



AGENDA

Eau Claire County Board of Supervisors
Tuesday, December 2, 2025, at 7 p.m.
Eau Claire County Government Center
721 Oxford Ave • Eau Claire, WI 54703
County Board Room 1277

Join from meeting link:

<https://eauclairecounty.webex.com/eauclairecounty/j.php?MTID=m7289f48f2511a32217f4885560c4f74c>

Join from meeting number:

Meeting number: 2536 093 9159 Password: Hty5iH2SJq4

Join from phone: 415-655-0001 Access Code: 2536 093 9159

Watch live on our website: <https://www.youtube.com/@EauClaireCounty/streams>

*For those wishing to make public **written** comment must fill out your information on the following link and click "Submit" **at least 60 minutes prior** to the start of the meeting.*

Link: <https://eauclairecounty.rja.revize.com/forms/12346>

- (1) Indicates 1st Reading
- (2) Indicates 2nd Reading

1. **CALL TO ORDER**
2. **HONORING OF THE FLAG AND MOMENT OF REFLECTION** by: Supervisor Jim Dunning
3. **CALL OF THE ROLL**
4. **APPROVAL OF THE JOURNAL OF PROCEEDINGS** from November 12, 2025 [Page 1](#)
5. **PUBLIC COMMENTS**
6. **REPORTS TO THE COUNTY BOARD UNDER 2.04.320**

ORAL REPORTS

- West Central Wisconsin Regional Planning Commission Annual Report by Scott Allen, Executive Director and Tobi LeMahieu, Fund Manager [Page 4](#)

WRITTEN REPORTS

- Reports from the Finance Department
 - 2025 Contingency Fund [Page 61](#)
 - October Vouchers over 10K [Page 62](#)

7. PRESENTATION OF PETITIONS, CLAIMS AND COMMUNICATIONS

- Withdrawn Rezoning Request from owner, Walnut Creek Properties, LLC; and applicant, Everyday Surveying and Engineering – Jeff Stockburger for the Town of Washington [Page 72](#)

8. FIRST READING OF ORDINANCES BY COMMITTEES

Committee on Human Resources

File No.

- 25-26/079 (1) Resolution: To ratify a labor agreement between Eau Claire County and the Eau Claire County Wisconsin Professional Police Association Law Enforcement Employee Relations Division for the Non-Supervisory Unit effective January 1 2026, through December 31, 2027: Authorizing the chair of the County Board, Chair of the Committee on Human Resources and the County Administrator to execute said contract on behalf of Eau Claire County [Page 73](#)

Committee on Planning & Development

File No.

- 25-26/054 (2) Ordinance: Amending the 2023 official zoning district boundary map for the Town of Seymour [Page 106](#)
- 25-26/070 (2) Ordinance: Amending the 2023 official zoning district boundary map for the Town of Washington [Page 125](#)

Committee on Finance & Budget

File No.

- 25-26/082 (1) Resolution: Initial resolution authorizing the borrowing of not to exceed \$6,780,000; and providing for the issuance and sale of general obligation promissory notes therefore (*requires $\frac{3}{4}$ vote*) [Page 142](#)

9. FIRST READING OF ORDINANCES AND RESOLUTIONS BY MEMBERS

10. REPORTS OF STANDING COMMITTEES, COMMITTEES, COMMISSIONS AND BOARDS UNDER 2.04.160 AND SECOND READING OF ORDINANCES

11. APPOINTMENTS

12. ANNOUNCEMENTS

[Proposed] preceding an item indicates that the Committee has not yet reviewed or taken action on the item at the time the agenda packet is publicly posted; however, the Committee will review and act on the item prior to the start of the County Board meeting.

PLEASE NOTE: Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities through sign language, interpreters, remote access, or other auxiliary aids. Contact the clerk of the committee or Administration for assistance (715-839-5106). For additional information on ADA requests, contact the County ADA Coordinator at 839-7335, (FAX) 839-1669 TTY: use Relay (711) or by writing to the ADA Coordinator, Human Resources, Eau Claire County Courthouse, 721 Oxford Avenue Suite 3414, Eau Claire, WI 54703.

OFFICIAL PROCEEDINGS OF THE COUNTY BOARD OF SUPERVISORS

Annual Budget Meeting

Wednesday, November 12, 2025

The County Board of Supervisors of the County of Eau Claire convened at the Courthouse in the City of Eau Claire on Wednesday, November 12, 2025, and was called to order by Chair Nancy Coffey at 7:00 p.m. The Board honored the flag with the pledge of allegiance. Moment of Reflection was given by Supervisor Steve Chilson.

Roll Call: 27 Present: Supervisors Deirdre Jenkins, Joe Knight, Stella Pagonis, Dane Zook, Steve Chilson, Cory W. Sisk, Allen Myren, Nancy Coffey, Michele Skinner(v), Brett Geboy, Connie Russell, Kirk Dahl, Nick Smiar, David Hirsch, Thomas Vue, James A. Dunning, Gerald “Jerry” Wilkie, John Folstad, Mark Beckfield, Katherine Schneider(v), Robin J. Leary, Heather DeLuka, Christy Tomczak, Tami Schraufnagel, Lorelee Clark, Jim Schumacher, Bob Swanson

2 Absent: Supervisors Caleb Aichele*(v), Larry Hoekstra*

(v)-attended virtually *arrived later in the meeting

JOURNAL OF PROCEEDINGS (October 21, 2025)

On a motion by Supervisor Smiar, seconded by Supervisor Jenkins, the Journal of Proceedings was approved unanimously via roll call vote.

PUBLIC HEARING ON ANNUAL BUDGET

*Supervisors Aichele and Hoekstra arrived at this time.

Summary on the Proposed 2026 County Budget was given by County Administrator Jon Johnson, Finance Director Jason Szymanski, and Human Resources Director Angela Eckman

There was no public comment. The public hearing was then closed.

PRESENTATION OF PETITIONS, CLAIMS AND COMMUNICATIONS

The following rezone requests were read with action to be taken at a future meeting of the county board: Rezone request from owner A Joseph Elsner and applicant Real Land Survey-Jeremy Skaw for the Town of Seymour, Rezone request from owner Henry E Lane Jr & Eileen Lane and applicant Jack & Sharmay Luedtke for the town of Seymour, Rezone request from owner and applicant Jonathan M & Lisa A Rau for the Town of Brunswick, Rezone request from owner Walnut Creek Properties LLC and applicant Everyday Surveying and Engineering-Jeff Stockburger for the Town of Washington

PRESENTATION OF A SUMMARY OF DEPARTMENTAL BUDGETS BY THE CHAIRS OF THE GOVERNING COMMITTEES AND THE CHAIR OF THE COMMITTEE ON FINANCE & BUDGET

The following presentations were given: Department operational budget summaries by Standing Committee chairs; summary of amendments to the Administrator’s Budget recommended by oversight committee by Finance Director Jason Szymanski; summary of Committee on Finance & Budget recommendations by Finance & Budget Committee Chair Supervisor Stella Pagonis; Capital Budget Summary by Finance Director Jason Szymanski and Finance & Budget Committee Chair Supervisor Stella Pagonis

BUDGET DELIBERATIONS

The following amendments were presented:

Amendment 1 offered by the Finance Department:

Eau Claire County's 2025A debt issuance closes on 11/12/2025. Due to the market conditions at the time of sale, the debt was issued at a premium, meaning Eau Claire County will receive \$95,972 more than the face value of the debt of \$3,795,000. This premium is required to be deposited in the debt service fund and to be used to offset future debt service payments. In accordance with the amortization schedule provided by Ehlers, \$81,636 of premium will be used to offset the 2026 debt payment. This amendment incorporates the use of that premium into the budget. The required debt levy to make the 2026 debt payment was adjusted by the Committee on Finance and Budget to match the amortization schedule.

On a motion by Supervisor Jenkins, seconded by Supervisor Myren, the amendment was passed unanimously via roll call vote.

Amendment 2 offered by Supervisor Joe Knight:

This amendment is to bond for \$100,000 in capital contributions to Beaver Creek Reserve. This was recommended in the administrator's budget, but the Committee on Finance and Budget changed the funding source to \$100,000 from timber revenues. Parks and Forest is already approved for \$1,205,000 for timber revenues. Adding an additional \$100,000 would mean the county would have to make \$1.55 million in gross timber sales (before the 15% severance paid to townships) in 2026. That's not going to happen. Timber Sales have only reached that level once in the history of the department. In the department's recommended budget director Pedersen estimated timber revenues at \$1,185,000 for 2025 and he thought that was optimistic.

On a motion by Supervisor Myren, seconded by Supervisor Leary, the amendment failed via roll call vote as follows:

14 Ayes: Supervisors Jenkins, Knight, Sisk, Myren, Coffey, Russell, Hirsch, Vue, Dunning, Schneider, Leary, DeLuka, Tomczak, Clark

14 Noes: Supervisors Pagonis, Hoekstra, Zook, Chilson, Skinner, Geboy, Dahl, Smiar, Wilkie, Folstad, Beckfield, Schraufnagel, Schumacher, Swanson

1 Absent: Supervisor Aichele

Amendment 3 offered by Supervisor Joe Knight:

This proposed amendment would restore \$800,000 in bonding for the 2026 budget to repair county dams on Lake Eau Claire and Lake Altoona. Finance and Budget removed the item from the Capital Budget with the intent of including it in the 2027 budget. In postponing the work the county would miss a DNR deadline of having the repairs finished by January of 2027. Waiting a year would undoubtedly result in increased construction costs for dam repairs and for the Lake Altoona rehabilitation district, which has a grant for dredging, but is waiting for the county to draw down the lake. The lake drawdown would be necessary for the dam repairs. The paint or sealant on the gates of the dams has worn off and the metal is beginning to rust. The major cost of these projects would be painting the gates. Concrete on Lake Altoona dam is eroding and needs to be repaired, according to the DNR.

On a motion by Supervisor Beckfield, seconded by Supervisor Myren, the amendment failed via roll call vote as follows:

6 Ayes: Supervisors Jenkins, Knight, Coffey, Dahl, Vue, Dunning

23 Noes: Supervisors Aichele, Pagonis, Hoekstra, Zook, Chilson, Sisk, Myren, Skinner, Geboy, Russell, Smiar, Hirsch, Wilkie, Folstad, Beckfield, Schneider, Leary, DeLuka, Tomczak, Schraufnagel, Clark, Schumacher, Swanson

Suspension of Rules:

On a motion by Supervisor Hirsch, seconded by Supervisor Wilkie, a motion to suspend the rules and continue meeting until no later than midnight was passed via roll call vote as follows:

27 Ayes: Supervisors Aichele, Jenkins, Knight, Pagonis, Hoekstra, Zook, Chilson, Sisk, Myren, Coffey, Skinner, Geboy, Russell, Dahl, Smiar, Hirsch, Vue, Dunning, Wilkie, Folstad, Beckfield, Schneider, DeLuka, Tomczak, Clark, Schumacher, Swanson

2 Noes: Supervisors Leary, Schraufnagel

Amendment 4 offered by Supervisor John Folstad:

Propose decreasing the 2026 Contingency Fund to \$500,000 from the \$3,000,000 currently included in the proposed budget. The rationale for this is:

1. Even using the \$500,000, the Unassigned General Fund balance is below the 35% threshold established with the recent revisions to the Fund Balance Policy.
2. The County has been able to easily stay within the \$500,000 fund balance allotment during the last several years.
3. Since the Fund Balance is already below the policy minimum threshold the entire County Board should be kept apprised and determine what action needs to be taken if the \$500,000 isn't able to meet the contingency needs required/requested.

On a motion by Supervisor Myren, seconded by Supervisor Chilson, the amendment failed via roll call vote as follows:

14 Ayes: Supervisors Aichele, Hoekstra, Chilson, Sisk, Myren, Skinner, Geboy, Smiar, Hirsch, Vue, Wilkie, Folstad, Beckfield, Leary,

15 Noes: Supervisors Jenkins, Knight, Pagonis, Zook, Coffey, Russell, Dahl, Dunning, Schneider, DeLuka, Tomczak, Schraufnagel, Clark, Schumacher, Swanson

Amendment 5 Beaver Creek Reserve contract funding to remain as non-departmental

On a motion by Supervisor Leary, seconded by Supervisor DeLuka, the amendment was passed unanimously via roll call vote.

Resolution 25-26/077 ADOPTING THE 2025 TAX LEVY AND 2026 EAU CLAIRE COUNTY BUDGET

On a motion by Supervisor Myren, seconded by Supervisor Leary, the resolution was adopted via roll call vote as follows:

27 Ayes: Supervisors Aichele, Jenkins, Knight, Pagonis, Hoekstra, Zook, Chilson, Myren, Coffey, Skinner, Geboy, Russell, Dahl, Smiar, Hirsch, Vue, Dunning, Wilkie, Beckfield, Schneider, Leary, DeLuka, Tomczak, Schraufnagel, Clark, Schumacher, Swanson

2 Noes: Supervisors Sisk, Folstad

The Board adjourned at 11:43 p.m.

Respectfully submitted,

Sue McDonald

County Clerk

Who We Are | What We Do

West Central Wisconsin Regional Planning Commission

Regional Business Fund

Presentation to Eau Claire County Board of Supervisors

December 2, 2025

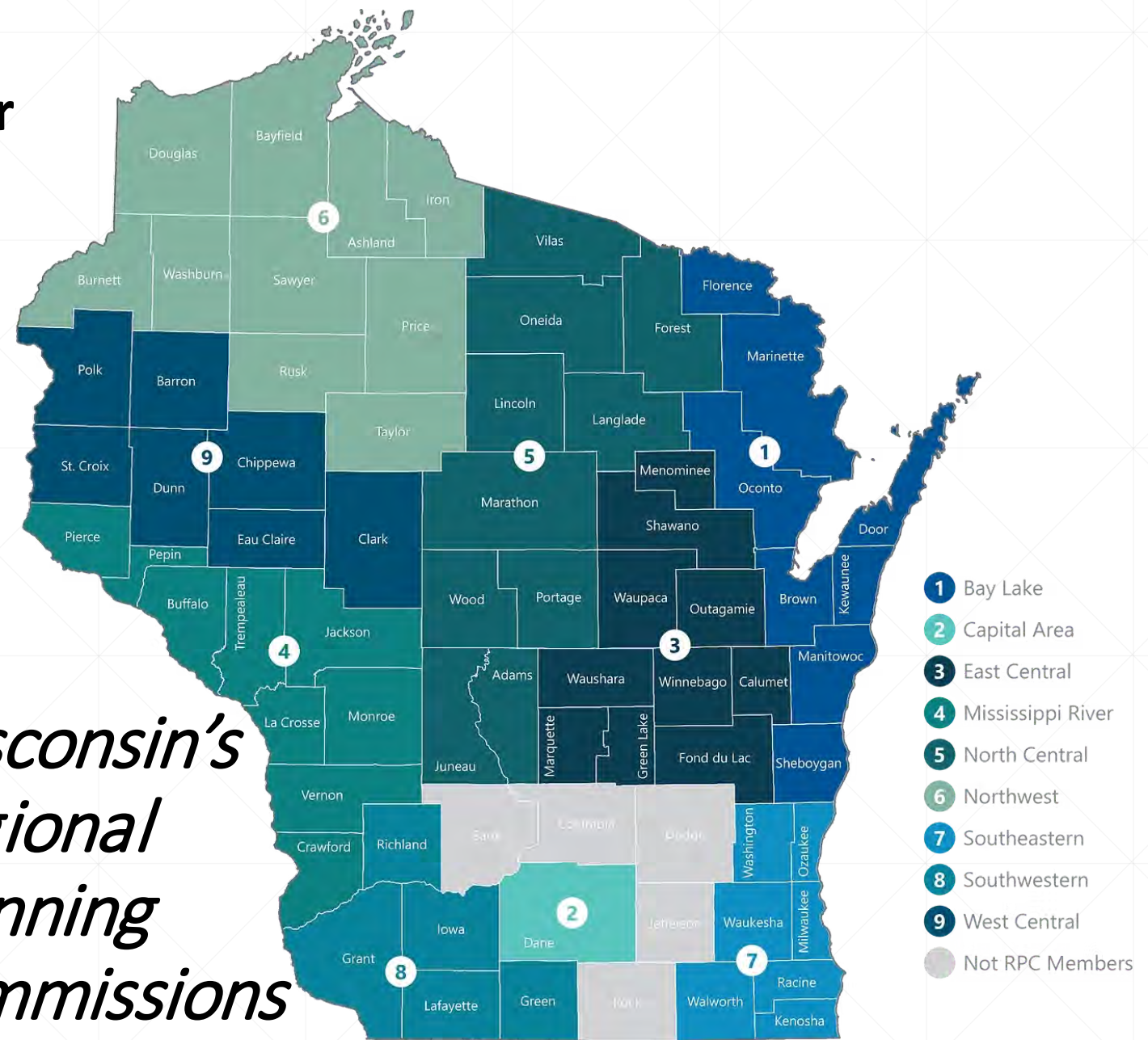


An innovative leader in responsible planning and development for over 50 years
coordinate. partner. advocate. serve.

WCWRPC was created under State Statute in 1971 (\$66.945, now \$66.0309)

- Community Planning
- Demographics
- Economic Development
- Grants
- Mapping
- Natural Resources Planning
- Public Administration
- Transportation

*Wisconsin's
Regional
Planning
Commissions*



Governed by 21 Member Commission

Appointments are made by County Boards (3 per county)

Executive Committee Consists of One Appointment per County

Commissioners:

Barron County

Patti Anderson
Craig Fowler
Louie Okey*

Eau Claire County

Loralee Clark
John Frank*
Dane Zook

Chippewa County

Chuck Hull
George Rohmeyer*
Joel Seidlitz

Polk County

Terry Hauer
Keith Karpenski
Sharon Kelly*

Clark County

Peter Kaz
Chuck Rueth
Joe Waichulis, Jr.*

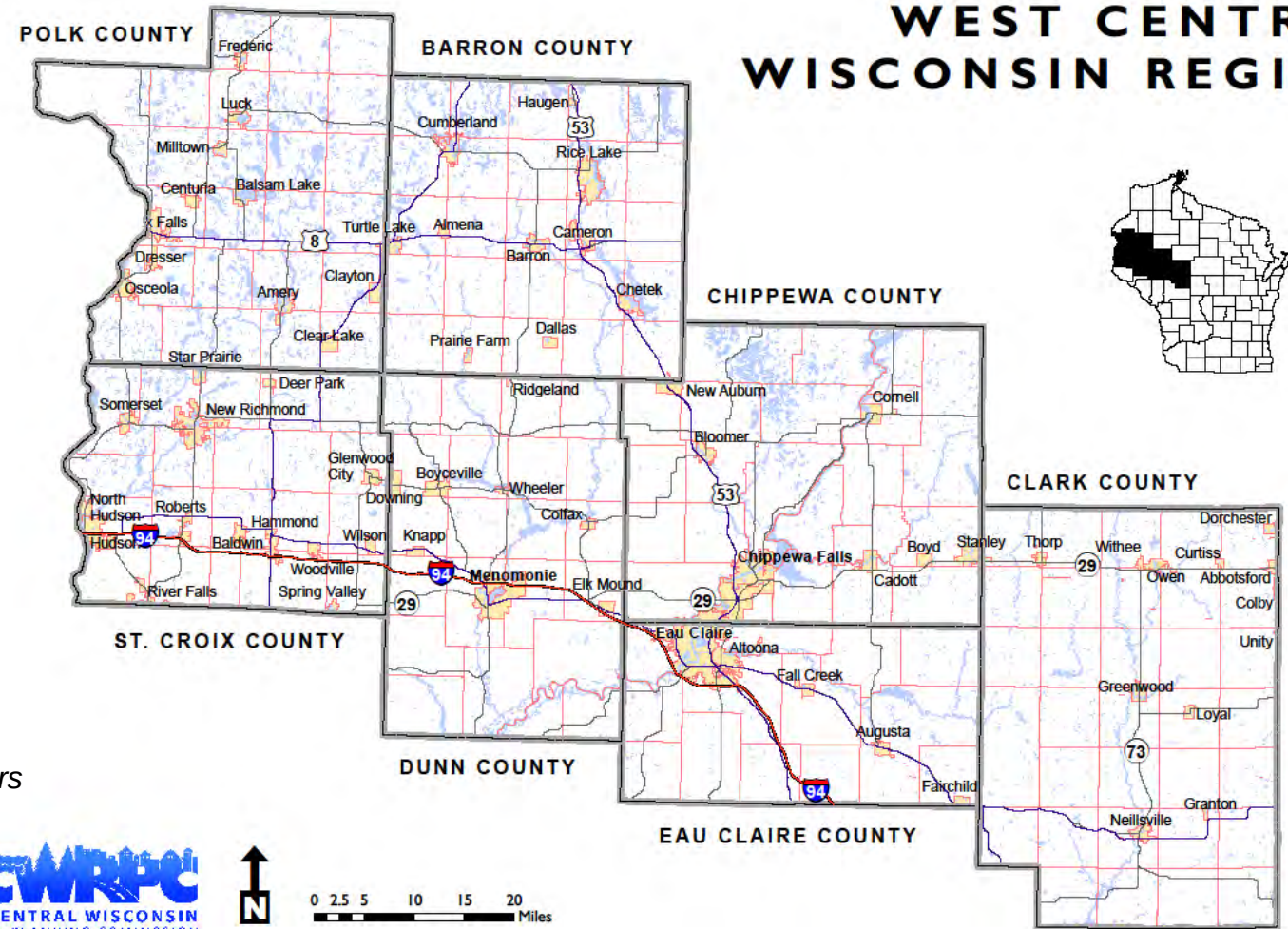
St. Croix County

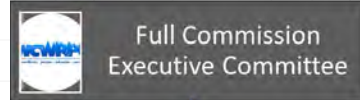
Paul Berning
Daniel Hansen
Ryan Sicard*

Dunn County

Adam Accola*
Diane Morehouse
Carl Vandermeulen

* Executive Committee Members





Full Commission
Executive Committee



Executive Director
Scott Allen



Office Manager
Erin Whyte



Financial Manager
Kim Zimmerman



Senior Planner/
Deputy Director
Susan Badtke



Fund Manager
Tobi LeMahieu



Lending Specialist
Amanda Veith



Senior Planner/
MPO Director
Eric Anderson



Loan Processor
Jennifer Brixen



Senior Planner
Chris Straight



Associate Planner/Creative
Content Manager
Landon Profaizer



Senior Planner
Ross Pietrzak



Associate Planner
Craig Johnson



Assistant Planner
Hailee Bushman



Associate Planner
Edwin Rothrock



Assistant Planner
Emily Huerta



ADMINISTRATION

REGIONAL BUSINESS FUND (RBF)

PLANNING



West Central Wisconsin Regional Planning Commission

Goal:

Assist units of government in planning for the physical, social, and economic development needs of the region.

We do this in three ways:

- **We serve as a coordinating organization** between federal and state agencies and the local governments they serve.
- **We assist units of government** in working on issues that occur at a regional level.
- **We provide technical assistance**, advice, and services directly to individual units of government.

Services:

WCWRPC services can be summarized under four general areas.

1. Economic Development
2. Transportation
3. Community Development
4. Conservation & Mapping



Economic Development

- Regional economic development planning and coordination
- Administration of revolving loan funds
- Project consultation, grant writing and administration
- Community and business finance
- County economic and population profiles
- Community and industrial park profiles

Transportation

- Highway, rail and airport planning
- Safe Routes To School plans
- Rural and urban transit plans
- Corridor plans
- Traffic/parking studies
- Pedestrian/bicycle facilities planning

Community Development

- County and community comprehensive plans
- Zoning and subdivision regulations
- Land use planning
- Grant writing and administration
- Emergency preparedness
- Hazard mitigation planning
- Tax Increment Finance plans
- Capital improvement plans
- Outdoor recreation plans
- Housing assistance
- Placemaking services

Conservation & Mapping

- Water quality planning
- Sustainability planning
- Lake management plans
- Base and customized maps
- 3D modeling, visualization and GIS
- Mapping and graphics for specialized needs

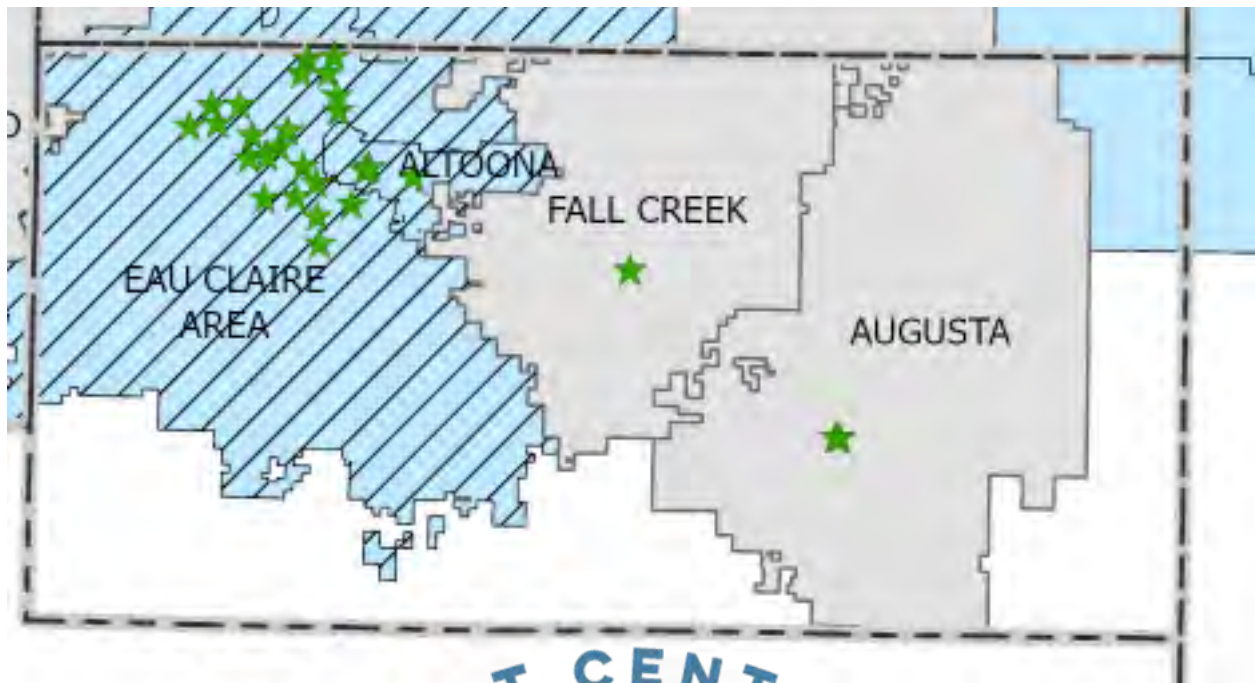
Eau Claire County Projects & Programs (2024-25)

- ✓ Staff the Storm Water Outreach Coordinator position for Rain To Rivers of Western Wisconsin. Eau Claire County members include the **Eau Claire County; City of Altoona; City of Eau Claire; and Town of Washington**
- ✓ Participating in the **West Central Wisconsin Rail Coalition**, studying future passenger rail service for the region
- ✓ In coordination with PSC, continued to provide administration and outreach to the region's **Broadband Implementation Group**
- ✓ Provided general support to **Disaster Ready Chippewa Valley** in Eau Claire, Chippewa, and Dunn Counties
- ✓ Staff the **Chippewa-Eau Claire Metropolitan Planning Organization (MPO)**, providing transportation planning and leading an update to the Urban Sewer Service Area (SSA) plan, funded through a \$45,000 WDNR grant
- ✓ Administer the **Safe Routes to School** plan and program for the **Eau Claire Area School District** and the School District of **Altoona**
- ✓ Assisted in administering **ARPA-funded small business and non-profit program**, including **24 applicants with grants up to \$100,000 each**, extending until the end of 2024
- ✓ Leading USDA Rural Partners Network's \$70,000 grant-funded **regional outdoor recreation plan**, with Eau Claire County as one of the four WCWRPC counties included in the 8-county effort

Eau Claire County ARPA Recovery Assistance Grant Program

- The Eau Claire County ARPA Committee was established by Eau Claire County in 2021 and was tasked with providing oversight and community awareness to the administration and regranting of a portion of the County ARPA funds through two components of the *Eau Claire County ARPA Recovery Assistance Grant Program*.
- Eau Claire County hired WCWRPC as the third-party administrator of the program. WCWRPC was charged with facilitating the ARPA Committee meetings; creating, advertising, and accepting grant applications; and grant administration.
- Ultimately, over \$2.25 million in funds were awarded to 111 small businesses and nonprofit entities within two program components; see table below.

Summary of Eau Claire County ARPA Grant Awards		
	Number of Business / Nonprofit Awards	Total Awarded Amounts
Component #1 Awards	87	\$435,000
Component #2 Awards	23	\$1,723,500
Additional Awards	1	\$100,000
TOTAL	111	\$2,258,500



WESTERN WISCONSIN

REGIONAL OUTDOOR RECREATION PLAN for Rural Areas - 2025

Prepared by:

West Central Wisconsin Regional Planning Commission
Mississippi River Regional Planning Commission
Bluebird Consulting
Visit Eau Claire

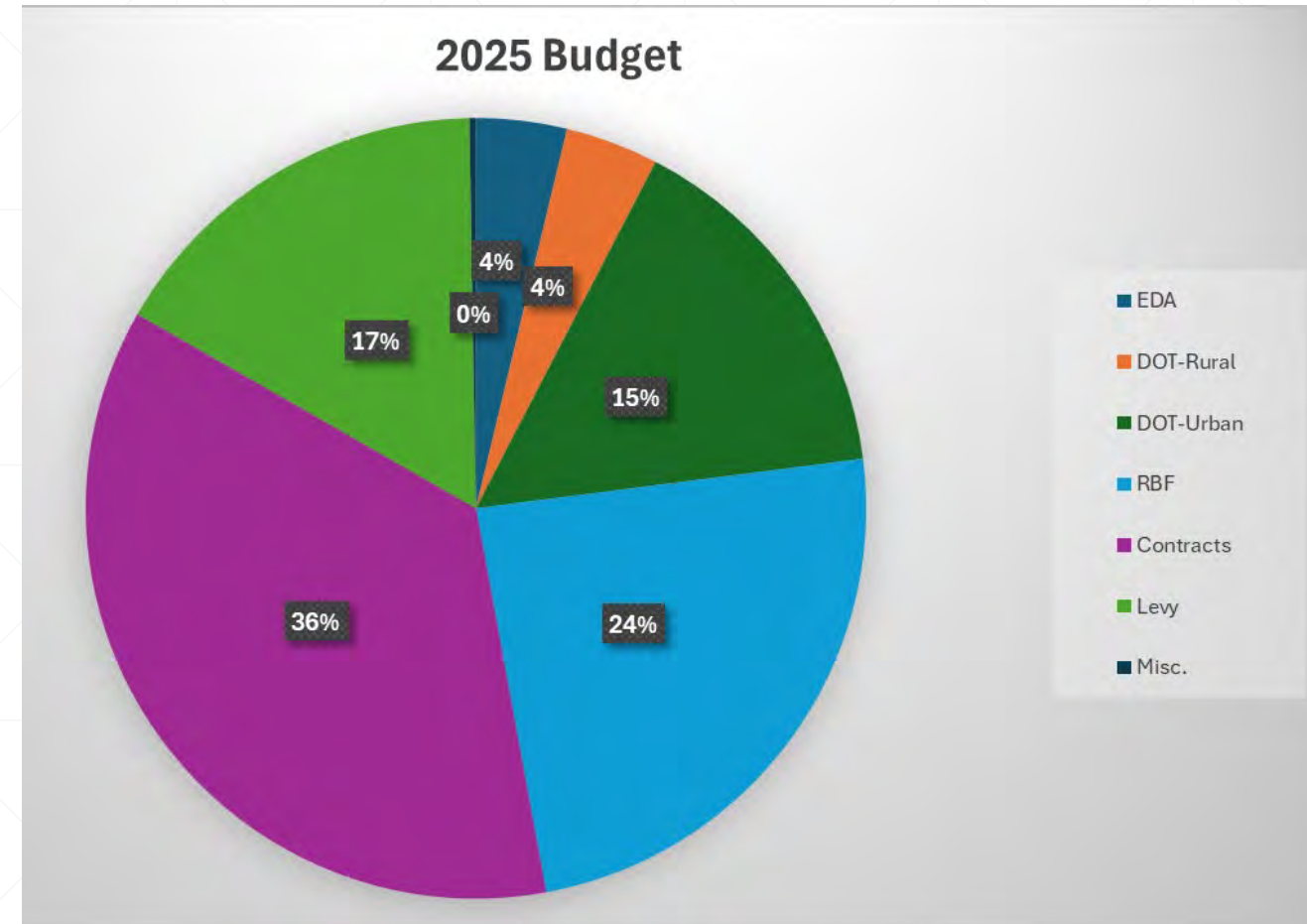
8-county-rorp-wcwrpc.hub.arcgis.com

Operations: Financing

❖ 2025 Budget - \$1,864,126

❖ Revenue

<u>Source</u>	<u>Amount</u>	<u>%</u>
U.S. Dept. of Commerce - EDA	\$70,000	3.8
Wisconsin DOT		
Rural	\$72,042	3.9
Urban	\$286,175	15.4
Regional Business Fund, Inc.	\$450,000	24.1
Contracts	\$674,331	36.2
Levy	\$306,578	16.4
Miscellaneous	\$5,000	0.3



Recent Funding :

- ✓ **2024 Eau Claire County Funding = \$64,160**
- ✓ **2025 Eau Claire County Funding = \$65,578**
- **2026 Eau Claire County Funding = \$68,776**

Reasons for Regional Planning:

1. Support and Coordination

Provide technical assistance and develop regional plans to guide and align local planning efforts.

2. Collaboration and Problem-Solving

Maintain a forum for addressing intergovernmental issues and fostering cooperation among local governments.

3. Representation and Communication

Represent local interests to higher levels of government and ensure two-way communication between local governments and other agencies.

Benefits of Regional Planning:

1. Accountability and Collaboration

Ensure fiscal accountability to local governments while providing a forum to resolve inter-jurisdictional conflicts and foster partnerships

2. Expertise and Resource Access

Offer professional technical support, address rural planning needs, and leverage funding opportunities that smaller units may not be able to achieve alone

3. Data and Information Hub

Serve as a central repository for demographic and regional data, making critical information accessible to all communities in the region

What Else Should You Know About Us?

1. Commitment to Community Well-being

We prioritize the health, growth, and prosperity of our region, counties, and communities.

2. Expertise and Experience

We bring decades of knowledge, specialized tools, and strong local connections to drive community and economic development.

3. Public Mission and Impact

Our work serves a public purpose, focusing on meaningful community benefits and multi-jurisdictional needs.

4. Efficient Use of Resources

We maximize the impact of funding and work collaboratively to navigate complex challenges that require innovative solutions.

5. Unique and Essential Services

We partner to provide specialized services that are not always available in all communities.



2025-2030 WEST CENTRAL WISCONSIN

Comprehensive Economic Development Strategy



Barron • Chippewa • Clark • Dunn
Eau Claire • Polk • St. Croix



An innovative leader in responsible planning and development for over 50 years.
coordinate. partner. advocate. serve.



www.wcwrpc.org/economic-development-district **Economic Development District**

In March 1980, the West Central Wisconsin Regional Planning Commission was designated as an Economic Development District by the Economic Development Administration (EDA) of the U.S. Department of Commerce. This designation allows WCWRPC to receive EDA funding to conduct economic development activities throughout the region. As part of this function, staff annually updates the Comprehensive Economic Development Strategy (CEDS). This document analyzes the "state of the region" and recommends programs and projects to improve the economic development of the region.

