



Recommended Operating Budget

Department Detail

For the Fiscal Year
Ending June 30, 2027

City of Des Moines, Iowa

Recommended Operating Budget

Department Detail
2026-27

City Council

Connie Boesen

Mayor

Carl Voss

At-Large

Mike Simonson

At-Large

Rob Barron

First Ward

Linda Westergaard

Second Ward

Josh Mandelbaum

Third Ward

Joe Gatto

Fourth Ward

Officials

Scott Sanders

City Manager

Nickolas Schaul

Finance Director

Des Moines Vision

Des Moines is a vibrant capital city – the pride of Iowa with great neighborhoods, alive downtown, and thriving diverse regional economy, and is a recognized leader in community sustainability.

Des Moines has abundant opportunities for an active lifestyle, and an effective transportation system connecting the region.

Residents and business take tremendous pride in the Des Moines community!

Our Mission

The mission of Des Moines city government is to be financially strong in order to provide exceptional municipal services with customer focus and an involved community - residents and businesses.

TABLE OF CONTENTS

Financial Tables
 Budget Summary..... 1
 Expenditures by Department and Activity..... 5
 Expenditures by Fund, Department, and Activity..... 10
City Clerk..... 17
City Manager..... 21
Community Impact and Relations..... 31
Development Services Department..... 34
Engineering Department..... 39
Finance Department..... 60
Fire Department..... 82
Housing Services Department..... 95
Human Resources Department..... 99
Information Technology Department..... 105
Legal Department..... 113
Library..... 116
Mayor and Council..... 123
Neighborhood Services Department..... 125
Parks and Recreation Department..... 134
Police Department..... 165
Public Works Department..... 192
Personnel Summary..... 219

FINANCIAL TABLES

Budget Summary

	2024-25	2025-26		2026-27	2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.	% TOTAL
ALL OPERATING FUNDS - EXPENDITURE BUDGET					
Special Revenue	240,898,879	215,052,837	219,415,602	221,089,478	26%
General	273,169,053	245,916,326	251,920,501	255,521,245	30%
Enterprise	150,441,988	155,527,772	160,546,712	167,467,889	20%
Debt Service	143,536,382	154,412,184	153,264,906	139,502,417	16%
Internal Service	62,467,219	64,053,050	63,984,740	66,311,661	8%
Reserved General Fund	5,279,465	5,149,300	12,952,513	4,892,027	<1%
Special Assessment	---	25,000	25,000	25,000	<1%
Expendable Trust	8,000	8,000	8,000	8,000	<1%
	875,800,985	840,144,469	862,117,974	854,817,718	100%

The tables below provide more detailed breakdown of each from the table above.

	2024-25	2025-26		2026-27	2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.	% TOTAL
GENERAL FUND					
The General Fund is the general operating fund of the city for general service departments. Public safety, parks, cemetery, library and recreation programs are accounted for in this fund. All general tax revenues and other receipts that are not allocated by law or contractual agreement to some other fund are accounted for in this fund.					
Police	86,829,336	85,688,232	86,321,229	89,225,459	35%
Fire	56,851,499	57,043,354	56,128,261	58,690,449	23%
Finance	52,778,116	23,533,333	30,610,546	28,331,558	11%
Parks and Recreation	17,450,879	18,829,908	18,453,452	19,193,097	8%
City Manager	15,707,664	14,706,567	14,592,286	13,342,722	5%
Library	10,239,424	10,459,455	10,522,899	10,783,244	4%
Information Technology	8,619,605	9,149,444	9,226,565	9,265,134	4%
Development Services	6,196,396	6,578,888	6,232,139	6,417,066	3%
Engineering	5,617,943	5,954,089	5,792,249	5,951,861	2%
Neighborhood Services	4,617,007	4,664,867	5,152,997	5,149,325	2%
Legal	3,530,651	3,991,309	3,539,956	3,683,398	1%
Human Resources	2,172,705	2,504,062	2,513,884	2,780,625	1%
City Clerk	885,426	992,214	1,055,942	1,071,141	<1%
Community Impact and Relations	780,837	1,008,303	964,239	816,149	<1%
Mayor and Council	506,268	552,301	553,857	560,018	<1%
Public Works	385,297	260,000	260,000	260,000	<1%
	273,169,053	245,916,326	251,920,501	255,521,245	100%

FINANCIAL TABLES

	2024-25	2025-26	2026-27	2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM. % TOTAL
SPECIAL REVENUE				
Special Revenue funds are only spent for specific, targeted purposes or to segregate income sources and transfers for required reporting.				
Local Option Sales and Service Tax	62,086,260	59,450,000	59,870,837	62,041,412 28%
TIF	38,824,312	45,765,861	42,899,220	44,650,398 20%
Road Use Tax	54,395,797	35,780,419	35,727,653	36,254,012 16%
Other Employee Benefits	27,276,906	25,425,000	25,860,000	26,841,330 12%
Employee Benefit Tax Accounts	25,991,852	25,800,000	25,261,000	25,288,979 11%
Neighborhood Services Grants	15,249,874	10,654,328	10,995,895	10,629,388 5%
Franchise Fee Settlement	---	---	2,000,000	3,000,000 1%
SSMIDs	3,012,202	2,881,118	2,834,708	2,836,688 1%
Severance Payouts	3,849,110	2,350,000	2,800,000	2,500,000 1%
City Manager Programs	732,239	2,153,050	2,621,252	2,156,050 <1%
Sales Tax Increment (Flood Mitigation)	1,705,512	1,654,347	1,648,174	1,598,729 <1%
IRA Revenue/IRA Bonds	1,534,512	1,638,534	1,568,907	1,604,826 <1%
Library Gifts	619,036	745,652	753,652	900,252 <1%
Police Programs	543,469	398,297	398,297	398,297 <1%
Police Grants	1,482,216	267,031	362,862	316,657 <1%
Parks Programs	39,812	55,900	57,148	57,160 <1%
Engineering Programs	11,909	18,300	15,300	15,300 <1%
Neighborhood Services Programs	12,334	15,000	15,000	---
Public Works Grants	550,000	---	1,950,000	---
American Rescue Plan Act	2,960,736	---	1,775,697	---
Vehicle Depreciation	---	---	---	---
Housing Grants	---	---	---	---
Flood Mitigation/Recover Buyout	---	---	---	---
Housing Programs	---	---	---	---
Fire Programs	20,794	---	---	---
	<u>240,898,879</u>	<u>215,052,837</u>	<u>219,415,602</u>	<u>221,089,478 100%</u>

	2024-25	2025-26	2026-27	2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM. % TOTAL
SPECIAL REVENUE - FURTHER BREAKDOWN OF ROAD USE TAX ALLOCATIONS				
To account for the allocated revenue from the State of Iowa Road Use Tax Fund for construction, maintenance and supervisor of City streets. While the primary source of funding for these operating budgets are Road Use Tax receipts there may be other sources of funds that support operations.				
Street Maintenance	18,683,205	16,999,723	17,007,943	17,294,407 48%
Street Lighting	2,821,516	3,000,000	3,000,000	3,000,000 8%
Street Trees	2,449,223	2,531,334	2,532,998	2,605,667 7%
Traffic/Other	2,693,567	2,649,832	2,528,081	2,597,861 7%
Capital Project Allocation	20,750,000	2,550,000	2,550,000	2,550,000 7%
Equipment/Vehicle Replacement	1,985,750	2,095,000	2,095,000	2,095,000 6%
Traffic Engineering	1,449,215	1,564,618	1,849,785	1,908,321 5%
Sign, Painting, Signal and Lighting	1,865,806	2,003,562	1,893,203	1,893,562 5%
Signal Installation & Maintenance	1,156,128	1,451,168	1,469,543	1,508,094 4%
Street Excavation	279,287	401,100	401,100	401,100 1%
Miscellaneous	262,100	534,082	400,000	400,000 1%
	<u>54,395,797</u>	<u>35,780,419</u>	<u>35,727,653</u>	<u>36,254,012 100%</u>

	2024-25	2025-26	2026-27	2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM. % TOTAL
DEBT SERVICE				
Debt services fund are used to pay debt service (principal and interest) on issued obligation bonds and lease purchase payments funded through debt service tax revenue.				
GO Bonds	143,536,382	154,412,184	153,264,906	139,502,417 100%
	<u>143,536,382</u>	<u>154,412,184</u>	<u>153,264,906</u>	<u>139,502,417 100%</u>

FINANCIAL TABLES

	2024-25	2025-26		2026-27	2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.	% TOTAL
ENTERPRISE FUNDS					
Enterprise funds are used to finance and account for the operation and maintenance of the City's facilities and services that are supported primarily by user charges. The following comprise the City's enterprise funds:					
Stormwater	48,472,323	54,189,369	53,497,253	54,868,351	33%
Sanitary Sewer	43,818,262	44,834,758	48,031,411	52,418,879	31%
Housing Services	27,034,365	25,975,213	27,403,493	28,399,000	17%
Solid Waste	17,994,304	18,372,868	18,794,047	19,223,965	11%
Parking	12,741,079	11,530,583	12,155,585	11,935,894	7%
Golf	381,655	624,981	664,923	621,801	<1%
	150,441,988	155,527,772	160,546,712	167,467,889	100%

	2024-25	2025-26		2026-27	2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.	% TOTAL
INTERNAL SERVICE					
Internal service funds are used to finance and account for services and commodities provided by designated departments or agencies to other departments and agencies of the City.					
Employee Health Insurance	39,330,451	38,377,162	39,081,845	40,975,548	62%
Equipment Parts & Maintenance	9,049,122	9,637,075	9,463,969	9,653,715	15%
Equipment Purchases	7,243,946	7,725,000	7,898,401	7,925,640	12%
Fuel	2,700,422	3,877,067	3,099,000	3,199,000	5%
Forestry	2,485,210	2,592,204	2,593,447	2,678,096	4%
Radio Services	1,280,551	1,345,542	1,359,078	1,390,662	2%
Telephone Communications	302,375	412,500	402,500	402,500	<1%
Central Supplies	75,142	86,500	86,500	86,500	<1%
	62,467,219	64,053,050	63,984,740	66,311,661	100%

FINANCIAL TABLES

OPERATING BUDGET BY DEPARTMENT BY FUND						
	GENERAL	ENTERPRISE	SPECIAL REVENUE	INTERNAL SERVICE	OTHER	TOTAL
Finance	28,331,558	-	129,532,421	20,778,355	139,527,417	318,169,751
Public Works	260,000	126,511,195	20,701,174	2,764,596	-	150,236,965
Police	89,225,459	840,458	714,954	1,390,662	6,000	92,177,533
Human Resources	2,780,625	-	26,841,330	40,975,548	66,300	70,663,803
Fire	58,690,449	-	-	-	-	58,690,449
Development Services	6,417,066	-	23,386,022	-	-	29,803,088
Housing Services	-	28,399,000	-	-	-	28,399,000
Engineering	5,951,861	11,095,436	8,325,277	-	127,000	25,499,574
Park & Recreation	19,193,097	621,801	57,160	-	8,000	19,880,058
Neighborhood Services	5,149,325	-	10,629,388	-	4,692,727	20,471,440
Library	10,783,244	-	900,252	-	-	11,683,496
City Manager	13,342,722	-	1,500	-	-	13,344,222
Information Technology	9,265,134	-	-	402,500	-	9,667,634
Legal	3,683,398	-	-	-	-	3,683,398
Community Impact and Relations	816,149	-	-	-	-	816,149
City Clerk	1,071,141	-	-	-	-	1,071,141
Mayor & Council	560,018	-	-	-	-	560,018
	\$ 255,521,245	\$ 167,467,889	\$ 221,089,478	\$ 66,311,661	\$ 144,427,444	\$ 854,817,718

In the chart above, some operating budgets represent more than what many understand as daily operations. Examples include City Manager, Finance and Human Resources budgets. The City Manager Special Revenue budget accounts for economic development loans and projects. The Finance budget includes debt service and TIF payments for capital projects, Road Use Tax transfers, employee payroll taxes, and payments to the Des Moines Convention and Visitor's Bureaus and Bravo Greater Des Moines shown in Special Revenue, General and Other funds. Also included in Finance is the Internal Service fund budget for the Equipment Maintenance Center. Human Resources Special Revenue and Internal Service budgets are for employee health insurance and other benefits and tax transfers.

FINANCIAL TABLES

Expenditures by Department and Activity

DEPARTMENT AND ACTIVITY	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
City Clerk				
Administration	733,738	848,701	910,526	921,669
Animal License	68,115	101,913	103,816	107,872
Parking Violations Collections	83,572	41,600	41,600	41,600
Subtotal City Clerk	885,426	992,214	1,055,942	1,071,141
City Manager				
Administration	4,714,076	3,040,480	2,999,517	2,684,379
Office of Economic Development	1,176,062	1,233,700	1,226,601	1,291,030
Public Safety Technology	1,729,911	1,949,008	2,066,798	2,238,369
Council Round Table Refreshment Fund	---	1,500	1,500	1,500
Facilities Maintenance	6,695,387	7,424,524	7,254,304	6,080,720
Information	971,354	1,039,060	1,025,271	1,028,429
Equity Office	220,374	---	---	---
Sister City Commission	16,423	19,795	19,795	19,795
Sustainability	184,077	---	---	---
Subtotal City Manager	15,707,664	14,708,067	14,593,786	13,344,222
Community Impact and Relations				
Administrative Services	780,837	986,303	942,239	794,149
Civil Rights Symposium	---	22,000	22,000	22,000
Subtotal Community Impact and Relations	780,837	1,008,303	964,239	816,149
Development Services Department				
Administration	782,873	647,522	787,134	731,646
Economic Development Enterprise	585,391	2,151,550	2,154,550	2,154,550
Economic Development Projects (TIF Projects)	18,041,138	21,345,499	18,891,580	21,231,472
Permit and Development Center	3,054,495	3,445,206	3,031,548	3,152,632
Planning	2,359,027	2,486,160	2,413,457	2,532,788
Neighborhood Commercial Revitalization	146,848	---	465,202	---
Subtotal Development Services Department	24,969,773	30,075,937	27,743,471	29,803,088
Engineering Department				
Child Care Center Maintenance	11,909	18,300	15,300	15,300
Construction Inspection	727,590	719,760	678,379	668,397
Contracts and Compliance	673,765	659,470	656,848	677,718
Design / Project Management	740,959	1,188,060	1,178,021	1,223,339
General Property Management	127,000	127,000	127,000	127,000
Graphics Support	466,812	417,911	418,499	430,957
Management Services	655,002	674,646	678,211	706,123
Permit and Development	655,030	724,508	722,023	750,870
Real Estate Services	560,154	535,860	471,514	492,015
Survey	312,313	337,903	328,539	339,357
T&T - Administration	380,912	295,448	288,228	300,831
T&T - Intermodal Repair and Replacement	100,000	100,000	100,000	100,000
T&T - Park and Ride Operation	2,784,875	1,141,801	1,452,926	1,466,624
T&T - Parking Administration	8,263,553	8,494,634	8,804,943	8,511,410
T&T - Parking Meter Maintenance and Collection	828,916	1,001,161	993,763	1,017,402
T&T - Right-of-way Management	445,405	400,523	371,987	362,254
T&T - Sign, Painting, Signal and Lighting	1,865,806	2,003,562	1,893,203	1,893,562
T&T - Signal Installation and Maintenance	1,156,128	1,451,168	1,469,543	1,508,094
T&T - Street Lighting	2,821,516	3,000,000	3,000,000	3,000,000
T&T - Traffic Engineering	1,449,215	1,564,618	1,849,785	1,908,321
Subtotal Engineering Department	25,026,862	24,856,333	25,498,712	25,499,574

FINANCIAL TABLES

DEPARTMENT AND ACTIVITY	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Finance Department				
Accounting	882,574	1,053,912	1,014,883	1,058,351
Administration	689,885	767,002	620,557	645,612
Ambulance Collection	365,956	350,000	400,000	400,000
American Rescue Plan Act	13,919,673	---	5,855,697	---
Community Partnership Programs	4,301,450	4,548,000	5,433,500	5,544,900
Debt Service Administration	27,104	35,000	36,600	39,900
Equipment Replacement	7,243,946	7,725,000	7,898,401	7,925,640
FICA Medicare Tax Account	8,565,316	8,650,000	8,297,000	8,345,755
Fleet Service Maintenance	5,065,859	5,142,780	5,369,272	5,448,517
Fleet Service Parts	3,898,187	4,410,000	4,014,081	4,122,763
Fuel Services	2,700,422	3,877,067	3,099,000	3,199,000
General Fund - Non-Departmental	10,051,945	7,654,743	10,351,935	11,944,250
General Fund Loan 2023C	20,858,579	4,188,541	4,188,541	4,173,489
GO Bonds Series 2015A	2,054,113	2,051,913	2,051,913	2,047,513
GO Bonds Series 2015B	1,763,850	1,777,450	1,777,450	1,788,050
GO Bonds Series 2016A	2,772,888	2,770,988	2,770,988	2,773,288
GO Bonds Series 2016B Refunding	2,964,100	2,976,250	2,976,250	2,990,700
GO Bonds Series 2017A	2,742,244	2,745,994	2,745,994	2,744,994
GO Bonds Series 2017B	841,163	842,913	842,913	839,525
GO Bonds Series 2017C	379,600	---	---	---
GO Bonds Series 2018A Refunding	1,963,200	---	---	---
GO Bonds Series 2018B	3,176,869	3,138,619	3,138,619	3,097,369
GO Bonds Series 2019A	7,724,475	7,640,975	7,640,975	6,682,475
GO Bonds Series 2020A Refunding	2,687,600	3,329,950	3,329,950	3,474,200
GO Bonds Series 2020B	6,089,257	5,906,388	5,906,388	5,749,138
GO Bonds Series 2020C	1,050,225	---	---	---
GO Bonds Series 2021A Refunding	3,059,494	3,798,244	3,798,244	2,434,494
GO Bonds Series 2021B	3,755,980	3,756,880	3,756,880	3,756,480
GO Bonds Series 2022A	5,945,479	5,887,500	5,887,500	5,883,250
21F GO	6,953,550	6,948,050	6,948,050	5,771,300
21G GO	1,041,100	1,058,925	1,058,925	---
GO Bonds Series 2023A	6,933,913	6,928,213	6,928,213	6,934,913
IRA Revenue/IRA Bonds	1,534,512	1,638,534	1,568,907	1,604,826
GO Bonds Series 2024B	12,472,677	2,153,000	2,153,000	2,154,400
GO Bonds Series 2024A	67,137,503	3,411,719	3,411,719	3,413,119
GO Bonds Series 2025A	---	80,921,344	78,765,155	5,248,288
GO Bonds Series 2025B	---	6,331,869	7,339,180	1,294,808
GO Bonds Series 2026A	---	---	---	62,822,344
GO Bonds Series 2026B	---	---	---	7,561,869
Local Option Sales and Service Tax	62,086,260	59,450,000	59,870,837	62,041,412
Motor Pool	85,076	84,295	80,616	82,435
Police Retirement Tax Account	17,426,536	17,150,000	16,964,000	16,943,224
Procurement	847,554	859,944	874,182	897,445
Research And Budget	809,541	833,840	970,182	1,019,562
Road Use Tax	25,429,317	7,294,832	7,173,081	7,242,861
Sales Tax Increment (Flood Mitigation)	1,705,512	1,654,347	1,648,174	1,598,729
Severance Payouts	3,849,110	2,350,000	2,800,000	2,500,000
Special Assessment - Refunds	---	25,000	25,000	25,000
SSMID Funds	3,012,202	2,881,118	2,834,708	2,836,688

