

City Council
City of Hillsboro, Texas
Minutes of Workshop
January 31, 2022

Present:

Andy Smith, Mayor
Eric Fleming, Councilmember
Larry Lloyd, Councilmember
Dana Robinson, Councilmember
Leann Richmond, Councilmember
Scott Johnson, Mayor Pro Tem

Megan Henderson, City Manager
Tony Cain, Asst. City Manager
Richard Reinhardt, Planning Official
Chris Moore, Main Street Manager
Walter Garcia, Public Works Director
Samantha Montes, Recreation Director
John Graham, Parks Director

Councilmember Frances Zarate was absent.

(Agenda Item #1)

Call Workshop to Order

Mayor Smith called the workshop to order at 8:00 a.m.

Participants assembled from 8:00 a.m. - 8:15 a.m. MRB Group was present and introductions were made and the agenda layout discussed.

(Agenda Item #2)

Presentation on and Discussion of Strategic Planning:

- (a) **Survey Results** – The day's activities were discussed and the results of the Council/Staff Leadership and Community Surveys were reviewed.
- (b) **Vision Statement** – There was breakout activity to develop draft Vision Statements.

There was a break from 10:30 a.m. to 10:45 a.m.

- (c) **Mission Statement and Values** – There was breakout activity to develop draft Mission Statements and Values.

There was a working lunch to refine the draft Vision and Mission Statements from 12:00 p.m. to 1:00 p.m.

- (d) **S.W.O.T. Analysis** – There was an open discussion to review the City's Strengths, Weaknesses, Opportunities, and Threats.
- (e) **Staff Presentations** – Department updates were given by City Staff including: Chief of Public Safety/Assistant City Manager Tony Cain; Main Street Manager Chris Moore; Public Works Director Walter Garcia; Recreation Director Samantha Montes and Parks Director John Graham.

There was a break from 2:30 p.m. to 2:45 p.m.

- (f) **Goal Development and Gap Analysis** - There was an open discussion to identify draft goals, strategies, and actions.

(Agenda Item #3)

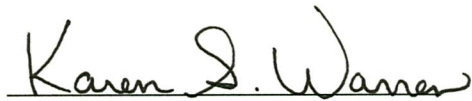
Adjourn Workshop

There was discussion on the next steps, closing remarks and the workshop was adjourned at 5:00 p.m.



Andrew L. Smith, Mayor

ATTEST:



Karen S. Warren, City Secretary