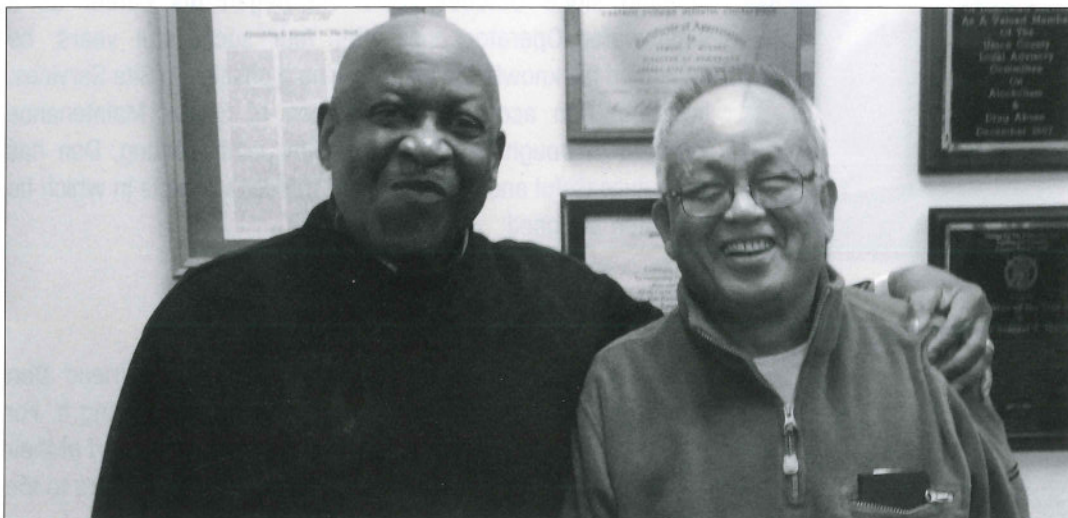


JOINT MEETING NEWS

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Friends Move On

Once again, we are wishing two of our dear friends and colleagues all the best as they leave Joint Meeting to begin retirement. Those leaving are **Kazimierz (Kaz) Kowalski** and **Oscar Javier**.

Oscar began his career at Joint Meeting as an Electrician in 1991. Before coming to Joint Meeting, he worked for GAF Chemicals in Linden, NJ for 15 years before the plant closed. During his tenure with Joint Meeting, Oscar was called upon, especially in emergency situations, to respond and render his expertise. During the Blackout of 2003, when the plant lost all power from the utility company, his response was professional and critical to the successful resolution. In the power failure on Christmas 2004, his response was once more above and beyond the call of duty. Oscar continued to demonstrate his dedication again with the Storm Event in 2005, the snow emergency in 2010 and Hurricane Sandy in 2012. We thank Oscar for his day-to-day dedication in addition to his response to emergencies. Pictured above are Executive Director **Samuel McGhee**, on the left, and **Oscar Javier**, on the right. Please see page 3 for continuation of *Friends Move On*.

Upcoming Events

May 8-12, 2017. 102nd Annual New Jersey Water Environment Association Annual Conference, Bally's, Atlantic City, NJ.

July 23-26, 2017. National Association of Clean Water Agencies (NACWA) 47th Annual Summer Conference, St. Louis, MO.

September 30-October 4, 2017. Water Environment Federation (WEFTEC) 90th Annual Conference, Chicago, IL.



A newsletter of the Joint Meeting of Essex and Union Counties, a wastewater treatment plant serving eleven member municipalities:

East Orange
Hillside
Irvington
Maplewood
Millburn
Newark
Roselle Park
South Orange
Summit
Union
West Orange

Also serving:

Elizabeth
Livingston
New Providence
Orange

2017 Joint Meeting Board of Directors

Officers

Howard Levison
Chairperson, South Orange
Richard Sun
Vice Chair/Secretary, Summit
Mayor Victor DeLuca
Treasurer, Maplewood

Members

Quilla E. Talmadge, *East Orange*
Donald DeAugustine, *Hillside*
Renee C. Burgess, *Irvington*
Dianne Eglow, *Millburn*
Gayle Chaneyfield Jenkins, *Newark*
Eugene Meola, *Roselle Park*
Joseph Florio, *Union*
Gerard Guarino, *West Orange*

Executive Director

Samuel T. McGhee

www.jmeuc.com

Employee News

New Arrivals

Boiler Operator **Willie Negrón** welcomed his first grandchild, Leonardo Noel Vargas, into the world in November 2016. Leonardo arrived weighing 7 lbs, 3oz and 19.5 inches long. Mom, Willie's daughter Alexandria, her husband Christian, and Leonardo are all doing well.