FINANCIAL TABLES

DEPARTMENT AND ACTIVITY	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Transit Franchise Fees	---	---	2,000,000	3,000,000
TIF - Center Metro District	15,948,696	18,682,487	18,554,869	18,877,148
TIF - Central Place District	571,749	1,532,017	1,427,380	920,538
TIF - Ingersoll/Grand	1,647,580	1,701,398	1,480,631	1,476,974
TIF - Merle Hay	165,370	155,150	155,150	122,800
TIF - Southeast Agricultural District	2,449,779	2,349,310	2,389,610	2,021,466
Tort Liability	2,345,790	2,664,500	1,925,000	1,936,000
Treasury	665,904	612,851	751,766	711,949
Subtotal Finance Department	362,660,662	324,698,852	333,301,866	318,169,751
Fire Department				
Administration	4,084,097	4,069,039	4,040,504	4,086,791
Academy	383,723	429,300	411,300	400,050
Des Moines Fire Department Trust	14,303	---	---	---
Emergency Management Services	106,098	108,000	---	---
Emergency Medical Services	1,768,143	1,900,720	1,973,810	2,105,536
Fire Prevention Bureau	2,069,373	2,151,964	2,119,604	2,163,352
HazMat	261,139	306,675	294,780	304,688
Maintenance and Repair	1,340,121	1,320,106	1,322,399	1,368,069
Misc. Fire Federal Grants	6,491	---	---	---
Operations	45,070,225	45,023,553	43,996,482	46,206,397
Special Operations	235,676	223,173	234,956	241,892
Technical Services	663,961	662,677	899,766	951,569
Training and Safety	868,943	848,147	834,660	862,105
Subtotal Fire Department	56,872,293	57,043,354	56,128,261	58,690,449
Housing Services Department				
Central Office	1,500,085	1,391,133	1,503,493	1,550,000
Housing Services - Public Housing	3,354,227	3,115,182	3,300,000	3,399,000
Housing Services - Section 8	22,180,053	21,468,898	22,600,000	23,450,000
Subtotal Housing Services Department	27,034,365	25,975,213	27,403,493	28,399,000
Human Resources Department				
Employee Development	92,639	116,390	116,390	126,390
Employee Health Clinic	324,658	446,000	400,000	400,000
Employee Relations	1,755,408	1,941,672	1,997,494	2,254,235
Employee Wellness	29,764	66,300	66,300	66,300
Health/Dental Insurance	39,330,451	38,377,162	39,081,845	40,975,548
Other Employee Benefits	27,276,906	25,425,000	25,860,000	26,841,330
Subtotal Human Resources Department	68,809,824	66,372,524	67,522,029	70,663,803
Information Technology Department				
Administration	427,725	441,138	418,556	436,402
Enterprise Application Development	2,565,026	2,953,989	2,967,224	3,053,584
Geographic Information Systems	779,174	897,373	901,516	947,205
Infrastructure Management	2,918,915	2,829,760	3,048,302	2,868,317
Public Safety	4,892	---	---	---
Telephone Communications	302,375	412,500	402,500	402,500
User Services	1,923,873	2,027,184	1,890,967	1,959,626
Subtotal Information Technology Department	8,921,980	9,561,944	9,629,065	9,667,634
Legal Department				
General Services	1,704,492	1,938,106	1,706,168	1,774,973
Tort Services	1,826,159	2,053,203	1,833,788	1,908,425
Subtotal Legal Department	3,530,651	3,991,309	3,539,956	3,683,398

FINANCIAL TABLES

DEPARTMENT AND ACTIVITY	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Library				
Administrative Services	1,214,767	1,185,238	1,193,295	1,238,846
Building Maintenance	1,620,312	1,676,409	1,654,839	1,618,677
Customer Services	5,895,510	6,002,354	6,159,428	6,427,629
Library Gifts	619,036	745,652	753,652	900,252
Technical Services	1,252,377	1,276,615	1,299,867	1,318,301
Literacy Outreach	256,459	318,839	215,470	179,791
Subtotal Library	10,858,460	11,205,107	11,276,551	11,683,496
Mayor & Council				
Mayor and Council	506,268	552,301	553,857	560,018
Subtotal Mayor and Council	506,268	552,301	553,857	560,018
Neighborhood Services Department				
Development Zoning Section	1,034,790	1,018,376	987,099	923,983
Emergency Rental Assistance	---	---	---	---
Grants	15,249,874	10,654,328	10,995,895	10,629,388
Property Improvement	5,109,366	4,950,000	12,753,213	4,692,727
Homelessness Administration	---	---	348,465	360,532
LIHTC-Low Income Housing Tax Credit	12,334	15,000	15,000	---
Neighborhood Inspections	2,537,194	2,511,181	2,906,927	3,010,450
Neighborhood Services Administration	1,045,023	1,135,310	910,506	854,360
Subtotal Neighborhood Services Department	24,988,581	20,284,195	28,917,105	20,471,440
Parks & Recreation Department				
Athletics and Sports Tourism	449,885	719,273	621,877	624,586
Bikeways	8,731	19,400	20,648	20,660
Brenton Ice Skating Plaza	277,650	324,034	339,057	350,984
Brenton Skating Plaza Maintenance and Repairs	12,175	25,000	25,000	25,000
Cemetery	2,553,136	2,564,646	2,572,153	2,559,108
Chesterfield Community Center	10,218	14,174	14,174	14,260
Downtown Maintenance	558,918	930,047	982,903	998,928
Environmental Education	164,860	197,974	204,955	231,553
Fourmile Community Recreation Center	200,234	238,236	206,971	210,888
Glendale Cemetery Restoration	---	3,500	3,500	3,500
Golf Contracted Operations	381,655	624,981	664,923	621,801
Gray's Lake	753,451	835,280	904,682	927,296
Greenhouse	368,340	320,545	321,301	325,928
Heavy Equipment Support	982,968	1,080,166	1,072,089	1,102,734
Horticulture Maintenance	4,023,095	4,420,485	4,435,049	4,522,143
James W. Cownie Baseball Park	167,582	200,408	200,408	200,408
James W. Cownie Soccer Park	365,239	485,613	476,297	476,297
Lillian Swartzell - City Projects	5,000	5,000	5,000	5,000
Lillian Swartzell - Public Projects	3,000	3,000	3,000	3,000
Management Services	1,359,955	1,374,793	1,409,578	1,460,946
Marina Operations	5,149	13,934	9,948	10,094
Marketing	252	---	---	---
Mausoleum Repairs	9,450	1,000	1,000	1,000
Neighborhood Park Programming	547,572	747,214	777,269	838,646
Park Improvements Planning	225,926	146,497	143,542	134,408
Parks Special Events	456	5,000	5,000	5,000
Pioneer Columbus Community Recreation Center	217,734	248,027	226,436	226,857
Pools	1,416,359	1,408,702	1,473,354	1,503,645
Reichardt Community Recreation Center	---	307,917	218,517	542,853
Special Events	176,656	217,856	238,758	269,594
Sports Turf Maintenance	305,456	345,897	345,897	345,897
Summer Playground Program	109,719	103,569	112,015	109,525
Trails	1,319,715	359,537	355,936	365,940
Volunteer Programs	463,542	494,439	493,554	514,243
Woodland Cemetery Maintenance	9,000	2,000	2,000	2,000
Water Trails	137,268	280,645	296,732	325,336
Zoo	290,000	450,000	---	---
Subtotal Parks and Recreation Department	17,880,346	19,518,789	19,183,523	19,880,058

FINANCIAL TABLES

DEPARTMENT AND ACTIVITY	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Police Department				
911 Reimbursement	913,895	2,248,500	2,355,500	2,355,000
Animal Control Section	1,906,530	1,974,324	1,913,087	1,922,032
Chief of Police	1,088,981	1,160,167	1,096,154	1,143,877
Communications	6,428,933	6,325,440	6,246,300	6,479,268
Crime Free Multi-housing Program	898	---	---	---
Des Moines Police Airport Security Section	3,011,694	2,923,960	2,949,009	3,059,922
Detective Bureau	11,413,873	11,584,443	11,638,640	12,035,676
Digital Evidence Unit	722,589	656,876	656,477	672,964
Federally Forfeited Funds	205,946	123,683	123,683	123,683
Grants	1,482,216	267,031	362,862	316,657
Honor Guard	28	1,700	1,700	1,700
K9 Contributions	---	2,000	2,000	2,000
Metro Special Weapons Response Section	2,140,729	1,869,671	1,947,415	1,994,089
Miscellaneous Police Contributions	49,541	10,500	10,500	10,500
Neighborhood-Based Service Delivery Program	2,737,245	3,442,132	3,392,990	3,522,692
Office of Professional Standards	502,270	439,153	410,587	409,435
Parking Meter Enforcement	763,734	792,987	803,953	840,458
Patrol Bureau Support Unit	1,424,059	1,420,426	1,601,821	1,891,399
Patrol Section	41,650,426	38,970,849	39,328,858	40,823,145
Personnel and Training Section	1,390,911	1,443,019	1,471,906	1,495,570
Planning and Budget Office	1,456,292	1,257,273	1,257,217	1,303,180
Police Training And Equipment	12,437	6,000	6,000	6,000
Property Management	1,033,952	1,439,456	1,435,068	1,152,963
Radio Services Section	1,280,551	1,345,542	1,359,078	1,390,662
Records	1,827,641	1,826,708	1,852,298	1,945,118
Safety City	(288)	2,600	2,600	2,600
State Forfeited Funds	282,671	257,814	257,814	257,814
Tort Claims Investigation	187,893	184,285	187,245	194,187
Traffic Section	3,278,798	3,059,945	3,042,173	3,151,567
Vice and Narcotics Section	3,359,634	3,274,341	3,243,349	3,349,785
Executive Projects	352,989	187,264	295,135	323,590
Subtotal Police Department	90,912,641	88,498,089	89,251,419	92,177,533
Public Works Department				
Administration	162,075	---	---	---
Central Stores B	75,142	86,500	86,500	86,500
Curbside Recycling	1,691,973	1,692,882	1,674,075	1,698,152
Des Moines - Sanitary Sewer Maintenance	7,268,098	7,863,459	7,710,302	8,058,197
Des Moines - Storm Sewer Maintenance	8,367,138	8,841,134	8,944,531	9,078,127
Flood Early Warning System Maintenance	82,353	84,450	84,450	84,450
Forestry	2,485,210	2,592,204	2,593,447	2,678,096
Municipal Trash Collection	223,222	260,000	260,000	260,000
National Pollution Discharge Elimination System (NPDES)	232,675	307,803	307,635	311,784
Private Property Cleanup	420,531	536,500	645,866	656,814
Sanitary Sewer Analysis	722,396	1,043,957	1,043,095	1,065,520
Sanitary Sewer Debt, Capital, and ROI	12,533,055	12,522,471	12,510,840	14,659,532
Sanitary Sewer Pump Station	881,966	951,145	952,092	978,963
Solid Waste Collection	15,881,800	16,143,486	16,474,106	16,868,999
Storm Pump Stations	911,252	1,021,782	1,029,815	1,051,281
Stormwater Sinking Funds	10,541,912	10,843,513	10,843,513	10,775,013
Stormwater Utility Management	24,856,357	29,273,205	28,686,977	29,872,227
Streetscape Maintenance	262,100	534,082	400,000	400,000
Street Cleaning	3,480,635	3,817,482	3,600,332	3,695,469
Street Excavation	279,287	401,100	401,100	401,100
Street Maintenance	18,683,205	16,999,723	17,007,943	17,294,407
Street Trees	2,449,223	2,531,334	2,532,998	2,605,667
Wastewater Treatment Payment	22,412,747	22,453,726	25,815,082	27,656,667
Subtotal Public Works Department	135,454,354	140,801,938	145,554,699	150,236,965
Total Departmental Expenditures	875,800,985	840,144,469	862,117,974	854,817,718

FINANCIAL TABLES

Expenditures by Fund, Department, and Activity

FUND, DEPARTMENT, ACTIVITY	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Debt Service Funds				
Finance				
Debt Service Administration	27,104	35,000	36,600	39,900
Series 2015A	2,054,113	2,051,913	2,051,913	2,047,513
Series 2015B	1,763,850	1,777,450	1,777,450	1,788,050
Series 2016A	2,772,888	2,770,988	2,770,988	2,773,288
Series 2016B Refunding	2,964,100	2,976,250	2,976,250	2,990,700
Series 2017A	2,742,244	2,745,994	2,745,994	2,744,994
Series 2017B	841,163	842,913	842,913	839,525
Series 2017C	379,600	---	---	---
Series 2018A Refunding	1,963,200	---	---	---
Series 2018B	3,176,869	3,138,619	3,138,619	3,097,369
Series 2019A	7,724,475	7,640,975	7,640,975	6,682,475
Series 2019B	---	---	---	---
Series 2020A Refunding	2,687,600	3,329,950	3,329,950	3,474,200
Series 2020B	6,089,257	5,906,388	5,906,388	5,749,138
Series 2020C	1,050,225	---	---	---
Series 2021A Refunding	3,059,494	3,798,244	3,798,244	2,434,494
Series 2021B	3,755,980	3,756,880	3,756,880	3,756,480
Series 2022A	5,945,479	5,887,500	5,887,500	5,883,250
21F GO	6,953,550	6,948,050	6,948,050	5,771,300
21G GO	1,041,100	1,058,925	1,058,925	---
Series 2023A	6,933,913	6,928,213	6,928,213	6,934,913
Series 2024A	67,137,503	3,411,719	3,411,719	3,413,119
Series 2024B	12,472,677	2,153,000	2,153,000	2,154,400
Series 2025A	---	80,921,344	78,765,155	5,248,288
Series 2025B	---	6,331,869	7,339,180	1,294,808
Series 2026A	---	---	---	62,822,344
Series 2026B	---	---	---	7,561,869
Subtotal Finance	143,536,382	154,412,184	153,264,906	139,502,417
Subtotal Debt Service Fund	143,536,382	154,412,184	153,264,906	139,502,417
Enterprise Funds				
Golf Funds				
Parks and Recreation				
Golf Contracted Operations	381,655	624,981	664,923	621,801
Subtotal Parks and Recreation	381,655	624,981	664,923	621,801
Subtotal Golf Funds	381,655	624,981	664,923	621,801
Housing Services Funds				
Housing Services				
Central Office	1,500,085	1,391,133	1,503,493	1,550,000
Housing Services - Public Housing	3,354,227	3,115,182	3,300,000	3,399,000
Housing Services - Section 8	22,180,053	21,468,898	22,600,000	23,450,000
Subtotal Housing Services	27,034,365	25,975,213	27,403,493	28,399,000
Subtotal Housing Services Funds	27,034,365	25,975,213	27,403,493	28,399,000
Parking Funds				
Engineering				
T&T- Intermodal Repair and Replacement	100,000	100,000	100,000	100,000
T&T - Park and Ride Operation	2,784,875	1,141,801	1,452,926	1,466,624
T&T - Parking Administration	8,263,553	8,494,634	8,804,943	8,511,410
T&T - Parking Meter Maintenance and Collection	828,916	1,001,161	993,763	1,017,402
Subtotal Engineering	11,977,345	10,737,596	11,351,632	11,095,436
Police				
Parking Meter Enforcement	763,734	792,987	803,953	840,458
Subtotal Police	763,734	792,987	803,953	840,458
Subtotal Parking Funds	12,741,079	11,530,583	12,155,585	11,935,894

FINANCIAL TABLES

FUND, DEPARTMENT, ACTIVITY	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Sanitary Sewer Funds				
Public Works				
Des Moines - Sanitary Sewer Maintenance	7,268,098	7,863,459	7,710,302	8,058,197
Sanitary Sewer Analysis	722,396	1,043,957	1,043,095	1,065,520
Sanitary Sewer Debt, Capital, and ROI	12,533,055	12,522,471	12,510,840	14,659,532
Sanitary Sewer Pump Station	881,966	951,145	952,092	978,963
Wastewater Treatment Payment	22,412,747	22,453,726	25,815,082	27,656,667
Subtotal Public Works	43,818,262	44,834,758	48,031,411	52,418,879
Subtotal Sanitary Sewer Funds	43,818,262	44,834,758	48,031,411	52,418,879
Solid Waste Funds				
Public Works				
Curbside Recycling	1,691,973	1,692,882	1,674,075	1,698,152
Private Property Cleanup	420,531	536,500	645,866	656,814
Solid Waste Collection	15,881,800	16,143,486	16,474,106	16,868,999
Subtotal Public Works	17,994,304	18,372,868	18,794,047	19,223,965
Subtotal Solid Waste Funds	17,994,304	18,372,868	18,794,047	19,223,965
Stormwater Funds				
Public Works				
Des Moines - Storm Sewer Maintenance	8,367,138	8,841,134	8,944,531	9,078,127
Flood Early Warning System Maintenance	82,353	84,450	84,450	84,450
National Pollution Discharge Elimination System (NPDES)	232,675	307,803	307,635	311,784
Storm Pump Stations	911,252	1,021,782	1,029,815	1,051,281
Stormwater Sinking Fund	10,541,912	10,843,513	10,843,513	10,775,013
Stormwater Utility Management	24,856,357	29,273,205	28,686,977	29,872,227
Street Cleaning	3,480,635	3,817,482	3,600,332	3,695,469
Subtotal Public Works	48,472,323	54,189,369	53,497,253	54,868,351
Subtotal Storm Water Utility Funds	48,472,323	54,189,369	53,497,253	54,868,351
Subtotal Enterprise Funds	150,441,988	155,527,772	160,546,712	167,467,889
Expendable Trust Funds				
Parks and Recreation				
Lillian Swartzell - City Projects	5,000	5,000	5,000	5,000
Lillian Swartzell - Public Projects	3,000	3,000	3,000	3,000
Subtotal Parks and Recreation	8,000	8,000	8,000	8,000
Subtotal Expendable Trust Funds	8,000	8,000	8,000	8,000
General Fund				
City Clerk				
Administration	733,738	848,701	910,526	921,669
Animal License	68,115	101,913	103,816	107,872
Parking Violations Collections	83,572	41,600	41,600	41,600
Subtotal City Clerk	885,426	992,214	1,055,942	1,071,141
City Manager				
Administration	4,714,076	3,040,480	2,999,517	2,684,379
Facilities Maintenance	6,695,387	7,424,524	7,254,304	6,080,720
Public Safety Technology	1,729,911	1,949,008	2,066,798	2,238,369
Information	971,354	1,039,060	1,025,271	1,028,429
Equity Office	220,374	---	---	---
Sister City Commission	16,423	19,795	19,795	19,795
Office of Economic Development	1,176,062	1,233,700	1,226,601	1,291,030
Sustainability	184,077	---	---	---
Subtotal City Manager	15,707,664	14,706,567	14,592,286	13,342,722
Community Impact and Relations				
Administrative Services	780,837	986,303	942,239	794,149
Civil Rights Symposium	---	22,000	22,000	22,000
Subtotal Civil and Human Rights	780,837	1,008,303	964,239	816,149

FINANCIAL TABLES

FUND, DEPARTMENT, ACTIVITY	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Development Services				
Administration	782,873	647,522	787,134	731,646
Permit and Development Center	3,054,495	3,445,206	3,031,548	3,152,632
Planning	2,359,027	2,486,160	2,413,457	2,532,788
Subtotal Development Services	6,196,396	6,578,888	6,232,139	6,417,066
Engineering				
Construction Inspection	727,590	719,760	678,379	668,397
Contracts and Compliance	673,765	659,470	656,848	677,718
Design / Project Management	740,959	1,188,060	1,178,021	1,223,339
Graphics Support	466,812	417,911	418,499	430,957
Management Services	655,002	674,646	678,211	706,123
Permit and Development	655,030	724,508	722,023	750,870
Real Estate Services	560,154	535,860	471,514	492,015
Survey	312,313	337,903	328,539	339,357
T&T - Administration	380,912	295,448	288,228	300,831
T&T - Right-of-way Management	445,405	400,523	371,987	362,254
Subtotal Engineering	5,617,943	5,954,089	5,792,249	5,951,861
Finance				
Accounting	882,574	1,053,912	1,014,883	1,058,351
Administration	689,885	767,002	620,557	645,612
Ambulance Collection	365,956	350,000	400,000	400,000
American Rescue Plan Act	10,958,937	---	4,080,000	---
Community Partnership Programs	4,301,450	4,548,000	5,433,500	5,544,900
General Fund - Non-Departmental	10,051,945	7,654,743	10,351,935	11,944,250
Procurement	847,554	859,944	874,182	897,445
Research And Budget	809,541	833,840	970,182	1,019,562
Tort Liability	2,345,790	2,664,500	1,925,000	1,936,000
Treasury	665,904	612,851	751,766	711,949
General Fund Loan 2023C	20,858,579	4,188,541	4,188,541	4,173,489
Subtotal Finance	52,778,116	23,533,333	30,610,546	28,331,558
Fire				
Academy	383,723	429,300	411,300	400,050
Administration	4,084,097	4,069,039	4,040,504	4,086,791
Emergency Management Services	106,098	108,000	---	---
Emergency Medical Services	1,768,143	1,900,720	1,973,810	2,105,536
Fire Prevention Bureau	2,069,373	2,151,964	2,119,604	2,163,352
HazMat	261,139	306,675	294,780	304,688
Maintenance and Repair	1,340,121	1,320,106	1,322,399	1,368,069
Operations	45,070,225	45,023,553	43,996,482	46,206,397
Special Operations	235,676	223,173	234,956	241,892
Technical Services	663,961	662,677	899,766	951,569
Training and Safety	868,943	848,147	834,660	862,105
Subtotal Fire	56,851,499	57,043,354	56,128,261	58,690,449
Human Resources				
Employee Development	92,639	116,390	116,390	126,390
Employee Health Clinic	324,658	446,000	400,000	400,000
Employee Relations	1,755,408	1,941,672	1,997,494	2,254,235
Subtotal Human Resources	2,172,705	2,504,062	2,513,884	2,780,625
Information Technology				
Administration	427,725	441,138	418,556	436,402
Enterprise Application Development	2,565,026	2,953,989	2,967,224	3,053,584
Geographic Information Systems	779,174	897,373	901,516	947,205
Infrastructure Management	2,918,915	2,829,760	3,048,302	2,868,317
Public Safety	4,892	---	---	---
User Services	1,923,873	2,027,184	1,890,967	1,959,626
Subtotal Information Technology	8,619,605	9,149,444	9,226,565	9,265,134

