

CITY OF CLOVIS

CPOA - Monthly Salary Schedule - Effective July 1, 2026

Revised 05/15/2026

2% Wage Increase

Code	Position	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
4025	Police Officer (Trainee)	100	4,773	5,012	5,263	5,526	5,802
4050	Police Officer (Recruit)	250	7,495	7,870	8,264	8,677	9,111
4125	Police Officer (Base)	300	8,997	9,447	9,919	10,415	10,936
4225	Police Corporal (Base)	350	10,438	10,960	11,508	12,083	12,687
4325	Police Sergeant (Base)	400	11,481	12,055	12,658	13,291	13,956