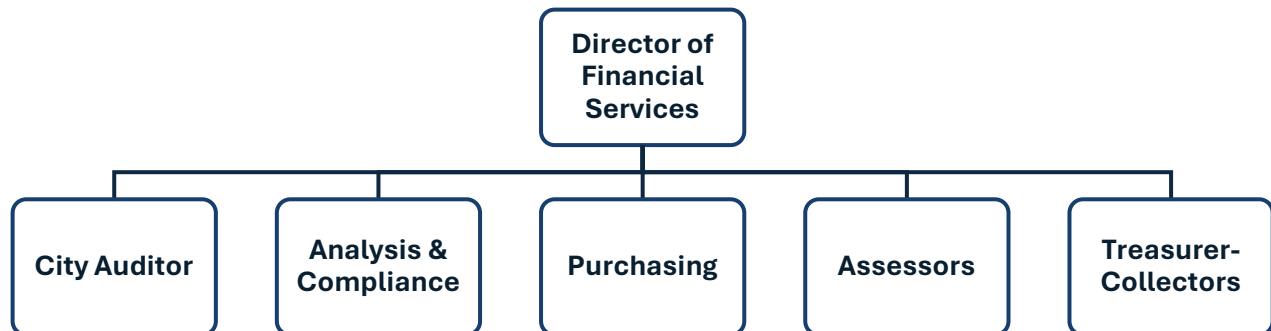
Treasurer

Collectors

Mission: The mission of the Director of Financial Services is to provide the City with the highest quality public services in the areas of financial management, budgeting, fiscal planning, and financial reporting to ensure financial integrity, maintain public interest, and promote accountability in government.

Description: The Office of the Director of Financial Services is the umbrella department under which the financial departments of the City are organized. The Director of Financial Services (CFO) ensures coordination of the City's financial processes. The Director oversees the operating budget presentation and monitoring as well as the preparation and monitoring of the City's capital budget. The Director of Financial Services administers all the City's financial activities. The following departments report to the Director of Financial Services: City Treasurer-Collector, City Auditor, Analysis & Compliance, Purchasing and City Assessor. The Director is responsible for the City's internal controls over financial reporting and oversees the development and implementation of the internal control policies and procedures in all City departments.

Organizational Chart:



	FY2024 Actuals	FY2025 Revised Budget	FY2025 Projected	FY2026 Proposed Budget
Salaries & Wages	\$ 147,866	\$ 157,843	\$ 197,286	\$ 142,000
Salaries & Wages - Permanent	147,312	157,843	151,809	142,000
Holiday Pay	553	-	-	-
Employee Buyouts	-	-	45,477	-
Expenses	\$ 4,942	\$ 6,200	\$ 5,913	\$ 3,500
Office Supplies	266	2,500	650	600
In-State Travel	817	200	1,842	1,450
Conferences	3,859	3,500	3,420	1,450
Total Director of Financial Services Expenditures	\$ 152,808	\$ 164,043	\$ 203,198	\$ 145,500

Position	Employee	FTE	FY2026 Base Salary	Longevity	Total Stipends	Total Add. Pay	Total FY2026 Salary
Interim Director of Financial Services	Arpke	1	142,000.00	-	-	-	142,000.00
Total Director of Financial Services Personnel		1	142,000	-	-	-	\$ 142,000

Mission: The mission of the City of Fall River's Auditor's Office is to provide independent and objective oversight in assisting departments to utilize City resources legally and optimally; serve its citizens by preserving the reliability and integrity of financial information; delivering accurate and timely financial data to all stakeholders; ensuring compliance with reporting requirements to the Massachusetts Department of Revenue (DOR) to maintain transparency and accountability; collaborating with external financial service providers to achieve effective debt management; and offering prompt and efficient financial support to City Departments.

Description: The City Auditor's Office conducts four primary activities: (1) processes and audits financial transactions across all City departments, and develops and maintains related financial practices and procedures; (2) annual budget execution to ensure expenditures comply with City Council orders and ordinances, grant awards, and other regulatory guidelines; (3) preparation of internal and external financial reporting, which includes MA DOR's Free Cash certification, Tax Recap, Schedule A, and the Comprehensive Annual Financial Report as audited by independent CPAs; and (4) processing vendor invoice payments as well as payroll for the entire City.

Organizational Chart:



	FY2024 Actuals	FY2025 Revised Budget	FY2025 Projected	FY2026 Proposed Budget
Salaries & Wages	\$ 324,225	\$ 327,067	\$ 333,759	\$ 352,700
Salaries & Wages - Permanent	313,462	326,867	333,559	352,000
Longevity	2,378	200	200	700
Holiday Pay	1,224	-	-	-
Employee Buyouts	7,161	-	-	-
Expenses	\$ 66,137	\$ 59,750	\$ 25,057	\$ 6,560
Office Supplies	-	600	634	900
Other Purchased Services	64,484	54,400	23,613	3,000
Other Supplies	469	1,000	706	1,000
In-State Travel	241	750	-	780
Dues & Memberships	130	500	103	130
Conferences	813	2,500	-	750
Total City Auditor Expenditures	\$ 390,362	\$ 386,817	\$ 358,815	\$ 359,260

Analysis & Compliance

Salaries & Wages	\$ 13,269	\$ 125,000	\$ 96,628	\$ 118,881
Salaries & Wages - Permanent	13,269	125,000	96,628	118,881
Total Analysis & Compliance Expenditures	\$ 13,269	\$ 125,000	\$ 96,628	\$ 118,881

Position	Employee	FTE	FY2026 Base Salary	Longevity	Total Stipends	Total Add. Pay	Total FY2026 Salary
City Auditor	Sousa	1	115,000.00	200.00	-	-	115,200.00
Project Specialist, Payroll	Aguiar	1	64,000.00	500.00	-	-	64,500.00
Project Specialist, Accountant	Dumont	1	61,000.00	-	-	-	61,000.00
Project Specialist, AP	Pavao	1	57,000.00	-	-	-	57,000.00
Project Specialist, Payroll	<i>Vacancy</i>	1	55,000.00	-	-	-	55,000.00
Total City Auditor Personnel		5	352,000	700	-	-	\$ 352,700

Analysis & Compliance

Finance Analyst & Compliance Manager	<i>Vacancy</i>	1	118,881.25	-	-	-	118,881.25
Total Analysis & Compliance Personnel		1	118,881	-	-	-	\$ 118,881

Mission: The Procurement Department is designed to promote high quality, value engineered, fair, competitive and transparent opportunities for contracting supplies and services through collaboration amongst City departments and outside vendors. We work to streamline our processes to increase opportunities to provide goods and services in the best interest of the City while adhering to local, State and Federal laws.

Description: The Purchasing Department develops best practices that promote inclusive and transparent relationships between our contractors, suppliers, and vendors by encouraging active participation in procurement throughout the solicitation process. The Purchasing Department is responsible for coordinating the acquisition of quality products in a cost-effective manner, managing all departmental purchase orders, and negotiates terms and executes all vendor contracts.

Organizational Chart:



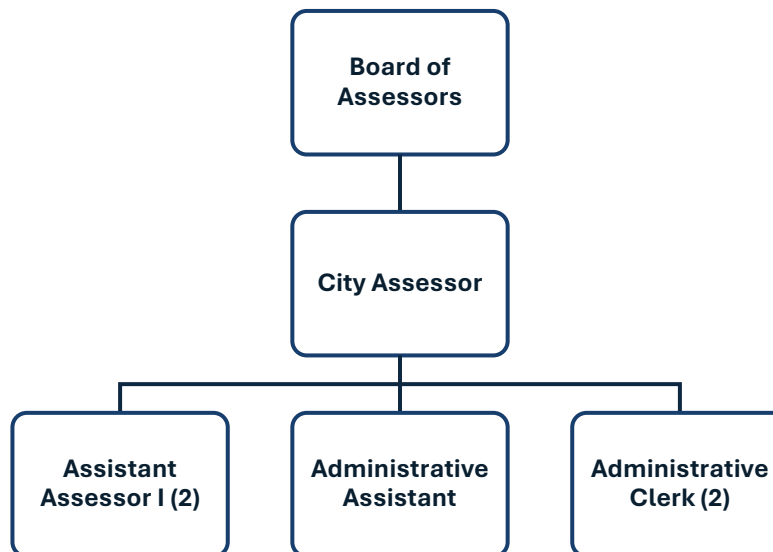
	FY2024 Actuals	FY2025 Revised Budget	FY2025 Projected	FY2026 Proposed Budget
Salaries & Wages	\$ 70,646	\$ 122,536	\$ 80,202	\$ 128,536
Salaries & Wages - Permanent	69,480	121,536	79,202	126,536
Longevity	1,000	1,000	1,000	2,000
Holiday Pay	166	-	-	-
Expenses	\$ 7,183	\$ 15,550	\$ 5,391	\$ 18,650
Advertising	-	3,000	481	2,500
Other Purchased Services	-	150	304	2,500
In-State Travel	-	500	571	500
Professional Development	1,679	3,000	343	3,000
Dues & Memberships	250	600	536	1,150
Conferences	-	500	24	600
Employee Fidelity Insurance	-	-	-	500
Office Equipment & Furniture	-	-	-	3,900
Office Supplies	5,254	7,800	3,133	4,000
Total Purchasing Expenditures	\$ 77,829	\$ 138,086	\$ 85,593	\$ 147,186

Position	Employee	FTE	FY2026 Base		Total Stipends	Total Add. Pay	Total FY2026 Salary
			Salary	Longevity			
Head Admin Clerk	Pavao	1	46,536.07	2,000.00	-	-	48,536.07
Purchasing Agent Designation	Pontes	-	25,000.00	-	-	-	25,000.00
Project Specialist, Procurement	Vacancy	1	55,000.00	-	-	-	55,000.00
Total Purchasing Personnel		2	126,536	2,000	-	-	\$ 128,536

Mission: The mission of Assessment Administration is to value real and personal property efficiently, fairly, and accurately, in accordance with the laws of the Commonwealth of Massachusetts; to administer motor vehicle excise, exemption and abatement programs; and to address concerns of members of the public quickly and courteously.

Description: The Assessor's Office is responsible for the administration of all laws and regulations regarding property tax assessment. The Assessor's, as required by Chapters 59, 60A, 61, 61B, 121A of the Massachusetts General Laws and various Acts of the Legislature, perform the appraisal of approximately 22,000 parcels of property. This includes residential, commercial, industrial, utilities and personal property. The Assessor's processed over 87,460 excise tax bills on motor vehicles and boats for the most recent calendar year. The Assessor's established the assessed value of property each fiscal year. The Assessor's handle requests for abatements and exemptions through the avenues prescribed by the Massachusetts Legislature. This Department is also responsible for preparing cases for hearing and defending property values before the Massachusetts Appellate Tax Board and for reporting all sales within the City to the Massachusetts Department of Revenue. The Assessor's Office works daily with the inquiries of taxpayers, planners, developers, builders, real estate professionals and others. The Assessors coordinate the revaluation process to comply with the laws of the Commonwealth and to achieve a sound base for fiscal planning within the City.

Organizational Chart:



	FY2024 Actuals	FY2025 Revised Budget	FY2025 Projected	FY2026 Proposed Budget
Salaries & Wages	\$ 373,238	\$ 390,519	\$ 387,844	\$ 402,662
Salaries & Wages - Permanent	363,730	382,439	379,987	394,582
Longevity	3,400	3,400	3,400	3,400
Holiday Pay	1,355	-	-	-
Auto Allowance	4,753	4,680	4,457	4,680
Expenses	\$ 114,682	\$ 211,365	\$ 103,129	\$ 136,085
Office Supplies	1,745	3,750	2,757	3,000
Office Equipment & Furniture	4,125	2,500	4,008	-
Management Consulting	-	65,000	-	45,000
Computer Services	33,610	31,060	9,598	2,500
Other Purchased Services	68,100	100,000	81,765	77,000
In-State Travel	35	600	231	500
Dues & Memberships	900	955	600	1,085
Conferences	6,168	7,500	4,170	7,000
Total Assessors Expenditures	\$ 487,921	\$ 601,884	\$ 490,973	\$ 538,747

Assessors

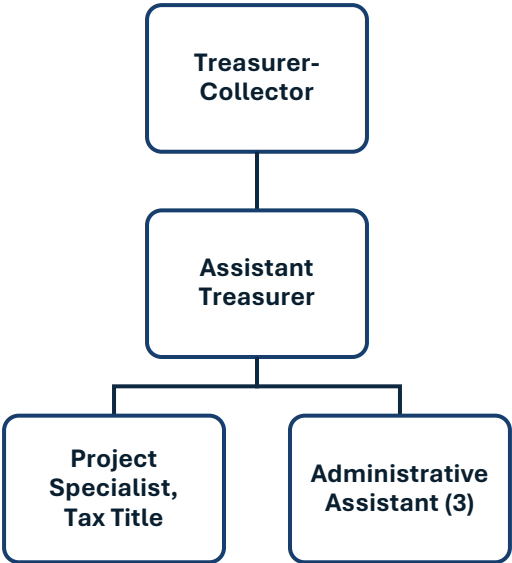
FY2026 Personnel Detail

Position	Employee	FTE	FY2026 Base		Total Stipends	Total Add. Pay	Total FY2026 Salary
			Salary	Longevity			
City Assessor	Lane	1	121,800.00	-	-	1,560.00	123,360.00
Assistant Assessor I	Raposo	1	64,635.47	2,000.00	-	1,560.00	68,195.47
Assistant Assessor I	Rebello	1	64,635.47	500.00	-	1,560.00	66,695.47
Administrative Assistant	Cameron	1	47,885.35	500.00	-	-	48,385.35
Administrative Clerk	Aguiar	1	42,112.62	200.00	-	-	42,312.62
Administrative Clerk	Allard	1	42,112.62	200.00	-	-	42,312.62
Board of Assessors	Gonsalves	E	3,800.00	-	-	-	3,800.00
Board of Assessors	Hinote	E	3,800.00	-	-	-	3,800.00
Board of Assessors	Wolfson	E	3,800.00	-	-	-	3,800.00
Total Assessors Personnel		6	394,582	3,400	-	4,680	\$ 402,662

Mission: The mission of the Treasurer is to serve in accordance with Massachusetts General Law as a responsible custodian of the City’s funds, deposits, investments and disbursements, to collect all municipal funds and to provide friendly, efficient service to every customer doing business with the City of Fall River.

Description: Under the direction of the Director of Financial Services, the primary function of the Treasurer is to preserve, protect and manage the financial resources of the City. The Treasurer is responsible for the collection, disbursement, accurate accounting and prudent investment of all City funds in order to maximize yields while maintaining adequate liquidity and ensuring compliance with Massachusetts General Laws, City of Fall River Ordinances, and any other applicable financial mandates. The Treasurer maintains custody of all municipal funds, including operating funds, stabilizations, trusts, enterprise and investment funds and all other funds not specifically allocated to other agencies by general law or special act. The Treasurer is responsible for negotiating all municipal borrowing (both short and long term) and providing prompt and courteous assistance to the taxpayers and residence of the City. The Treasurer has direct supervision of all personnel in the Treasurer’s Office including the Tax Title function of collecting delinquent tax accounts for the City, establishing repayment agreements, foreclosing and auctioning properties.

Organizational Chart:



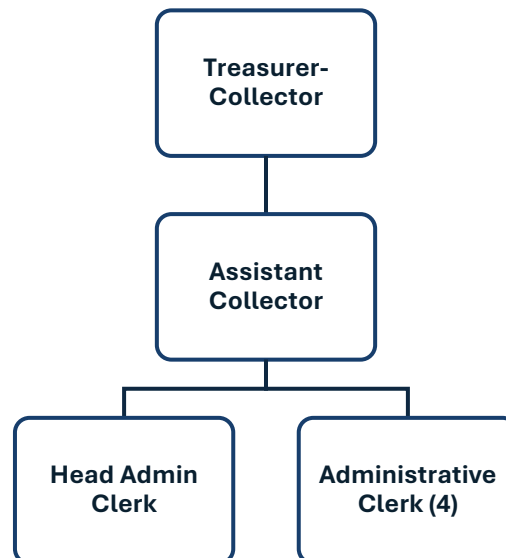
	FY2024 Actuals	FY2025 Revised Budget	FY2025 Projected	FY2026 Proposed Budget
Salaries & Wages	\$ 234,234	\$ 278,202	\$ 249,990	\$ 277,654
Salaries & Wages - Permanent	226,124	272,844	247,328	274,954
Longevity	700	1,200	500	1,200
Overtime	450	1,000	2,162	1,500
Summer Hours	2,478	3,158	-	-
Holiday Pay	806	-	-	-
Employee Buyouts	3,675	-	-	-
Expenses	\$ 103,720	\$ 173,515	\$ 101,556	\$ 111,265
Office Supplies	10,938	4,000	2,482	4,000
Advertising	743	2,000	-	2,000
Other Purchased Services	22,026	30,000	27,758	7,700
Other Purchased Services - Tax Title	62,256	130,000	67,120	91,250
Other Charges & Expenditures	641	4,000	641	2,000
In-State Travel	152	400	217	400
Dues & Memberships	215	215	140	215
Conferences	1,853	1,500	1,608	2,000
Employee Fidelity Insurance	4,896	1,400	1,590	1,700
Total Treasurer Expenditures	\$ 337,955	\$ 451,717	\$ 351,545	\$ 388,919

Position	Employee	FTE	FY2026 Base		Total Stipends	Total Add. Pay	Total FY2026 Salary
			Salary	Longevity			
Assistant Treasurer	Pontes	1	73,298.23	200.00	-	-	73,498.23
Project Specialist, Tax Title	Froment	1	58,000.00	500.00	-	-	58,500.00
Administrative Assistant	Dang	1	47,885.35	-	-	-	47,885.35
Administrative Assistant	Gouveia	1	47,885.35	500.00	-	-	48,385.35
Administrative Assistant	Levrault	1	47,885.35	-	-	-	47,885.35
Total Treasurer Personnel		5	274,954	1,200	-	-	\$ 276,154

Mission: The mission of the Collector's Office is to provide the highest possible level of customer service to the taxpayers of Fall River while maximizing the City's cash flow and meeting revenue expectations. The Collector's Office treats all taxpayers the same. We aim to be fair but firm, and pursue delinquencies in accordance with Mass. General Laws.

Description: Under the direction of the Director of Financial Services, the primary function of the Collector is to preserve, protect and manage the financial resources of the City. Under the direction of the Director of Financial Services, the Collector will manage City financial operations involving billing and collections of Real Estate Tax, Personal Property Tax, Motor Vehicle Excise, Utilities Billing, Boat Excise, Administer the progression of public collection activities, including demand billing, warranting, tax titles, liens and development/monitoring of payment plans; responsibilities also include research, preparation and issuance of Municipal Lien Certificates.

Organizational Chart:



	FY2024 Actuals	FY2025 Revised Budget	FY2025 Projected	FY2026 Proposed Budget
Salaries & Wages	\$ 372,747	\$ 395,761	\$ 362,956	\$ 415,779
Salaries & Wages - Permanent	363,251	389,367	357,655	410,169
Longevity	2,300	2,300	2,300	2,300
Overtime	-	1,500	346	750
Summer Hours	2,758	2,594	2,521	2,560
Holiday Pay	1,433	-	-	-
Service Out of Rank	1,581	-	-	-
Employee Buyouts	1,424	-	135	-
Expenses	\$ 53,407	\$ 85,850	\$ 44,018	\$ 109,475
Office Equipment & Furniture	9,180	-	-	-
Recording/Registry Fees - Tax Title	15,330	46,250	15,697	71,375
Advertising	9,068	20,000	8,456	15,000
Other Purchased Services	11,894	10,000	13,919	15,000
Office Supplies	1,997	3,000	1,887	3,000
Small Claims Court	-	2,000	-	-
In-State Travel	616	500	279	500
Dues & Memberships	355	400	280	400
Conferences	3,860	2,500	2,393	3,000
Employee Fidelity Insurance	1,107	1,200	1,107	1,200
Total Collectors Expenditures	\$ 426,154	\$ 481,611	\$ 406,975	\$ 525,254

Collectors**FY2026 Personnel Detail**

Position	Employee	FTE	FY2026 Base		Total Stipends	Total Add. Pay	Total FY2026 Salary
			Salary	Longevity			
City Treasurer-Collector	Schachne	1	130,000.00	500.00	-	-	130,500.00
Assistant Collector	Pereira	1	65,810.00	600.00	-	-	66,410.00
Head Admin Clerk	Gehan	1	46,536.07	200.00	-	-	46,736.07
Administrative Clerk	Ashley	1	42,112.62	1,000.00	-	2,560.00	45,672.62
Administrative Clerk	Silvia	1	42,112.62	-	-	-	42,112.62
Administrative Clerk	Medeiros	1	41,799.07	-	-	-	41,799.07
Administrative Clerk	Pires	1	41,799.07	-	-	-	41,799.07
Total Collectors Personnel		7	410,169	2,300	-	2,560	\$ 415,029

Facilities & Community Maintenance

Director of Operations

Facilities

Streets & Highways

Solid Waste

Parks

Cemeteries

Trees

Snow Removal

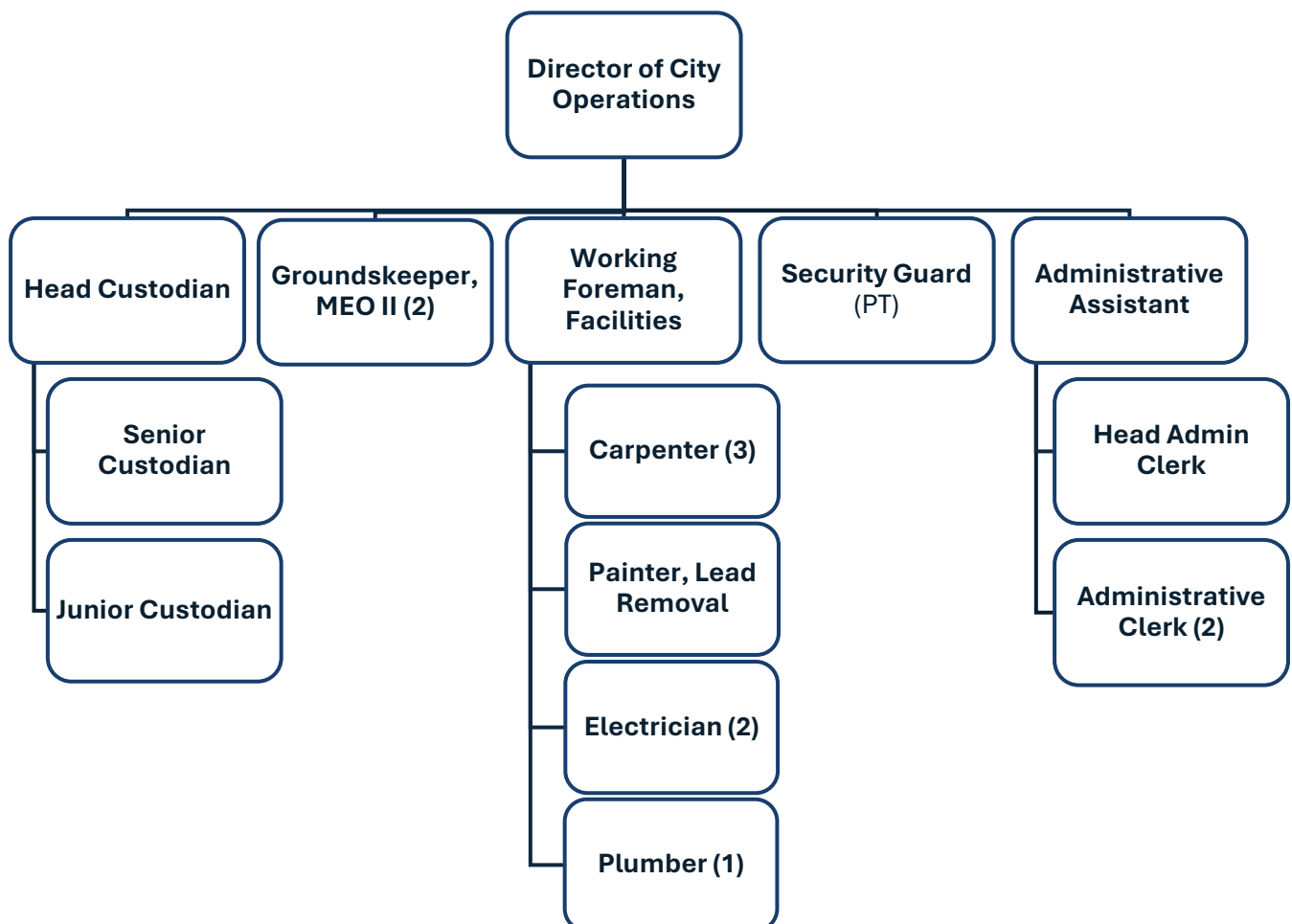
Traffic & Parking

Engineering

Mission: We are here to ensure that all City buildings and grounds are managed with the highest standards and best practices of both the public and private sector, while supporting a safe, effective and esthetically pleasing experience for the citizens and employees of the City. While also working to save and restore our historic buildings with the help of the Historic Commissions, Community Preservation Board, as well as the City Capital Improvement Plan.

Description: The Department of Facilities Maintenance consists of three components: custodial, maintenance and grounds keepers. The Department focuses on maintaining current buildings, construction of new buildings and overseeing capital projects across City Departments. The Department currently controls 37 buildings. Our City is rich in historical structures and some of those structures are City owned. These structures are important to the City and must be treated as an asset and not a liability, which is how a City with financial constraints tends to approach the repairs and maintenance of said buildings. The Department will change that philosophy using a restoration minded approach, capitalizing on the important role that these structures depicted in our past and what renewed role they will have in our future. This process will be expensive and time consuming, but through the efforts of this department our historical structures can become focal points in their respective neighborhoods.