FINANCIAL TABLES

FUND, DEPARTMENT, ACTIVITY	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Legal				
General Services	1,704,492	1,938,106	1,706,168	1,774,973
Tort Services	1,826,159	2,053,203	1,833,788	1,908,425
Subtotal Legal	3,530,651	3,991,309	3,539,956	3,683,398
Library				
Administrative Services	1,214,767	1,185,238	1,193,295	1,238,846
Building Maintenance	1,620,312	1,676,409	1,654,839	1,618,677
Customer Services	5,895,510	6,002,354	6,159,428	6,427,629
Technical Services	1,252,377	1,276,615	1,299,867	1,318,301
Literacy Outreach	256,459	318,839	215,470	179,791
Subtotal Library	10,239,424	10,459,455	10,522,899	10,783,244
Mayor and Council				
Mayor and Council	506,268	552,301	553,857	560,018
Subtotal Mayor and Council	506,268	552,301	553,857	560,018
Neighborhood Services				
Development Zoning Section	1,034,790	1,018,376	987,099	923,983
Homelessness Administration	---	---	348,465	360,532
Neighborhood Inspections	2,537,194	2,511,181	2,906,927	3,010,450
Neighborhood Services Administration	1,045,023	1,135,310	910,506	854,360
Subtotal Neighborhood Services	4,617,007	4,664,867	5,152,997	5,149,325
Parks and Recreation				
Athletics and Sports Tourism	753,451	835,280	904,682	927,296
Brenton Ice Skating Plaza	176,656	217,856	238,758	269,594
Cemetery	2,553,136	2,564,646	2,572,153	2,559,108
Chesterfield Community Center	217,734	248,027	226,436	226,857
Downtown Maintenance	558,918	930,047	982,903	998,928
Environmental Education	164,860	197,974	204,955	231,553
Fourmile Community Recreation Center	277,650	324,034	339,057	350,984
Gray's Lake	1,416,359	1,408,702	1,473,354	1,503,645
Greenhouse	368,340	320,545	321,301	325,928
Heavy Equipment Support	982,968	1,080,166	1,072,089	1,102,734
Horticulture Maintenance	4,023,095	4,420,485	4,435,049	4,522,143
James W. Cownie Baseball Park	167,582	200,408	200,408	200,408
James W. Cownie Soccer Park	365,239	485,613	476,297	476,297
Management Services	1,359,955	1,374,793	1,409,578	1,460,946
Marina Operations	5,149	13,934	9,948	10,094
Marketing	252	---	---	---
Neighborhood Park Programming	547,572	747,214	777,269	838,646
Park Improvements Planning	225,926	146,497	143,542	134,408
Pioneer Columbus Community Recreation Center	200,234	238,236	206,971	210,888
Pools	305,456	345,897	345,897	345,897
Reichardt Community Recreation Center	---	307,917	218,517	542,853
Special Events	109,719	103,569	112,015	109,525
Sports Turf Maintenance	137,268	280,645	296,732	325,336
Summer Playground Program	449,885	719,273	621,877	624,586
Trails	1,319,715	359,537	355,936	365,940
Volunteer Programs	463,542	494,439	493,554	514,243
Zoo	290,000	450,000	---	---
Water Trails	10,218	14,174	14,174	14,260
Subtotal Parks and Recreation	17,450,879	18,829,908	18,453,452	19,193,097
Police				
911 Reimbursement	913,895	2,248,500	2,355,500	2,355,000
Animal Control Section	1,906,530	1,974,324	1,913,087	1,922,032
Chief of Police	1,088,981	1,160,167	1,096,154	1,143,877
Communications	6,428,933	6,325,440	6,246,300	6,479,268
Des Moines Police Airport Security Section	3,011,694	2,923,960	2,949,009	3,059,922
Detective Bureau	11,413,873	11,584,443	11,638,640	12,035,676
Digital Evidence Unit	1,456,292	1,257,273	1,257,217	1,303,180
Metro Special Weapons Response Section	2,140,729	1,869,671	1,947,415	1,994,089
Mounted Patrol	187,893	184,285	187,245	194,187
Office of Professional Standards	502,270	439,153	410,587	409,435
Neighborhood-Based Service Delivery Program	2,737,245	3,442,132	3,392,990	3,522,692

FINANCIAL TABLES

FUND, DEPARTMENT, ACTIVITY	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Patrol Bureau Support Unit	1,424,059	1,420,426	1,601,821	1,891,399
Patrol Section	41,650,426	38,970,849	39,328,858	40,823,145
Personnel and Training Section	1,390,911	1,443,019	1,471,906	1,495,570
Police Community Services Unit	722,589	656,876	656,477	672,964
Property Management	1,033,952	1,439,456	1,435,068	1,152,963
Records	1,827,641	1,826,708	1,852,298	1,945,118
Traffic Section	3,278,798	3,059,945	3,042,173	3,151,567
Executive Projects	352,989	187,264	295,135	323,590
Vice and Narcotics Section	3,359,634	3,274,341	3,243,349	3,349,785
Subtotal Police	86,829,336	85,688,232	86,321,229	89,225,459
Public Works				
Administration	162,075	--	--	--
Municipal Trash Collection	223,222	260,000	260,000	260,000
Subtotal Public Works	385,297	260,000	260,000	260,000
Subtotal General Fund	273,169,053	245,916,326	251,920,501	255,521,245
Internal Service Funds				
Finance				
Equipment Replacement	7,243,946	7,725,000	7,898,401	7,925,640
Fleet Service Maintenance	5,065,859	5,142,780	5,369,272	5,448,517
Fleet Service Parts	3,898,187	4,410,000	4,014,081	4,122,763
Fuel Services	2,700,422	3,877,067	3,099,000	3,199,000
Motor Pool	85,076	84,295	80,616	82,435
Subtotal Finance	18,993,490	21,239,142	20,461,370	20,778,355
Human Resources				
Health/Dental Insurance	39,330,451	38,377,162	39,081,845	40,975,548
Subtotal Human Resources	39,330,451	38,377,162	39,081,845	40,975,548
Information Technology				
Telephone Communications	302,375	412,500	402,500	402,500
Subtotal Information Technology	302,375	412,500	402,500	402,500
Police				
Radio Services Section	1,280,551	1,345,542	1,359,078	1,390,662
Subtotal Police	1,280,551	1,345,542	1,359,078	1,390,662
Public Works				
Central Stores B	75,142	86,500	86,500	86,500
Forestry	2,485,210	2,592,204	2,593,447	2,678,096
Subtotal Public Works	2,560,352	2,678,704	2,679,947	2,764,596
Subtotal Internal Service Funds	62,467,219	64,053,050	63,984,740	66,311,661
Reserved General Funds				
Engineering				
General Property Management	127,000	127,000	127,000	127,000
Subtotal Engineering	127,000	127,000	127,000	127,000
Human Resources				
Employee Wellness	29,764	66,300	66,300	66,300
Subtotal Human Resources	29,764	66,300	66,300	66,300
Neighborhood Services				
Property Improvement	5,109,366	4,950,000	12,753,213	4,692,727
Subtotal Neighborhood Services	5,109,366	4,950,000	12,753,213	4,692,727
Police				
Crime Free Multi-housing Program	898	--	--	--
Police Training And Equipment	12,437	6,000	6,000	6,000
Subtotal Police	13,335	6,000	6,000	6,000
Subtotal Reserved General Funds	5,279,465	5,149,300	12,952,513	4,892,027
Special Assessment Funds				
Finance				
Special Assessment - Refunds	--	25,000	25,000	25,000
Subtotal Finance	--	25,000	25,000	25,000
Subtotal Special Assessment Funds	--	25,000	25,000	25,000

FINANCIAL TABLES

FUND, DEPARTMENT, ACTIVITY	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Special Revenue Funds				
City Manager				
Metro Advisory Council Refreshments	---	1,500	1,500	1,500
Subtotal City Manager	---	1,500	1,500	1,500
Development Services				
Economic Development Enterprise	585,391	2,151,550	2,154,550	2,154,550
Economic Development Projects (TIF Projects)	18,041,138	21,345,499	18,891,580	21,231,472
NCR	146,848	---	465,202	---
Subtotal Development Services	18,773,377	23,497,049	21,511,332	23,386,022
Engineering				
Child Care Center Maintenance	11,909	18,300	15,300	15,300
T&T - Sign, Painting, Signal and Lighting	1,865,806	2,003,562	1,893,203	1,893,562
T&T - Signal Installation and Maintenance	1,156,128	1,451,168	1,469,543	1,508,094
T&T - Street Lighting	2,821,516	3,000,000	3,000,000	3,000,000
T&T - Traffic Engineering	1,449,215	1,564,618	1,849,785	1,908,321
Subtotal Engineering	7,304,574	8,037,648	8,227,831	8,325,277
Finance				
American Rescue Plan Act	2,960,736	---	1,775,697	---
FICA Medicare Tax Account	8,565,316	8,650,000	8,297,000	8,345,755
Franchise Fee Settlement	---	---	2,000,000	3,000,000
IRA Revenue/IRA Bonds	1,534,512	1,638,534	1,568,907	1,604,826
Local Option Sales and Services Tax (LOSST)	62,086,260	59,450,000	59,870,837	62,041,412
Police Retirement Tax Account	17,426,536	17,150,000	16,964,000	16,943,224
Road Use Tax	25,429,317	7,294,832	7,173,081	7,242,861
Sales Tax Increment (Flood Mitigation)	1,705,512	1,654,347	1,648,174	1,598,729
Severance Payouts	3,849,110	2,350,000	2,800,000	2,500,000
SSMID Funds	3,012,202	2,881,118	2,834,708	2,836,688
TIF - Center Metro District	15,948,696	18,682,487	18,554,869	18,877,148
TIF - Central Place District	571,749	1,532,017	1,427,380	920,538
TIF - Ingersoll/Grand	1,647,580	1,701,398	1,480,631	1,476,974
TIF - Merle Hay	165,370	155,150	155,150	122,800
TIF - Southeast Agricultural District	2,449,779	2,349,310	2,389,610	2,021,466
Subtotal Finance	147,352,674	125,489,193	128,940,044	129,532,421
Fire				
Miscellaneous Fire Federal Grants	6,491	---	---	---
Subtotal Fire	20,794	---	---	---
Human Resources				
Other Employee Benefits	27,276,906	25,425,000	25,860,000	26,841,330
Subtotal Human Resources	27,276,906	25,425,000	25,860,000	26,841,330
Library				
Library Gifts and Grants	619,036	745,652	753,652	900,252
Subtotal Library	619,036	745,652	753,652	900,252

FINANCIAL TABLES

FUND, DEPARTMENT, ACTIVITY	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Neighborhood Services				
Community Development Block Grants	7,325,068	5,281,681	5,749,311	3,615,154
HOME Grants	2,067,786	1,050,000	1,050,000	1,090,000
Homeless Grants	5,857,020	4,322,647	4,196,584	5,924,234
LIHTC-Low Income Housing Tax Credit	12,334	15,000	15,000	---
Subtotal Neighborhood Services	<u>15,262,207</u>	<u>10,669,328</u>	<u>11,010,895</u>	<u>10,629,388</u>
Parks and Recreation				
Bikeways	8,731	19,400	20,648	20,660
Glendale Cemetery Restoration	---	3,500	3,500	3,500
Mausoleum Repairs	9,450	1,000	1,000	1,000
Parks Special Events	456	5,000	5,000	5,000
Prairie Meadows Foundation Golf	12,175	25,000	25,000	25,000
Woodland Cemetery Maintenance	9,000	2,000	2,000	2,000
Subtotal Parks and Recreation	<u>39,812</u>	<u>55,900</u>	<u>57,148</u>	<u>57,160</u>
Police				
Federally Forfeited Funds	205,946	123,683	123,683	123,683
State Forfeited Funds	282,671	257,814	257,814	257,814
Safety City	(288)	2,600	2,600	2,600
K9 Contributions	---	2,000	2,000	2,000
Honor Guard	28	1,700	1,700	1,700
Miscellaneous Police Contributions	49,541	10,500	10,500	10,500
Miscellaneous Police Grants	5,572	---	---	---
Grants	1,482,216	267,031	362,862	316,657
Subtotal Police	<u>2,025,685</u>	<u>665,328</u>	<u>761,159</u>	<u>714,954</u>
Public Works				
Street Excavation	279,287	401,100	401,100	401,100
Street Maintenance	18,683,205	16,999,723	17,007,943	17,294,407
Street Trees	2,449,223	2,531,334	2,532,998	2,605,667
Streetscape Maintenance	262,100	534,082	400,000	400,000
Subtotal Public Works	<u>22,223,815</u>	<u>20,466,239</u>	<u>22,292,041</u>	<u>20,701,174</u>
Subtotal Special Revenue Funds	<u>240,898,879</u>	<u>215,052,837</u>	<u>219,415,602</u>	<u>221,089,478</u>
Total Departmental Expenditures	<u>875,800,985</u>	<u>840,144,469</u>	<u>862,117,974</u>	<u>854,817,718</u>

Departmental Summary

FUND/ACTIVITY	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
General Fund:				
Revenue				
Administration	517,820	452,050	458,050	458,050
Parking Violations Collections	1,036,034	1,220,000	1,220,000	1,220,000
Animal License	242,619	277,000	277,000	277,000
Total Revenues	1,796,473	1,949,050	1,955,050	1,955,050
Expenditure				
Administration	733,738	848,701	910,526	921,669
Parking Violations Collections	83,572	41,600	41,600	41,600
Animal License	68,115	101,913	103,816	107,872
Total Expenditures	885,426	992,214	1,055,942	1,071,141
Subsidy	(911,047)	(956,836)	(899,108)	(883,909)
Personnel				
Administration	5.25	5.25	6.25	6.25
Animal License	0.75	0.75	0.75	0.75
Total Personnel	6.00	6.00	7.00	7.00
Expenditure Total	885,426	992,214	1,055,942	1,071,141
Personnel Total	6.00	6.00	7.00	7.00

CITY CLERK

Administration G001 CC001010 General Fund

Description:

The function of Administration is to prepare and distribute Council agendas; record and maintain records of all council meetings; maintain a file of all roll calls and supporting documentation; administer business, liquor, beer, and cigarette licenses and applications; and coordinate the City's records management program.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Licenses and Permits	176,612	127,550	130,550	130,550
Fines and Forfeitures	12,500	4,500	7,500	7,500
Charges for Services/User Fees	40	---	---	---
Other	39,736	---	---	---
Intergovernmental	288,933	320,000	320,000	320,000
Total Revenues	517,820	452,050	458,050	458,050

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	631,822	669,732	702,758	788,530
Contractual Services	96,789	168,419	197,218	122,589
Commodities	4,005	9,550	9,550	9,550
Capital Outlays	1,122	1,000	1,000	1,000
Total Expenditures	733,738	848,701	910,526	921,669

Subsidy	215,918	396,651	452,476	463,619
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
City Clerk	1.00	1.00	1.00	1.00
Chief Deputy City Clerk	1.00	1.00	1.00	1.00
Deputy City Clerk	1.00	1.00	1.00	1.00
Executive Administrative Assistant	1.00	1.00	1.00	1.00
License Clerk	1.25	1.25	2.25	2.25
Total Full-time Permanent Employees	5.25	5.25	6.25	6.25

One License Clerk is being added in FY27.

**Parking Violations Collections
G001 CC010000
General Fund**

Description:

The function of Parking Violations Collection is to process all actions related to nonmoving traffic violations.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Fines and Forfeitures	1,022,741	1,205,000	1,205,000	1,205,000
Other	13,293	15,000	15,000	15,000
Total Revenues	1,036,034	1,220,000	1,220,000	1,220,000

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	43,454	---	---	---
Contractual Services	40,118	41,500	41,500	41,500
Commodities	---	100	100	100
Total Expenditures	83,572	41,600	41,600	41,600

Subsidy	(952,462)	(1,178,400)	(1,178,400)	(1,178,400)
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CITY CLERK

Animal License G001 CC011000 General Fund

Description:

The function of Animal Licenses is to process dog and cat licenses, process appeals of vicious/dangerous animal declarations, and record rabies vaccination certificates.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Licenses and Permits	207,069	235,000	235,000	235,000
Charges for Services/User Fees	35,550	42,000	42,000	42,000
Total Revenues	242,619	277,000	277,000	277,000

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	46,456	75,213	61,116	65,172
Contractual Services	18,460	22,000	38,000	38,000
Commodities	3,200	4,700	4,700	4,700
Total Expenditures	68,115	101,913	103,816	107,872

Subsidy	(174,504)	(175,087)	(173,184)	(169,128)
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
License Clerk	0.75	0.75	0.75	0.75
Total Full-time Permanent Employees	0.75	0.75	0.75	0.75

Departmental Summary

FUND/ACTIVITY	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
General Fund:				
Revenue				
Administration	977,909	991,782	972,193	986,027
Sister City Commission	2,260	1,531	1,531	1,531
Facilities Maintenance	131,797	131,351	143,432	147,877
Public Safety Technology	58,805	36,880	58,805	58,805
Total Revenues	<u>1,170,770</u>	<u>1,161,544</u>	<u>1,175,961</u>	<u>1,194,240</u>
Expenditure				
Administration	4,714,076	3,040,480	2,999,517	2,684,379
Sister City Commission	16,423	19,795	19,795	19,795
Equity Office	220,374	---	---	---
Information	971,354	1,039,060	1,025,271	1,028,429
Public Safety Technology	1,729,911	1,949,008	2,066,798	2,238,369
Facilities Maintenance	6,695,387	7,424,524	7,254,304	6,080,720
Office of Economic Development	1,176,062	1,233,700	1,226,601	1,291,030
Sustainability	184,077	---	---	---
Total Expenditures	<u>15,707,664</u>	<u>14,706,567</u>	<u>14,592,286</u>	<u>13,342,722</u>
Subsidy	14,536,894	13,545,023	13,416,325	12,148,482
Personnel				
Administration	10.00	10.00	9.00	9.00
Equity Office	---	---	---	---
Information	6.10	6.10	6.10	6.10
Public Safety Technology	11.00	11.00	12.00	12.00
Facilities Maintenance	33.00	32.00	32.00	32.00
Office of Economic Development	7.00	7.00	7.00	7.00
Sustainability	---	---	---	---
Total Personnel	<u>67.10</u>	<u>66.10</u>	<u>66.10</u>	<u>66.10</u>
Special Revenue Funds:				
Expenditure				
Special Revenue Funds	---	1,500	1,500	1,500
Total Expenditures	<u>---</u>	<u>1,500</u>	<u>1,500</u>	<u>1,500</u>
Expenditure Total	<u>15,707,664</u>	<u>14,708,067</u>	<u>14,593,786</u>	<u>13,344,222</u>
Personnel Total	<u>67.10</u>	<u>66.10</u>	<u>66.10</u>	<u>66.10</u>

CITY MANAGER

Administration G001 CM001000 General Fund

Description:

The functions of Administration are to: (1) implement Council policy and enforce City ordinances; (2) advise Council on policy matters; (3) prepare written materials and management reports; (4) present the annual operating and capital budget; (5) answer inquiries and service requests; (6) coordinate the day-to-day administration of the City government; (7) provide for the administrative functions of special councils and commissions; (8) promote public and professional relations with other local, state, regional, and federal entities; and (9) communicate with and provide administrative functions for the Greater Des Moines Sister City Commission.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Other	977,909	991,782	972,193	986,027
Total Revenues	977,909	991,782	972,193	986,027

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	2,160,679	2,256,978	2,122,225	2,047,232
Contractual Services	2,547,728	777,902	871,692	631,547
Other Services and Charges	33	---	---	---
Commodities	5,329	5,600	5,600	5,600
Capital Outlays	306	---	---	---
Total Expenditures	4,714,076	3,040,480	2,999,517	2,684,379

Subsidy	3,736,167	2,048,698	2,027,324	1,698,352
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
City Manager	1.00	1.00	1.00	1.00
Deputy City Manager	1.00	1.00	1.00	1.00
Assistant City Manager	3.00	3.00	2.00	2.00
Government Relations Manager	1.00	1.00	1.00	1.00
Executive Administrative Assistant	---	---	---	1.00
Assistant to the City Manager	1.00	1.00	1.00	1.00
Executive Assistant to the City Manager	1.00	1.00	1.00	---
Special Events and Facilities Coordinator	1.00	1.00	1.00	1.00
Policy Liaison	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	10.00	10.00	9.00	9.00

One Assistant City Manager is being removed in FY27. The Executive Assistant to the City Manager is being removed. The Executive Administrative Assistant is being transferred from DS001000.