2025 Comprehensive Economic Development Strategy (CEDS)

The West Central Wisconsin Regional Planning Commission (WCWRPC), a regional planning agency serving Barron, Chippewa, Clark, Dunn Eau Claire, Polk and St. Croix counties, has completed the 2025 Comprehensive Economic Development Strategy (CEDS) for the 7-county region. The strategy identifies economic development needs in the region, and outlines related goals and strategies that will help meet those needs. WCWRPC is a designated Economic Development District (EDD) by the U.S. Department of Commerce's Economic Development Administration (EDA), and as such, it is responsible for developing this strategy every 5 years.

Please click the link below to access and download the completed document that was approved by the West Central Wisconsin Regional Planning Commission on 9/11/25 and is pending EDA review and approval.

[Click Here to Access the 2025 CEDS](#)

TOP 10 COMMON THEMES FROM ONLINE SURVEYS

Questions

Strategy Committee Themes

Stakeholder Themes

Based on your professional opinion, what is the most important thing to consider in developing regional goals for the 2025 CEDS?

- Workforce
- Housing
- Rural Environment
- Economic Growth
- Demographic Shifts
- Education
- Agriculture
- Youth Engagement
- Public/Private Partnerships
- County Administration

- Housing
- Workforce
- Economic Development
- Business Attraction/Retention
- Demographic Shifts
- Regional Collaboration
- Infrastructure
- Child Care
- Quality of Life
- Regional Business Fund (RBF)

In addition to the standard social and economic data or information typically included in the CEDS, what other big issues or topics would like to see addressed in a more specific way?

- Tourism
- Healthcare
- Workforce Issues
- Aging Population
- Economic Development
- Education
- Brain Drain
- Agriculture
- Local Pride
- Township Challenges

- Tourism
- Industrial Development
- Resiliency
- Agriculture
- Economic Development
- Child Care
- Energy/Power Demand
- Quality of Life
- Healthcare Access
- Strategic Coordination

Table of Contents

- I. Introduction
- II. Summary Background
- III. SWOT Analysis
- IV. Regional Priorities 2025-30
- V. Evaluation Framework
- Appendices: Public Participation
Data & Methodology
Definitions of Terms

REGIONAL PRIORITIES

People-Centric Goals

Focus on activities that attract workers and businesses to the Region, while also ensuring workers have the skills employers need

Business & Worker Attraction

Workforce Training

Quality of Place

REGIONAL PRIORITIES

Place-Centric Goals

Emphasize infrastructure and business investments required to move the Region forward in the years and decades to come

Infrastructure

Energy & Innovation

Business Support & Development



- ✓ **WCWRPC created the 501 c(6) nonprofit RBF, Inc. in 1995 to administer a business revolving loan fund program**
- ✓ **RBF, Inc. Board of Directors consists of nine (9) members who meet monthly**
- ✓ **RBF, Inc. is staffed by West Central Wisconsin Regional Planning Commission**



RBF, Inc. Board Members

BOARD MEMBER

APPOINTED BY

Pam Fall

Deb Chilson

James Schmidt

Clark Yolitz, *President*

Rebecca Reinhardt

Aaron J. Mork, *VP*

Aaron Sundeen

Dan Lytle, *Sec./Treas.*

Mai Xiong

Barron County

Chippewa County

Clark County

Dunn County

Eau Claire County

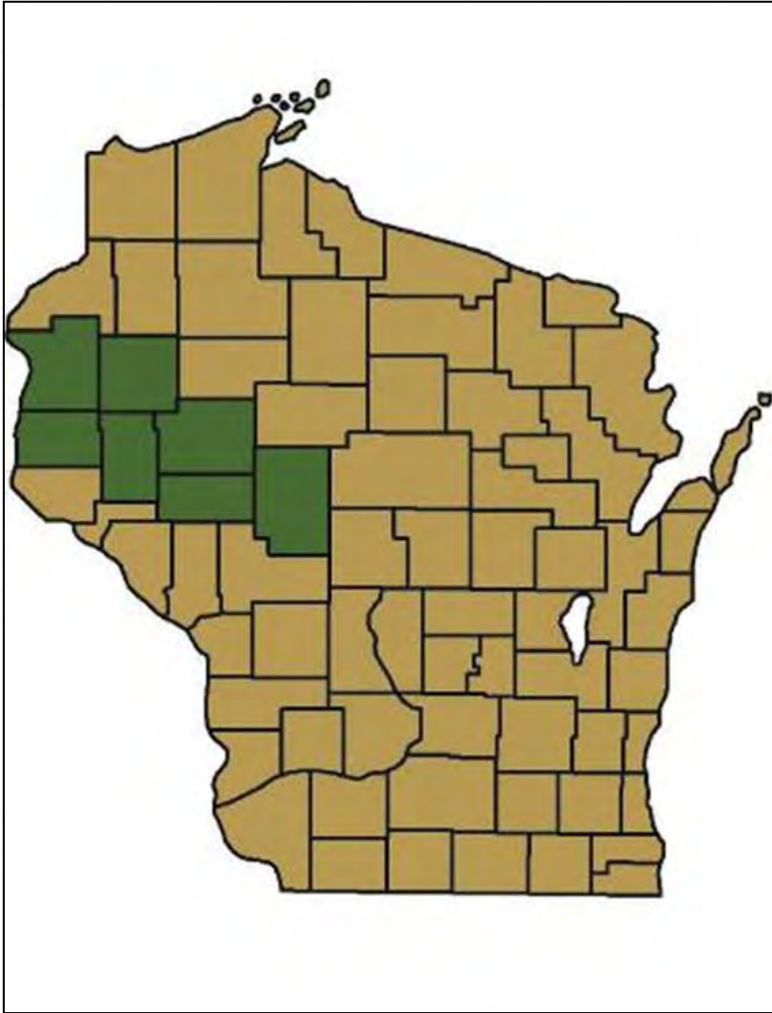
Polk County

St. Croix County

WCWRPC

RBF, Inc.

Regional Business Fund, Inc. Programs



- * Economic Development Administration (EDA) Revolving Loan Fund (1995)
- * Technology Enterprise Fund (TEF) program (2006)
- * Consolidated Fund (2007)*
 - *Revolving Loan Fund (2007)
 - *Micro Loan Fund (2008)
 - *Façade Loan Fund (2008)
 - *Growth Loan Fund (2016)
- *EDA CARES Revolving Loan Fund (2020)
- *Capital Catalyst Revolving Loan Fund (2025)

**As an entitlement community, the City of Eau Claire is not eligible for Consolidated Fund programs.*

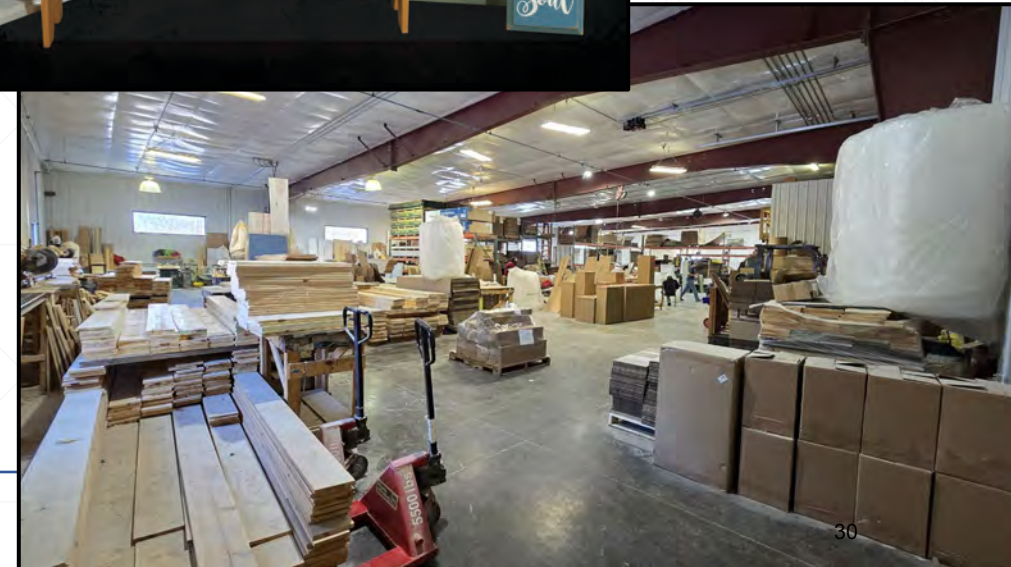
Regional Business Fund, Inc. Eau Claire County Impact

Eau Claire County - RBF, Inc. (2007 – October 31, 2025)	
	TOTAL
Total # Businesses	122
Start-ups	51
# Loans	129
Total Amount Awarded	\$6,607,309
Pre-loan Jobs	674
Job Creation	743
Private \$ Leveraged	\$53,237,328

RBF, Inc. Eau Claire County Loans

Sawdust City LLC Town of Union

- Originally started in the late 1990s
- In 2025, long-time employee – Amber Fink – purchased the real estate / business
- Sawdust City manufactures handmade, wood furniture and signs and fulfills custom orders
- Utilized \$140,000 from the RBF, Inc.'s Revolving Loan Fund to assist with business / building acquisition and working capital



RBF, Inc. Eau Claire County Loans

Authentic Mental Health, LLC City of Eau Claire

- Melissa Jenneman is the owner of Authentic Mental Health which began in 2022
- With a special focus on the perinatal period, her clinic supports clients with a mission to create a safe, grounded, and calm environment
- In 2025, Ms. Jenneman purchased the building located at 2722 Eddy Lane and expanded the business
- Ms. Jenneman utilized \$77,000 from the RBF Capital Catalyst RLF to assist with necessary renovations



RBF, Inc. Eau Claire County Loans

Nordic Brüe LLC City of Augusta

- Bethany and Nicholas Onstad are from the area but had been working in Los Angeles, CA since 2007 as visual effects artists
- In 2019, they purchased the property located at 1025 W Lincoln St, Augusta and leased it to other entities
- In 2025, they relocated to WI and opened Nordic Brüe – a cozy coffee shop with a Scandinavian theme offering quality drinks plus rotating baked goods
- Utilized a \$30,000 RBF Micro Loan to assist with renovations + equipment



RBF Loan Committee Members – Eau Claire County

Miriam Gehler	Mayo Clinic
Gretchen Hudacek	Royal Credit Union
Jon Johnson	Eau Claire County
Lar Kong Xiong	Hmong Wisconsin Chamber of Commerce
Paul J. Mirr	Ruder Ware, L.L.S.C.
Rebecca Reinhardt	CCFBank
Aaron White	City of Eau Claire



An innovative leader in responsible planning and development for over 50 years
coordinate. partner. advocate. serve.

Thank You for Your Time and Partnership!

West Central Wisconsin Regional Planning Commission



**REGIONAL
BUSINESS FUND, INC.**

Scott Allen, Executive Director

Tobi LeMahieu, Fund Manager

715-836-2918

sallen@wcwrpc.org

tlemahieu@wcwrpc.org

HOW **WCWRPC** BENEFITS YOU

As an Economic Development District for the U.S. Economic Development Administration, WCWRPC does economic development planning and project identification across the region.

Over the past 30 years, WCWRPC has helped its partners leverage over \$17 million in EDA funds, resulting in the creation of an estimated 7,700 jobs and securing private investment of over \$200 million.

WCWRPC staffs the Regional Business Fund, Inc., a consolidated revolving loan fund.

Since the program's inception in May of 2007, the \$16.5 million fund has assisted businesses in creating over 1,750 jobs and leveraging \$129.4 million in private investment in west central Wisconsin.

Additional investment resulting from WCWRPC procurement of state and federal funds has resulted in other substantial job creation and private investment in our region, improving its quality of life.

WCWRPC helps communities access Community Development Block Grant, USDA Rural Development, Knowles/Nelson Stewardship, Homeland Security/Emergency Management, and other program funds.

WCWRPC has a long history of providing technical support and services that maximize value and minimize cost.

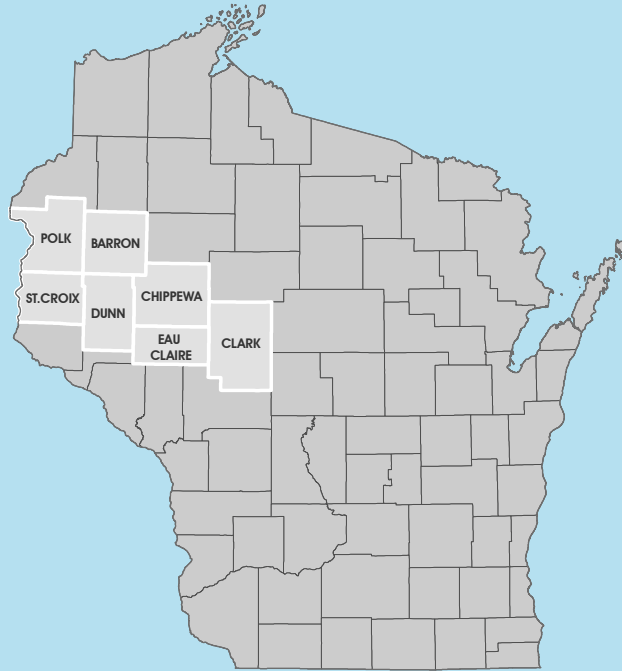
Data and maps WCWRPC produced for a recent comprehensive planning effort saved many communities and counties thousands of dollars when they used this information in their own plans. Other regional organizations have also used this information in their strategic plans.

WCWRPC is the designated Metropolitan Planning Organization (MPO) for the Chippewa-Eau Claire urbanized area. The MPO is responsible for the development of the long-range transportation plan for the metropolitan planning area, as well as the development of the Transportation Improvement Program.

Proper compilation and submittal of these documents is necessary for the inflow of all federal and state transportation funds to the urbanized area.

WCWRPC receives revenues from local, state, and federal sources. Basic operational support is provided by a modest levy apportioned by equalized assessed real property valuation among the member counties.

For every dollar of local levy investment in the WCWRPC, it has brought up to \$27.75 to local governments, mainly through federal and state grants, contracts, and projects.



For all of your planning and economic development needs,
contact us at:

West Central Wisconsin Regional Planning Commission

800 Wisconsin Street, Suite D2-401

Mail Box 9

Eau Claire, WI 54703

Phone: 715|836|2918

Fax: 715|836|2886

wcwrpc@wcwrpc.org

www.wcwrpc.org



Economic Development
Transportation
Community Development
Conservation and Mapping



West Central Wisconsin Regional Planning Commission



• *"During hazard mitigation planning and emergency preparedness efforts, WCWRPC brought together diverse stakeholders and was a valuable liaison between the local communities, counties, and our agency."*

Roxanne K. Gray, State Hazard Mitigation Officer
Wisconsin Emergency Management

coordinate.

• *"WCWRPC is a valuable partner to our county, communities, and the economic development corporation. They assist at a local level while still filling an important regional role as well."*

Sheila Nyberg, Executive Director
Clark County Economic Development Corporation

partner.

• *"We value and respect the RPC staff for their knowledge of current specialized transportation issues, legislation, and the vital services that provide a lifeline for our clients, who are unable to drive, to participate in all life's experiences."*

Lou Kelsey, Director of Client Services & Community Resources
Epilepsy Foundation of Western Wisconsin

advocate.

• *"On behalf of Barron County residents, I believe WCWRPC services provide complementary, cost-effective capacity to the region's counties. In these times, to do more with less, these counties need to work together."*

Jess Miller
Barron County Board Chair

serve.

YOUR

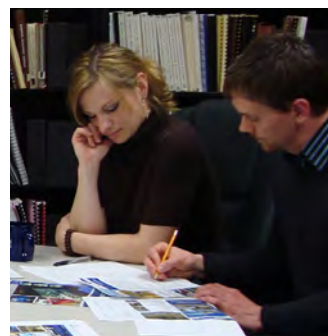
The West Central Wisconsin Regional Planning Commission (WCWRPC) is a multi-county planning agency created under Wisconsin Statute 66.0309 and established in 1971 by executive order of the Governor after petition from Barron, Chippewa, Clark, Dunn, Eau Claire, Polk, and St. Croix counties. WCWRPC activities are directed by a 21-member governing commission. Three representatives are appointed by each of the seven counties in the region.

WCWRPC is statutorily charged with planning for the physical, social, and economic development of the region. WCWRPC is a public consultant that operates solely for the benefit of local governments and their citizens. We are not a state agency and have no regulatory authority. Skilled and experienced WCWRPC staff complements local government functions when additional expertise and cost-effective capacity is needed.

It is the mission of the WCWRPC to be an innovative leader in the responsible planning and development of the region through coordination, partnerships, advocacy, and service. To accomplish this mission, WCWRPC conducts area-wide planning and provides technical assistance to counties and local governments, offers advice and services to local governments and agencies within the region, and coordinates local programs and activities to advance regional objectives.

WHAT DOES

We have been helping communities plan and develop for over 40 years. Our multi-disciplined team of planners and community development specialists are a resource for counties, cities, villages, and towns - make your first call when you need these services.



Economic Development

Regional economic development planning and coordination
Community and business financing
County economic and population profiles
Community and industrial park profiles

Transportation

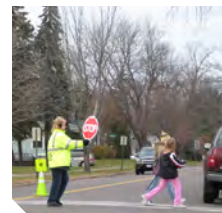
Highway, rail, and airport planning
Safe routes to school plans
Rural and urban transit plans
Corridor plans
Traffic/parking studies
Pedestrian/bicycle facilities planning

Community Development

County and community comprehensive plans
Zoning and subdivision regulations
Land use planning
Grant writing and administration
Emergency preparedness
Hazard mitigation planning
Tax increment finance plans
Capital improvement plans
Outdoor recreation plans
Housing assistance
Placemaking services

Conservation and Mapping

Water quality planning
Sustainability planning
Lake management plans
Base and customized mapping
3D modeling, visualization, and GIS
Mapping and graphics for special needs



West Central Wisconsin Regional Planning Commission

2021-2024 Annual Report



1. COORDINATE

COORDINATING REGIONAL PLANNING: A STRATEGIC IMPERATIVE

The concept of "coordinate" is central to the mission and operations of the West Central Wisconsin Regional Planning Commission (WCWRPC). As a regional entity, WCWRPC serves as a vital facilitator of collaboration among diverse stakeholders, including municipalities, counties, state agencies, and private organizations. Coordination in this context refers to the deliberate alignment of planning efforts, resources, and policies to achieve cohesive and sustainable regional development.

Effective coordination ensures that infrastructure projects, land use planning, environmental initiatives, and economic development strategies are not pursued in isolation. Instead, they are harmonized across jurisdictional boundaries to maximize impact, reduce redundancy, and promote long-term resilience. For example, coordinating transportation planning across multiple counties can lead to more efficient transit systems, improved connectivity, and better access to services for residents.

WCWRPC plays a pivotal role in this process by convening regional forums, facilitating data sharing, and supporting multi-jurisdictional grant applications. Through these efforts, the Commission helps local governments align their plans with broader regional and state objectives. This not only enhances the effectiveness of individual projects but also fosters a shared vision for the future of West Central Wisconsin.

In 2021, WCWRPC continued to strengthen its coordinating role by expanding partnerships, enhancing communication channels, and integrating new planning tools. One such example was the administration and coordination of the Main Street Bounceback Program. Funded by the Wisconsin Economic Development Corporation (WEDC), this grant program allowed WCWRPC to award \$10,000 grants to 860 new or expanding businesses and nonprofit organizations, for a total of \$8.6 million. This and other initiatives underscore the importance of coordination as a strategic imperative for regional success and sustainability.

As we look ahead, WCWRPC remains committed to fostering collaboration and ensuring that the region's planning efforts are unified, forward-thinking, and responsive to the evolving needs of the region's communities.

2. PARTNER

PARTNERING FOR REGIONAL SUCCESS: A COLLABORATIVE APPROACH

The belief in being a "partner" is integral to the work of WCWRPC. As a regional planning entity, WCWRPC relies on strong partnerships to advance its mission of fostering sustainable development, economic vitality, and community resilience across the region.

A partner, in this context, is any organization—public, private, or nonprofit—that collaborates with WCWRPC to achieve shared objectives. These partnerships are essential for implementing comprehensive plans, securing funding, and delivering impactful projects that benefit multiple jurisdictions. Whether working with local governments, state agencies, or community organizations, WCWRPC emphasizes mutual trust, shared vision, and coordinated action.

WCWRPC partners with municipalities to update sewer service area plans, ensuring that infrastructure development aligns with environmental standards and future growth. In transportation planning, the Commission has worked closely with the Metropolitan Planning Organization (MPO), technical advisory committees, and elected officials to develop long-range strategies that enhance mobility and connectivity. In 2022, WCWRPC's Safe Routes to School (SRTS) partnered with several school districts and communities to create plans to make it safer and easier to walk and bike to school throughout the region. This included SRTS plans for Amery, Bloomer, Osceola, and Thorp, plus a new initiative of a "Safe Routes to Parks" plan for the City of Altoona.

Partnerships have also been central to community development efforts, including housing initiatives, emergency preparedness planning, and downtown revitalization. These collaborative projects often involve joint grant applications, shared data analysis, and inclusive public engagement processes.

By cultivating and sustaining these partnerships, WCWRPC ensures that regional planning efforts are not only technically sound but also broadly supported and locally relevant. As the region continues to evolve, the Commission remains committed to expanding its network of partners and deepening collaborative efforts to meet the dynamic needs of West Central Wisconsin.

3. ADVOCATE

ADVOCATING FOR REGIONAL PRIORITIES: A VOICE FOR WEST CENTRAL WISCONSIN

The function of "advocate" is a cornerstone of the WCWRPC's commitment to advancing the interests of the region it serves. Advocacy, in this context, involves actively promoting policies, initiatives, and investments that address the needs and aspirations of communities across West Central Wisconsin.

WCWRPC's advocacy efforts are grounded in strategic engagement, data-informed planning, and collaborative action. The Commission serves as a trusted voice for the region, ensuring that local concerns are represented in broader policy discussions and funding opportunities. This role is especially critical in areas such as broadband expansion, transportation planning, and economic development.

In 2023, through the West Central Wisconsin Broadband Alliance, WCWRPC advocated for improved internet access by connecting local champions, educating decision-makers, and providing actionable tools for community advancement. These efforts have helped elevate the visibility of underserved areas and attract support for infrastructure improvements. This led to receiving the Momentum West 2023 Regional Impact Award for our leadership with the West Central Wisconsin Broadband Coalition.

In transportation, WCWRPC works with the Chippewa-Eau Claire Metropolitan Planning Organization (MPO) to advocate for long-range mobility solutions that enhance connectivity and support economic growth. Similarly, as an Economic Development District, the Commission champions regional strategies that stimulate job creation, attract investment, and promote resilience.

By amplifying local voices and advancing strategic priorities, WCWRPC ensures that West Central Wisconsin remains a vibrant, connected, and forward-looking region. Advocacy is not just a function—it is a responsibility that the Commission embraces to help communities thrive.

4. SERVE

SERVING COMMUNITIES WITH PURPOSE: WCWRPC'S COMMITMENT TO SUPPORT

The core value of "serve" is fundamental to the mission of WCWRPC. To serve, in this context, means to provide responsive, expert assistance to the counties, municipalities, and regional stakeholders that rely on the Commission for planning, coordination, and resource development.

WCWRPC serves its communities through a wide range of technical and strategic services. These include long-range transportation planning, sewer service area plan management, grant writing and administration, and community development support. As a designated local planning agency for several state and federal programs, WCWRPC ensures that local governments have access to the tools and expertise needed to implement effective and sustainable solutions.

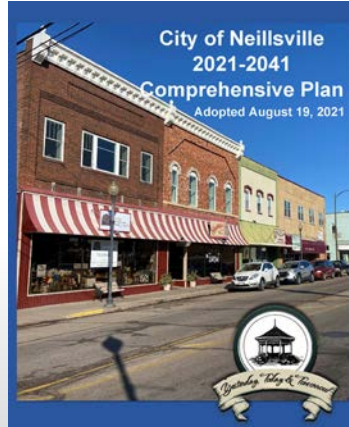
In 2024, the Commission also served by helping communities secure and manage grants through programs like the Community Development Block Grant (CDBG), which supports housing, public facilities, and planning initiatives for low- and moderate-income residents. Through this service, the Town of Fremont was able to construct a new fire station and community center to serve residents of southeastern Clark County.

Ultimately, WCWRPC's service is defined by its responsiveness, professionalism, and dedication to the well-being of West Central Wisconsin. By providing trusted guidance and practical support, the Commission empowers communities to thrive and adapt in a changing regional landscape.

2021 PROJECT HIGHLIGHTS



Chippewa Valley Bike Routes - Planning, Signage & Web Mapping

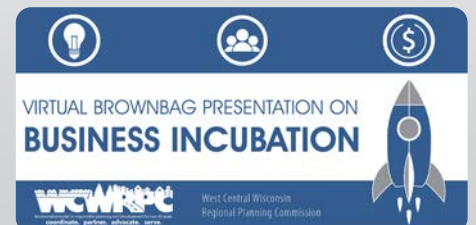
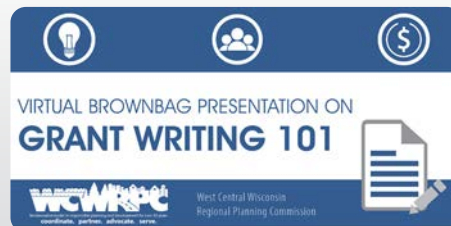


City of Neillsville Comprehensive Plan Update 2021-2041



Main Street Bounce Back Grant Program - Launched August 18

Economic Development Administration (EDA) Grant - Virtual Brownbag Luncheons



Economic Development Video Series



Economic Development Administration (EDA) Short Term Planning Grant - Video Series

PRODUCTION OF FOUR SHORT VIDEOS ON THE FOLLOWING TOPICS:

- Volunteerism & Community Champions
- Downtown Revitalization
- Federal & State Grants & Loans for Infrastructure
- Tax Increment Financing

<https://www.youtube.com/@westcentralwisconsinregion1502>



New Safe Routes to Schools (SRTS) Planner Position Filled - July

2022 PROJECT HIGHLIGHTS

Completion of Several Comprehensive Outdoor Recreation Plans



MUNICIPAL PARTICIPATION IN COUNTY PLANS:

- Village of Fairchild
- Town of Seymour
- Town of Pleasant Valley
- Town of Fairchild
- Town of Washington
- City of Owen
- City of Thorp
- City of Abbotsford
- City of Colby
- City of Loyal
- Village of Withee

Main Street Bounceback Grants

County	Applications Approved	Amount
Barron	131	\$1,310,000
Chippewa	105	\$1,050,000
Clark	49	\$490,000
Dunn	49	\$490,000
Eau Claire	236	\$2,360,000
Polk	116	\$1,160,000
St. Croix	174	\$1,740,000
TOTAL	860	\$8,600,000

ADDITIONAL PLANS/PROJECTS:

- Staples Lake Comprehensive Lake Management Plan
- City of Altoona Bicycle & Pedestrian Plan + Safe Routes to Parks Plan
- Safe Routes To Schools Plans Adopted by Amery, Bloomer, Osceola, and Thorp
- Rain to Rivers Stormwater Pond & Vegetation Maintenance Training
- Lake & Demo Farm Tours in Clark and Eau Claire Counties
- Stout Technology & Business Park EDA Grant

2023 PROJECT HIGHLIGHTS



Dunn County Housing Needs Study

Chippewa County Outdoor Recreation Plan



MUNICIPAL PARTICIPATION INCLUDES:

- Village of Lake Hallie
- Town of Anson
- Town of Wheaton
- Town of Lake Holcombe
- Town of Lafayette



City of Barron Outdoor Recreation Plan



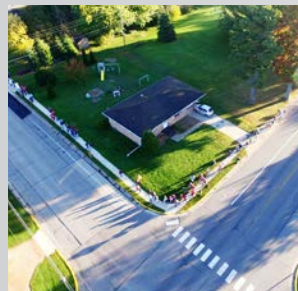
Momentum West 2023 Regional Impact Award

West Central Wisconsin Regional Broadband Coalition

Downtown Building Renovation Workshop

Is your community ready to address aging and deteriorating downtown buildings?

TWO OPTIONS TO ATTEND		June 7, 2023		June 8, 2023	
Wednesday	9 - 3 AM - PM	101 W 3rd Street	Owen Old School Gym	Thursday	9 - 3 AM - PM
		Owen, WI			
		560 5th Street	Clear Lake Area Community Center		
		Clear Lake, WI			



SRTS PROGRAM PLANS & STUDIES COMPLETED:

- School District of River Falls
- Stanley-Boyd Area School District
- Turtle Lake School District
- Eau Claire Area School District
- Traffic Calming Demonstration Project - Amery

Downtown Renovation Building Workshops (Owen & Clear Lake)

Many rural communities in west-central Wisconsin are struggling with the condition of older downtown commercial buildings built in the late 1800s and early 1900s.

This workshop will provide strategies and resources to help identify and address the many challenges of aging and deteriorating commercial buildings in your downtown.

Our Presenters

Nathan K. Miller, Attorney
Weld Riley, S.C.

Joe Lawmick, Downtown Design Specialist
Wisconsin Main Street Program, WEDC

Erin Wetty, Senior Downtown Development Director
Wisconsin Economic Development Corporation

Shane White, Project Manager
Hanson Masonry & Concrete, LLC

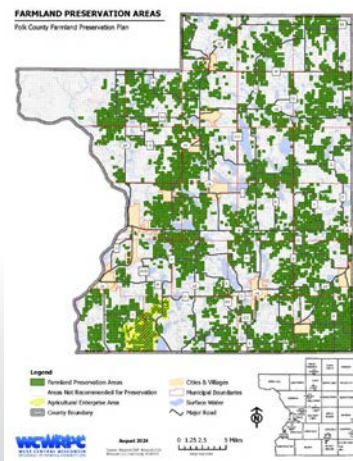
Main Topics

- ✓ Construction & Renovation Challenges in Older Downtown Buildings
- ✓ Avoiding & Preventing Building Damage
- ✓ Legal Alternatives to Address Deteriorating & Unsafe Buildings
- ✓ Understanding Vacancy & Barriers to Rehabilitation
- ✓ Building Renovation Programs, Tools, & Resources

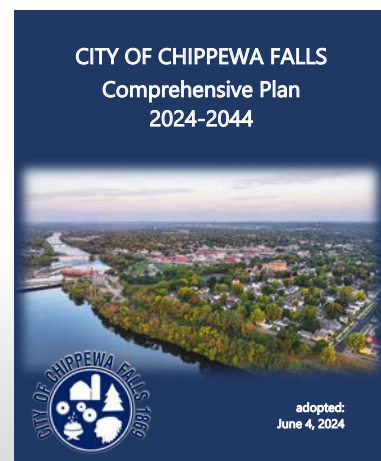
2024 PROJECT HIGHLIGHTS



Chippewa Valley Bike Routes - Sign Installation



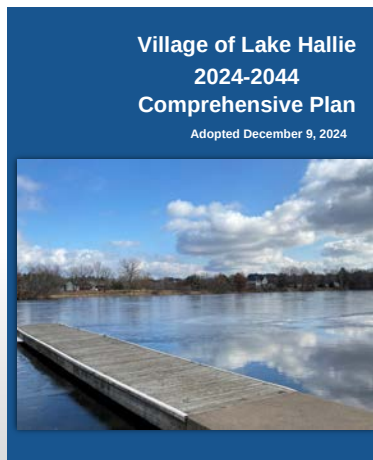
Polk County Farmland Preservation Plan



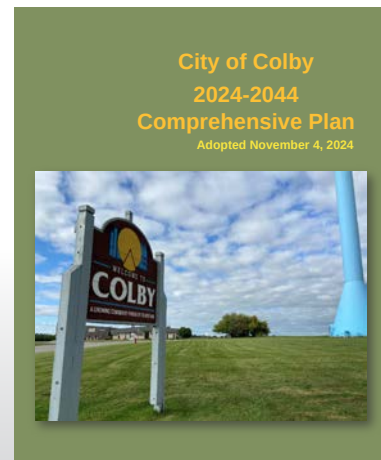
City of Chippewa Falls Comprehensive Plan Update



Town of Lake Holcombe Comprehensive Plan



Village of Lake Hallie Comprehensive Plan



City of Colby Comprehensive Plan Update



LAUNCH OF NEW MIOVISION SCOUT PLUS CAMERA

Allows for the collection and analysis of traffic data for – safety studies, volume counts, TMCs, pedestrian/bicycle pathways, and speed data – with a single device.



Completion of Barron & St. Croix County Multi-Hazard Mitigation Plans



REGIONAL BUSINESS FUND, INC.

Regional Business Fund, Inc. (RBF, Inc.) is a non-profit economic development corporation whose purpose is to promote business and economic development in west central Wisconsin by providing business financing tools.

RBF, Inc. offers low-interest loan funds to businesses that expand within the region, diversify the economy, add new technology, revitalize buildings in the region's downtowns, create or retain quality jobs, and increase private capital investment in the region.

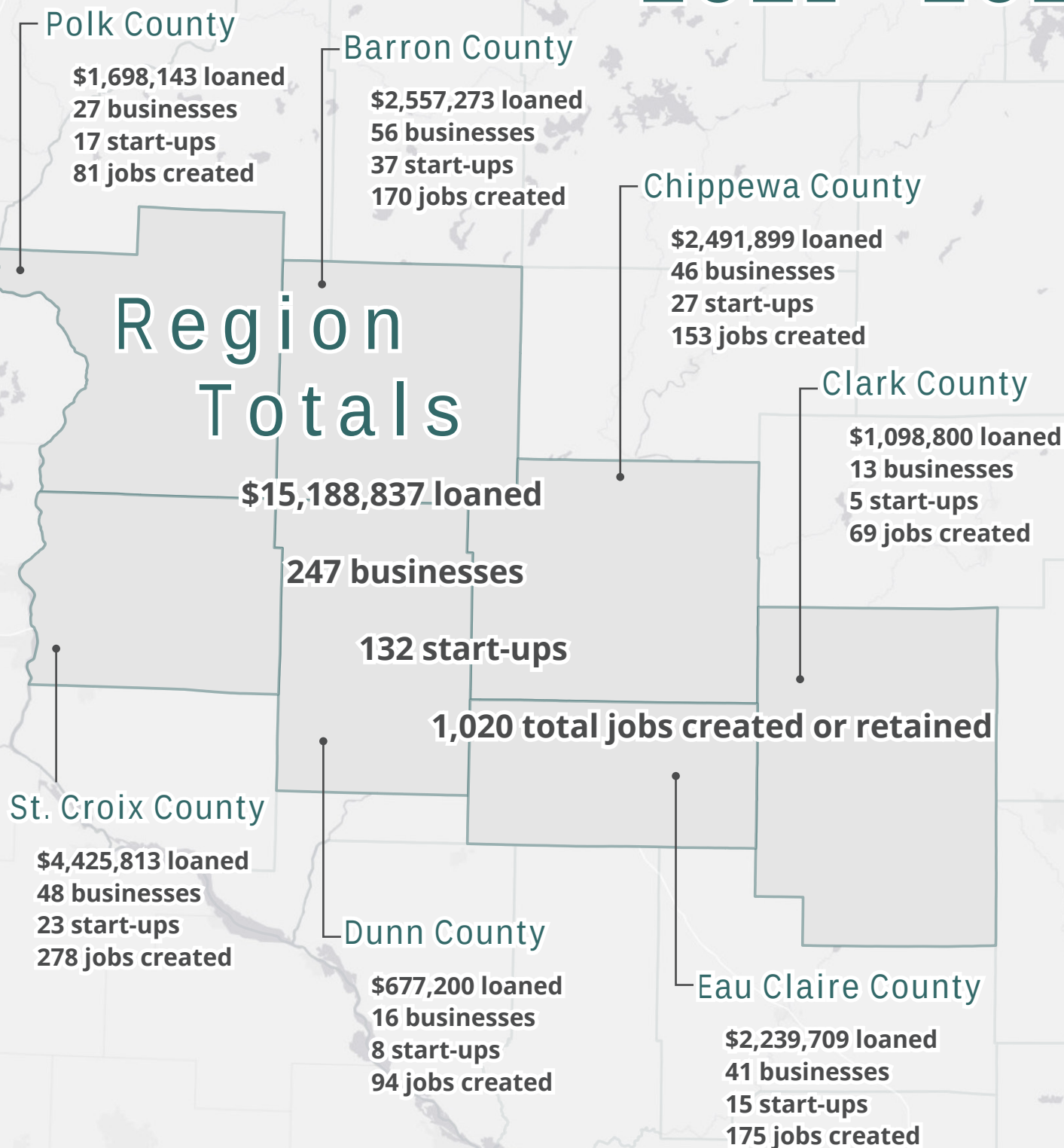
RBF, Inc. is managed by a Board of Directors consisting of representatives from each of the seven counties in the region and contracts with WCWRPC to administer the loan programs.