Organizational Chart:



	FY2024 Actuals	FY2025 Revised Budget	FY2025 Projected	FY2026 Proposed Budget
Director of Operations				
Salaries & Wages	\$ 140,000	\$ 145,000	\$ 144,200	\$ 144,200
Salaries & Wages - Permanent	140,000	145,000	144,200	144,200
Total Director of Operations	\$ 140,000	\$ 145,000	\$ 144,200	\$ 144,200

Facilities

Salaries & Wages	\$ 738,384	\$ 1,067,947	\$ 815,710	\$ 1,018,288
Salaries & Wages - Permanent	572,688	947,747	708,313	912,788
Longevity	10,419	7,200	7,200	7,600
Overtime	67,578	40,000	59,496	40,000
OT, Special Events	5,111	20,000	1,367	10,000
Employee Buyouts	42,136	-	-	-
Snow Stipend	13,150	18,350	15,650	15,650
CDL/Hoisting Stipend	77	1,000	-	1,000
Shift Premium	1,810	-	2,600	2,610
Holiday Pay	2,056	-	-	-
Uniform Allowance	6,300	11,700	7,400	12,000
Service Out of Rank	17,060	21,950	13,685	16,640

	FY2024 Actuals	FY2025 Revised Budget	FY2025 Projected	FY2026 Proposed Budget
Expenses	\$ 2,001,218	\$ 2,558,340	\$ 1,946,779	\$ 2,238,100
Electricity	217,073	190,000	150,219	190,000
Parts & Accessories, Street Lights	11,440	40,000	13,429	-
Street Light Repairs	23,527	10,000	52,425	-
Natural Gas	119,387	165,000	214,361	165,000
Ameresco Energy Contract	62,158	64,023	64,023	65,944
Elevator Service	66,021	55,000	59,940	70,000
Fire Sprinkler Service	7,343	25,000	9,999	18,244
Generator Service	12,921	25,000	10,699	10,000
R&M, Boiler	1,400	5,000	-	2,500
Custodial Services - City Hall	66,994	125,000	63,960	65,960
Custodial Services - Police	123,985	164,164	164,164	126,680
Custodial Services - Fire	-	-	12,792	14,292
R&M, Building & Grounds	271,412	335,000	275,730	350,000
R&M, HVAC	134,830	175,000	30,454	175,000
R&M, Vehicle	29,632	50,000	72,302	35,000
Building Rental	27,600	39,100	34,950	52,500
Communications Lines & Equip.	12,499	43,000	26,693	30,000
Advertising	2,961	5,000	5,000	5,000
Other Professional Services	99,983	188,900	23,394	50,000
Other Purchased Services	14,629	30,000	34,521	38,480
Gasoline	6,785	5,000	11,016	8,000
Office Supplies	897	4,000	-	2,000
R&M, ADA Compliance	28,292	25,000	14,196	25,000
Cleaning & Custodial Supplies	48,245	40,000	45,084	45,000
Uniform Supplies	770	10,000	-	5,000
Tools	21,508	15,000	7,986	20,000
Tool Rental	6,308	10,000	2,356	5,000
Water Heater Rental	799	6,000	2,717	3,000
Medical Supplies	550	2,000	672	-
Electrical Supplies	85,059	125,000	79,026	125,000
Plumbing Supplies	110,265	150,000	85,328	125,000
Print Shop	296,783	354,153	324,310	325,000
Water/Sewer	41,685	35,000	45,641	45,000
Conferences	104	5,000	1,457	2,500
Office Space Upgrades	47,373	38,000	7,938	38,000
Capital	\$ -	\$ -	\$ -	\$ -
Total Facilities Expenditures	\$ 2,739,602	\$ 3,626,287	\$ 2,762,489	\$ 3,256,388

Facilities**FY2026 Personnel Detail**

Position	Employee	FTE	FY2026 Base Salary	Longevity	Total Stipends	Total Add. Pay	Total FY2026 Salary
Director of Operations							
Director of City Operations	Oliveira	1	144,200.00	-	-	-	144,200.00
Total Director of Operations Personnel		1	144,200	-	-	-	\$ 144,200

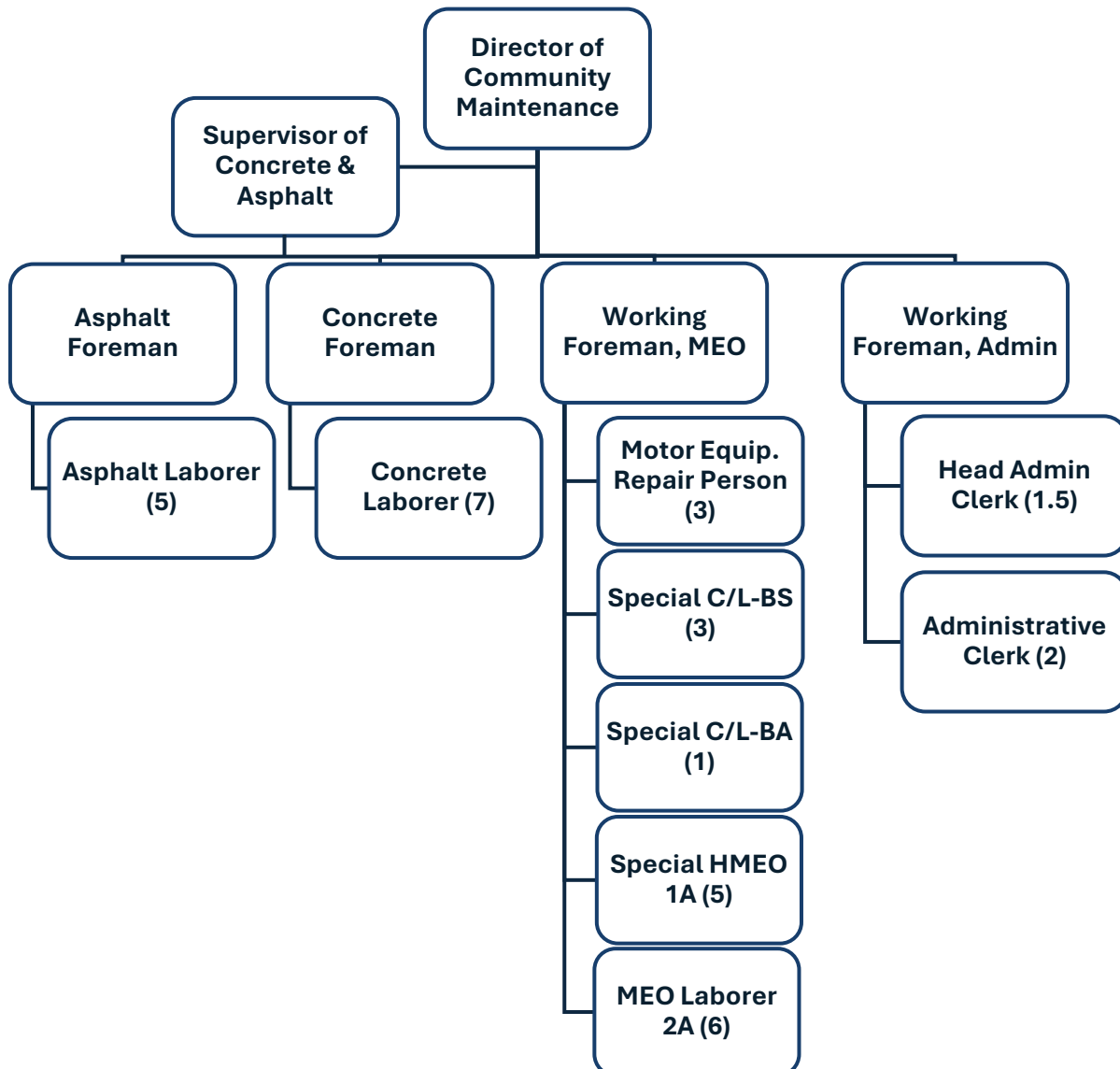
Facilities

Working Foreman, Facilities	Bernardo	1	73,498.02	200.00	2,250.00	900.00	76,848.02
Head Custodian	Lavoie	1	58,756.32	2,000.00	2,300.00	1,000.00	64,056.32
Carpenter	Botelho	1	58,149.55	200.00	1,250.00	900.00	60,499.55
Carpenter	Marcelino	1	58,149.55	1,000.00	1,250.00	900.00	61,299.55
Carpenter	Zarlenga	1	58,149.55	-	1,250.00	900.00	60,299.55
Painter, Lead Removal	Casey	1	58,149.55	2,000.00	1,250.00	900.00	62,299.55
Administrative Assistant	Harwood	1	47,885.35	200.00	-	13,000.00	61,085.35
Head Admin Clerk	Mello	1	45,684.73	600.00	-	3,640.00	49,924.73
Senior Custodian	Lavoie	1	44,724.96	1,000.00	2,300.00	1,000.00	49,024.96
Junior Custodian	Rebello	1	44,724.96	-	2,300.00	3,610.00	50,634.96
Grounds Keeper, MEO II	Pacheco	1	42,720.69	-	1,250.00	900.00	44,870.69
Grounds Keeper, MEO II	Silva	1	42,720.69	-	1,250.00	900.00	44,870.69
Administrative Clerk	Cabral	1	42,112.62	200.00	-	-	42,312.62
Administrative Clerk	Pavao	1	42,112.62	200.00	-	-	42,312.62
Security Guard	Aguiar	0.5	20,800.00	-	-	-	20,800.00
Electrician	<i>Vacancy</i>	1	58,149.55	-	-	900.00	59,049.55
Electrician	<i>Vacancy</i>	1	58,149.55	-	-	900.00	59,049.55
Plumber I	<i>Vacancy</i>	1	58,149.55	-	-	900.00	59,049.55
Total Facilities Personnel		17.5	912,788	7,600	16,650	31,250	\$ 968,288

Mission: DCM Streets and Highway Division will provide services to the residents of the City of Fall River while continuing to improve on and add to those services whenever possible, while being mindful of the budgetary impact.

Description: The Fall River Department of Community Maintenance Streets and Highway Division provides a multitude of constituent services which include but are not limited to, asphalt street repair, pothole repairs, sidewalk repair and replacement, street sweeping, community cleanups, brush cutting and landscaping maintenance, and the ever-important snow plowing and snow removal programs. DCM Streets and Highways Division has been able to expand repairs and replacements through use of Chapter 90 aid, Community Development grants, and other grant funds. The division also works with all community neighborhood groups, organizing cleanups and providing assistance for the many cultural events held for the diverse group of residents and religious sects associated with the demographics of our City.

Organizational Chart:



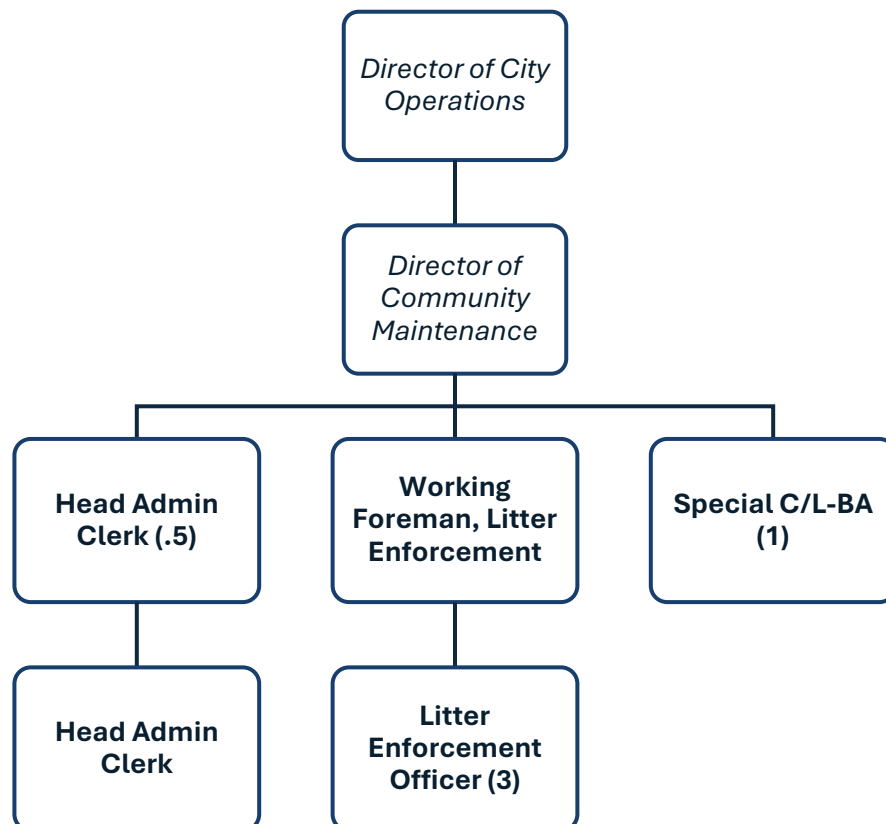
	FY2024 Actuals	FY2025 Revised Budget	FY2025 Projected	FY2026 Proposed Budget
Salaries & Wages	\$ 2,157,466	\$ 2,471,050	\$ 2,369,977	\$ 2,361,972
Salaries & Wages - Permanent	1,872,453	2,109,733	2,065,139	2,056,630
Longevity	13,300	14,000	12,500	13,400
Overtime	97,274	75,000	80,887	75,000
Service Out of Rank	4,282	7,500	2,481	-
Employee Buyouts	11,705	-	2,001	-
Workers Compensation	114,189	131,000	107,296	98,473
Other Personnel Costs	-	10,000	-	-
Safety Stipend	8,700	10,650	9,000	10,500
Snow Stipend	-	70,000	51,100	63,125
CDL/Hoisting Stipend	-	2,400	3,200	3,200
Summer Hours	2,819	3,003	2,707	3,879
Uniform Allowance	27,000	31,500	31,500	31,500
Other Licenses	5,744	6,264	2,166	6,264
Expenses	\$ 950,710	\$ 1,289,900	\$ 965,110	\$ 1,164,010
Electricity	101,583	225,000	173,425	210,000
Electricity for Street Lights	172,193	60,000	81,489	85,000
Natural Gas	12,672	16,000	21,450	20,000
R&M, Building & Grounds	13,739	50,000	15,612	40,000
R&M, Vehicle	140,531	200,000	156,706	150,000
Communications Lines & Equip.	458	1,200	1,380	1,200
Rentals & Leases	20,758	30,000	6,850	20,000
Advertising	-	-	-	5,000
Other Professional Services	7,167	7,500	6,525	22,500
IT Improvements	8,114	12,000	9,233	7,260
Other Purchased Services	5,143	25,000	233	-
Gasoline	175,278	230,000	188,664	200,000
Office Supplies	1,528	3,000	1,872	3,000
Uniform Supplies	5,882	8,500	3,882	5,850
Tools	8,010	15,000	8,178	15,000
Medical Supplies	4,241	5,000	5,180	2,500
Concrete	4,116	50,000	1,191	50,000
Asphalt	205,265	250,000	220,777	250,000
Sand & Gravel	31,896	60,000	26,797	40,000
Other Supplies	6,597	10,000	3,683	5,000
Water/Sewer	19,613	21,700	22,502	21,700
License Renewal	4,042	5,000	7,696	5,000
Pre-Employment Testing	1,885	5,000	1,785	5,000
Capital	\$ -	\$ -	\$ -	\$ -
Total Streets & Highways Expenditures	\$ 3,108,177	\$ 3,760,950	\$ 3,335,087	\$ 3,525,982

Position	Employee	FTE	FY2026 Base Salary	Longevity	Total Stipends	Total Add. Pay	Total FY2026 Salary
Director of Community Maintenance	Denmead	1	85,000.00	1,000.00	-	-	86,000.00
Supervisor of Concrete & Asphalt	Medeiros	1	71,782.88	1,000.00	3,200.00	900.00	76,882.88
Asphalt Foreman, CDL	Lambert	1	56,723.65	200.00	3,200.00	900.00	61,023.65
Concrete Foreman, CDL	Manchester	1	56,723.65	600.00	2,800.00	900.00	61,023.65
Working Foreman, Admin	Sutton	1	56,723.65	1,000.00	3,200.00	900.00	61,823.65
Motor Equip Repair Person	Clement	1	54,582.93	1,000.00	3,200.00	900.00	59,682.93
Motor Equip Repair Person	Lopes	1	54,582.93	-	1,550.00	900.00	57,032.93
Asphalt Laborer, CDL	Astle	1	52,442.73	-	2,800.00	900.00	56,142.73
Asphalt Laborer, CDL	Baldia	1	52,442.73	600.00	2,800.00	900.00	56,742.73
Concrete Laborer, CDL	Bouchard	1	52,442.73	-	2,800.00	900.00	56,142.73
Concrete Laborer, CDL	Burks	1	52,442.73	600.00	2,800.00	900.00	56,742.73
Concrete Laborer, CDL	Lynch	1	52,442.73	-	2,800.00	900.00	56,142.73
Concrete Laborer, CDL	MacArthur	1	52,442.73	500.00	3,200.00	900.00	57,042.73
Concrete Laborer, CDL	Robinette	1	52,442.73	500.00	3,200.00	900.00	57,042.73
Special C/L-BS	Pires	1	52,442.73	1,000.00	2,800.00	2,988.00	59,230.73
Special C/L-BS	Taber	1	52,442.73	1,000.00	3,200.00	2,988.00	59,630.73
Special C/L-BS	Whipp	1	52,442.73	-	1,550.00	900.00	54,892.73
Asphalt Laborer	Martin	1	50,302.01	-	1,550.00	900.00	52,752.01
Asphalt Laborer	Rebello	1	50,302.01	1,000.00	1,550.00	900.00	53,752.01
Concrete Laborer	Aguiar	1	50,302.01	600.00	1,550.00	900.00	53,352.01
Concrete Laborer	Pires	1	50,302.01	500.00	1,550.00	900.00	53,252.01
Special HME0 1A	Astle	1	50,302.01	-	2,800.00	900.00	54,002.01
Special HME0 1A	Korli	1	50,302.01	-	300.00	900.00	51,502.01
Special HME0 1A	Levesque	1	50,302.01	-	2,800.00	900.00	54,002.01
Special HME0 1A	Monast	1	50,302.01	-	300.00	900.00	51,502.01
Special HME0 1A	Rivera	1	50,302.01	-	2,800.00	900.00	54,002.01
MEO Laborer 2A	Carreiro	1	47,091.19	600.00	1,550.00	2,988.00	52,229.19
MEO Laborer 2A	Guilmette	1	47,091.19	-	1,550.00	900.00	49,541.19
MEO Laborer 2A	Machado	1	47,091.19	-	1,550.00	900.00	49,541.19
MEO Laborer 2A	Paiva	1	47,091.19	-	2,800.00	900.00	50,791.19
MEO Laborer 2A	Peter	1	47,091.19	-	1,550.00	900.00	49,541.19
MEO Laborer 2A	Souza-Young	1	47,091.19	200.00	1,550.00	900.00	49,741.19
Head Admin Clerk	Rioux	1	43,580.47	-	-	-	43,580.47
Administrative Clerk	Medeiros	1	41,799.07	-	-	-	41,799.07
Special C/L-BA	Desmarais	0.5	27,291.47	-	975.00	450.00	28,716.47
Special C/L-BA	Desmarais	0.5	27,291.47	500.00	975.00	450.00	29,216.47
Head Admin Clerk	Piela	0.5	23,268.03	500.00	625.00	3,878.80	28,271.83
Working Foreman, MEO	Vacancy	1	56,723.65	500.00	1,550.00	900.00	59,673.65
Motor Equip Repair Person	Vacancy	1	54,582.93	-	1,550.00	900.00	57,032.93
Asphalt Laborer, CDL	Vacancy	1	52,442.73	-	300.00	900.00	53,642.73
Administrative Clerk	Vacancy	1	33,838.32	-	-	-	33,838.32
Total Streets & Highways Personnel		39.5	2,056,630	13,400	76,825	41,643	\$ 2,188,498

Mission: The Department of Community Maintenance Solid Waste Division is responsible for ensuring that the residents of Fall River have provide a safe and clean environment to both live and operate in.

Description: The Solid Waste Division accomplishes this by participating in organized cleanups, scheduled brush and litter removal operations, inspection and removal of such things as illegal dumping, bulky items left curbside without a scheduled pickup and more. The division is also responsible for oversight of the curbside collection system. The City of Fall River and its contract with the private collections hauler is extremely important and is monitored and controlled by developing and maintaining a strong relationship through communication and cooperation to be sure the citizens of Fall River receive a top quality, efficient, and professional collections system of their solid waste, recycling, and yard waste. In addition, the division also works closely with the Massachusetts DEP to apply for and receive grant funds whenever possible to help offset costs in these areas. The division is also tasked with providing residents the opportunity to dispose of items outside of their scheduled curbside collection day. Allowing for disposal of such items as, yard waste, mattresses, metal recycle drop off, tires, electronics, bulky items, oils and paints, and more. Going forward as the ever-changing solid waste disposal and recycle markets fluctuate, we will continue to strive for the most efficient and cost-effective methods for disposal and or recycling of the waste streams that all communities must cope with.

Organizational Chart:



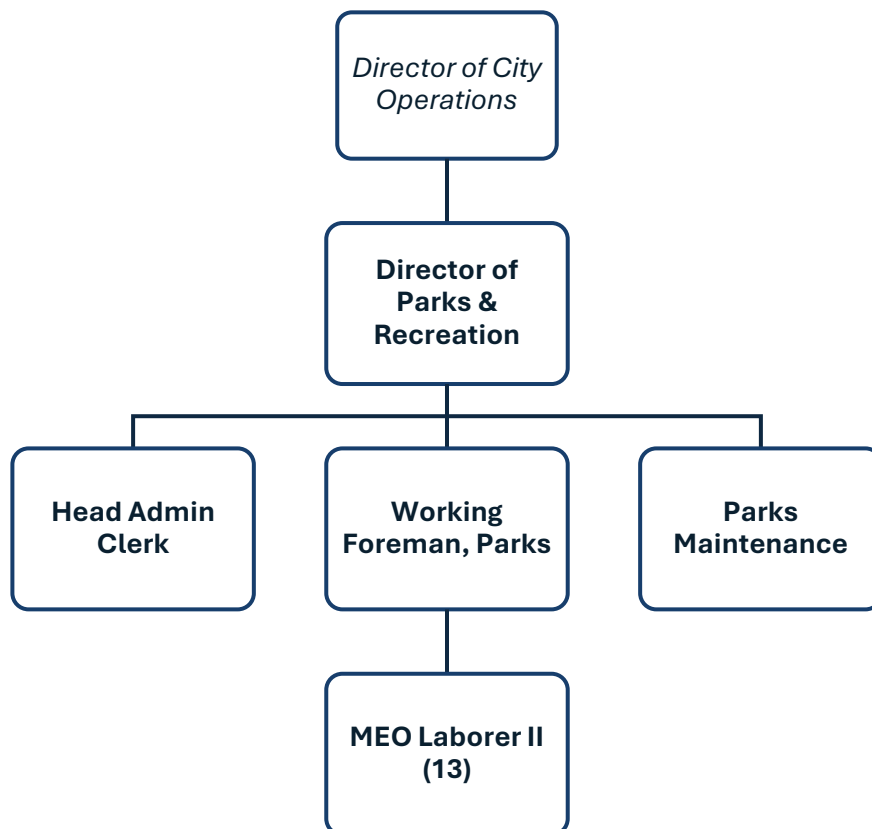
	FY2024 Actuals	FY2025 Revised Budget	FY2025 Projected	FY2026 Proposed Budget
Salaries & Wages	\$ 267,858	\$ 377,220	\$ 271,572	\$ 368,864
Salaries & Wages - Permanent	252,899	339,620	253,821	338,339
Longevity	200	1,400	600	1,800
Overtime	7,900	20,000	12,651	15,000
Employee Buyouts	1,460	-	-	-
Safety Stipend	1,800	1,650	900	1,500
CDL/Hoisting Stipend	-	400	-	400
Snow Stipend	-	8,750	-	6,875
Uniform Allowance	3,600	5,400	3,600	4,950
Expenses	\$ 8,630,564	\$ 10,013,744	\$ 11,831,997	\$ 13,192,272
Electricity	-	7,500	6,318	-
Natural Gas	10,338	6,000	28,737	6,000
Building Rental	-	40,000	-	-
Rentals & Leases	21,454	20,000	10,952	10,000
Advertising	1,788	2,500	10,043	2,500
Other Professional Services	143	1,000	-	1,000
Solid Waste Collection	4,509,070	5,011,444	6,981,588	8,452,584
Solid Waste Disposal	2,771,683	3,419,750	3,557,238	3,421,188
Other Waste Disposal	41,533	100,000	88,717	65,000
Yard Waste Disposal	183,121	155,550	141,490	161,000
Recycling	1,002,888	1,150,000	866,252	899,500
Other Recycling	88,547	100,000	140,661	173,500
Capital	\$ -	\$ -	\$ -	\$ -
Total Solid Waste Expenditures	\$ 8,898,422	\$ 10,390,964	\$ 12,103,569	\$ 13,561,136

Position	Employee	FTE	FY2026 Base Salary	Longevity	Total Stipends	Total Add. Pay	Total FY2026 Salary
Working Foreman, Litter Enforcement	Kennedy	1	56,723.65	200.00	1,550.00	900.00	59,373.65
Litter Enforcement Officer	Freitas	1	53,512.83	200.00	1,550.00	900.00	56,162.83
Litter Enforcement Officer	Souza	1	53,512.83	200.00	1,550.00	900.00	56,162.83
Litter Enforcement Officer	Sylvia	1	53,512.83	200.00	1,550.00	900.00	56,162.83
Special C/L-BA	Desmarais	0.5	27,291.47	-	975.00	450.00	28,716.47
Special C/L-BA	Desmarais	0.5	27,291.47	500.00	975.00	450.00	29,216.47
Head Admin Clerk	Piela	0.5	23,268.03	500.00	625.00	450.00	24,843.03
Head Admin Clerk	<i>Vacancy</i>	1	43,225.73	-	-	-	43,225.73
Total Solid Waste Personnel		6.5	338,339	1,800	8,775	4,950	\$ 353,864

Mission: The mission of Park Department is to maintain and improve our facilities in order to ensure access for all individuals to City Parks and to provide recreational opportunities for the young, elderly and persons with disabilities and to provide safe timely and efficient recreational services to all citizens of Fall River.

Description: Parks, both passive and active, are a source of pride in the City of Fall River. The Parks Division is responsible for the maintenance of all City parks, summer recreation activities and participating in various civic events like the July 4th celebration. The division maintains 25 parks and playgrounds, approximately 172 acres, 15 miles of median strips, numerous memorial greens & monuments and have now assumed some of the responsibility of maintaining parts of the Quequechan Rail Trail.

Organizational Chart:



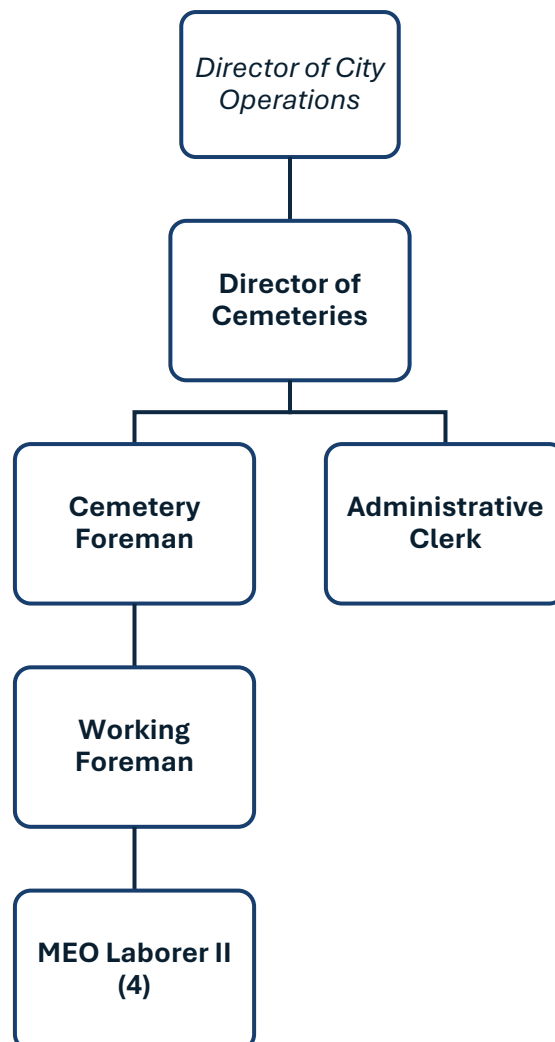
	FY2024 Actuals	FY2025 Revised Budget	FY2025 Projected	FY2026 Proposed Budget
Salaries & Wages	\$ 754,088	\$ 807,344	\$ 736,689	\$ 832,050
Salaries & Wages - Permanent	644,855	736,644	643,936	764,200
Longevity	12,835	11,300	6,245	7,600
Overtime	31,080	20,000	23,017	25,000
Holiday Pay	2,307	-	-	-
Service Out of Rank	4,304	4,500	9,396	-
Employee Buyouts	30,894	-	18,538	-
Tree Stipend	3,214	3,000	3,147	3,000
Snow Stipend	10,500	17,500	19,810	18,750
Uniform Allowance	14,100	14,400	12,600	13,500
Expenses	\$ 559,525	\$ 622,000	\$ 449,776	\$ 642,500
Electricity	113,585	100,000	125,891	120,000
Natural Gas	7,450	7,500	5,285	6,500
R&M, Building & Grounds	70,788	75,000	34,582	109,250
R&M, Vehicle	11,125	27,000	13,049	15,000
R&M, Other	25,762	35,000	7,771	35,000
Other Purchased Services	26,284	30,000	9,585	30,000
Gasoline	24,558	35,000	25,342	28,000
Cleaning & Custodial Supplies	498	1,000	-	750
Tools	1,053	3,500	151	2,000
Groundskeeping Supplies	2,411	4,000	1,766	3,000
Plumbing & Electrical Services	12,873	15,000	6,049	15,000
Other Supplies	1,809	4,000	2,843	3,000
Water/Sewer	261,329	285,000	217,462	275,000
Capital	\$ -	\$ -	\$ -	\$ -
Total Parks	\$ 1,313,613	\$ 1,429,344	\$ 1,186,465	\$ 1,474,550
Civic Celebrations				
Expenses	\$ 44,659	\$ 45,000	\$ 45,000	\$ 45,000
Civic Celebrations	44,659	45,000	45,000	45,000
Total Civic Celebrations Expenditures	\$ 44,659	\$ 45,000	\$ 45,000	\$ 45,000
Total Parks Expenditures	\$ 1,358,273	\$ 1,474,344	\$ 1,231,465	\$ 1,519,550

Position	Employee	FTE	FY2026 Base		Total Stipends	Total Add. Pay	Total FY2026 Salary
			Salary	Longevity			
Director of Parks & Recreation	Smith	1	84,699.40	2,000.00	-	-	86,699.40
Parks Maintanance	Andrade	1	46,146.26	2,000.00	1,450.00	900.00	50,496.26
Working Foreman, Parks	Martins	1	44,147.42	1,000.00	1,450.00	900.00	47,497.42
MEO Laborer II	Amaral	1	42,720.69	600.00	1,450.00	900.00	45,670.69
MEO Laborer II	Arnold	1	42,720.69	-	1,450.00	900.00	45,070.69
MEO Laborer II	Barboza	1	42,720.69	-	1,450.00	900.00	45,070.69
MEO Laborer II	Camara	1	42,720.69	-	2,700.00	900.00	46,320.69
MEO Laborer II	Da Costa	1	42,720.69	-	1,450.00	900.00	45,070.69
MEO Laborer II	Elliott	1	42,720.69	-	1,450.00	900.00	45,070.69
MEO Laborer II	Korli	1	42,720.69	-	1,450.00	900.00	45,070.69
MEO Laborer II	Paiva	1	42,720.69	-	1,450.00	900.00	45,070.69
MEO Laborer II	Pereira	1	42,720.69	1,000.00	1,450.00	900.00	46,070.69
MEO Laborer II	Rodrigues	1	42,720.69	-	1,450.00	900.00	45,070.69
MEO Laborer II	Rodrigues	1	42,720.69	500.00	1,450.00	900.00	45,570.69
MEO Laborer II	Schanil	1	42,720.69	500.00	1,450.00	900.00	45,570.69
MEO Laborer II	Vacancy	1	42,720.69	-	200.00	900.00	43,820.69
Head Clerk	Vacancy	1	33,838.32	-	-	-	33,838.32
Total Parks Personnel		17	764,200	7,600	21,750	13,500	\$ 807,050

Mission: The Cemetery Division is responsible for the care and maintenance of several cemeteries throughout Fall River, including Oak Grove Cemetery, North Burial Ground, and five smaller cemeteries. The division cares for over 100 acres of municipal land through all seasons. Our mission is to provide respectful, peaceful, and welcoming cemeteries that allow for visitors and loved-ones to pay respect to those interred at the City's cemeteries.