**Equity Office
G001 CM001200
General Fund**

Description:

The Equity Office was created in early 2021 to work closely with City of Des Moines departments, in partnership with our residents, to advance and promote equity in our municipal programs, services, policies, practices, and service delivery. This is done by sharing best practices, proposing innovative ideas, offering learning opportunities, and providing tools and resources. The Equity Office also provides support to the newly re-established Youth Advisory Board, which aims to ensure Des Moines youth are considered and prioritized in decision-making.

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	179,779	---	---	---
Contractual Services	39,981	---	---	---
Commodities	614	---	---	---
Total Expenditures	220,374	---	---	---
<hr/>				
Subsidy	220,374	---	---	---

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Chief Equity Officer	---	---	---	---
Equity Liaison	---	---	---	---
Total Full-time Permanent Employees	---	---	---	---

The Equity Office merged with the Community Impact and Relations department in FY25.

CITY MANAGER

Sister City Commission G001 CM021000 General Fund

Description:

The function of the Sister City Commission is to initiate cultural, commercial, social, and educational exchanges between our residents and those of our sister cities. The Commission is comprised of 15 members from Des Moines, and one each from the participating suburbs of Ankeny, Cumming, Johnston, Urbandale, Windsor Heights, and Norwalk. Members are appointed by mayors and council members of those cities. The sister cities are Kofu, Japan; Saint-Etienne, France; Shijiazhuang, China; Stavropol, Russia; and Pristina, Kosovo.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Other	2,260	1,531	1,531	1,531
Total Revenues	2,260	1,531	1,531	1,531

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Contractual Services	14,583	17,595	17,595	17,595
Other Services and Charges	102	1,500	1,500	1,500
Commodities	1,738	700	700	700
Total Expenditures	16,423	19,795	19,795	19,795
Subsidy	14,163	18,264	18,264	18,264

CITY MANAGER

Office of Economic Development G001 CM022000 General Fund

Description:

The functions of the Economic Development Division are: (1) to plan, promote, develop, finance, and manage commercial, industrial, and multi-family residential growth opportunities for new and existing businesses and developers in order to create quality jobs and increase the municipal tax base and (2) to provide staff services to the Urban Renewal Board and the Corporation for Economic Development in Des Moines.

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	ADOPTED
Personal Services	1,128,110	1,174,725	1,166,725	1,230,805
Contractual Services	46,766	54,475	55,876	56,225
Commodities	1,187	4,500	4,000	4,000
Total Expenditures	1,176,062	1,233,700	1,226,601	1,291,030
Subsidy	1,176,062	1,233,700	1,226,601	1,291,030

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	ADOPTED
Economic Development Administrator	1.00	1.00	1.00	1.00
Economic Development Coordinator	4.00	4.00	4.00	4.00
Project Manager	2.00	2.00	2.00	2.00
Total Full-time Permanent Employees	7.00	7.00	7.00	7.00

The Office of Economic Development was moved to the City Manager's Office in January 2026.

Information
G001 CM023000
General Fund

Description:

The function of Public Information is to: (1) perform as a liaison and contact for media organization; (2) coordinate public relations on behalf of the City; (3) coordinate and maintain the City's official internet site; and (4) program and operate the City cable channel.

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	740,177	837,709	802,978	806,136
Contractual Services	219,754	187,451	208,393	208,393
Commodities	3,494	9,400	9,400	9,400
Capital Outlays	7,929	4,500	4,500	4,500
Total Expenditures	971,354	1,039,060	1,025,271	1,028,429
Subsidy	971,354	1,039,060	1,025,271	1,028,429

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Communications Manager	1.00	1.00	1.00	1.00
Communications Specialist III	1.00	1.00	1.00	1.00
Communication Specialist II	2.10	2.10	2.10	2.10
Communication Specialist I	1.00	1.00	1.00	1.00
Digital Communications Manager	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	6.10	6.10	6.10	6.10

CITY MANAGER

Public Safety Technology Division G001 CM023100 General Fund

Description:

The Public Safety Technology (PST) Division provides dedicated technology services and support to both the Des Moines Police Department (DMPD) and Des Moines Fire Department (DMFD). Their mission is to enable the efforts of the City's public safety professionals through specialized technologies and data-driven solutions.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	ADOPTED
Intergovernmental	58,805	36,880	58,805	58,805
Total Revenues	58,805	36,880	58,805	58,805

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	1,677,066	1,734,533	1,851,998	2,024,069
Contractual Services	10,007	51,250	51,250	51,250
Commodities	42,839	163,225	163,550	163,050
Total Expenditures	1,729,911	1,949,008	2,066,798	2,238,369

Subsidy	1,671,106	1,912,128	2,007,993	2,179,564
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Deputy Chief Information Officer	1.00	1.00	1.00	1.00
Enterprise Applications Analyst	2.00	2.00	1.00	1.00
Data Engineer	1.00	1.00	1.00	1.00
Data Scientist	1.00	1.00	1.00	1.00
Digital Evidence Specialist	1.00	1.00	1.00	1.00
Mobile Data Specialist	2.00	2.00	1.00	1.00
User Support Technician	---	---	1.00	1.00
Systems Manager	1.00	1.00	1.00	1.00
Systems Administrator	2.00	2.00	4.00	4.00
Total Full-time Permanent Employees	11.00	11.00	12.00	12.00

One System Administrator is being added in FY27.

**Facilities Maintenance
G001 CM030000
General Fund**

Description:

The functions of the Facilities Division are: (1) preserve, enhance, and maintain City Facilities while being good stewards for energy efficiency and sustainability; (2) determine infrastructure and safety needs for all City Facilities; (3) ensure code compliance for all City Facilities; (4) plan for future infrastructure, facilities and space needs; (5) administer the City's Graffiti removal program; and (6) provide staff services for the Access Advisory Board. Major City Facilities Army; City Hall; Fire Stations; Richard A. Clark Municipal Service Center; Municipal Service Center II; Four Mile and Pioneer Columbus Community Recreation Centers; and Police Headquarters, Academy, Animal Control and Homeland Security buildings.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	73,483	82,946	81,042	84,737
Use of Money and Property	---	---	4,000	4,000
Other	58,314	48,405	58,390	59,140
Total Revenues	131,797	131,351	143,432	147,877

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	3,435,105	3,718,439	3,630,821	3,768,057
Contractual Services	2,919,533	3,211,221	3,121,983	1,811,163
Other Services and Charges	81,074	100,000	100,000	100,000
Commodities	238,224	344,864	351,500	351,500
Capital Outlays	21,450	50,000	50,000	50,000
Total Expenditures	6,695,387	7,424,524	7,254,304	6,080,720

Subsidy	6,563,591	7,293,173	7,110,872	5,932,843
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
City Architect	1.00	1.00	1.00	1.00
Assistant City Architect	2.00	2.00	2.00	2.00
Facilities Operations Manager	1.00	1.00	1.00	1.00
Facilities Maintenance Supervisor	1.00	1.00	1.00	1.00
Project Manager	1.00	---	---	---
Air-Conditioning Mechanic	1.00	1.00	1.00	1.00
Electrician	4.00	4.00	4.00	4.00
Climate Control Technician	1.00	1.00	1.00	1.00
Painter	3.00	3.00	3.00	3.00
Plumber	2.00	2.00	2.00	2.00
Senior Maintenance Carpenter	4.00	4.00	4.00	4.00
Irrigation Technician	1.00	1.00	1.00	1.00
Senior Building Equipment Operator	8.00	8.00	8.00	8.00
Building Equipment Operator	2.00	2.00	2.00	2.00
Special Events and Facilities Coordinator	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	33.00	32.00	32.00	32.00

CITY MANAGER

Sustainability G001 CM031000 General Fund

Description:

The functions of the Sustainability Program are: (1) advance sustainability goals and objectives as outlined in guide DSM, Plan DSM and other official documents, resolutions and ordinances; (2) design and implement internal and external programs and initiatives that address environmental, energy, economic, and social sustainability and resilience; (3) provide staff or liaison support to task forces, advisory boards, and/or commissions as assigned by the City Manager's Office; (4) manage education, outreach, and promotion of sustainability programs and initiatives; and (5) develop and administer budgets, contracts, and grants and manage performance metrics for the program as required.

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	177,453	---	---	---
Contractual Services	6,624	---	---	---
Commodities	---	---	---	---
Total Expenditures	184,077	---	---	---

Subsidy	184,077	---	---	---
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Sustainability Program Manager	---	---	---	---
Sustainability Program Specialist	---	---	---	---
Total Full-time Permanent Employees	---	---	---	---

The Sustainability Office was eliminated during the fiscal year 2026 budget process.

CITY MANAGER

Special Revenue and Other Funds

ORGANIZATION CODE		2024-25	2025-26		2026-27
		ACTUAL	ADOPTED	AMENDED	RECOMM.
Special Revenue Funds					
S733 CM027000	Council Round Table Refreshment Fund	---	1,500	1,500	1,500
	Total Special Revenue Funds	---	1,500	1,500	1,500
	Total Special Revenue and Other Funds	---	1,500	1,500	1,500

COMMUNITY IMPACT AND RELATIONS

Departmental Summary

FUND/ACTIVITY	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
General Fund:				
<i>Revenue</i>				
Administrative Services	60,852	70,000	70,000	70,000
Civil Rights Symposium	---	10,000	10,000	10,000
Total Revenues	<u>60,852</u>	<u>80,000</u>	<u>80,000</u>	<u>80,000</u>
<i>Expenditure</i>				
Administrative Services	780,837	986,303	942,239	794,149
Civil Rights Symposium	---	22,000	22,000	22,000
Total Expenditures	<u>780,837</u>	<u>1,008,303</u>	<u>964,239</u>	<u>816,149</u>
Subsidy	719,985	928,303	884,239	736,149
<i>Personnel</i>				
Civil and Human Rights - Services	7.00	7.00	7.00	5.00
Total Personnel	<u>7.00</u>	<u>7.00</u>	<u>7.00</u>	<u>5.00</u>
Expenditure Total	<u>780,837</u>	<u>1,008,303</u>	<u>964,239</u>	<u>816,149</u>
Personnel Total	<u>7.00</u>	<u>7.00</u>	<u>7.00</u>	<u>5.00</u>

COMMUNITY IMPACT AND RELATIONS

Administrative Services G001 HI001000 General Fund

Description:

The function of the Department Community Impact and Relations is to investigate human and civil rights complaints, provide educational training, and coordinate efforts with others attempting to promote and ensure equal opportunities for all.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Other	4,575	5,000	5,000	5,000
Intergovernmental	56,277	65,000	65,000	65,000
Total Revenues	60,852	70,000	70,000	70,000

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	632,168	843,234	794,209	662,630
Contractual Services	115,541	120,469	125,430	108,919
Other Services and Charges	19,415	20,000	20,000	20,000
Commodities	13,713	2,600	2,600	2,600
Total Expenditures	780,837	986,303	942,239	794,149
Subsidy	719,985	916,303	872,239	724,149

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Community Impact and Relations Director	1.00	1.00	1.00	1.00
Human Rights Specialist	1.00	1.00	1.00	1.00
Senior Human Rights Specialist	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	1.00
Equity Liaison	2.00	2.00	2.00	---
Community Relations Manager	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	7.00	7.00	7.00	5.00

Two Equity Liaisons were eliminated in FY26.

COMMUNITY IMPACT AND RELATIONS

Civil Rights Symposium
G001 HI135000
General Fund

Description:

The Civil & Human Rights Symposium is the annual signature event of the Commission that is designed to raise awareness to issues to human rights issues affecting Des Moines & Central Iowa in order to foster a community that has mutual respect and understanding to the rights and predicaments of all persons.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Other	---	10,000	10,000	10,000
Total Revenues	---	10,000	10,000	10,000

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Contractual Services	---	15,500	15,500	15,500
Other Services and Charges	---	1,500	1,500	1,500
Commodities	---	5,000	5,000	5,000
Total Expenditures	---	22,000	22,000	22,000
Subsidy	---	12,000	12,000	12,000

DEVELOPMENT SERVICES DEPARTMENT

Departmental Summary

FUND/ACTIVITY	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
General Fund:				
<i>Revenue</i>				
Permit and Development Center	4,708,335	4,031,447	3,902,400	3,941,400
Planning	161,013	128,700	154,000	157,000
Total Revenues	<u>4,869,349</u>	<u>4,160,147</u>	<u>4,056,400</u>	<u>4,098,400</u>
<i>Expenditure</i>				
Administration	782,873	647,522	787,134	731,646
Permit and Development Center	3,054,495	3,445,206	3,031,548	3,152,632
Planning	2,359,027	2,486,160	2,413,457	2,532,788
Total Expenditures	<u>6,196,396</u>	<u>6,578,888</u>	<u>6,232,139</u>	<u>6,417,066</u>
Subsidy	1,327,047	2,418,741	2,175,739	2,318,666
<i>Personnel</i>				
Administration	6.00	6.00	5.00	4.00
Planning	15.00	15.00	14.00	14.00
Permit and Development Center	22.00	22.00	22.00	22.00
Total Personnel	<u>43.00</u>	<u>43.00</u>	<u>41.00</u>	<u>40.00</u>
Special Revenue Funds:				
<i>Expenditure</i>				
Special Revenue Funds	18,773,377	23,497,049	21,511,332	23,386,022
Total Expenditures	<u>18,773,377</u>	<u>23,497,049</u>	<u>21,511,332</u>	<u>23,386,022</u>
<i>Personnel</i>				
Special Revenue Funds				
Expenditure Total	<u>24,969,773</u>	<u>30,075,937</u>	<u>27,743,471</u>	<u>29,803,088</u>
Personnel Total	<u>43.00</u>	<u>43.00</u>	<u>41.00</u>	<u>40.00</u>

DEVELOPMENT SERVICES DEPARTMENT

Administration
G001 DS001000
General Fund

Description:

Administration provides staff level administration services to the three core areas of the Development Services Department by providing interdivisional coordination; financial, personnel, and training services; policies and procedures; administrative support to the Plan and Zoning Commission; staff support to the City Manager and City Council; and customer services and referral services to the public as the initial contact point for the entire department.

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	771,690	635,158	774,970	719,482
Contractual Services	9,439	10,864	10,164	10,164
Commodities	1,744	1,500	2,000	2,000
Total Expenditures	782,873	647,522	787,134	731,646

Subsidy	782,873	647,522	787,134	731,646
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Development Services Director	1.00	1.00	1.00	1.00
Deputy Director of Development Services	1.00	1.00	1.00	1.00
Executive Administrative Assistant	1.00	1.00	1.00	---
Development Services Technician	3.00	3.00	2.00	2.00
Total Full-time Permanent Employees	6.00	6.00	5.00	4.00

In FY2025 and FY2026 Adopted the DS Techs hit in DS040040 (1) and DS042044 (2). The staffing tables were corrected to show where they should have been.

DEVELOPMENT SERVICES DEPARTMENT

Planning
G001 DS040040
General Fund

Description:

The Planning Division performs long-range and development planning, provides planning support for downtown projects and implements various community and regional plans. Development Planning includes lead staff support for the Plan and Zoning Commission, the Zoning Board of Adjustment and the Historic Preservation Commission as well as support for the City's development review processes.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Licenses and Permits	850	1,000	900	900
Charges for Services/User Fees	160,163	127,700	153,100	156,100
Total Revenues	161,013	128,700	154,000	157,000

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	2,022,467	2,173,351	2,097,146	2,215,790
Contractual Services	251,302	249,759	254,261	254,948
Other Services and Charges	75,000	50,000	50,000	50,000
Commodities	10,258	13,050	12,050	12,050
Total Expenditures	2,359,027	2,486,160	2,413,457	2,532,788
Subsidy	2,198,014	2,357,460	2,259,457	2,375,788

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Planning and Urban Design Administrator	1.00	1.00	1.00	1.00
Deputy Planning Administrator	2.00	2.00	2.00	2.00
Senior City Planner	4.00	4.00	4.00	4.00
Urban Planner II	4.00	4.00	3.00	3.00
Urban Planner	3.00	3.00	3.00	3.00
Urban Designer	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	15.00	15.00	14.00	14.00

For FY2025-26 Amended, an Urban Planner II was replaced with a Plans Examiner in DS042044.

DEVELOPMENT SERVICES DEPARTMENT

**Permit and Development Center
G001 DS042044
General Fund**

Description:

The Permit and Development Center develops and administers standards to ensure a healthy and vibrant community, including the administration, implementation, and coordination of all private development related reviews, permitting, licensing, and inspections. This center functions as a clearinghouse for most development related review, permitting, and regulatory functions, including participation from the Fire and Engineering Departments. This division provides administrative support to the Licensing and Appeals Board and the Board for Power Engineers. Additionally, with the reorganization of Development Services, Building Inspection, Electrical Inspection, Mechanical Inspection and Plumbing Inspection have been consolidated into this division. These groups ensure that buildings comply with the City's Building, Electrical, Mechanical and Plumbing Codes.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Licenses and Permits	4,696,927	4,002,447	3,873,700	3,912,400
Fines and Forfeitures	1,130	1,000	1,000	1,000
Charges for Services/User Fees	10,153	28,000	27,700	28,000
Use of Money and Property	100	---	---	---
Other	25	---	---	---
Total Revenues	4,708,335	4,031,447	3,902,400	3,941,400

FY2024-25 actual revenues include permitting related to the new terminal at the Des Moines International Airport.

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	2,873,984	3,269,796	2,863,890	2,982,688
Contractual Services	157,620	152,311	147,307	149,593
Other Services and Charges	1,390	700	---	---
Commodities	21,502	22,399	20,351	20,351
Total Expenditures	3,054,495	3,445,206	3,031,548	3,152,632

Subsidy	(1,653,840)	(586,241)	(870,852)	(788,768)
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Building Official	1.00	1.00	1.00	1.00
Deputy Building Official	2.00	2.00	2.00	2.00
Plans Examiner	3.00	3.00	4.00	4.00
Combination Inspector	12.00	12.00	11.00	11.00
Senior Building Inspector	1.00	1.00	1.00	1.00
Senior Electrical Inspector	1.00	1.00	1.00	1.00
Senior Mechanical Inspector	1.00	1.00	1.00	1.00
Senior Plumbing Inspector	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	22.00	22.00	22.00	22.00

For FY2025-26 Amended, an Urban Planner II in DS040040 was replaced with a Plans Examiner here. Additionally, a vacant Combination Inspector will not be filled to create budget savings.