Assistant Superintendent of Operations/Maintenance **Francis Bonaccorso** and his wife Tori welcomed their second child, James Francis Bonaccorso, in December 2016. James weighed in at 8 lbs and 1 ounce. Fran, Tori, big brother Joe and baby are all doing well.



Achievements

Malika Johnson of our Maintenance Department was recently awarded her Masters' Degree in Public Administration from Walden University. She was able to accomplish this significant achievement while working full time and caring for her family. We all extend congratulations to Malika.



Promotions

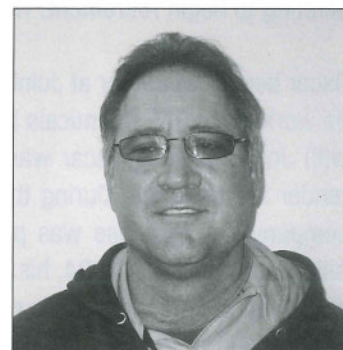
Don Heminghaus has been promoted to the newly created position of Assistant Safety Officer. Don has been with Joint Meeting since October 2000. He began his career as a Wastewater Operator and, after four successful years, he expanded his knowledge by accepting a position in Site Services. In 2009, Don accepted the position of Sewer Maintenance Inspector. Throughout his career with Joint Meeting, Don has been successful and an asset to all the departments in which he has been assigned.

Remembering a Friend

It has been a year, March 11, since we lost our friend **Dan Comerie**. Time seems to move quickly without realizing it. For several of our employees, thinking of Dan is a regular part of their day. We all miss Dan and extend our thoughts and prayers to the Comerie family.

Loss of a Friend

It is with great sadness that we announce the sudden passing of our friend and colleague **Eddie Pochepka**. Ed worked as a Wastewater Operator since he came to Joint Meeting in 2005. Prior to Joint Meeting, he was employed by Exxon Chemical and Lohmann Therapy Systems.

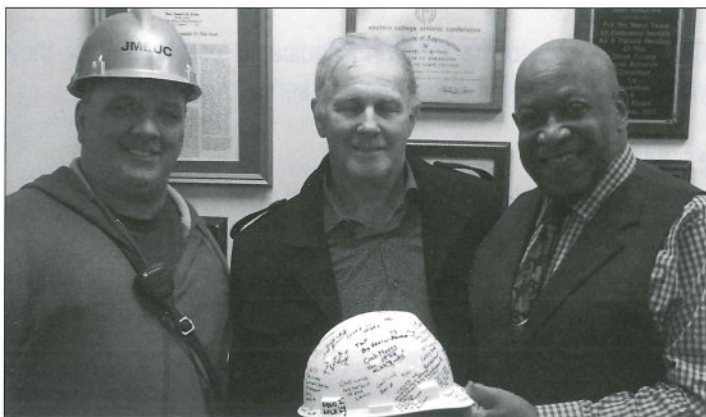


During his tenure with Joint Meeting, Ed was cited for his response to the Storm Event of October 2005 when his dedication and commitment to the facility were on display. Ed possessed an affection for animals and often donated his time to local shelters. He was also known for his love of sports cars.

The staff and management extend our thoughts and prayers to Eddie's family and friends.

Friends Move On *(continued from page 1)*

Kaz joined Joint Meeting in June 2010. He was formerly employed by White Systems in Kenilworth, NJ for 29 years until the company moved out of state. Upon starting with Joint Meeting, Kaz's varied experience and skills soon became evident. He was utilized in various projects and assisted in teaching other staff members new skills and techniques. Kaz has been cited in numerous quarters for Perfect Attendance as well as for his response to facility emergencies during the 2010 snow storm, Hurricane Irene in 2011 and Hurricane Sandy in 2012. We thank Kaz for his service to Joint Meeting.



