

I. Call to Order/Pledge of Allegiance

Chairman Ray Lembke called the meeting to order at 10:00 a.m. Mr. Grant led the Pledge of Allegiance.

II. Roll Call

Ray Lembke – Chair – Yes

Rick Combs – Yes

Gregg Conrad – Yes

Richard Grant – Yes

Also present were Stephanie Hemmer-Haight and Administrative Assistant Cherie Wilson.

III. Motion to Adopt the Agenda as Presented

2021-75 – Mr. Combs made the motion to adopt the agenda as presented. Mr. Grant seconded the motion. Upon roll call:

Mr. Combs – Yes

Mr. Conrad – Yes

Mr. Grant – Yes

Mr. Lembke – Yes

IV. Other attendees – Kenny Henning (SOS Liaison), Brian Shrive (Assistant County Prosecutor), Julia Carney (Assistant County Prosecutor), and Madonna Hemmer. Michael Haight and the BOE office personnel joined the meeting when the board reconvened after the recess.

V. Motion to Hire a Director

Mr. Combs updated the board on the director selection. Subsequent to Ms. Carney's resignation as Director, she assisted Mr. Combs and Mr. Grant with candidate interviews and selection. Stephanie Hemmer-Haight was chosen as the most qualified candidate. She is a current employee who has worked here for nine years and been involved in several programs and initiatives, with an impeccable work record. She was highly recommended by several people whom the board members consulted.

2021-76 – Mr. Combs made the motion to hire Stephanie Hemmer-Haight of Milford, Ohio 45150 (Milford City E), a registered Republican in Clermont County, as director, effective today, July 12, 2021, at a salary of \$70,886.40 annually, to include all benefits available to any other employee which includes medical insurance (payable on a co-shared basis with the county effective immediately as continuity of county employment), along with other optional medical benefits offered by the Clermont County Commissioners, PERS benefits, vacation and any other benefits for which she is eligible. Mr. Grant seconded the motion.

Upon discussion, Mr. Grant indicated that he found the interview process interesting with the number of qualified candidates who applied, and thanked Ms. Carney and Mr. Henning for their assistance. He noted that Ms. Hemmer-Haight is dedicated, enthusiastic, knowledgeable and highly recommended. Mr. Combs stated that Ms. Hemmer-Haight's selection as Director is conditional on a successful background check. Mr. Conrad advised that Ms. Hemmer-Haight would need to hire her replacement promptly, and asked her for her view on the working relationship between a director and deputy director; Ms. Hemmer-Haight replied that they should collaborate so either could step up if the other person was unavailable. Mr. Lembke observed that the current national climate is such that the director position may be more highly visible and open to attack than it has been in the past, and that we are not immune here in Batavia. Mr. Conrad said that working for a board is different than working for an individual employer; has she ever worked with a board? Ms. Hemmer-Haight replied that she currently serves on the Milford Fire Department board, so she is familiar with the roles, albeit from the reverse direction. Mr. Lembke commented that managing the personalities of the board is a challenge; it must be handled tactfully but firmly, all of the authority is collective, not individual. He asked her to reach out if she needed anything. Mr. Combs remarked that Ms. Hemmer-Haight has shown she can hold her own with strong personalities, has an admirable educational background, and will do a wonderful job.

Upon roll call:

Mr. Combs – Yes

Mr. Conrad – Yes

Mr. Grant – Yes

Mr. Lembke – Yes

The board recessed at 10:13 a.m.
The board reconvened at 10:21 p.m.

Chairman Lembke administered the Oath of Office to Ms. Stephanie Hemmer-Haight, Director, who signed all of the required forms for transmission to the Secretary of State. She expressed gratitude to Ms. Carney and everyone in the office who has supported her.

VI. Upcoming Events and Meeting Dates

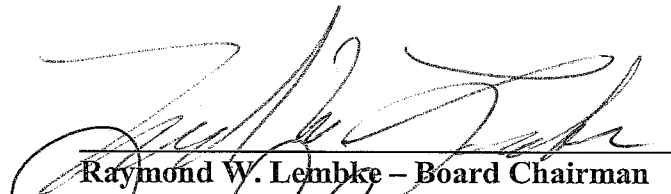
Wednesday, July 21 (10:00 am) – Monthly Board Meeting

VII. Motion to Adjourn

2021-77 – At 10:25 a.m., Mr. Combs made the motion to adjourn. Mr. Conrad seconded the motion.

Upon roll call:

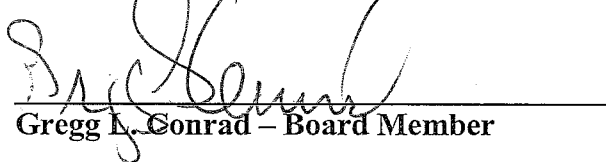
- Mr. Combs – Yes
- Mr. Conrad – Yes
- Mr. Grant – Yes
- Mr. Lembke – Yes



Raymond W. Lembke – Board Chairman



Rick W. Combs – Board Member



Gregg L. Conrad – Board Member



Rick Grant – Board Member

Date 8/16/21

Cherie Wilson

From: Cherie Wilson
Sent: Wednesday, July 7, 2021 10:46 AM
To: legals@clermontsun.com
Cc: bmilam@clermontsun.com
Subject: July Board Meetings
Attachments: 2021 July Special and Regular Board Meetings.docx

Good morning!

Please be advised and post as a PSA (no cost) the attachment regarding the upcoming July board meetings.

My direct phone number is 732-7485 if you have any questions.

Thank you!

Cherie Wilson, Administrative Support Specialist
Clermont County Board of Elections
76 S. Riverside Dr.
Batavia, OH 45103

Clermont County Board of Elections Notice of Board Meetings

The Clermont County Board of Elections has scheduled special board meetings for:

Monday, July 12, 2021 at 10:00 a.m. – Special meeting to discuss the director candidacy.

Wednesday, July 21, 2021 at 10:00 a.m. – Rescheduled regular monthly board meeting for general purposes.

The meetings will be held at the Board Office, 76 S. Riverside Dr., Batavia, 45103.

Ray Lembke – Chairman
Chris Dennison – Deputy Director