DEVELOPMENT SERVICES DEPARTMENT

Special Revenue and Other Funds

ORGANIZATION CODE		2024-25	2025-26		2026-27
		ACTUAL	ADOPTED	AMENDED	RECOMM.
Special Revenue Funds					
S371 S371CM99	Economic Development Projects TIF	18,041,138	21,345,499	18,891,580	21,231,472
S743 CM025033	Economic Development Enterprise	585,391	2,151,550	2,154,550	2,154,550
S743 CM025330	Neighborhood Commercial Revitalization	146,848	---	465,202	---
	Subtotal Special Revenue Funds	<u>18,773,377</u>	<u>23,497,049</u>	<u>21,511,332</u>	<u>23,386,022</u>
	Total Special Revenue and Other Funds	<u>18,773,377</u>	<u>23,497,049</u>	<u>21,511,332</u>	<u>23,386,022</u>

ENGINEERING DEPARTMENT

Departmental Summary

FUND/ACTIVITY	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
General Fund:				
<i>Revenue</i>				
Management Services	197,215	149,870	150,564	155,718
Contracts and Compliance	187,805	312,991	269,455	274,580
Design / Project Management	952,492	982,696	1,180,292	1,225,452
Graphics Support	19,652	79,395	48,411	49,658
Real Estate Services	432,162	712,591	611,146	497,776
Survey	225,397	291,334	292,468	306,458
Construction Inspection	505,335	708,043	721,090	748,495
Permit and Development	3,111	3,100	3,100	3,100
T&T - Administration	5,452	302,848	288,228	300,831
T&T - Right-of-way Management	213,330	206,000	204,000	204,000
Total Revenues	2,741,953	3,748,868	3,768,754	3,766,068
<i>Expenditure</i>				
Management Services	655,002	674,646	678,211	706,123
Contracts and Compliance	673,765	659,470	656,848	677,718
Design / Project Management	740,959	1,188,060	1,178,021	1,223,339
Graphics Support	466,812	417,911	418,499	430,957
Real Estate Services	560,154	535,860	471,514	492,015
Survey	312,313	337,903	328,539	339,357
Construction Inspection	727,590	719,760	678,379	668,397
Permit and Development	655,030	724,508	722,023	750,870
T&T - Administration	380,912	295,448	288,228	300,831
T&T - Right-of-way Management	445,405	400,523	371,987	362,254
Total Expenditures	5,617,943	5,954,089	5,792,249	5,951,861
Subsidy	2,875,990	2,205,221	2,023,495	2,185,793
<i>Personnel</i>				
Management Services	4.00	4.00	4.00	4.00
Contracts and Compliance	8.00	8.00	8.00	8.00
Design / Project Management	20.00	20.00	20.00	20.00
Graphics Support	4.00	4.00	4.00	4.00
Real Estate Services	11.00	11.00	9.00	9.00
Survey	8.00	8.00	8.00	8.00
Construction Inspection	13.00	13.00	12.00	12.00
Permit and Development	7.00	7.00	7.00	7.00
T&T - Administration	2.00	2.00	2.00	2.00
T&T - Signal Installation and Maintenance	8.00	8.00	8.00	8.00
T&T - Sign, Painting, Signal and Lighting	8.00	8.00	8.00	8.00
T&T - Traffic Engineering	10.00	10.00	10.00	10.00
Total Personnel	103.00	103.00	100.00	100.00
Enterprise Funds:				
<i>Expenditure</i>				
T&T - Parking Administration	8,263,553	8,494,634	8,804,943	8,511,410
T&T - Parking Meter Maintenance and Collection	828,916	1,001,161	993,763	1,017,402
T&T - Park and Ride Operation	2,784,875	1,141,801	1,452,926	1,466,624
T&T - Intermodal Repair and Replacement	100,000	100,000	100,000	100,000
Total Expenditures	11,977,345	10,737,596	11,351,632	11,095,436
<i>Personnel</i>				
T&T - Parking Administration	1.00	1.00	1.00	1.00
T&T - Parking Meter Maintenance and Collection	4.90	4.90	4.90	4.90
T&T - Park and Ride Operation	0.10	0.10	0.10	0.10
Total Personnel	6.00	6.00	6.00	6.00

ENGINEERING DEPARTMENT

FUND/ACTIVITY	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Special Revenue Funds:				
<i>Expenditure</i>				
T&T - Street Lighting	2,821,516	3,000,000	3,000,000	3,000,000
T&T - Signal Installation and Maintenance	1,156,128	1,451,168	1,469,543	1,508,094
T&T - Sign, Painting, Signal and Lighting	1,865,806	2,003,562	1,893,203	1,893,562
T&T - Traffic Engineering	1,449,215	1,564,618	1,849,785	1,908,321
Special Revenue Funds - Not Road Use Tax	11,909	18,300	15,300	15,300
Total Expenditures	<u>7,304,574</u>	<u>8,037,648</u>	<u>8,227,831</u>	<u>8,325,277</u>
<i>Personnel</i>				
T&T - Signal Installation and Maintenance	8.00	8.00	8.00	8.00
T&T - Sign, Painting, Signal and Lighting	8.00	8.00	8.00	8.00
T&T - Traffic Engineering	10.00	10.00	10.00	10.00
Total Personnel	<u>26.00</u>	<u>26.00</u>	<u>26.00</u>	<u>26.00</u>
Reserved General Funds:				
<i>Expenditure</i>				
Reserved General Funds	127,000	127,000	127,000	127,000
Total Expenditures	<u>127,000</u>	<u>127,000</u>	<u>127,000</u>	<u>127,000</u>
Expenditure Total	<u>25,026,862</u>	<u>24,856,333</u>	<u>25,498,712</u>	<u>25,499,574</u>
Personnel Total	<u>135.00</u>	<u>135.00</u>	<u>132.00</u>	<u>132.00</u>

ENGINEERING DEPARTMENT

Management Services G001 EG001070 General Fund

Description:

The Mission of the City's Engineering Department is to construct public infrastructure and maintain traffic control systems essential to the safety, health, mobility, and quality of life for citizens, business, and guests of Des Moines. The Engineering Department consists of three divisions: Contracts and Real Estate, Design and Construction, and Traffic and Transportation. Management Services provides the management, leadership, oversight, and staff level administrative support services for the department.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Licenses and Permits	6,000	7,500	7,500	7,500
Charges for Services/User Fees	145,774	96,247	100,778	105,298
Other	45,441	46,123	42,286	42,920
Total Revenues	197,215	149,870	150,564	155,718

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	503,733	620,951	625,189	652,607
Contractual Services	22,675	38,595	32,922	33,416
Other Services and Charges	123,706	10,000	15,000	15,000
Commodities	4,077	4,600	4,600	4,600
Capital Outlays	811	500	500	500
Total Expenditures	655,002	674,646	678,211	706,123

Subsidy	457,787	524,776	527,647	550,405
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
City Engineer	1.00	1.00	1.00	1.00
Deputy City Engineer - Design & Construction	1.00	1.00	1.00	1.00
Deputy City Engineer - Administrative Services	1.00	1.00	1.00	1.00
Executive Administrative Assistant	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	4.00	4.00	4.00	4.00

The Personal Services budget in this division is approximately 75% of the total cost with the other 25% being direct charges to Capital Improvement projects.

ENGINEERING DEPARTMENT

Contracts and Compliance

G001 EG001071

General Fund

Description:

The Contracts and Compliance Section within the Contracts and Real Estate Division provides: (1) contract administration on public improvement projects including proposals, bid documents, grant compliance and reimbursement, contractor payments, insurance, Davis Bacon compliance, and project records; (2) processing of assessments against property owners who receive benefit from construction of public improvements or nuisance abatement, or who fail to pay fees for City services; (3) assistance to low-income property owners by providing special assessment subsidy services; (4) contracting for demolition of condemned structures or structures which are in conflict with capital improvement construction projects; and (5) support for property management activities.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	144,303	162,991	169,455	174,580
Other	43,503	150,000	100,000	100,000
Total Revenues	187,805	312,991	269,455	274,580

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	641,330	619,334	616,724	637,392
Contractual Services	15,131	19,924	19,924	20,126
Commodities	1,721	3,212	3,200	3,200
Capital Outlays	15,583	17,000	17,000	17,000
Total Expenditures	673,765	659,470	656,848	677,718

Subsidy	485,959	346,479	387,393	403,138
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Senior Engineering Technician	3.00	3.00	3.00	3.00
Engineering Technician	2.00	2.00	2.00	2.00
Engineering Administrative Assistant	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	1.00
Engineering Administrative Manager	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	8.00	8.00	8.00	8.00

The Personal Services budget in this division is approximately 65% of the total cost with the other 35% being direct charges to Capital Improvement projects.

ENGINEERING DEPARTMENT

Design / Project Management G001 EG060072 General Fund

Description:

The Design / Project Management Section within the Design and Construction Division provides: (1) engineering, architectural, and design services for City infrastructure and building facilities included in the City's Capital Improvement Program; (2) management of capital improvement construction projects; (3) inspection of the City's bridges and programming necessary bridge capital improvements and maintenance; and (4) professional engineering and architectural support to the rest of the Engineering Department and other City Departments.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	952,492	982,696	1,180,292	1,225,452
Total Revenues	952,492	982,696	1,180,292	1,225,452

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	627,117	1,065,163	1,055,890	1,100,730
Contractual Services	112,260	120,039	119,314	119,792
Commodities	702	1,758	1,317	1,317
Capital Outlays	880	1,100	1,500	1,500
Total Expenditures	740,959	1,188,060	1,178,021	1,223,339
Subsidy	(211,533)	205,364	(2,271)	(2,113)

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Chief Design Engineer	1.00	1.00	1.00	1.00
Construction Manager	1.00	1.00	1.00	1.00
Civil Engineer III	1.00	1.00	1.00	1.00
Civil Engineer II	10.00	10.00	10.00	10.00
Civil Engineer I	3.00	3.00	3.00	3.00
Water Resources Engineer	1.00	1.00	1.00	1.00
Engineering Technician	2.00	2.00	2.00	2.00
Engineering Administrative Assistant	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	20.00	20.00	20.00	20.00

The Personal Services budget in this division is approximately 25% of the total cost with the other 75% being direct charges to Capital Improvement projects.

ENGINEERING DEPARTMENT

Graphics Support G001 EG060073 General Fund

Description:

The Graphics Support Section within the Contracts and Real Estate Division provides: (1) mapping and computer-aided design and drafting support for the Engineering Department, including assistance in capital improvement project development and design; (2) maintenance and consultation to City departments and the public on quarter section, planimetric, and topographic maps, sewer maps and data, aerial photography, and construction records on all public improvements; (3) preparation of maps, plans, charts, overlays, displays, and exhibits for the Engineering Department; (4) maintenance of plan files for public improvements; and (5) input and maintenance of records and data for City infrastructure in the City's Geographic Information System.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	19,652	79,395	48,411	49,658
Total Revenues	19,652	79,395	48,411	49,658

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	438,327	388,898	387,486	399,770
Contractual Services	27,316	27,013	30,013	30,187
Commodities	1,170	2,000	1,000	1,000
Total Expenditures	466,812	417,911	418,499	430,957

Subsidy	447,160	338,516	370,088	381,299
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Engineering Data Supervisor	1.00	1.00	1.00	1.00
CAD Graphic Technician	2.00	2.00	2.00	2.00
Engineering Technician	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	4.00	4.00	4.00	4.00

The Personal Services budget in this division is approximately 75% of the total cost with the other 25% being direct charges to Capital Improvement projects.

ENGINEERING DEPARTMENT

Real Estate Services G001 EG061074 General Fund

Description:

The Real Estate Services Section within the Contracts and Real Estate Division provides: (1) real estate services for City projects and programs requiring the purchase or disposition of real estate, including appraisals, purchasing of land and easements, and relocation assistance for individuals and businesses displaced as part of the City's acquisition activities; (2) maintenance of records for City-owned property and easements; and (3) property management services for City-owned properties, including sale of excess property.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	277,122	416,541	351,302	366,776
Use of Money and Property	147,308	130,000	130,000	130,000
Other	7,732	166,050	129,844	1,000
Total Revenues	432,162	712,591	611,146	497,776

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	491,174	495,705	431,397	452,375
Transfers to Other Funds	---	---	941	---
Contractual Services	32,619	36,155	35,176	35,640
Commodities	1,881	4,000	4,000	4,000
Total Expenditures	560,154	535,860	471,514	492,015

Subsidy	127,993	(176,731)	(139,632)	(5,761)
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Real Estate Division Manager	1.00	1.00	1.00	1.00
Acquisition and Relocation Specialist	1.00	1.00	1.00	1.00
Appraisal and Acquisition Specialist	1.00	1.00	1.00	1.00
Real Estate Coordinator	5.00	5.00	3.00	3.00
Real Estate Records and Property Technician	1.00	1.00	1.00	1.00
Engineering Administrative Assistant	1.00	1.00	1.00	1.00
Real Estate Compliance Officer	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	11.00	11.00	9.00	9.00

The Personal Services budget in this division is approximately 25% of the total cost with the other 75% being direct charges to Capital Improvement projects. Two Real Estate Coordinator positions were removed from this division.

ENGINEERING DEPARTMENT

Survey G001 EG061075 General Fund

Description:

The Survey Section within the Design and Construction Division provides: (1) professional survey services for all City Departments and for the design and construction of City capital improvement projects, including construction layout, legal, boundary, and topographic surveys; (2) preparation of legal descriptions, plats and other official documents in public records; and (3) maintenance of the horizontal and vertical control monumentation and benchmarking system for the City.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	225,397	291,334	292,468	306,458
Total Revenues	225,397	291,334	292,468	306,458

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	184,059	224,333	214,486	224,778
Contractual Services	88,033	88,743	89,351	89,877
Other Services and Charges	32,080	5,000	10,000	10,000
Commodities	8,141	9,827	9,702	9,702
Capital Outlays	---	10,000	5,000	5,000
Total Expenditures	312,313	337,903	328,539	339,357

Subsidy	86,916	46,569	36,071	32,899
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Survey Supervisor	1.00	1.00	1.00	1.00
Surveyor	3.00	3.00	3.00	3.00
Assistant Surveyor	3.00	3.00	3.00	3.00
Surveyor Helper	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	8.00	8.00	8.00	8.00

The Personal Services budget in this division is approximately 25% of the total cost with the other 75% being direct charges to Capital Improvement projects.

ENGINEERING DEPARTMENT

Construction Inspection
G001 EG061076
General Fund

Description:

The Construction Inspection Section within the Design and Construction Division provides construction inspection and material testing services to insure that public improvements are constructed in compliance with the approved plans, specifications, and contract documents.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	505,335	708,043	721,090	748,495
Total Revenues	505,335	708,043	721,090	748,495

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	579,056	547,854	506,781	525,002
Contractual Services	131,045	153,801	128,102	129,899
Other Services and Charges	2,166	---	30,000	---
Commodities	12,626	16,605	11,996	11,996
Capital Outlays	2,697	1,500	1,500	1,500
Total Expenditures	727,590	719,760	678,379	668,397
Subsidy	222,255	11,717	(42,711)	(80,098)

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Construction Inspection Supervisor	1.00	1.00	1.00	1.00
Senior Engineering Technician	1.00	1.00	1.00	1.00
Senior Construction Inspector	9.00	9.00	8.00	8.00
Engineering Lab Operations Technician	1.00	1.00	1.00	1.00
Engineering Lab Inspection Technician	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	13.00	13.00	12.00	12.00

The Personal Services budget in this division is approximately 25% of the total cost with the other 75% being direct charges to Capital Improvement projects. One Senior Construction Inspector position was removed from this division.

ENGINEERING DEPARTMENT

Permit and Development G001 EG061100 General Fund

Description:

The Permit and Development Section, part of the Design and Construction Division, and located in the Permit and Development Center of the Development Services Department, provides: (1) engineering support to the City's Permit and Development Center; (2) permitting activities, including engineering reviews and inspections, within the City's right-of-way (streets and border areas) for utility installation, drive accesses, encroachments, and sidewalk construction; (3) engineering review of plans for construction of public infrastructure by private entities; (4) engineering support for activities associated with development, such as grading permits, site plan and subdivision plat review; and (5) engineering support functions related to the City's participation in the National Flood Insurance Program.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Other	3,111	3,100	3,100	3,100
Total Revenues	3,111	3,100	3,100	3,100

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	648,680	717,708	715,223	744,070
Contractual Services	6,350	6,600	6,600	6,600
Commodities	---	200	200	200
Total Expenditures	655,030	724,508	722,023	750,870

Subsidy	651,919	721,408	718,923	747,770
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Civil Engineer III	1.00	1.00	1.00	1.00
Civil Engineer I	1.00	1.00	1.00	1.00
Construction Inspection Supervisor	1.00	1.00	1.00	1.00
Senior Construction Inspector	3.00	3.00	3.00	3.00
Senior Engineering Technician	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	7.00	7.00	7.00	7.00

The personal services budget in this division is approximately 60 percent of the total cost with the other 40 percent being directly charged to various capital improvement projects.

ENGINEERING DEPARTMENT

T&T - Administration
G001 EG062077
General Fund

Description:

The Traffic and Transportation Administration Section of the Traffic and Transportation Division provides: (1) management, leadership, oversight, and staff level administrative support services for the Traffic and Transportation Division; (2) transportation planning; and (3) planning, programming and maintenance of the City's traffic control and parking facilities and infrastructure.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	5,452	17,848	18,522	19,355
Total Revenues	5,452	302,848	288,228	300,831

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	275,896	262,343	261,161	273,576
Contractual Services	29,240	28,569	23,067	23,255
Other Services and Charges	74,000	---	---	---
Commodities	1,775	4,536	4,000	4,000
Total Expenditures	380,912	295,448	288,228	300,831
Subsidy	375,459	(7,400)	---	---

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
City Traffic Engineer	0.50	0.50	0.50	0.50
Transportation Planner	1.00	1.00	1.00	1.00
Administrative Assistant	0.50	0.50	0.50	0.50
Total Full-time Permanent Employees	2.00	2.00	2.00	2.00

The City Traffic Engineer and the Administrative Assistant are allocated in part to other divisions in the Engineering Department.

ENGINEERING DEPARTMENT

T&T - Right-of-Way Management G001 EG062083 General Fund

Description:

The function of Right-of-Way Management (ROW) is to implement the ordinance passed in FY1999 designed to coordinate and manage activities in the public right-of-way. The outcome being a reduction in traffic obstructions, decreased damage and degradation of the infrastructure, increased safety and mapping of underground utilities.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Licenses and Permits	18,800	21,000	19,000	19,000
Use of Money and Property	194,530	185,000	185,000	185,000
Total Revenues	213,330	206,000	204,000	204,000

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	419,697	369,564	321,487	331,754
Contractual Services	622	459	---	---
Other Services and Charges	24,941	30,000	50,000	30,000
Commodities	145	500	500	500
Total Expenditures	445,405	400,523	371,987	362,254

Subsidy	232,075	194,523	167,987	158,254
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Personal services will now be based on actual time charged to ROW activity - instead of a percent allocation by position. The budgeted amount of work is equal to approximately 3 FTE positions. These amounts are budgeted in other divisions within the Engineering

ENGINEERING DEPARTMENT

T&T - Parking Administration
E051 EG062085
Parking Operations Fund

Description:

The Parking Administration Section of the Traffic and Transportation Division provides: (1) administration and management for the operation and maintenance of the City's on-street and off-street parking facilities; (2) planning and programming capital improvement projects and maintenance for the City's parking facilities and infrastructure; and (3) issuance of special parking permits for use of on-street metered parking.

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	173,131	178,495	176,208	184,427
Transfers to Other Funds	1,000,000	1,000,000	1,000,000	1,000,000
Contractual Services	3,047,881	3,113,807	2,980,559	2,755,529
Other Services and Charges	1,815,234	1,771,632	2,252,476	2,175,754
Commodities	205,587	300,500	275,500	275,500
Capital Outlays	30,114	50,000	40,000	40,000
Debt Service	1,991,607	2,080,200	2,080,200	2,080,200
Total Expenditures	8,263,553	8,494,634	8,804,943	8,511,410

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Traffic Facilities Manager	0.50	0.50	0.50	0.50
City Traffic Engineer	0.50	0.50	0.50	0.50
Total Full-time Permanent Employees	1.00	1.00	1.00	1.00

The City Traffic Engineer and the Traffic Facilities Manager are allocated in part to other divisions in the Engineering Department.

ENGINEERING DEPARTMENT

T&T - Parking Meter Maintenance and Collection E051 EG062087 Parking Operations Fund

Description:

The Parking Meter Maintenance and Collection Section of the Traffic and Transportation Division provides collection from and maintenance of parking meters in the Central Business District.

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	478,685	534,346	558,942	582,014
Contractual Services	329,710	365,047	360,213	360,780
Other Services and Charges	---	---	---	---
Commodities	20,521	86,768	64,608	64,608
Capital Outlays	---	15,000	10,000	10,000
Total Expenditures	828,916	1,001,161	993,763	1,017,402

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Senior Traffic Device Maintenance Worker	1.00	1.00	1.00	1.00
Traffic Device Maintenance Worker	3.00	3.00	3.00	3.00
Traffic Facilities Manager	0.40	0.40	0.40	0.40
Administrative Assistant	0.50	0.50	0.50	0.50
Total Full-time Permanent Employees	4.90	4.90	4.90	4.90

The Traffic Facilities Manager and the Administrative Assistant are allocated in part to other divisions in the Engineering Department.

ENGINEERING DEPARTMENT

T&T- Intermodal Repair and Replacement E067 EG062089 Intermodal Repair and Replacement Fund

Description:

The Intermodal Repair and Replacement Fund provides Park and Ride operating funds for construction or repair of Park and Ride facilities.

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Transfers to Other Funds	100,000	100,000	100,000	100,000
Total Expenditures	100,000	100,000	100,000	100,000

ENGINEERING DEPARTMENT

T&T - Park and Ride Operation E078 EG062086 Park and Ride Operations Fund

Description:

The Park and Ride Operation budget provides for contracted operation and maintenance of the park and ride facilities, shuttle services at the facilities, and contributions to the Des Moines Area Regional Transit Authority (DART).