Description: The Cemetery Division of DCM is committed to continuing the improvements made to the operation and equipment within the division over the last couple of years. The cemetery division will continue the task of maintaining several cemeteries throughout the City, including Oak Grove Cemetery and North Burial Ground, the two largest in the City. The Division also looks to improve on its proactive maintenance routine by continuing to remove dead and deceased trees and working with the Board of Park Commissioners and DCM to plant new trees within the cemetery and in the community. In total, these efforts aim to improve the aesthetic appearance of the cemeteries while preserving its historical value.

Organizational Chart:



	FY2024 Actuals	FY2025 Revised Budget	FY2025 Projected	FY2026 Proposed Budget
Salaries & Wages	\$ 319,187	\$ 410,652	\$ 301,564	\$ 402,477
Salaries & Wages - Permanent	263,339	367,652	247,771	369,527
Longevity	1,900	1,900	1,207	1,100
Overtime	31,131	15,000	28,284	15,000
Holiday Pay	995	-	-	-
Service Out of Rank	6,473	7,000	7,706	-
Snow Stipend	5,750	7,500	7,429	6,250
CDL/Hoisting Stipend	3,000	3,000	2,567	2,000
Tree Stipend	1,200	1,400	1,200	1,400
Uniform Allowance	5,400	7,200	5,400	7,200
Expenses	\$ 57,234	\$ 105,930	\$ 48,315	\$ 101,000
Electricity	4,989	4,000	6,283	7,500
Natural Gas	3,212	5,000	3,832	4,000
R&M, Building & Grounds	-	2,000	764	-
R&M, Vehicle	5,776	10,000	186	10,000
Office Supplies	173	300	233	1,900
Rentals & Leases	1,868	3,000	1,908	3,000
Contracted Services, Tech	724	1,200	754	1,200
Employee Training	610	1,000	251	1,000
Gasoline	8,064	11,000	8,319	9,000
Uniform Supplies	-	1,000	-	1,000
Tools	7,287	25,000	2,627	20,000
Groundskeeping Supplies	11,178	15,000	6,984	15,000
License Renewal	240	430	395	400
Burial Supplies	14,972	17,000	15,780	17,000
Other Improvements	(1,859)	10,000	-	10,000
Capital	\$ -	\$ -	\$ -	\$ -
Total Cemeteries Expenditures	\$ 376,421	\$ 516,582	\$ 349,880	\$ 503,477

Cemeteries

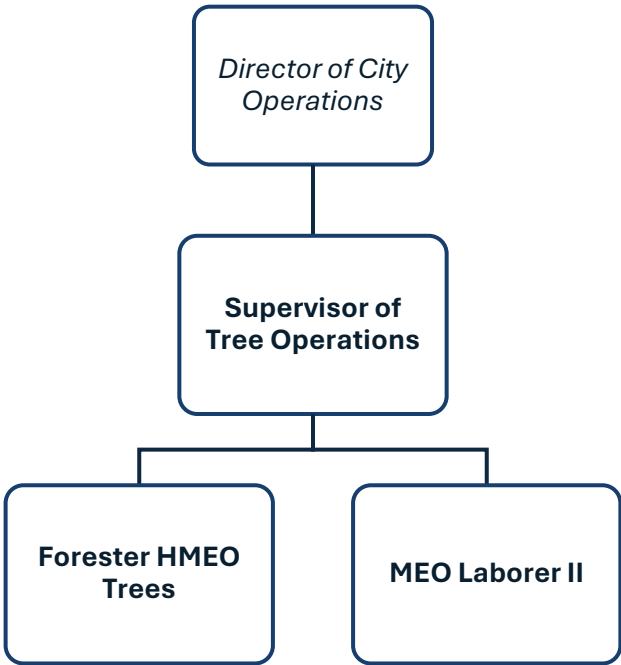
FY2026 Personnel Detail

Position	Employee	FTE	FY2026 Base		Total Stipends	Total Add. Pay	Total FY2026 Salary
			Salary	Longevity			
Cemetery Foreman	Goncalo	1	49,428.39	500.00	1,450.00	900.00	52,278.39
Administrative Clerk	Ritz	1	48,128.71	600.00	-	900.00	49,628.71
MEO Laborer II	Barros	1	42,720.69	-	2,450.00	900.00	46,070.69
MEO Laborer II	Taber	1	42,720.69	-	2,450.00	900.00	46,070.69
MEO Laborer II	Dacosta	1	39,724.62	-	1,450.00	900.00	42,074.62
MEO Laborer II	Peixoto	1	39,724.62	-	1,450.00	900.00	42,074.62
Director of Cemeteries	<i>Vacancy</i>	1	67,926.00	-	200.00	900.00	69,026.00
Working Foreman	<i>Vacancy</i>	1	39,153.29	-	200.00	900.00	40,253.29
Total Cemeteries Personnel		8	369,527	1,100	9,650	7,200	\$ 387,477

Mission: The Tree Division is established to provide the City with efficient and effective tree care by providing proactive maintenance and responding to constituent calls for service in a timely manner.

Description: The Tree Division of DCM is committed to continuing to serve the City and its residents by caring for the City’s existing tree population. The Division’s work includes routine maintenance and pruning, removing dead or diseased trees, as well as responding to emergency calls during natural weather events.

Organizational Chart:



	FY2024 Actuals	FY2025 Revised Budget	FY2025 Projected	FY2026 Proposed Budget
Salaries & Wages	\$ 180,656	\$ 187,186	\$ 172,618	\$ 182,564
Salaries & Wages - Permanent	146,070	147,186	149,050	149,564
Longevity	1,200	1,200	1,000	1,200
Overtime	18,431	20,000	9,816	20,000
Holiday Pay	562	-	-	-
Service Out of Rank	2,593	8,000	598	-
Other Stipends	1,850	600	955	600
Snow Stipend	3,750	4,000	5,000	5,000
CDL/Hoisting Stipend	3,500	3,500	3,500	3,500
Uniform Allowance	2,700	2,700	2,700	2,700
Expenses	\$ 65,446	\$ 392,450	\$ 152,255	\$ 270,250
R&M, Vehicle	3,046	4,000	2,123	4,000
R&M, Other	1,721	2,000	2,019	2,000
Other Purchased Services	62	320,000	112,590	200,000
Gasoline	6,996	7,000	6,347	7,000
Uniform Supplies	-	800	-	600
Tools	412	4,000	2,185	2,000
Tree & Shrubs	24,580	25,000	1,433	25,000
Trees Maintenance	27,500	27,250	25,085	27,250
Groundskeeping Supplies	1,129	2,000	180	2,000
License Renewal	-	400	292	400
Capital	\$ -	\$ -	\$ -	\$ -
Total Trees Expenditures	\$ 246,102	\$ 579,636	\$ 324,874	\$ 452,814

Position	Employee	FTE	FY2026 Base		Total Stipends	Total Add. Pay	Total FY2026 Salary
			Salary	Longevity			
Supervisor of Tree Operations	Martin	1	59,641.63	1,000.00	4,200.00	900.00	65,741.63
Forester HMEO Trees	Perry	1	47,202.16	200.00	2,450.00	900.00	50,752.16
MEO Laborer II	Hayes	1	42,720.69	-	2,450.00	900.00	46,070.69
Total Trees Personnel		3	149,564	1,200	9,100	2,700	\$ 162,564

Snow Removal

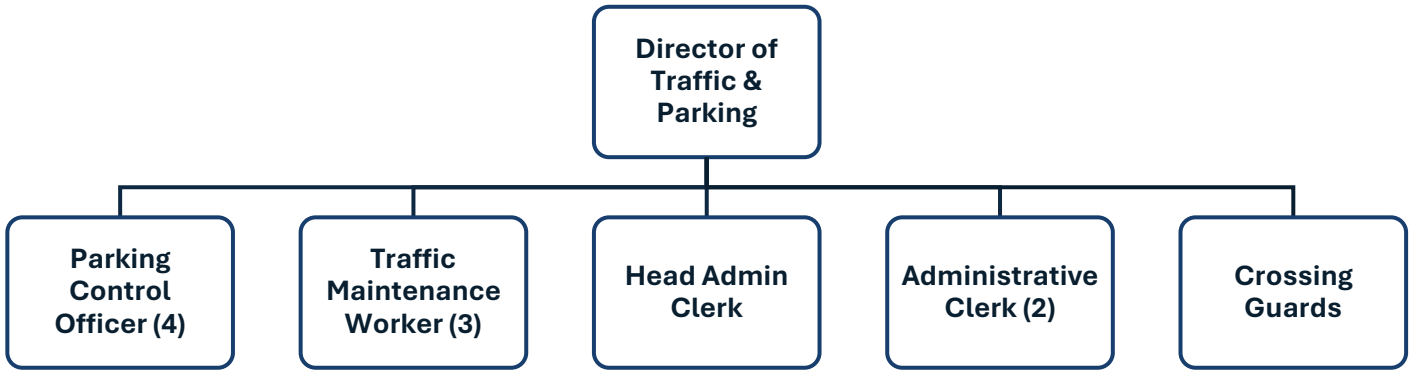
FY2026 Expense Detail

	FY2024 Actuals	FY2025 Revised Budget	FY2025 Projected	FY2026 Proposed Budget
Salaries & Wages	\$ 138,685	\$ 105,000	\$ 139,207	\$ 105,000
Overtime	138,685	105,000	139,207	105,000
Expenses	\$ 559,771	\$ 421,243	\$ 381,215	\$ 421,243
GPS	25,759	30,000	23,845	30,000
Snow Removal Services	189,744	138,201	108,594	138,201
Weather Reports	1,695	3,042	1,915	3,042
Salt & Sand	296,029	225,000	228,986	225,000
R & M, Equipment	46,543	25,000	17,874	25,000
Capital	\$ -	\$ -	\$ -	\$ -
Total Snow Removal Expenditures	\$ 698,456	\$ 526,243	\$ 520,422	\$ 526,243

Mission: Within the Traffic and Parking Division, our mission is to serve the residents of the City by providing accurate information, dedicated assistance, and clear guidance regarding all matters related to traffic and parking. We are committed to educating the public on City parking ordinances, as well as relevant State laws, to ensure that our community remains informed and safe. We strive to build trust and confidence in our services through a professional, courteous, and empathetic approach. By actively listening to residents' concerns and addressing their needs we aim to create an atmosphere where all individuals feel heard and supported. Our goal is to be a reliable and accessible resource for the constituents ensuring that every interaction contributes to a safer, more efficient, and more informed City.

Description: The Traffic and Parking Division is responsible for the City’s issuance of parking tickets, collection from meters, processing payments, oversee the operation of two parking garages, issuing parking permits for the garages, as well as the upkeep and maintenance of all the street signs, safety signs, school signs and other miscellaneous signage. The Department deals with requests, concerns and safety issues for parking and other traffic-related concerns. The Department also works with the Police Department on speeding violations, abandoned vehicles and safety issues. We work together with DCM for street repairs, sidewalks or issues with litter. The Traffic Department oversees all the hearing requests on violations. We work to continuously improve and provide information to the public regarding signage, Registry of Motor Vehicle releases, safety issues, events in the City, permits, Handicap applications as well as customer service. The Parking Enforcement unit in the Traffic Department enforces the City’s parking regulations with the key objective of improving safety and accessibility for those parking and traveling in the City. During the winter months when a parking ban is in place the Traffic Department work together with the Police Department to maintain compliance with the parking ban. The Traffic Department also has five-member Traffic Board Commission members who meet once a month to review all requests that have been submitted by residents or businesses. The Traffic Department oversees the Crossing Guards, there are 22 schools that require 45 crossing guards.

Organizational Chart:



	FY2024 Actuals	FY2025 Revised Budget	FY2025 Projected	FY2026 Proposed Budget
Salaries & Wages	\$ 536,798	\$ 583,551	\$ 434,252	\$ 583,989
Salaries & Wages - Permanent	447,880	536,001	410,796	536,739
Salaries & Wages - Temporary	10,017	-	-	-
Longevity	6,738	4,600	4,000	5,200
Overtime	24,384	32,000	12,806	32,000
Holiday Pay	1,663	-	-	-
Employee Buyouts	37,178	-	-	-
Workers Compensation	2,637	-	-	-
Uniform Allowance	6,300	7,200	5,400	6,300
Snow Stipend	-	3,750	1,250	3,750
Expenses	\$ 188,515	\$ 443,600	\$ 282,878	\$ 330,620
Electricity	32,514	37,000	26,874	37,000
R&M, Vehicle	4,364	7,000	5,092	10,000
R&M, Paving & Marking	23,264	50,000	19,501	35,000
Rentals & Leases	19,800	21,600	24,686	-
Credit Card Fees	-	-	-	20,400
Other Purchased Services	37,092	32,000	16,143	-
Gasoline	8,669	6,000	9,704	9,500
Office Supplies	-	-	-	3,600
Signs & Accessories	34,697	50,000	45,673	50,000
Parking Meters & Service	13,944	180,000	94,282	135,120
Parking Meter Upgrades	14,171	60,000	40,923	30,000
Capital	\$ -	\$ -	\$ -	\$ -
Total Traffic & Parking	\$ 725,313	\$ 1,027,151	\$ 717,130	\$ 914,609

Crossing Guards

Salaries & Wages	\$ 264,929	\$ 247,160	\$ 270,648	\$ 300,600
Salaries & Wages - Temporary	262,629	239,760	261,448	291,600
Uniform Allowance	2,300	7,400	9,200	9,000
Total Crossing Guards	\$ 264,929	\$ 247,160	\$ 270,648	\$ 300,600
Total Traffic & Parking Expenditures	\$ 990,242	\$ 1,274,311	\$ 987,778	\$ 1,215,209

Traffic & Parking**FY2026 Personnel Detail**

Position	Employee	FTE	FY2026 Base		Total Stipends	Total Add. Pay	Total FY2026 Salary
			Salary	Longevity			
Director of Traffic & Parking	MacArthur	1	75,280.00	500.00	-	-	75,780.00
Parking Control Officer	Castonguay	1	50,000.08	-	-	900.00	50,900.08
Parking Control Officer	Hrenko	1	50,000.08	200.00	-	900.00	51,100.08
Parking Control Officer	Marchand	1	50,000.08	1,000.00	-	900.00	51,900.08
Parking Control Officer	Melo	1	50,000.08	500.00	-	900.00	51,400.08
Traffic Maintenance Worker	Bellavance	1	47,069.16	-	1,250.00	900.00	49,219.16
Traffic Maintenance Worker	Dewsnap	1	47,069.16	1,000.00	1,250.00	900.00	50,219.16
Traffic Maintenance Worker	Raposa	1	47,069.16	1,000.00	1,250.00	900.00	50,219.16
Head Admin Clerk	Ferreira	1	43,580.44	-	-	-	43,580.44
Administrative Clerk	Niles-Antone	1	42,112.62	1,000.00	-	-	43,112.62
Administrative Clerk	<i>Vacancy</i>	1	34,558.07	-	-	-	34,558.07
Total Traffic & Parking Personnel		11	536,739	5,200	3,750	6,300	\$ 551,989

Crossing Guards

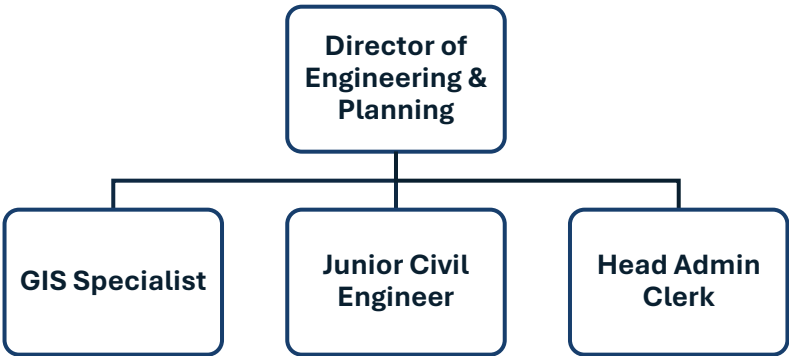
45 Crossing Locations			291,600.00	-	-	9,000.00	300,600.00
Total Crossing Guards		-	291,600	-	-	9,000	\$ 300,600

Mission: The Department of Engineering and Planning is comprised of multiple Divisions, each of which is governed by State Law, Statute, City Ordinance, Rules, Regulations and associated permitting processes.

“Inspired team based constituent service that provides health, safety and growth for the people and earth that surrounds us.”

Description: Provides review and recommendations to serval City Departments and Divisions, responsible for the licensing and permitting of Utility Contractors, administers City roadway reconstruction projects, maintains a library of plans, permits and documents related to municipal roadway and related construction projects. The Engineering Division is responsible for planning and overseeing improvements to our City's vital transportation infrastructure. Each year we direct the design and oversee reconstruction of numerous City streets, drainage systems, and sidewalks. The Division oversees all private Drainlayers that work within the City's right of ways or that make a connection to a City owned sewer or water main. Our office maintains a list of Drainlayers that are licensed to install and repair water and sewer lines that connect a home or businesses to City utilities. The Division oversees the permitting, installation and removal of driveways, curbing and sidewalks. The Division maintains and makes available the following maps and records: Assessor Maps, Zoning Map, Census Tract Map, City Street Map, Individual Street Layout Maps, Individual Street Sewer Maps, Sewer Connection Information, and Limited Historical Land Use Information. The Division administers the “Site Plan Review” process which governs the construction of homes, additions, garages, parking facilities, multi-family apartment buildings, commercial and industrial buildings/developments etc. The Division is responsible for the maintenance and operation of the City’s GIS system as well as the assigning of addresses numbers.

Organizational Chart:



	FY2024 Actuals	FY2025 Revised Budget	FY2025 Projected	FY2026 Proposed Budget
Salaries & Wages	\$ 307,137	\$ 293,068	\$ 287,943	\$ 293,216
Salaries & Wages - Permanent	296,311	280,619	278,929	283,767
Longevity	1,400	1,400	1,200	1,400
Overtime	439	3,000	198	-
Other Stipends	2,600	2,600	2,600	2,600
Summer Hours	3,257	3,349	2,973	3,349
Holiday Pay	1,029	-	-	-
Uniform Allowance	900	900	900	900
Auto Allowance	1,200	1,200	1,143	1,200
Expenses	\$ 30,234	\$ 56,000	\$ 5,286	\$ 13,000
Recording/Registry Fees	2,500	2,500	-	2,500
Technical Consulting Serv	25,000	45,000	-	-
Advertising	-	-	3,325	2,000
Office Supplies	1,787	2,000	1,729	2,000
Printing Supplies	948	1,500	233	1,500
Educational Supplies	-	5,000	-	5,000
Total Engineering Expenditures	\$ 337,371	\$ 349,068	\$ 293,229	\$ 306,216

Position	Employee	FTE	FY2026 Base		Total Stipends	Total Add. Pay	Total FY2026 Salary
			Salary	Longevity			
City Engineer	Aguiar	1	137,379.17	-	-	1,200.00	138,579.17
GIS Specialist	Sullivan	1	51,048.21	200.00	-	-	51,248.21
Junior Civil Engineer	Silva	1	48,803.66	1,000.00	2,600.00	4,248.73	56,652.39
Head Admin Clerk	Aguiar	1	46,536.07	200.00	-	-	46,736.07
Total Engineering Personnel		4	283,767	1,400	2,600	5,449	\$ 293,216

Community Services

City Planning

Inspectional Services

Health & Human Services

Library

Mission: The Department of Engineering and Planning is comprised of multiple Divisions, each of which is governed by State Law, Statute, City Ordinance, Rules, Regulations and associated permitting processes.

“Inspired team based constituent service that provides health, safety and growth for the people and earth that surrounds us.”

Description: The Planning Division is under the jurisdiction of the Department of Engineering & Planning and provides guidance and staffing for the Zoning Board of Appeals, Planning Board, Site Plan Review Committee, Conservation Commission, Licensing Board, Historical Commission and Historic District Commission. As such, it assists these boards, commissions and committees in administering their responsibilities under local, state and federal law with respect to zoning and subdivision control, site plan review, maintenance of the City’s Master Plan and Open Space and Recreation Plan, issuance of various business licenses, the Wetlands Protection Act, and historic preservation. The Planning Division is also responsible for the implementation of long and short term planning initiatives, studies and oversight of municipal projects in an effort to improve the quality of life and spaces within the City of Fall River.

Zoning Board of Appeals: Hears matters relating to Zoning Ordinance appeals, variances, special permits, etc.

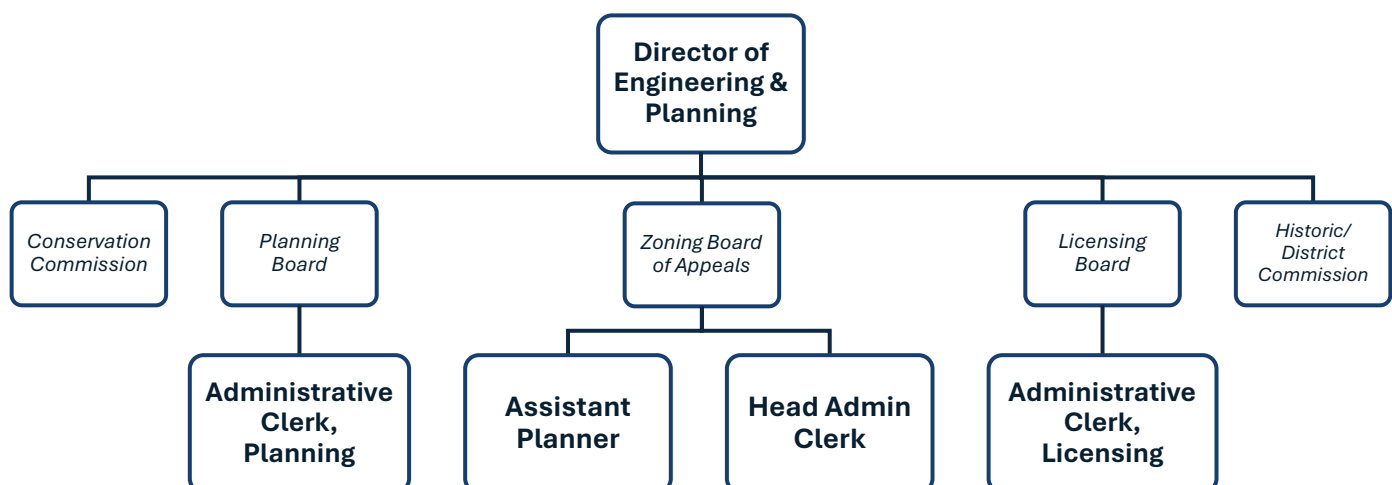
Planning Board: Hears matters relating to the Subdivision of Land, street acceptance recommendations, review of site plans, zoning changes etc.

Conservation Commission: Hears matters related to all activities within Wetland Protection Act Jurisdiction.

Licensing Board: Hears matters related to the granting and signing of licenses for the sale of alcoholic liquors, inn-holders, and common victuallers, and such other licenses as provided by law.

Historic/District Commission: Hears matters related to and aid in the preservation and protection of the distinctive characteristics and architecture of buildings and places significant in the history of the City of Fall River. Hears matters related to the identification, documentation, and protection Fall River’s historic resources, to increase public awareness of Fall River’s heritage and the value of historic preservation.

Organizational Chart:



	FY2024 Actuals	FY2025 Revised Budget	FY2025 Projected	FY2026 Proposed Budget
Salaries & Wages	\$ 173,686	\$ 181,869	\$ 126,708	\$ 219,875
Salaries & Wages - Permanent	143,750	175,669	101,462	211,954
Longevity	209	200	1,000	1,000
Overtime	8,764	6,000	18,405	3,990
Holiday Pay	585	-	-	-
Employee Buyouts	20,378	-	5,579	-
Summer Hours	-	-	263	2,931
Expenses	\$ 6,267	\$ 12,800	\$ 6,289	\$ 32,826
Training	150	2,000	-	2,000
Advertising	4,589	6,000	4,210	6,000
Office Supplies	935	1,600	1,389	1,600
SERPEDD Assessment	-	-	-	20,426
Dues & Memberships	593	1,200	690	800
Conferences	-	2,000	-	2,000
Total City Planning	\$ 179,954	\$ 194,669	\$ 132,996	\$ 252,701

Licensing Board

Salaries & Wages	\$ 49,722	\$ 51,797	\$ 19,805	\$ 5,000
Salaries & Wages - Permanent	45,446	47,962	17,349	5,000
Longevity	1,000	1,000	-	-
Overtime	364	-	198	-
Summer Hours	2,758	2,835	2,258	-
Holiday Pay	155	-	-	-
Expenses	\$ 290	\$ 1,500	\$ 26	\$ -
Advertising	150	1,000	-	-
Office Supplies	140	500	26	-
Total Licensing Board	\$ 50,013	\$ 53,297	\$ 19,831	\$ 5,000
Total City Planning Expenditures	\$ 229,967	\$ 247,966	\$ 152,828	\$ 257,701

Position	Employee	FTE	FY2026 Base		Total Stipends	Total Add. Pay	Total FY2026 Salary
			Salary	Longevity			
Assistant Planner	Levesque	1	54,000.09	-	-	-	54,000.09
Administrative Clerk	Ayash	1	42,112.62	1,000.00	-	2,931.00	46,043.62
Administrative Clerk	Doherty	1	34,558.07	-	-	-	34,558.07
City Planner Designation	Aguiar	-	27,581.44	-	-	-	27,581.44
Planning Board, Chairman	Ferreira	E	900.00	-	-	-	900.00
Planning Board	Andre	E	900.00	-	-	-	900.00
Planning Board	Farias	E	900.00	-	-	-	900.00
Planning Board	Lucciola	E	900.00	-	-	-	900.00
Planning Board	Pacheco	E	900.00	-	-	-	900.00
Zoning Board of Appeals, Chairman	Pereira	E	900.00	-	-	-	900.00
Zoning Board of Appeals	Calkins	E	900.00	-	-	-	900.00
Zoning Board of Appeals	Dupere	E	900.00	-	-	-	900.00
Zoning Board of Appeals	Frank	E	900.00	-	-	-	900.00
Zoning Board of Appeals	Sahady	E	900.00	-	-	-	900.00
Zoning Board of Appeals, Alt	Anselmo	E	750.00	-	-	-	750.00
Zoning Board of Appeals, Alt	Kelly	E	750.00	-	-	-	750.00
Head Admin Clerk	Vacancy	1	43,201.79	-	-	-	43,201.79
Total City Planning Personnel		4	211,954	1,000	-	2,931	\$ 215,885

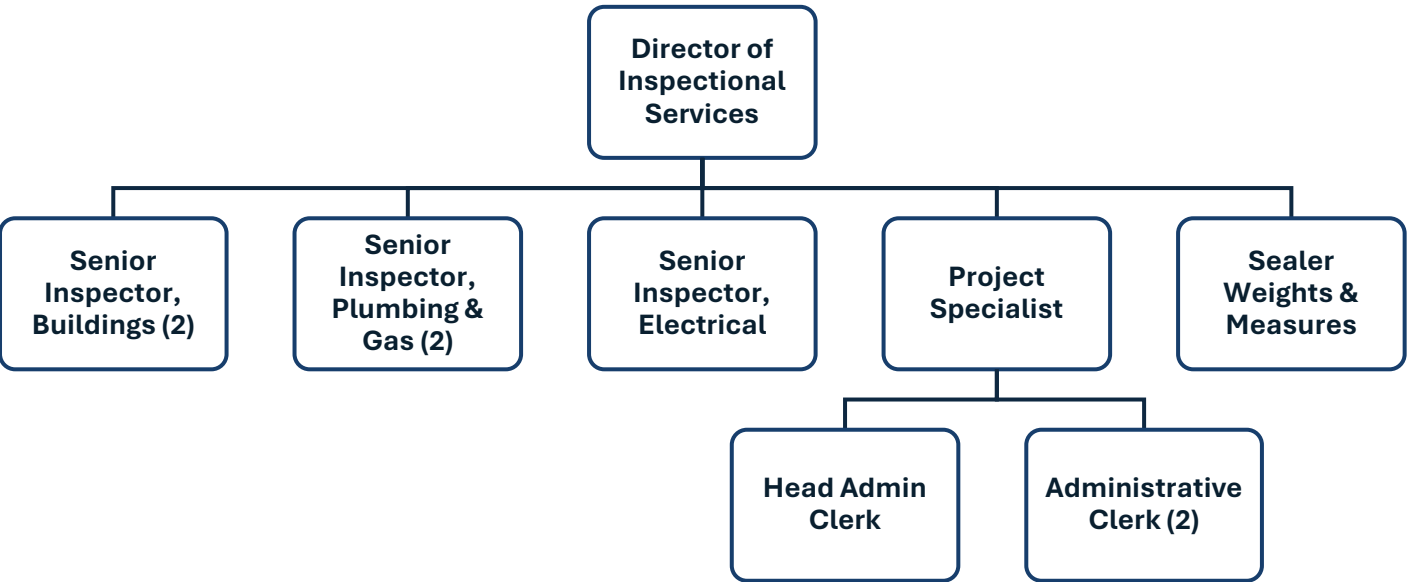
Licensing Board

Licensing Board, Chairman	Brilhante	E	2,000.00	-	-	-	2,000.00
Licensing Board	Cordeiro	E	1,500.00	-	-	-	1,500.00
Licensing Board	Perreira	E	1,500.00	-	-	-	1,500.00
Total Licensing Board Personnel		-	5,000	-	-	-	\$ 5,000

Mission: To protect the welfare and safety of the citizens of Fall River by making sure that every building is in compliance with Building Regulations.