LOAN PROGRAMS

- » Revolving Loan Fund
- » Growth Loan Fund
- » Micro Loan Fund
- » Façade Loan Fund
- » EDA Revolving Loan Fund
- » EDA CARES Act Recovery Assistance Revolving Loan Fund
- » Technology Enterprise Fund

SERVICE AREA & SUCCESS

2021 - 2024



2021

FINANCIAL REPORT

Balance Sheet (as of December 31, 2021)

ASSETS

Cash & Investments	\$1,925,016
Funds Earned but not Received	\$356,881
Prepaid Items	\$12,284
TOTAL ASSETS	\$2,294,181

LIABILITIES, DEFERRED INFLOWS OF RESOURCES, & FUND BALANCE

Liabilities

Funds Received but not Earned	\$1,832
Accrued Payroll and Withholdings	\$56,784
Due to other Governments	\$43,130
TOTAL LIABILITIES	\$101,746

Deferred Inflow of Resources

Unavailable Revenues	\$30,283
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Fund Balance

Non-spendable - Prepaid Items	\$12,284
Restricted	\$826,969
Assigned	\$646,908
Unassigned	\$675,991
TOTAL FUND BALANCE	\$2,162,152

TOTAL LIABILITIES , DEFERRED INFLOWS OF RESOURCES & FUND BALANCE	\$2,294,181
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WCWRPC is funded by five basic sources including federal and state grants, administration of a regional business loan fund, local contracts, and a county membership fee (or levy) based on equalized valuations.

2022

FINANCIAL REPORT

Balance Sheet

(as of December 31, 2022)

ASSETS

Cash & Investments	\$1,202,008
Funds Earned but not Received	\$353,218
Prepaid Items	\$20,585
TOTAL ASSETS	\$1,575,811

LIABILITIES, DEFERRED INFLOWS OF RESOURCES, & FUND BALANCE

Liabilities

Funds Received but not Earned	\$1,940
Accrued Payroll and Withholdings	\$59,180
Due to other Governments	\$29,539
TOTAL LIABILITIES	\$90,659

Deferred Inflow of Resources

Unavailable Revenues	\$73,599
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Fund Balance

Non-spendable - Prepaid Items	\$20,585
Assigned	\$652,071
Unassigned	\$738,897
TOTAL FUND BALANCE	\$1,411,553

TOTAL LIABILITIES , DEFERRED INFLOWS OF RESOURCES & FUND BALANCE	\$1,575,811
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WCWRPC is funded by five basic sources including federal and state grants, administration of a regional business loan fund, local contracts, and a county membership fee (or levy) based on equalized valuations.

2023

FINANCIAL REPORT

Balance Sheet

(as of December 31, 2023)

ASSETS

Cash & Investments	\$1,076,775
Funds Earned but not Received	\$576,857
Prepaid Items	\$17,525
TOTAL ASSETS	\$1,671,157

LIABILITIES, DEFERRED INFLOWS OF RESOURCES, & FUND BALANCE

Liabilities

Funds Received but not Earned	\$1,940
Accrued Payroll and Withholdings	\$61,543
Due to other Governments	\$39,763
TOTAL LIABILITIES	\$103,246

Deferred Inflow of Resources

Unavailable Revenues	\$104,627
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Fund Balance

Non-spendable - Prepaid Items	\$17,525
Assigned	\$659,119
Unassigned	\$786,640
TOTAL FUND BALANCE	\$1,463,284

TOTAL LIABILITIES , DEFERRED INFLOWS OF RESOURCES & FUND BALANCE	\$1,671,157
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WCWRPC is funded by five basic sources including federal and state grants, administration of a regional business loan fund, local contracts, and a county membership fee (or levy) based on equalized valuations.

2024 FINANCIAL REPORT

Balance Sheet

(as of December 31, 2024)

ASSETS

Cash & Investments	\$988,258
Funds Earned but not Received	\$680,184
Prepaid Items	\$22,892
TOTAL ASSETS	\$1,691,334

LIABILITIES, DEFERRED INFLOWS OF RESOURCES, & FUND BALANCE

Liabilities

Funds Received but not Earned	\$15,771
Accrued Payroll and Withholdings	\$74,463
Due to other Governments	\$35,236
TOTAL LIABILITIES	\$125,470

Deferred Inflow of Resources

Unavailable Revenues	\$48,423
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Fund Balance

Non-spendable - Prepaid Items	\$22,892
Assigned	\$153,770
Unassigned	\$1,340,779
TOTAL FUND BALANCE	\$1,517,441

TOTAL LIABILITIES , DEFERRED INFLOWS OF RESOURCES & FUND BALANCE	\$1,691,334
---	--------------------

WCWRPC is funded by five basic sources including federal and state grants, administration of a regional business loan fund, local contracts, and a county membership fee (or levy) based on equalized valuations.



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Hailee Bushman

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Emily Huerta

Assistant Planner
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2024 Officers: John L. Frank, *Chair*
Louie Okey, *Vice Chair*
Joe Waichulis, Jr., *Secretary/Treasurer*

Barron County

Patti Anderson
Craig Fowler
Louie Okey*

Chippewa County

Chuck Hull
George Rohmeyer*
Joel Seidlitz

Clark County

Peter Kaz
Chuck Rueth
Joe Waichulis, Jr.*

Dunn County

Diane Morehouse
Steve Rasmussen*
Carl Vandermeulen

Eau Claire County

Loralee Clark
John L. Frank*
Dane Zook

Polk County

Terry Hauer
Keith Karpenski
Sharon Kelly*

St. Croix County

Paul Berning
Daniel Hansen
Ryan Sicard*

Together we make
a difference in the
region!

**Executive Committee Members*



**WEST CENTRAL WISCONSIN
REGIONAL PLANNING COMMISSISON**

Building D-2, Suite 401
800 Wisconsin St., Mail Box 9
Eau Claire, WI 54703

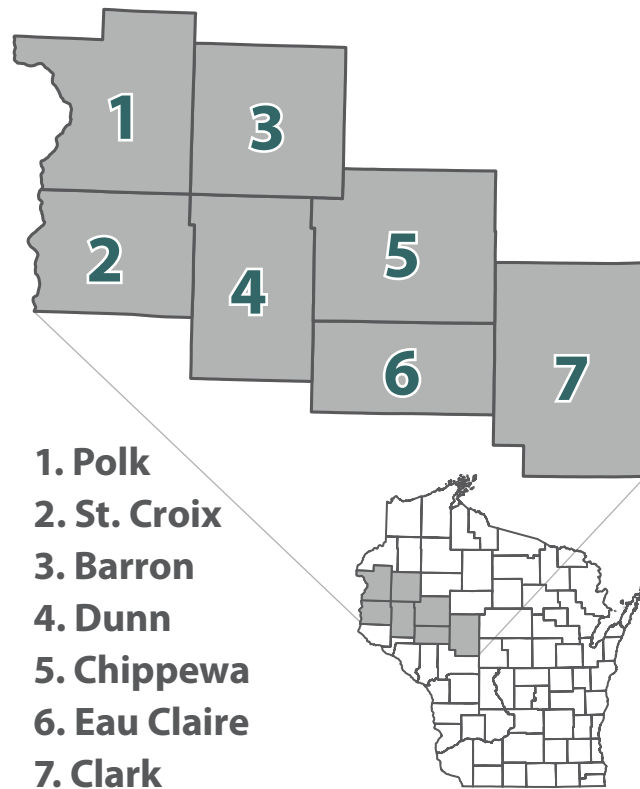
Phone
(715) 836-2918

Fax
(715) 836-2886

Email
wccwrpc@wccwrpc.org

Website
www.wccwrpc.org

OUR REGION



APPLICATION PROCEDURE

Applications for each program can be found at www.rbfn.org or by contacting staff.

Interested businesses should complete and submit the following information to RBF:

- Application and required exhibits listed on application;
- \$50 application fee.

RBF will work to structure the loan to best meet the borrower's needs. All requests are acted upon by a local, county, or regional loan committee.

ELIGIBILITY

To be eligible your business must:

- Be located in, or propose to locate in, west central Wisconsin (counties of Barron, Chippewa, Clark, Dunn, Eau Claire, Polk, and St. Croix).*
- Provide an economic benefit to the region which could include:
 - » Expand within the region;
 - » Diversify the economy;
 - » Add new technology;
 - » Revitalize buildings in the region's downtowns;
 - » Create or retain quality jobs; and,
 - » Leverage private capital investment in the region.
- Demonstrate an ability to repay the loan.

** Prairie Farm did not consolidate their CDBG RLF and is not eligible for any RBF Consolidated Loan Fund programs.*

** As an entitlement community, the City of Eau Claire is not eligible for any RBF Consolidated Loan Fund programs.*

Eligible activities include:

- acquisition of equipment, machinery, furniture and fixtures;
- new working capital, inventory purchases, supplies;
- site improvements;
- leasehold improvements;
- natural disaster recovery;
- land or building acquisition;
- new building construction or building renovation.

Loan amount depends on gap and economic development benefit(s).

OUR STORY

Regional Business Fund, Inc. (RBF) was created by the West Central Wisconsin Regional Planning Commission (WCWRPC) in 1995. RBF is a 501 (c)(6) non-profit entity whose purpose is to promote business and economic development in west central Wisconsin. The Consolidated Loan Fund was established when west central Wisconsin units of government consolidated individual Community Development Block Grant (CDBG) Revolving Loan Funds into one regional pool, which is administered by the RBF.

Additional information can be found online at:

www.rbfn.org

OUR STAFF

FUND MANAGER
715.836.2918 ext. 19

LENDING SPECIALIST
715.836.2918 ext. 14

LOAN PROCESSOR
715.836.2918 ext. 20

Produced by:
**WEST CENTRAL WISCONSIN
REGIONAL PLANNING COMMISSION**
800 Wisconsin St.
Building D2 Suite 401
Mail Box 9
Eau Claire, WI 54703

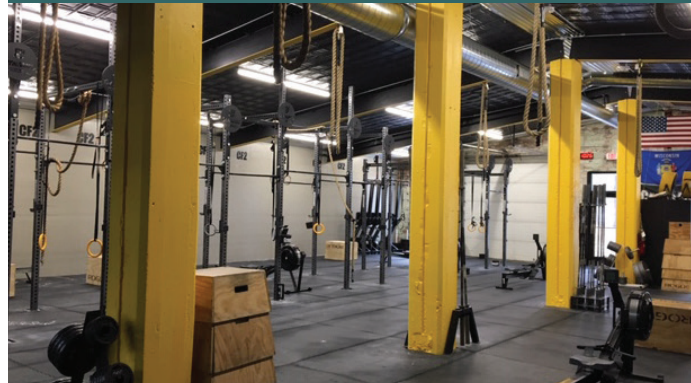
REGIONAL BUSINESS FUND, INC.



**AN ECONOMIC DEVELOPMENT
PARTNER PROMOTING BUSINESS
& ECONOMIC DEVELOPMENT
IN WEST CENTRAL WISCONSIN**

**CONSOLIDATED
LOAN FUND
PROGRAMS**

CONSOLIDATED LOAN FUND PROGRAMS



REVOLVING LOAN FUND

The Revolving Loan Fund (RLF) Program is a **flexible source of gap financing** for commercial and industrial projects. The RLF is not meant to be the primary source of financing for projects and will work in partnership with other lending institutions, providing no more than 25% of the total project cost.

FINANCE TERMS AND CONDITIONS

- Minimum loan size of \$25,000 with matching funds required.
- 4% fixed interest rate.
- Deferrals of principal & interest or principal payments may be allowed.
- Repayment terms can be up to five years for working capital, seven to ten years for machinery and equipment, and ten years for real estate.
- Collateral is required.
- Unlimited personal guarantees are required for any owner with 20% or more ownership interest in the business.

The Micro Loan Fund Program **provides financing for start-up or newly established small businesses two years of age or less.** The key objective of the program is to assist business owners who are unable to secure traditional bank or credit union financing.

ADDITIONAL ELIGIBILITY REQUIREMENTS

- Annual sales must be less than \$1 million and there must be 25 or fewer employees.
- Business plan with financial projections required.

FINANCE TERMS AND CONDITIONS

- Loan size can range from \$5,000 to \$30,000.
- 4% fixed interest rate.
- Repayment terms can be up to three years for working capital, seven to ten years for machinery and equipment, and ten years for real estate.
- Collateral is required.
- Unlimited personal guarantees are required for any owner with 20% or more ownership interest in the business.
- Approved loans are enrolled in the Capital Access Program, resulting in a fee of 3% of the loan amount.

MICRO LOAN FUND



GROWTH LOAN FUND

The Growth Loan Fund Program **provides financing for existing businesses at least two years of age.** The purpose of the program is to support the growth of existing companies with financial needs that cannot be met by traditional financial institutions.

ADDITIONAL ELIGIBILITY REQUIREMENTS

- Sales within the last 12 months must be at least \$100,000.
- Business plan outlining the sales growth strategy is required.

FINANCE TERMS AND CONDITIONS

- Loan size can range from \$10,000 to \$60,000.
- 4% fixed interest rate.
- Repayment terms can be up to five years on working capital, seven years on machinery and equipment, and ten years for real estate.
- Collateral is required.
- Unlimited personal guarantees are required for any owner with 20% or more ownership interest in the business.
- Approved loans are enrolled in the Capital Access Program, resulting in a fee of 3% of the loan amount.

The Façade Loan Fund Program **provides financial assistance to encourage property and/or business owners in core downtowns to revitalize downtown commercial buildings** within the communities of west central Wisconsin.

ADDITIONAL ELIGIBILITY REQUIREMENTS

- Provide acceptable façade design plans for renovation that comply with design guidelines adopted by local governments.
- Eligible activities include: façade renovation; exterior lighting, doors, and graphics; signage, windows, and awnings; and, other façade or landscape improvements.

FINANCE TERMS AND CONDITIONS

- Loan size can range from \$5,000 to \$60,000.
- 1% fixed interest rate.
- Repayment terms up to 7 years with up to 15 year amortization.
- All loans must be secured by a mortgage on the property being renovated.
- Unlimited personal guarantees are required for any owner with 20% or more ownership interest in the business.

FAÇADE LOAN FUND



OUR STORY

Regional Business Fund, Inc. (RBF) is a 501c6 non-profit entity whose purpose is to promote business and economic development in west central Wisconsin. RBF was created by the West Central Wisconsin Regional Planning Commission (WCWRPC) in 1995 to administer the Economic Development Administration (EDA) Revolving Loan Fund. In 2005, the Technology Enterprise Fund was added. The Consolidated Loan Fund (consisting of the Revolving Loan Fund, Micro Loan Fund, Growth Loan Fund, and Façade Loan Fund) was established in 2007. The Consolidated Loan Fund was established when west central Wisconsin units of government consolidated individual Community Development Block Grant (CDBG) Revolving Loan Funds into one regional pool, which is administered by the RBF. In 2020, the EDA CARES Act Recovery Assistance Revolving Loan Fund was established to assist small businesses most impacted by the COVID-19 pandemic with working capital loans.

In total, there are seven loan programs the RBF can offer businesses within west central Wisconsin consisting of Barron, Chippewa, Clark, Dunn, Eau Claire, Polk, and St. Croix counties.

RBF, Inc. is managed by a Board of Directors consisting of representatives from each of the seven counties and contracts with WCWRPC to administer the loan programs.

Eligible activities include:

- Acquisition of equipment, machinery, furniture and fixtures
- New working capital, inventory purchases, and supplies
- Site improvements
- Leasehold improvements
- Natural disaster recovery
- Land or building acquisition
- New building construction or building renovation



FUND ACTIVITY

Activity as of December 31, 2024

FUND BALANCE **\$16,886,306.52**
(Total cash, receivables, and other assets)

AVAILABLE CASH BALANCE **\$984,442.44**
(Net of closed loans not yet funded and committed loans)

DECEMBER REPAYMENTS **\$230,385.32**

CLOSED LOANS

- 63 totaling \$4,080,500
- 375 full-time jobs created/retained in the next 2 years
- \$36,943,838 private funds leveraged

CONTACT US

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715-836-2918 — www.rbfinc.org

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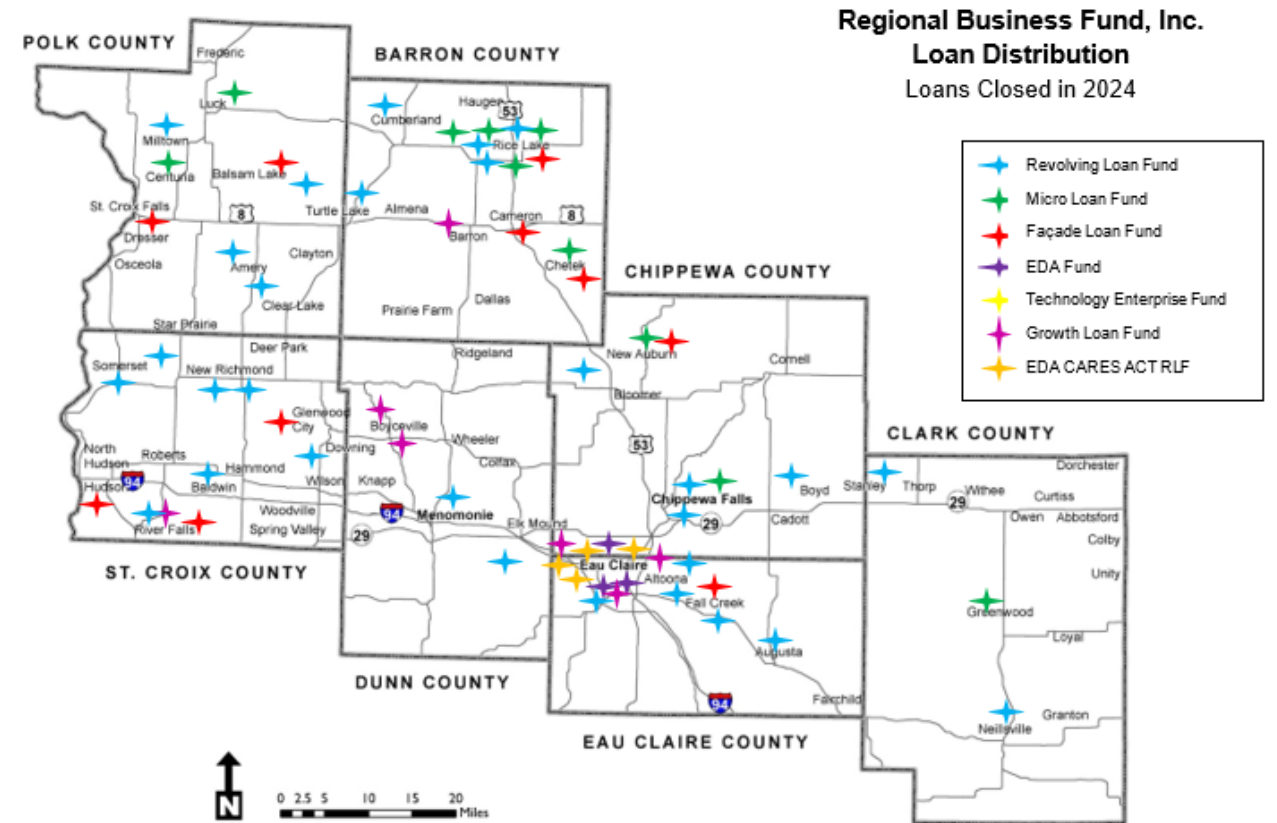
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2024 ANNUAL REPORT



ECONOMIC DEVELOPMENT HIGHLIGHTS

- **63 LOW-INTEREST LOANS** were awarded to **57 BUSINESSES** in the amount of **\$4.1 MILLION** to assist with financing in west central Wisconsin
- **375 JOBS** were **CREATED** or **RETAINED** by businesses receiving loans
- **31 START-UP BUSINESSES** obtained RBF financing
- **\$36.9 MILLION** in private funds were **LEVERAGED**
- **10 DOWNTOWN BUILDINGS** were renovated via the **FAÇADE LOAN PROGRAM**

Regional Business Fund, Inc. (RBF) is a non-profit economic development corporation whose purpose is to promote business and economic development in west central Wisconsin by providing business financing tools. RBF offers low-interest loan funds to businesses that expand within the region; diversify the economy; add new technology; revitalize buildings in the region's downtowns; create or retain quality jobs; and increase private capital investment in the region. RBF is managed by a Board of Directors consisting of representatives from each of the seven counties in the region and contracts with West Central Wisconsin Regional Planning Commission to administer the loan programs.

2024 ACTIVITY

REVOLVING LOAN FUND

The Revolving Loan Fund (RLF) is a flexible source of loan funds for business financing. The purpose of the fund is to provide a source of gap financing to projects that provide an economic benefit to the community or region. RLF funds cannot be the sole source of financing and can only provide up to 25% of the total project cost.

In 2024, twenty-nine (29) businesses obtained loans within the RLF program.

COUNTY	LOANS	AMOUNT	JOBS	LEVERAGED
Barron	5	\$391,800	22	\$4,559,400
Chippewa	4	\$293,000	20	\$5,395,675
Clark	2	\$368,800	32	\$4,415,000
Dunn	2	\$130,000	28	\$694,978
Eau Claire	5	\$425,600	31	\$4,121,964
Polk	4	\$427,000	92	\$5,160,000
St. Croix	7	\$575,268	67	\$6,329,997



Faulkner Family Equipment Repair LLC (Dunn) is owned by Troy (TJ) and Brianna Faulkner. The business offers mobile heavy equipment repair, maintenance, and diagnostic services in rural Dunn County. To begin operations, the business utilized a RLF to assist with the purchase of equipment and working capital.

The Grove Childcare, LLC (Polk) is owned by Steven and Anne Schaffer. The Grove Childcare is a newly constructed daycare facility in the Milltown Industrial Park offering care for up to 125 children. The facility will cater to the childcare needs of the nearby workforce. In part, the RLF program funded the new construction, furniture, and equipment.



Apple Valley Road Haus and Event Center LLC (Clark) is owned by Shawn Welter and Matt Solie. The business partners purchased the bar and grill in Neillsville. Open daily, Apple Valley Road Haus offers lunch and dinner along with weekly events like trivia, bingo, and game day specials. The business also offers event space. Along with a bank, the business utilized the

RLF program to fund the acquisition of the real estate/ business, new equipment, and renovations.



FAÇADE LOAN FUND

The Façade Loan Fund provides low interest (1%) financing to property and business owners to help encourage the revitalization of downtown commercial buildings within the communities of west central Wisconsin. RBF can be the sole source of financing for projects utilizing the Façade Loan Fund. In 2024, ten (10) loans were originated within the Façade Loan Fund program.

COUNTY	LOANS	AMOUNT	LEVERAGED
Barron	3	\$179,650	\$5,527
Chippewa	1	\$35,000	\$240,000
Eau Claire	1	\$60,000	\$0
Polk	2	\$120,000	\$7,906
St. Croix	3	\$131,630	\$9,885



Northwoods Cycle LLC (Barron) was established by Allison Hall, Alex Wolff, and Tim Bradley to operate a bicycle shop at 19 N Main St. in Rice Lake. The building required interior and exterior renovations including outfitting it to display inventory, creating a separate space for bicycle repairs, and build-out of a coffee shop space.

Exterior renovations included new windows and doors, signage, paint, and a new awning - the Façade program was used to assist with exterior renovations including an overhead door that opens to the new space which also includes a local coffee and sandwich shop.



The Unique Boutique SCF LLC (Polk) is owned by Shari and Matthew Steele; the owners purchased a historic building in downtown St. Croix Falls to operate their boutique. The historic property required interior and exterior renovations. The Façade program assisted with funding new windows, tuckpointing / mason work, and new signage.

2024 ACTIVITY

MICRO LOAN FUND

The Micro Loan Fund provides loans to start-up or newly established businesses two years of age or younger who are unable to obtain traditional financing. RBF can be the sole source of financing in the Micro Loan Fund program. In 2024, ten (10) businesses received loans within the Micro Loan Fund program.

COUNTY	LOANS	AMOUNT	JOBS	LEVERAGED
Barron	5	\$139,000	20	\$350,680
Chippewa	2	\$40,000	9	\$57,230
Clark	1	\$15,000	6	\$18,000
Polk	2	\$60,000	5	\$88,000



Rolling River Spa LLC (Chippewa) is owned by Erica Ladenthin. The start-up business offers a massage studio, nail spa, and products. The business is located in the Dove Healthcare Business & Clinic Suites Building in Chippewa Falls. Ms. Ladenthin received a Micro Loan to assist with leasehold improvements and start-up working capital.

GROWTH LOAN FUND

The Growth Loan Fund provides loans to established businesses that are at least two years of age with financing needs that cannot be met by traditional financial institutions. Eligible companies are too old for the Micro Loan Fund program and needs cannot be met through the Revolving Loan Fund program. RBF can be the sole source of financing in the Growth Loan Fund. In 2024, seven (7) business received a loan within the program.

COUNTY	LOANS	AMOUNT	JOBS	LEVERAGED
Barron	1	\$30,000	2	\$13,176
Dunn	2	\$120,000	18	\$39,000
Eau Claire	3	\$180,000	21	\$0
St. Croix	1	\$40,051	0	\$0

The **St. Croix Valley Business Innovation Center (SCVBIC) (St. Croix County)** is owned by the River Falls Economic Development Corporation. The SCVBIC offers incubation space, training, and support to businesses. Tenants can rent coworking space, private office space,



industrial space, food ready space, and workstations. The 2nd floor of the center features a 7,000 sq. ft. space. A Growth loan funded renovations to create a semi-finished space that will attract a business tenant.

TECHNOLOGY ENTERPRISE FUND

The Technology Enterprise Fund (TEF) is a “quasi-equity”, patient debt, revolving loan fund that provides creative financing to new and emerging technology companies. This fund is targeted to businesses engaged in the research and development of new and emerging technologies and manufacturing processes. Debt can be completely deferred for up to two years. No loans were originated in 2024.

EDA REVOLVING LOAN FUND

The Economic Development Administration Revolving Loan Fund (EDA RLF) program is designed to address a gap in private capital markets and provides long-term, fixed rate, low down payment, gap financing. The EDA RLF program can be utilized in the City of Eau Claire. Since most of RBF's other programs cannot be utilized in the City, the EDA RLF program is most often used in Eau Claire. In 2024, three (3) businesses were assisted with EDA RLF financing.

COUNTY	LOANS	AMOUNT	LEVERAGED
Eau Claire	3	\$133,650	\$606,150

Flowering Lawn, Inc. dba Flawn Seed Kits (Eau Claire) began in 2021 by Anthony Nied. The company creates and sells Flawn Seed Kits which are a custom blend of pollinator-friendly seeds that can be spread on top of existing lawns to reduce

the costs of fertilizing, watering, and mowing. The business was rapidly growing and an EDA RLF assisted the business with the purchase of a building in the City of Eau Claire.

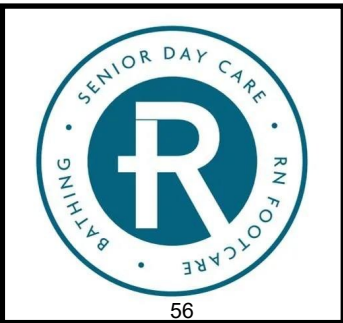


EDA CARES ACT REVOLVING LOAN FUND

The Economic Development Administration CARES Act Recovery Assistance Revolving Loan Fund (EDA CARES RLF) was established in 2020 to assist small businesses by providing low-interest working capital loans. In 2024, four (4) businesses obtained a loan through the program to assist with working capital and the purchase of equipment.

COUNTY	LOANS	AMOUNT	LEVERAGED
Eau Claire	4	\$185,1000	\$4,831,270

Rellim Senior Day Care, LLC (Eau Claire) is owned by Jen and Jim Miller and was established to offer daycare services for seniors aged 50 and older - a service that is limited despite a growing demand and aging population. The EDA CARES program assisted with renovations to the business' new facility in Eau Claire.



Eau Claire County

ECONOMIC PROFILE

County Population Projections

	2020	2022	2023	2030	2040	2050
County Population	105,710	105,697	106,328	110,405	114,945	118,625
Percent Change		- 0.01	0.58	3.69	3.95	3.10
Male	51,911	52,562	52,772	54,180	56,475	58,305
Female	53,799	53,135	53,556	56,225	58,470	60,320
Minority	12,433	11,004	11,890	NA	NA	NA
Percent Minority	11.8	10.4	11.2	NA	NA	NA
Age Under 5	5,898	5,434	5,440	5,835	6,385	6,265
Age 5-9	6,178	5,617	5,547	5,935	6,205	6,240
Age 10-14	6,263	6,443	6,576	6,230	6,250	6,855
Age 15-19	8,426	8,276	8,444	9,075	8,840	9,260
Age 20-24	10,823	12,562	12,107	11,710	11,820	11,890
Age 25-34	14,394	13,851	13,898	13,415	14,725	14,630
Age 35-44	12,618	12,613	13,074	13,695	12,950	14,245
Age 45-54	10,830	11,182	11,089	12,375	13,650	12,945
Age 55-59	6,300	6,056	5,867	5,015	6,535	6,365
Age 60-64	6,086	6,434	6,652	5,180	5,360	6,765
Age 65-74	10,513	10,142	10,460	11,080	9,325	10,910
Age 75-84	5,026	5,024	5,192	8,205	8,885	7,475
Age 85+	2,355	2,063	1,982	2,655	4,015	4,780



PREPARED BY THE
WEST CENTRAL WISCONSIN
REGIONAL PLANNING COMMISSION

June 2025

Source: 2020 Census; 2022 and 2023 American Community Survey 5-Year Estimates; 2024 Wisconsin DOA Population Projections

Municipal Population

	1980	1990	2000	2010	2020	2024	Percent Change				
							1980-90	1990-00	2000-10	2010-20	2020-24
Altoona	4,393	5,889	6,698	6,706	8,293	9,627	34.1	13.7	0.1	23.7	16.1
Augusta	1,560	1,510	1,460	1,550	1,567	1,535	- 3.2	- 3.3	6.2	1.1	- 2.0
Eau Claire *	49,852	55,130	59,794	63,950	67,238	70,651	10.6	8.5	7.0	5.1	5.1
Fairchild	577	504	564	550	451	443	- 12.7	11.9	- 2.5	- 18.0	- 1.8
Fall Creek	1,148	1,080	1,236	1,315	1,422	1,428	- 5.9	14.4	6.4	8.1	0.4
Lake Hallie *	0	0	0	0	0	0	NA	NA	NA	NA	NA

*Includes portion in Eau Claire County only.

Source: 1980, 1990, 2000, 2010 and 2020 Census and 2024 Wisconsin DOA Estimates

Per Capita Personal Income

	2019	2020	2021	2022	Percent Change		
					2020-219	2021-22	2022-23
Eau Claire County	\$51,751	\$56,593	\$58,235	\$60,575	9.4	2.9	4.0
Wisconsin	\$55,435	\$60,465	\$61,992	\$64,976	91.1	2.5	4.8
United States	\$59,123	\$64,460	\$66,244	\$69,810	9.0	2.8	5.4

Total personal income includes income from three sources: net earnings; dividends, interest and rent; and transfer receipts. Total personal income divided by the total population produces per capita personal income (PCPI).

Source: US Dept. of Commerce, Bureau of Economic Analysis

Consumer Expenditures by County (per household)

	Total		Total
Shelter	\$14,674	Contributions	\$2,292
Transportation	\$12,635	Education	\$2,076
Food and Beverages	\$10,190	Gifts	\$1,728
Health Care	\$5,882	Miscellaneous Expenses	\$1,318
Utilities	\$5,086	Personal Care	\$932
Entertainment	\$3,933	Personal Insurance	\$488
Household Operations	\$2,726	Tobacco	\$415
Household Furnishings	\$2,448	Reading	\$152
Apparel	\$2,433		

Source: Applied Geographic Solutions, 2024

Government Finances

2023	County	State
Full Equalized County Valuation (\$000)	\$13,435,818	\$842,653,653
Net Property Tax (\$000)	\$190,219	\$11,891,743
Full Value Tax Rate per \$1,000 Valuation	\$15.39	\$15.53
Per Capita Property Tax	\$1,748.22	\$1,998.14

Source: Town, Village and City Taxes, Wisconsin Dept. of Revenue

Civilian Labor Force

County Totals	2019	2024
Employed	57,312	59,814
Unemployed	1,726	1,660
Total Labor Force	59,038	61,474
Average County Unemployment Rate	2.9%	2.7%
Average State Unemployment Rate	3.2%	3.0%
Average U.S. Unemployment Rate	3.9%	3.7%

Source: Wisconsin Dept. of Workforce Development & Bureau of Labor Statistics

Housing

	County
2023 Housing Units	45,818
2024 Estimated Housing Units	48,447
Owner Occupied Units	27,183
Renter Occupied Units	16,078
Persons/Owner Occupied Unit	2.5
Persons/Renter Occupied Unit	2.1
Median Value of Housing	\$242,400
Median Monthly Gross Rent	\$977

Source: 2022 and 2023 American Community Survey 5-Year Estimates; 2024 DOA Housing Estimates

Representative Wage Rates

	2023 Hourly Rate	
Position	Mean	Median
Bartenders	\$12.41	\$10.53
Bookkeeping/Accounting/Auditing	\$22.20	\$22.07
Cashiers	\$14.28	\$14.19
Computer Programmers	\$40.03	\$35.91
Electricians	\$33.38	\$36.93
Healthcare Social Workers	\$30.77	\$29.71
Licensed Practical/Vocational Nurse	\$26.84	\$27.00
Machinery Maintenance Workers	\$29.73	\$29.42
Nursing Assistants	\$18.97	\$18.02
Office Clerk, General	\$19.92	\$19.16
Physical Therapists	\$45.60	\$47.21
Secretaries/Administrative Assistants	\$29.60	\$28.83
Tellers	\$19.74	\$18.81
Truck Drivers-Heavy/Tractor Trailer	\$24.53	\$24.25
Waiter and Waitresses	\$14.52	\$12.77
Welder/Cutter/Solderer/Brazer	\$24.37	\$23.50

Source: Bureau of Labor Statistics, 2023

Building Permits

County Residential	2019	2023
Single Family	262	149
Total Units	453	1,145
Value	\$86,279,769	\$224,795,992

Source: U.S. Census Bureau Building Permit Survey

Employment by Industry

	2023 5-Year Estimate	% of Total Employment
Agriculture/Forestry/Fishing/Hunting/Mining	981	2.8
Construction	2,101	5.9
Manufacturing	8,262	23.2
Wholesale Trade	902	2.5
Retail Trade	9,084	25.5
Transportation and Warehousing, and Utilities	3,359	9.4
Information	1,078	3.0
Finance and Insurance/Real Estate/Rental and Leasing	3,839	10.8
Services (Professional/Educational/Entertainment/Other)	4,397	12.3
Public Administration	1,644	4.6
TOTAL*	35,647	100.0

*Represents the total number of jobs provided by employers within the County and not the total number of employed individuals in the County.
Source: 2023 American Community Survey 5-Year Estimates

Industry Employment Projections (West Central WI)

	Estimated Employment*		% Change
	2022	2032	
Total, All Nonfarm Industries	221,430	242,223	9.4
Mining/Natural Resources	4,346	4,710	8.4
Manufacturing	37,331	39,901	6.9
Construction	8,800	10,035	14.0
Trade, Transportation and Utilities	43,355	47,310	9.1
Information	1,208	1,075	- 11.0
Financial Activities (finance/insurance/real estate/rental and leasing)	7,507	8,543	13.8
Professional and Business Services (professional/management/remediation)	15,034	16,906	12.5
Educational and Health Services (including State/Local Government)	48,084	52,353	8.9
Leisure and Hospitality	19,920	22,684	13.9
Other Services (except Government)	8,597	9,498	10.5
Government	11,585	11,636	0.4
Self-Employed and Unpaid Family Workers (all jobs)	15,663	17,572	12.2

*Employment is a count of jobs rather than people, and includes all part- and full-time nonfarm jobs.
Source: Office of Economic Advisors, Wisconsin Dept. of Workforce Development, December 2024

Largest Employers

Employer	Industry Type	Employees
Menard Inc	Home Centers	10,000+
University of Wi-Eau Claire	Schools-Universities & Colleges Academic	1,000-4,999
Menard Inc	Distribution Services	1,000-4,999
Mayo Clinic Health Syst-Eau	Hospitals	1,000-4,999
Midwest Manufacturing	Building Materials-Manufacturers	1,000-4,999
United Healthcare	Insurance	500-999
Nestle USA	Food Products & Manufacturers	500-999
Hutchinson Technology Inc	Electro Mechanical Systems (mfrs)	500-999
City of Eau Claire	City Government-Executive Offices	500-999
Cascades Tissue Group	Paper-Manufacturers	250-499
Eau Claire Press Co	Periodicals-Publishing & Printing (mfrs)	250-499
L E Phillips Career Devmnt Ctr	Packing & Crating Service	250-499
Festival Foods	Grocers-Retail	250-499
IDEXX Laboratories Inc	In-Vitro/In-Vivo Diagnostic Sbstnc	250-499
Target	Department Stores	250-499
Walmart Supercenter	Department Stores	250-499
Precision Pipeline LLC	Pipe Line Contractors	250-499
Limo Cab	Taxicabs & Transportation Service	250-499
Hahn City LLC	Conference Centers	250-499
Midwest Manufacturing	Building Materials-Manufacturers	250-499

Source: Wisconsin DWD; Major employers were extracted from Data Axle

Recreational Highlights

An asset to Eau Claire County, the 200+ acre Beaver Creek Reserve, an environmental education and interpretative center, encompasses the Eau Claire Youth Camp, Wise Nature Center, and Hobbs Observatory. The Chippewa River Recreation Trail winds along the Chippewa River and connects with the Red Cedar State Trail to provide a scenic recreational trail system of approximately 80 miles that, when fully completed, will connect Menomonie, Durand, Eau Claire, Chippewa Falls, and Cornell. Eau Claire County also has seven wonderful county parks that offer beaches, fishing, camping, boating, and much more.