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	14,296	14,224	13,736	14,460
Contractual Services	2,432,330	789,539	741,200	754,100
Other Services and Charges	337,967	338,038	697,990	698,064
Commodities	283	---	---	---
Total Expenditures	2,784,875	1,141,801	1,452,926	1,466,624

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Traffic Facilities Manager	0.10	0.10	0.10	0.10
Total Full-time Permanent Employees	0.10	0.10	0.10	0.10

The Traffic Facilities Manager is allocated in part to other divisions in the Engineering Department.

ENGINEERING DEPARTMENT

T&T - Street Lighting
S360 EG062078
Road Use Tax Fund

Description:

The Street Lighting budget provides for the maintenance and operation of the street lights on city streets, including funding for: (1) contracted services for maintenance and operation of street lights by MidAmerican Energy Company; and (2) maintenance of City-owned street lights.

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Contractual Services	2,821,516	3,000,000	2,975,775	3,000,000
Total Expenditures	2,821,516	3,000,000	3,000,000	3,000,000

Road Use Tax	2,821,336	3,000,000	3,000,000	3,000,000
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ENGINEERING DEPARTMENT

T&T - Signal Installation and Maintenance S360 EG062079 Road Use Tax Fund

Description:

The Signal Installation and Maintenance Section of the Traffic and Transportation Division provides installation, operation, and maintenance of City traffic signals.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	14,667	---	---	---
Other	188	2,000	1,100	1,100
Intergovernmental	6,619	2,000	3,000	3,000
Total Revenues	21,474	4,000	4,100	4,100

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	923,630	1,061,278	1,095,849	1,130,707
Contractual Services	247,557	299,149	293,168	296,861
Other Services and Charges	(64,659)	10,000	---	---
Commodities	47,421	80,741	80,526	80,526
Capital Outlays	2,179	---	---	---
Total Expenditures	1,156,128	1,451,168	1,469,543	1,508,094

Road Use Tax	1,134,654	1,447,168	1,465,443	1,503,994
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Traffic Signal System Chief	1.00	1.00	1.00	1.00
Traffic Signal Technician	6.00	6.00	6.00	6.00
Utility Locator	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	8.00	8.00	8.00	8.00

ENGINEERING DEPARTMENT

T&T - Sign, Painting, Signal and Lighting
S360 EG062080
Road Use Tax Fund

Description:

The Sign, Painting, Signal and Lighting Division of the Traffic and Transportation Division provides: (1) installation and maintenance of traffic signs on City streets; (2) application and maintenance of pavement markings on City streets; (3) maintenance and operation of City-owned street lights; and (4) installation, operation, and maintenance of traffic signals and related traffic control devices and equipment.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Other	284	500	500	500
Total Revenues	284	500	500	500

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	1,007,914	1,075,934	942,747	973,815
Transfers to Other Funds	450,000	---	450,000	450,000
Contractual Services	131,883	146,279	128,058	127,349
Other Services and Charges	60,243	12,000	51,000	21,000
Commodities	215,766	769,349	321,398	321,398
Total Expenditures	1,865,806	2,003,562	1,893,203	1,893,562

Road Use Tax	1,865,522	2,003,062	1,892,703	1,893,062
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Traffic Control Supervisor	1.00	1.00	1.00	1.00
Traffic Maintenance Chief	1.00	1.00	1.00	1.00
Senior Traffic Device Maintenance Worker	2.00	2.00	2.00	2.00
Traffic Device Maintenance Worker	4.00	4.00	4.00	4.00
Total Full-time Permanent Employees	8.00	8.00	8.00	8.00

ENGINEERING DEPARTMENT

T&T - Traffic Engineering S360 EG062084 Road Use Tax Fund

Description:

The Traffic Engineering Section of the Traffic and Transportation Division provides: (1) traffic and transportation related engineering services for the City, including the planning, analysis, design, construction, operation and maintenance of the City's traffic facilities and equipment; (2) field investigations, traffic data collection and traffic studies in order to make recommendations to enhance safety for all transportation users; (3) review and enforcement of vision obstructions at intersections; (4) traffic engineering support to the Permit and Development Center, including reviewing traffic impacts of planned developments; and (5) review of street lighting plans.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Licenses and Permits	88,688	98,550	93,550	93,550
Charges for Services/User Fees	51,123	141,234	6,000	6,000
Other	25,000	30,000	40,000	35,000
Total Revenues	164,811	269,784	139,550	134,550

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	1,116,907	1,145,094	1,464,964	1,523,429
Contractual Services	329,556	412,982	373,321	373,392
Commodities	160	3,542	1,500	1,500
Capital Outlays	2,591	3,000	10,000	10,000
Total Expenditures	1,449,215	1,564,618	1,849,785	1,908,321

Road Use Tax	---	1,294,834	1,710,235	1,773,771
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Principal Traffic Engineer	3.00	3.00	3.00	3.00
Traffic Engineer	2.00	2.00	2.00	2.00
Senior Engineering Technician	3.00	3.00	3.00	3.00
Engineering Technician	2.00	2.00	2.00	2.00
Total Full-time Permanent Employees	10.00	10.00	10.00	10.00

The Personal Services budget in this division is approximately 79% of the total cost with the other 21% being direct charges to Capital Improvement projects.

ENGINEERING DEPARTMENT

Special Revenue and Other Funds

ORGANIZATION CODE		2024-25	2025-26		2026-27
		ACTUAL	ADOPTED	AMENDED	RECOMM.
Reserved General Fund					
H767 EG064090	General Property Management	127,000	127,000	127,000	127,000
	Total Reserved General Funds	127,000	127,000	127,000	127,000
Special Revenue Funds					
S715 EG064091	Child Care Center Maintenance	11,909	18,300	15,300	15,300
	Total Special Revenue Funds	11,909	18,300	15,300	15,300
	Total Special Revenue and Other Funds	138,909	145,300	142,300	142,300

FINANCE DEPARTMENT

Departmental Summary

FUND/ACTIVITY	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
General Fund:				
<i>Revenue</i>				
Administration	104,744	105,960	127,931	128,398
Accounting	222,019	225,311	238,353	241,884
Procurement	322,678	332,150	371,900	377,318
Research And Budget	135,091	136,922	135,645	137,489
Treasury	87,575	90,162	76,025	77,154
General Fund - Non-Departmental	191,114,098	189,117,651	188,911,771	193,964,694
Tort Liability	3,700,967	3,771,791	3,771,415	6,601,132
American Rescue Plan Act	486,716	---	---	---
Sale of Bond Securities	20,860,708	4,188,541	4,188,541	4,173,489
Total Revenues	217,034,594	197,968,488	197,821,581	205,701,558
<i>Expenditure</i>				
Administration	689,885	767,002	620,557	645,612
Community Partnership Programs	4,301,450	4,548,000	5,433,500	5,544,900
Accounting	882,574	1,053,912	1,014,883	1,058,351
Procurement	847,554	859,944	874,182	897,445
Research And Budget	809,541	833,840	970,182	1,019,562
Treasury	665,904	612,851	751,766	711,949
Ambulance Collection	365,956	350,000	400,000	400,000
General Fund - Non-Departmental	10,051,945	7,654,743	10,351,935	11,944,250
Tort Liability	2,345,790	2,664,500	1,925,000	1,936,000
General Fund Loan 2023C	20,858,579	4,188,541	4,188,541	4,173,489
American Rescue Plan Act	10,958,937	---	4,080,000	---
Total Expenditures	52,778,116	23,533,333	30,610,546	28,331,558
Subsidy	(164,256,479)	(174,435,155)	(167,211,035)	(177,370,000)
<i>Personnel</i>				
Administration	4.00	4.00	3.00	3.00
Accounting	7.00	7.00	7.00	7.00
Procurement	5.00	5.00	5.00	5.00
Research And Budget	5.00	5.00	6.00	6.00
Treasury	3.00	3.00	3.00	3.00
Total Personnel	24.00	24.00	24.00	24.00
Internal Service Funds:				
<i>Expenditure</i>				
Fleet Service Maintenance	5,065,859	5,142,780	5,369,272	5,448,517
Fuel Services	2,700,422	3,877,067	3,099,000	3,199,000
Motor Pool	85,076	84,295	80,616	82,435
Fleet Service Parts	3,898,187	4,410,000	4,014,081	4,122,763
Equipment Replacement	7,243,946	7,725,000	7,898,401	7,925,640
Total Expenditures	18,993,490	21,239,142	20,461,370	20,778,355
<i>Personnel</i>				
Fleet Service Maintenance	35.00	35.00	35.00	35.00
Total Personnel	35.00	35.00	35.00	35.00

FINANCE DEPARTMENT

FUND/ACTIVITY	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Special Revenue Funds:				
<i>Expenditure</i>				
Road Use Tax	25,429,317	7,294,832	7,173,081	7,242,861
Local Option Sales and Services Tax (LOSST)	62,086,260	59,450,000	59,870,837	62,041,412
Special Revenue Funds	59,837,097	58,769,361	61,921,126	60,273,148
Total Expenditures	<u>147,352,674</u>	<u>125,514,193</u>	<u>128,965,044</u>	<u>129,557,421</u>
<i>Personnel</i>				
Local Option Sales and Services Tax (LOSST)	<u>4.00</u>	<u>4.00</u>	<u>4.00</u>	<u>4.00</u>
Total Personnel	<u>4.00</u>	<u>4.00</u>	<u>4.00</u>	<u>4.00</u>
Debt Service Funds:				
<i>Expenditure</i>				
Debt Service Funds	<u>143,536,382</u>	<u>154,412,184</u>	<u>153,264,906</u>	<u>139,502,417</u>
Total Expenditures	<u>143,536,382</u>	<u>154,412,184</u>	<u>153,264,906</u>	<u>139,502,417</u>
Expenditure Total	<u><u>362,660,662</u></u>	<u><u>324,698,852</u></u>	<u><u>333,301,866</u></u>	<u><u>318,169,751</u></u>
Personnel Total	<u>63.00</u>	<u>63.00</u>	<u>63.00</u>	<u>63.00</u>

FINANCE DEPARTMENT

**Administration
G001 FN001000
General Fund**

Description:

The function of Administration is to coordinate financial management activities throughout the City organization.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	54,202	55,000	67,500	67,500
Other	50,542	50,960	60,431	60,898
Total Revenues	104,744	105,960	127,931	128,398

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	656,049	713,438	566,993	591,795
Contractual Services	27,784	52,564	52,564	52,817
Other Services and Charges	4,396	---	---	---
Commodities	1,656	1,000	1,000	1,000
Total Expenditures	689,885	767,002	620,557	645,612

Subsidy	585,141	661,042	492,626	517,214
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Finance Director	1.00	1.00	1.00	1.00
Deputy Finance Director	2.00	2.00	1.00	1.00
Executive Administrative Assiatant	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	4.00	4.00	3.00	3.00

In FY2025-26 Amended, one Deputy Finance Director was replaced with one Research and Budget Officer in FN083000.

FINANCE DEPARTMENT

Community Partnership Programs G001 ND412640 General Fund

Description:

The function of Community Partnership Programs is for the payment of Hotel/Motel Taxes to Des Moines Convention & Visitors Bureau and BRAVO.

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Contractual Services	4,301,450	4,548,000	5,433,500	5,544,900
Total Expenditures	4,301,450	4,548,000	5,433,500	5,544,900
Subsidy	4,301,450	4,548,000	5,433,500	5,544,900

FINANCE DEPARTMENT

Accounting
G001 FN080000
General Fund

Description:

The Accounting division is responsible for maintaining the integrity the City's financial records. The department is responsible for the timely payment, recording and reporting of the City's financial transactions and assuring that adequate supporting documentation is obtained and maintained. The staff of the Accounting division is responsible for preparing the City's Comprehensive Annual Financial Report, the Street Financial Report and the State of Iowa's annual report. The division also compiles the information for the City's SEC disclosures.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Other	222,019	225,311	238,353	241,884
Total Revenues	222,019	225,311	238,353	241,884

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	734,258	910,661	862,588	905,617
Contractual Services	139,487	136,271	145,095	145,534
Other Services and Charges	---	500	500	500
Commodities	8,829	6,480	6,700	6,700
Total Expenditures	882,574	1,053,912	1,014,883	1,058,351
Subsidy	660,555	828,601	776,530	816,467

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Comptroller	1.00	1.00	1.00	1.00
Deputy Comptroller	1.00	1.00	1.00	1.00
Senior Accountant	2.00	2.00	2.00	2.00
Accounting Specialist II	2.00	2.00	2.00	2.00
Accounting Specialist I	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	7.00	7.00	7.00	7.00

FINANCE DEPARTMENT

Procurement G001 FN082000 General Fund

Description:

The function of the Procurement Division is to ensure that City departments procure goods and services in a fair, competitive, and cost-effective manner, in compliance with the City Code, State Law, and the City's current policies and procedures. The City's courier service is also funded from this division.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Other	322,678	332,150	371,900	377,318
Total Revenues	322,678	332,150	371,900	377,318

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	593,596	623,676	605,865	628,900
Contractual Services	202,297	185,268	219,317	219,545
Other Services and Charges	41,711	2,000	---	---
Commodities	9,951	49,000	49,000	49,000
Total Expenditures	847,554	859,944	874,182	897,445

Subsidy	524,877	527,794	502,282	520,127
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Procurement Administrator	1.00	1.00	1.00	1.00
Buyer	4.00	4.00	4.00	4.00
Total Full-time Permanent Employees	5.00	5.00	5.00	5.00

FINANCE DEPARTMENT

**Research and Budget
G001 FN083000
General Fund**

Description:

The function of the Research and Budget division is to prepare and compile the City's Operating Budget and Capital Improvements Program, perform fiscal analyses of City operations, and provide research and analysis support on issues that impact the City.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Other	135,091	136,922	135,645	137,489
Total Revenues	135,091	136,922	135,645	137,489

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	768,055	791,888	928,980	978,030
Contractual Services	40,947	41,352	40,602	40,932
Commodities	538	600	600	600
Total Expenditures	809,541	833,840	970,182	1,019,562

Subsidy	674,450	696,918	834,537	882,073
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Research & Budget Officer	---	---	1.00	1.00
Senior Budget Analyst	1.00	1.00	1.00	1.00
Budget Analyst II	1.00	1.00	2.00	2.00
Management Analyst	1.00	1.00	---	---
Budget Analyst	2.00	2.00	2.00	2.00
Total Full-time Permanent Employees	5.00	5.00	6.00	6.00

FINANCE DEPARTMENT

Treasury G001 FN085000 General Fund

Description:

The function of Treasury division is to manage the City's investments within the policy guidelines established by City Council and state law, including "safety, liquidity and yield" - in that order of priority. The division also provides for the collection and receipt of revenues - including a cashier's window for public and departmental use. The division is also responsible for maintaining the City's collection database.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Other	87,575	90,162	76,025	77,154
Total Revenues	87,575	90,162	76,025	77,154

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	349,845	360,376	365,048	376,897
Contractual Services	307,102	248,375	359,975	330,452
Other Services and Charges	4,798	---	11,000	---
Commodities	4,160	4,100	4,600	4,600
Capital Outlays	---	---	11,143	---
Total Expenditures	665,904	612,851	751,766	711,949

Subsidy	578,329	522,689	675,741	634,795
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Treasury Manager	1.00	1.00	1.00	1.00
Accountant	1.00	1.00	1.00	1.00
Accounting Specialist II	1.00	1.00	---	---
Treasury Customer Service Representative	---	---	1.00	1.00
Total Full-time Permanent Employees	3.00	3.00	3.00	3.00

In FY2025-26 Amended, one Deputy Finance Director in FN001000 was replaced with one Research and Budget Officer.

FINANCE DEPARTMENT

Ambulance Collection G001 ND412641 General Fund

Description:

Ambulance Collections is outsourced to the private sector, and overseen by the Fire and Finance Departments.

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Contractual Services	365,956	350,000	400,000	400,000
Total Expenditures	365,956	350,000	400,000	400,000
Subsidy	365,956	350,000	400,000	400,000

FINANCE DEPARTMENT

General Fund - Non-Departmental G001 ND405643 General Fund

Description:

The function of this organization is to provide for the centralization of General Fund revenues and expenditures not directly tied to any of the other departments in the General Fund.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Taxes	83,372,281	86,034,529	86,595,429	91,943,430
Franchise Fees	13,249,853	13,761,000	13,761,000	13,430,000
Charges for Services/User Fees	---	1,500	---	---
Use of Money and Property	17,040,957	7,609,504	7,609,504	6,109,504
Other	74,676,978	79,397,345	78,637,614	80,404,106
Intergovernmental	2,774,030	2,313,773	2,308,224	2,077,654
Total Revenues	191,114,098	189,117,651	188,911,771	193,964,694

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	120,612	(2,500,000)	(250,000)	(500,000)
Transfers to Other Funds	7,750,000	6,775,000	6,775,000	8,135,000
Contractual Services	2,081,666	2,079,743	2,476,935	2,459,250
Other Services and Charges	99,667	1,300,000	1,350,000	1,850,000
Total Expenditures	10,051,945	7,654,743	10,351,935	11,944,250

Subsidy	(181,062,153)	(181,462,908)	(178,559,836)	(182,020,444)
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Major changes to the budget include the following:

Personal Services: Across the city, the Finance Department assumes a vacancy factor. For projected budgets, the vacancy assumption is forecasted here for the entire organization.

Vehicle Replacement: Included in this budget is the amount for vehicle replacement for all of the General Fund, which is \$2,025,000 in FY 2027.

Transfers to Other Funds: Included in the FY 2027 recommended budget are transfers to capital projects, severance fund, and the tort fund.

FINANCE DEPARTMENT

Tort Liability
G005 ND405645
Tort Fund

Description:

The function of Tort Liability is for the centralized collection of the Tort Levy portion of property taxes - mainly to fund the Tort Services division of the Legal Department (LG160000), and the Tort Claims Investigation division of the Police Department (PD222369).

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Taxes	3,564,745	3,660,388	3,660,288	6,435,767
Intergovernmental	136,222	111,403	111,127	165,365
Total Revenues	3,700,967	3,771,791	3,771,415	6,601,132

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Transfers to Other Funds	400,000	200,000	---	---
Contractual Services	1,820,290	2,464,500	1,925,000	1,936,000
Other Services and Charges	125,500	---	---	---
Total Expenditures	2,345,790	2,664,500	1,925,000	1,936,000
Subsidy	(1,355,177)	(1,107,291)	(1,846,415)	(4,665,132)

FINANCE DEPARTMENT

Fleet Service Maintenance I010 FN024020 Equipment Maintenance Center Fund

Description:

The function of Equipment Maintenance Center is for a facility to provide repair and maintenance for all of the City's equipment fleet, along with the Fire and Park & Recreation Departments, providing repair services for specialized equipment related to operations in those departments.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	210,802	243,175	228,171	231,099
Other	5,228,707	4,998,188	5,216,815	5,283,765
Total Revenues	5,439,509	5,241,363	5,444,986	5,514,864

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	3,484,692	3,824,906	3,848,850	3,921,145
Contractual Services	1,425,692	1,195,274	1,349,672	1,356,322
Other Services and Charges	114,785	70,000	100,000	100,000
Commodities	40,691	52,600	70,750	71,050
Total Expenditures	5,065,859	5,142,780	5,369,272	5,448,517

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Fleet Services Administrator	1.00	1.00	1.00	1.00
Fleet Services Operations Manager	1.00	1.00	1.00	1.00
Fleet Services Section Chief	2.00	2.00	2.00	2.00
Fleet Services Vehicle and Equipment Coordinator	1.00	1.00	1.00	1.00
Fleet Services Welder	1.00	1.00	1.00	1.00
Park Maintenance Mechanic	1.00	1.00	1.00	1.00
Fleet Services Mechanic	19.00	19.00	19.00	19.00
Fleet Services Service Coordinator	2.00	2.00	2.00	2.00
Fleet Services Service Person	6.00	6.00	6.00	6.00
Fleet Services Administrative Coordinator	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	35.00	35.00	35.00	35.00

FINANCE DEPARTMENT

**Fuel Services
I010 FN024022
Equipment Maintenance Center Fund**

Description:

The function of the Fuel Services budget is to purchase unleaded and diesel fuel for distribution at the City fuel island.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	---	257,978	---	---
Use of Money and Property	143,724	133,400	135,000	135,000
Other	3,523,148	3,619,668	3,099,067	3,199,067
Total Revenues	3,666,872	4,011,046	3,234,067	3,334,067

In FY 2024-25, WRA installed its own fuel island and stopped buying fuel from Fuel Services. This has been recognized in the amended budget for FY 2025-26.

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Contractual Services	86,769	61,067	66,000	66,000
Commodities	2,613,652	3,816,000	3,033,000	3,133,000
Total Expenditures	2,700,422	3,877,067	3,099,000	3,199,000

FINANCE DEPARTMENT

Local Option Sales and Services Tax (LOSST)

S888 ND414000

Local Option Sales Tax Fund

Description:

The function of the Local Option Sales and Services Tax (LOSST) fund and organization in the Finance Department is to track the expenditures of the LOSST in accordance with the LOSST Policy as approved by City Council on December 17, 2018 (Roll Call 18-2106).