Pictured above, Executive Director **Samuel McGhee**, right, and **Mike Maffia**, left, congratulate **Kazimierz Kowalski** on his retirement from Joint Meeting.

Jim Paluch Becomes Life Member

Congratulations to **Jim Paluch**, Assistant Superintendent Collections Systems, on being granted Life Membership into the Water Environment Federation. Jim has demonstrated his dedication and commitment to water quality for more than 35 years.

The Water Environment Federation is a not-for-profit association that provides technical education and training for thousands of water quality professionals who clean water and return it safely to the environment. WEF members have proudly protected public health, served their local communities, and supported clean water worldwide since 1928.

Holiday Luncheon

Joint Meeting employees were able to enjoy a holiday luncheon together thanks to Executive Director **Samuel McGhee**. Mr. McGhee has sponsored the luncheons for the past few years in an effort to let employees enjoy the holidays with their "work families." Joining us this year were some of our favorite retirees.



Some employees who enjoyed the holiday luncheon are pictured clockwise from lower left: **Ramon Vara**, **Steve Pascucci**, **James Bunkiewicz**, **Dave Viera**, **John McNamara**, and **Jason Kohlhepp**.



Executive Director **Samuel McGhee**, second from the left, joins Joint Meeting retirees, left to right, **Vinny Corsentino**, **Ralph Lamendola**, **Phyllis Dues**, **Pat Rufolo**, **Joe Bonaccorso**, **John McNamara**, **Ramon Vara**, and **Vinnie Makfinsky** at the holiday luncheon.



Students Tour Joint Meeting

Joint Meeting once again opened its doors to the youth of America by providing a tour of the facility for the students of Millburn High School in November 2016. The staff providing the tour included Assistant Superintendent **Francis Bonaccorso**, far right, in the above photo.

Glen Riscen Receives Award

Congratulations to Operations Manager II **Glen Riscen** for being selected as the recipient of the NJWEA Robert S. Shaw Award for 2017. These awards are intended for Operators who are both graduate and undergraduate students, including those attending county colleges and technical schools.

The purpose of the award is to further support and encourage highly capable individuals to continue studies in Environmental Science or Engineering with a strong component in one or more areas of Water Quality Control and Environmental Protection; Hazardous Waste Management; as well as Utility Administration: Economics, Business Administration, Engineering, or Computer Science and Finance.

The award is also intended to provide additional incentives and motivation for the individual of high scholastic achievement to dedicate his/her professional or academic career to the field of Environmental Protection and Water Quality Control; and to recognize and reward such achievement and dedication. The awards are based on academic performance, merit, scholastic ability, and demonstrated interest in the environment.

Celebrating Milestone Years of Service

Congratulations to the following dedicated employees for their years of hard work and for reaching service milestones.

35 YEARS

Joel Altman, Maintenance

Robert Surman, Collections

25 YEARS

Edmund Patterson, Electrical

20 YEARS

Glen Riscen, Operations

15 YEARS

Wayne Kidd, Operations

10 YEARS

Yevgeniya Martynova, Laboratory

5 YEARS

Joseph Branche, Site Services

James Bunkiewicz, Pretreatment

Jan Dmytrach, Mechanical Maintenance

Charles Guest, Site Services

Perfect Attendance

During calendar year 2016, three employees had a perfect attendance record. The records included no sick or absent days due to illness or injury and no occasions of lateness. The employees are:

Francis Bonaccorso, Asst. Superintendent Operations & Maintenance

Fuquan Brownridge, Boiler Department

Robert Surman, Collections Systems

Eleven employees have achieved a perfect attendance record for the 4th Quarter of 2016. Those individuals achieving a record of no lateness, no sick time and no absences are:

Fuquan Brownridge, Boiler Department

Anthony Dinardo, Site Services

James Foy, Boiler Department

Harby Guerrero, Operations

Don Heminghaus, Pre-Treatment

Rudolph Johnson, Security

Ralph Scott, Mechanical Maintenance

Christopher Stafford, Operations

Robert Surman, Collections

Pete Vlasakakis, Site Services

Joseph Wiewiorski, Operations

Four employees have achieved a perfect attendance record for the 1st Quarter of 2017. Those individuals achieving a record of no lateness, no sick time and no absences are:

James Foy, Boiler Department

Harby Guerrero, Operations

John Petito, Operations

Robert Surman, Collections

Congratulations to all of the above listed employees for their excellent attendance records.