Located in the center of the City of Eau Claire, the 132-acre Carson Park is surrounded by Half Moon Lake and features a sports stadium and athletic fields, lighted tennis courts, horseshoe courts, the Chippewa Valley Museum, and the Paul Bunyan Logging Camp and Interpretive Center. The City also operates a zero-depth outdoor swimming pool and 155 ft. water slide and organizes many softball, volleyball, basketball, soccer, gymnastics and other recreation leagues. The Chippewa and Eau Claire Rivers provide some of the most beautiful rural and urban areas for the enjoyment of its residents and visitors.

For more information: <https://www.eauclairecounty.gov>

Source: Eau Claire County Outdoor Recreation Plan, 2016-2020

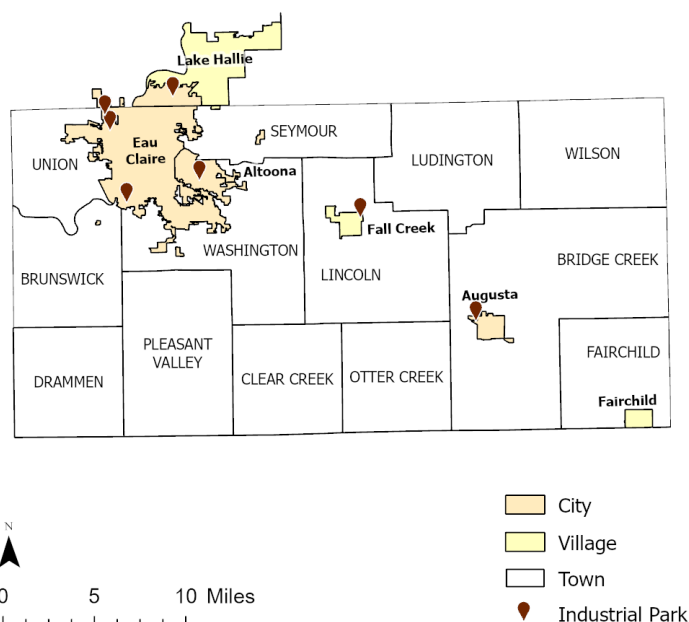
Industrial Parks/Sites

The following is a list of industrial and business parks in Eau Claire County:

- Altoona Business Park—Altoona
- Augusta Industrial Park—Augusta
- Chippewa Valley Industrial Park—Eau Claire
- Fall Creek Business Park—Fall Creek
- Gateway Northwest Business Park—Eau Claire
- Gateway West Industrial Park—Eau Claire
- Sky Park Industrial Center—Eau Claire

For more information, visit the Eau Claire Area Economic Development Corporation website at eauclaire-wi.com or contact:

Luke Hanson, Executive Director
Eau Claire Area Economic Development Corporation
715-471-6142
luke.hanson@eauclaire-wi.com



Miscellaneous

HIGHWAYS—Eau Claire County is served by an extensive network of Interstate, U.S. and State Highways. I-94, USH 53 and access to STH 29 are 4-lane systems that provide access in every direction. In addition, USH 12, STH 37, STH 93, STH 312 and STH 124 provide a high quality secondary road network connecting local communities to the Eau Claire Urban Area. US Highway 53 along with State Highways 27, 37, and 93 run north-south throughout the County. US Highway 12 and State Highways 85 and 312 run east-west.

RAIL SERVICE—The Union Pacific Railroad serves Altoona, Augusta, Eau Claire, Fairchild and Fall Creek with a mainline connection between Minneapolis-St. Paul and Chicago.

AIR SERVICE—The Chippewa Valley Regional Airport on the north side of the City of Eau Claire is a scheduled commercial service facility meeting the following specifications: *Elevation*: 913 ft.; *Runways*: 8,100 ft. (concrete) and 5,000 ft. (concrete/asphalt); *Lights*: rotating Beacon (dusk to dawn), high, medium, and low-intensity runway lights; *NavAids*: ILS, FSS, REIL, NDS; and a navigational tower. United Airlines/SkyWest Airlines currently connects Eau Claire with O'Hare International Airport in Chicago with two daily flights. Seasonal flights can be available through Sun Country Airlines for winter vacationers.

BUS SERVICE—Greyhound intercity bus lines connect Eau Claire to major cities along I-94. MegaBus provides additional service between the Twin Cities and Green Bay along the STH 29 corridor. The Eau Claire City Transit System operates 22 buses on fifteen core routes in the cities of Eau Claire and Altoona.

EDUCATIONAL FACILITIES—The University of Wisconsin-Eau Claire offers 200+ major undergraduate programs in arts and science, nursing, health and human sciences, and business, as well as a School of Graduate Studies. The Chippewa Valley Technical College provides numerous associate degrees, over 100 vocational educational programs, 17 certificates, and two campuses in Eau Claire. In addition, Eau Claire has Immanuel Lutheran College, a private Christian college, and the Professional Hair Design Academy, a vocational cosmetology and hairstyling school.

TO:	Eau Claire County Board of Supervisors
FROM:	Finance Department
DATE:	November 24, 2025
SUBJECT:	2025 Contingency Fund

Pursuant to Section 4.04 of the County Code of General Ordinances, the following is the status of the 2025 Contingency Fund:

January 1, 2025	2025 Contingency Fund / Budget Allocation	\$ 500,000
	24-25/101 - Parks & Forest Vault Toilet Building	(39,000)
	24-25/122 - County Administrator Search	(22,878)

Contingency Balance Available	<u>\$ 438,122</u>
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TO:	Honorable Eau Claire County Board of Supervisors
FROM:	Finance Department
DATE:	November 12, 2025
SUBJECT:	October 2025 Payments over \$10,000

Pursuant to Section 4.06.060 of the County Code of General Ordinances, the following are the details for expenditures and payments of \$10,000 or more issued during October 2025.

This information is presented by fund, in check number order.

VENDOR NAME	AMOUNT	DESCRIPTION
NELSON TACTICAL	259.44	AE Raven 2.0 (MBAV) Ballistics, Razor Le
NELSON TACTICAL	2,282.60	AS Aire LE Level IIIA HC Ballistic Helme
NELSON TACTICAL	1,388.63	AE Raven 2.0 (MBAV) Ballistics, Razor Le
NELSON TACTICAL	12,217.40	AS Aire LE Level IIIA HC Ballistic Helme
NELSON TACTICAL Total	16,148.07	
SUMMIT FOOD SERVICE LLC	37,936.29	Inmate Meals 08/01/25-08/31/25
TRY INC	35,981.25	Q4-2025 Quarterly payment
LUTHERAN SOCIAL SERVICES INC	42,250.00	CTC Services for Sept 2025
THE JAMAR CO DBA BARTINGALE MECHANICAL	138.16	HVAC SERVICE CONTRACT AG CENTER OCT 25
THE JAMAR CO DBA BARTINGALE MECHANICAL	4,122.59	HVAC SERVICE CONTRACT CH/JAIL OCT 25
THE JAMAR CO DBA BARTINGALE MECHANICAL	249.46	HVAC SERVICE CONTRACT AG CENTER OCT 25
THE JAMAR CO DBA BARTINGALE MECHANICAL	7,932.96	HVAC SERVICE CONTRACT CH/JAIL OCT 25
THE JAMAR CO DBA BARTINGALE MECHANICAL Total	12,443.17	
AT&T MOBILITY LLC	10,652.03	FirstNet Phone Charges 08/24/25-09/23/25
AT&T MOBILITY LLC	2,979.45	Monthly FirstNet Charges 08/24-09/23
AT&T MOBILITY LLC Total	13,631.48	
XCEL ENERGY	37,569.60	CH/JAIL ELECTRIC 8/24/25-9/23/25
XCEL ENERGY	4,189.84	CH/JAIL GAS 8/25/25-9/24/25
XCEL ENERGY Total	41,759.44	
DUNN COUNTY FINANCE	41,844.69	2025 Medical Examiner Fees
CITY OF EAU CLAIRE TREASURER	180,486.54	Oct-2025 monthly payment - Comm Center
EAU CLAIRE CITY COUNTY HEALTH DEPARTMENT	120,400.00	Oct-2025 monthly payment - Health Dept
COUNTY OF DUNN SHERIFFS DEPARTMENT	13,800.00	OOB inmate housing, 276 days at \$50/day
WELLPATH LLC	95,558.31	Services 11/01/2025-11/30/2025
CDW GOVERNMENT INC	24,000.00	What'sUp Gold 5-yr Renew 12/7/25-12/7/30
ASSOC SNOWMOBILE CLUBS OF EC COUNTY	24,165.50	payment to associated snowmobile clubs o
SUMMIT FOOD SERVICE LLC	36,927.79	Inmate Meals 09/01/25-09/30/25
UNITED STATES TREASURY	47,071.56	Federal Tax Payment 10.03.25
UNITED STATES TREASURY	131,270.76	Federal Tax Payment 10.03.25
UNITED STATES TREASURY	201,270.74	Federal Tax Payment 10.03.25
UNITED STATES TREASURY Total	379,613.06	

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VENDOR NAME	AMOUNT	DESCRIPTION
NATIONWIDE RETIREMENT SOLUTIONS INC	4,785.00	457(b) EE contributions - 10.03.25 PR
NATIONWIDE RETIREMENT SOLUTIONS INC	17,588.20	457(b) EE contributions - 10.03.25 PR
NATIONWIDE RETIREMENT SOLUTIONS INC Total	22,373.20	
STATE OF WISCONSIN	68,457.82	State Tax Payment 09.19.25
UNITED STATES TREASURY	200,792.12	Federal Tax Payment 10.17.25
UNITED STATES TREASURY	130,963.99	Federal Tax Payment 10.17.25
UNITED STATES TREASURY	46,959.84	Federal Tax Payment 10.17.25
UNITED STATES TREASURY Total	378,715.95	
NATIONWIDE RETIREMENT SOLUTIONS INC	4,785.00	457(b) EE contributions - 10.17.25 PR
NATIONWIDE RETIREMENT SOLUTIONS INC	17,638.20	457(b) EE contributions - 10.17.25 PR
NATIONWIDE RETIREMENT SOLUTIONS INC Total	22,423.20	
WEALTHCARE SAVER	33,788.42	HSA EE contributions 10.17.25 PR
US BANK NATL ASSOC ND	107,637.65	Pcard payment 09/23/25-10/20/25
DEPARTMENT OF EMPLOYEE TRUST FUNDS	523,005.95	Sep-2025 WRS Contributions
STATE OF WISCONSIN	66,424.80	State Tax Payment 10.03.25
UNITED STATES TREASURY	49,842.52	Federal Tax Payment 10.31.25
UNITED STATES TREASURY	146,764.32	Federal Tax Payment 10.31.25
UNITED STATES TREASURY	213,120.08	Federal Tax Payment 10.31.25
UNITED STATES TREASURY Total	409,726.92	
NATIONWIDE RETIREMENT SOLUTIONS INC	4,790.00	457(b) EE contributions - 10.31.25 PR
NATIONWIDE RETIREMENT SOLUTIONS INC	17,093.20	457(b) EE contributions - 10.31.25 PR
NATIONWIDE RETIREMENT SOLUTIONS INC Total	21,883.20	
SECURIAN FINANCIAL GROUP INC	14,242.37	EMPLOYEE LIFE INS PREMS - NOV 25
UNITED OF OMAHA LIFE INSURANCE COMPANY	2,886.02	CRITICAL ILLNESS - SEPT 25
UNITED OF OMAHA LIFE INSURANCE COMPANY	3,859.36	ACCIDENT INSURANCE - SEPT 25
UNITED OF OMAHA LIFE INSURANCE COMPANY	21,558.45	DISABILITY INSURANCE - SEPT 25
UNITED OF OMAHA LIFE INSURANCE COMPANY Total	28,303.83	
TOTAL FUND 100: GENERAL FUND	\$ 2,813,928.90	
FUND 203: OPIOID SETTLEMENT		
AT THE ROOTS LLC	9,825.00	Jail Based Programming Sep-25
AT THE ROOTS LLC	5,250.00	Deflection Program Sep-25
AT THE ROOTS LLC Total	15,075.00	
TOTAL FUND 203: OPIOID SETTLEMENT	\$ 15,075.00	

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VENDOR NAME	AMOUNT	DESCRIPTION
FUND 205: HUMAN SERVICES		
BROTOLOC INC	775.00	AFH CRS R&B CSP CA
BROTOLOC INC	775.00	CBRF CRS R&B CSP CA
BROTOLOC INC	9,416.25	AFH MI CSP CRS
BROTOLOC INC	9,074.94	CBRF MI CRISIS CRS
BROTOLOC INC Total	20,041.19	
CAILLIER CLINIC INC	44,441.25	COUNSELING & THERAPEUTIC RESOURCES CA
CAILLIER CLINIC INC	11,917.50	PARENTING SERVICES
CAILLIER CLINIC INC	132.90	CCS SERVICE ARRAY
CAILLIER CLINIC INC	18,433.82	CCS SERVICE ARRAY - CHILDREN
CAILLIER CLINIC INC	7,743.75	PARENTING SERVICES CA
CAILLIER CLINIC INC Total	82,669.22	
TREMPEALEAU COUNTY HEALTH CARE CENTER	12,160.00	NON-STATE IMD CRISIS
TREMPEALEAU COUNTY HEALTH CARE CENTER	10,940.00	NON-STATE IMD CSP
TREMPEALEAU COUNTY HEALTH CARE CENTER	7,711.82	AFH MI APS CA
TREMPEALEAU COUNTY HEALTH CARE CENTER	79.09	INPATIENT ANCILLARY MI CA CRISIS
TREMPEALEAU COUNTY HEALTH CARE CENTER Total	30,890.91	
LUTHERAN SOCIAL SERVICES INC	5,481.00	UA/BA MH CT TAD GRANT
LUTHERAN SOCIAL SERVICES INC	1,876.25	CCS SERVICE ARRAY - CHILDREN
LUTHERAN SOCIAL SERVICES INC	4,249.08	CCS SERVICE ARRAY
LUTHERAN SOCIAL SERVICES INC	1,902.00	TSSF DRUG TESTING
LUTHERAN SOCIAL SERVICES INC	5,799.00	UA/BA C&F CA
LUTHERAN SOCIAL SERVICES INC	50.00	UA/BA C&F CRISIS TSSF
LUTHERAN SOCIAL SERVICES INC	2,953.08	SUPERVISED VISITS CA
LUTHERAN SOCIAL SERVICES INC Total	22,310.41	
NEW VISIONS TREATMENT HOMES OF WI INC	2,573.00	TREATMENT FOSTER CARE DD CLTS
NEW VISIONS TREATMENT HOMES OF WI INC	2,573.00	TREATMENT FOSTER CARE DD CLTS
NEW VISIONS TREATMENT HOMES OF WI INC	2,573.00	TREATMENT FOSTER CARE MI CLTS
NEW VISIONS TREATMENT HOMES OF WI INC	2,573.00	TREATMENT FOSTER CARE MI CLTS
NEW VISIONS TREATMENT HOMES OF WI INC	2,573.00	TREATMENT FOSTER CARE MI CLTS
NEW VISIONS TREATMENT HOMES OF WI INC Total	12,865.00	
ARBOR PLACE INC	1,414.00	CBRF C&F R&B CA AODA
ARBOR PLACE INC	202.00	CBRF F&B OPIOID TX
ARBOR PLACE INC	16,766.00	AODA SUPERVISION CA
ARBOR PLACE INC Total	18,382.00	
BROTOLOC INC	775.00	CBRF CRS R&B CSP CA
BROTOLOC INC	9,168.25	AFH MI CSP CRS
BROTOLOC INC	14,856.75	CBRF MI CRISIS CRS
BROTOLOC INC	775.00	AFH CRS R&B CSP CA
BROTOLOC INC Total	25,575.00	

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VENDOR NAME	AMOUNT	DESCRIPTION
CARA HELMER	3,262.50	CSP SEPTEMBER 2025 SERVICES
CARA HELMER	10,350.00	BH CLINIC SEPTEMBER SERVICES
CARA HELMER Total	13,612.50	
CHILEDIA INSTITUTE INC	26,370.00	RCC CF CA
FAMILY SERVICES OF NORTHEAST WI INC	15,126.60	RCC CF CA
FAMILY WORKS	2,565.00	TREATMENT FOSTER CARE DD CLTS
FAMILY WORKS	2,655.00	TREATMENT FOSTER CARE DD CLTS
FAMILY WORKS	2,565.00	TREATMENT FOSTER CARE MI CLTS
FAMILY WORKS	2,565.00	TREATMENT FOSTER CARE MI CLTS
FAMILY WORKS	2,565.00	TREATMENT FOSTER CARE DD CLTS
FAMILY WORKS	1,500.00	TREATMENT FOSTER CARE (VARIOUS)
FAMILY WORKS	2,565.00	TREATMENT FOSTER CARE MI CLTS
FAMILY WORKS Total	16,980.00	
KASSIA E MYERS	548.00	FOSTER CARE DD CLTS
KASSIA E MYERS	912.00	FOSTER CARE DD CLTS
KASSIA E MYERS	540.00	FOSTER CARE DD CLTS
KASSIA E MYERS	8,000.00	FOSTER CARE DD CLTS
KASSIA E MYERS Total	10,000.00	
RAWHIDE INC	26,450.10	RCC DSO YA
GARLICKS CBRF INC	11,733.60	AFH MI CSP CRS
LUTHERAN SOCIAL SERVICES INC	67.50	FAMILY PRESERVATION PARA CA
LUTHERAN SOCIAL SERVICES INC	4,895.94	CCS SERVICE ARRAY
LUTHERAN SOCIAL SERVICES INC	2,766.13	CCS SERVICE ARRAY - CHILDREN
LUTHERAN SOCIAL SERVICES INC	9,716.14	PARENTING SERVICES
LUTHERAN SOCIAL SERVICES INC	35,007.88	SUPERVISED VISITS CA
LUTHERAN SOCIAL SERVICES INC Total	52,453.59	
NEW HOPE LIVING LLC	24,000.00	AFH MI CSP CRS
NEW HOPE LIVING LLC	750.00	AFH CRS R&B CSP CA
NEW HOPE LIVING LLC Total	24,750.00	
PLEASANT VALLEY YOUTH RANCH LLC	48,603.35	CCS SERVICE ARRAY - CHILDREN
PERIMETER BEHAVIORAL OF FORREST CITY	34,500.00	RCC CF CA
POSITIVE ALTERNATIVES INC	13,745.70	GROUP HOME DSO CA
POSITIVE ALTERNATIVES INC	4,123.71	GROUP HOME CF CA (POSITIVE ALTERNATIVES)
POSITIVE ALTERNATIVES INC Total	17,869.41	
TOMORROWS CHILDREN	16,539.00	RCC DSO YA

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VENDOR NAME	AMOUNT	DESCRIPTION
BROTOLOC INC	25,881.83	AFH MI CSP CRS
BROTOLOC INC	775.00	AFH CRS R&B
BROTOLOC INC	9,060.00	ADULT FAMILY HOME MI CA
BROTOLOC INC	775.00	CBRF CRS R&B CSP CA
BROTOLOC INC	2,325.00	AFH CRS R&B CSP CA
BROTOLOC INC	9,416.25	AFH CRS
BROTOLOC INC	9,075.25	CBRF MI CRISIS CRS
BROTOLOC INC Total	57,308.33	
CAILLIER CLINIC INC	8,953.43	CCS SERVICE ARRAY - CHILDREN
CAILLIER CLINIC INC	1,718.28	CCS SERVICE ARRAY
CAILLIER CLINIC INC Total	10,671.71	
HOME AGAIN ADULT FAMILY HOME INC	11,076.80	ADULT FAMILY HOME MI CA
HOME AGAIN ADULT FAMILY HOME INC	29,076.60	AFH MI CRISIS CRS
HOME AGAIN ADULT FAMILY HOME INC Total	40,153.40	
LUTHERAN SOCIAL SERVICES INC	9,729.74	CCS SERVICE ARRAY
LUTHERAN SOCIAL SERVICES INC	13,496.07	CCS SERVICE ARRAY - CHILDREN
LUTHERAN SOCIAL SERVICES INC	153.78	INPATIENT AODA CA
LUTHERAN SOCIAL SERVICES INC Total	23,379.59	
NEW HOPE HALLIE INC	4,650.00	CBRF CRS R&B CSP CA
NEW HOPE HALLIE INC	17,825.00	CBRF MI CA
NEW HOPE HALLIE INC Total	22,475.00	
TRINITY EQUESTRIAN CENTER	4,524.60	CCS SERVICE ARRAY
TRINITY EQUESTRIAN CENTER	15,514.98	CCS SERVICE ARRAY - CHILDREN
TRINITY EQUESTRIAN CENTER Total	20,039.58	
NORTHWEST COUNSEL & GUIDANCE CLINIC INC	21,020.00	AUGUST SERVICES
NORTHWEST COUNSEL & GUIDANCE CLINIC INC	19,564.08	SEPTEMBER SERVICES
NORTHWEST COUNSEL & GUIDANCE CLINIC INC Total	40,584.08	
NORTHWEST PASSAGE LTD	24,079.80	RCC DSO YA
NORTHWEST PASSAGE LTD	3,680.00	RCC DSO YA
NORTHWEST PASSAGE LTD	18,300.00	RCC CF CA
NORTHWEST PASSAGE LTD	19,215.00	RCC CF CA
NORTHWEST PASSAGE LTD Total	65,274.80	
CAILLIER CLINIC INC	15,202.62	CCS SERVICE ARRAY - CHILDREN
CAILLIER CLINIC INC	265.80	CCS SERVICE ARRAY
CAILLIER CLINIC INC Total	15,468.42	
GRANITE HILLS HOSPITAL	22,100.00	CBRF MI CSP COMM MH

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VENDOR NAME	AMOUNT	DESCRIPTION
LUTHERAN SOCIAL SERVICES INC	6,812.00	UA/BA C&F CA
LUTHERAN SOCIAL SERVICES INC	6,221.00	UA/BA MH CT TAD GRANT
LUTHERAN SOCIAL SERVICES INC	2,162.00	TSSF DRUG TESTING
LUTHERAN SOCIAL SERVICES INC	100.00	UA/BA C&F CRISIS TSSF
LUTHERAN SOCIAL SERVICES INC Total	15,295.00	
TOTAL FUND 205: HUMAN SERVICES	\$ 860,471.79	
FUND 206: HUMAN SERVICES		
BARRON COUNTY DEPT HEALTH & HUMAN SERV	59,752.00	GR CONSORTIUM- JULY 2025
BARRON COUNTY DEPT HEALTH & HUMAN SERV	63,455.00	GR CONSORTIUM- JUNE 2025
BARRON COUNTY DEPT HEALTH & HUMAN SERV Total	123,207.00	
BURNETT COUNTY DEPT OF HEALTH & HUMAN S	26,671.00	GR CONSORTIUM- JULY 2025
CHIPPEWA COUNTY DEPT OF HUMAN SERVICES	50,583.00	GR CONSORTIUM- JULY 2025
COUNTY OF DOUGLAS	58,516.00	GR CONSORTIUM- JULY 2025
COUNTY OF DUNN DEPT OF HUMAN SERVICES	67,088.00	GR CONSORTIUM- JUNE 2025
COUNTY OF DUNN DEPT OF HUMAN SERVICES	105,590.00	GR CONSORTIUM- MAY 2025
COUNTY OF DUNN DEPT OF HUMAN SERVICES Total	172,678.00	
PIERCE COUNTY DEPT OF HUMAN SERVICES	31,691.00	GR CONSORTIUM- JULY 2025
COUNTY OF POLK DEPT OF HUMAN SERVICES	80,363.00	GR CONSORTIUM- JULY 2025
ST CROIX COUNTY HEALTH & HUMAN SERVICES	88,705.00	GR CONSORTIUM- JULY 2025
WASHBURN COUNTY HEALTH & HUMAN SERV DEPT	16,625.00	GR CONSORTIUM- JULY 2025
TOTAL FUND 206: HUMAN SERVICES	\$ 649,039.00	
FUND 211: RECYCLING		
GFL ENVIRONMENTAL	9,064.40	2025 Sept Drop-site hauling
GFL ENVIRONMENTAL	44,367.36	2025 Sept Curbside Recycling
GFL ENVIRONMENTAL Total	53,431.76	
WASTE MANAGEMENT CORP SERVICES INC	41,584.22	2025 Sept Curbside Recycling
WASTE MANAGEMENT CORP SERVICES INC	41,593.76	2025 August Curbside Recycling
WASTE MANAGEMENT CORP SERVICES INC Total	83,177.98	
GFL ENVIRONMENTAL	43,906.26	2025 Oct Curbside Recycling
GFL ENVIRONMENTAL	8,131.16	2025 Oct Drop-site hauling
GFL ENVIRONMENTAL Total	52,037.42	
TOTAL FUND 211: RECYCLING	\$ 188,647.16	
FUND 212: WCDTF		
CELLEBRITE INC	18,010.00	Renewal 12/11/2025-12/10/2026
TOTAL FUND 212: WCDTF	\$ 18,010.00	

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VENDOR NAME	AMOUNT	DESCRIPTION
FUND 215: ADRC		
CITY OF EAU CLAIRE TREASURER	25,527.52	Aug 2025 Paratransit Services
SYSCO BARABOO	328.38	Paper & Distribution
SYSCO BARABOO	3,094.76	Raw Food
SYSCO BARABOO	4,835.68	Raw Food
SYSCO BARABOO	2,217.99	Raw Food
SYSCO BARABOO	(69.34)	Ref #518044186
SYSCO BARABOO	(53.85)	Ref #518035705
SYSCO BARABOO	4,115.87	Raw Food
SYSCO BARABOO	2,242.39	Raw Food
SYSCO BARABOO	233.32	Paper & Distribution/Detergent
SYSCO BARABOO	3,258.73	Raw Food
SYSCO BARABOO	366.20	Paper & Distribution
SYSCO BARABOO	3,837.27	Raw Food
SYSCO BARABOO	134.79	Raw Food
SYSCO BARABOO	(9.96)	Customer Incentive Program
SYSCO BARABOO	284.28	Supplies
SYSCO BARABOO	3,433.76	Raw Food
SYSCO BARABOO	127.30	Sheet Pans
SYSCO BARABOO	264.89	Paper & Distribution/Detergent
SYSCO BARABOO	2,926.22	Raw Food
SYSCO BARABOO	(254.22)	Customer Incentive Program
SYSCO BARABOO	4,677.61	Raw Food
SYSCO BARABOO Total	35,992.07	
TOTAL FUND 215: ADRC	\$ 61,519.59	
FUND 405: CAPITAL PROJECTS		
MATTHEW COOKE DBA DONE RIGHT WELDING	11,148.50	REPLACE 160' OF SIDEWALK RAILING IN STAI
LECHLEITNER BUILDERS INC	25,640.95	JUVENILE DETENTION CENTER CONTROL CENTER
EWALD'S	46,553.50	Vehicle: 2025 Ford F-150 (W1L) XL 4WD Su
ROCKET CONSTRUCTION LLC	224,797.81	EC COUNTY JAIL BOOKING REMODEL SEP 25
TOTAL FUND 405: CAPITAL PROJECTS	\$ 308,140.76	
FUND 602: AIRPORT		
XCEL ENERGY	238.08	AIRPORT GAS SEPTEMBER
XCEL ENERGY	1,709.47	ATCT ELEC SEPTEMBER
XCEL ENERGY	56.66	ATCT GAS SEPTEMBER
XCEL ENERGY	659.82	AIRPORT ELEC SEPTEMBER
XCEL ENERGY	309.31	AIRPORT GAS SEPTEMBER
XCEL ENERGY	7,489.58	AIRPORT ELEC SEPTEMBER
XCEL ENERGY Total	10,462.92	

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VENDOR NAME	AMOUNT	DESCRIPTION
CITY OF EAU CLAIRE	13,671.00	Q3 WATER FIRE STORM
CITY OF EAU CLAIRE	1,666.46	Q3 WATER TERMINAL
CITY OF EAU CLAIRE	930.00	Q3 WATER 4000 RUNWAY AVE
CITY OF EAU CLAIRE	101.11	Q3 WATER MAINTENANCE
CITY OF EAU CLAIRE	48.00	Q3 WATER NORTH HANGAR HYDRANT
CITY OF EAU CLAIRE	47.39	Q3 WATER N-ROW
CITY OF EAU CLAIRE	48.00	Q3 WATER K-ROW
CITY OF EAU CLAIRE	63.13	Q3 WATER K-1
CITY OF EAU CLAIRE	47.39	Q3 WATER K-2
CITY OF EAU CLAIRE	47.39	Q3 WATER K-3
CITY OF EAU CLAIRE	55.26	Q3 WATER K-4
CITY OF EAU CLAIRE	47.39	Q3 WATER K-5
CITY OF EAU CLAIRE	55.26	Q3 WATER K-6
CITY OF EAU CLAIRE	55.26	Q3 WATER K-7
CITY OF EAU CLAIRE	219.72	Q3 WATER FIRE BLDG
CITY OF EAU CLAIRE	193.94	Q3 WATER FILL STATION
CITY OF EAU CLAIRE	275.59	Q3 WATER ATCT
CITY OF EAU CLAIRE Total	17,572.29	

TOTAL FUND 602: AIRPORT \$ 28,035.21

FUND 701: HIGHWAY

AYRES ASSOCIATES	361.75	CTH CC PROJ THRU 8/30/25
AYRES ASSOCIATES	12,935.00	CTH U PROJECT THRU 9/13/25
AYRES ASSOCIATES Total	13,296.75	

GOODRICH TRAILER SALES	17,218.50	TRAILER PURCHASE
PROVISION PARTNERS COOPERATIVE	20,776.34	DIESEL FUEL
SHORT ELLIOTT HENDRICKSON INC	11,135.60	CTH SS PROJECT
EWALDS AUTOMOTIVE GROUP	59,632.50	EQUIP PURCHASE
HAAS SONS INC	471,200.53	CTH M PROJ

JEWELL ASSOCIATES ENGINEERS INC	261.75	CTH T PROJ 8/30-9/26/25
JEWELL ASSOCIATES ENGINEERS INC	8,553.92	CTH T PROJ 8/30-9/26/25
JEWELL ASSOCIATES ENGINEERS INC	8,548.69	CTH T PROJ 8/30-9/26/25
JEWELL ASSOCIATES ENGINEERS INC	8,548.69	CTH T PROJ 8/30-9/26/25
JEWELL ASSOCIATES ENGINEERS INC	261.75	CTH T PROJ 8/30-9/26/25
JEWELL ASSOCIATES ENGINEERS INC	2,188.53	Birch St TAP 8/30-9/26/25
JEWELL ASSOCIATES ENGINEERS INC	2,188.53	Birch St TAP 8/30-9/26/25
JEWELL ASSOCIATES ENGINEERS INC	44.21	Birch St TAP 8/30-9/26/25
JEWELL ASSOCIATES ENGINEERS INC Total	30,596.07	

SENN BLACKTOP INC	5,593.20	HOT MIX
SENN BLACKTOP INC	3,853.80	HOT MIX
SENN BLACKTOP INC	222.60	HOT MIX
SENN BLACKTOP INC	164.32	HOT MIX
SENN BLACKTOP INC	51,572.29	HOT MIX
SENN BLACKTOP INC Total	61,406.21	

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VENDOR NAME	AMOUNT	DESCRIPTION
HAAS SONS INC	171.33	BLUE GRANITE BALLAST
HAAS SONS INC	880.00	FULL AIR ROCK
HAAS SONS INC	3,252.25	CHLORIDE/AIR ROCK
HAAS SONS INC	1,530.00	FILL AIR ROCK
HAAS SONS INC	873.25	BLUE GRANITE BASE
HAAS SONS INC	396.33	BLUE GRANITE BASE
HAAS SONS INC	1,973.30	BLUE GRANITE BASE
HAAS SONS INC	1,292.93	BLUE GRANITE BASE
HAAS SONS INC	399.38	BLUE GRANITE BASE
HAAS SONS INC Total	10,768.77	
HIGHWAY CONSTRUCTION PRODUCTS LLC	20,814.50	SHEETING/POST/LOCKPLATE
MONARCH PAVING COMPANY	10,755.47	ASPHALT
TOTAL FUND 701: HIGHWAY	\$ 727,601.24	
FUND 704: HEALTH INSURANCE		
MCHS OCCUPATIONAL HEALTH	25,905.00	HEALTH INSURANCE PREMS SEPT 2025 #471
SECURITY HEALTH PLAN OF WISCONSIN INC	723,456.01	EMPLOYEE HEALTH INS PREMS - NOV 2025
SECURITY HEALTH PLAN OF WISCONSIN INC	6,626.08	EMPLOYEE HEALTH INS PREMS - NOV 2025
SECURITY HEALTH PLAN OF WISCONSIN INC Total	730,082.09	
TOTAL FUND 704: HEALTH INSURANCE	\$ 755,987.09	
MULTIPLE FUNDS		
L&M MAIL & COURIER	1,620.06	September 25 Postage
L&M MAIL & COURIER	417.10	September 25 Postage
L&M MAIL & COURIER	2,382.97	September 25 Postage
L&M MAIL & COURIER	428.60	September 25 Postage
L&M MAIL & COURIER	52.01	September 25 Postage
L&M MAIL & COURIER	78.30	September 25 Postage
L&M MAIL & COURIER	120.73	September 25 Postage
L&M MAIL & COURIER	25.66	September 25 Postage
L&M MAIL & COURIER	1.45	September 25 Postage
L&M MAIL & COURIER	207.26	September 25 Postage
L&M MAIL & COURIER	8.30	September 25 Postage
L&M MAIL & COURIER	234.80	September 25 Postage
L&M MAIL & COURIER	87.97	September 25 Postage
L&M MAIL & COURIER	164.16	September 25 Postage
L&M MAIL & COURIER	1,379.31	September 25 Postage
L&M MAIL & COURIER	8.24	September 25 Postage
L&M MAIL & COURIER	313.85	September 25 Postage
L&M MAIL & COURIER	1,376.47	September 25 Postage
L&M MAIL & COURIER	618.05	September 25 Postage
L&M MAIL & COURIER	595.50	September 25 Postage
L&M MAIL & COURIER Total	10,120.79	

This information is presented by fund, in check number order.