Description: The Inspectional Services Department is comprised of seven regulatory divisions including Building, Plumbing, Wiring, Zoning, Conservation, Weights and Measures and Code Enforcement and enforces all provisions of Massachusetts building, plumbing, gas and electrical codes as well as local zoning regulations and ordinances.

Organizational Chart:



	FY2024	FY2025	FY2025	FY2026
	Actuals	Revised Budget	Projected	Proposed Budget
Salaries & Wages	\$ 932,290	\$ 823,366	\$ 746,055	\$ 763,382
Salaries & Wages - Permanent	821,851	768,751	700,939	705,358
Longevity	8,289	3,900	3,800	4,900
Overtime	13,863	15,000	11,420	15,000
Employee Buyouts	37,922	-	-	-
Summer Hours	5,384	3,315	3,024	3,024
Holiday Pay	3,281	-	-	-
Uniform Allowance	9,000	7,200	6,300	6,300
Auto Allowance	32,700	8,400	20,571	7,200
Gas Allowance	-	16,800	-	21,600
Expenses	\$ 116,921	\$ 106,600	\$ 38,718	\$ 117,270
Other Professional Services	38,423	20,000	4,450	10,000
Other Purchased Services	50,578	70,000	26,620	75,000
Gasoline	649	-	840	1,000
Other Supplies	3,425	5,000	2,807	5,000
In-State Travel	156	400	-	300
Dues & Memberships	1,435	3,200	2,446	3,440
Subscriptions	-	1,000	-	-
Conferences	2,255	7,000	1,554	2,530
Transfer to Demo/Vacant Revolving	20,000	-	-	20,000
Total Inspectional Services Expenditures	\$ 1,049,210	\$ 929,966	\$ 784,772	\$ 880,652

Position	Employee	FTE	FY2026 Base		Total Stipends	Total Add. Pay	Total FY2026 Salary
			Salary	Longevity			
Director of Inspectional Services	Hathaway	1	100,723.61	500.00	-	5,700.00	106,923.61
Senior Inspector, Buildings	Borges	1	71,400.00	500.00	-	5,700.00	77,600.00
Senior Inspector, Buildings	Hilario	1	71,400.00	200.00	-	5,700.00	77,300.00
Senior Inspector, Electrical	Holbrook	1	71,400.00	-	-	5,700.00	77,100.00
Senior Inspector, Plumbing & Gas	Furtado	1	71,400.00	-	-	5,700.00	77,100.00
Senior Inspector, Plumbing & Gas	Medeiros	1	71,400.00	200.00	-	5,700.00	77,300.00
Sealer Weights & Measures	Carvalho	1	62,857.15	1,000.00	-	900.00	64,757.15
Project Specialist	Beaudry	1	54,329.28	500.00	-	-	54,829.28
Head Admin Clerk	Dennis	1	46,536.07	1,000.00	-	3,024.18	50,560.25
Administrative Clerk	Dennis	1	42,112.62	500.00	-	-	42,612.62
Administrative Clerk	Medeiros	1	41,799.07	500.00	-	-	42,299.07
Total Inspectional Services Personnel		11	705,358	4,900	-	38,124	\$ 748,382

Mission: Health and Human Services is here to assess, protect and promote the health and quality of life for the residents of Fall River by promoting the creation and protection of a healthier community for all who live, work, and play in Fall River by informing and educating the general public about public health issues, delivering Public Health nursing services, encouraging positive youth developments, the mobilization and participation in community partnerships to identify and resolve community health and human service challenges and issues, promoting, enforcing and educating the populace about Public Health Codes and regulations, and providing access to Senior Centers that offer educational and social opportunities for seniors.

Description: The Department of Health and Human Services (HHS) includes the Health Department/Public Health Nursing, the Council on Aging, Youth Services and five grant-funded programs: Mass in Motion, Tobacco Control, Shannon Grant, Public Health Excellence Grant, and the Contact Tracing grant. The Division of Health and Human Services also handles licensing processing and immunization records, as well as the administrative oversight and reporting preparations for all of HHS' grant programs. This office is responsible for interfacing with the Massachusetts Department of Public Health on follow-up and case management of reportable contagious diseases. In addition, it must be prepared to administer emergency immunizations, work with the Food Inspectors on foodborne illness investigations, is responsible for Public Health Emergency Planning and site set-up operations. The Commission on Disability receives administrative support from this division, while the Board of Health and the Council on Aging Board are fully supported by this department.

Youth Services collaborates with youth-servicing agencies, sponsors youth leadership groups and helps identify and address youth issues. To accomplish this, it acts as grant manager for the Charles E. Shannon Community Safety Initiative (Shannon) Grant. Youth Services also organizes and acts as co-advisor to numerous youth leadership groups, and facilitates other activities.

The Council on Aging (COA) is responsible for assisting Fall River's elderly residents with social, health and educational issues. The COA maintains and staffs Fall River's four Senior Centers. It also provides identification photo IDs to Fall River senior citizens. The COA is also responsible for publishing the bimonthly newsletter, Footprints, which reaches well over 4,000 elders on a regular basis. The COA operations are funded through three sources: General Fund; State Formula Grants; and CDA funding.

```

graph TD
    Director["Director of Health & Human Services  
Agent for BOH"]
    Board["Board of Health"]
    Director -.- Board
    
    Director --- COAD["COA Associate Director"]
    Director --- Shared["Shared Services Coordinator"]
    Director --- Epidemiologist
    Director --- MassMotion["Mass Motion Coordinator"]
    Director --- Tobacco["Tobacco Control Coordinator"]
    Director --- Pandemic["Pandemic Response Coordinator"]
    Director --- Youth["Youth Services Coordinator"]
    Director --- Admin["Head Admin Clerk"]
    Director --- Nurse["Public Health Nurse"]
    Director --- Food["Food Inspector (2)"]
    Director --- Housing["Minimum Housing Director"]
    Director --- Sanitary["Sanitary Inspector (2)"]
    Director --- Regional["Regional Inspector"]
    
    COAD --- Niagara["Niagara Center Coordinator"]
    COAD --- Flint["Flint Center Coordinator"]
    COAD --- North["North Center Coordinator"]
    COAD --- SouthMain["South Main Center Coordinator"]
    COAD --- SA["Senior Aide (PT) COA Office"]
    
    Niagara --- SA_Niagara_1["Senior Aide (2) (PT)"]
    Niagara --- SA_Niagara_2["Senior Aide CFC (3) (PT)"]
    
    Flint --- SA_Flint_1["Senior Aide (PT)"]
    Flint --- SA_Flint_2["Senior Aide (PT)"]
    Flint --- SA_Flint_3["Senior Aide (PT)"]
    Flint --- SA_Flint_4["Senior Aide CFC (PT)"]
    
    North --- SA_North_1["Senior Aide (PT)"]
    North --- SA_North_2["Senior Aide (2) (PT)"]
    North --- SA_North_3["Senior Aide CFC (PT)"]
    
    SouthMain --- SA_SouthMain_1["Senior Aide (2) (PT)"]
    SouthMain --- SA_SouthMain_2["Senior Aide CFC (PT)"]
    
    MassMotion --- PTA["Part-time Assistant"]
    Tobacco --- PTTI["Part-time Tobacco Inspector"]
    Pandemic --- CHW["Community Health Worker"]
    
    COD["Commission on Disability (COD)"]
    SSTAR["SSTAR Mass Call 3"]
    
    Admin --- SAC["Senior Account Clerk"]
    
    AdminBox["The departments supports administratively."]
    SSTARBox["HHS is fiscal agent for MassCall3 grant. The grant is subcontracted to SSTAR. HHS Director works closely with SSTAR team on grant."]
  
```

City Budget Funded
State Formula Grant funded
CDA funded
Grant funded

Director of Health & Human Services
Agent for BOH

Board of Health

COA Associate Director

Shared Services Coordinator

Epidemiologist

Mass Motion Coordinator
Part-time Assistant

Tobacco Control Coordinator
Part-time Tobacco Inspector

Pandemic Response Coordinator
Community Health Worker

Youth Services Coordinator

Head Admin Clerk
Senior Account Clerk

Public Health Nurse

Food Inspector (2)

Minimum Housing Director

Sanitary Inspector (2)

Regional Inspector

Niagara Center Coordinator
Senior Aide (2) (PT)
Senior Aide CFC (3) (PT)

Flint Center Coordinator
Senior Aide (PT)
Senior Aide (PT)
Senior Aide (PT)
Senior Aide CFC (PT)

North Center Coordinator
Senior Aide (PT)
Senior Aide (2) (PT)
Senior Aide CFC (PT)

South Main Center Coordinator
Senior Aide (2) (PT)
Senior Aide CFC (PT)

Senior Aide (PT) COA Office

Commission on Disability (COD)

SSTAR Mass Call 3

The departments supports administratively.

HHS is fiscal agent for MassCall3 grant. The grant is subcontracted to SSTAR. HHS Director works closely with SSTAR team on grant.

	FY2024 Actuals	FY2025 Revised Budget	FY2025 Projected	FY2026 Proposed Budget
Salaries & Wages	\$ 306,994	\$ 499,064	\$ 557,548	\$ 588,407
Salaries & Wages - Permanent	272,681	454,364	500,609	543,407
Longevity	1,600	2,200	2,500	2,500
Overtime	22,629	20,000	19,125	20,000
Holiday Pay	1,085	-	-	-
Employee Buyouts	-	-	13,670	-
Uniform Allowance	1,800	4,500	4,500	4,500
Auto Allowance	7,200	18,000	17,143	18,000
Expenses	\$ 38,382	\$ 6,400	\$ 2,179	\$ 9,700
Professional Services	37,207	-	-	-
Recording/Registry Fees	-	-	-	5,000
Office Supplies	576	2,200	2,150	2,200
In-State Travel	-	1,000	29	500
Dues & Memberships	-	1,200	-	1,000
Conferences	599	2,000	-	1,000
Total H&HS Admin	\$ 345,376	\$ 505,464	\$ 559,727	\$ 598,107

H&HS Programs

Salaries & Wages	\$ 108,412	\$ 144,238	\$ 110,708	\$ 110,823
Salaries & Wages - Permanent	107,067	140,838	109,351	108,423
Longevity	200	1,000	500	1,500
Holiday Pay	245	-	-	-
Auto Allowance	900	2,400	857	900
Expenses	\$ 7,358	\$ 21,450	\$ 4,009	\$ 8,200
Medical Supplies	6,932	17,000	3,260	6,000
Professional Development	299	2,850	749	1,000
Conferences	-	1,000	-	1,000
Liability Insurance	127	600	-	200
Total H&HS Programs	\$ 115,769	\$ 165,688	\$ 114,717	\$ 119,023

Council on Aging

Salaries & Wages	\$ 124,588	\$ 138,976	\$ 125,271	\$ 143,306
Salaries & Wages - Permanent	124,296	138,976	125,271	143,106
Longevity	-	-	-	200
Holiday Pay	292	-	-	-
Expenses	\$ 29,454	\$ 28,500	\$ 24,311	\$ 5,000
Gasoline	4,500	4,000	-	-
Supplies, Food	4,954	4,500	4,500	5,000
Ride Service	20,000	20,000	19,811	-
Total Council on Aging	\$ 154,042	\$ 167,476	\$ 149,582	\$ 148,306
Total Health & Human Services Expenditures	\$ 615,186	\$ 838,629	\$ 824,025	\$ 865,435

Health & Human Services

FY2026 Personnel Detail

Position	Employee	FTE	FY2026 Base Salary	Longevity	Total Stipends	Total Add. Pay	Total FY2026 Salary
Director of Health & Human Services	Curran	1	101,000.86	200.00	-	-	101,200.86
Director of Minimum Housing	Fiore	1	67,000.00	500.00	-	4,500.00	72,000.00
Food & Milk Inspector	Cloutier	1	62,857.15	500.00	-	4,500.00	67,857.15
Food & Milk Inspector	DeSoto	1	62,857.15	500.00	-	4,500.00	67,857.15
Senior Sanitary Inspector	Jeronimo	1	62,857.15	200.00	-	4,500.00	67,557.15
Senior Sanitary Inspector	Pacheco	1	62,857.15	200.00	-	4,500.00	67,557.15
Head Admin Clerk	Alves	1	46,536.07	200.00	-	-	46,736.07
Administrative Clerk	Berube	1	41,799.07	200.00	-	-	41,999.07
Administrative Clerk	Pavao	1	35,642.08	-	-	-	35,642.08
Total H&HS Admin		9	543,407	2,500	-	22,500	\$ 568,407

H&HS Programs

Staff Nurse	Kosior	1	65,105.65	500.00	-	900.00	66,505.65
Youth Service Coordinator	McCloskey	1	43,316.94	1,000.00	-	-	44,316.94
Total H&HS Programs		2	108,423	1,500	-	900	\$ 110,823

Total Health & Human Services Personnel		11	651,829	4,000	-	23,400	\$ 679,229
--	--	-----------	----------------	--------------	----------	---------------	-------------------

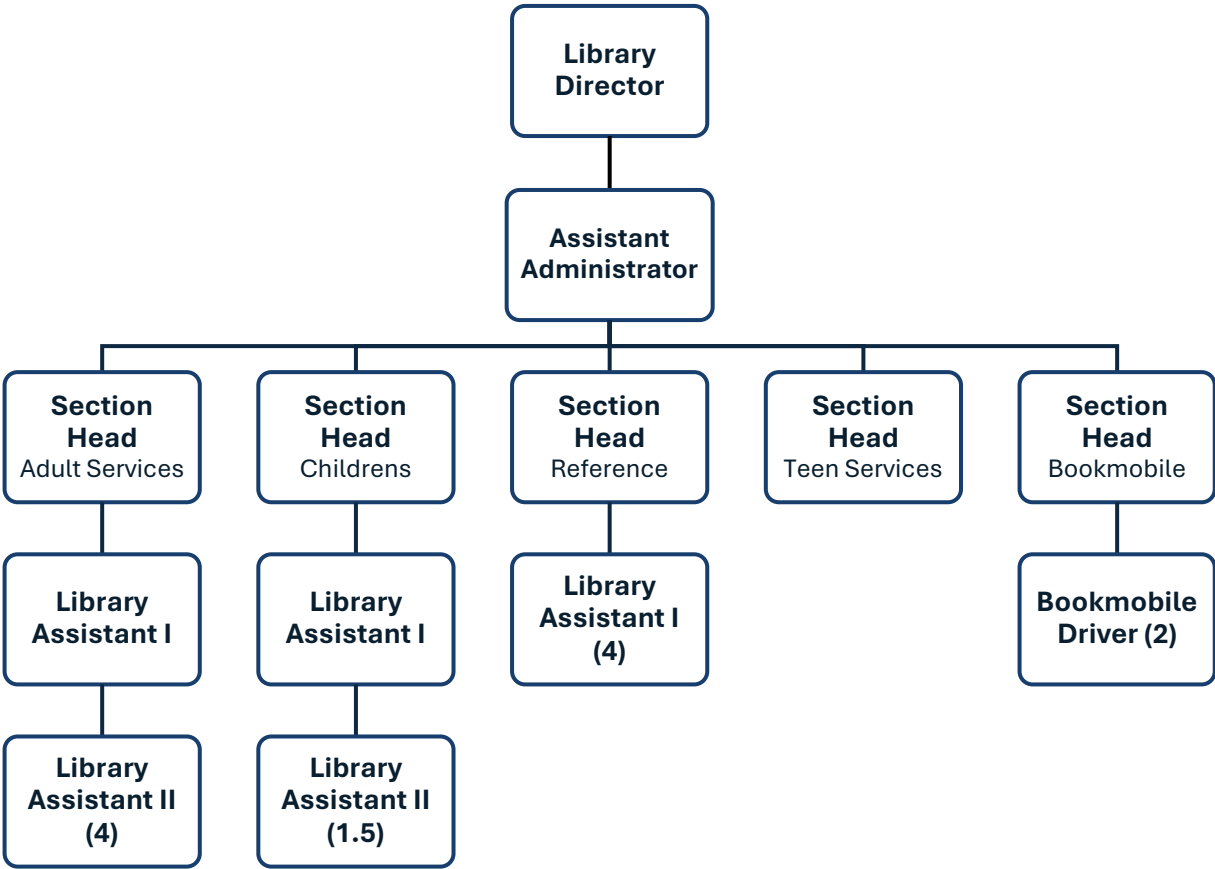
Council on Aging

Administrative Clerk	Miville	1	41,799.07	-	-	-	41,799.07
Administrative Clerk	Suspiro	1	41,799.07	200.00	-	-	41,999.07
Senior Aide	Baker	0.5	14,877.00	-	-	-	14,877.00
Senior Aide	Leite	0.5	14,877.00	-	-	-	14,877.00
Senior Aide	Pavao	0.5	14,877.00	-	-	-	14,877.00
Senior Aide	Vacancy	0.5	14,877.00	-	-	-	14,877.00
Total Council on Aging Personnel		4	143,106	200	-	-	\$ 143,306

Mission: The Fall River Public Library aims to provide the residents of Fall River and further, access to a wealth of balanced and unbiased information, by incorporating contemporary resources, local history records, and the arts and humanities to cultivate a third space within our urban community, that allows residents to learn, create, and engage with each other across all ages, socioeconomic backgrounds, and cultural perspectives.

Description: The Fall River Public Library features distinct specialized departments of Adult, Teen, Children’s, Reference, and our Bookmobile Traveling Library. Our Main Library as a whole offers a free space for residents to access and borrow vital resources, including but not limited to; books, audiovisual media, technological tools, internet connectivity, as well as research materials and local history archival records. Services we provide include but are not limited to, media conversion, reader advisory, community outreach, storytelling, technical instruction, passports, notary, genealogy, printing, scanning, faxing, public interest based community groups, and multidisciplinary workshops for all ages and backgrounds. We house an esteemed fine arts and special collections gallery viewable within our building, having first opened its doors as a public library in 1899 showcasing vaulted ceilings, marble columns, mosaic hand laid tile floors, and a glass sunlit atria with elements of revived renaissance architecture that inspires reverence of the Gilded age in Fall River’s prominent history in relation to the textiles industry and the Fall River Line.

Organizational Chart:



	FY2024 Actuals	FY2025 Revised Budget	FY2025 Projected	FY2026 Proposed Budget
Salaries & Wages	\$ 893,486	\$ 1,046,485	\$ 1,024,074	\$ 964,754
Salaries & Wages - Permanent	864,761	974,294	930,708	934,880
Longevity	11,149	11,200	10,199	8,000
Overtime	3,359	9,300	8,050	10,000
Employee Buyouts	1,656	40,767	64,578	-
Shift Premium	8,469	8,450	8,202	9,135
Holiday Pay	4,092	2,474	2,336	2,739
Expenses	\$ 876,298	\$ 932,360	\$ 913,438	\$ 1,010,205
Retirement Contributions	464,820	478,661	478,661	484,777
Electricity	29,717	26,900	25,783	42,461
Natural Gas	11,473	20,000	18,987	15,963
Computer Equip, Rental	5,427	14,729	9,149	16,535
Other Property Related Service	-	996	996	825
Other Professional Services	3,525	5,800	5,748	5,800
Telephone	382	524	461	420
Postage	-	-	-	5,250
Computer Services	51,181	50,800	50,886	81,571
Gasoline	-	-	-	2,475
Office Supplies	22,851	27,900	23,123	29,842
Custodial Services	68,170	71,900	66,092	75,000
Educational Supplies	56,167	61,000	61,000	62,400
Books	114,491	120,500	120,500	124,809
Water/Sewer	2,485	2,000	2,561	2,948
In-State Travel	80	-	-	-
Dues & Memberships	771	650	775	802
Subscriptions	44,758	50,000	48,716	58,326
Capital	\$ -	\$ -	\$ -	\$ -
Total Library Expenditures	\$ 1,769,783	\$ 1,978,845	\$ 1,937,512	\$ 1,974,958

Position	Employee	FTE	FY2026 Base		Total Stipends	Total Add. Pay	Total FY2026 Salary
			Salary	Longevity			
Library Director	Desmarais	1	91,784.75	500.00	-	-	92,284.75
Assistant Library Administrator	King	1	66,519.40	200.00	-	-	66,719.40
Section Head Library	Mello	1	51,889.36	2,000.00	-	-	53,889.36
Section Head Library	Silva	1	51,889.36	200.00	-	652.50	52,741.86
Section Head Library	Cabral	1	47,885.35	-	-	652.50	48,537.85
Section Head Library	Faulkner	1	47,885.35	-	-	652.50	48,537.85
Section Head, Bookmobile	Parker	1	49,637.35	-	-	-	49,637.35
Library Assistant I	Washburn	1	46,536.07	1,000.00	-	652.50	48,188.57
Library Assistant I	Dupuis	1	43,580.44	-	-	652.50	44,232.94
Library Assistant I	Murray	1	43,580.44	600.00	-	652.50	44,832.94
Library Assistant I	Orlando	1	43,580.44	500.00	-	652.50	44,732.94
Library Assistant I	Raymondo	1	43,580.44	500.00	-	652.50	44,732.94
Library Assistant I	Sirois	1	43,580.44	-	-	1,305.00	44,885.44
Library Assistant II	Grandmaison	1	41,799.07	500.00	-	652.50	42,951.57
Library Assistant II	Moquin	1	41,799.07	2,000.00	-	-	43,799.07
Library Assistant II	Raposo	1	41,799.07	-	-	652.50	42,451.57
Library Assistant II	Paul	1	40,230.81	-	-	652.50	40,883.31
Library Assistant II	Sullivan	1	35,642.08	-	-	652.50	36,294.58
Library Assistant II	Guimar	0.5	22,782.18	-	-	-	22,782.18
Bookmobile Driver	Delisle	0.5	19,988.65	-	-	-	19,988.65
Bookmobile Driver	Pierre	0.5	18,909.42	-	-	-	18,909.42
Total Library Personnel		19.5	934,880	8,000	-	9,135	\$ 952,015

Education

School Department

School Transportation

Vocational School Assessments

The Massachusetts General Laws Chapter 70 established an annual Net School Spending requirement for each Massachusetts School District. The City is required to appropriate 100% of this amount to the School Department each year. The following shows the expenses that are included other sections of this budget that are added to the Education Appropriation amount to meet annual spending requirements. Transportation and Vocational Assessments do not count toward Net School Spending.

	<u>FY2024 Actuals</u>	<u>FY2025 Budgeted</u>	<u>FY2025 Projected</u>	<u>FY2026 Projected</u>
Pension Assessment	7,887,855	8,994,415	8,994,415	10,469,316
Health Insurance	25,498,606	27,196,000	27,552,007	30,022,650
Other Insurances	1,095,716	1,488,900	1,184,052	1,241,703
Indirect Administration	1,741,132	1,729,593	1,729,593	1,732,040
Audit	48,100	61,975	61,975	62,900
State Education Assessments	33,666,514	36,991,329	36,831,434	39,266,701
less, State Charter Receipts	-7,749,730	-7,924,384	-7,747,606	-6,666,006
Total City Share	\$62,188,193	\$68,537,828	\$68,605,871	\$76,129,304

	<u>FY2024 Actuals</u>	<u>FY2025 Revised Budget</u>	<u>FY2025 Projected</u>	<u>FY2026 Proposed Budget</u>
Fall River Public Schools Operating Expenses	\$ 160,440,446	\$ 175,655,646	\$ 175,316,945	\$ 197,837,210
Transportation	\$ 10,451,543	\$ 10,897,280	\$ 10,949,115	\$ 13,118,324
School Transportation	11,116,251	13,800,000	14,373,772	15,876,000
less, Circuit Breaker Funds	(164,708)	(1,902,720)	(1,902,720)	(1,409,507)
less, McKinney Vento Reimbursement	(500,000)	(1,000,000)	(1,521,938)	(1,348,169)
Vocational School Assessments	\$ 5,233,282	\$ 5,280,693	\$ 5,280,693	\$ 9,111,912
Bristol Agricultural Tuition	195,318	204,867	204,867	225,267
Bristol Agricultural Debt	322,902	304,963	304,963	304,963
Diman Regional Tuition	3,958,313	4,144,251	4,144,251	4,061,861
Diman Regional Debt	756,750	626,612	626,612	4,519,821
Total Education Expenses	\$ 176,125,271	\$ 191,833,619	\$ 191,546,753	\$ 220,067,446

Public Safety

Police

Harbor Master

Fire

Emergency Management Agency

Mission: The Fall River Police Department has adopted the slogan “Pride, Service and Commitment as the foundation of our mission statement and commitment to the citizens of Fall River. We hereby dedicate ourselves in mission, utilizing the methods that we have adopted to steady ourselves on the course of “Service, Pride, and Commitment”. We solemnly pledge to enhance the quality of life for the people of Fall River. The only means to that end is a concerted effort, by civilians and police alike, to protect our city from disorder and the criminal element, corner by corner, street by street, and block by block, until every neighborhood is a safe haven for our people.