Our Staff Have Skills

Employees of Joint Meeting were treated to a night of bowling and food courtesy of Executive Director **Samuel McGhee**. The event took place in October 2016 at Jersey Lanes in Linden, NJ. Many of our staff turned out to demonstrate their skills and have some fun outside of work. Employees from Operations, Maintenance, Laboratory, Collections and Administration were well represented.

There were many highlights from the evening. **Ron Helco** led the group by coming in with the highest average of 180 for two games. Best single game performance was **Lenny Bucher** with 214, including two made splits.

More highlights include: right-handed **Humbertt Mortola**, best spare ten pin left handed; best score for a Joint Meeting rookie, **Eddie Orzechowski**, 135; best performance coming off the bench, **Joel Altman**; best comeback **Beatriz Rubio**, 130; and luckiest bowler, **Bob Barry**, 215. Other best performers were **Will Anderson**, 155 average, and **Bob Surman**, 145 average. Best moral support **Ed Kobovitch** and **Jane Martynova**.

Help is available

Joint Meeting maintains an Employee Assistance Program provided by Barnabas Health. The program provides assistance to employees and their families. The program is called **ONESOURCE** and can be reached at 1-800-300-0628. The service is confidential and is available 24 hours, seven days per week, 365 days a year. The clinicians offer referral, counseling and crisis intervention. Employees needing assistance obtaining these services may also contact Human Resources.

Joint Meeting Welcomes New Board Members

The Joint Meeting Board of Directors announced that three new members have joined the Board.

Joint Meeting is pleased to welcome **Donald DeAugustine** to the Board of Directors. He replaces **Sip Whitaker** for the Township of Hillside.

Dianne Eglow has been appointed by the Township of Millburn to the Board of Directors. She replaces **Robert Tillotson**.

Eugene Meola, representing the Borough of Roselle Park, has joined the Board of Directors. Mr. Meola replaces **Carl Hokanson**.

We thank the former members of the Board of Directors for their service to Joint Meeting and welcome the new Board Members.

Pensions and Benefits

If you have not done so, all employees must register in **MBOS** (Member Benefits Online System) in order to apply for loans, obtain pre-retirement estimates and apply for retirement. Paper retirement applications are no longer accepted by the state.

To register for MBOS, go to:

www.state.nj.us/treasury/pensions/mbosregister.shtml

Registration requires several steps — new users should read and carefully follow the MBOS Registration Instructions. You may call the MBOS Help desk at 609-292-7524.

If further assistance is required, please contact Human Resources.

www.jmeuc.com



Joint Meeting of Essex and Union Counties

Wastewater Treatment Plant
& Administrative Offices
500 South First Street
Elizabeth, NJ 07202
(908) 353-1313
FAX (908) 353-7925

Joint Meeting Administrative Staff

Executive Director
Samuel T. McGhee

*Deputy Executive
Director/Chief Engineer*
Position Vacant

Superintendent
Stephen Dowhan

Director of Admin. and Finance
Anthony Terrezza

Director of Human Resources
Robert Barry

Industrial Pretreatment Manager
Michael Phillips

Project Manager
Jason Kohlhepp

Purchasing Officer
Michelle DeFrancis

Asst. Board Sec./Financial Asst.
Position Vacant

*Asst. Superintendent
Operations/Maint.*
Francis Bonaccorso

*Asst. Superintendent
Collection System*
Jim Paluch

Operations Manager
Roger Marques

Maintenance Manager
Roman Wisniewski

Safety Officer
Richard Stafford

Board Committees 2017

The Board of Directors committee assignments for the 1st half of 2017 are:

Operations Committee

Chair: Richard Sun
Renee C. Burgess
Gerard Guarino
Eugene Meola

Public Relations Committee

Chair: Renee C. Burgess
Gayle Chaneyfield Jenkins
Dianne Eglow
Eugene Meola

Finance and Budget Committee

Chair: Joseph M. Florio
Gerard Guarino
Richard Sun
Quilla E. Talmadge

Personnel and Procurement Committee

Chair: Gayle Chaneyfield Jenkins
Renee C. Burgess
Victor DeLuca
Joseph M. Florio