VENDOR NAME	AMOUNT	DESCRIPTION
HEARTLAND BUSINESS SYSTEMS	9,513.70	Data/LAN portion of SmartNet
HEARTLAND BUSINESS SYSTEMS	3,518.80	Wireless Access Points
HEARTLAND BUSINESS SYSTEMS	24,215.86	Wireless Access Points
HEARTLAND BUSINESS SYSTEMS	34,784.14	Wireless Access Points
HEARTLAND BUSINESS SYSTEMS	95,210.50	Wireless Access Points
HEARTLAND BUSINESS SYSTEMS Total	167,243.00	
WEALTHCARE SAVER	33,738.42	HSA ER contributions 10.03.25 PR
WEALTHCARE SAVER	137,562.50	HSA EE contributions 10.03.25 PR
WEALTHCARE SAVER Total	171,300.92	
US BANK VOYAGER FLEET SYSTEMS	78.82	Sep-2025 fuel costs
US BANK VOYAGER FLEET SYSTEMS	15.84	Sep-2025 fuel costs
US BANK VOYAGER FLEET SYSTEMS	273.98	Sep-2025 fuel costs
US BANK VOYAGER FLEET SYSTEMS	125.14	Sep-2025 fuel costs
US BANK VOYAGER FLEET SYSTEMS	419.82	Sep-2025 fuel costs
US BANK VOYAGER FLEET SYSTEMS	9,165.97	Sep-2025 fuel costs
US BANK VOYAGER FLEET SYSTEMS	490.96	Sep-2025 fuel costs
US BANK VOYAGER FLEET SYSTEMS	38.25	Sep-2025 fuel costs
US BANK VOYAGER FLEET SYSTEMS	36.80	Sep-2025 fuel costs
US BANK VOYAGER FLEET SYSTEMS	240.01	Sep-2025 fuel costs
US BANK VOYAGER FLEET SYSTEMS	19.06	Sep-2025 fuel costs
US BANK VOYAGER FLEET SYSTEMS Total	10,904.65	
TOTAL MULTIPLE FUNDS	\$ 359,569.36	
Grand Total	\$ 6,786,025.10	

**Eau Claire County
DEPARTMENT OF PLANNING
AND DEVELOPMENT
Eau Claire County Courthouse - Suite 3344
721 Oxford Avenue
Eau Claire, Wisconsin 54703-5212
(715) 839-4741**

November 24, 2025

Report to the Eau Claire County Board of Supervisors

The Eau Claire County Department of Planning and Development has received communication from the applicant to withdraw the rezone ordinance below.

Owner: Walnut Creek Properties, LLC

Applicant: Everyday Surveying and Engineering-Jeff Stockburger

File Number: 25-26/076

Legal Description for Parcel A: The SE-NW and NE-SW, Section 18, T26N, R8W, Town of Washington, Eau Claire County, Wisconsin

Acres to be Rezoned for Parcel A: 85.72 acres +/-

Existing Zoning District for Parcel A: A-P Agricultural Preservation

Proposed Zoning District for Parcel A: RH - Rural Homes

Legal Description for Parcel B: Part of the NW-SW, Section 18, T26N, R8W, Town of Washington, Eau Claire County, Wisconsin

Acres to be Rezoned for Parcel B: 1.13 acres +/-

Existing Zoning District for Parcel B: A-2 Agriculture-Residential

Proposed Zoning District for Parcel B: RH - Rural Homes

Site Address: Located North of Walnut Road and East of Hillview Road

Date Received Withdrawal Request: 11/21/2025

Regards,



Heidi Pederson

Administrative Specialist, Planning and Development

FACT SHEET
TO FILE NO. 25-26/079

This resolution ratifies the labor agreement with the Wisconsin Professional Police Association (WPPA) Eau Claire County bargaining unit, which represents the non-supervisory deputies in the Sheriff's Department. Negotiations were held between the union bargaining team and the bargaining team from the county which included the Human Resources Committee, Human Resources Director Angela Eckman, Sheriff Dave Riewestahl, Captain and Undersheriff Travis Holbrook, Patrol Lieutenant Dustin Walters, Finance Director Jason Szymanski, and Corporation Counsel Sharon McIlquham.

In addition to some language changes consistent with current practices, a summary of the primary changes made to the union agreement are:

Term: Two years January 1, 2026 through December 31, 2027.

Pay Increases: In each year as follows:

2026 – 3%;
2027 – 4%

Holidays: Patrol deputies who work a 12 hour work shift will receive 12 hours of holiday pay as opposed to 8 hours. This is consistent with 24 hour operations elsewhere in the county.

Uniform Allowance: Uniform Allowance was increased from \$720 to \$1000 annually.

The union ratified this agreement on November 6, 2025.

Respectfully Submitted,

Sharon McIlquham, Corporation Counsel

TO RATIFY A LABOR AGREEMENT BETWEEN EAU CLAIRE COUNTY AND THE EAU CLAIRE COUNTY WISCONSIN PROFESSIONAL POLICE ASSOCIATION LAW ENFORCEMENT EMPLOYEE RELATIONS DIVISION FOR THE NON-SUPERVISORY UNIT EFFECTIVE JANUARY 1, 2026, THROUGH DECEMBER 31, 2027: AUTHORIZING THE CHAIR OF THE COUNTY BOARD, CHAIR OF THE COMMITTEE ON HUMAN RESOURCES AND COUNTY ADMINISTRATOR TO EXECUTE SAID CONTRACT ON BEHALF OF EAU CLAIRE COUNTY

WHEREAS, the Committee on Human Resources has completed negotiations with the Eau Claire County Wisconsin Professional Police Association Law Enforcement Employee Relations Division for the Non-Supervisory Unit for January 1, 2026 through December 31, 2027 (see fact sheet for details); and

WHEREAS, the Committee on Human Resources passed a motion approving such negotiations and hereby recommends to the County Board the ratification of the results of the negotiated agreement, which is attached and incorporated by reference; and

WHEREAS, the membership of the Eau Claire County Wisconsin Professional Police Association have ratified and approved the negotiated contract at their November 6, 2025 meeting.

NOW, THEREFORE BE IT RESOLVED that the Eau Claire County Board of Supervisors hereby ratifies the labor agreement between Eau Claire County, Wisconsin and the Eau Claire County Wisconsin Professional Police Association Law Enforcement Employee Relations Division for the Non-Supervisory Unit effective January 1, 2026, through December 31, 2027.

BE IT FURTHER RESOLVED, that the Chair of the County Board, Chair of the Committee on Human Resources and County Administrator are hereby authorized to execute said agreement on behalf of Eau Claire County.

ADOPTED

Committee on Human Resources

AYE NAY ABSTAIN ABSENT

Heather DeLuka ☒ ☐ ☐ ☐

Larry Hoekstra ☒ ☐ ☐ ☐

Allen Myren ☒ ☐ ☐ ☐

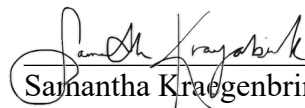
Cory Sisk ☒ ☐ ☐ ☐

1 Jim Schumacher



2 Dated this _14_____ day of November, 2025.

3 ATTEST:

4 
5
6 Samantha Kraegenbrink – Committee Clerk

7
8 Resolution 25-26/079
9

10
11
12 **APPROVED**

13 By Sharon McIlquham at 11:11 am, Nov 11, 2025

14
15 Approved as to form (Corporation Counsel)

APPROVED

By Jason Szymanski at 11:18 am, Nov 11, 2025

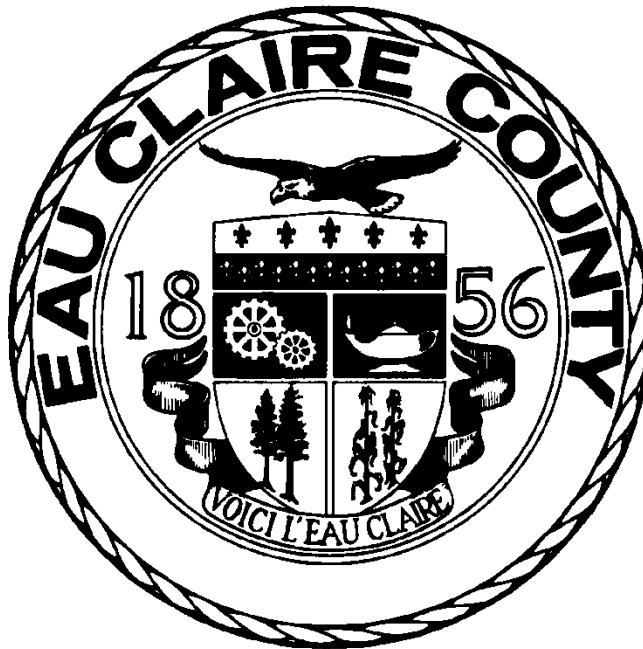
Approved as to form (Finance Department)

COLLECTIVE BARGAINING AGREEMENT

EAU CLAIRE COUNTY

AND

**WISCONSIN PROFESSIONAL POLICE ASSOCIATION
LAW ENFORCEMENT
EMPLOYEE RELATIONS DIVISION**



DURATION

January 1, 2026, through December 31, 2027

SHERIFF'S DEPARTMENT NON-SUPERVISORY UNIT

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**Eau Claire County Office of Sheriff
January 1, 2026, to December 31, 2027
Non-Supervisory Unit**

AGREEMENT

THIS AGREEMENT is made and entered into by and between EAU CLAIRE COUNTY, WISCONSIN, hereinafter called the "Employer" and the LAW ENFORCEMENT EMPLOYEE RELATIONS DIVISION OF THE WISCONSIN PROFESSIONAL POLICE ASSOCIATION, hereinafter referred to as the "Association."

- A. The Employer and the Association agree that at all times during the term of this Agreement they shall not violate the provisions of Wis. Stat. § 111.70 (3) (a) and (b), and subsections there under.
- B. This Agreement recognizes that all protective service employees hereunder are subject to civil service laws and ordinances. Protective service employees are those employees required by the Employer to qualify as permanent deputies under the provisions of the County Civil Service Code, Chapter 3.85 of the County Code. This Agreement shall supersede all County Civil Service ordinances, which are in conflict herewith, without specific enumeration.
- C. The Association and the Employer recognize that this contract covers the Non-Supervisory Bargaining Unit employees of the Eau Claire County Office of Sheriff.

**ARTICLE 1
RECOGNITION, MEMBERSHIP AND DUES**

- 1.01 Association as Exclusive Representative. The Employer hereby recognizes and acknowledges that the Association is the exclusive representative in collective bargaining with the Employer for all full-time and part-time non-supervisory Deputy Sheriffs of the Eau Claire County Sheriff's Office on all matters pertaining to wages, hours, and working conditions.
- 1.02 Employer Interference. The Employer shall not initiate, create, dominate, aid or support any employee or group for any bargaining during the term of this Agreement.
- 1.03 Membership and Dues.
 - A. Membership in the Association is not compulsory. Any employee may join the Association and maintain membership therein consistent with its constitution and by-laws. No employee will be denied membership because of race, color, creed, sex, age, political affiliation, or physical handicap. This Article is subject to the duty of the Wisconsin Employment Relations Commission to suspend the application of this Article whenever the Commission finds that the Association has denied an employee membership because of race, color, creed, sex, age, political affiliation, or physical handicap.
 - B. The employer agrees to deduct monthly dues for employees who have signed an Eau Claire County Voluntary Authorization for Payroll deduction (Union Dues) form and returned it the Finance Department/Payroll Division. The deduction will be made from the first payroll each month for each employee who has submitted the form. The Employer will remit the total of such deductions, with a list of employees from whom union dues have been deducted, to the WPPA/LEER in one lump sum not later than the end of the month in which the deductions were made.

[\(Go to Index\)](#)

ARTICLE 2

REPRESENTATION

- 2.01 Association. The employee shall be represented by the Association and by such persons and/or committee as said employee and Association may deem desirable, however, the committee members from the employee group shall not exceed three (3) and shall not receive additional compensation.
- 2.02 Employer. The Employer shall be represented by such persons and/or committee as said Employer may deem desirable.

ARTICLE 3

MANAGEMENT RIGHTS

- 3.01 Employer Rights. Subject to the terms of this Agreement, the Employer shall have the right to:
- A. Carry out the statutory mandate and goals assigned to the Employer utilizing personnel, methods and means in the most appropriate manner possible.
 - B. Manage the employees, to hire, promote, transfer, assign or retain employees, and in that regard, to establish written, reasonable work rules.
 - C. Suspend, reclassify, discharge or take other appropriate disciplinary action against the employee for just cause; or to layoff or reclassify employees in the event of lack of work or funds or under conditions where continuation of such would be inefficient and non-productive.

ARTICLE 4

DISCIPLINARY PROCEDURE

- 4.01 Just Cause No employee shall be disciplined, suspended, demoted, or discharged except for just cause. Just cause is determined through fair and objective standards and consistent with Wis. Stat. § 59.52(8).
- 4.02 Corrective Action Corrective action is the process of applying measures to address single or repeated violations of workplace rules, policies, or procedures; unethical conduct; failure to correct deficiencies after reasonable opportunity; insubordination; willful misconduct; incompetence; or poor judgment.
- A. Corrective actions are not subject to the grievance or arbitration process. Corrective actions will be completed by the supervisor and approved by the Sheriff (or designee) and Human Resources Director prior to being administered to the employee.
 - B. Copies of corrective action documents will be placed in the employee's personnel file after being administered.
 - C. Written notice stating the reasons for the corrective action shall be provided to the employee within forty-eight (48) hours, with copies to the Sheriff and the Association when applicable.

[\(Go to Index\)](#)

4.03 Suspension, Demotion, or Dismissal

- A. Legal Authority & Just Cause Determination. Under Wis. Stat. § 59.52(8), no employee may be suspended, demoted, or dismissed unless the Human Resources Committee determines just cause exists to sustain the charges.
- C. Filing of Charges and Acceptance Option. The Human Resources Committee may act based on its own investigation or on charges filed by the Sheriff. Charges filed by the Sheriff shall be submitted to the HR Committee Chairperson and Human Resources Department, with copies to the employee, the Association, Corporation Counsel, and Human Resources Director.
- D. Upon receipt of the charges, the employee and Association shall have ten (10) working days to respond. If the employee and Association representative accept the proposed disciplinary action in writing, no hearing shall be scheduled and the Human Resources Committee may adopt the disciplinary action without further proceedings. If the disciplinary action is contested, the matter proceeds in accordance with Section 4.04.
- E. Scheduling of Hearing. If contested, the Human Resources Committee shall schedule a hearing within thirty (30) days of receipt of charges and issue written notice (date, time, location) to the employee, the Association, the Sheriff, the Human Resources Director, and HR Committee members. The Committee may utilize a hearing officer and may record/transcribe testimony.
- F. Hearing & Decision. After the hearing, the Committee may deliberate in open or closed session, but final action shall be taken in open session. A written decision including findings of fact and conclusions of law will be filed in the Human Resources Department and issued to the Employee, Association, Sheriff, Corporation Counsel & HR Committee Members. The notice will include the filing date and appeal rights.

4.04. Appeal Rights The Human Resources Committee's decision may be appealed to circuit court or to arbitration, but not both, as follows:

- A. The employee dismissed, suspended, or demoted may appeal the Human Resources Committee's decision to the circuit court within ten (10) days after the decision is filed pursuant to Wis. Stat. § 59.52(8).
- B. If the employee does not initiate an appeal to circuit court, or the Human Resources Committee renders a decision imposing discipline other than dismissal, suspension, or demotion, the Association may initiate arbitration within twenty (20) days after the decision is filed.
- C. Once an appeal to the circuit court has been initiated, arbitration may not be initiated.

All time limits as set forth in 4.03, except the employee's time limit to appeal to circuit court, may be extended by mutual agreement.

4.05 Compensation During Discipline- All periods of discipline, suspension, or discharge are without pay unless otherwise determined by the Sheriff or as required by Wis. Stat. § 59.26(9).
[\(Go to Index\)](#)

ARTICLE 5
GRIEVANCE PROCEDURE

5.01 Grievance Procedure. A grievance is defined to be a controversy between the employee and the employer as to:

- A. A matter involving the interpretation of this Agreement.
- B. Any matter involving an alleged violation of this Agreement in which the employee or the Association maintains that any of their rights or privileges have been impaired in violation of this Agreement.
- C. Any matter involving wages, hours, or working conditions.
- D. Matters involving discipline, suspension, demotion, and dismissal are governed by Article 4 above, and are not subject to this grievance procedure.

5.02 Step 1 – Oral. Individual oral grievances between employees and their supervisors not settled shall be submitted in writing by the employee to an Association Grievance Officer. The grievance officer(s) shall investigate the grievance and if justified, submit the grievance to the employee's immediate supervisor, which shall not be more than ten (10) working days excluding Saturdays, Sundays, and holidays after the event or when the event becomes known to the employee(s). If the grievance is resolved, it shall be so noted and filed.

Step 2 – Written. If the supervisor cannot satisfactorily resolve the grievance within five (5) working days after its receipt, the supervisor shall submit the grievance to the Sheriff and Association Grievance Officer. The Sheriff may request a meeting with the grievant, the grievance officer(s), and representative in an attempt to resolve the grievance. The Sheriff shall give an answer, in writing, to all parties to the grievance within ten (10) working days. The Sheriff and Association may mutually agree to extend the timelines under Step 2. If the grievance is resolved, it shall be so noted and filed.

Step 3 – Human Resources Committee. If the written grievance is not resolved by Step 2, then it shall be submitted to the Human Resources Director within five (5) working days (excluding Saturdays, Sundays, and holidays) and the Human Resources Committee shall meet and render a written decision within five (5) working days of their meeting. Such meeting shall be a closed meeting as provided for by Wis. Stat. § 19.85 (1) (b), unless the grievant demands that the meeting be held in open session. Once a grievance is initiated, it shall be processed through Step 3 within thirty (30) working days. The Association shall be afforded all information and exhibits and allowed to hear all testimony at such meeting.

Step 4 – Arbitration. If the grievance is not settled by the preceding steps, the grievance may be taken to Arbitration by either party within thirty (30) days of completion of Step 3. Any grievance that is not timely processed will be deemed waived. If the Employer fails to meet within the stated time frames, the grievance will automatically go to the next step. However, all time limits as set forth in 5.02 of the Article may be extended by mutual agreement.

5.03 Initiated with Step 3. Employer or Association grievances involving the general interpretation or application of this Agreement shall be initiated with Step 3 of the grievance procedure.

[\(Go to Index\)](#)

ARTICLE 6

ARBITRATION PROCEDURE

- 6.01 Initiation by Written Notice. Final and binding arbitration may be initiated by either party serving upon the other party a notice in writing of an intent to proceed to arbitration. Said notice shall identify the Agreement provision, the grievance or grievances, the department and the employee(s) involved. The Request to Initiate Grievance Arbitration must be filed within 10 days of the notice of intent to arbitrate excluding Saturdays, Sundays and contractual holidays.
- 6.02 Arbitrator Selection. The Association and the Employer shall attempt to voluntarily agree upon a neutral arbitrator from the Wisconsin Employment Relations Commission (W.E.R.C.). In the event they are unable to agree on an arbitrator within 10 days after notice of intent to proceed to arbitration is received by the Employer, Amedeo Greco will be named as permanent umpire.
- 6.03 Issues. The Arbitrator shall expressly confine the decision to the precise issues submitted for arbitration and shall have no authority to determine any other issue not so submitted or to submit observations or declarations of opinion which are not directly essential in reaching the determination.
- 6.04 Fees and Expenses. The fee and expenses of the arbitrator and the arbitration reporter shall be borne equally by the parties. However, expenses relating to the calling of witnesses, or the obtaining of depositions, or any other similar expense associated with such proceedings shall be borne by the party at whose request such witnesses or depositions are required.
- 6.05 Hearing. The arbitrator so selected shall hold a hearing at a time and place convenient to the parties. The arbitrator shall take such evidence as, in the arbitrator's judgment, is appropriate for the disposition of the dispute. Statements of positions may be made by the parties and witnesses may be called. The arbitrator shall proceed, in accordance with this Article, to determine the merits of the dispute submitted to arbitration.
- 6.06 Arbitrator Authority Limited. The arbitrator shall neither add to, detract from, nor modify the language of this Agreement in arriving at a determination of any issue presented that is proper for arbitration within the limitations expressed herein. The arbitrator's decision shall be final and binding on both parties.

ARTICLE 7

PROBATION

- 7.01 Term. All protective service employees shall be employed on a one (1) year probationary basis. If a new employee attends recruit training prior to starting field training, an extended probation period will begin upon date of hire and will end one (1) year after field training has commenced. Probation may be extended up to an additional six (6) months if mutually agreed upon by the Association and the Sheriff. The probationary period shall be extended for any period of absence during the probationary period equivalent to the period of absence.
- 7.02 Separation. During the probationary period, the Sheriff shall have the sole power to retain or dismiss the employee without further recourse.

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7.03 Benefits.

- A. Health, Dental, and Vision Insurance. If enrolled, health, dental, and vision benefits shall be provided on the first day of the month following date of hire.
- B. Holidays. During their probationary period, all employees shall be entitled to holiday pay.
- C. Sick Leave. During their probationary period, all employees shall be entitled to sick leave benefits.
- D. Vacation. Employees accrue vacation benefits beginning with the first pay period of date of hire.

7.04 Pay Rate Advancement. New employees salaried at “Step A” shall be advanced to the six (6) month rate of pay upon completion of six (6) months of continuous employment. Such advancement shall be in the classification in which employed, as set forth in Appendix “A”.

ARTICLE 8 HOURS

8.01 Scheduling. The Employer agrees to continue the present method of scheduling hours in the various divisions unless otherwise mutually agreed. Such divisions are understood to be Field Services and Security Services. The Unit within the Security Services Division is understood to be the Bailiff Unit and Process Server Unit. The Units within the Field Services Division are understood to be the Patrol Unit, and Detective Unit. The bailiff position will work an 8-hour shift scheduled within the hours of 6 a.m. and 6 p.m. within a 5-2 work week.

Deputy Sheriff’s assigned to the Patrol Unit of the Field Services Division will work a 12-hour shift design including 3 floater positions. The hours will be 0600-1800 and 1800-0600 for deputies not in a floater position. One shift every pay period will be scheduled for 8 hours instead of 12 hours so deputies are scheduled for 80 hours per pay period.

Employees, with the mutual agreement of their supervisor may use flex time to alter the start and stop time of their normal schedule.

A. Order-In Procedure.

1. If an order-in is created as the result of a deputy working an 8-hour shift, the deputy working that shift will be assigned to the open 4 hours of the shift regardless of seniority and prior day off order-ins. This will not count as an order-in for purpose of assigning future day off order-ins.
2. All day-off order-ins will be only 4 hours in length.
3. The order-ins will start with the least senior deputy and will proceed in reverse seniority. The next order-in skips already ordered deputies until this is no longer possible.
4. Once an order-in has been posted, it will not be changed inside of a 72-hour period. If additional order-ins are needed inside of the 72-hour period, the supervisor will go to the next deputy on the list.
5. Deputies will be notified of all order-ins.
6. A deputy working 4 or 8 hours of overtime on a day off will be the last to be considered for an order-in where a non-working deputy is available.
7. Whenever possible a deputy will have 8 hours off either before or after working a 12-hour shift.

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8. A deputy who takes consecutive vacation days (which include days off), is not subject to order-ins on their days off. Whenever possible deputies taking single vacation days will have 8 hours off before and after their scheduled hours. A deputy on a vacation day will be the last to be considered for an order-in.
 9. Deputies using benefit time for a portion (4 or 8 hours) of a 12- hour day will not be subject to an order-in on that day.
 10. Deputies using benefit time for a portion of an 8-hour day will be subject to an order-in but the order-in must be adjacent to the opposite end of the shift for which the benefit time was requested.
 11. The overall order-in procedure will start over with every new shift bid (spring and fall).
- B. Workweek. Employees shall be paid at their regular hourly rate for all regularly scheduled hours. Hours worked in excess of regularly scheduled hours shall be paid at one and one-half (1 ½) the employee's regular hourly rate, except as detailed at 8.01D, 8.03, 8.04, and 8.05. Employees may, with prior approval of management, switch work hours and/or shifts with an employee of equal rank provided it does not result in overtime.
- C. Temporary Assignment. An employee temporarily assigned by the Sheriff to work on a job with a higher classified rate of pay than the regularly assigned rate of pay shall receive such higher rate of pay for all hours worked on such temporary assignment.
- D. Compensatory Time. In lieu of overtime payment, employees may elect to earn and utilize compensatory time under the following conditions:
1. Maximum accrual allowed is forty (40) hours.
 2. Compensatory time earned during the calendar year will be banked at one and one-half (1 ½) the regular hourly rate of pay.
 3. Employee requests to utilize compensatory time during the calendar year must be made at least two (2) weeks in advance.
 4. Compensatory time accrued and banked but unused at the end of the last pay period of the year will be paid into the employee's post-employment health plan as set forth at Article 18.02 at the employee's hourly rate in effect on the last pay period in the calendar year, in the first pay period in the subsequent February.
 5. Compensatory time is not available for grant-funded hours nor hours worked at contracted events or activities. If employees are mandated or ordered to work a special event, employees will have the option of receiving cash or compensatory time.
- E. Emergency Coverage. In the event it becomes necessary to schedule personnel for overtime work to cover emergencies of regular employees, such work will be offered first to senior employees, in order of their seniority within the unit except where qualifications and/or practical scheduling requirements make the application of seniority unreasonable.
- G. Reserve Force. It is recognized that it is desirable to maintain a viable reserve force. In order to maintain this force and continue their training, reserve officers may be used to fill emergencies and absences of regular employees after shifts have been offered to regular employees using current practice.

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8.02 Time and One-half with Two-Hour Guarantee. Time and one-half the regular basic hourly rate of pay for all hours worked with a minimum guarantee of two (2) hours shall be paid when an employee is:

- A. Called in from Off-Duty. Called in from off-duty status, except where the call in is performed immediately before or after the normal shift tour and the employee remains on duty, in which event the employee shall be compensated for time actually worked at the appropriate rate of pay determined under 8.01.
- B. Subpoenaed or Testify. Subpoenaed or required to testify at a Court proceeding during other than duty hours. Subpoena fees shall be retained by the County. Where a scheduled Court appearance is canceled with less than forty-eight (48) hours notice to the employee, the two (2) hour minimum guarantee shall also be paid. Reasonable notice of the canceled Court appearance shall be given by the Sheriff or the District Attorney and recorded.
- C. Dispatched Outside Regular Tour. Dispatched outside regular tour of duty, with expenses paid according to the Employee Policy Manual.
- D. Hospital Duty. When hospital duty requires overtime such hours will first be offered to Court Services.

8.03 Training During Working Hours. If scheduled training does not cover a deputy's full shift the deputy will return to regular duty after the training to complete their shift. If a supervisor determines it is not possible for the deputy to return to regular duty the deputy will be compensated a minimum of 8 hours for training that occurs on a scheduled work day. If training and travel does not cover a 12-hour shift, the remaining hours will be made up during another day in the pay period via travel time or other assigned work. Hours spent training in excess of the deputy's normally scheduled work hours will be compensated at straight time. All expenses and expense allowances for attending training shall be paid according to the Employee Policy Manual.

8.04 Training During Off-Duty Hours. Employees attending training during off-duty hours shall be compensated for the hours of training if within Eau Claire County and will not receive mileage allowance. For training outside of Eau Claire County employees will be paid for the hours of training, travel time to and from the training, and mileage allowance if using their personal vehicles as approved by a supervisor. Travel time to and from training is considered training time for the purpose of calculating overtime.

Time worked in excess of the regularly scheduled duty hours involving in-service training (schooling, mandatory departmental and shift meetings, voluntary out-of-state prisoner transport, range training, travel) and other similar duties shall be compensated for at straight time rate, unless not in compliance with FLSA.

8.05 Range Training. The Sheriff or designee shall schedule deputies for range training. Deputies shall receive two hours straight time pay for each shoot if they are not on duty at the time. If the deputy arrives with less than two hours left before the close of the shoot, only actual time will be paid.

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8.06 Guard Duty.

A. Armed Guard Duty.

For armed guard duty the following procedure will apply:

1. Voluntary Overtime: Shifts will be filled using voluntary overtime based on bargaining unit seniority. Shift availability will be communicated to all deputies based on the established call-in procedure. After 72 hours shifts will be posted on the schedule. If all shifts are not filled by bargaining unit employees qualified reserve deputies or special deputies may fill vacant shifts. In a 16 hour shift the last 4 hours must be guard duty.
2. If all shifts are not filled as set forth above, deputies will be ordered-in based on reverse bargaining unit seniority according to the order-in procedure. The maximum number of consecutive hours worked is 12.

B. Unarmed Guard Duty.

For unarmed guard duty the following procedure will apply:

1. Voluntary Overtime: Shifts will be filled using voluntary overtime. Shift availability will be communicated to all correctional officers based on the established call-in procedure. Preference for overtime will be offered first to correctional officers, next to all deputies based on the established call-in procedure as set forth in 8.06 A.1. above and then to qualified reserve deputies or special deputies.
2. Order-In: If all shifts are not filled as set forth above, correctional officers will be ordered in. The maximum consecutive number of hours worked is 12.

ARTICLE 9 **HOLIDAYS**

9.01 Standard Holidays. Standard holidays are: New Year's Day, MLK Jr. Day, Spring Holiday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the day after Thanksgiving, Christmas Eve Day, Christmas Day, New Year's Eve day.

9.02 Pay. All employees shall receive twelve (12) hours holiday pay for all holidays set forth in 9.01.

9.03 Vacation or Sick Leave. Any employee on vacation shall be paid for all holidays that occur during such vacation in addition to vacation pay. Any employee on sick leave shall be paid for all holidays that occur during such sick leave in addition to sick leave pay subject to 9.06.

9.04 Work on Holiday. Employees scheduled or called into work on a holiday shall, in addition to their holiday pay, receive one and one-half (1 ½) their regular hourly rate for all hours worked. The holiday starts at 0000 and ends at 2359.

9.05 Sick Before or After Holiday. Any employee who first reports being sick the last scheduled day before a holiday, or who first reports being sick the first scheduled day after a holiday, may, at the discretion of the Employer, be required to furnish a doctor's certificate of illness in order to receive holiday pay and sick leave.

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ARTICLE 10
SICK LEAVE

- 10.01 Accumulation. All employees shall be entitled to accumulate four (4) hours of sick leave per pay period with a maximum accumulation of seven hundred and twenty (720) hours. Accumulation begins with the first full pay period.
- 10.02 Rate of Pay. Employees shall be paid while on sick leave at their regular daily rate of pay and shall receive paid holidays in addition in accordance with Article 9, Sections 9.04 and 9.06.
- 10.03 Immediate Family. Sick leave may also be used for illness in the immediate family (children, spouse, and parents).
- 10.04 Verification. Each employee on sick leave is subject to verification of such sickness by a County representative. After twenty-four (24) regularly scheduled consecutive hours of sick leave is used, a doctor's statement of illness may be requested, and if requested, must be furnished before sick leave is paid for each such 24-hour absence.
- 10.05 Low-usage Incentive. Full-time employees who have used sick leave amounting to less than thirty-two (32) hours between the first full pay period and the last full pay period of the year, shall have the difference between the amount used and the thirty two (32) hour total, deducted from their sick leave account and added to their post-employment health plan as set forth at Article 18.02.
- The amount of pay per hour shall be based on the employee's current hourly wage. Payment to their post-employment health plan shall be made no later than the first pay date of the following February.
- 10.06 Discipline. Any employee who is found to have violated any sick leave regulation is subject to discipline or discharge.
- 10.07 Commiseration Leave. The Employer shall allow an employee to be absent for up to three (3) scheduled workdays for death of a spouse, mother, father, stepmother, stepfather, mother-in-law, father-in-law, brother, sister, brother-in-law, sister-in-law, child, stepchild, son-in-law or daughter-in-law. Commiseration leave will not be deducted from the employee's sick leave balance.

One (1) scheduled workday shall be allowed each for aunt, uncle, grandmother, grandfather and grandchildren. If additional time off is required, it shall be taken as a leave of absence without pay and shall be applied for pursuant to Article 11. This section shall also apply to step or foster mother or father, providing such relationships have lived with or have raised the employee in the family home.

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10.08 TERMINATION PAY	
CREDITABLE YEARS OF SERVICE	SICK LEAVE CONVERTED TO CASH
10 OR MORE YEARS	1/3 of unused sick leave
20 OR MORE YEARS	50% of unused sick leave

When terminating employment, remainder of sick leave after amount converted to cash as identified above is forfeited.

10.08 TERMINATION PAY- STATE RETIREMENT	
YEARS OF SERVICE	Unused sick leave
20 OR MORE YEARS	100% Deposited into Health Trust Account

10.09 Pregnancy Leave. Disability due to pregnancy or childbirth shall be paid under the sick leave policy on the same basis as they are applied to other temporary disabilities.

10.10 Worker's Compensation - Injury Leave.

- A. Eligibility. An employee who is injured on the job, or suffers from job related illness, while working for the Employer shall become eligible for certain benefits under the Worker's Compensation Act of the State of Wisconsin. This Act provides weekly compensation payments based on the salary rate of the employee. If there is a sick leave balance, the employee has the option of supplementing Worker's Compensation up to a full paycheck as long as a sick leave balance remains. If the employee exercises the option to supplement Worker's Compensation, such election shall last for the duration of the Worker's Compensation leave or until the sick leave balance is exhausted.
- B. Benefits Paid. Vacation and sick leave credits will continue to accrue during the injury leave and holidays occurring during such period shall be paid.
- C. Doctor Certificate and Release. Employees receiving Worker's Compensation benefits may be required to furnish a physician's certificate, upon request of the Employer, and, in all cases, shall furnish a complete medical release prior to returning to work.
- D. Compensation. Compensation shall be paid as follows:
 - 1. Day of Injury - full pay.
 - 2. First Three Days After Injury - Employee uses sick leave accrual.
 - 3. Fourth Day After Injury - Employee receives Worker's Compensation.
 - 4. Over Seven Days - Worker's Compensation picks up first three (3) days of injury. Sick leave days are restored to employee's account.

10.11 Line of Duty Death. In the case of a Line of Duty Death the employees' beneficiary will be paid out for all sick time accrued.