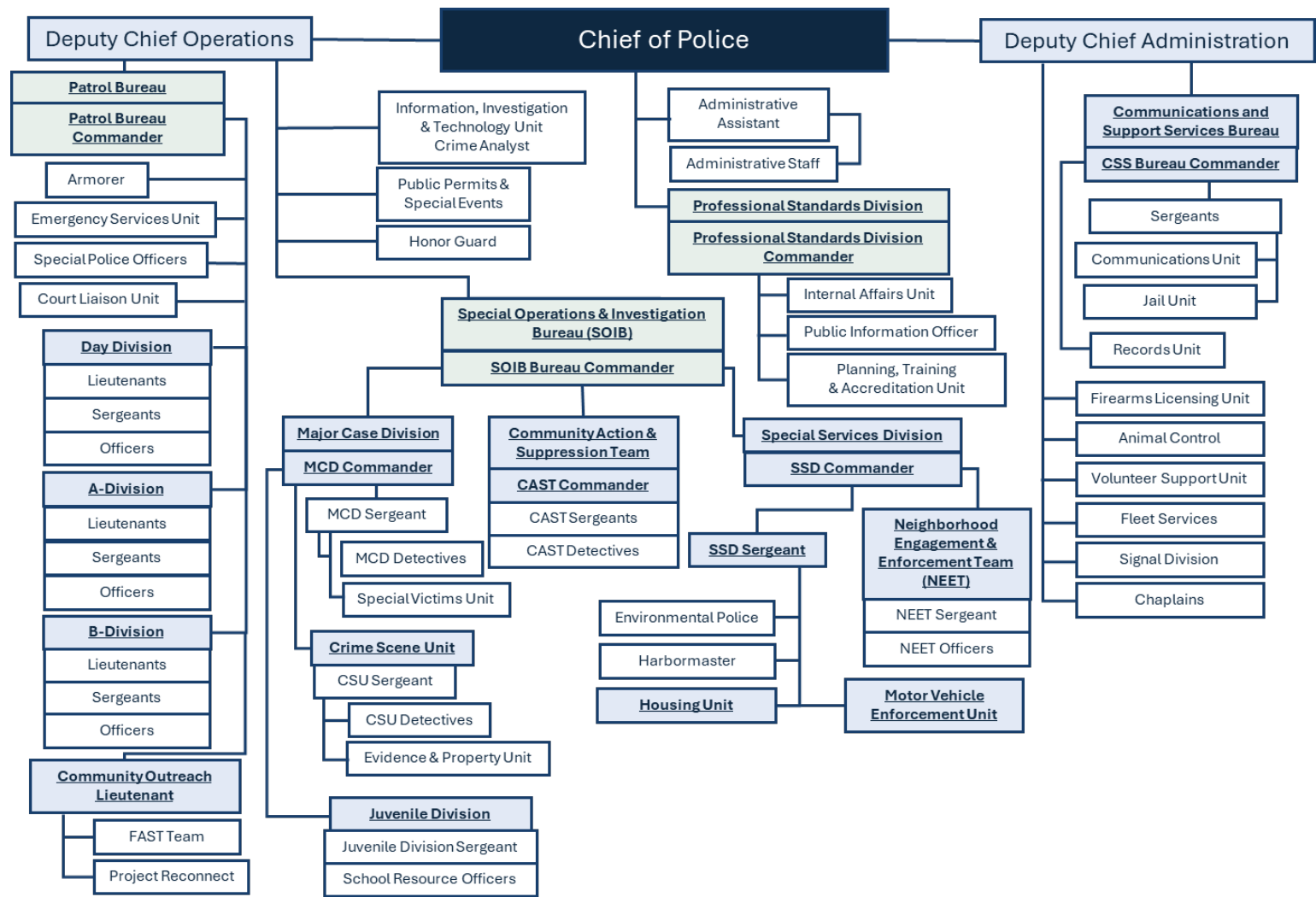
Description: The Fall River Police Department has the enviable distinction of being one of the oldest police departments in the country. Our long and proud tradition dates back to 1854, when the first constable hit the street to begin his tour of duty. For over 150 years, the people of Fall River have entrusted not only the authority, but also their welfare to the police. We have always endeavored not to abuse that authority and to hold their welfare sacred. With the advent of the new millennium, we hereby rededicate ourselves to our mission, utilizing the methods that we have adopted to steady ourselves on the course of "service, pride and commitment."

Service with sensitivity as we continue to strive to meet the needs of our citizens, while being attuned to identifying those needs and being sensitive as to how to best accomplish the task. We resolve to establish frank and open communication with dialogue that best allows us to provide that which is needed by the citizens we serve.

Pride in partnership; to be proud of what we have accomplished together as partners; a new station, a new vision, and an enlightened understanding of each other, the police, and the people we proudly serve. It is our goal that the citizens of Fall River will be proud of their police and that the police will be proud to serve the citizens.

Commitment to the compact that exists between the police and community. There is no police authority without the conferment of that authority through the will of the people. There must exist mutual trust, civility, and respect; and both the police and the people must work toward that end. At the same time, we make a commitment to excellence to do the absolute best that we can as we serve the community.

Organizational Chart:



	FY2024 Actuals	FY2025 Revised Budget	FY2025 Projected	FY2026 Proposed Budget
Salaries & Wages	\$ 22,879,823	\$ 24,254,411	\$ 24,226,447	\$ 24,585,653
Salaries & Wages - Permanent	17,612,287	18,938,051	18,410,437	19,674,469
Salaries & Wages - Temporary	2,903	-	15,340	54,600
Longevity	30,585	19,900	30,173	19,600
Overtime	421,323	307,490	426,681	421,500
OT, Walking Beat	73,822	82,915	56,636	80,000
OT, Replacement Staffing	1,062,244	920,889	1,124,476	875,000
OT, Investigations	228,836	230,625	323,723	200,000
OT, Court Time	198,113	430,766	181,868	220,000
OT, Weather/Snow	12,043	20,736	14,053	15,000
OT, Special/Civic Events	161,169	150,000	228,888	165,000
OT, Comp Time	173,887	274,608	250,053	200,000
OT, Beyond Tour of Duty	242,554	190,223	339,497	250,000
Employee Buyouts	312,042	-	598,871	-
Other Personnel Costs	6,200	-	2,248	-
Drug Stipend	87,962	98,800	90,872	82,000
Snow Stipend	-	-	-	5,000
CDL/Hoisting Stipend	-	-	-	2,000
Fingerprint Stipend	-	7,000	-	10,200
Other Stipends	26,400	30,400	26,400	36,130
Police Proficiency Pay	7,617	7,000	17,077	-
Quinn Pay	66,063	49,706	32,638	28,619
Shift Premium	444,963	564,114	452,197	504,241
Weekend Diff	147,798	180,924	142,902	157,637
Holiday Pay	1,388,561	1,565,218	1,281,743	1,442,832
Service Out of Rank	6,598	-	7,076	-
Uniform Allowance	2,700	4,500	4,500	4,500
Vacation Buyback	46,762	58,042	42,544	26,537
Field Training	95,710	99,166	93,421	71,377
Confidential Employee	19,301	21,278	30,648	37,350
Sick Incentive	-	500	-	500
Auto Allowance	1,380	1,560	1,486	1,560

	FY2024	FY2025	FY2025	FY2026
	Actuals	Revised Budget	Projected	Proposed Budget
Expenses	\$ 1,543,308	\$ 2,218,545	\$ 1,841,178	\$ 2,108,403
Electricity	131,166	220,000	157,300	180,000
R & M, Streetlights	-	-	-	50,000
Natural Gas	54,649	90,000	80,281	80,000
R&M, Vehicle	39,216	41,550	39,759	48,100
Office Furniture & Equipment	7,088	9,860	10,000	10,000
R&M, Boat	9,519	8,000	7,191	10,000
R&M, Traffic Signal	64,794	68,100	71,710	110,000
Communications Lines & Equip.	54,893	64,350	59,877	91,350
Rentals & Leases	6,809	7,250	7,618	-
Contracted Services, Jail	15,927	25,000	11,800	20,000
Workers Compensation	139,216	200,000	151,732	190,902
Advertising	891	1,500	1,237	1,500
Data Processing Consulting	-	-	-	658
Other Professional Services	16,825	7,020	6,929	25,320
Telephone	3,859	4,000	-	-
Postage	1,079	1,200	575	1,200
Other Communications	75,507	150,000	146,525	135,000
Other Purchased Services	8,538	13,500	14,675	14,500
Gasoline	238,101	290,000	201,791	250,000
Office Supplies	2,103	6,000	5,086	6,000
Building & Maintenance Supplies	9,970	92,000	90,709	30,000
Tools	11,928	12,000	8,903	12,000
Motor Oil & Lubricants	16,739	34,000	29,448	37,500
Parts & Accessories	51,501	60,000	52,263	60,000
Autobody Repairs	20,755	40,000	23,838	35,000
Traffic Signal Replacements	161,935	160,000	159,285	165,000
Police Animals	3,693	14,400	7,726	11,570
Medical Supplies	-	-	-	24,098
Prisoner Supplies	3,889	17,500	8,146	13,500
Other Supplies	21,301	52,750	40,357	3,605
Leather Apparel	50,005	130,830	102,721	135,562
Ammunition	73,577	101,215	91,783	86,258
Bulletproof Vests	65,529	39,000	12,551	-
Police Training	45,489	62,250	19,377	66,355
Supplies, Active Shooter	6,155	44,300	80,852	43,100
Water/Sewer	12,195	20,200	19,422	23,000
In-State Travel	16,435	13,050	4,227	9,000
Dues & Memberships	13,289	17,215	17,707	13,925
License Renewal	865	4,030	3,159	7,350
Subscriptions	4,085	4,575	4,005	12,150
Animal Control Expenses	83,794	91,900	90,618	94,900
Capital	\$ -	\$ -	\$ -	\$ -
Total Police Expenditures	\$ 24,423,131	\$ 26,472,956	\$ 26,067,625	\$ 26,694,056

Position	Employee	FTE	FY2026 Base Salary	Longevity	Total Stipends	Total Add. Pay	Total FY2026 Salary
Acting Chief of Police	Furtado	1	215,000.00	-	-	-	215,000.00
Deputy Police Chief	Castro	1	193,692.24	-	-	11,815.40	205,507.64
Deputy Police Chief	Hoar	1	190,000.00	-	-	-	190,000.00
Captain	Huard	1	165,256.33	-	400.00	13,613.04	179,269.37
Captain	Costa	1	158,645.98	-	400.00	13,068.51	172,114.49
Captain	Platt	1	142,574.09	-	400.00	11,744.58	154,718.67
Captain	Murphy	1	132,205.11	-	400.00	39,509.54	172,114.65
Captain	Vacancy	1	132,000.00	-	400.00	10,890.43	143,290.43
Lieutenant	Galvao	1	141,851.15	-	400.00	11,685.03	153,936.18
Lieutenant	Martins	1	141,851.15	-	400.00	42,963.03	185,214.18
Lieutenant	Pacheco	1	141,851.15	-	400.00	11,685.03	153,936.18
Lieutenant	Gouveia	1	136,177.01	-	400.00	11,217.62	147,794.63
Lieutenant	Mcdonald	1	136,177.01	-	400.00	11,217.62	147,794.63
Lieutenant	Richard	1	136,177.01	-	400.00	24,835.32	161,412.33
Lieutenant	Mendes	1	134,836.97	-	400.00	11,107.23	146,344.20
Lieutenant	Autote	1	124,828.99	-	400.00	10,282.82	135,511.81
Lieutenant	Magan	1	120,018.71	-	400.00	15,887.52	136,306.23
Lieutenant	Burt	1	113,480.97	-	400.00	15,022.08	128,903.05
Lieutenant	Duarte	1	113,480.97	-	400.00	15,022.08	128,903.05
Lieutenant	Morrisette	1	113,480.97	-	400.00	15,022.08	128,903.05
Lieutenant	Resendes	1	113,480.97	-	400.00	15,022.08	128,903.05
Lieutenant	Wiley	1	113,480.97	-	400.00	9,348.03	123,229.00
Lieutenant	Pereira	1	106,976.59	-	400.00	14,161.06	121,537.65
Sergeant	Barboza	1	116,889.89	-	400.00	15,473.33	132,763.22
Sergeant	Cabral	1	116,889.89	-	400.00	9,628.84	126,918.73
Sergeant	Delvalle	1	116,889.89	-	400.00	15,473.33	132,763.22
Sergeant	Ruggiero	1	116,889.89	-	400.00	15,473.33	132,763.22
Sergeant	Thorpe	1	116,889.89	-	400.00	15,473.33	132,763.22
Sergeant	Vale	1	116,889.89	-	400.00	15,473.33	132,763.22
Sergeant	Rezendes	1	108,506.03	-	400.00	14,363.52	123,269.55
Sergeant	Daluz	1	107,149.37	-	400.00	29,620.00	137,169.37
Sergeant	Gouveia	1	107,149.37	-	400.00	14,183.93	121,733.30
Sergeant	Faris	1	107,149.17	-	400.00	8,826.44	116,375.61
Sergeant	Wixon	1	106,094.76	-	400.00	14,044.33	120,539.09
Sergeant	Silvia	1	103,303.80	-	400.00	13,674.87	117,378.67
Sergeant	Uon	1	103,303.80	-	400.00	13,674.87	117,378.67
Sergeant	Andrade	1	102,278.85	-	400.00	8,425.25	111,104.10
Sergeant	Aubin	1	101,008.31	-	400.00	8,320.59	109,728.90
Sergeant	Andrade	1	101,008.21	-	400.00	8,320.58	109,728.79
Sergeant	Cabeceiras	1	97,408.33	-	400.00	12,894.46	110,702.79
Sergeant	Copsetta	1	97,408.33	-	400.00	12,894.46	110,702.79
Sergeant	Dolan	1	97,408.33	-	400.00	12,894.46	110,702.79
Sergeant	Kimball	1	97,408.33	-	400.00	17,764.88	115,573.21
Sergeant	Parousis	1	97,408.33	-	400.00	17,764.88	115,573.21

Position	Employee	FTE	FY2026 Base		Total Stipends	Total Add. Pay	Total FY2026 Salary
			Salary	Longevity			
Sergeant	Rose	1	97,408.33	-	1,000.00	8,024.04	106,432.37
Sergeant	Silva	1	97,408.33	-	400.00	17,764.88	115,573.21
Sergeant	Talbot	1	97,408.33	-	400.00	8,024.04	105,832.37
Sergeant	Strong	1	96,449.78	-	400.00	7,945.08	104,794.86
Sergeant	Amaral	1	96,417.05	-	400.00	7,942.38	104,759.43
Sergeant	Bettencourt	1	96,417.05	-	400.00	7,942.38	104,759.43
Sergeant	Huard	1	96,417.05	-	400.00	7,942.38	104,759.43
Sergeant	Oagles	1	93,655.00	-	400.00	12,397.61	106,452.61
Sergeant	Hadaya	1	91,825.54	-	400.00	12,155.44	104,380.98
Sergeant	Mcguire	1	91,825.54	-	400.00	12,155.44	104,380.98
Patrolman	Tetrault	1	98,051.96	-	1,000.00	7,889.24	106,941.20
Patrolman	Cabral	1	93,382.67	-	400.00	7,513.55	101,296.22
Patrolman	Mac Donald	1	93,382.67	-	400.00	14,108.60	107,891.27
Patrolman	Riley	1	93,382.67	-	400.00	14,108.60	107,891.27
Patrolman	Boyajian	1	91,923.68	-	1,000.00	7,396.16	100,319.84
Patrolman	Biener	1	89,880.83	-	1,000.00	7,231.79	98,112.62
Patrolman	Elumba	1	89,880.83	-	400.00	7,231.79	97,512.62
Patrolman	Ferreira	1	89,880.83	-	1,000.00	7,231.79	98,112.62
Patrolman	Souza	1	87,546.19	-	400.00	12,624.99	100,571.18
Patrolman	Souza	1	87,546.19	-	400.00	8,247.68	96,193.87
Patrolman	Pelletier	1	85,795.47	-	400.00	6,903.08	93,098.55
Patrolman	Pereira	1	85,795.47	-	400.00	12,962.39	99,157.86
Patrolman	Carlozzi	1	85,795.40	-	400.00	6,903.08	93,098.48
Patrolman	Gauvin	1	85,795.40	-	400.00	6,903.08	93,098.48
Patrolman	Reis	1	85,795.40	-	400.00	6,903.08	93,098.48
Patrolman	Rodrigues	1	85,795.40	-	400.00	6,903.08	93,098.48
Patrolman	Cunha	1	85,795.19	-	400.00	6,903.06	93,098.25
Patrolman	Teves	1	85,795.19	-	400.00	12,962.36	99,157.55
Patrolman	Vorce	1	85,795.19	-	400.00	12,962.36	99,157.55
Patrolman	Bshara	1	85,600.95	-	400.00	8,064.54	94,065.49
Patrolman	Carreiro	1	85,600.95	-	400.00	8,064.54	94,065.49
Patrolman	Giunta	1	85,600.95	-	400.00	6,887.43	92,888.38
Patrolman	Homen	1	85,600.95	-	400.00	12,344.59	98,345.54
Patrolman	McNerney	1	85,600.95	-	400.00	17,212.93	103,213.88
Patrolman	Mello	1	85,600.95	-	1,000.00	12,932.88	99,533.83
Patrolman	Mello	1	85,600.95	-	400.00	8,064.54	94,065.49
Patrolman	Otero-Sanchez	1	85,600.95	-	400.00	12,932.88	98,933.83
Patrolman	Pacheco	1	85,600.95	-	1,000.00	8,064.54	94,665.49
Patrolman	Saraiva	1	85,600.95	-	1,000.00	8,064.54	94,665.49
Patrolman	Silva	1	85,600.95	-	400.00	17,212.93	103,213.88
Patrolman	Fiola	1	83,945.15	-	400.00	12,682.82	97,027.97
Patrolman	Amaral	1	81,709.97	-	400.00	6,574.37	88,684.34
Patrolman	Araujo	1	81,709.97	-	400.00	12,345.15	94,455.12
Patrolman	Correia	1	81,709.97	-	400.00	12,345.15	94,455.12

Position	Employee	FTE	FY2026 Base		Total Stipends	Total Add. Pay	Total FY2026 Salary
			Salary	Longevity			
Patrolman	Custadio	1	81,709.97	-	1,000.00	6,574.37	89,284.34
Patrolman	Desmarais	1	81,709.97	-	400.00	10,659.87	92,769.84
Patrolman	Furtado	1	81,709.97	-	400.00	11,477.06	93,587.03
Patrolman	Galus	1	81,709.97	-	1,000.00	6,574.37	89,284.34
Patrolman	Garrant	1	81,709.97	-	400.00	6,574.37	88,684.34
Patrolman	Melo	1	81,709.97	-	400.00	7,697.98	89,807.95
Patrolman	Reis	1	81,709.97	-	400.00	6,574.37	88,684.34
Patrolman	Rodrigues	1	81,709.93	-	400.00	7,697.97	89,807.90
Patrolman	Pacheco	1	80,129.38	-	1,000.00	6,447.19	87,576.57
Patrolman	Campellone	1	78,054.92	-	1,000.00	11,792.88	90,847.80
Patrolman	Rocha	1	78,054.92	-	400.00	6,280.28	84,735.20
Patrolman	Chace	1	78,054.91	-	400.00	6,280.28	84,735.19
Patrolman	Sullivan	1	78,054.91	-	400.00	6,280.28	84,735.19
Patrolman	Aguiar	1	77,818.98	-	400.00	11,757.14	89,976.12
Patrolman	Barbosa	1	77,818.98	-	400.00	7,331.40	85,550.38
Patrolman	Beaulieu	1	77,818.98	-	1,000.00	11,757.14	90,576.12
Patrolman	Camara	1	77,818.98	-	400.00	11,757.14	89,976.12
Patrolman	Costa	1	77,818.98	-	1,000.00	7,331.40	86,150.38
Patrolman	Deschenes	1	77,818.98	-	400.00	7,331.40	85,550.38
Patrolman	Ferreira	1	77,818.98	-	400.00	11,757.14	89,976.12
Patrolman	Furtado	1	77,818.98	-	400.00	11,757.14	89,976.12
Patrolman	Jackson	1	77,818.98	-	400.00	11,757.14	89,976.12
Patrolman	Jacob	1	77,818.98	-	1,000.00	11,757.14	90,576.12
Patrolman	Katz	1	77,818.98	-	1,000.00	7,331.40	86,150.38
Patrolman	Loos	1	77,818.98	-	400.00	11,757.14	89,976.12
Patrolman	McCoomb	1	77,818.98	-	400.00	11,757.14	89,976.12
Patrolman	Pena	1	77,818.98	-	400.00	11,222.35	89,441.33
Patrolman	Reed	1	77,818.98	-	400.00	11,757.14	89,976.12
Patrolman	Robillard	1	77,818.98	-	1,000.00	11,757.14	90,576.12
Patrolman	Silvia	1	77,818.98	-	400.00	7,331.40	85,550.38
Patrolman	St Laurent	1	77,818.98	-	400.00	11,757.14	89,976.12
Patrolman	Fortin	1	74,506.89	-	400.00	5,994.81	80,901.70
Patrolman	Pavao	1	74,506.89	-	400.00	5,994.81	80,901.70
Patrolman	Mello	1	74,338.02	-	400.00	11,231.23	85,969.25
Patrolman	Narcizo	1	74,338.00	-	400.00	11,231.32	85,969.32
Patrolman	Brett	1	72,679.80	-	400.00	10,980.82	84,060.62
Patrolman	Cummings	1	72,679.80	-	400.00	10,980.82	84,060.62
Patrolman	Faunce	1	72,679.80	-	400.00	10,980.82	84,060.62
Patrolman	Folger	1	72,679.80	-	400.00	10,980.82	84,060.62
Patrolman	Delgado	1	72,141.97	-	400.00	10,899.59	83,441.56
Patrolman	Smith	1	71,511.62	-	400.00	14,257.39	86,169.01
Patrolman	Adelakun	1	71,511.54	-	400.00	14,379.89	86,291.43
Patrolman	Walsh	1	71,511.54	-	400.00	10,804.31	82,715.85
Patrolman	Dolan	1	70,959.11	-	400.00	10,720.74	82,079.85

Position	Employee	FTE	FY2026 Base		Total Stipends	Total Add. Pay	Total FY2026 Salary
			Salary	Longevity			
Patrolman	Marques	1	70,959.11	-	400.00	10,720.74	82,079.85
Patrolman	Medeiros	1	70,959.11	-	400.00	10,720.74	82,079.85
Patrolman	O'Gara	1	70,959.11	-	400.00	6,684.97	78,044.08
Patrolman	Aguiar Jr.	1	70,959.01	-	400.00	10,720.73	82,079.74
Patrolman	Arruda	1	68,706.76	-	400.00	10,380.57	79,487.33
Patrolman	Belcher	1	68,706.76	-	400.00	10,380.57	79,487.33
Patrolman	Santos	1	68,706.76	-	400.00	6,472.86	75,579.62
Patrolman	Vieira-Owens	1	68,706.76	-	400.00	10,380.57	79,487.33
Patrolman	Gomes	1	68,706.68	-	400.00	10,380.42	79,487.10
Patrolman	Camara	1	68,260.93	-	400.00	10,313.19	78,974.12
Patrolman	Pires	1	67,580.00	-	400.00	6,366.63	74,346.63
Patrolman	Raposo	1	67,580.00	-	400.00	6,366.70	74,346.70
Patrolman	Souza	1	67,580.00	-	400.00	6,366.70	74,346.70
Patrolman	Tracy	1	67,580.00	-	400.00	10,210.31	78,190.31
Patrolman	Claudio	1	67,579.95	-	400.00	10,210.21	78,190.16
Patrolman	Deleon	1	67,579.95	-	400.00	9,745.63	77,725.58
Patrolman	Louis	1	67,579.95	-	400.00	10,210.21	78,190.16
Patrolman	McGoldrick	1	67,579.95	-	400.00	10,210.21	78,190.16
Patrolman	Soule	1	67,579.95	-	400.00	10,210.21	78,190.16
Patrolman	Sousa	1	67,579.95	-	400.00	9,745.63	77,725.58
Patrolman	Monteiro	1	65,583.72	-	400.00	5,276.85	71,260.57
Patrolman	Silva	1	65,583.56	-	400.00	9,908.78	75,892.34
Patrolman	Frizado	1	65,010.56	-	400.00	9,822.10	75,232.66
Patrolman	Gomes	1	65,010.56	-	400.00	6,124.62	71,535.18
Patrolman	Kurowski	1	65,010.56	-	400.00	13,072.63	78,483.19
Patrolman	Amaral	1	62,460.69	-	400.00	9,436.85	72,297.54
Patrolman	Andrade	1	62,460.69	-	400.00	9,436.85	72,297.54
Patrolman	Antone	1	62,460.69	-	400.00	9,436.90	72,297.59
Patrolman	Barboza	1	62,460.69	-	400.00	9,436.90	72,297.59
Patrolman	Carreiro	1	62,460.69	-	400.00	9,436.90	72,297.59
Patrolman	Castillo	1	62,460.69	-	400.00	9,436.90	72,297.59
Patrolman	Cote	1	62,460.69	-	400.00	9,436.90	72,297.59
Patrolman	Custadio	1	62,460.69	-	400.00	5,884.52	68,745.21
Patrolman	Dasilva	1	62,460.69	-	400.00	9,436.90	72,297.59
Patrolman	Dolan	1	62,460.69	-	400.00	9,436.90	72,297.59
Patrolman	Ferreira	1	62,460.69	-	400.00	5,884.52	68,745.21
Patrolman	Grimley	1	62,460.69	-	400.00	9,436.90	72,297.59
Patrolman	Kennedy	1	62,460.69	-	400.00	9,436.90	72,297.59
Patrolman	Medeiros	1	62,460.69	-	400.00	9,436.90	72,297.59
Patrolman	Mello	1	62,460.69	-	400.00	9,436.90	72,297.59
Patrolman	Mendes	1	62,460.69	-	400.00	9,436.90	72,297.59
Patrolman	Miranda	1	62,460.69	-	400.00	5,884.52	68,745.21
Patrolman	Neto	1	62,460.69	-	400.00	9,436.90	72,297.59
Patrolman	Page	1	62,460.69	-	400.00	9,436.90	72,297.59

Position	Employee	FTE	FY2026 Base		Total Stipends	Total Add. Pay	Total FY2026 Salary
			Salary	Longevity			
Patrolman	Paz	1	62,460.69	-	400.00	9,436.90	72,297.59
Patrolman	Pereira	1	62,460.69	-	400.00	9,436.90	72,297.59
Patrolman	Pires	1	62,460.69	-	400.00	9,436.90	72,297.59
Patrolman	Rogers	1	62,460.69	-	400.00	9,436.90	72,297.59
Patrolman	Saddler	1	62,460.69	-	400.00	9,436.90	72,297.59
Patrolman	Silvia	1	62,460.69	-	400.00	9,436.90	72,297.59
Patrolman	Silvia	1	62,460.69	-	400.00	9,436.90	72,297.59
Patrolman	Smith	1	62,460.69	-	400.00	9,436.90	72,297.59
Patrolman	Strong	1	62,460.69	-	400.00	9,436.90	72,297.59
Patrolman	Swenson	1	62,460.69	-	400.00	9,436.90	72,297.59
Patrolman	Taylor	1	62,460.69	-	400.00	9,436.90	72,297.59
Patrolman	Tieng	1	62,460.69	-	400.00	9,436.90	72,297.59
Patrolman	Vacancy	1	62,460.69	-	400.00	9,436.85	72,297.54
Patrolman	Vacancy	1	62,460.64	-	400.00	9,436.85	72,297.49
Patrolman	Vacancy	1	62,460.64	-	400.00	9,436.85	72,297.49
Patrolman	Vacancy	1	62,460.64	-	400.00	9,436.85	72,297.49
Patrolman	Vacancy	1	62,460.64	-	400.00	9,436.85	72,297.49
Patrolman	Vacancy	1	62,460.64	-	400.00	9,436.85	72,297.49
Patrolman	Vacancy	1	62,460.64	-	400.00	9,436.85	72,297.49
Patrolman	Vacancy	1	62,460.64	-	400.00	9,436.85	72,297.49
Patrolman	Vacancy	1	62,460.64	-	400.00	5,025.57	67,886.21
Patrolman	Vacancy	1	62,460.64	-	400.00	5,025.57	67,886.21
Patrolman	Vacancy	1	62,460.64	-	400.00	5,025.57	67,886.21
Patrolman	Vacancy	1	62,460.64	-	400.00	5,025.57	67,886.21
Patrolman	Vacancy	1	62,460.64	-	400.00	5,025.57	67,886.21
Patrolman	Vacancy	1	62,460.64	-	400.00	5,025.57	67,886.21
Police Electrician I	Hathaway	1	77,562.73	500.00	2,250.00	900.00	81,212.73
Working Foreman, Repair	Cabral	1	66,482.13	200.00	1,250.00	-	67,932.13
Police Electrician II	Vorn	1	66,482.13	-	2,250.00	900.00	69,632.13
Account Manager	Camara	1	62,014.47	1,000.00	-	-	63,014.47
ME Repair Person	Destremps	1	57,532.54	-	1,250.00	-	58,782.54
Accreditation Coordinator	Aguiar	1	56,967.31	2,000.00	-	-	58,967.31
Executive Admin Assistant	Rita	1	55,494.53	2,000.00	-	-	57,494.53
Crime Data Analyst	McNerney	1	52,139.28	200.00	-	-	52,339.28
Head Admin Clerk	Medeiros	1	46,536.07	1,000.00	-	-	47,536.07
Head Admin Clerk	Medeiros	1	43,580.44	500.00	-	-	44,080.44
Administrative Clerk	Matton	1	41,799.07	200.00	-	-	41,999.07
Administrative Clerk	Narcizo	1	41,799.07	-	-	-	41,799.07
Administrative Clerk	Distefano	1	34,558.07	-	-	-	34,558.07
Administrative Clerk	Vacancy	1	33,838.32	-	-	-	33,838.32
Administrative Clerk	Vacancy	1	33,838.32	-	-	-	33,838.32
Base Police Personnel		218	18,100,051	7,600	97,200	2,128,849	\$ 20,333,700