ORGANIZATION CODE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Total Local Option Sales and Services Tax Revenue	59,844,625	59,450,000	59,747,250	60,046,500
Property Tax Relief				
Expenditures:				
Debt Service Fund	29,000,000	29,725,000	29,601,236	30,950,000
Total Expenditures	29,000,000	29,725,000	29,601,236	30,950,000
LOSST Funding	29,000,000	29,725,000	29,601,236	30,950,000
Street Improvements and Flood Prevention				
Expenditures:				
Street Improvements	9,000,000	4,000,000	4,000,000	4,000,000
Stormwater Fund	1,000,000	1,000,000	1,000,000	1,000,000
Flood Prevention Property Buyouts	34,562	400,000	816,136	400,000
Total Expenditures	10,034,562	5,400,000	5,816,136	5,400,000
LOSST Funding	10,034,562	5,400,000	5,816,136	5,400,000
Neighborhood Improvements				
Revenues (Other):				
Sidewalk Capital Projects	1,200	---	---	---
Total Revenues (Other)	1,200	---	---	---
Expenditures:				
Blitz on Blight	2,094,021	500,000	500,000	---
Broadband Permitting	416,007	630,000	630,000	650,412
Enhanced Tree Care	225,834	200,000	200,000	200,000
Equitable Park Programming	475,000	540,000	540,000	557,000
Expanded Library Hours	440,000	460,000	460,000	474,000
Neighborhood Association Grants	43,112	---	---	---
Neighborhood Matching Grant	252,535	50,000	50,000	---
Parks Capital Projects	2,950,000	1,765,000	1,765,000	1,515,000
Parks Maintenance & Volunteer Staffing	250,000	275,000	275,000	284,000
Improving Our Neighborhoods	3,877,490	1,300,000	1,300,000	2,539,000
Rental Housing Enhancement	430,358	---	205,000	---
Special Investment Districts	5,000,000	5,000,000	5,000,000	5,000,000
Sobering Center	391,469	600,000	625,000	650,000
Other	980	---	---	---
Total Expenditures	16,846,805	11,320,000	11,550,000	12,369,412
LOSST Funding	16,845,605	11,320,000	11,550,000	12,369,412

FINANCE DEPARTMENT

ORGANIZATION CODE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Public Safety Improvements and Expenditures				
Expenditures:				
Body Camera Replacement	32,800	450,000	320,000	320,000
Firefighter Positions	2,622,000	5,760,000	5,760,000	5,991,000
Mobile Crisis Services	301,093	375,000	328,465	339,000
Public Safety Dispatch	475,000	500,000	500,000	515,000
Police Officer Positions	2,774,000	5,920,000	5,920,000	6,157,000
Homeless Housing Initiative	---	---	75,000	---
Total Expenditures	<u>6,204,893</u>	<u>13,005,000</u>	<u>12,903,465</u>	<u>13,322,000</u>
LOSST Funding	<u>6,204,893</u>	<u>13,005,000</u>	<u>12,903,465</u>	<u>13,322,000</u>

FINANCE DEPARTMENT

Motor Pool
I010 FN024023
Equipment Maintenance Center Fund

Description:

The function of motor pool is to provide for vehicles which can be shared by department personnel, reducing the need for separate vehicles.

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Contractual Services	85,076	84,295	80,616	82,435
Total Expenditures	85,076	84,295	80,616	82,435

**Fleet Service Parts
I010 FN024024
Equipment Maintenance Center Fund**

Description:

The function of Fleet Service Parts is for the purchase of equipment parts for the City's Equipment Maintenance Facility to use in repair and maintenance of the City fleet.

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Contractual Services	425,844	390,000	434,081	442,763
Commodities	3,472,138	4,020,000	3,580,000	3,680,000
Total Expenditures	3,898,187	4,410,000	4,014,081	4,122,763

FINANCE DEPARTMENT

Equipment Replacement Fund

ORGANIZATION CODE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Enterprise Funds				
Solid Waste	1,382,357	1,650,000	1,650,000	1,850,000
Sanitary Sewer	320,927	700,000	700,000	700,000
Stormwater	2,154,332	1,300,000	1,300,000	1,300,000
General Fund				
Contingency	---	50,000	50,000	50,000
Development Services / Neighborhood Services	93,513	165,000	165,000	165,000
Engineering	122,224	105,000	105,000	105,000
Facilities	114,675	105,000	105,000	105,000
Fire	272,080	140,000	140,000	140,000
Fleet	---	15,000	15,000	15,000
Library	29,896	20,000	20,000	20,000
Parks	79,099	350,000	362,487	350,000
Police	731,524	825,000	870,039	825,000
Road Use Tax				
Contingency	---	300,000	300,000	300,000
Engineering	94,561	168,300	168,300	168,300
Public Works	1,566,139	1,546,700	1,662,575	1,547,340
Internal Service Fund				
Forestry	279,078	285,000	285,000	285,000
Local Option Sales and Services Tax				
Neighborhood Services	3,543	---	---	---
Subtotal Equipment Replacement Fund	7,243,946	7,725,000	7,898,401	7,925,640

Beginning with FY 2018-2019 the equipment replacement process has changed. For the non-enterprise fund entities, a five year plan has been created and each department receives a fixed annual allocation. If a department's equipment replacement costs for one year are below this allocation, they can roll the amount forward to future years. If, for example, a department knows that in several years they will need to replace equipment in excess of their annual allocation, they can roll forward sufficient funds to account for this. This process aids long term planning and eliminates the variances in the budget.

Note that while the equipment replacement costs for the enterprise funds are reported here, these funds are not participants in the allocation approach. Given the nature of the enterprise groups, they will use a hybrid approach that combines as-needed replacements with an annual set-aside.

FINANCE DEPARTMENT

**Road Use Tax
S360 ND412648
Road Use Tax Fund**

Description:

The function of the Road Use Tax organization in the Finance Department is for the centralized collection of Road Use Tax receipts to fund the various divisions in the Road Use Fund.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Intergovernmental	30,513,759	30,085,687	29,764,487	29,978,620
Total Revenues	30,513,759	30,085,687	29,764,487	29,978,620

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Transfers to Other Funds	23,443,567	5,199,832	5,078,081	5,147,861
Contractual Services	1,985,750	2,095,000	2,095,000	2,095,000
Total Expenditures	25,429,317	7,294,832	7,173,081	7,242,861

Road Use Tax	(5,084,442)	(22,790,855)	(22,591,406)	(22,735,759)
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FINANCE DEPARTMENT

Local Option Sales and Services Tax (LOSST) Personnel

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Sewer Maintenance Worker	1.00	1.00	1.00	1.00
Senior Construction Inspector	2.00	2.00	2.00	2.00
Engineering Technician	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	4.00	4.00	4.00	4.00

FINANCE DEPARTMENT

Special Revenue and Other Funds

ORGANIZATION CODE		2024-25	2025-26		2026-27
		ACTUAL	ADOPTED	AMENDED	RECOMM.
Other General Fund					
G001 FN900006	American Rescue Plan Act	10,958,937	---	4,080,000	---
G001 FN901000	General Fund Loan 2023C	20,858,579	4,188,541	4,188,541	4,173,489
Total Other General Funds		31,817,516	4,188,541	8,268,541	4,173,489
Special Revenue Funds					
SA11 ND411781	Special Assessment - Refunds	---	25,000	25,000	25,000
S370 ND408705	TIF - Center Metro District	15,948,696	18,682,487	18,554,869	18,877,148
S370 ND408706	TIF - Central Place District	571,749	1,532,017	1,427,380	920,538
S370 ND408708	TIF - Southeast Agricultural District	2,449,779	2,349,310	2,389,610	2,021,466
S370 ND408711	TIF - Merle Hay	165,370	155,150	155,150	122,800
S370 ND408712	TIF - Ingersoll/Grand	1,647,580	1,701,398	1,480,631	1,476,974
S453 ND405650	Severance Payouts	3,849,110	2,350,000	2,800,000	2,500,000
S463 ND405653	Police Retirement Tax Account	17,426,536	17,150,000	16,964,000	16,943,224
S466 ND405654	FICA Medicare Tax Account	8,565,316	8,650,000	8,297,000	8,345,755
S504 FN900001	American Rescue Plan Act	2,960,736	---	1,775,697	---
S605 ND413000	Franchise Fee Settlement	---	---	2,000,000	3,000,000
S740 ND413790	IRA Revenue/IRA Bonds	1,534,512	1,638,534	1,568,907	1,604,826
S855 FN079000	Sales Tax Increment (Flood Mitigation)	1,705,512	1,654,347	1,648,174	1,598,729
S86X	SSMID Funds	3,012,202	2,881,118	2,834,708	2,836,688
Total Special Revenue Funds		59,837,097	58,769,361	61,921,126	60,273,148
Total Special Revenue and Other Funds		91,654,614	62,957,902	70,189,667	64,446,637

FINANCE DEPARTMENT

Debt Service Fund

ORGANIZATION CODE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Debt Service Administration	27,104	35,000	36,600	39,900
General Obligation Bonds				
Series 2015A	2,054,113	2,051,913	2,051,913	2,047,513
Series 2015B	1,763,850	1,777,450	1,777,450	1,788,050
Series 2016A	2,772,888	2,770,988	2,770,988	2,773,288
Series 2016B Refunding	2,964,100	2,976,250	2,976,250	2,990,700
Series 2017A	2,742,244	2,745,994	2,745,994	2,744,994
Series 2017B	841,163	842,913	842,913	839,525
Series 2017C	379,600	---	---	---
Series 2018A Refunding	1,963,200	---	---	---
Series 2018B	3,176,869	3,138,619	3,138,619	3,097,369
Series 2019A	7,724,475	7,640,975	7,640,975	6,682,475
Series 2020A Refunding	2,687,600	3,329,950	3,329,950	3,474,200
Series 2020B	6,089,257	5,906,388	5,906,388	5,749,138
Series 2020C	1,050,225	---	---	---
Series 2021A Refunding	3,059,494	3,798,244	3,798,244	2,434,494
Series 2021B	3,755,980	3,756,880	3,756,880	3,756,480
Series 2022A	5,945,479	5,887,500	5,887,500	5,883,250
21F GO	6,953,550	6,948,050	6,948,050	5,771,300
21G GO	1,041,100	1,058,925	1,058,925	---
Series 2023A	6,933,913	6,928,213	6,928,213	6,934,913
Series 2024A	67,137,503	3,411,719	3,411,719	3,413,119
Series 2024B	12,472,677	2,153,000	2,153,000	2,154,400
Series 2025A	---	80,921,344	78,765,155	5,248,288
Series 2025B	---	6,331,869	7,339,180	1,294,808
Series 2026A	---	---	---	62,822,344
Series 2026B	---	---	---	7,561,869
Subtotal General Obligation Bonds	<u>143,509,277</u>	<u>154,377,184</u>	<u>153,228,306</u>	<u>139,462,517</u>
Total Debt Service Funds	<u>143,536,382</u>	<u>154,412,184</u>	<u>153,264,906</u>	<u>139,502,417</u>

FIRE DEPARTMENT

Departmental Summary

FUND/ACTIVITY	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
General Fund:				
<i>Revenue</i>				
Administration	1,125	500	---	---
Maintenance and Repair	4,754	1,000	1,000	1,000
Training and Safety	3,378	1,000	1,000	1,000
HazMat	151,045	130,000	130,000	130,000
Special Operations	---	4,000	4,000	4,000
Operations	1,626,408	1,626,421	2,008,105	1,957,922
Emergency Medical Services	11,838,410	12,596,394	12,256,693	12,352,693
Fire Prevention Bureau	444,437	342,500	360,000	380,500
Total Revenues	14,069,556	14,701,815	14,760,798	14,827,115
<i>Expenditure</i>				
Administration	4,084,097	4,069,039	4,040,504	4,086,791
Maintenance and Repair	1,340,121	1,320,106	1,322,399	1,368,069
Training and Safety	868,943	848,147	834,660	862,105
Academy	383,723	429,300	411,300	400,050
Technical Services	663,961	662,677	899,766	951,569
HazMat	261,139	306,675	294,780	304,688
Special Operations	235,676	223,173	234,956	241,892
Operations	45,070,225	45,023,553	43,996,482	46,206,397
Emergency Medical Services	1,768,143	1,900,720	1,973,810	2,105,536
Emergency Management Services	106,098	108,000	---	---
Fire Prevention Bureau	2,069,373	2,151,964	2,119,604	2,163,352
Total Expenditures	56,851,499	57,043,354	56,128,261	58,690,449
Subsidy	42,781,943	42,341,539	41,367,463	43,863,334
<i>Personnel</i>				
Administration	4.00	4.00	4.00	4.00
Maintenance and Repair	5.00	5.00	5.00	5.00
Training and Safety	4.00	4.00	4.00	4.00
Technical Services	1.00	1.00	2.00	2.00
HazMat - Polk County Area	1.00	1.00	1.00	1.00
Special Operations	1.00	1.00	1.00	1.00
Operations	280.00	280.00	280.00	280.00
Emergency Medical Services	5.00	5.00	6.00	6.00
Commercial Fire Inspection	11.00	11.00	11.00	11.00
Total Personnel	312.00	312.00	314.00	314.00
Special Revenue Funds:				
<i>Expenditure</i>				
Special Revenue Funds	20,794	---	---	---
Total Expenditures	20,794	---	---	---
Expenditure Total	56,872,293	57,043,354	56,128,261	58,690,449
Personnel Total	312.00	312.00	314.00	314.00

FIRE DEPARTMENT

Administration G001 FD001000 General Fund

Description:

The Administration Section provides overall leadership of the Fire Department and has primary responsibility for emergency preparedness and disaster response, personnel management, strategic planning and fiscal oversight.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	(712)	500	---	---
Total Revenues	1,125	500	---	---

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	542,440	601,009	573,790	634,080
Contractual Services	42,325	108,666	107,350	92,347
Other Services and Charges	3,485,664	3,346,964	3,346,964	3,346,964
Commodities	13,668	12,400	12,400	13,400
Total Expenditures	4,084,097	4,069,039	4,040,504	4,086,791
Subsidy	4,082,971	4,068,539	4,040,504	4,086,791

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Fire Chief	1.00	1.00	1.00	1.00
Administrative Assistant	2.00	2.00	2.00	2.00
Executive Administrative Assistant	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	4.00	4.00	4.00	4.00

FIRE DEPARTMENT

Maintenance and Repair G001 FD100000 General Fund

Description:

The Des Moines Fire Department Maintenance and Repair Section maintains Department equipment and vehicles, including preventive maintenance and major repair. Under the direction of the Fire Maintenance Superintendent, specifications for department vehicles and apparatus are developed. Department stores and logistics are a Section responsibility, as well as the development of maintenance procedures, inventory tracking, and testing for standards compliance.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Other	4,754	1,000	1,000	1,000
Total Revenues	4,754	1,000	1,000	1,000

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	783,264	808,879	807,662	844,985
Contractual Services	305,208	242,527	241,037	242,884
Commodities	251,649	248,700	253,700	260,200
Capital Outlays	---	20,000	20,000	20,000
Total Expenditures	1,340,121	1,320,106	1,322,399	1,368,069

Subsidy	1,335,367	1,319,106	1,321,399	1,367,069
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Fire Maintenance Superintendent	1.00	1.00	1.00	1.00
Fire Equipment Mechanic	4.00	4.00	4.00	4.00
Total Full-time Permanent Employees	5.00	5.00	5.00	5.00

FIRE DEPARTMENT

Training and Safety G001 FD101000 General Fund

Description:

The Fire Department's Training Section provides all in-service training (fire fighting techniques, rescue, pump testing, emergency vehicle operation, etc.) to Department personnel. Training Section staff also serve as administrators and lead instructors of our Fire Recruit Academy. Research and Development, including evaluation of new technology, tactics, and strategies, is a responsibility of the Training Section. Training Section staff serve as the Department's principal Safety and Employee Wellness Officers.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Other	3,378	1,000	1,000	1,000
Total Revenues	3,378	1,000	1,000	1,000

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	845,834	831,678	817,466	844,739
Contractual Services	18,599	13,469	14,694	14,866
Commodities	4,511	3,000	2,500	2,500
Total Expenditures	868,943	848,147	834,660	862,105
Subsidy	865,565	847,147	833,660	861,105

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Assistant Fire Chief	1.00	1.00	1.00	1.00
Fire Captain	3.00	3.00	3.00	3.00
Total Full-time Permanent Employees	4.00	4.00	4.00	4.00

FIRE DEPARTMENT

Academy G001 FD101500 General Fund

Description:

The Fire Academy provides funding for new Firefighter hires. Funding will vary annually depending on size of the recruit class and whether or not a class is taking place in a given fiscal year. Costs for new recruits include certifications, training, educational materials, wearing apparel, and safety and protective equipment.

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Contractual Services	161,593	164,900	154,900	183,650
Commodities	222,130	264,400	256,400	216,400
Total Expenditures	383,723	429,300	411,300	400,050
Subsidy	383,723	429,300	411,300	400,050

FIRE DEPARTMENT

Technical Services G001 FD102000 General Fund

Description:

The Technical Services Section is responsible for major project management; the Capital Improvement Program; the Operating Budget; grants administration; department-level information systems, technology, management and infrastructure; records management; RF voice and data, and video communication systems management.

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	207,240	212,527	277,978	358,267
Contractual Services	421,855	444,250	615,888	587,402
Commodities	27,854	5,900	5,900	5,900
Capital Outlays	7,013	---	---	---
Total Expenditures	663,961	662,677	899,766	951,569
Subsidy	663,961	662,677	899,766	951,569

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Superintendent of Tech Service	1.00	1.00	1.00	1.00
Technical Service Analyst I	---	---	1.00	1.00
Total Full-time Permanent Employees	1.00	1.00	2.00	2.00

One Technical Services Analyst was added in FY26 Amended Budget.

FIRE DEPARTMENT

HazMat
G001 FD103110
General Fund

Description:

The Des Moines Fire Department has Technician and Specialist Level Hazardous Materials Emergency Response Teams that respond to halt, contain, and mitigate accidental and intentional releases of substances that are dangerous to health, life, and the environment. The Department develops site-specific contingency plans and provides Awareness and Operations Level training to other area emergency responders including fire, law enforcement, emergency medical, public health, and public works.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	151,045	130,000	130,000	130,000
Total Revenues	151,045	130,000	130,000	130,000

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	174,353	193,616	186,055	192,641
Contractual Services	70,478	80,359	82,125	85,447
Commodities	16,308	17,700	16,600	16,600
Capital Outlays	---	15,000	10,000	10,000
Total Expenditures	261,139	306,675	294,780	304,688

Subsidy	110,094	176,675	164,780	174,688
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Fire Captain	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	1.00	1.00	1.00	1.00

FIRE DEPARTMENT

Special Operations G001 FD104112 General Fund

Description:

Swift Water Rescue and Technical Rescue (high angle, low angle, confined space, and trench) Teams are included in Operations. These Teams respond to emergency incidents that require specific and advanced training and specialized tools and equipment. This division provides for the equipment used by these teams.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	---	2,000	2,000	2,000
Other	---	2,000	2,000	2,000
Total Revenues	---	4,000	4,000	4,000

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	190,777	187,023	195,256	202,192
Contractual Services	6,931	11,600	11,600	11,600
Commodities	20,836	14,550	18,100	18,100
Capital Outlays	17,133	10,000	10,000	10,000
Total Expenditures	235,676	223,173	234,956	241,892

Subsidy	235,676	219,173	230,956	237,892
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Fire Lieutenant	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	1.00	1.00	1.00	1.00

FIRE DEPARTMENT

Operations
G001 FD104113
General Fund

Description:

The Operations section provides fire suppression, advanced emergency medical care and transportation, vehicle extrication, and all-hazard emergency response services. Staffing eleven fire stations, Operations personnel also provide community education, fire prevention, and related community risk reduction activities such as pre-fire planning. The Special Operations Section provides planning, training and coordination for the Department's HazMat, Swift Water Rescue, and Technical Rescue (high angle, low angle, confined space, and trench) Teams.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Fines and Forfeitures	14,225	50,000	50,000	30,000
Other	1,599,574	1,576,421	1,958,105	1,927,922
Intergovernmental	7,687	---	---	---
Total Revenues	1,626,408	1,626,421	2,008,105	1,957,922

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	44,067,017	44,157,375	43,140,178	45,330,881
Contractual Services	337,004	318,169	295,295	303,507
Other Services and Charges	127,098	5,500	5,500	5,500
Commodities	446,898	430,509	443,509	454,509
Capital Outlays	92,207	112,000	112,000	112,000
Total Expenditures	45,070,225	45,023,553	43,996,482	46,206,397

Subsidy	43,443,817	43,397,132	41,988,377	44,248,475
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Assistant Fire Chief	1.00	1.00	1.00	1.00
District Fire Chief	6.00	6.00	6.00	6.00
Fire Captain	30.00	30.00	30.00	30.00
Fire Lieutenant	35.00	35.00	35.00	35.00
Fire Engineer	42.00	42.00	42.00	42.00
Senior Fire Medic	7.00	7.00	7.00	7.00
Fire Medic	30.00	30.00	30.00	30.00
Firefighter	129.00	129.00	129.00	129.00
Total Full-time Permanent Employees	280.00	280.00	280.00	280.00

Nineteen Firefighters are funded from LOSST revenues.