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ARTICLE 11
PERSONAL LEAVE OF ABSENCE AND TEMPORARY EMPLOYMENT

- 11.01 Applications. Applications for leave of absence for personal reasons shall be made to the Sheriff.
- 11.02 Authority to Grant Leave. See Eau Claire County Policy 417 /Appendix “B” with revised date of January 2017 for authority to grant leave.
- 11.03 Leave with/without Pay. See Eau Claire County Policy 417/Appendix B with revised date of January 2017 for conditions.
- 11.04 Insurance Payments. In any pay period where an insurance payment is not made, Human Resources will contact the employee to make payment arrangements.
- 11.05 Dual Employment. No person holding the office of full-time Deputy Sheriff shall be employed full-time in any other capacity. Temporary employment shall not conflict with the employee's full-time duties and shall be approved by the Sheriff except for employees on temporary lay-off and in that case they may seek employment of their choosing.
- 11.06 Political Activity. Employees shall not be prohibited from engaging in political activity or holding part-time political offices so long as the same does not conflict with the duties and responsibilities of a Deputy Sheriff.
- 11.07 Leave to Run for Office. In the event that any employee desires to run for any partisan public office in Eau Claire County, the employee shall not be required to take a leave of absence. However, all campaigning should be done on the employee's own time. Any employee running for partisan public office shall be granted a leave of absence of up to six (6) months to run for such office. If the employee successfully wins the election for any partisan public office, the employee shall, upon assuming such office, sever employment with the Eau Claire County Office of Sheriff.

ARTICLE 12
MILITARY LEAVE

- 12.01 Annual Leave. Annual military leave with pay will be granted as follows: A differential between the employee's regular and military pay. Such military leave pay shall be for no more than fifteen (15) days per year, based upon actual military orders. It shall be the duty of employees on such leave to furnish the Human Resources Department satisfactory evidence showing length of the military leave and military pay during such leave.

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ARTICLE 13
VACATIONS

13.01 Table of Benefits. Every regular full-time employee shall receive vacation benefits as indicated in the following table.

A. Table. The accruals listed below will begin with the first full pay period.

Years of Continuous Service	Bi-Weekly Accrual	Maximum Vacation Accrual Allowed
Date of Hire to 1st Anniversary	3.77 Hours	100 Hours
1st Anniversary to 4th Anniversary	5.77 Hrs.	192 Hours
5th Anniversary to 9th Anniversary	6.92 Hrs.	228 Hours
10th Anniversary to 15th Anniversary	7.69 Hrs.	252-Hours
16th Anniversary and over	9.23 Hrs.	264 Hours

B. Not Earned. No employee shall earn the equivalent of a bi-weekly vacation credit accrual during a bi-weekly period when the employee is absent for five (5) or more working days without pay (except employees drawing Worker's Compensation payments) or suspended without pay.

C. Vacation Pay Rate. Employees' vacation pay will be computed on the pay rate in effect on the employee's current hourly rate of pay.

D. Scheduling. The Sheriff shall determine the number and classification of employees on vacation at any one time. Employees shall make their vacation request to the Division Head at least two (2) calendar weeks prior to the date(s) requested for vacations of one week or longer, and at least one (1) calendar week prior to the date(s) requested for vacations of less than seven (7) calendar days, except where a lesser notice is mutually agreed upon.

E. Separation Benefits. Employees with at least six (6) months of service who subsequently leave the employment of the County in good standing upon giving two (2) weeks written notice, or employees who are laid off or retired, shall receive payment for accrued vacation time.

F. Vacation Worked. If an employee is asked to work during a vacation period by the Employer, the employee shall be paid one and one-half (1 ½) for all hours worked in addition to vacation pay. Employees may sign for overtime shifts on single-day vacation provided the overtime occurs on a shift other than the shift the employee would have been scheduled to work on that day.

H. Bailiff. When on vacation or sick, the shift will not be replaced. If the incumbent is absent from work for an extended period of time, management may elect to fill the shifts. The position will not be considered part of the 3 per day 2 per shift rule.

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ARTICLE 14

COMPENSATION

- 14.01 Wage Schedule Appendix A. A wage rate schedule based on classification of work is attached covering the contract term entitled Appendix "A". Employees under this Agreement shall be paid every two (2) weeks by means of direct deposit.
- 14.02 Break Time. Employees shall have a maximum break time of one (1) hour for each regularly scheduled 8-hour workday which the employee may use at any time, consistent with assigned responsibilities. Regularly scheduled 12-hour workdays will have a maximum break time of one and one half (1.5) hours and break time will not be taken all at once but will be broken up throughout the shift. Supervisors may allow extended break time.
- 14.03 Wisconsin Retirement Fund. Effective with the January 1, 2013 payroll (January 25, 2013 paychecks) employees will pay one-half of the actuarially required contributions for general employees to the Wisconsin Retirement Fund.
- The Employer agrees that employees may continue employment under this Agreement until the end of the calendar month in which they reach the retirement age as specified by applicable State/Federal law.
- 14.04 Clothing Allowance and Body Armor. The Employer agrees to pay employees the following additional compensation:
- A. Clothing allowance-\$1000 per year with ½ the allocation paid in March and ½ the allocation paid in September.
 - B. Newly hired employees shall be paid their annual clothing allowance upon hire for their first year of employment. After their first year of employment they will receive the clothing allowance according to the allocation schedule.
 - C. Any employee who has a uniform torn, damaged, or ruined in the line of duty, shall upon approval of the Sheriff, that same occurred in the line of duty, receive replacement cost of such damaged or torn uniform or any part of any uniform in addition to the above.
 - D. The County shall provide body armor. The County will purchase the body armor and replace it as needed.
- 14.05 Meal Expenses. Ordinary meal expenses incurred while on County business outside the County, are reimbursable at the rates established by the Employee Policy Manual.

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ARTICLE 15 INSURANCE

15.01 Insurance.

- A. Health Insurance. Effective with the January 1, 2013 payroll (January 27, 2013 paychecks) the Employer shall pay 88% of the health insurance premium for an employee, employee +1, or family coverage.
- B. Dental and Vision Insurance. The Employer will provide a dental plan and will pay 80% of such dental premium. Employees hired on or after January 1, 2014, who participate in the employer provided dental plan will pay the same percentage of premium as other Eau Claire County employees. The Employer will provide a vision plan and if the employee participates will pay 50% of such vision premium.
- C. Open Enrollment. Employees covered by authorized plans may elect to change from one to another annually during the designated open enrollment period with such change effective on the following January 1.
- D. Coverage. An employee has the choice to enroll in employee, employee +1, or family coverage when both spouses are County employees.
- E. Employees on Sick Leave. Employees on approved sick leave will remain insured for the period of time covered by their accumulated sick leave and the balance of the month in which their accumulated sick leave ends. After this time, they may continue to receive coverage for the duration of their approved leave of absence by paying the monthly employee premium contribution to the Human Resources Department.
- F. COBRA. Employees laid off or terminated will have any health, dental, or vision insurance they are enrolled in continued for the balance of the month for which a premium was paid and may continue health insurance in accordance with COBRA requirements upon payment of monthly premiums to the COBRA administrator.
- G. Employees Discharged for Misconduct. Employees discharged for misconduct will have health, dental, or vision insurance continued for the balance of the month in which the last day paid occurred.
- H. Retired Employees. Retired employees may continue health insurance by paying the entire monthly premiums to the COBRA administrator.
- I. Employees Drawing Worker's Compensation. Employees drawing Worker's Compensation Insurance payments shall have the Employer's share of their premium paid for a period of twelve (12) months and after that period be subject to review by the County Board.

15.02 Life Insurance. Employees electing to may be covered under a life insurance program as provided in Wisconsin Statutes.

15.02 False Arrest Insurance. The Employer agrees to provide and pay for false arrest insurance for all employees.

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ARTICLE 16
NO STRIKE

- 16.01 No Strike. The employee agrees that during the term of this Agreement the employee will not engage in, encourage, sanction or support any strike, slow-down, mass resignation or mass absenteeism which would involve suspension or interference with the normal work of the Department or other County Departments. Any participating in these prohibited activities may be discharged or otherwise disciplined by the Employer as provided by any applicable law, rule, or regulation.

ARTICLE 17
SENIORITY

- 17.01 Measured. Seniority shall be based on the length of service for which pay has been received by an employee who has completed the probationary period. An employee who has voluntarily terminated employment and has returned to employment with Eau Claire County shall have seniority computed from the time the employee returns to work. Seniority shall commence with the first hour and date of work and shall continue to accrue during periods of vacation, leave of absence, temporary lay-off due to lack of work, military leave, periods of illness as set forth herein or other periods of absence as may otherwise be mutually agreed upon. Should two (2) or more employees be employed on the same date and hour, seniority shall be determined by arranging these employees in alphabetical order on a seniority list starting with the last name and ending with the first name.
- 17.02 Seniority List. Seniority shall prevail in all matters of employment unless otherwise stated in this Agreement. Shift bidding shall be subject to seniority within the Patrol, Detective and Process Server/Bailiff units. Overtime shall be subject to seniority in accordance with Article 8. The seniority list shall be posted and revised yearly by the Employer. Any controversy as to the seniority standing of any employee will be submitted to the grievance procedure. If no grievance is filed within twenty (20) days as to the accuracy of the seniority list, it shall be considered final. In the event the employees transfer from departments not covered by this labor agreement, benefit seniority shall be from the initial date of hire with Eau Claire County. Bargaining unit seniority for all other purposes shall commence to accrue from the first day of employment within the bargaining unit.
- 17.03 Layoffs. When it becomes necessary to reduce the workforce, the last person hired shall be the first person laid-off, providing those retained are capable of performing the necessary duties. When employees are called back to work, those employees having the greatest seniority shall be recalled first. No full-time Deputy Sheriff shall be laid-off while part-time Deputy Sheriffs are employed, except that a Reserve Deputy Sheriff may be used to fill a shift vacancy if a senior Deputy Sheriff on lay-off does not agree to fill such shift vacancies. It shall be the responsibility of the employees (Deputy Sheriffs) on layoff to give notice in writing to the Sheriff if they are willing to fill shift vacancies and if possible, which shifts they would fill (i.e., morning, afternoon, evening), plus keeping the Sheriff advised of their current telephone number.

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17.04 Terminated. Seniority may be terminated for the following reasons:

- A. Failure to Return to Work After Notice. The employee does not return to work after lay-off within seven (7) days of receipt of notice to return to work by registered or certified mail, unless otherwise mutually agreed. It is the responsibility of the employee to keep the Sheriff notified of the employee's correct address. In the event a laid-off employee is recalled to work and elects not to return to work for the seven (7) days as provided for herein, the Sheriff may utilize Reserve Deputy Sheriffs, if necessary, to fill the work schedule until the recalled employee returns to work.
- B. Absence in Excess of 12 Months. Non-occupational illness or injury of over twelve (12) months unless extended by mutual agreement.
- C. Not Affected by Temporary Layoffs. Seniority shall not be diminished by temporary layoffs due to lack of funds or work unless such layoff continues for twelve (12) consecutive months, and in that event seniority may be terminated pursuant to this Section. The Employer shall notify, in writing, the employee and the Association of such termination.

17.05 Jobs, Reclassifications and Assignments. All jobs, reclassifications and assignments, except those resulting in a promotion to a higher pay range shall be subject to seniority within the protective service classification of employees with years of service being given equal consideration with qualifications. All jobs, reclassifications and assignments resulting in promotion to a higher pay grade will be based on performance and qualifications and if performance and qualifications are equal seniority will prevail.

To be considered applicants must meet the minimum qualifications of the detective position as outlined on the job description and have at least three years of experience as a sworn law enforcement officer. The process will consist of two steps.

- A. Step 1 Interview – 60% of total score
The interview panel will consist of the Field Services Captain, Field Services Lieutenant, Detective Sergeant, and one law enforcement officer from an outside agency. Interview questions approved by the Human Resources Department will be independently scored by the panel.
- B. Step 2 Internal Review – 40% of total score
An internal review will be conducted including but not limited to: a review of the applicant's personnel file; including letters of commendation, disciplinary history, performance evaluations, training records including training requested; and a review of extra duties performed during the deputies employment with the department and case work performed analyzing quality and consistency of work.

17.06 Vacancy Procedure. The following procedure shall apply to filling non-supervisory Deputy Sheriff vacancies, including newly created positions:

- A. Posting. A notice of each vacancy shall be posted for seven (7) calendar days.
- B. Signing. Bargaining unit employees may sign the posting to request a placement in the vacant position.

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- C. 120-Day Trial Period. Once appointed they shall serve a 120-day trial period. In the event the employee fails the trial period, or if the employee desires, of their own volition, the employee shall revert to the previous position with all attendant rights as if there had been no interruption and the position shall be reposted.
 - D. Filling from Outside of Unit. Outside applicants shall not be considered until all qualified bargaining unit employees have been appointed by seniority by the Sheriff.
 - E. Higher Classification. Employees who are selected for a position with a higher classification shall be placed in the new classification in the same sequential step as their present classification.
 - F. Lower Classification. An employee bidding in a lower classification of work shall be placed in the same sequential step as their present classification.
- 17.07 Supervisory Sergeant Vacancies. The following procedure shall apply to filling supervisory sergeant vacancies, including newly created positions:
- A. A notice of each vacancy shall be posted for seven (7) calendar days.
 - B. If appointed, in the event the employee fails the supervisory trial period, or if the employee desires, of employee's own volition during the supervisory trial period, the employee shall revert to the previous position with all attendant rights as if there had been no interruption and the position shall be reposted.
- 17.08 Sheriff Assignment. In the event that no employees make application for a posted position, and no additional personnel are required or hired, then the Sheriff may assign such position to the least senior employee who is qualified; however, if new employees are hired, such new employee shall be hired for such vacant position. If a full-time employee is assigned, the employee's rate of pay shall be increased commensurate with the above.
- 17.09 Limit on Sheriff Assignment. With the exception of the Jail, the Sheriff shall not assign non-protective service employees to protective service positions, or vice-versa.

ARTICLE 18 **MISCELLANEOUS**

- 18.01 Specialized Voluntary Training. Any employee who completes specialized voluntary training and assumes the responsibilities of that training cannot refuse to perform those responsibilities until a successor is trained, except as otherwise approved by the Sheriff.
- 18.02 Post Employment Health Plan. Employees are allowed to contribute to a designated post-employment health plan (health trust account), as stated below, at no administrative cost to the Employer. The Employer's contribution on behalf of its employees shall be limited to the compensatory time payout in Article 8.01 D., the low-usage sick leave payout in Article 10.05 and the sick leave payout to retiring employees in Article 10.08. There shall be no further contributions or fees paid by the Employer. [\(Go to Index\)](#)

ARTICLE 19
DURATION AND EFFECT

- 19.01 Term. This Agreement consisting of this page and preceding pages, together with the attached Appendix A, which is made a part hereof, shall be binding and in full force and effect from January 1, 2026, through December 31, 2027, both days inclusive.
- 19.02 Amendment. In the event that either party desires to amend the terms of this Agreement, the moving party shall give a fifteen (15) day notice to the other party setting forth the proposed amendment. Any amendments mutually agreed to shall be reduced to writing and signed by both parties.
- 19.03 Invalidity. If any Article or Section of this Agreement or an Appendix therein should be held invalid by operation of law or by any tribunal of competent jurisdiction, or, if compliance with or enforcement of an Article or Section should be restrained by such tribunal, the remainder of the Agreement and Addendum thereto shall not be affected thereby, and the parties shall enter into immediate collective bargaining negotiations for the purpose of arriving at a mutually satisfactory replacement for such invalid Article or Section.
- 19.04 Successor Negotiations. This Agreement shall be in full force and effect from January 1, 2026 through December 31, 2027. Either party may request negotiations for a new collective bargaining agreement in writing on or before July 1, 2027. Within thirty (30) days of the receipt of such notice from one party to the other, an initial meeting shall be mutually agreed upon, the moving party shall present the other party with a written proposal of changes desired. Meetings shall be regularly scheduled by mutual agreement thereafter. Should neither party send notice as stipulated herein, this Agreement shall be considered to have automatically renewed itself for another calendar year. Good faith negotiations extending into 2026 shall extend the terms of this Agreement and any economic benefits granted shall be retroactive to January 1, 2026, unless otherwise provided.

FOR THE ASSOCIATION:

LAW ENFORCEMENT EMPLOYER RELATIONS
DIVISION OF THE WISCONSIN PROFESSIONAL
POLICE ASSOCIATION

By: _____

Robert Powell

Title: Business Agent

Date: _____

By: _____

Jake Pake

Title: President

Date: _____

FOR THE EMPLOYER:

EAU CLAIRE COUNTY OFFICE
OF SHERIFF

By: _____

Jon Johnson

Title: County Administrator

Date: _____

By: _____

Nancy Coffey

Title: Chair, County Board

Date: _____

By: _____

Allen Myren

Title: Chair, Human Resources Committee

Date: _____

APPENDIX “A” – WAGES
(Rate per Hour)
OFFICE OF SHERIFF NON-SUPERVISORY UNIT

Pay Range	Position Title	Effective 1st Full Pay Period	Start	6 Months	2 Years	4 Years
532	Patrol Officer Process Server/Bailiff	January 2026 January 2027	\$32.86 \$34.17	\$34.17 \$35.54	\$36.78 \$38.25	\$39.93 \$41.53
533	Drug Investigation Specialist-Administrative Detective	January 2026 January 2027	\$33.99 \$35.35	\$35.36 \$36.77	\$38.58 \$40.12	\$41.89 \$43.57

Field Training Officer(s) shall be compensated at an additional hourly rate to be determined by the County for hours spent training new employees.

Any deputy who is Field Training Officer certified and currently training a new deputy shall receive an additional Two Dollars (\$2.00) per hour for those hours spent training new employees.

[\(Go to Index\)](#)

APPENDIX “B” – LEAVE OF ABSENCE

POLICY 417 LEAVES – LEAVE OF ABSENCE

1. Purpose. To provide an option for employees to be off for reasons not eligible under family medical leave or due to extenuating circumstances for an extended period of time.
2. Definitions.
 - 2.1 Paid Leave. Leaves of absence where compensatory time, vacation time, and sick leave are utilized to continue receiving compensation when the employee is off for an extended period of time.
 - 2.2 Unpaid Leave. Leaves of absence where no compensatory time, vacation time, or sick leave is available to an employee when the employee is off for an extended period of time.
3. Policy.
 - 3.1 A leave may only be granted when it is reasonably expected that the employee will return to employment when the condition(s) necessitating the leave permit, subject to (with the exception of Disabled Veteran leave) the staffing needs of the department, and when granting a leave is in the best interest of the county.
 - 3.2 Leaves without pay may be requested after all compensatory time, vacation time, and sick leave have been exhausted.
 - 3.3 Vacation time, sick leave accrual and holiday benefits will be suspended during any unpaid leave and will resume upon the employee’s return to their normal work schedule for one full pay period.
4. Authorization.
 - 4.1 Short Term. Leaves of 30 days or less. Any leave request for 30 days or less will be submitted in writing utilizing Appendix 417A to the department head. The department head may grant the leave and will notify the director.
 - 4.2 Extended Leave. Leaves of over 30 Days. Any leave request extending over 30 days will be submitted in writing to the department head. The department head will submit their recommendation to the director for review and approval or denial.
 - 4.2.1 Employees who are not eligible for participation under the Family Medical Leave Act or who have exhausted their Family Medical Leave may be granted a leave of absence, supportable by medical evidence, of up to six (6) months inclusive of vacation time and sick leave.

[\(Go to Index\)](#)

- 4.2.2 Employees who have exhausted their accumulated vacation time and sick leave may be granted a leave of absence, supportable by medical evidence, of up to six (6) months inclusive of vacation time and sick leave.

POLICY 417 LEAVES – LEAVES OF ABSENCE

Amended January 2018 for WPPA Non-Supervisory Unit Only

Effective Date: January 1, 2012

Revised Date: January 2017

Eau Claire County
Employee Policy Manual

- 4.3 Disabled Veteran leave. Employees who are a Veteran of the Armed Forces who have incurred a serious injury or illness while serving in the line of duty on active duty will be entitled to a leave of absence, of up to six (6) months inclusive of vacation time and sick leave to receive medical treatment for the service-connected disability. Requests must be supported by evidence of a service-connected disability and medical evidence supporting the need for leave.
- 4.4 Personal leave. Personal leave may be granted by the director for up to three (3) months for the employee's personal convenience or to relieve hardship to the employee and his or her immediate family.
- 4.5 Educational leave. The director may grant employees leave to further their education. Any expenses incurred will not be reimbursed by the county. Such leaves in aggregate will not exceed 24 months in any 5-year period.
- 4.6 Political leave. Any employee becoming a candidate for any publicly elected office will be entitled to political leave of up to six (6) months to be effective no later than the date the board of canvassers certifies that the employee has won the primary election and will expire upon said board's certification of the general election results. Any employee assuming a county elected office will be considered to have resigned from their former position.

5. Procedure.

- 5.1 Any employee request for leave of absence will be submitted in writing to the department head at least 30 days in advance and will state the reason for such leave and the period of time to be absent. Employees requesting leave will utilize Appendix 417 A when submitting the request. The 30-day notice may be waived under emergency circumstances by the director.
- 5.2 Advance notice of military service is required, unless military necessity prevents such notice or it is otherwise impossible or unreasonable.
- 5.3 Employees will make their own arrangements in advance for payment of benefits for any full calendar month they are on unpaid leave of absence by remitting monthly premium payments to the finance department. Insurances will be cancelled if the employee fails to remit payment upon notice of delinquency. [\(Go to Index\)](#)

6. Return to Active Employment.

- 6.1 An employee may return to work at an earlier date than scheduled if approved by the department head.
- 6.2 Any employee failing to return to work upon expiration of unpaid leave will be considered to have resigned, not in good standing.

POLICY 417 LEAVES – LEAVES OF ABSENCE

Amended January 2018 for WPPA Non-Supervisory Unit Only

Effective Date: January 1, 2012

Revised Date: January 2017

Eau Claire County
Employee Policy Manual

- 6.3 The employee will be eligible for reinstatement to a vacant position or equivalent position, provided stated qualifications are met. If no vacant position is available the employee is qualified for, the employee will be terminated.

7. Leave restrictions.

- 7.1 Unpaid leave of absence will not be granted for periods exceeding 6 months to permit an employee to seek other employment or work at some other paid employment, except as provided in the above provision for political leave.

8. Appendices.

- 8.1 Unpaid Leave of Absence Request Form (Appendix 417 A)

[\(Go to Index\)](#)

POLICY 417 LEAVES – LEAVES OF ABSENCE

Amended January 2018 for WPPA Non-Supervisory Unit Only

Effective Date: January 1, 2012

Revised Date: January 2017

Eau Claire County
Employee Policy Manual

FACT SHEET
File No. 25-26/054

RE: Rezone 5 acres +/- from A-P Agricultural Preservation to the A-2 Agricultural-Residential District to create a lot for a family member to construct a residence, and rezone 33.83 acres +/- from A-P Agriculture Preservation to the A-3 District to conform to minimum lot size requirements.

Legal Description and Location: Part of the SW¹/₄ SE¹/₄, Section 4, T27N, R7W, Town of Seymour, Eau Claire County, Wisconsin (complete legal description attached).

Size of area to be rezoned: 38.83 acres +/-

ADJACENT ZONING & LAND USES:

LOCATION	ZONING	LAND USE
Subject	A-P	Woodlands; Single-family residence
North	A-P	Agriculture
East	A-P	Woodlands; Single-family residence
South	A-P	Agriculture; Farmstead
West	A-3	Woodlands; Single-family residence

LAND USE PLANS: The Eau Claire County and the Town of Seymour Future Land Use Maps both include the property in the Rural Lands (RL) planning area.

Staff Conclusions and Recommendation: Staff find that the proposed rezoning request substantially conforms with the Eau Claire County Comprehensive Plan. The Eau Claire County Comprehensive Plan recognizes that the proposed A-2 and A-3 Districts are consistent within the mapped Eau Claire County Rural Lands future land use designation.

Town Board Action: The Seymour Town Board considered the rezoning petition on Monday, October 21, 2025, and voted to recommend approval of the rezoning petition (2-1 vote).

Committee Action: The Eau Claire County Committee on Planning & Development held a public hearing on Tuesday, November 18, 2025, regarding the proposed rezoning. On a vote of 5 in favor and 0 against, the Committee recommends approval of the rezoning to the County Board. The committee considered the Town Board's, neighboring residents', and staff's recommendations. Two neighbors spoke in opposition to the rezoning petition.

Fiscal Impact: None

Respectfully submitted on behalf of the Committee on Planning and Development,



Matt Michels, AICP
Senior Planner

-AMENDING THE 2023 OFFICIAL ZONING DISTRICT BOUNDARY MAP FOR THE TOWN OF SEYMOUR -

The County Board of Supervisors of the County of Eau Claire does ordain as follows:

SECTION 1. That the 2023 Official Zoning District Boundary Map for the Town of Seymour, described as follows:

Parcel A

A parcel of land located in the Southwest Quarter of the Southeast Quarter, Section 4, Township 27 North, Range 7 West, Town of Seymour, Eau Claire County, Wisconsin and being more particularly described as follows:

Beginning at the South $\frac{1}{4}$ Corner of Section 4;

Thence N00°32'57"W, along the North-South $\frac{1}{4}$ line of said Section 4, at a distance of 693.23 feet;

Thence N87°59'19"E, at a distance of 330.11 Feet;

Thence S00°32'57"E, at a distance of 693.23 Feet to the South line of the Southeast $\frac{1}{4}$ of Section 4 also being the centerline of Oak Knoll Drive;

Thence S87°59'19"W, along said lines, at a distance of 330.11 feet to the point of beginning, and to include existing easements.

Said described parcel of land containing 5.00 acres +/-, of land and is subject to the easements and restrictions of record to be reclassified from the A-P Agricultural Preservation District to the A-2 Agriculture-Residential District.

Parcel B

A parcel of land located in the Southwest Quarter of the Southeast Quarter, Section 4, Township 27 North, Range 7 West, Town of Seymour, Eau Claire County, Wisconsin and being more particularly described as follows:

Being all of the Southwest Quarter $\frac{1}{4}$ of the Southeast $\frac{1}{4}$, section 4, Township 27 North, Range 7 West, Town of Seymour, Eau Claire County, Wisconsin.

EXCEPT the following described parcel

Beginning at the South $\frac{1}{4}$ Corner of Section 4;

Thence N00°32'57"W, along the North-South $\frac{1}{4}$ line of said Section 4, at a distance of 693.23 feet;

Thence N87°59'19"E, at a distance of 330.11 Feet;

Thence S00°32'57"E, at a distance of 693.23 Feet to the South line of the Southeast $\frac{1}{4}$ of Section 4 also being the centerline of Oak Knoll Drive;

Thence S87°59'19"W, along said lines, at a distance of 330.11 feet to the point of beginning, and to include existing easements.

Said described parcel of land containing 33.83 acres +/-, of land and is subject to the easements and restrictions of record to be reclassified from the A-P Agricultural Preservation District to the A-3 Agricultural District.

SECTION 2. Where a certified survey map is required and may alter the above described property description, the official zoning district map for the town shall be automatically amended to reflect the property description of the certified survey map.

ENACTED:

Committee on Planning & Development

	<u>AYE</u>	<u>NAY</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Caleb Aichele	☒	☐	☐	☐
Jim Dunning	☒	☐	☐	☐
Robin Leary	☒	☐	☐	☐
Michele Skinner	☒	☐	☐	☐
Dane Zook	☒	☐	☐	☐

Dated this 23 day of September, 2025.

ATTEST:

APPROVED

By Rodney J. Eslinger at 6:47 pm, Nov 18, 2025

Rodney Eslinger – Committee Clerk
Ordinance 25-26/054

APPROVED

By Sharon McIlquham at 8:17 am, Aug 28, 2025

Approved as to form (Corporation Counsel's Office)

APPROVED

By Jason Szymanski at 9:16 am, Aug 28, 2025

Approved as to form (Finance Department)

REZONE NUMBER: RZN-0011-25 **COMPUTER NUMBER:** 020100208000

PUBLIC HEARING DATE: November 18, 2025

STAFF CONTACT: Matt Michels, Senior Planner

OWNER: Arthur Joseph Elsner, 14648 Oak Knoll Dr, Cadott, WI 54727

AGENT: Jeremy Skaw, 1356 International Dr, Eau Claire, WI 54701

REQUEST: Rezone 5.25 acres +/- from A-P Agricultural Preservation to the A-2 Agricultural-Residential District to create a lot for a family member to construct a residence, and rezone 34.59 acres +/- from A-P Agriculture Preservation to the A-3 District to conform to minimum lot size requirements.

LOCATION: 14648 Oak Knoll Dr.

LEGAL DESCRIPTION: Part of the SW¼ SE¼, Section 4, T27N, R7W, Town of Seymour, Eau Claire County, Wisconsin (complete legal description attached).

RECOMMENDATION: Approval based on the findings on Page 5 of this report.

BACKGROUND

SITE CHARACTERISTICS:

- The property to be divided is almost entirely wooded.
- There is an existing residence and outbuildings on the south-central portion of the property
- There are areas of mapped wetlands on the northwest and southeast portions of the property.

EXISTING ZONING DISTRICT:

A-P Agricultural Preservation District. The A-P Agricultural Preservation District is established to:

- Preserve and protect those areas best suited for agricultural, forestry or open-space uses by minimizing fragmentation of contiguous agricultural or forest lands for the benefit and use of current and future generations;*
- Provide for a wide range of agricultural uses typically associated with the continued production of food and fiber while recognizing that such uses may involve noise, dust, odor, or operation of heavy equipment for long periods of time;*
- Strengthen and diversify a predominately agricultural and forestry-based economy by providing for a range of economic opportunities for property owners which are generally compatible with and supportive of agriculture or forestry operations as either permitted or conditional uses;*
- Comply with standards contained in Wis. Stat. ch. 91 to permit eligible landowners to receive tax credits under Wis. Stat. § 71.09, in conjunction with their agricultural operations;*
- Preserve rural character and promote the efficient use of public infrastructure and utilities by minimizing the adverse effects of urban sprawl along with its associated expense;*
- Promote environmental quality through the use of conservation practices designed to minimize erosion of productive soils and deter the delivery of sediment and nutrients to the waters of our state;*

- G. *Minimize land use conflicts which occur when agricultural and non-agricultural uses are intermixed or not adequately separated; and*
- H. *Provide for carefully regulated extraction of nonmetallic mineral resources through Eau Claire County's permitting processes to ensure compatibility with adjacent land uses, minimize impacts to natural resources, and to restore lands to productive agricultural use consistent with locally approved reclamation plans.*

REQUESTED ZONING DISTRICTS:

A-2 Agriculture-Residential District. *This district is established to "provide an area for limited residential and hobby farm development in a rural atmosphere."*

ZONING/LAND USE CONTEXT:

LOCATION	ZONING	LAND USE
Subject	A-P	Woodlands; Single-family residence
North	A-P	Agriculture
East	A-P	Woodlands; Single-family residence
South	A-P	Agriculture; Farmstead
West	A-3	Woodlands; Single-family residence

COMPREHENSIVE PLANS:

The Eau Claire County and the Town of Seymour Future Land Use Maps both include the property in the Rural Lands (RL) planning area. Following are descriptions of the intent of the applicable County and Town comprehensive plan future land use categories and applicable policies.

Eau Claire County:

- Rural Lands Intent and Description: *The primary intent of these areas is to preserve productive agricultural lands, protect existing farm & forestry operations from encroachment by incompatible uses, promote further investments in farming, maintain farmer eligibility for incentive programs, and preserve wildlife habitat and open spaces. In other words, to preserve the rural character of these areas.*
- Applicable Policies:
 1. *Farming and other agriculture uses, agricultural-related businesses, cottage industries, forestry, mineral extraction, open space, and utilities shall be established as the primary land uses within these areas. Other uses may be permitted if found to be compatible with these uses and existing uses adjacent to the property.*
 2. *The preferred housing density is one (1) unit per 20 or more acres; however, local comprehensive plans may be more or less restrictive than this guideline and generally range from one (1) unit per five (5) acres to one (1) unit per 35 acres.*
 3. *For those Towns under County Zoning, the following Eau Claire County Zoning Districts will be considered for approval within RP areas: A-1 Exclusive Agricultural District, A-2 Agricultural-Residential District, A-3 Agricultural District, A-R Floating Agricultural-Residential District, F-2 Forestry District, F-1 Forestry District, and the proposed AC-R District noted below. The following additional policies shall apply to rezoning petitions:*
 - a. *Rezoning land to the A-R Floating Agricultural-Residential District or the proposed AC-R Agricultural Compatible Residential District is preferred over additional non-farm A-2 or A-3 parcels, unless rezoning land to either of these districts will not interfere with, will not disrupt, or will not be incompatible with farming or agricultural use, and will not take land suitable for cultivation or other agricultural use out of production.*

Town of Seymour:

- Rural Lands Comprehensive Plan Intent and Description: *The primary intent of these areas is to preserve productive agricultural lands in the long-term, protect existing farm & forestry operations from encroachment by incompatible uses, promote further investments in farming, maintain farmer eligibility for incentive programs, and to preserve wildlife habitat and open spaces. In other words, to preserve the rural land use and character of these areas. However, the term Rural Lands is not intended to imply that changes in land use will not occur in these areas.*
- Applicable Policies:
 2. The minimum lot size for new non-farm development shall be 1 acre. The remainder of the original parcel not part of a new residential lot shall be protected from development with a permanent restriction that allows only agriculture, forestry, and/or open space uses. To address uncertainty in future planning (i.e. some of today's "preservation areas" might be tomorrow's development areas"), the instrument restricting development should include provisions that would allow its removal if (a) the Town later agrees that land is more appropriate for development by amending this Plan or (b) the land is annexed to the City of Eau Claire.
 3. Any new non-farm residential lot shall have a "Right to Farm" disclosure attached to it acknowledging that the potential non-farm owner has been informed that his lot has been established in an area where farming is the preferred land use and stating that the owner understands that he must abide by the State of Wisconsin "Right to Farm" statute (WI Stat. 823.08). This language shall be recorded on the deed to the property, transferable to subsequent owners. An example of a "Right to Farm" disclosure acknowledgment is included in Appendix II.
 4. Non-farm residential development should only occur on land that is marginal for agricultural productivity. At least 80% of any proposed new lot shall not contain Class I, II, or III soils. In addition, it is the preference of the Town of Seymour that new non-farm residential lots that are approved in accord with these policies be located adjacent to or near existing non-farm development.

The application has been found to be substantially consistent with the intent, description, and the applicable policies of the Eau Claire County Rural Lands land use category.

FARMLAND PRESERVATION PLAN:

The property is included in the Farmland Preservation Plan Map, which allows the property owner to claim Farmland Preservation tax credits. The proposed A-2 and A-3 Zoning Districts are not certified farmland preservation districts and would not qualify for Farmland Preservation tax credits.

A-P Rezoning Standards

In addition, there are four standards for approving a rezoning of land from the A-P Agricultural Preservation zoning district to any other district. The following provides an analysis of this rezoning petition based on those standards:

Standard 1 - *The land is better suited for a use not allowed in the A-P Agricultural Preservation zoning district based on a review of soil types, historical productivity, location, and adjacent land uses.*

- **Soil Types** – Approximately 88% of the property contains prime soil types (Kert silt loam, 0-3% slopes – Class 2; Hixton silt loam (2 types) – Class 2 and 3).
- **Historical Productivity** – There is no evidence of agricultural activity on the property.
- **Site Location** – The property is located on Oak Knoll Drive.

- **Adjacent Land Uses** – Uses in the area include a mixture of farmland, woodlands, farm and non-farm single-family residences, and vacant open areas.

Standard 2 - *The rezoning is consistent with any applicable comprehensive plans.*

The proposed rezoning substantially conforms to the future land use intent, purpose, and policies for the Eau Claire County Comprehensive Plan, including policies related to limiting residential density in rural areas of the County and limiting conversion of productive farmland.

Standard 3 - *The rezoning is substantially consistent with the certified Eau Claire County Farmland Preservation Plan.* No farmland will be impacted with this rezoning.

Standard 4 - *The rezoning will not substantially impair or limit current or future agricultural use of surrounding parcels of land that are zoned for or legally restricted to agricultural use.*

The proposed rezoning will not likely impair or limit current or future agricultural use.