Position	Employee	FTE	FY2026 Base Salary	Longevity	Total Stipends	Total Add. Pay	Total FY2026 Salary
Enviromental Police							
Enviromental Police	Medeiros	1	70,473.65	-	400.00	7,403.88	78,277.53
Enviromental Police	Brum	1	62,727.17	-	400.00	6,601.04	69,728.21
Enviromental Police	Bradley	1	52,248.56	-	400.00	5,515.03	58,163.59
Enviromental Police	<i>Vacancy</i>	1	49,761.66	-	400.00	5,257.29	55,418.95
Enviromental Police	<i>Vacancy</i>	1	49,761.66	-	400.00	5,257.29	55,418.95
Total Enviromental Police Personnel		5	284,973	-	2,000	30,035	\$ 317,007

Animal Control

Animal Control Officer, Supervisor	Berard-Cadima	1	65,000.00	600.00	-	2,460.00	68,060.00
Animal Control Officer	Figlock	1	39,244.82	-	-	900.00	40,144.82
Animal Control Officer	Rogers	1	39,244.82	-	-	900.00	40,144.82
Total Animal Control Personnel		3	143,490	600	-	4,260	\$ 148,350

Police - Non General Fund**SRO Officers**

Sergeant	Pacheco	1	96,416.82	-	400.00	7,942.36	104,759.18
Patrolman	Lopes	1	85,795.47	-	400.00	6,903.08	93,098.55
Patrolman	Desousa	1	81,709.93	-	400.00	6,574.36	88,684.29
Patrolman	Fournier	1	81,709.93	-	400.00	6,574.36	88,684.29
Patrolman	Pleiss	1	81,709.93	-	400.00	6,574.36	88,684.29
Patrolman	Souza	1	81,709.93	-	400.00	6,574.36	88,684.29
Patrolman	Magan	1	76,313.70	-	400.00	6,140.18	82,853.88
Patrolman	Alemian	1	65,583.72	-	400.00	5,276.85	71,260.57

Fall River Housing Authority

Patrolman	Demello	1	93,382.67	-	400.00	14,108.60	107,891.27
Patrolman	Cabral	1	77,818.98	-	400.00	11,757.14	89,976.12
Patrolman	<i>Vacancy</i>	1	77,818.92	-	400.00	6,261.29	84,480.21
Patrolman	<i>Vacancy</i>	1	77,818.92	-	400.00	6,261.29	84,480.21
Patrolman	<i>Vacancy</i>	1	77,818.92	-	400.00	6,261.29	84,480.21

Walking Beat

Patrolman	Nelson	1	74,338.02	-	400.00	14,948.13	89,686.15
Patrolman	Bailey	1	68,706.76	-	400.00	10,380.57	79,487.33
Patrolman	Siberon-Mandryz	1	67,580.00	-	400.00	10,210.31	78,190.31
Patrolman	Devarie	1	62,460.69	-	400.00	9,436.90	72,297.59
Patrolman	<i>Vacancy</i>	1	62,460.64	-	400.00	9,436.85	72,297.49
Patrolman	<i>Vacancy</i>	1	62,460.64	-	400.00	9,436.85	72,297.49
Patrolman	<i>Vacancy</i>	1	62,460.64	-	400.00	9,436.85	72,297.49

Total Police - Non General Fund		20	1,328,693	-	6,800	142,185	\$ 1,477,679
--	--	-----------	------------------	----------	--------------	----------------	---------------------

Position	Employee	FTE	FY2026 Base Salary	Longevity	Total Stipends	Total Add. Pay	Total FY2026 Salary
Dispatch							
Emergency Dispatcher	Boyer	1	48,372.44	200.00	800.00	2,965.36	52,337.80
Emergency Dispatcher	Campion	1	48,372.44	500.00	800.00	2,965.36	52,637.80
Emergency Dispatcher	Dootson	1	48,372.44	200.00	800.00	5,575.36	54,947.80
Emergency Dispatcher	Faria	1	48,372.44	1,000.00	800.00	2,965.36	53,137.80
Emergency Dispatcher	Furtado	1	48,372.44	-	800.00	5,575.36	54,747.80
Emergency Dispatcher	Gagnon	1	48,372.44	1,000.00	3,218.62	5,575.36	58,166.42
Emergency Dispatcher	Galvao-Proulx	1	48,372.44	1,000.00	800.00	5,575.36	55,747.80
Emergency Dispatcher	Goff	1	48,372.44	200.00	800.00	5,575.36	54,947.80
Emergency Dispatcher	Isabelle	1	48,372.44	1,000.00	800.00	2,965.36	53,137.80
Emergency Dispatcher	Jackson	1	48,372.44	1,000.00	3,218.62	5,575.36	58,166.42
Emergency Dispatcher	Jacob	1	48,372.44	-	800.00	5,575.36	54,747.80
Emergency Dispatcher	Longstreet	1	48,372.44	500.00	3,218.62	5,575.36	57,666.42
Emergency Dispatcher	Machado	1	48,372.44	200.00	3,218.62	2,965.36	54,756.42
Emergency Dispatcher	Mcaulay-Correia	1	48,372.44	200.00	800.00	5,575.36	54,947.80
Emergency Dispatcher	Britland	1	48,372.44	-	800.00	5,575.36	54,747.80
Emergency Dispatcher	Cardoza	1	48,372.44	-	800.00	5,575.36	54,747.80
Emergency Dispatcher	Duarte	1	48,372.44	-	800.00	5,575.36	54,747.80
Emergency Dispatcher	Plant	1	48,372.44	-	800.00	5,575.36	54,747.80
Emergency Dispatcher	Resendes	1	48,372.44	1,000.00	3,218.62	5,575.36	58,166.42
Emergency Dispatcher	Rondeau	1	48,372.44	600.00	3,218.62	2,965.36	55,156.42
Emergency Dispatcher	Rosario	1	48,372.44	200.00	800.00	2,965.36	52,337.80
Emergency Dispatcher	Santos	1	48,372.44	600.00	3,218.62	5,575.36	57,766.42
Emergency Dispatcher	Silvia	1	48,372.44	1,000.00	800.00	2,965.36	53,137.80
Emergency Dispatcher	Soares	1	48,372.44	1,000.00	800.00	2,965.36	53,137.80
Emergency Dispatcher	Strong	1	48,372.44	200.00	3,218.62	2,965.36	54,756.42
Emergency Dispatcher	Terrien	1	48,372.44	1,000.00	800.00	5,575.36	55,747.80
Emergency Dispatcher	Andrade	1	46,232.11	-	800.00	5,443.98	52,476.09
Emergency Dispatcher	Walsh	1	46,232.11	-	800.00	5,443.98	52,476.09
Emergency Dispatcher	Woodward	1	46,232.11	-	800.00	5,443.98	52,476.09
Emergency Dispatcher	Brown	1	43,378.14	-	800.00	5,269.03	49,447.17
Emergency Dispatcher	Mendes	1	43,378.14	-	800.00	2,659.03	46,837.17
Emergency Dispatcher	Noze	1	43,378.14	-	800.00	5,269.03	49,447.17
Emergency Dispatcher	Vacancy	1	43,378.14	-	800.00	5,269.03	49,447.17
Emergency Dispatcher	Vacancy	1	43,378.14	-	800.00	5,269.03	49,447.17
Emergency Dispatcher	Vacancy	1	43,378.14	-	800.00	5,269.03	49,447.17
Emergency Dispatcher	Vacancy	1	43,378.14	-	800.00	5,269.03	49,447.17
Emergency Dispatcher	Vacancy	1	43,378.14	-	800.00	5,269.03	49,447.17
Emergency Dispatcher	Vacancy	1	43,378.14	-	800.00	5,269.03	49,447.17
911 Grant Support	9 Dispatchers	-	(413,948)	-	(7,200)	(46,255)	(467,403)
EMS Shared Dispatchers	5 Dispatchers	-	(226,879)	(1,200)	(6,419)	(24,348)	(258,846)
Total Dispatch Personnel		38	1,145,956	11,400	36,130	109,400	\$ 1,302,886
Total Police Personnel		284	19,674,469	19,600	135,330	2,272,543	\$ 22,101,943

Mission: The Harbormaster is responsible for enforcing maritime laws and regulations along the City's waterways. This includes overseeing boat ramp operations, mooring permits, ensuring vessel safety, and maintaining navigational order. The Harbormaster's role is integral to promoting a safe and enjoyable boating environment in Fall River with professionalism and courtesy.

Description: The Fall River Harbormaster operates within the Special Services Division and under the jurisdiction of the Fall River Police Department. The Harbormaster oversees boat ramp operations, mooring permits, vessel safety, and navigational order. The Harbormaster duties include 24/7 emergency response for water rescues, distress calls, and evacuations. The Harbormaster must maintain CPR and First Responder certification, operate the State-funded Pump-Out Boat, and manage the placement of navigation aids. Additional responsibilities include reporting spills or suspicious activity, enforcing harbor regulations, and maintaining proper training and records. The Harbormaster reports directly to the Chief of Police or designee.

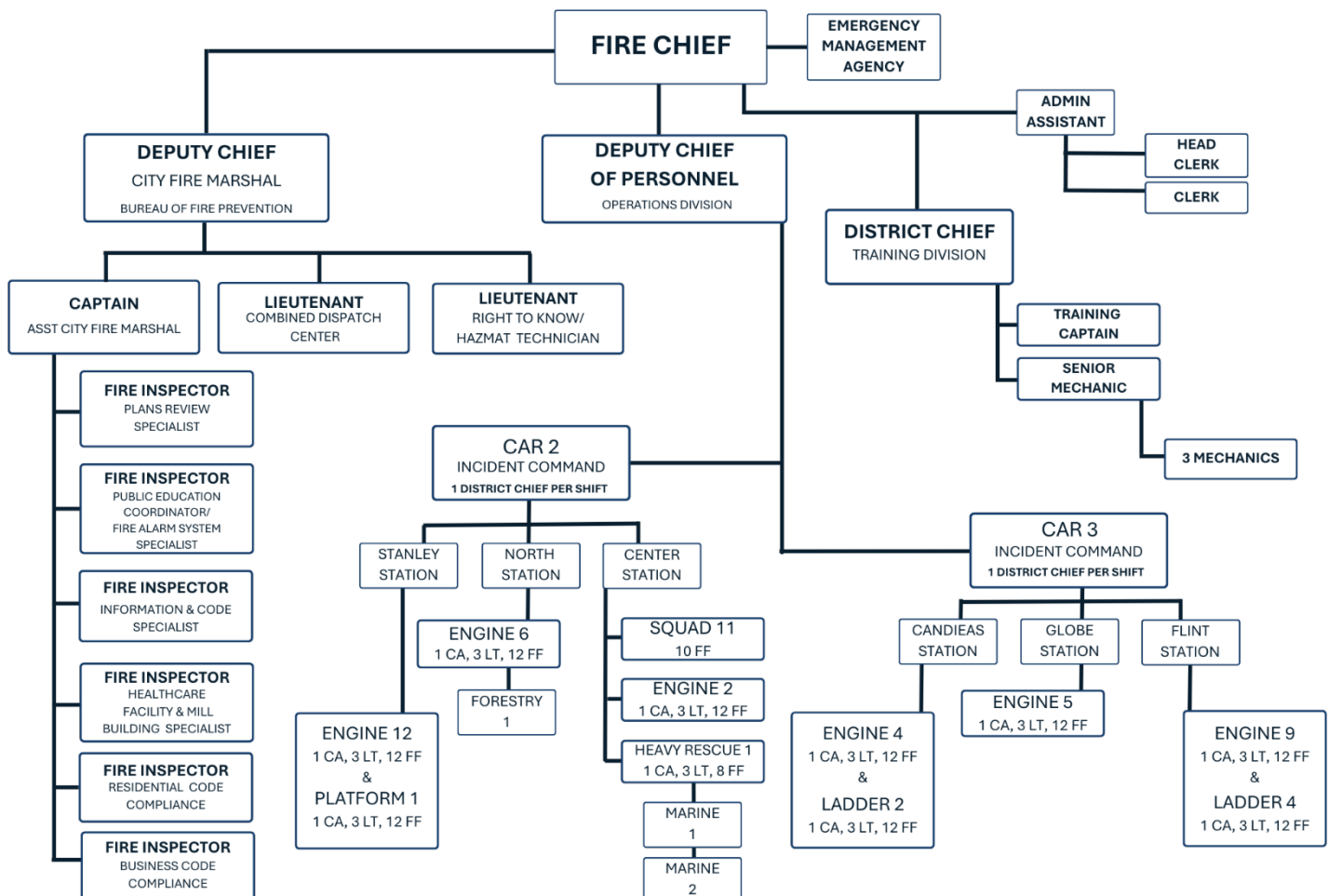
FY2026 Expense Detail

	FY2024 Actuals	FY2025 Revised Budget	FY2025 Projected	FY2026 Proposed Budget
Salaries & Wages	\$ 2,579	\$ -	\$ 4,926	\$ -
Overtime	2,579	-	4,926	-
Expenses	\$ 18,866	\$ 31,800	\$ 19,367	\$ 36,300
R&M, Boat	4,071	4,000	4,000	7,000
Professional Services	3,744	7,000	3,793	5,000
Other Purchased Services	6,366	7,000	7,500	9,000
Gasoline	1,904	6,000	2,108	5,000
Cleaning & Custodial Supplies	114	200	150	200
Motor Oil & Lubricants	-	1,000	-	2,000
Parts & Accessories	2,667	6,500	1,816	8,000
Dues & Memberships	-	100	-	100
Capital	\$ -	\$ -	\$ -	\$ -
Total Harbor Master Expenditures	\$ 21,445	\$ 31,800	\$ 24,293	\$ 36,300

Mission: The Fall River Fire Department is here to serve and protect our community with fast, professional, and caring responses to emergencies. We work hard to reduce the impact of fires, accidents, and disasters by staying educated and trained on the latest firefighting and rescue techniques. We're also dedicated to connecting with our community through service and volunteer efforts, building meaningful relationships to make Fall River safer and better. Committed to always improving, we collaborate closely with other public safety departments and embrace new ideas to keep everyone in our community safe and well.

Description: The Fire Departments' responsibilities are to provide response and safe mitigation of any emergency or hazard including fires, hazardous materials, technical rescue and extrication, medical emergencies, motor vehicle accidents and mutual aid to surrounding communities. In addition, we also provide fire inspections, code enforcement, fire investigation and fire education. This is accomplished through an integrated fire suppression capability, a state-of-the art pre-hospital care system, fire prevention and code enforcement, public education, and a comprehensive emergency management system. The Fire Department includes Fire Suppression, Fire Administration, Fire Prevention Bureau, Training Division, Maintenance Division, Emergency Medical Service and Emergency Management Agency. We are also supported by The Special Services Division, a group of dedicated volunteers.

Organizational Chart:



	FY2024 Actuals	FY2025 Revised Budget	FY2025 Projected	FY2026 Proposed Budget
Salaries & Wages	\$ 19,091,382	\$ 18,128,053	\$ 17,169,517	\$ 17,965,456
Salaries & Wages - Permanent	16,119,161	15,131,908	14,512,617	14,918,055
Longevity	1,200	1,200	1,200	1,500
Overtime	550,225	529,990	540,985	606,838
Employee Buyouts	686,706	542,825	433,122	402,000
Vacation Buyback	-	-	-	50,000
Detail Auto Allowance	7,210	10,282	6,457	10,000
Preferred Personal Days	109,332	123,055	123,055	232,884
DCA Stipend	3,095	17,867	505	1,454
Squad Differential	15,361	18,287	15,451	18,078
Service Out of Rank	175,509	179,502	104,615	167,904
On-Call Stipend	2,350	2,600	2,476	2,600
Technology Stipend	-	18,100	18,200	17,700
Snow Stipend	3,750	3,750	3,750	3,750
Repairman Certification Stipend	1,100	3,000	1,200	3,000
Accessory Vehicle Stipend	4,500	4,500	4,500	4,500
EMT Certification Stipend	175,500	181,500	181,500	189,000
EMT Education Stipend	39,200	40,250	37,800	41,650
Opiate Training Stipend	46,500	45,250	42,500	44,250
Holiday Pay	1,147,983	1,271,487	1,137,782	1,247,593
Uniform Allowance	2,700	2,700	1,800	2,700

	FY2024 Actuals	FY2025 Revised Budget	FY2025 Projected	FY2026 Proposed Budget
Expenses	\$ 846,578	\$ 1,211,779	\$ 1,048,397	\$ 1,043,338
Electricity	102,552	135,252	77,023	110,000
Natural Gas	63,313	75,875	109,252	79,669
Office Supplies	4,832	8,400	6,074	7,948
R&M, Radio	11,515	19,600	4,623	13,000
Preventative Maintenance	5,874	7,000	-	7,000
Parts & Labor	-	14,400	7,000	-
Workers Compensation	53,028	73,500	46,127	80,000
Postage	1,113	4,725	1,631	2,925
Gasoline	85,063	136,752	89,624	108,354
Building & Maintenance Supplies	17,903	14,600	17,672	13,562
Cleaning & Custodial Supplies	6,003	16,618	9,436	12,000
Tools	5,995	10,000	7,041	10,000
Parts & Accessories	304,863	382,108	456,310	306,713
Firefighting Supplies	26,953	61,930	57,663	65,000
FIU Supplies	-	-	-	10,300
Uniform Supplies	159	3,000	3,366	4,354
Fire Boat Maintenance	7,081	8,965	6,315	19,579
Water/Sewer	41,029	72,450	28,753	45,000
In-State Travel	154	1,000	124	1,000
EMT Recertification Reimburse	4,775	9,000	2,728	7,500
EMT Certification Program	3,135	-	3,224	1,300
Dues & Memberships	3,646	4,525	3,058	3,025
Subscriptions	4,197	24,649	3,576	5,874
Conferences	976	5,915	817	2,915
Staff Development	4,061	9,820	6,887	5,320
Out of State Travel	-	1,500	3	1,000
Firefighting Equipment	88,358	110,195	100,072	120,000
Capital	\$ 2	\$ 250,000	\$ 285,714	\$ -
Total Fire Expenditures	\$ 19,937,962	\$ 19,589,832	\$ 18,503,628	\$ 19,008,794

Position	Employee	FTE	FY2026 Base		Longevity	Total	Total Add.	Total FY2026
			Salary			Stipends	Pay	Salary
Chief of Fire	Bacon	1	187,500.00	-	-	-	-	187,500.00
Senior Deputy Chief	Sevigny	1	151,251.85	-	2,200.00	13,038.95		166,490.80
Deputy Chief	Furtado	1	146,366.19	-	2,200.00	12,617.78		161,183.97
District Chief	Flannery	1	128,834.30	-	350.00	11,106.41		140,290.71
District Chief	Smith	1	128,834.30	-	2,200.00	11,106.41		142,140.71
District Chief	Cabral	1	127,649.62	-	350.00	11,004.28		139,003.90
District Chief	Jennings	1	127,649.62	-	2,200.00	11,004.28		140,853.90
District Chief	Johnson	1	127,649.62	-	2,200.00	11,004.28		140,853.90
District Chief	Poissant	1	127,649.62	-	2,200.00	11,004.28		140,853.90
District Chief	Flannery	1	119,765.33	-	350.00	10,324.60		130,439.93
District Chief	Emond	1	117,371.44	-	350.00	10,118.23		127,839.67
District Chief	Picard	1	107,043.67	-	350.00	9,227.90		116,621.57
Captain	Banville	1	112,140.22	-	350.00	9,667.26		122,157.48
Captain	O'Reagan	1	108,828.65	-	3,700.00	9,381.78		121,910.43
Captain	Medeiros	1	107,643.45	-	2,200.00	9,279.61		119,123.06
Captain	Correia III	1	104,337.88	-	2,200.00	8,994.65		115,532.53
Captain	DaLuz	1	104,337.88	-	2,200.00	8,994.65		115,532.53
Captain	Hebda	1	104,337.88	-	2,200.00	8,994.65		115,532.53
Captain	Medeiros	1	104,337.88	-	2,200.00	8,994.65		115,532.53
Captain	Schofield	1	104,337.88	-	2,200.00	8,994.65		115,532.53
Captain	Lewis	1	103,010.70	-	350.00	8,880.23		112,240.93
Captain	Caffrey	1	102,256.41	-	2,200.00	8,815.21		113,271.62
Captain	Castro	1	98,093.98	-	3,700.00	8,456.38		110,250.36
Captain	Berube	1	93,931.29	-	2,200.00	8,097.53		104,228.82
Captain	Medeiros	1	93,931.29	-	350.00	8,097.53		102,378.82
Lieutenant	Bergeron	1	100,606.10	-	3,700.00	8,672.94		112,979.04
Lieutenant	Fitzgerald	1	99,835.63	-	350.00	8,606.52		108,792.15
Lieutenant	Machado	1	95,926.90	-	350.00	8,269.56		104,546.46
Lieutenant	Pacheco	1	95,926.90	-	350.00	8,269.56		104,546.46
Lieutenant	Alves	1	94,741.96	-	2,200.00	8,167.41		105,109.37
Lieutenant	Comiskey	1	94,741.96	-	2,200.00	8,167.41		105,109.37
Lieutenant	Poirier	1	94,741.96	-	2,200.00	8,167.41		105,109.37
Lieutenant	Soderstrom	1	92,017.12	-	350.00	7,932.51		100,299.63
Lieutenant	Baldi	1	91,577.33	-	2,200.00	7,894.60		101,671.93
Lieutenant	Correia	1	90,521.06	-	2,200.00	7,803.54		100,524.60
Lieutenant	Perry	1	90,521.06	-	2,200.00	7,803.54		100,524.60
Lieutenant	Braz	1	89,767.30	-	2,200.00	7,738.56		99,705.86
Lieutenant	Campbell	1	89,767.30	-	350.00	7,738.56		97,855.86
Lieutenant	Hetzler	1	89,767.30	-	2,200.00	7,738.56		99,705.86
Lieutenant	Lima	1	89,081.65	-	2,200.00	7,679.45		98,961.10
Lieutenant	Medeiros	1	89,081.65	-	2,200.00	7,679.45		98,961.10
Lieutenant	Evangelista	1	88,465.17	-	2,200.00	7,626.31		98,291.48
Lieutenant	Furtado	1	88,465.17	-	2,200.00	7,626.31		98,291.48
Lieutenant	Camara	1	86,901.26	-	350.00	7,491.49		94,742.75

Position	Employee	FTE	FY2026 Base		Total Stipends	Total Add. Pay	Total FY2026 Salary
			Salary	Longevity			
Lieutenant	Lecomte	1	86,901.26	-	350.00	7,491.49	94,742.75
Lieutenant	Freitas	1	85,462.10	-	3,700.00	7,367.42	96,529.52
Lieutenant	Furtado	1	84,845.10	-	2,200.00	7,314.23	94,359.33
Lieutenant	Diogo	1	83,281.45	-	350.00	7,179.44	90,810.89
Lieutenant	Landry	1	83,281.45	-	350.00	7,179.44	90,810.89
Lieutenant	Burns	1	82,527.68	-	350.00	7,114.46	89,992.14
Lieutenant	Medeiros	1	82,527.68	-	350.00	7,114.46	89,992.14
Lieutenant	Medeiros	1	82,527.68	-	2,200.00	7,114.46	91,842.14
Lieutenant	Ragonesi	1	82,527.68	-	2,200.00	7,114.46	91,842.14
Lieutenant	Rebello	1	82,527.68	-	350.00	7,114.46	89,992.14
Lieutenant	Arruda	1	81,842.29	-	2,200.00	7,055.37	91,097.66
Lieutenant	Fish	1	81,225.29	-	2,200.00	7,002.18	90,427.47
District Aid	Steakelum	1	82,102.77	-	350.00	7,077.83	89,530.60
District Aid	Cordeiro	1	81,628.01	-	2,200.00	7,036.90	90,864.91
District Aid	Carvalho	1	79,437.96	-	2,200.00	6,848.09	88,486.05
District Aid	Ramunno	1	77,592.17	-	2,200.00	6,688.98	86,481.15
District Aid	Donnelly	1	76,289.78	-	2,200.00	6,576.71	85,066.49
District Aid	Chretien	1	74,457.82	-	2,200.00	6,418.78	83,076.60
District Aid	Dow	1	74,457.82	-	350.00	6,418.78	81,226.60
District Aid	Souza	1	73,141.86	-	2,200.00	6,305.33	81,647.19
Firefighter	Cusick	1	88,107.86	-	2,200.00	7,595.51	97,903.37
Firefighter	Medeiros	1	88,107.86	-	350.00	7,595.51	96,053.37
Firefighter	Midura	1	84,708.59	-	350.00	7,302.47	92,361.06
Firefighter	Taylor	1	83,523.65	-	350.00	7,200.32	91,073.97
Firefighter	Kosinski	1	81,308.55	-	350.00	7,009.36	88,667.91
Firefighter	Olson	1	81,308.55	-	350.00	7,009.36	88,667.91
Firefighter	Young	1	81,308.55	-	350.00	7,009.36	88,667.91
Firefighter	Rosenberg	1	81,235.99	-	2,200.00	7,003.10	90,439.09
Firefighter	Martins	1	80,481.96	-	2,200.00	6,938.10	89,620.06
Firefighter	Duarte	1	80,124.65	-	350.00	6,907.30	87,381.95
Firefighter	Frascatore	1	80,124.65	-	350.00	6,907.30	87,381.95
Firefighter	Nicolau	1	80,124.65	-	350.00	6,907.30	87,381.95
Firefighter	O'Reagan	1	80,124.65	-	350.00	6,907.30	87,381.95
Firefighter	Rebelo	1	80,124.65	-	2,200.00	6,907.30	89,231.95
Firefighter	Finucci	1	79,795.79	-	2,200.00	6,878.95	88,874.74
Firefighter	Golden	1	79,662.16	-	2,200.00	6,867.43	88,729.59
Firefighter	Dorsky	1	79,179.83	-	2,200.00	6,825.85	88,205.68
Firefighter	Rego	1	78,908.39	-	350.00	6,802.45	86,060.84
Firefighter	Tavares	1	78,214.91	-	2,200.00	6,742.67	87,157.58
Firefighter	Manchester	1	77,605.74	-	2,200.00	6,690.15	86,495.89
Firefighter	Nunes	1	77,605.74	-	2,200.00	6,690.15	86,495.89
Firefighter	Nientimp	1	76,641.61	-	2,200.00	6,607.04	85,448.65
Firefighter	Lafleur	1	76,513.98	-	350.00	6,596.03	83,460.01
Firefighter	Machado	1	76,513.98	-	350.00	6,596.03	83,460.01