ANALYSIS

When rezoning land, a finding should be made that the purpose of the proposed zoning district and the uses that are allowed in that district are appropriate for the location; and that the rezoning will uphold the purpose of the zoning ordinance. A finding should also be made that the rezone is consistent with the County's Comprehensive Plan.

Town Board Action: The Seymour Town Board considered the rezoning petition on Monday, October 21, 2025, and voted to recommend approval of the rezoning petition (2-1 vote).

The rezoning petition has been evaluated for consistency with the purpose of the A-2 and A-3 Districts and the uses allowed in the districts. The request is generally consistent with the purpose of the zoning code based on the following findings:

- The proposed rezoning is substantially consistent with the intent and purpose of the Eau Claire County Future Land Use plan.
- Existing uses in the area include woodlands, agricultural fields, and farm and non-farm single-family residences.
- Zoning is predominantly A-P in vicinity of the subject property, with scattered A-3 and A-2 zoning in vicinity of the property.

CONCLUSION

The rezone petition has been evaluated for consistency with the following:

- Eau Claire County Comprehensive Plan future land use designation
- Eau Claire County Comprehensive Plan goals, objectives, and policies
- Eau Claire County Zoning Ordinance, including purpose of the zoning code and allowable uses in the A-2 and A-3 Districts

In addition, the following factors have also been considered:

- Input of surrounding property owners. No correspondence in support or opposed to the proposed rezoning has been received, to date.

FINDINGS

Findings in Favor:

1. The request is generally consistent with the goals, objectives, and policies of the Eau Claire County Comprehensive Plan, as required by Section 19.01.020.B of the Eau Claire County Code; and Wisconsin Statutes §66.1001(1)(am) and §66.1001(3)(j), including the intent, description, and policies of the Rural Lands Future Land Use classification in Section 3.3 of the Eau Claire County Comprehensive Plan and Map 9 (Future Land Use) of the Eau Claire County Comprehensive Plan.
2. No farmland will be impacted with this rezoning.



Department of Planning and Development
Eau Claire County Courthouse
721 Oxford Avenue, Room 3344
Eau Claire, Wisconsin 54703
715-839-4741

Application Accepted:	08/08/2025
Accepted By:	Rod Eslinger
Receipt Number:	081659
Town Hearing Date:	9/8/2025 - ✓ per Jean
Scheduled Hearing Date:	9/23/2025
Application No:	RZN-0011-25
Application Status:	Applied

Rezoning Petition

Owner/Applicant Name(s):

Owner: A JOSEPH ELSNER

Applicant: Agent: Real Land Surveying-Jeremy Skaw

Telephone: 715-895-8211

Email: jskaw@rlswi.com

Site Address(es):

14648 OAK KNOLL DR

Property Description:

Sec 04 Twn 27 Rge 07
Town of Seymour

Zoning District(s):

AP - Agricultural Preservation Distr

Lot Area(s) - Acres:

40.00

Overlay District(s):

Flood Zone

PIN

1802022707044300001

Legal (partial)

SW-SE

Pursuant to the procedure described in Wisconsin Statutes Section 59.69(5), I hereby petition the Eau Claire County Board of Supervisors to amend the following Zoning District from:

RECEIVED

AUG 08 2025

COUNTY CLERK

At the public hearing, the applicant may appear in person or through an agent or an attorney of his/her choice. The applicant/agent/attorney may present testimony, evidence, and arguments in support of the application. All site plans, pictures, etc. become the property of the Department, and will remain in the file.



Department of Planning and Development
Eau Claire County Courthouse
721 Oxford Avenue, Room 3344
Eau Claire, Wisconsin 54703
(715) 839-4741

Office Use Only

Application Accepted:	8/8/25
Accepted By:	Reel
Application Number:	RZV-0011-25
Town Hearing Date:	9/8/25
Scheduled Hearing Date:	9/23/25

REZONING APPLICATION

Pursuant to the procedure described in Wisconsin Statutes Section 59.69(5), I hereby petition the Eau Claire County Board of Supervisors to amend the Zoning District from:

Existing Zoning District: AP Proposed Zoning District(s): A2/A3
Acres to be rezoned: 5.25 + 34.59 with road right of way → 5.00 acs / 33.83 acs w/out R.O.W.

Property Owner Name: Arthur Joseph Elser Phone# [REDACTED]
Mailing Address: 14648 Oak Knoll Dr. Cadott WI 54727
Email Address:

Agent Name: Jeremy Skaw Phone# 715-895-8211
Mailing Address: 1356 International Drive
Email Address: jiskaw@rlsri.com

SITE INFORMATION

Site Address: 14648 Oak Knoll Dr. Cadott WI 54727
Property Description: SW 1/4 SE 1/4 Sec. 4, T27 N, R 7 W, Town of Seymour
Zoning District: AP Code Section(s):
Overlay District: ☐ Shoreland ☐ Floodplain ☐ Airport ☐ Wellhead Protection ☐ Non-Metallic Mining
Check Applicable
Computer #(s): 1802022707649300001
or
PIN #(s): 000-1000-00-000

Applications will not be accepted until the applicant has met with department staff to review the application and determine if all necessary information has been provided. All information from the checklist must be included.

☒ Complete attached information sheet	☐ Confirmed with the Town their submittal deadline and process. <u>- Need this yet.</u>
☒ Provide legal description of property to be rezoned	☒ Provide \$660.00 application fee (non-refundable), (\$575.00 application processing fee and \$85.00 mapping surcharge fee). Send application to landuse@eauclairecounty.gov or to the address above.

I certify by my signature that all information presented herein is true and correct to the best of my knowledge. I give permission for the staff of the Eau Claire County Department of Planning and Development to enter my property for the purpose of collecting information to be used as part of the public hearing process. I further agree to withdraw this application if substantive false or incorrect information has been included.

Owner/Agent Signature: Arthur Joseph Elser Date Aug 1 / 2025

At the public hearing, the applicant may appear in person or through an agent or an attorney of his/her choice. The applicant/agent/attorney may present testimony, evidence, and arguments in support of the application. All site plans, pictures, etc. become the property of the Department, and will remain in the file.

SUPPLEMENTAL INFORMATION FOR A REZONING PETITION

In order to process your application as quickly as possible, please fill in all of the sections below that are applicable to your request, and attach all appropriate maps or plans described below that are relevant to your request.

☒ Describe the reason(s) for your rezoning request:

Creating a five acre plot for family member.

☐ When evaluating a rezoning petition, staff from the Eau Claire County Department of Planning and Development consider whether the purpose of the proposed zoning district and the uses allowed in the district are appropriate for the selected location. Staff also considers whether the change in zoning will uphold the purpose of the zoning ordinance, which is to separate incompatible land uses from one another, to maintain public health and safety, to protect and conserve natural resources, to prevent overcrowding, to preserve property values, and to maintain the general welfare of the citizens. Please describe how the proposed zoning district and the uses allowed in that district are appropriate for the selected location, and how the proposed change in zoning will uphold the purpose of the zoning ordinance.

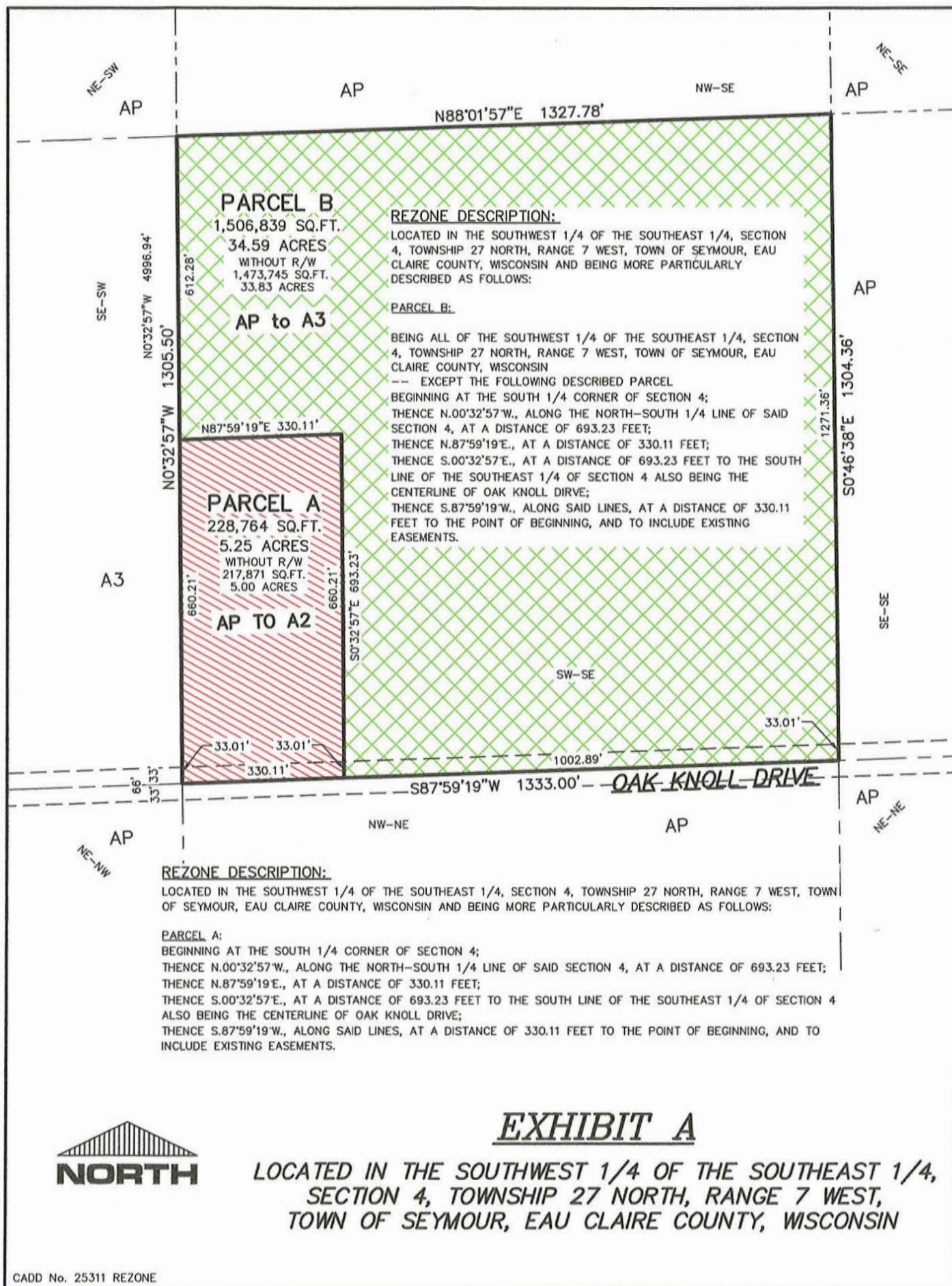
Changing from one agricultural zone to another agricultural zone. Land to be used as residence.

☐ Rezoning petitions to change the zoning of a parcel from the A-P Agricultural Preservation District to any other District must be based upon findings that consider the following factors:

- 1) The land is better suited for a use not allowed in the A-P Agricultural Preservation zoning district based on a review of soil types, historical productivity, location, and adjacent land uses;
- 2) The rezoning is consistent with any applicable comprehensive plans;
- 3) The rezoning is substantially consistent with the certified Eau Claire County Farmland Preservation Plan; and
- 4) The rezoning will not substantially impair or limit current or future agricultural use of surrounding parcels of land that are zoned for or legally restricted to agricultural use.

If you are petitioning to rezone land from an A-P District to another district, please describe how the proposed change in zoning will be consistent with the four findings listed here.

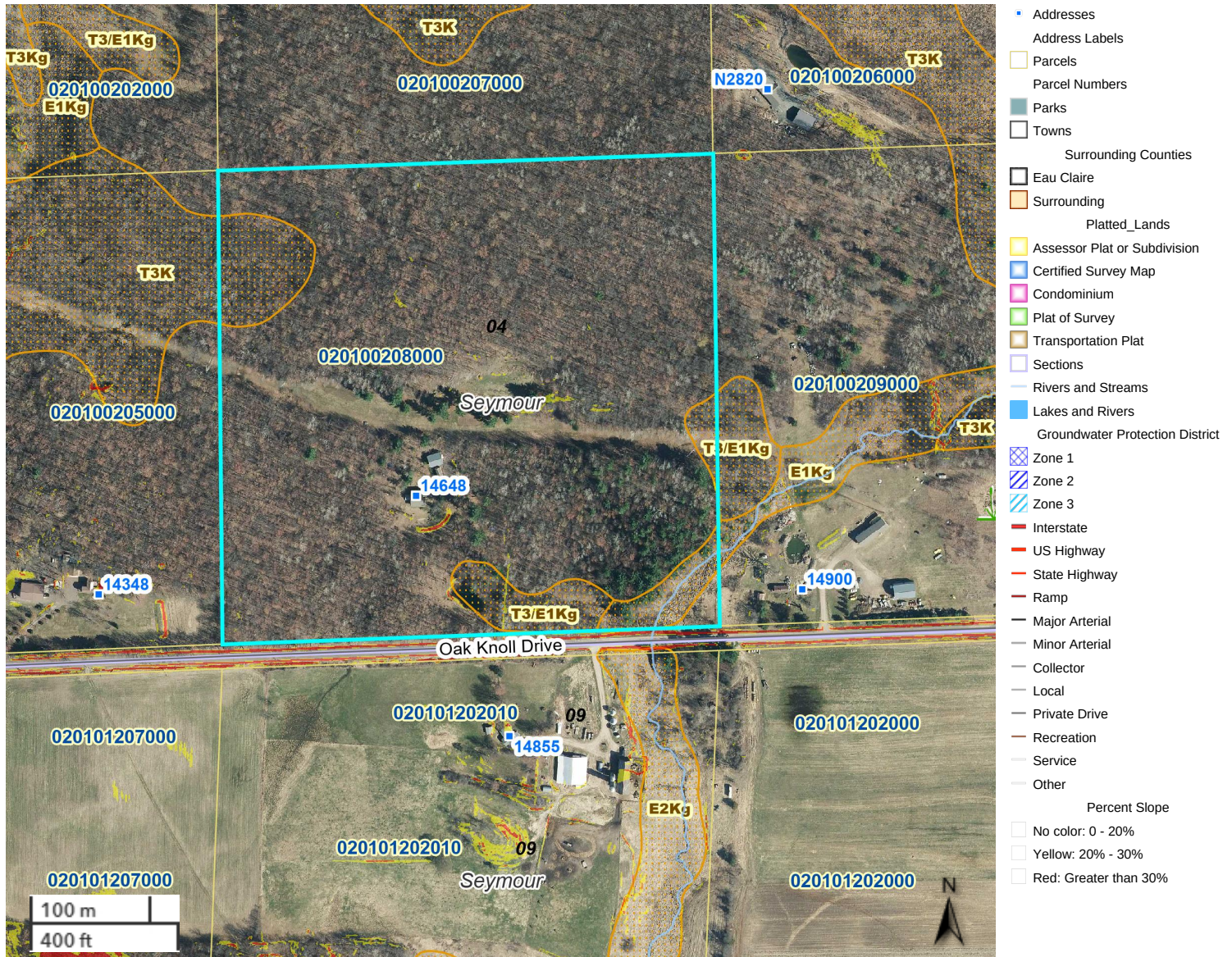
1. The land is not used for agriculture.
2. YES
3. The land is not used for agriculture.
4. Will not interfere with neighboring agriculture.



Elsner Rezoning

Aerial Map

Created by: MM



Date created: 9/9/2025

Last Data Uploaded: 9/9/2025 8:25:17 AM

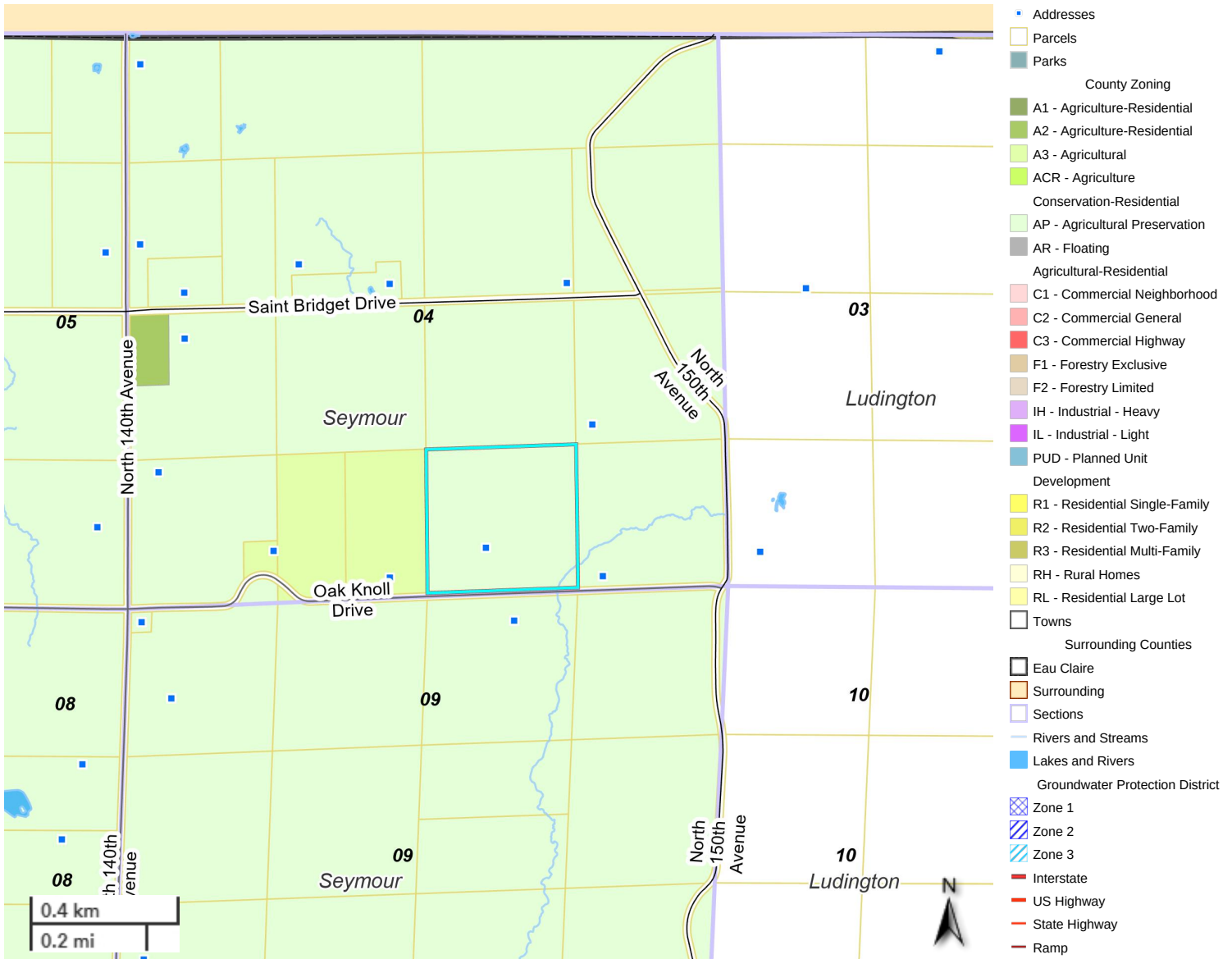
Developed by



Elsner Rezoning

Zoning Map

Created by: MM



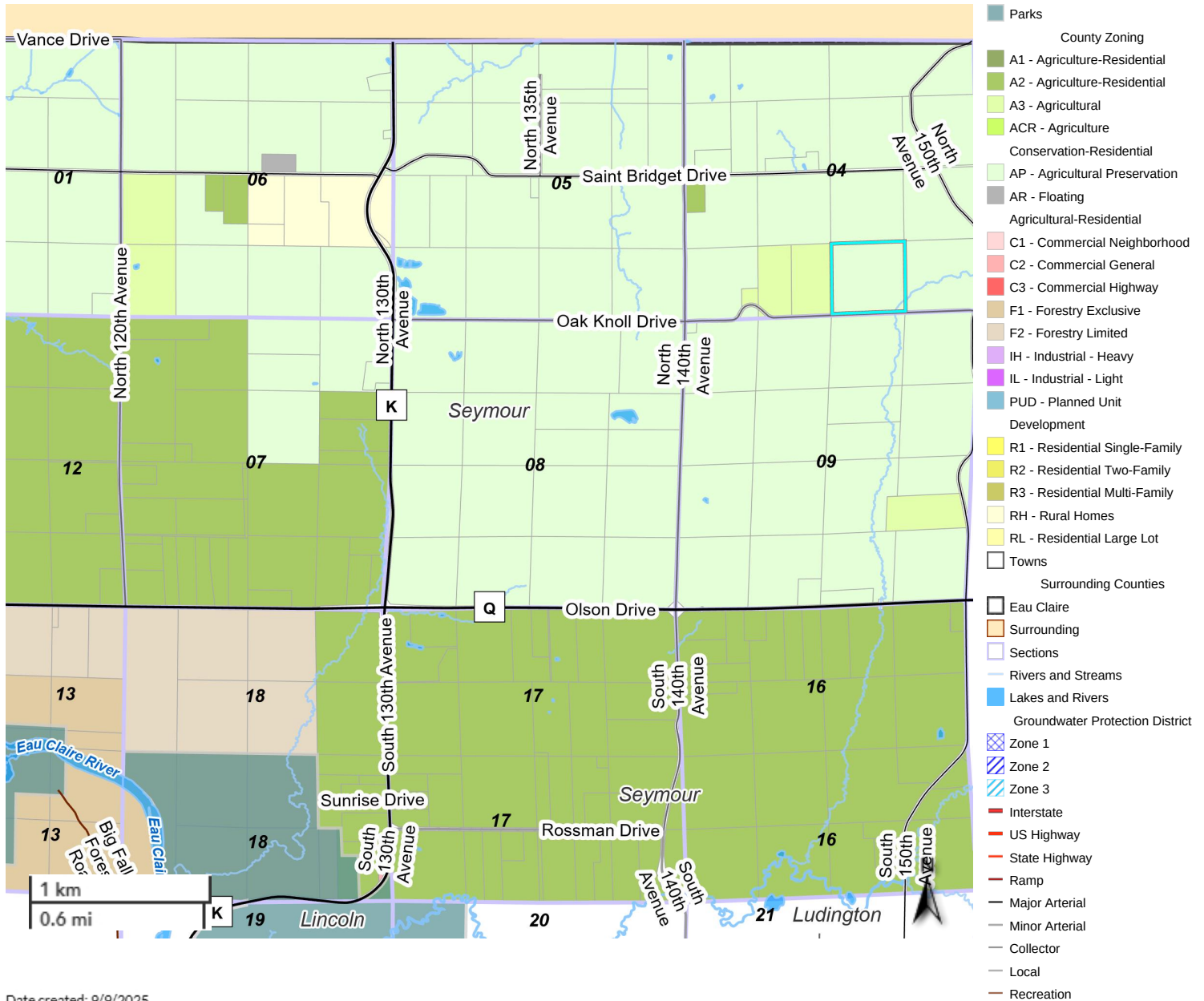
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 Last Data Uploaded: 9/9/2025 8:25:17 AM
 Developed by



Elsner Rezoning

Zoning Map

Created by: MM



Date created: 9/9/2025

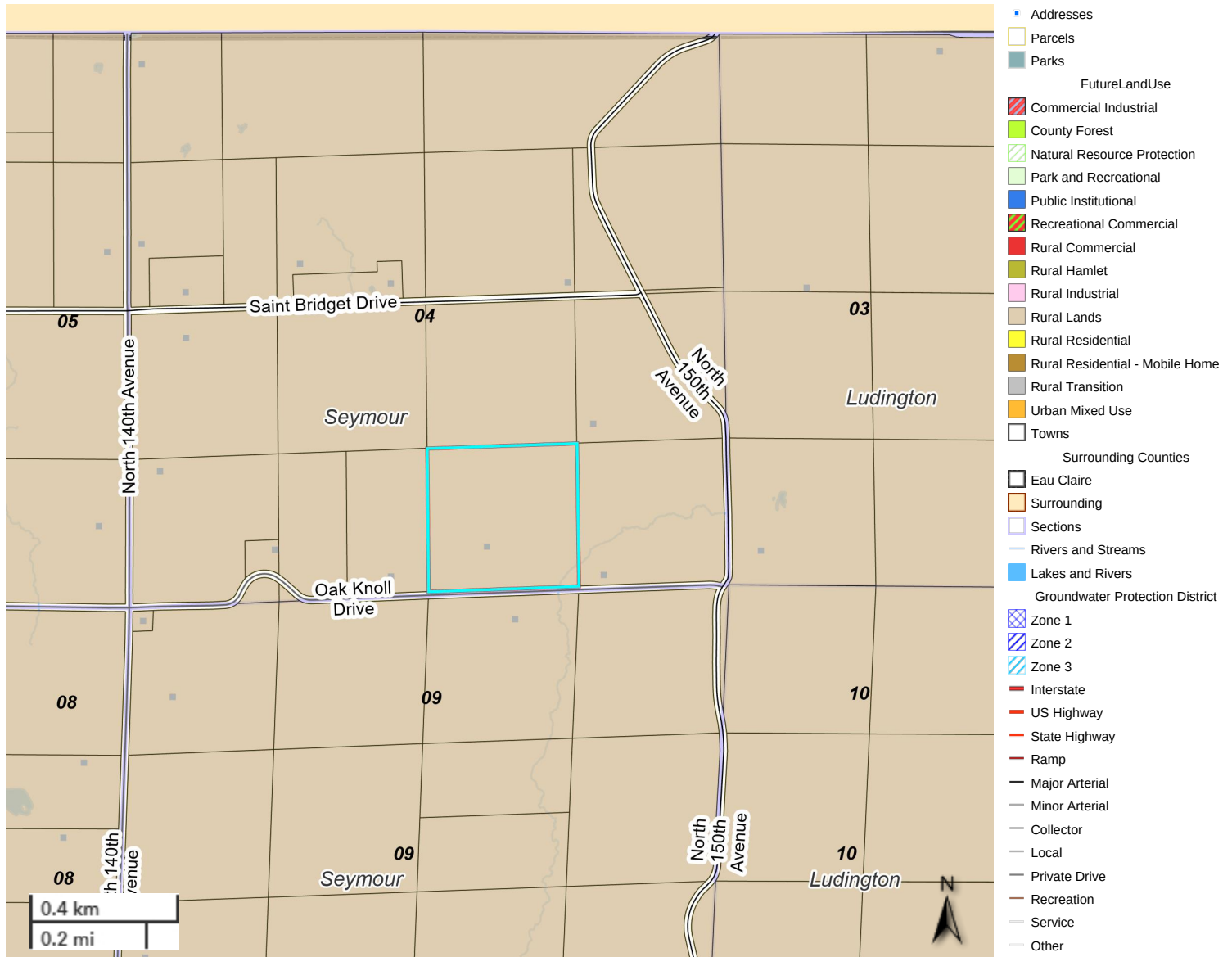
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Developed by



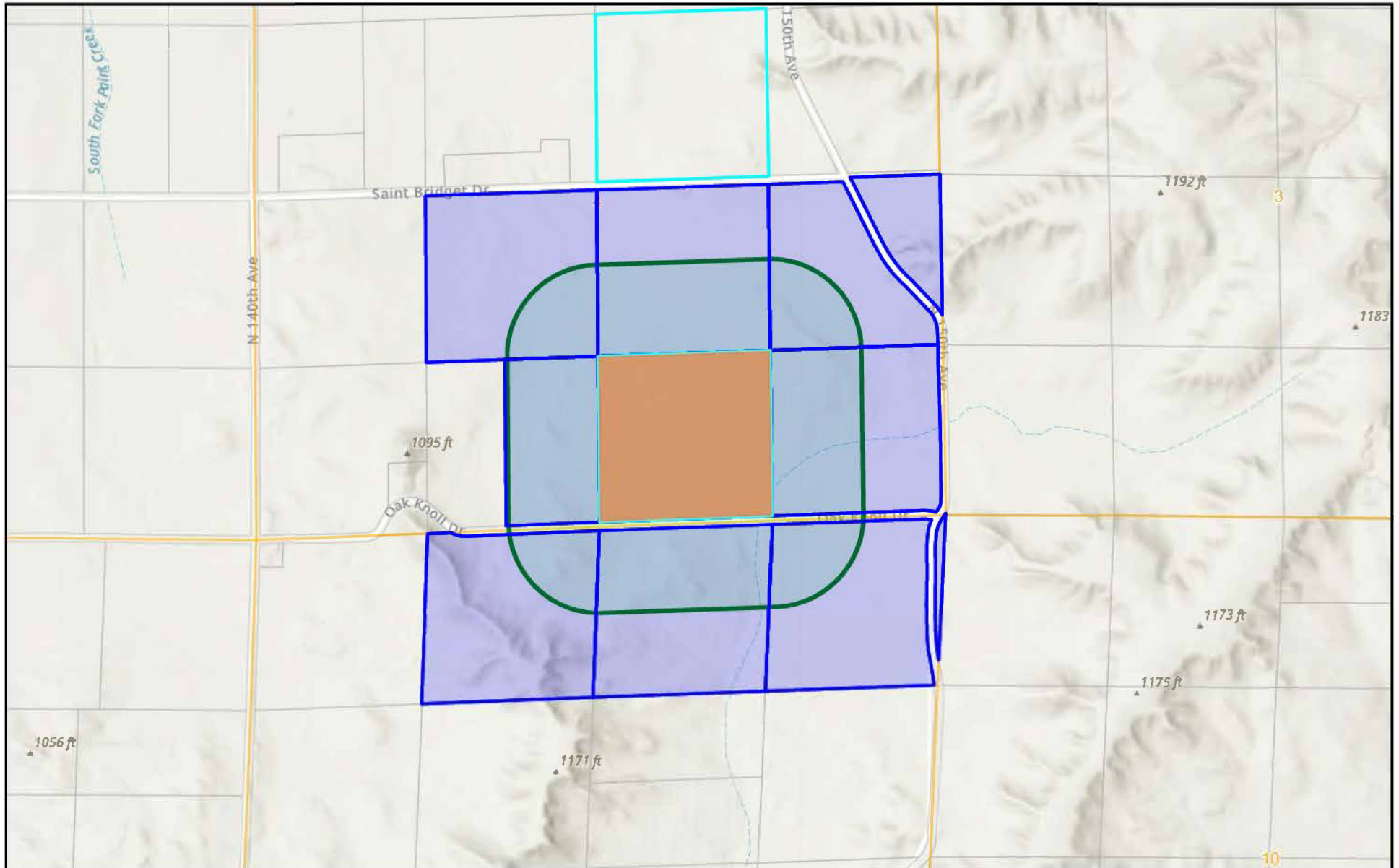
Elsner Rezoning Future Land Use Map

Created by: MM



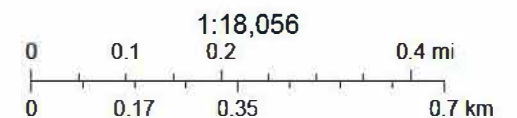
Date created: 9/9/2025
 Last Data Uploaded: 9/9/2025 8:25:17 AM
 Developed by
SCHNEIDER
 GEOSPATIAL

Public Notification



8/18/2025, 2:01:52 PM

 County Boundary  Tax Parcel
 Section



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Eau Claire County, WI

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FirstName LastName	Address	City State Zip
JONATHAN OLSON	N2820 N 150TH AVE	CADOTT WI 54727-9202
HENRY E JR & EILEEN B LANE	14855 OAK KNOLL DR	CADOTT WI 54727-9007
PATRICIA VOLLBRECHT	E18001 COUNTY ROAD D	FALL CREEK WI 54742-5209
TIMOTHY D & MARLENE E OLSON	14348 OAK KNOLL DR	CADOTT WI 54727-9019
KEVIN BOGSTAD	14900 OAK KNOLL DR	CADOTT WI 54727-9006

FACT SHEET
File No. 25-26/070

RE: Rezone 5.00 acres +/- of land from A-P (Agricultural Preservation) District to A-2 (Agricultural-Residential) District to allow the property owner to sell property.

Legal Description and Location: Beginning at the Northeast corner of the Southwest quarter of the Northeast quarter; thence, S 00° 27' 12" W along the east line of the Southwest 1/4 the Northeast 1/4, 328.91 feet; thence, N 89° 21' 14" W, 662.19 feet; thence, N 00° 27' 12" E, 328.91 feet; thence, S 89° 21' 14" E along the north line of the Southwest 1/4 the Northeast 1/4, 662.19 feet to the Point of Beginning, Section 25, Township 26 North, Range 10 West, Town of Brunswick, Eau Claire County, WI.

Size of area to be rezoned: 5 acres +/-

ADJACENT ZONING & LAND USES:

LOCATION	ZONING	LAND USE
Subject	A-P	Currently vacant; Ag buildings from previous cattle raising remain on property
North	A-P	Single-family residence and outbuildings
East	A-P	Woodlands
South	A-P	Agricultural fields; Woodlands
West	A-P	Woodlands

LAND USE PLANS: The Eau Claire County Future Land Use Map includes the property in the Rural Lands (RL) planning area and the Town of Brunswick Future Land Use Map includes the property in the Rural Preservation (RP) planning area.

Staff Conclusions and Recommendation: Staff finds that the proposed rezoning request substantially conforms with the Eau Claire County Comprehensive Plan. The Eau Claire County Comprehensive Plan recognizes that the proposed A-2 District is consistent within the mapped Eau Claire County Rural Lands future land use designation.

Town Board Action: The Brunswick Town Board considered the rezoning petition on Tuesday, October 14, 2025, and voted to recommend approval.

Committee Action: The Eau Claire County Committee on Planning & Development held a public hearing on Tuesday, November 18, 2025 regarding the proposed rezoning. On a vote of 5 in favor and 0 against, the Committee recommends approval of the rezoning to the County Board. The committee considered the Town Board's and staff's recommendations. No one spoke in opposition to the rezoning petition.

Fiscal Impact: None

Respectfully submitted on behalf of the Committee on Planning and Development,



Matt Michels, AICP
Senior Planner

Enrolled No.

ORDINANCE

File No. 25-26/070

-AMENDING THE 2023 OFFICIAL ZONING DISTRICT BOUNDARY MAP FOR THE TOWN OF
BRUNSWICK -

The County Board of Supervisors of the County of Eau Claire does ordain as follows:

SECTION 1. That the 2023 Official Zoning District Boundary Map for the Town of Brunswick,
described as follows:

A parcel of land located in part of the Southwest Quarter of the Northeast Quarter of Section 25,
Township 26 North, Range 10 West, Town of Brunswick, Eau Claire County, Wisconsin and
being more particularly described as follows:

Beginning at the Northeast corner of the Southwest ¼ the Northeast ¼;
Thence, S00°27'12"W along the east line of the Southwest ¼ the Northeast ¼, 328.91 feet;
Thence, N89°21'14"W, 662.19 feet;
Thence, N00°27'12"E, 328.91 feet;
Thence, S89°21'14"E along the north line of the Southwest 1/4 the Northeast 1/4, 662.19 feet
to the Point of Beginning.

Said described parcel of land containing 5.00 acres +/-, of land and is subject to the easements and
restrictions of record to be reclassified from the A-P Agricultural Preservation District to the
A-2 Agriculture-Residential District.

SECTION 2. Where a certified survey map is required and may alter the above described property description, the
official zoning district map for the town shall be automatically amended to reflect the property description of the
certified survey map.

ENACTED:

Committee on Planning & Development

AYE NAY ABSTAIN ABSENT

Caleb Aichele



Jim Dunning



Robin Leary



Michele Skinner



Dane Zook



Dated this 19th day of November, 2025.