Position	Employee	FTE	FY2026 Base		Total Stipends	Total Add. Pay	Total FY2026 Salary
			Salary	Longevity			
Firefighter	Lavoie	1	75,760.47	-	2,200.00	6,531.08	84,491.55
Firefighter	Santos	1	75,760.47	-	350.00	6,531.08	82,641.55
Firefighter	Souza	1	75,074.82	-	2,200.00	6,471.97	83,746.79
Firefighter	Babcock	1	74,458.60	-	2,200.00	6,418.85	83,077.45
Firefighter	Desmarais	1	74,458.60	-	2,200.00	6,418.85	83,077.45
Firefighter	McKnight	1	74,458.60	-	2,200.00	6,418.85	83,077.45
Firefighter	Perrault	1	74,458.60	-	2,200.00	6,418.85	83,077.45
Firefighter	Mathieu	1	73,493.95	-	2,200.00	6,335.69	82,029.64
Firefighter	Borden	1	73,366.84	-	2,200.00	6,324.73	81,891.57
Firefighter	Duddy	1	73,366.84	-	2,200.00	6,324.73	81,891.57
Firefighter	Oliveira	1	73,366.84	-	2,200.00	6,324.73	81,891.57
Firefighter	Ponte	1	73,366.84	-	350.00	6,324.73	80,041.57
Firefighter	Richard	1	73,366.84	-	2,200.00	6,324.73	81,891.57
Firefighter	Santos	1	73,366.84	-	350.00	6,324.73	80,041.57
Firefighter	Sirois	1	73,366.84	-	2,200.00	6,324.73	81,891.57
Firefighter	Anderson	1	72,613.07	-	350.00	6,259.75	79,222.82
Firefighter	Baptista	1	72,613.07	-	350.00	6,259.75	79,222.82
Firefighter	Burke	1	72,613.07	-	350.00	6,259.75	79,222.82
Firefighter	Cabral	1	72,613.07	-	350.00	6,259.75	79,222.82
Firefighter	Cabral	1	72,613.07	-	350.00	6,259.75	79,222.82
Firefighter	Correia	1	72,613.07	-	2,200.00	6,259.75	81,072.82
Firefighter	DeSousa	1	72,613.07	-	350.00	6,259.75	79,222.82
Firefighter	Dionne	1	72,613.07	-	2,200.00	6,259.75	81,072.82
Firefighter	Dumaine	1	72,613.07	-	350.00	6,259.75	79,222.82
Firefighter	Furtado	1	72,613.07	-	3,700.00	6,259.75	82,572.82
Firefighter	Goyette	1	72,613.07	-	350.00	6,259.75	79,222.82
Firefighter	Jackson	1	72,613.07	-	350.00	6,259.75	79,222.82
Firefighter	Kenyon	1	72,613.07	-	350.00	6,259.75	79,222.82
Firefighter	Marques	1	72,613.07	-	350.00	6,259.75	79,222.82
Firefighter	McDonald	1	72,613.07	-	350.00	6,259.75	79,222.82
Firefighter	Raposo	1	72,613.07	-	350.00	6,259.75	79,222.82
Firefighter	Sardinha	1	72,613.07	-	350.00	6,259.75	79,222.82
Firefighter	Serejczyk	1	72,613.07	-	2,200.00	6,259.75	81,072.82
Firefighter	Silvia	1	72,613.07	-	350.00	6,259.75	79,222.82
Firefighter	Sousa	1	72,613.07	-	2,200.00	6,259.75	81,072.82
Firefighter	Thiboutot	1	72,613.07	-	350.00	6,259.75	79,222.82
Firefighter	Walker	1	71,926.64	-	2,200.00	6,200.57	80,327.21
Firefighter	Bradshaw	1	72,207.49	-	2,200.00	6,191.30	80,598.79
Firefighter	Idoy	1	71,926.64	-	2,200.00	6,200.57	80,327.21
Firefighter	Lovenbury	1	71,926.64	-	2,200.00	6,200.57	80,327.21
Firefighter	Mateus	1	71,926.64	-	2,200.00	6,200.57	80,327.21
Firefighter	Medeiros	1	71,926.64	-	350.00	6,200.57	78,477.21
Firefighter	Olson	1	71,926.64	-	2,200.00	6,200.57	80,327.21
Firefighter	Pimentel	1	71,926.64	-	350.00	6,200.57	78,477.21

Position	Employee	FTE	FY2026 Base		Total Stipends	Total Add. Pay	Total FY2026 Salary
			Salary	Longevity			
Firefighter	Viveiros	1	71,926.64	-	350.00	6,200.57	78,477.21
Firefighter	Walker	1	72,613.07	-	350.00	6,259.75	79,222.82
Firefighter	Baah	1	71,309.38	-	2,200.00	6,147.36	79,656.74
Firefighter	Belisle	1	71,309.38	-	2,200.00	6,147.36	79,656.74
Firefighter	Deaver	1	71,309.38	-	2,200.00	6,147.36	79,656.74
Firefighter	DeTorres	1	71,309.38	-	2,200.00	6,147.36	79,656.74
Firefighter	Fernandes	1	71,309.38	-	2,200.00	6,147.36	79,656.74
Firefighter	Fitzgerald	1	71,309.38	-	2,200.00	6,147.36	79,656.74
Firefighter	Fletcher	1	71,309.38	-	2,200.00	6,147.36	79,656.74
Firefighter	Guzzo	1	71,309.38	-	2,200.00	6,147.36	79,656.74
Firefighter	Hudson	1	71,309.38	-	2,200.00	6,147.36	79,656.74
Firefighter	Huot	1	71,309.38	-	2,200.00	6,147.36	79,656.74
Firefighter	LaFleur	1	71,309.38	-	2,200.00	6,147.36	79,656.74
Firefighter	Lima	1	71,309.38	-	2,200.00	6,147.36	79,656.74
Firefighter	Mauricio	1	71,309.38	-	2,200.00	6,147.36	79,656.74
Firefighter	Norbut	1	71,309.38	-	2,200.00	6,147.36	79,656.74
Firefighter	Rodrigues	1	71,309.38	-	3,700.00	6,147.36	81,156.74
Firefighter	Rogers	1	71,309.38	-	3,700.00	6,147.36	81,156.74
Firefighter	Sartini	1	71,309.38	-	2,200.00	6,147.36	79,656.74
Firefighter	Sullivan	1	71,309.38	-	2,200.00	6,147.36	79,656.74
Firefighter	Taiwo	1	71,309.38	-	2,200.00	6,147.36	79,656.74
Firefighter	Tessier	1	71,309.38	-	2,200.00	6,147.36	79,656.74
Firefighter	Torres	1	71,309.38	-	2,200.00	6,147.36	79,656.74
Firefighter	Watts	1	71,309.38	-	2,200.00	6,147.36	79,656.74
Firefighter	Antao	1	70,345.76	-	2,200.00	6,064.29	78,610.05
Firefighter	Cabral	1	70,345.76	-	2,200.00	6,064.29	78,610.05
Firefighter	Cateon	1	70,345.76	-	2,200.00	6,064.29	78,610.05
Firefighter	Folger	1	70,345.76	-	2,200.00	6,064.29	78,610.05
Firefighter	Garant	1	70,345.76	-	2,200.00	6,064.29	78,610.05
Firefighter	Lovenbury	1	70,345.76	-	2,200.00	6,064.29	78,610.05
Firefighter	Pimentel	1	70,345.76	-	2,200.00	6,064.29	78,610.05
Firefighter	Roque	1	70,345.76	-	2,200.00	6,064.29	78,610.05
Firefighter	Silva	1	70,345.76	-	2,200.00	6,064.29	78,610.05
Firefighter	Teixeira	1	70,345.76	-	2,200.00	6,064.29	78,610.05
Firefighter	Walmsley	1	70,345.76	-	2,200.00	6,064.29	78,610.05
Firefighter	Briones	1	69,136.82	-	2,200.00	5,926.59	77,263.41
Firefighter	Manchester	1	69,136.82	-	2,200.00	5,926.59	77,263.41
Firefighter	McCaughey	1	69,136.82	-	2,200.00	5,926.59	77,263.41
Firefighter	Medeiros	1	69,136.82	-	2,200.00	5,926.59	77,263.41
Firefighter	Murray	1	69,136.82	-	2,200.00	5,926.59	77,263.41
Firefighter	Thompson	1	69,136.82	-	2,200.00	5,926.59	77,263.41
Firefighter	Boucher	1	66,082.16	-	2,200.00	5,665.10	73,947.26
Firefighter	Canario	1	66,082.16	-	2,200.00	5,665.10	73,947.26
Firefighter	Nemkovich	1	66,082.16	-	2,200.00	5,665.10	73,947.26

Position	Employee	FTE	FY2026 Base		Total Stipends	Total Add. Pay	Total FY2026 Salary
			Salary	Longevity			
Firefighter	Ouellette	1	66,082.16	-	2,200.00	5,665.10	73,947.26
Firefighter	Tobiaz	1	66,082.16	-	2,200.00	5,665.10	73,947.26
Firefighter	Yentz	1	66,082.16	-	2,200.00	5,665.10	73,947.26
Working Foreman, Fire Repair	Santos	1	66,482.13	500.00	6,350.00	900.00	74,232.13
Fire Repairman	Furtado	1	57,532.54	500.00	3,750.00	900.00	62,682.54
Fire Repairman	Medeiros	1	54,300.48	-	3,750.00	900.00	58,950.48
Administrative Assistant	Duarte	1	54,726.11	500.00	-	-	55,226.11
Firefighter	<i>Vacancy</i>	1	61,623.41	-	2,200.00	5,195.25	69,018.66
Firefighter	<i>Vacancy</i>	1	61,623.41	-	2,200.00	5,195.25	69,018.66
Firefighter	<i>Vacancy</i>	1	61,623.41	-	2,200.00	5,195.25	69,018.66
Firefighter	<i>Vacancy</i>	1	61,623.41	-	2,200.00	5,195.25	69,018.66
Administrative Clerk	<i>Vacancy</i>	0.5	16,919.16	-	-	-	16,919.16
<i>EMS Shared Squad</i>	<i>5 Firefighters</i>	-	<i>(330,411)</i>	-	<i>(11,000)</i>	<i>(28,326)</i>	<i>(369,736)</i>
Total Fire Personnel		187.5	14,918,055	1,500	306,450	1,250,293	\$ 16,476,298

Emergency Management Agency

Director of EMA	Aguiar	0.5	29,500.00	-	-	-	29,500.00
Total EMA Personnel		0.5	29,500	-	-	-	\$ 29,500

Mission: It is the mission of the Emergency Management Agency to provide service to our City and the surrounding communities that call upon us for assistance during a Citywide emergency, manmade or natural disaster.

Description: The Emergency Management Agency works to protect the lives and property of our residents by mitigating a situation before it occurs by having plans in place for the welfare, safety, and a healthy environment for not only our citizens but visitors as well.

FY2026 Expense Detail

	FY2024 Actuals	FY2025 Revised Budget	FY2025 Projected	FY2026 Proposed Budget
Salaries & Wages	\$ 27,500	\$ 28,500	\$ 28,500	\$ 29,500
Salaries & Wages - Permanent	27,500	28,500	28,500	29,500
Expenses	\$ 6,073	\$ 9,805	\$ 5,510	\$ 9,374
R&M, Vehicle	935	-	-	-
Office Supplies	1,389	2,500	1,233	2,500
R&M, Other	417	600	213	600
Parts & Accessories	-	2,500	1,550	2,500
Supplies, Food	-	-	-	1,000
Other Supplies	2,756	3,200	2,455	2,200
Other Charges & Expenditures	575	1,005	58	574
Capital	\$ -	\$ -	\$ -	\$ -
Total Emergency Management Agency Expenditures	\$ 33,573	\$ 38,305	\$ 34,010	\$ 38,874

Other Governmental Expenditures

Debt Service

Employee Insurances

Other Insurances

Reserve for Employee Benefits

Pension Assessment

State and Local Assessments

Transfer to Stabilization Funds

Other Amounts to be Raised

The City incurs long- and short-term debt, depending upon financing requirements and project status. This debt includes bonds and notes, which are subject to approval by the City Council. Borrowings for some purposes also require administrative approval by the State. Debt funded projects associated with the General Fund Departments are assigned to this account, projects associated with the City's three enterprise funds are budgeted within their respective funds.

	FY2024	FY2025	FY2025	FY2026
	Actuals	Revised Budget	Projected	Proposed Budget
General Government Debt	\$ 4,196,451	\$ 3,917,957	\$ 3,896,934	\$ 3,663,381
Principal, Long-Term Debt	3,160,199	3,031,676	3,010,653	2,845,681
Interest, Long-Term Debt	1,036,252	886,281	886,281	817,700
Interest, Short-Term Debt	-	-	-	-
School General Debt	\$ 5,259,384	\$ 5,623,781	\$ 5,623,780	\$ 5,555,785
Principal, Long-Term Debt	3,765,388	4,008,628	4,008,628	4,135,267
Interest, Long-Term Debt	1,343,830	1,311,683	1,311,683	1,150,048
Interest, Short-Term Debt	150,166	303,470	303,470	270,470
Durfee High School (Debt Exclusion)	\$ 5,015,735	\$ 5,214,143	\$ 5,214,144	\$ 5,183,155
Principal, Long-Term Debt	1,950,000	2,212,000	2,212,000	2,320,000
Interest, Long-Term Debt	2,533,556	2,692,531	2,692,531	2,586,406
Interest, Short-Term Debt	532,179	309,612	309,613	276,749
Total Debt Service Expenditures	\$ 14,471,570	\$ 14,755,881	\$ 14,734,858	\$ 14,402,321

The following is a breakdown that shows the Total Employer Costs paid from the Employer Trust Fund for Health, Dental, and Life Insurance coverage. The annual costs are provided as estimates by outside Insurance Advisors. There are a few outside organizations our plans are offered to and they pay their portion directly into the Employer Trust Fund. The cost of their coverage is included in the Total Employer Costs. Additionally, we have a Prescription Rebate Program and Stop Loss Insurance to help reduce our Health Care expenses.

	FY2024 Actuals	FY2025 Budgeted	FY2025 Projected	FY2026 Projected
Employer Trust Beginning Fund Balance	\$ 2,656,248		\$ (177,649)	\$ 2,756,113
Health & Life Insurance Costs	\$46,474,344	\$43,118,463	\$50,051,200	\$53,314,213
Community Development Agency	-113,560	-313,738	-140,035	-161,793
BCTC	-305,268	-400,000	-406,987	-441,581
Fall River Redevelopment Authority	-12,254	-6,000	-12,410	-13,465
School Grants	-1,820,517	-1,600,000	-1,840,672	-2,255,823
Prescription Rebates	-2,444,267	-1,500,000	-3,085,426	-3,000,000
Stop Loss Insurance	-1,352,674	-1,600,000	-2,335,306	-1,750,000
Other	-169,236	-	-288,382	-250,000
Total Non-General Fund Revenue	-\$6,217,777	-\$5,419,738	-\$8,109,218	-\$7,872,662
Remaining (Projected) Costs	\$40,256,567	\$37,698,725	\$41,941,982	\$45,441,551
Employer Trust Ending Fund Balance	\$ (177,649)		\$ 2,756,113	\$ 356,309

	FY2024 Actuals	FY2025 Revised Budget	FY2025 Projected	FY2026 Proposed Budget
Employee Insurances	\$ 37,422,670	\$ 37,698,725	\$ 37,698,725	\$ 43,041,747
From Surplus Revenue (Free Cash)	\$ -	\$ 5,000,000	\$ 7,000,000	\$ -
From Other Amounts to be Raised	\$ -	\$ 177,018	\$ 177,018	\$ -
Total Employee Insurances	\$ 37,422,670	\$ 42,875,743	\$ 44,875,743	\$ 43,041,747

Other Insurances

Worker's Compensation	\$ 361,064	\$ 615,000	\$ 293,076	\$ 390,000
Legal Fees	27,012	40,000	22,600	40,000
Settlements	5,605	100,000	-	-
General Government Payments	90,861	225,000	37,590	100,000
School Department Payments	237,586	250,000	232,887	250,000
Municipal Insurances	\$ 1,455,296	\$ 1,605,200	\$ 1,278,709	\$ 1,343,402
Property Insurance	1,445,736	1,585,200	1,268,221	1,328,402
Liability Insurance	9,560	20,000	10,488	15,000
Unemployment Compensation	\$ 56,859	\$ 75,000	\$ 22,661	\$ 65,000
Medicare Insurance	\$ 883,762	\$ 833,000	\$ 999,805	\$ 850,000
Total Other Insurances	\$ 2,756,981	\$ 3,128,200	\$ 2,594,251	\$ 2,648,402
Reserve for Employee Benefits	\$ -	\$ -	\$ -	\$ 890,516
Total Employee Benefits Expenditures	\$ 40,179,651	\$ 46,003,943	\$ 47,469,994	\$ 46,580,665

	FY2024 Actuals	FY2025 Revised Budget	FY2025 Projected	FY2026 Proposed Budget
Pension				
City of Fall River Pension Assessment	\$39,612,224	\$42,391,113	\$42,391,113	\$44,684,098
Community Development Agency	-61,091	-160,965	-84,031	-90,000
BCTC	-411,608	-400,000	-399,615	-400,000
Library	-464,820	-478,661	-478,661	-484,777
School Grants	-145,438	-320,000	-499,379	-400,000
Housing Authority Police		-137,515		
General Government Grants	-6,991	-62,211	-14,983	-10,000
Remaining General Fund Share	\$38,522,275	\$40,831,761	\$40,914,444	\$43,299,321
General Government Pension Contribution	\$ 29,861,134	\$ 31,561,305	\$ 31,561,305	\$ 33,230,005
School Pension Contribution	\$ 7,887,855	\$ 8,994,415	\$ 8,994,415	\$ 10,069,316
Total Pension Assessment	\$ 37,748,989	\$ 40,555,720	\$ 40,555,720	\$ 43,299,321

State and County Assessments

General Government Assessments	\$ 3,131,682	\$ 3,343,536	\$ 3,293,708	\$ 3,423,822
County Tax	722,769	740,838	740,838	781,755
Mosquito Control Projects	138,211	141,339	141,348	147,294
Air Pollution Districts	23,916	24,482	24,492	25,421
RMV Non-Renewal Surcharge	328,460	434,360	384,504	434,360
Regional Transit Authorities (SRTA)	1,616,350	1,656,759	1,656,768	1,698,178
Offset: Public Libraries	301,976	345,758	345,758	336,814
Education Assessments	\$ 34,003,613	\$ 37,286,790	\$ 37,126,895	\$ 39,445,096
Special Education - Chapter 71B	76,859	79,934	79,944	39,356
School Choice Sending Tuition	1,681,882	1,693,960	2,396,253	2,424,309
Charter School Sending Tuition	31,907,773	35,217,435	34,355,237	36,803,036
Offset: School Choice Tuition	337,099	295,461	295,461	178,395
Total State and County Assessments	\$ 37,135,295	\$ 40,630,326	\$ 40,420,603	\$ 42,868,918

Transfers

Transfer to Stabilization Funds	\$ 9,862,024	\$ 4,600,000	\$ 10,600,000	\$ -
General Stabilization Fund	9,862,024	-	6,000,000	-
Diman Stabilization Fund	-	4,600,000	4,600,000	-
Total Transfers	\$ 9,862,024	\$ 4,600,000	\$ 10,600,000	\$ -

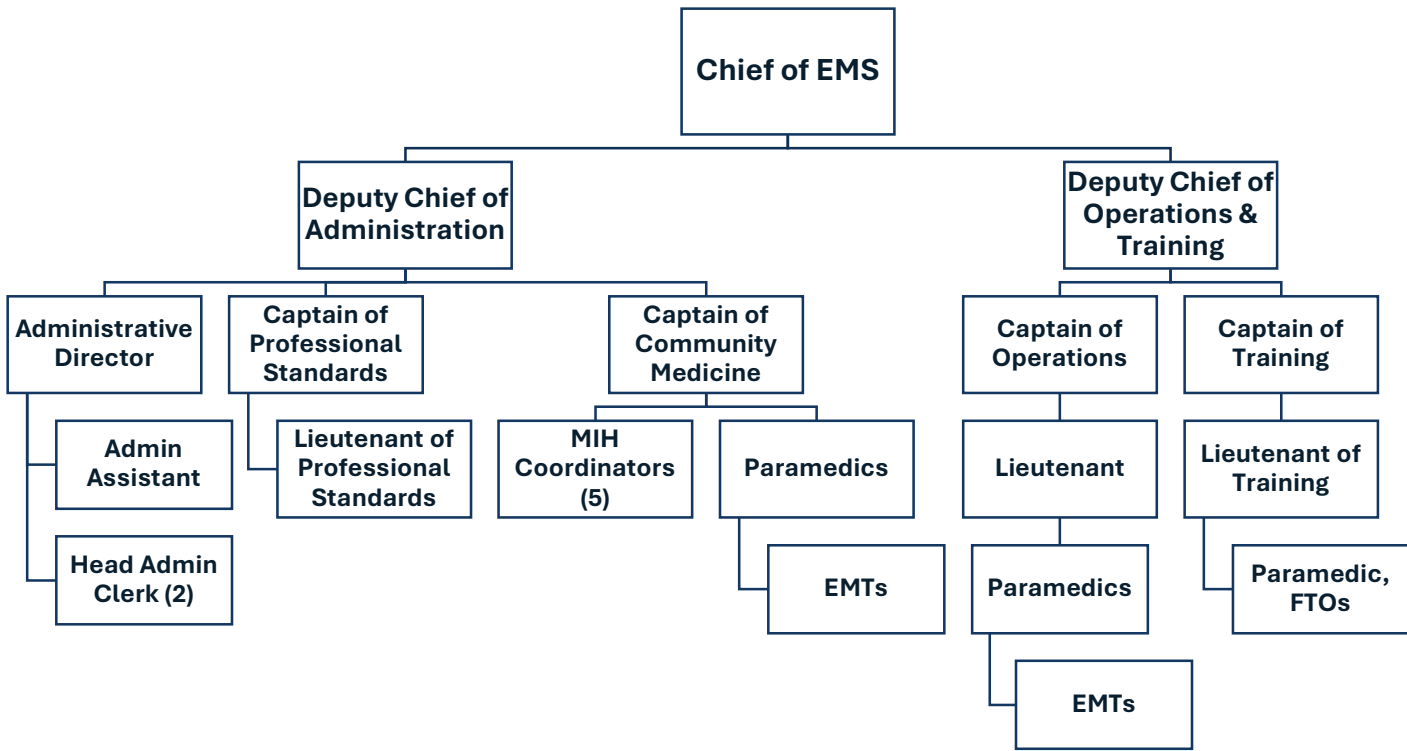
Other Amounts to be Raised

Prior Year Deficits	\$ -	\$ 177,018	\$ -	\$ -
Snow Removal	-	-	-	-
General Fund	-	-	-	-
Employer Trust Fund	-	177,018	-	-
Total Other Amounts to be Raised	\$ -	\$ 177,018	\$ -	\$ -

Mission: The City of Fall River Fire Department Emergency Medical Services is the primary provider of emergency medical services for the City of Fall River. We are committed to promoting excellence in pre-hospital care, with compassion and the highest standard of care. Our commitment is to public safety and protecting the safety and health of the public.

Description: The Fall River Fire Department Emergency Medical Services’ vision is to be known as a progressive pre-hospital provider. Our continued training, and education for all hazard emergencies will enhance our ability to effectively function in a high stress situation, to reduce injuries and the loss of life. Through teamwork the Fall River Fire Department Emergency Medical Services is viewed as an innovative pre-hospital emergency medical provider, pursuing the latest medical advancements. Our department will remain a premier provider of emergency medical care, with a high standard of clinical treatment, compassion and respect for those we serve in their time of crisis.

Organizational Chart:



	FY2024 Actuals	FY2025 Revised Budget	FY2025 Projected	FY2026 Proposed Budget
Salaries & Wages	\$ 7,646,617	\$ 9,022,323	\$ 8,983,288	\$ 9,895,346
Salaries & Wages, Permanent	5,778,017	6,926,464	6,897,780	7,701,971
EMS Shared Squad	342,274	336,375	317,973	375,500
EMS Shared Dispatchers	-	257,555	-	-
EMS Shared Fire Mechanics	7,795	30,000	7,677	30,000
Salaries & Wages, Tempoary	27,515	125,000	109,702	125,000
Longevity	33,850	35,800	23,700	35,500
Overtime	614,605	450,000	654,406	675,000
OT, Weather/Snow	10,545	50,000	34,976	75,000
Educational	26,950	30,450	31,850	35,700
Employee Buyouts	203,077	75,000	269,976	25,000
Service Out of Rank	17,157	7,500	18,664	12,000
Worker's Compensation, Salaries	-	30,000	-	30,000
Unemployment Payments	9,978	-	1,497	-
Medicare Match	98,168	104,086	100,018	123,555
On-Call Stipend	16,720	17,700	17,700	16,800
Holiday Pay	459,092	546,393	495,619	632,570
Uniform Allowance	875	-	1,750	1,750
Expenses	\$ 1,410,027	\$ 2,174,120	\$ 2,276,403	\$ 2,139,242
Electricity	6,741	9,000	1,562	7,500
Heat	3,964	6,500	2,935	5,000
R & M, Vehicles	1,662	1,200	(4,841)	1,200
Other Stipends	-	88,000	91,084	110,000
EMT School	-	10,000	7,920	70,000
EMS Vaccine Program	-	20,000	76,450	45,000
R & M, Radio	7,755	8,000	13,730	10,000
Rentals & Leases	247,636	844,000	969,665	691,417
CPR Training	8,902	12,000	5,867	12,000
Documentation Program	34,095	72,000	71,269	100,000
Workers Compensation	13,531	20,000	13,074	20,000
Data Processing	111,234	107,900	142,302	55,000
Telephone/Communications	113	10,400	-	8,000
Postage	6,060	7,500	6,322	7,500
Medical Director Training	20,000	22,500	5,714	22,500
Gasoline	112,262	175,000	109,827	132,000
Office Supplies	1,818	1,995	2,560	2,525
Computer Equip, Rental	6,527	7,500	5,634	7,500
R & M, Other	34,993	10,600	15,402	9,500
Cleaning Supplies	60	1,500	202	1,000
Motor Oil & Lubricants	49,311	30,000	37,462	30,000
Parts & Accessories	135,873	150,000	135,027	175,000
Medical Supplies	363,501	267,500	254,182	225,000
Books	395	1,225	451	1,000
R & M, Stretchers	4,209	6,000	-	75,000

	FY2024 Actuals	FY2025 Revised Budget	FY2025 Projected	FY2026 Proposed Budget
Syringe Disposal	10,805	11,500	2,110	6,000
Other Intergovernmental	11,054	10,000	19,897	12,000
Water/Sewer	3,416	4,500	619	2,500
In-State Travel	110	300	723	100
Motor Vehicle Insurance	208,762	244,500	254,635	275,000
Claims & Damages	-	2,000	16,501	5,000
Training	5,239	11,000	18,115	15,000
Capital	\$ 395,429	\$ 1,341,887	\$ 1,346,704	\$ 240,000
Indirect Charges	\$ 2,979,629	\$ 3,283,557	\$ 3,283,557	\$ 3,920,683
Transfers to General Fund	896,660	958,592	958,592	1,196,263
Transfers to General Fund, Shared	147,428	147,428	147,428	275,000
Employee Benefits	1,044,885	1,044,885	1,044,885	1,302,781
Health Insurance	890,656	1,132,652	1,132,652	1,146,639
Retirement Contributions				
Transfer to EMS Stabilization	\$ 2,662,076	\$ 472,117	\$ 472,117	\$ -
Debt Service	\$ -	\$ -	\$ -	\$ 71,730
Interest, Short-Term Debt	-	-	-	71,730
Total EMS Enterprise Fund Expenses	\$ 15,093,779	\$ 16,294,004	\$ 16,362,069	\$ 16,267,000

Position	Employee	FTE	FY2026 Base		Total Stipends	Total Add. Pay	Total FY2026 Salary
			Salary	Longevity			
Acting Chief	Faunce	1	172,000.00	4,000.00	-	-	176,000.00
Deputy Chief	Arruda	1	117,568.49	1,500.00	1,680.00	10,485.19	131,233.68
Deputy Chief	Lonardo	1	117,568.49	1,500.00	1,680.00	10,485.19	131,233.68
Captain	Adams	1	102,233.70	1,000.00	1,680.00	9,163.25	114,076.95
Captain	Ferguson	1	102,233.70	1,000.00	1,680.00	9,163.25	114,076.95
Captain	Lambert	1	102,233.70	1,500.00	1,680.00	9,163.25	114,576.95
Captain	Leduc	1	102,233.70	1,500.00	1,680.00	9,163.25	114,576.95
Lieutenant	Blackburn	1	88,898.95	500.00	-	8,013.65	97,412.60
Lieutenant	Brown	1	88,898.95	500.00	-	8,013.65	97,412.60
Lieutenant	Finnegan	1	88,898.95	500.00	1,680.00	8,013.65	99,092.60
Lieutenant	Keith	1	88,898.95	500.00	-	8,013.65	97,412.60
Lieutenant	Leduc	1	88,898.95	1,000.00	-	8,013.25	97,912.20
Lieutenant	Levesque	1	88,898.95	1,000.00	1,680.00	8,013.65	99,592.60
Lieutenant	Lockhart	1	88,898.95	500.00	1,680.00	8,013.65	99,092.60
Lieutenant	Oldham	1	88,898.95	1,500.00	1,680.00	8,013.65	100,092.60
Lieutenant	Trudel	1	88,898.95	500.00	-	8,013.65	97,412.60
Paramedic, FTO	Clark	1	80,008.76	500.00	-	7,014.04	87,522.80
Paramedic, FTO	Farrell	1	80,008.76	500.00	-	7,014.04	87,522.80
Paramedic, FTO	Green	1	80,008.76	500.00	-	7,014.04	87,522.80
Paramedic, FTO	Rodriques	1	80,008.76	2,250.00	-	7,014.04	89,272.80
Paramedic, FTO	Talamo	1	80,008.76	500.00	-	7,014.04	87,522.80
Community Paramedic	Hennessey	1	80,008.76	-	-	7,014.04	87,022.80
Community Paramedic	Holland	1	80,008.76	500.00	-	7,014.04	87,522.80
Community Paramedic	Lighthall	1	80,008.76	2,250.00	-	7,014.04	89,272.80
Community Paramedic	Scanlon	1	80,008.76	-	-	7,014.04	87,022.80
Community Paramedic	Stewart	1	80,008.76	-	-	7,014.04	87,022.80
Community Paramedic	Teixeira	1	80,008.76	500.00	-	7,014.04	87,522.80
Paramedic	Adams	1	77,303.50	-	-	7,014.04	84,317.54
Paramedic	Arruda	1	77,303.50	500.00	-	7,014.04	84,817.54
Paramedic	Binns	1	77,303.50	-	-	7,014.04	84,317.54
Paramedic	Blackburn	1	77,303.50	500.00	-	7,014.04	84,817.54
Paramedic	Broulette	1	77,303.50	-	-	7,014.04	84,317.54
Paramedic	Capozzi	1	77,303.50	500.00	-	7,014.04	84,817.54
Paramedic	Disandro	1	77,303.50	-	-	7,014.04	84,317.54
Paramedic	Downey	1	77,303.50	-	-	7,014.04	84,317.54
Paramedic	Gauvin	1	77,303.50	-	-	7,014.04	84,317.54
Paramedic	Harrington	1	77,303.50	500.00	-	7,014.04	84,817.54
Paramedic	Herberman	1	77,303.50	-	-	7,014.04	84,317.54
Paramedic	Hickey	1	77,303.50	-	-	7,014.04	84,317.54
Paramedic	Karman	1	77,303.50	-	-	7,014.04	84,317.54
Paramedic	Krauzyk	1	77,303.50	500.00	-	7,014.04	84,817.54
Paramedic	Leigh	1	77,303.50	-	-	7,014.04	84,317.54
Paramedic	Martinelli	1	77,303.50	500.00	-	7,014.04	84,817.54
Paramedic	Morse	1	77,303.50	500.00	-	7,014.04	84,817.54

Position	Employee	FTE	FY2026 Base		Total Stipends	Total Add. Pay	Total FY2026 Salary
			Salary	Longevity			
Paramedic	Pham	1	77,303.50	-	-	7,014.04	84,317.54
Paramedic	Pike	1	77,303.50	500.00	-	7,014.04	84,817.54
Paramedic	Proctor	1	77,303.50	500.00	-	7,014.04	84,817.54
Paramedic	Santoro	1	77,303.50	-	-	7,014.04	84,317.54
Paramedic	Souza	1	77,303.50	-	-	7,014.04	84,317.54
Paramedic	Stys	1	77,303.50	-	-	7,014.04	84,317.54
Paramedic	Tavano	1	77,303.50	500.00	-	7,014.04	84,817.54
Paramedic	Teixeira	1	77,303.50	-	-	7,014.04	84,317.54
Paramedic	Vaitses	1	77,303.50	-	-	7,014.04	84,317.54
Paramedic	Weston	1	77,303.50	-	-	7,014.04	84,317.54
Paramedic	Cox	1	72,246.10	500.00	-	6,578.15	79,324.25
Paramedic	Cunha	1	72,246.10	-	-	6,578.15	78,824.25
Paramedic	Katz	1	72,246.10	-	-	6,578.15	78,824.25
Paramedic	Kim	1	72,246.10	-	-	6,578.15	78,824.25
Paramedic	Mccabe	1	72,246.10	-	-	6,578.15	78,824.25
Paramedic	Mendonca	1	72,246.10	-	-	6,578.15	78,824.25
Paramedic	Silveira	1	72,246.10	-	-	6,578.15	78,824.25
Paramedic	Smart	1	72,246.10	-	-	6,578.15	78,824.25
Paramedic	Tattrie	1	72,246.10	-	-	6,578.15	78,824.25
Paramedic	Larisa	1	67,519.10	-	-	6,170.25	73,689.35
Paramedic	Cateon	1	67,519.10	-	-	6,170.75	73,689.85
Paramedic	Choate	1	67,519.10	-	-	6,170.75	73,689.85
Paramedic	Folger	1	67,519.10	-	-	6,170.75	73,689.85
Paramedic	Phillips	1	67,519.10	-	-	6,170.75	73,689.85
Administrative Director	Carvalho	1	67,519.92	3,000.00	-	7,045.75	77,565.67
EMT, Advanced	Cabral	1	57,862.91	-	-	5,169.50	63,032.41
EMT, Advanced	Venditto	1	57,862.91	-	-	5,169.50	63,032.41
MIH Coordinator	Arruda	1	55,906.20	-	-	6,044.50	61,950.70
MIH Coordinator	Brown	1	55,906.20	-	-	5,169.50	61,075.70
MIH Coordinator	Caron	1	55,906.20	-	-	5,169.50	61,075.70
MIH Coordinator	Polson	1	55,906.20	-	-	5,169.50	61,075.70
MIH Coordinator	Znoj	1	55,906.20	-	-	5,169.50	61,075.70
EMT	Cabral	1	55,906.20	-	-	5,169.50	61,075.70
EMT	Denis	1	55,906.20	-	-	5,169.50	61,075.70
EMT	Deoliveira	1	55,906.20	-	-	5,169.50	61,075.70
EMT	Dorego II	1	55,906.20	-	-	5,169.50	61,075.70
EMT	Fernandez	1	55,906.20	-	-	5,169.50	61,075.70
EMT	Fischer	1	55,906.20	-	-	5,169.50	61,075.70
EMT	Fontaine	1	55,906.20	-	-	5,169.50	61,075.70
EMT	Gale	1	55,906.20	-	-	5,169.50	61,075.70
EMT	Katz	1	55,906.20	-	-	5,169.50	61,075.70
EMT	Lima	1	55,906.20	-	-	5,169.50	61,075.70
EMT	Longworth	1	55,906.20	-	-	5,169.50	61,075.70
EMT	Lucier	1	55,906.20	-	-	5,169.50	61,075.70

Position	Employee	FTE	FY2026 Base		Longevity	Total Stipends	Total Add. Pay	Total FY2026 Salary
			Salary					
EMT	Mikhail	1	55,906.20	-	-	-	5,169.50	61,075.70
EMT	Murphy	1	55,906.20	-	-	-	5,169.50	61,075.70
EMT	Murphy	1	55,906.20	-	-	-	5,169.50	61,075.70
EMT	Nahigan	1	55,906.20	-	-	-	5,169.50	61,075.70
EMT	Pacheco	1	55,906.20	-	-	-	5,169.50	61,075.70
EMT	Pavao	1	55,906.20	-	-	-	5,169.50	61,075.70
EMT	Pereira	1	55,906.20	-	-	-	5,169.50	61,075.70
EMT	Rebello	1	55,906.20	-	-	-	5,169.50	61,075.70
EMT	Silva	1	55,906.20	-	-	-	5,169.50	61,075.70
EMT	Slocum	1	55,906.20	-	-	-	5,169.50	61,075.70
EMT	Sulham	1	55,906.20	-	-	-	5,169.50	61,075.70
EMT	Sylvia	1	55,906.20	-	-	-	5,169.50	61,075.70
EMT	Tripp	1	55,906.20	-	-	-	5,169.50	61,075.70
EMT	Wilkie	1	55,906.20	-	-	-	5,169.50	61,075.70
EMT	Winters	1	55,906.20	-	-	-	5,169.50	61,075.70
Admin Assistant	Soares	1	54,726.11	-	-	-	-	54,726.11
Head Admin Clerk	Demarco	1	53,184.07	1,000.00	-	-	-	54,184.07
Head Admin Clerk	Barroso	1	50,553.46	-	-	-	-	50,553.46
Total EMS Enterprise Fund Personnel		106	7,701,971	35,500	16,800	670,020	\$ 8,424,291	

Mission: Protect the public health, public Safety and the environment. Protect and improve the sewer and storm water assets. Perform at the least reasonable cost.

Description:

- Comply with Federal/State sewer and storm water NPDES permits.
- Comply with Federal CSO Court Order.
- Comply with the Federal EPA SSO Administrative Order.
- Comply with all applicable regulations.
- Minimize sewer and storm water bills as reasonably as possible while meeting the goals and objectives.
- Implement the Integrated Sewer/Stormwater Master Plan (IP Plan).

	FY2024 Actuals	FY2025 Revised Budget	FY2025 Projected	FY2026 Proposed Budget
Salaries & Wages	\$ 553,963	\$ 798,813	\$ 613,934	\$ 759,080
Salaries & Wages - Permanent	507,698	637,465	524,674	678,359
Longevity	6,119	5,000	5,000	3,000
Overtime	794	-	308	-
Holiday Pay	1,900	-	-	-
Retirement Buyouts	19,937	67,648	63,350	31,874
Medicare Match	7,155	7,200	7,622	4,997
Uniform Allowance	3,600	4,500	4,320	4,500
Other Stipends	6,760	12,000	8,660	16,000
Other Personnel Costs	-	65,000	-	20,350
Sewer Administrative Expenses	\$ 147,236	\$ 345,530	\$ 281,343	\$ 294,500
Office Supplies	691	2,030	3,049	2,000
Advertising	881	3,000	2,936	3,000
Engineering & Architecture Services	-	50,000	40,000	25,000
Telephone	-	22,000	15,915	17,000
Computer Services	-	10,000	5,576	1,500
Educational Supplies	1,247	3,000	3,960	4,000
Meter Parts & Supplies	-	65,000	40,503	50,000
Water/Sewer	142,711	189,000	150,542	189,000
In-State Travel	250	500	410	500
Dues & Memberships	1,456	500	2,240	2,000
Claims & Damages	-	500	16,211	500
Sewer Treatment Plant Expenses	\$ 11,552,866	\$ 14,179,115	\$ 13,961,311	\$ 14,527,165
Electricity	1,634,526	1,900,000	1,765,733	1,900,000
Natural Gas	67,300	100,000	124,664	100,000
Rentals & Leases	3,313	14,400	-	9,000
Other Professional Services	7,140,268	8,313,429	8,053,126	8,288,747
Postage	294	34,000	15,216	34,000
Other Purchased Services	1,833,420	2,631,701	2,918,880	2,839,701
Chemicals	842,716	1,152,585	1,045,577	1,322,717
Conferences	-	1,000	3,354	1,000
Motor Vehicle Insurance	31,030	32,000	34,760	32,000
Capital	\$ -	\$ 250,000	\$ 424,224	\$ 300,000
Sewer Stabilization Fund	\$ -	\$ 100,000	\$ 100,000	\$ -
Indirect Charges	\$ 1,670,000	\$ 1,680,000	\$ 1,680,000	\$ 948,000
Transfer to General Fund	1,485,000.00	1,485,000.00	1,485,000.00	458,089.00
Health Insurance	95,000.04	95,000.00	95,000.00	131,226.00
Retirement Contributions	90,000.00	100,000.00	100,000.00	358,685.00
Debt Service	\$ 11,479,434	\$ 13,724,642	\$ 11,856,001	\$ 15,124,642
Principal, Long-Term Debt	7,920,602	9,436,957	8,438,382	10,386,957
Interest, Long-Term Debt	2,991,587	3,543,669	2,640,553	3,993,669
Interest, Short-Term Debt	387,193	358,645	505,731	358,645
Debt Administrative Costs	180,053	385,371	271,335	385,371
Total Sewer Enterprise Fund Expenses	\$ 25,403,500	\$ 31,078,100	\$ 28,916,812	\$ 31,953,387

Mission: Protect the public health, public Safety and the environment. Protect and improve the sewer and storm water assets. Perform at the least reasonable cost.

Description:

- Comply with Federal/State water permits.
- Comply with State Administrative Order on Lead compliance.
- Comply with the Federal Disinfection Byproduct rule.
- Comply with all applicable regulations.
- Minimize water bills as reasonably as possible while meeting the goals and objectives.
- Implement the 20 year Master Plan.

	FY2024 Actuals	FY2025 Revised Budget	FY2025 Projected	FY2026 Proposed Budget
Salaries & Wages	\$ 541,476	\$ 544,834	\$ 603,070	\$ 572,803
Salaries & Wages - Permanent	471,856	507,734	526,077	531,977
Longevity	5,200	7,400	6,000	5,400
Overtime	22,857	500	32,122	500
Holiday Pay	1,875	-	-	-
Medicare Match	33,644	4,000	31,971	7,448
Other Personnel Costs	-	20,000	-	20,778
Other Stipends	3,345	2,500	4,200	4,000
Uniform Allowance	2,700	2,700	2,700	2,700
Expenses	\$ 153,355	\$ 213,710	\$ 183,512	\$ 230,410
Office Supplies	322	2,500	1,341	1,200
R & M, Meters	-	14,000	16,800	14,000
Rentals & Leases	637	4,660	765	4,660
Advertising	1,931	5,550	2,000	5,550
Other Professional Services	45,329	82,000	50,795	82,000
Telephone	28,084	30,000	23,410	35,000
Postage	57,568	30,000	49,739	45,000
Computer Services	77	1,000	-	-
Other Purchased Services	-	1,000	-	-
Training	61	2,000	2,142	2,000
Meter Parts	706	13,000	13,256	13,000
Water/Sewer	18,640	28,000	23,264	28,000
Capital	\$ 60,623	\$ 250,000	\$ 605,760	\$ 300,000
Water Stabilization Fund	\$ -	\$ 100,000	\$ 100,000	\$ -
Indirect Charges	\$ 2,756,841	\$ 3,025,238	\$ 3,025,238	\$ 2,598,238
Transfer to General Fund	1,300,000	1,300,000	1,300,000	903,184
Health Insurance	725,238	725,238	725,238	505,779
Retirement Contributions	731,603	1,000,000	1,000,000	1,189,275
Debt Service	\$ 6,033,406	\$ 6,521,970	\$ 5,998,423	\$ 6,727,894
Principal, Long-Term Debt	4,486,547	4,701,401	4,590,555	4,888,820
Interest, Long-Term Debt	1,224,190	1,124,493	1,043,228	1,252,360
Interest, Short-Term Debt	275,427	621,726	289,907	522,364
Debt Administrative Costs	47,242	74,350	74,733	64,350
Total Water Administration Expenses	\$ 9,545,701	\$ 10,655,752	\$ 10,516,003	\$ 10,429,345

Water Maintenance & Distribution Expenses

FY2026 Expense Detail

	FY2024 Actuals	FY2025 Revised Budget	FY2025 Projected	FY2026 Proposed Budget
Salaries & Wages	\$ 909,716	\$ 1,429,538	\$ 1,125,806	\$ 1,460,455
Salaries & Wages - Permanent	734,492	1,148,592	952,761	1,170,730
Longevity	4,351	4,600	3,195	4,400
Overtime	72,739	100,000	66,820	100,000
Holiday Pay	2,814	-	-	-
Service Out of Rank	2,000	-	-	-
Employee Buyouts	21,178	10,000	23,325	20,000
Workmen's Compensation, Salaries	43,879	60,046	45,896	40,000
Medicare Match	-	14,000	-	16,390
Other Personnel Costs	2,663	50,000	-	54,935
Other Stipends	13,900	23,400	17,609	34,200
Uniform Allowance	11,700	18,900	16,200	19,800
Expenses	\$ 380,519	\$ 599,700	\$ 557,835	\$ 595,700
Electricity	26,337	25,000	21,985	25,000
Heating Fuel	9,942	35,000	14,223	25,000
R & M, Buildings & Grounds	2,350	8,000	6,524	4,000
R & M, Vehicles	19,332	35,000	49,323	35,000
Office Supplies	4,399	6,700	6,882	6,500
R & M, Other	2,826	5,500	4,348	3,000
R & M, Water Pipe	-	16,000	-	16,000
Construction Equipment Rental	4,326	8,000	7,868	8,000
Worker's Compensation	18,508	30,000	41,722	30,000
Other Purchased Services	6,428	15,000	13,104	15,000
Gasoline	53,098	75,000	62,182	75,000
R & M, Construction Equipment	7,805	20,000	14,905	15,000
Building & Maintenance Supplies	3,994	3,000	5,223	5,000
Cleaning Supplies	999	3,000	576	3,000
Tools	7,281	10,000	8,240	10,000
Motor Oil & Lubricants	12,392	6,000	12,533	-
Parts & Accessories	25,414	35,000	32,326	49,000
Training	6,908	5,000	9,717	5,000
Concrete/Cement	51,364	70,000	68,364	70,000
Corps/Stops/Tubing	9,894	20,000	17,309	20,000
Lumber	273	1,000	200	500
Sand & Gravel	-	1,500	513	-
Pipe & Fittings	26,851	51,000	49,102	56,000
Hydrants & Hydrant Parts	13,957	46,000	42,237	46,000
Stop Boxes	8,593	16,000	15,235	16,000
Other Supplies	4,944	7,500	5,436	7,200
Motor Vehicle Insurance	44,003	45,000	37,758	50,000
Claims & Damages	8,301	500	10,000	500
Total Water Maintenance & Distribution	\$ 1,290,235	\$ 2,029,238	\$ 1,683,641	\$ 2,056,155

	FY2024 Actuals	FY2025 Revised Budget	FY2025 Projected	FY2026 Proposed Budget
Salaries & Wages	\$ 1,084,532	\$ 1,298,904	\$ 1,176,663	\$ 1,387,242
Salaries & Wages - Permanent	846,089	1,044,364	938,271	1,069,697
Longevity	4,505	3,600	3,480	3,600
Overtime	163,400	120,000	158,172	150,000
Shift Premium	12,020	16,640	14,352	16,640
Holiday Pay	4,776	-	7,429	-
Service Out of Rank	973	-	3,416	-
Employee Buyouts	6,639	7,000	3,233	7,000
Workmen's Compensation, Salaries	11,346	-	-	-
Medicare Match	-	12,400	-	14,976
Other Personnel Costs	-	50,000	-	71,929
Other Stipends	16,186	21,500	25,667	30,000
Uniform Allowance	12,658	16,200	15,444	16,200
Auto Allowance	5,940	7,200	7,200	7,200
Expenses	\$ 1,875,127	\$ 2,189,200	\$ 1,986,434	\$ 2,171,700
Electricity	603,933	850,000	771,772	850,000
Heating Fuel	53,293	60,000	68,419	65,000
R & M, Buildings & Grounds	5,882	30,000	17,947	35,000
R & M, Reservation Headquarters	25,703	45,000	40,350	50,000
R & M, Pumping Stations	68	15,000	16,904	15,000
R & M, Construction Equipment	12,985	15,000	12,842	15,000
Office Supplies	1,676	1,000	604	1,500
Computer Equipment	-	15,000	9,222	15,000
Construction Equipment Rental	-	700	-	700
Other Property Related Service	-	700	-	1,000
Worker's Compensation	-	500	-	500
Other Professional Services	63,745	60,000	51,650	60,000
Lab Testing Services	31,707	50,000	38,029	45,000
Laboratory Supplies	6,487	-	7,692	10,000
Other Purchased Services	52	2,500	-	-
Cleaning Supplies	1,196	1,000	367	1,000
Tools	788	3,000	2,161	3,000
Training	5,736	5,000	6,082	5,000
Concrete/Cement	-	100	-	500
Lumber	-	500	-	500
Chemicals	896,046	950,000	873,675	900,000
Other Supplies	-	200	-	-
Intergovernmental	165,830	84,000	68,719	98,000
Total Water Treatment Plant Expenses	\$ 2,959,658	\$ 3,488,104	\$ 3,163,097	\$ 3,558,942

The City is committed to preparing, submitting and operating with a balanced budget. A balanced budget is defined as a budget in which receipts are equal to (or greater than) expenditures.

Reserve Policies

Fund balance and reserve policies exist to protect the City from unforeseen increases in expenditures, reductions in revenues, a combination of both or any other extraordinary events. Fund balance and reserve policies also serve to provide an additional source of funding for capital expenditures. The amounts held between fund balance and reserves should average between 5% and 10% of the City's operating budget.

Capitalization Policy

Consistent with GASB 34 and the guidelines and recommendations of the Massachusetts Department of Revenue - Division of Local Service - Bureau of Accounts the City has established the following capitalization thresholds and depreciation.

Asset Type	Estimated Useful Life	Threshold
Machinery, Equipment and Vehicles	3-15 Years	\$50,000
Buildings and Facilities	40 Years	\$100,000
Building Improvements	20 Years	\$50,000
Land	N/A	\$ -
Land Improvements	20 Years	\$20,000
Infrastructure	5-50 Years	\$150,000

Procurement Policy

The City follows the public procurement procedures pursuant to the Massachusetts General Laws. These compliance requirements were updated effective July 15, 2018, pursuant to the passage of Chapter 113 of the Acts of 2019, *An Act Providing for Capital Facility Repairs and Improvements for the Commonwealth*.

The specific MGL's are as follows:

- MGL c. 149 – Building Construction Contracts
- MGL c 30 § 39M or MGL c 30B – Public Works (Non-Building) Construction Contracts (With Labor)
- MGL c 30 § 39M or MGL c 30B – Public Works (Non-Building) Construction Contracts (Without Labor)
- MGL c 7C §§ 44-58 - Design Services for Public Building Projects
- MGL c 30B – Procurement of Supplies and Services

Contracts are signed and approved by the requesting Department as to the need for such goods and services, the Purchasing Agency as to the compliance with the above requirements, the Corporation Counsel as to form, the City Auditor as to the sufficiency of the appropriation as evidenced by the accompanying purchase order, and finally by the City Administrator as to the desirability of the goods and services.

Cash Management Policy

Consistent with Massachusetts General Laws, all money belonging to the City is turned over to the Treasurer who receives and takes charge of all money. Departments turn over all money collected to the Treasurer daily. Mindful of the principles of security, liquidity and yield described in the City's Investment Policy the Treasurer shall keep safe that amount of cash necessary for routine transactions and deposit all other money in an appropriate financial institution daily. Daily, the Treasurer shall account to the Auditor all treasury collections according to departmental direction for the Auditor's review. Collections made by the Collector are deposited daily but are reported to the Auditor for entry to the General Ledger weekly.

Investment Policy

It is the intent of this policy statement for the City to invest funds in a manner which will provide for the maximum investment return while securing principle, mitigating investment risk (credit & interest rate), maintaining liquidity for the daily cash flow demands of the City and conforming to all statutes governing the investment of the City.

The investment policy applies to all financial assets associated with the General Fund, Special Revenue Funds, Capital Projects Funds and the Enterprise Funds including all proceeds associated with bond issuance's and short-term financing. Specifically;

- The Treasurer has the authority to invest the City's funds, subject to the statutes of the Commonwealth of Massachusetts, Chapter 44, § 55, 55a and 55b.
- The Treasurer has the authority to invest the City's Trust Funds, subject to the statutes of the Commonwealth of Massachusetts, Chapter 44, § 54. All trust funds shall fall under the control of the Treasurer unless otherwise provided or directed by the donor.
- The Treasurer invests all public funds not designated for immediate distribution at the highest possible rate of interest reasonably available, taking into account safety, liquidity and yield as required by Massachusetts General Laws, Chapter 44, § 55B and Chapter 740 of the Acts of 1985.
- The Treasurer shall negotiate for the highest rates possible, consistent with safety principles. Whenever necessary, the Treasurer will seek collateralization for all investments not covered by FDIC and/or DIF.

Investments shall be made with judgment and care, under circumstances then prevailing, which persons of prudence, discretion, and intelligence exercise in the management of their own affairs; not for speculation but for investment considering the probable safety of their capital, as well as the probable income to be derived.

Debt Policy

General Debt Limit

There are many categories of general obligation debt which are exempt from and do not count against the General Debt Limit. Among others, these exempt categories include revenue anticipation notes and grant anticipation notes, emergency loans, loans exempted by special laws, certain school bonds, sewer project bonds and solid waste and solid waste disposal facility bonds (as approved by the Emergency Finance Board), and, subject to special debt limits, bonds for water, housing, urban renewal and economic development (subject to various debt limits) and electric and gas (subject to a separate limit to the General Debt Limit, inducing the same doubling provision).

Industrial revenue bonds, electric revenue bonds and water pollution abatement revenue bonds are not subject to these debt limits. The General Debt Limit and the special debt limit for water bonds apply at the time the debt is authorized. The other special debt limits generally apply at the time the debt is incurred.

Communities have four basic ways to finance capital projects: pay-as-you-go financing, debt financing, public private ventures, and intergovernmental financing. Over-reliance on any one of these options can be risky to a local government's fiscal health. It can also restrict the municipality's ability to respond to changes in economic and fiscal conditions. The City's policy makers are careful to choose the right combination of financing techniques. In addition to debt financing, the City uses, when appropriate, the pay-as-you-go technique in its capital programs.

Authorization of General Obligation Debt Under the General Laws, bonds and notes of a City are generally authorized by vote of two-thirds of all the members of the City Council. Provision is made for a referendum on the filing of a petition bearing the requisite number of signatures that would require all the cost to be excluded from the Proposition 2 ½ taxation limits. Borrowing for certain purposes also requires administrative approval from the Commonwealth. Temporary loans in anticipation of current revenues, grants and other purposes can be made without local legislative approval.

Types of Obligations

Under the statutes of the Commonwealth, the City is authorized to issue general obligation indebtedness of the following types:

Serial Bonds and Notes – These are generally required to be payable in equal or diminishing annual principal amounts beginning no later than the end of the next fiscal year commencing after the date of issue and ending within the terms permitted by law. Level debt service is permitted for bonds or notes issued for certain purposes, and for those projects for which debt service has been exempted from property tax limitations. The maximum terms vary from one year to 40 years, depending on the purpose of the issue. Most of the purposes are capital projects. They may be made callable and redeemed prior to their maturity, and a redemption premium may be paid. Refunding bonds or notes may be issued subject to the maximum terms measured from the date of the original bonds or notes. Serial bonds may be issued as "qualified bonds" with the approval of the State Emergency Finance Board, subject to such conditions and limitations (including restrictions on future indebtedness) as may be required by the Board. The State Treasurer is required to pay the debt service on "qualified bonds" and thereafter to withhold the amount of debt service from state aid or other state payments. Administrative costs and any loss of interest income to the Commonwealth are to be assessed upon the City.

Bond Anticipation Notes – These generally must mature within two years of their original dates of issuance, but may be refunded from time to time for a period not to exceed five years from their original dates of issuance, provided that (except for notes issued for certain school projects that have been approved for state school construction aid) for each year that the notes are refunded beyond the second year, they must be paid in part from revenue funds in an amount at least equal to the minimum annual payment that would have been required if the bonds had been issued at the end of the second year. The maximum term of bonds issued to refund bond anticipation notes is measured from the date of the original issue of the notes, except for notes issued for such State-aided school construction projects.

Revenue Anticipation Notes – Revenue Anticipation Notes are issued to meet current expenses in anticipation of taxes and other revenues. They must mature within one year but, if payable in less than one year, may be refunded from time to time up to one year from the original date of issue.

Grant Anticipation Notes – Grant Anticipation Notes are issued for temporary financing in anticipation of Federal grants and State and County reimbursements. They must generally mature within two years but may be refunded from time to time as long as the municipality remains entitled to the grant or reimbursement.

Revenue Bonds – Cities and towns may (though the City has none) issue revenue bonds for solid waste disposal facilities and for projects financed under the Commonwealth's water pollution abatement revolving- loan program.