ATTEST:

APPROVED

By Rodney J. Eslinger at 8:33 am, Nov 19, 2025

Rodney Eslinger – Committee Clerk

Ordinance 25-26/070

APPROVED

By Sharon McIlquham at 9:22 am, Oct 21, 2025

APPROVED

By Jason Szymanski at 9:26 am, Oct 21, 2025

Approved as to form (Corporation Counsel's Office)

Approved as to form (Finance Department)

**Department of Planning and Development**

Eau Claire County Courthouse
721 Oxford Avenue, Room 3344
Eau Claire, Wisconsin 54703
715-839-4741

Application Accepted:	09/30/2025
Accepted By:	Matt Michels
Receipt Number:	ACH3651013/08220
Town Hearing Date:	10/14/2025
Scheduled Hearing Date:	11/18/2025
Application No:	RZN-0014-25
Application Status:	Applied

Rezoning Petition**Owner/Applicant Name(s):**

Owner: LISA RAU

Applicant: Jon and Lisa Rau, W2530 Cedar Rd, Eau Claire, WI 54701

Telephone: 715-577-2677

EMail: larau82@gmail.com

Site Address(es):

No Address Available

Property Description:

Sec 25 Twn 26 Rge 10

Town of Brunswick

Zoning District(s):

AP - Agricultural Preservation Distr

Lot Area(s) - Acres:

5.00

Overlay District(s):

Shoreland
Flood Zone

PIN

1800422610251300002

Legal (partial)

BEG AT THE NE COR OF THE SW-NE TH S0*27'12"W ALG THE E LN OF THE SW-NE 328

Pursuant to the procedure described in Wisconsin Statutes Section 59.69(5), I hereby petition the Eau Claire County Board of Supervisors to amend the following Zoning District from:

RECEIVED

SEP 30 2025

COUNTY CLERK

At the public hearing, the applicant may appear in person or through an agent or an attorney of his/her choice. The applicant/agent/attorney may present testimony, evidence, and arguments in support of the application. All site plans, pictures, etc. become the property of the Department, and will remain in the file.



Department of Planning and Development
Eau Claire County Courthouse
721 Oxford Avenue, Room 3344
Eau Claire, Wisconsin 54703
(715) 839-4741

Office Use Only

Application Accepted:	9/30/25
Accepted By:	mm
Application Number:	RZN-0014-25
Town Hearing Date:	10/14/25
Scheduled Hearing Date:	11/18/2025

REZONING APPLICATION

Pursuant to the procedure described in Wisconsin Statutes Section 59.69(5), I hereby petition the Eau Claire County Board of Supervisors to amend the Zoning District from:

Existing Zoning District: AP	Proposed Zoning District(s): A2
Acres to be rezoned: 5.00	

Property Owner Name: Jon Bau and Lisa Bau	Phone# 715-577-2677
Mailing Address: W2530 Cedar Rd, Eau Claire, WI 54701	
Email Address: laraub2@gmail.com	

Agent Name:	Phone#
Mailing Address:	
Email Address:	

SITE INFORMATION

Site Address: W2530 Cedar Rd, Eau Claire, WI 54701	
Property Description: SW 1/4 NE 1/4 Sec. 25, T 26 N, R 10 W, Town of Brunswick	
Zoning District: AP	Code Section(s):
Overlay District: Check Applicable	☐ Shoreland ☐ Floodplain ☐ Airport ☐ Wellhead Protection ☐ Non-Metallic Mining
Computer #(s): or PIN #(s):	1800422610251300002

Applications will not be accepted until the applicant has met with department staff to review the application and determine if all necessary information has been provided. All information from the checklist must be included.

☒ Complete attached information sheet	☒ Confirmed with the Town their submittal deadline and process.
☒ Provide legal description of property to be rezoned	☐ Provide \$660.00 application fee (non-refundable), (\$575.00 application processing fee and \$85.00 mapping surcharge fee). Send application to landuse@eauclairecounty.gov or to the address above.

I certify by my signature that all information presented herein is true and correct to the best of my knowledge. I give permission for the staff of the Eau Claire County Department of Planning and Development to enter my property for the purpose of collecting information to be used as part of the public hearing process. I further agree to withdraw this application if substantive false or incorrect information has been included.

Owner/Agent Signature: Lisa Bau Date 9/25/25

At the public hearing, the applicant may appear in person or through an agent or an attorney of his/her choice. The applicant/agent/attorney may present testimony, evidence, and arguments in support of the application. All site plans, pictures, etc. become the property of the Department, and will remain in the file.

SUPPLEMENTAL INFORMATION FOR A REZONING PETITION

In order to process your application as quickly as possible, please fill in all of the sections below that are applicable to your request, and attach all appropriate maps or plans described below that are relevant to your request.

☒ Describe the reason(s) for your rezoning request:

Property was used to raise cattle. The cattle have been sold and property is sitting vacant. We would like to either build on the property or sell it.

☐ When evaluating a rezoning petition, staff from the Eau Claire County Department of Planning and Development consider whether the purpose of the proposed zoning district and the uses allowed in the district are appropriate for the selected location. Staff also considers whether the change in zoning will uphold the purpose of the zoning ordinance, which is to separate incompatible land uses from one another, to maintain public health and safety, to protect and conserve natural resources, to prevent overcrowding, to preserve property values, and to maintain the general welfare of the citizens. Please describe how the proposed zoning district and the uses allowed in that district are appropriate for the selected location, and how the proposed change in zoning will uphold the purpose of the zoning ordinance.

The change in zoning would allow the construction of a new residence. On Cedar Road, there are already many existing 5 acre parcels allowing for residences. The change in zoning would have no impact on the surrounding farm land as this 5 acre parcel has been vacant for a full calendar year as there are no longer any cattle on the property, nor has it been used for any other agricultural purpose.

☐ Rezoning petitions to change the zoning of a parcel from the A-P Agricultural Preservation District to any other District must be based upon findings that consider the following factors:

- 1) The land is better suited for a use not allowed in the A-P Agricultural Preservation zoning district based on a review of soil types, historical productivity, location, and adjacent land uses;
- 2) The rezoning is consistent with any applicable comprehensive plans;
- 3) The rezoning is substantially consistent with the certified Eau Claire County Farmland Preservation Plan; and
- 4) The rezoning will not substantially impair or limit current or future agricultural use of surrounding parcels of land that are zoned for or legally restricted to agricultural use.

If you are petitioning to rezone land from an A-P District to another district, please describe how the proposed change in zoning will be consistent with the four findings listed here.

The 5 acre parcel in the re-zoning request is no longer being used for agricultural purposes. It was previously used to house cattle. The cattle have been sold and the land has sat vacant for a full calendar year. The adjacent property is zoned for residence as are the properties across the road.

Rezoning to A2 would allow for the construction of a new residence on this vacant 5 acre parcel.

The parcel is no longer used for farming and will not impact the surrounding agricultural parcels since this is an independent parcel that is no longer used for agricultural purposes and has no association with other parcels that may be used for agricultural purposes by those landowners.

Eau Claire County, WI

Summary

Parcel Number 1800422610251300002
Alternate No 004108506010
Property Address
Legal Description BEG AT THE NE COR OF THE SW-NE TH S0°27'12"W ALG THE E LN OF THE SW-NE 328.91' TH N89°21'14"W 662.19' TH N0°27'12"E 328.91' TH S89°21'14"E ALG THE N LN OF THE SW-NE 662.19' TO THE POB
Sec-Twp-Rng S25-T26N-R10W
Acres 5
School District EAU CLAIRE AREA SCHOOL DISTRICT
Tax District 004 - TOWN OF BRUNSWICK

[View Map](#)

Owners

Mailing Address
JON RAU
LISA RAU
W2530 CEDAR RD
EAU CLAIRE, WI 54701

Owner
JON RAU

Owner
LISA RAU

Valuation

Assessed Year	2024	2023	2022	2021
Land Value	\$1,300.00	\$800.00	\$800.00	\$800.00
Building Value	\$7,700.00	\$0.00	\$0.00	\$0.00
Total Value	\$9,000.00	\$800.00	\$800.00	\$800.00
Estimated Fair Market Value	\$10,700.00	\$200.00	\$200.00	\$200.00

Tax History

Tax Year	2024	2023	2022	2021
Gross Property Tax	\$125.22	\$10.12	\$9.62	\$9.83
Managed Forest Tax	\$0.00	\$0.00	\$0.00	\$0.00
First Dollar Credit	(\$63.98)	\$0.00	\$0.00	\$0.00
Lottery Credit	\$0.00	\$0.00	\$0.00	\$0.00
Net Property Tax	\$61.24	\$10.12	\$9.62	\$9.83
Other Fees	\$0.00	\$0.00	\$0.00	\$0.00
SA Fees	\$0.00	\$0.00	\$0.00	\$0.00
Total Tax	\$61.24	\$10.12	\$9.62	\$9.83

No data available for the following modules: Sales.

The Eau Claire County, WI Geographic Information Web Server provides online access to geographic and assessment record info currently maintained by Eau Claire for individual parcels of property. The maps and data are for illustration purposes and may not be suitable for site-specific decision making. Information found within should not be used for making financial or other commitments. Eau Claire County provides this information with the understanding that it is not guaranteed to be accurate.

[User Privacy Policy](#) | [GDPR Privacy Notice](#)
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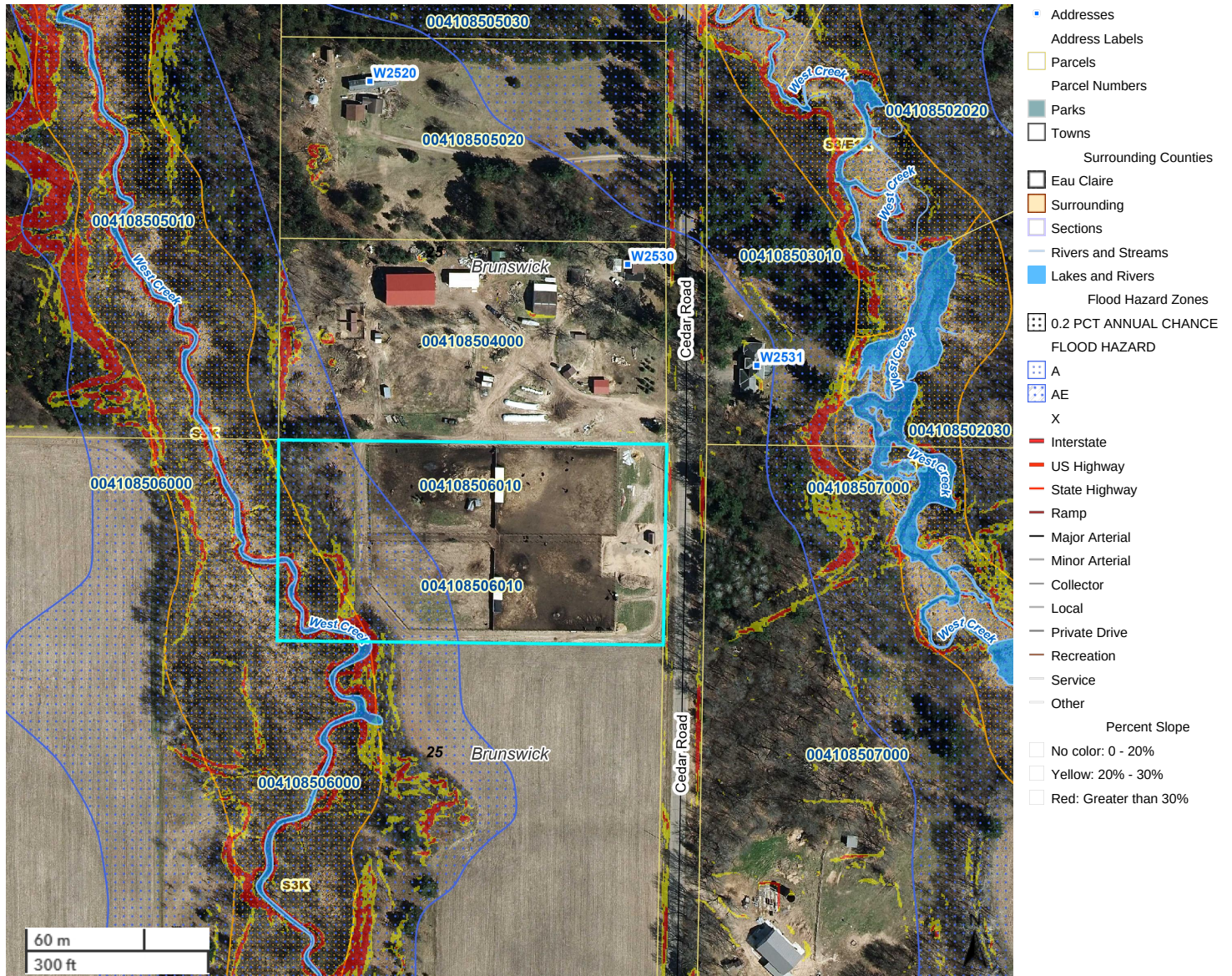
[Contact Us](#)

Developed by
 **SCHNEIDER**
GEOSPATIAL

Rau Rezoning

Aerial-Slope-FP-Wetlands Map

Created by: MM

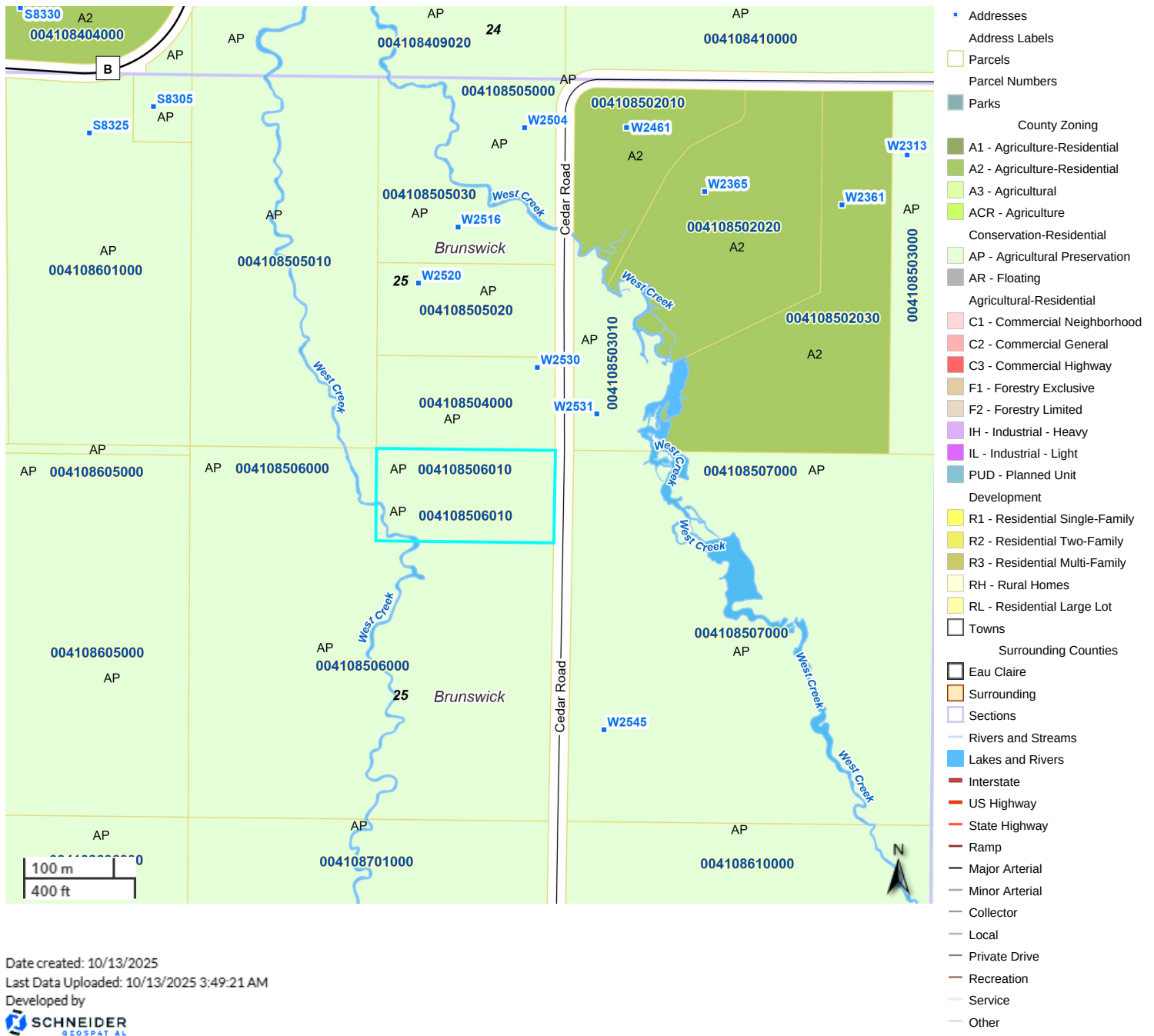




Rau Rezoning

Zoning Map

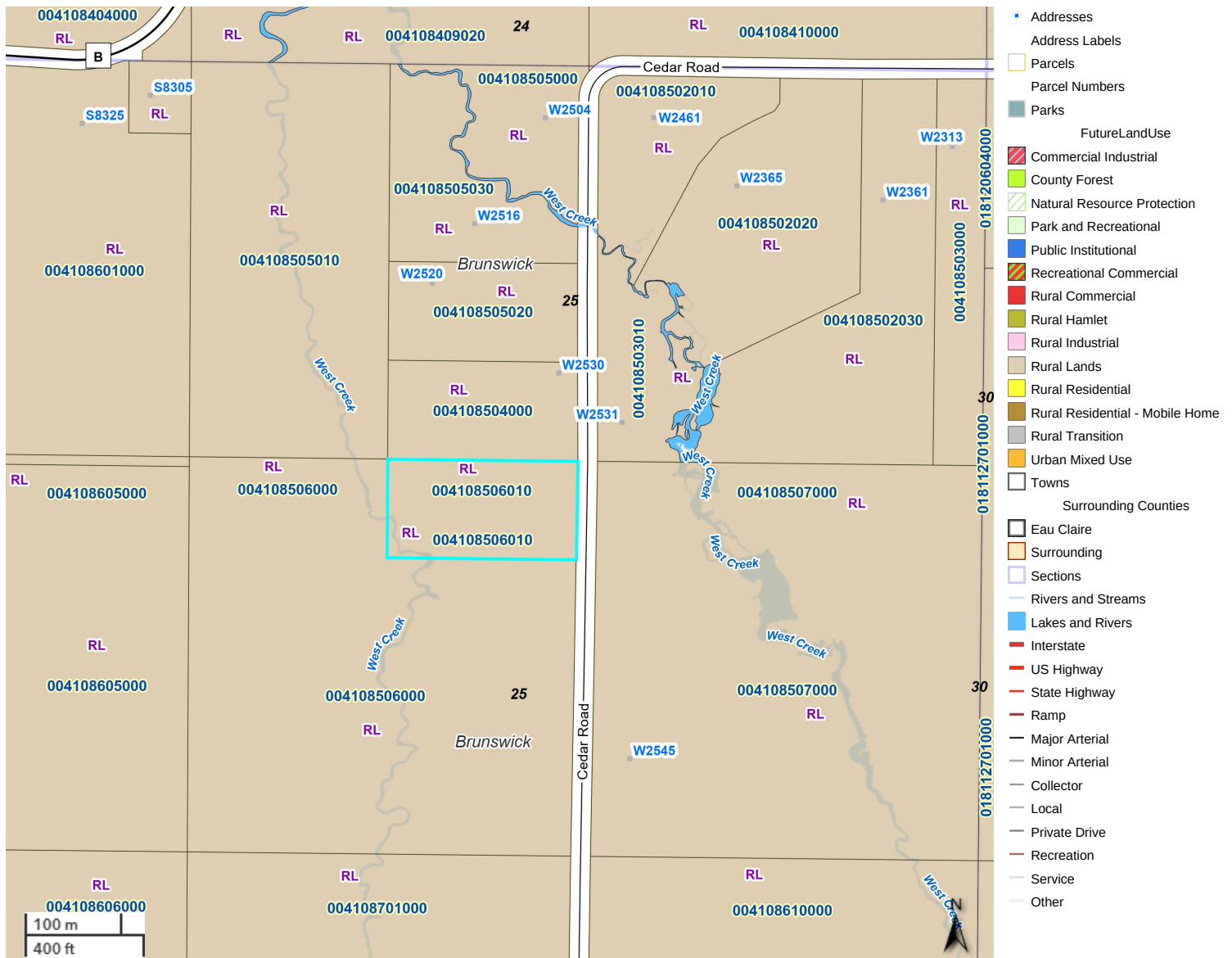
Created by: MM



Rau Rezoning

Future Land Use

Created by: MM



Date created: 10/30/2025

Last Data Uploaded: 10/30/2025 3:52:03 AM

Developed by

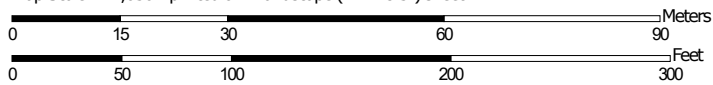


Soil Map—Eau Claire County, Wisconsin



Soil Map may not be valid at this scale.

Map Scale: 1:1,050 if printed on A landscape (11" x 8.5") sheet.



Map projection: Web Mercator Corner coordinates: WGS84 Edge tics: UTM Zone 15N WGS84



**Natural Resources
Conservation Service**

Web Soil Survey
National Cooperative Soil Survey

10/13/2025
Page 1 of 3

MAP LEGEND

Area of Interest (AOI)

 Area of Interest (AOI)

Soils

 Soil Map Unit Polygons

 Soil Map Unit Lines

 Soil Map Unit Points

Special Point Features



Blowout



Borrow Pit



Clay Spot



Closed Depression



Gravel Pit



Gravelly Spot



Landfill



Lava Flow



Marsh or swamp



Mine or Quarry



Miscellaneous Water



Perennial Water



Rock Outcrop



Saline Spot



Sandy Spot



Severely Eroded Spot



Sinkhole



Slide or Slip



Sodic Spot



Spoil Area



Stony Spot



Very Stony Spot



Wet Spot



Other



Special Line Features

Water Features



Streams and Canals

Transportation



Rails



Interstate Highways



US Routes



Major Roads



Local Roads

Background



Aerial Photography

MAP INFORMATION

The soil surveys that comprise your AOI were mapped at 1:12,000.

Warning: Soil Map may not be valid at this scale.

Enlargement of maps beyond the scale of mapping can cause misunderstanding of the detail of mapping and accuracy of soil line placement. The maps do not show the small areas of contrasting soils that could have been shown at a more detailed scale.

Please rely on the bar scale on each map sheet for map measurements.

Source of Map: Natural Resources Conservation Service

Web Soil Survey URL:

Coordinate System: Web Mercator (EPSG:3857)

Maps from the Web Soil Survey are based on the Web Mercator projection, which preserves direction and shape but distorts distance and area. A projection that preserves area, such as the Albers equal-area conic projection, should be used if more accurate calculations of distance or area are required.

This product is generated from the USDA-NRCS certified data as of the version date(s) listed below.

Soil Survey Area: Eau Claire County, Wisconsin

Survey Area Data: Version 24, Sep 10, 2025

Soil map units are labeled (as space allows) for map scales 1:50,000 or larger.

Date(s) aerial images were photographed: Jul 21, 2022—Sep 13, 2022

The orthophoto or other base map on which the soil lines were compiled and digitized probably differs from the background imagery displayed on these maps. As a result, some minor shifting of map unit boundaries may be evident.

Map Unit Legend

501B	Finchford loamy sand, 2 to 6 percent slopes	1.4	28.9%
511B	Plainfield loamy sand, river valley, 1 to 6 percent slopes	2.8	58.3%
589A	Newson mucky loamy sand, valley train, 0 to 1 percent slopes	0.6	12.8%
Totals for Area of Interest		4.9	100.0%



Town of Brunswick

Eau Claire County, Wisconsin

Town Board Meeting Minutes

October 14, 2025

Brunswick Town Hall

Present: Chairman Wes Vlcek, Supervisors John Helwig and Don Jaquish, Clerk Debby Grinde and Treasurer Deb Heath.

- **Call to order** at 7:00 p.m. by Chairman Vlcek. He led the Pledge of Allegiance to the Flag.
- Motion made by Jaquish/Helwig to approve the September 9, 2025, meeting minutes. Motion carried.
- **Informal Public Comment Time:** a.) Town Hall sign was rebuilt by Volunteer, Kory Peterson using tin and plywood. No payment requested. Flag replacement needed inside. All agreed. County crews repaired Nelson Rd. bridge railing, added reflective signs, cleared brush and addressed a persistent pothole. Pest control at Fire Station and Town Hall was completed with follow-up treatments dependent on upcoming weather/rain.
- Rezoning request by Jon and Lisa Rau for a 5-acre parcel on Cedar Rd. from AP to A2 was reviewed. No objections from neighbors. Motion by Vlcek/Jaquish to recommend approval to County. Motion passed.
- Motion by Helwig/Jaquish to renew two-year contract with local Humane Association at \$1.50 per resident at an estimated annual cost of \$3,003.00. Motion passed.
- Motion by Vlcek/Jaquish to approve the recycling special charge of \$18.00 to be placed on 2025 tax bills payable in 2026. Motion passed.
- Clerk, Debby Grinde presented the preliminary 2026 budget summary. Motion by Vlcek/Helwig to approve certification of the town tax levy of \$352,960.00 at the special meeting of electors to be held on Nov. 11, 2025. Motion passed.
- Town Roads: a.) Grant writing for major roads may be postponed by a year or two due to the recent grant received for Rim Rock. Exploring the hiring of a professional pavement mgmt. firm to perform grant eligibility. B.) Crack-filling by Black Widow is about 50% complete and meeting quality expectations, though safety setups(cones/signs) need improvement. C.) Patching by Skid Steer Guy LLC to begin later this week with hot mix. D.) Second mowing of ditches to commence soon. E.) County right-of-way clearing of bridge approaches has improved visibility. Possible future shouldering to be done by County crews. F.) Discussion discouraged the use of calcium chloride liquid de-ice in favor of traditional salt/sand mix.
- Motion by Vlcek/Jaquish to authorize payment of bills except for the American Express invoice pending clarification of the salt mixing charges. Motion passed.
- The Treasurer's report was approved with a motion by Vlcek/Helwig. Motion carried.
- Policy and Miscellaneous discussion revealed that no existing town ordinance requires garbage/recycling carts to be removed during a specific time frame. Residents and haulers should place containers on private property to avoid safety hazards and obstruction of roadways.



Town of Brunswick

Eau Claire County, Wisconsin

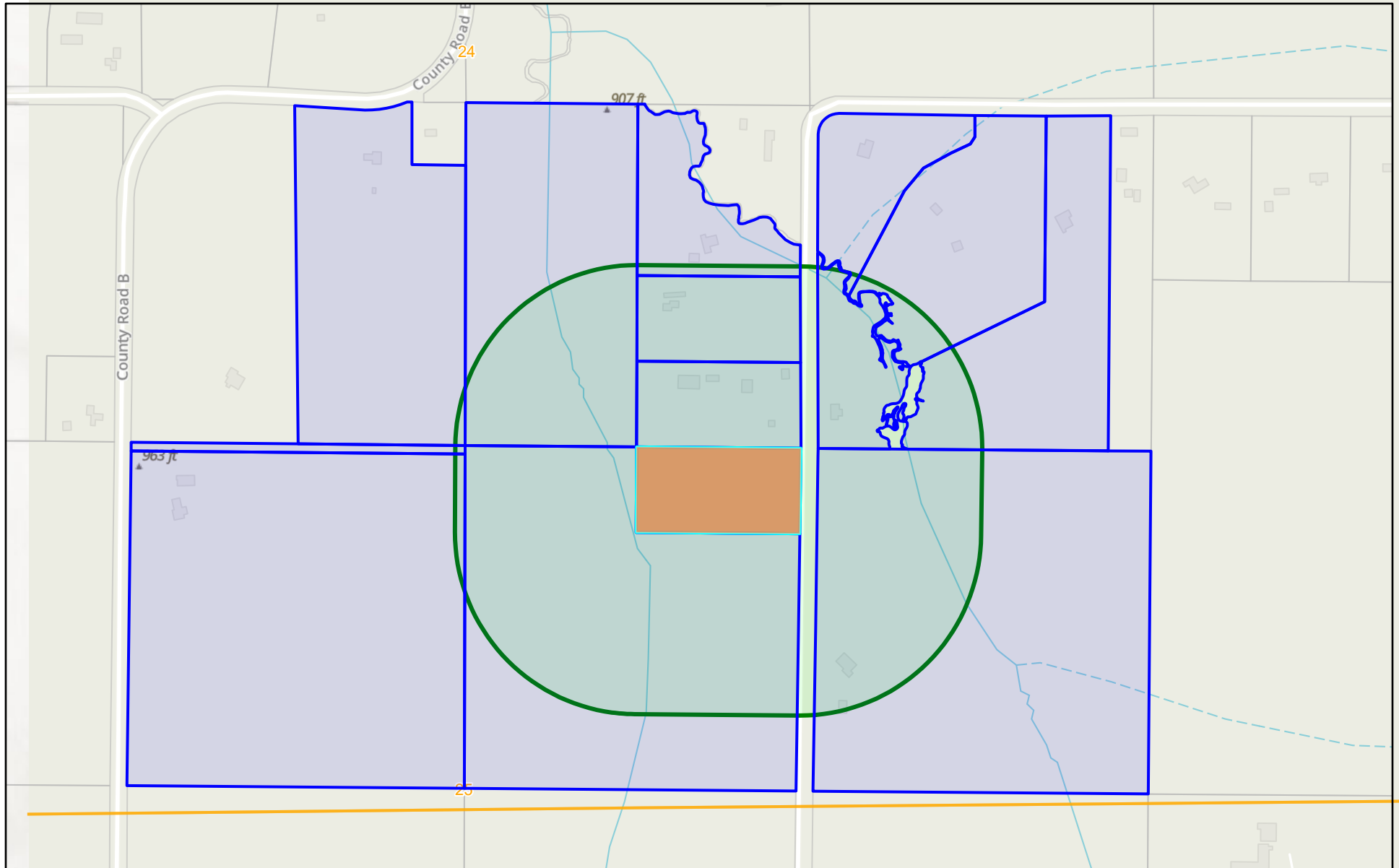
- Next meeting to be held on Tuesday, November 11, 2025, immediately following the budget hearing and special town meeting which commence at 7 p.m. at the Town Hall.
- Adjournment with motion by Vlcek/Jaquish. Motion carried. Time: 7:52 p.m.

Respectfully submitted,

Debra Grinde

Clerk

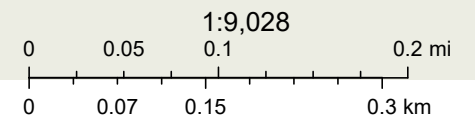
Public Notification



10/7/2025, 2:07:45 PM

County Boundary  Tax Parcel

Section



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Eau Claire County, WI
140

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PIN	FirstName LastName	Address	City State Zip
1800422610251400001	JOSEPH PHILLIPS	W2545 CEDAR RD	EAU CLAIRE WI 54701-8693
1800422610251100003	RYAN SCHOLZE	W2531 CEDAR RD	EAU CLAIRE WI 54701-8693
1800422610251300002	JON RAU	W2530 CEDAR RD	EAU CLAIRE WI 54701-8692
1800422610251209000	KATHLEEN BRANTNER	W2520 CEDAR RD	EAU CLAIRE WI 54701-8692
1800422610251200004	MICHAEL LEAF	W2516 CEDAR RD	EAU CLAIRE WI 54701-8692
1800422610251109000	MICHELE TOUTANT	W2461 CEDAR RD	EAU CLAIRE WI 54701-8709
1800422610251109001	LUKE MYHERS	W2365 CEDAR RD	EAU CLAIRE WI 54701-8642
1800422610251109002	DAYNE R SHUDA	W2361 CEDAR RD	EAU CLAIRE WI 54701-8642
1800422610251300001	ANDERSON TRUST	S8637 COUNTY ROAD B	EAU CLAIRE WI 54701-8605
1800422610252100004	WILLIAM GIBSON	S8325 COUNTY ROAD B	EAU CLAIRE WI 54701-8656
1800422610251200003	THOMAS E & GAIL M WOLETZ	S8255 COUNTY ROAD B	EAU CLAIRE WI 54701-8656

FACT SHEET
File No. 25-26/082

This resolution authorizes Eau Claire County to issue up to \$6,780,000 million in debt to finance select capital projects identified in the 2026 adopted budget and cover issuance costs.

The passage of this resolution is the first step in a three-step process. This resolution authorizes the issuance of debt, allowing the County to proceed with the approved capital projects. The second and third steps will involve subsequent resolutions to approve the specific terms of the debt issuance and its sale.

This resolution fulfills the requirements of Wis. Stat. § 67.045, which governs the conditions under which a municipality may issue debt. One of the ways debt issuances may be authorized under this statute is through the approval of three-quarters of the members elected to the governing body—in this case, 22 out of 29 County Board members.

Once passed by the County Board, the Finance Department and Committee on Finance and Budget, in collaboration with the county's financial advisor, will begin the process of issuing the debt in 2026. The process will include determining the most favorable terms for the county, such as interest rates, repayment schedules, and other financial considerations, ensuring the county's ability to meet its financial obligations while minimizing costs.

Respectfully Submitted,

Jason Szymanski
Finance Director

Enrolled No. _____

RESOLUTION

File No. 25-26/082

INITIAL RESOLUTION AUTHORIZING THE BORROWING OF NOT TO
EXCEED \$6,780,000; AND PROVIDING FOR THE ISSUANCE AND SALE OF
GENERAL OBLIGATION PROMISSORY NOTES THEREFOR

WHEREAS, the County Board of Supervisors of Eau Claire County, Wisconsin (the
"County") hereby finds and determines that it is necessary, desirable and in the best interest of the
County to raise funds for public purposes, including paying the cost of projects included in the
2026 capital improvement budget (collectively, the "Project"),

NOW, THEREFORE, BE IT RESOLVED by the County Board of Supervisors of the County that:

Section 1. Authorization of the Notes. For the purpose of paying costs of the Project, there
shall be borrowed, through the issuance of general obligation promissory notes pursuant to
Section 67.12(12) of the Wisconsin Statutes, a principal sum not to exceed SIX MILLION SEVEN
HUNDRED EIGHTY THOUSAND DOLLARS (\$6,780,000) (the "Notes").

Section 2. Sale of the Notes. The County Board of Supervisors hereby authorizes and directs
that the Notes be offered for public sale. At a subsequent meeting, the County Board of Supervisors
shall consider such bids for the Notes as may have been received and take action thereon.

Section 3. Notice of Sale. The County Clerk, in consultation with Ehlers & Associates, Inc.
("Ehlers"), is hereby authorized and directed to cause the sale of the Notes to be publicized at such
times and in such manner as the County Clerk may determine and to cause copies of a complete,
official Notice of Sale and other pertinent data to be forwarded to interested bidders as the County
Clerk may determine.

Section 4. Official Statement. The County Clerk (in consultation with Ehlers) shall cause an
Official Statement to be prepared and distributed. The appropriate County officials shall determine
when the Official Statement is final for purposes of Securities and Exchange Commission
Rule 15c2-12 and shall certify said Official Statement, such certification to constitute full
authorization of such Official Statement under this resolution.

Adopted, approved and recorded December 02, 2025.

Nancy Coffey
Chairperson, Eau Claire County Board of Supervisors

ATTEST:

Sue McDonald
Eau Claire County Clerk

ADOPTED:

Committee on Finance & Budget

	AYE	NAY	ABSTAIN	ABSENT
Supervisor Jim Dunning	☐	☐	☐	☐
Supervisor Stella Pagonis	☐	☐	☐	☐
Supervisor Jim Schumacher	☐	☐	☐	☐
Supervisor Bob Swanson	☐	☐	☐	☐
Supervisor Dane Zook	☐	☐	☐	☐

Dated this _____ day of _____, 2025.

ATTEST:

Heidi Syvinski, Committee Chair

APPROVED

By Richard Eaton at 9:12 am, Nov 26, 2025

Approved as to form (Corporation Counsel's Office)

APPROVED

By Jason Szymanski at 2:48 pm, Nov 24, 2025

Approved as to form (Finance Department)