FIRE DEPARTMENT

Emergency Medical Services G001 FD105000 General Fund

Description:

The provision of emergency medical care and transportation is an integral function of the Des Moines Fire Department. All personnel who staff fire companies are trained emergency medical technicians and all fire apparatus are equipped with advanced life support equipment and supplies. All new hires are trained as paramedics in our Recruit Academy and maintenance of their paramedic license is a condition of their employment. Emergency Medical Section staff provide in-service training to DMFD and Police Department personnel, perform routine chart audits to ensure quality patient care, and work with Polk County Public Health and Des Moines hospitals to assure appropriate response to mass casualty, communicable disease, and epidemic events.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	11,829,104	12,595,894	12,157,193	12,157,193
Other	9,306	500	99,500	195,500
Total Revenues	11,838,410	12,596,394	12,256,693	12,352,693

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	970,383	972,272	1,011,120	1,115,031
Contractual Services	358,509	438,748	440,192	444,489
Other Services and Charges	(13,141)	2,000	2,000	2,000
Commodities	414,882	432,700	475,498	499,016
Capital Outlays	37,509	55,000	45,000	45,000
Total Expenditures	1,768,143	1,900,720	1,973,810	2,105,536

Subsidy	(10,070,266)	(10,695,674)	(10,282,883)	(10,247,157)
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
District Fire Chief	1.00	1.00	1.00	1.00
Fire Captain	1.00	1.00	---	---
Fire Lieutenant	2.00	2.00	3.00	3.00
Fire Medic	---	---	1.00	1.00
Firefighter	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	5.00	5.00	6.00	6.00

FIRE DEPARTMENT

Emergency Management Services G001 FD106000 General Fund

Description:

The Emergency Management division provides for the funding of preventive maintenance of the City's outdoor warning sirens including contracted maintenance, parts, and replacement batteries.

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Contractual Services	106,098	108,000	---	---
Total Expenditures	106,098	108,000	---	---
Subsidy	106,098	108,000	---	---

FIRE DEPARTMENT

Fire Prevention Bureau G001 FD107114 General Fund

Description:

The Fire Prevention Bureau conducts fire code enforcement inspections of commercial buildings, industrial facilities, medical centers, and all state licensed facilities. Fire Prevention Section staff ensure that City code and ordinances pertaining to fire prevention, fire protection, and the manufacturing, storage, use, handling, and disposal of hazardous materials are current with adopted standards. In cooperation with Operations staff, fire, life safety and harm prevention education is available to the community and is routinely provided to children, business, industry, and the elderly. Fire Prevention Section staff conduct plan reviews for fire protection issues in conjunction with other City departments.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Licenses and Permits	405,215	326,500	337,000	352,500
Charges for Services/User Fees	34,030	13,000	20,000	25,000
Other	5,192	3,000	3,000	3,000
Total Revenues	444,437	342,500	360,000	380,500

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	2,006,571	2,098,170	2,063,784	2,105,165
Contractual Services	51,007	43,244	43,670	44,937
Commodities	10,179	9,150	10,750	11,850
Capital Outlays	1,615	1,400	1,400	1,400
Total Expenditures	2,069,373	2,151,964	2,119,604	2,163,352

Subsidy	1,624,936	1,809,464	1,759,604	1,782,852
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Fire Captain	3.00	3.00	4.00	4.00
Fire Lieutenant	1.00	2.00	2.00	2.00
Fire Marshal	1.00	1.00	1.00	1.00
Fire Prevention Inspector	1.00	---	---	---
Fire Protection Engineer I	1.00	1.00	1.00	1.00
Fire Protection Engineer II	1.00	1.00	1.00	1.00
Firefighter	2.00	2.00	1.00	1.00
Fire Engineer	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	11.00	11.00	11.00	11.00

FIRE DEPARTMENT

Special Revenue and Other Funds

ORGANIZATION CODE		2024-25	2025-26		2026-27
		ACTUAL	ADOPTED	AMENDED	RECOMM.
Special Revenue Funds					
S734 FIR00200	Des Moines Fire Department Trust	14,303	---	---	---
S750 FIR00100	Miscellaneous Fire Federal Grants	6,491	---	---	---
	Total Special Revenue and Other Funds	20,794	---	---	---

HOUSING SERVICES DEPARTMENT

Departmental Summary

FUND/ACTIVITY	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Enterprise Funds:				
<i>Expenditure</i>				
Central Office	1,500,085	1,391,133	1,503,493	1,550,000
Housing Services - Public Housing	3,354,227	3,115,182	3,300,000	3,399,000
Housing Services - Section 8	22,180,053	21,468,898	22,600,000	23,450,000
Total Expenditures	<u>27,034,365</u>	<u>25,975,213</u>	<u>27,403,493</u>	<u>28,399,000</u>
<i>Personnel</i>				
Central Office	8.00	8.00	8.00	8.00
Housing Services - Public Housing	11.00	11.00	9.00	9.00
Housing Services - Section 8	15.00	15.00	18.00	18.00
Total Personnel	<u>34.00</u>	<u>34.00</u>	<u>35.00</u>	<u>35.00</u>
Expenditure Total	<u>27,034,365</u>	<u>25,975,213</u>	<u>27,403,493</u>	<u>28,399,000</u>
Personnel Total	<u>34.00</u>	<u>34.00</u>	<u>35.00</u>	<u>35.00</u>

HOUSING SERVICES DEPARTMENT

Central Office
S350 HS001000
Des Moines Public Housing Agency Fund

Description:

The function of the Central Office division is to provide administrative oversight and support for public housing units and Section 8 program rental units. Support includes development of annual operating budgets that conform with the City's annual budget process and the HUD budgeting process; provide budgetary control, compliance, and reporting throughout the department; and assure accurate collection of all accounts payable and payment of all outstanding bills.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Use of Money and Property	14,650	14,560	8,493	---
Other	1,485,435	1,376,573	1,495,000	1,550,000
Revenue Totals	1,500,085	1,391,133	1,503,493	1,550,000

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	730,959	899,197	866,747	904,295
Contractual Services	206,355	172,866	212,787	23,071
Other Services and Charges	229,336	229,336	256,467	256,467
Commodities	333,435	89,734	167,492	366,167
Total Expenditures	1,500,085	1,391,133	1,503,493	1,550,000

Subsidy	---	---	---	---
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Housing Research & Develop Administrator	1.00	1.00	1.00	1.00
Housing Services Accounting Manager	1.00	1.00	1.00	1.00
Housing Systems Administrator	1.00	1.00	1.00	1.00
Housing Services Accounting Analyst	1.00	1.00	1.00	1.00
Housing Services Bookkeeper	1.00	1.00	1.00	1.00
Housing Services Administrative Secretary	2.00	2.00	2.00	2.00
Homeownership Counselor	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	8.00	8.00	8.00	8.00

HOUSING SERVICES DEPARTMENT

Housing Services - Public Housing S350 HS120130 Des Moines Public Housing Agency Fund

Description:

This division accounts for the revenue generated and direct costs associated with the operation of all Public Housing units. Beginning in FY 2015, this division includes Royal View Manor, East View Manor, South View Manor, and Highland Park/Oak Park. The division also accounts for revenues and expenditures associated with operation of the Disposition Program and the 5H Homeownership program.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Use of Money and Property	1,645,829	1,490,182	1,600,000	1,648,000
Intergovernmental	1,708,398	1,625,000	1,700,000	1,751,000
Revenue Totals	3,354,227	3,115,182	3,300,000	3,399,000

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	909,775	1,085,645	998,078	1,037,820
Contractual Services	1,287,033	1,392,040	1,294,000	1,323,000
Other Services and Charges	48,930	18,465	20,000	22,000
Commodities	1,108,489	619,032	987,922	1,016,180
Total Expenditures	3,354,227	3,115,182	3,300,000	3,399,000

Subsidy	---	---	---	---
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Public Housing Administrator	1.00	1.00	1.00	1.00
Housing Services Voucher Administrator	1.00	1.00	1.00	1.00
Housing Services Maintenance Mechanic A	2.00	2.00	2.00	2.00
Senior Housing Case Manager	1.00	1.00	1.00	1.00
Housing Services Housing Case Manager	1.00	1.00	---	---
ROSS Services Coordinator	1.00	1.00	1.00	1.00
Housing Services Application Specialist	1.00	1.00	1.00	1.00
Family Self-sufficiency Coordinator	1.00	1.00	---	---
Housing Services Maintenance Mechanic B	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	11.00	11.00	9.00	9.00

Family Self-sufficiency Coordinator and Housing Services Housing Case Manager moved to HS125000

HOUSING SERVICES DEPARTMENT

Housing Services - Section 8
S350 HS125000
Des Moines Public Housing Agency Fund

Description:

The function of Section 8 is to provide management and administrative support for the City's affordable Section 8 program.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Other	19,170,369	18,600,000	19,500,000	20,250,000
Intergovernmental	3,009,684	2,868,898	3,100,000	3,200,000
Revenue Totals	22,180,053	21,468,898	22,600,000	23,450,000

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	1,775,190	1,722,890	1,846,599	1,929,350
Contractual Services	19,825,126	19,434,430	20,175,000	20,940,000
Other Services and Charges	---	143,724	---	---
Commodities	579,737	167,854	578,401	580,650
Total Expenditures	22,180,053	21,468,898	22,600,000	23,450,000

Subsidy	---	---	---	---
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Housing Services Inspections Team Leader	1.00	1.00	1.00	1.00
Housing Services Housing Inspector	2.00	2.00	2.00	2.00
Family Self-Sufficiency Coordinator	3.00	3.00	5.00	5.00
Senior Housing Case Manager	4.00	4.00	4.00	4.00
Housing Services Housing Case Manager	4.00	4.00	5.00	5.00
Housing Services Application Specialist	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	15.00	15.00	18.00	18.00

HUMAN RESOURCES DEPARTMENT

Departmental Summary

FUND/ACTIVITY	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
General Fund:				
<i>Revenue</i>				
Employee Relations	383,797	389,187	384,262	389,359
Total Revenues	383,838	389,187	384,262	389,359
<i>Expenditure</i>				
Employee Relations	1,755,408	1,941,672	1,997,494	2,254,235
Employee Health Clinic	324,658	446,000	400,000	400,000
Employee Development	92,639	116,390	116,390	126,390
Total Expenditures	2,172,705	2,504,062	2,513,884	2,780,625
Subsidy	1,788,866	2,114,875	2,129,622	2,391,266
<i>Personnel</i>				
Employee Relations	14.00	14.00	16.00	16.00
Total Personnel	14.00	14.00	16.00	16.00
Internal Service Funds:				
<i>Expenditure</i>				
Health/Dental Insurance	39,330,451	38,377,162	39,081,845	40,975,548
Total Expenditures	39,330,451	38,377,162	39,081,845	40,975,548
Special Revenue Funds:				
<i>Expenditure</i>				
Special Revenue Funds	27,276,906	25,425,000	25,860,000	26,841,330
Total Expenditures	27,276,906	25,425,000	25,860,000	26,841,330
Reserved General Funds:				
<i>Expenditure</i>				
Reserved General Funds	29,764	66,300	66,300	66,300
Total Expenditures	29,764	66,300	66,300	66,300
Expenditure Total	68,809,824	66,372,524	67,522,029	70,663,803
Personnel Total	14.00	14.00	16.00	16.00

HUMAN RESOURCES DEPARTMENT

Employee Relations G001 HR001000 General Fund

Description:

The function of Human Resources is to support City operating departments by recruiting, hiring, and retaining a quality work force and providing administrative support to the Civil Service Commission.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Other	383,797	389,187	384,262	389,359
Total Revenues	383,797	389,187	384,262	389,359

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	1,533,379	1,751,278	1,761,100	2,027,554
Contractual Services	212,471	175,994	221,994	206,281
Other Services and Charges	65	---	---	6,000
Commodities	9,494	14,400	14,400	14,400
Total Expenditures	1,755,408	1,941,672	1,997,494	2,254,235

Subsidy	1,371,610	1,552,485	1,613,232	1,864,876
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25 ACTUAL	2025-26		2026-27 RECOMM.
		ADOPTED	AMENDED	
Human Resources Director	1.00	1.00	1.00	1.00
Assistant Human Resources Director	---	---	1.00	1.00
Human Resources Manager	1.00	1.00	---	---
Senior Human Resources Business Partner	1.00	1.00	2.00	2.00
Human Resources Business Partner	3.00	3.00	2.00	2.00
Compensation Specialist II	2.00	2.00	2.00	2.00
Benefits Specialist	---	---	1.00	1.00
Total Compensation Supervisor	1.00	1.00	---	---
Benefits Manager	---	---	1.00	1.00
Workplace Environment & Employee Development Administ	1.00	1.00	1.00	1.00
Human Resources Generalist	---	---	3.00	3.00
Human Resources Assistant	4.00	4.00	2.00	2.00
Total Full-time Permanent Employees	14.00	14.00	16.00	16.00

Ninety percent of the Benefits Specialist and one Human Resources Assistant are paid for by the health fund. The Human Resources Department made organizational changes to meet current business needs. The result was reclassifying some positions and adding one Senior Human Resources Business Partner and one Human Resources Generalist.

HUMAN RESOURCES DEPARTMENT

**Employee Health Clinic
G001 HR131000
General Fund**

Description:

The function of the fund is to provide full-service occupational health needs ranging from pre-employment drug testing and physicals to post injury care.

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Contractual Services	144,407	246,000	200,000	200,000
Other Services and Charges	180,250	200,000	200,000	200,000
Total Expenditures	324,658	446,000	400,000	400,000
Subsidy	324,617	446,000	400,000	400,000

HUMAN RESOURCES DEPARTMENT

Employee Development
G001 HR132000
General Fund

Description:

The function of the fund is to provide funds for employee development and enterprise-wide training.

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Contractual Services	88,381	111,140	111,140	121,140
Commodities	4,258	5,250	5,250	5,250
Total Expenditures	92,639	116,390	116,390	126,390
Subsidy	92,639	116,390	116,390	126,390

HUMAN RESOURCES DEPARTMENT

Health/Dental Insurance I301 ND412647 Health and Dental Fund

Description:

The Health/Dental Insurance fund is established to pay health care and dental costs for active employees and non-Medicare retirees.

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	227,530	236,186	241,412	251,161
Contractual Services	39,067,082	38,123,267	38,804,594	40,706,678
Other Services and Charges	35,839	17,709	35,839	17,709
Total Expenditures	39,330,451	38,377,162	39,081,845	40,975,548

HUMAN RESOURCES DEPARTMENT

Special Revenue and Other Funds

ORGANIZATION CODE		2024-25	2025-26		2026-27
		ACTUAL	ADOPTED	AMENDED	RECOMM.
Reserved General Fund					
H722 ND409730	Employee Wellness	29,764	66,300	66,300	66,300
	Total Reserved General Funds	29,764	66,300	66,300	66,300
Special Revenue Funds					
S451 ND405649	Other Employee Benefits	27,276,906	25,425,000	25,860,000	26,841,330
	Total Special Revenue Funds	27,276,906	25,425,000	25,860,000	26,841,330
Expendable Trust Funds					
	Total Special Revenue and Other Funds	27,306,669	25,491,300	25,926,300	26,907,630

INFORMATION TECHNOLOGY DEPARTMENT

Departmental Summary

FUND/ACTIVITY	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
General Fund:				
<i>Revenue</i>				
Administration	349,008	353,242	257,474	260,156
Geographic Information Systems	18,000	33,000	33,000	33,000
User Services	---	400	400	400
Total Revenues	<u>367,008</u>	<u>386,642</u>	<u>290,874</u>	<u>293,556</u>
<i>Expenditure</i>				
Administration	427,725	441,138	418,556	436,402
Infrastructure Management	2,918,915	2,829,760	3,048,302	2,868,317
Geographic Information Systems	779,174	897,373	901,516	947,205
Enterprise Application Development	2,565,026	2,953,989	2,967,224	3,053,584
User Services	1,923,873	2,027,184	1,890,967	1,959,626
Public Safety	4,892	---	---	---
Total Expenditures	<u>8,619,605</u>	<u>9,149,444</u>	<u>9,226,565</u>	<u>9,265,134</u>
Subsidy	8,252,597	8,762,802	8,935,691	8,971,578
<i>Personnel</i>				
Administration	2.00	2.00	2.00	2.00
Infrastructure Management	10.00	10.00	10.00	10.00
Geographic Information Systems	5.00	5.00	5.00	5.00
Enterprise Application Development	9.00	9.00	8.00	8.00
User Services	11.00	11.00	10.00	10.00
Total Personnel	<u>37.00</u>	<u>37.00</u>	<u>35.00</u>	<u>35.00</u>
Internal Service Funds:				
<i>Expenditure</i>				
Telephone Communication	302,375	412,500	402,500	402,500
Total Expenditures	<u>302,375</u>	<u>412,500</u>	<u>402,500</u>	<u>402,500</u>
Expenditure Total	<u>8,921,980</u>	<u>9,561,944</u>	<u>9,629,065</u>	<u>9,667,634</u>
Personnel Total	<u>37.00</u>	<u>37.00</u>	<u>35.00</u>	<u>35.00</u>

INFORMATION TECHNOLOGY DEPARTMENT

Administration
G001 IT001000
General Fund

Description:

The function of Information Technology Administration is to support the use of current, new, and emerging technologies that enhance our ability to gather information and manage the resulting information resources in a way that improves decision making throughout the organization.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Other	349,008	353,242	257,474	260,156
Total Revenues	349,008	353,242	257,474	260,156

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	340,146	377,179	361,572	378,285
Contractual Services	76,195	53,959	46,959	48,092
Commodities	11,384	10,000	10,025	10,025
Total Expenditures	427,725	441,138	418,556	436,402

Subsidy	78,717	87,896	161,082	176,246
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS	2024-25	2025-26		2026-27
JOB CLASSIFICATION TITLE	ACTUAL	ADOPTED	AMENDED	RECOMM.
IT Director	1.00	1.00	1.00	1.00
Executive Administrative Assistant	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	2.00	2.00	2.00	2.00

INFORMATION TECHNOLOGY DEPARTMENT

Infrastructure Management
G001 IT150000
General Fund

Description:

The Infrastructure Management division provides for the development and operational support of the City's networks and related equipment.

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	1,735,647	1,784,470	1,796,530	1,867,664
Contractual Services	1,180,925	1,040,240	1,245,772	994,653
Commodities	2,343	5,050	6,000	6,000
Total Expenditures	2,918,915	2,829,760	3,048,302	2,868,317
Subsidy	2,918,915	2,829,760	3,048,302	2,868,317

The increase in Contractual Services in amended FY 2025-2026 reflects the use of several contractor implement the new phone system as well as establish infrastructure for colocation.

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Deputy Chief Information Officer	1.00	1.00	1.00	1.00
Chief of Enterprise Architecture	1.00	1.00	1.00	1.00
IT Security Engineer	2.00	2.00	2.00	2.00
IT Network Engineer	3.00	3.00	3.00	3.00
IT Systems and Cloud Engineer	---	---	2.00	2.00
System Administrator	1.00	1.00	1.00	1.00
Network Technician	2.00	2.00	---	---
Total Full-time Permanent Employees	10.00	10.00	10.00	10.00

INFORMATION TECHNOLOGY DEPARTMENT

Geographic Information Systems G001 IT151000 General Fund

Description:

The function of this division is to provide for the development and on-going support of the City's geographic information systems.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Intergovernmental	18,000	33,000	33,000	33,000
Total Revenues	18,000	33,000	33,000	33,000

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	620,873	682,283	686,491	715,790
Contractual Services	158,301	214,040	214,025	230,415
Commodities	---	1,050	1,000	1,000
Total Expenditures	779,174	897,373	901,516	947,205

Subsidy	761,174	864,373	868,516	914,205
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
GIS Manager	1.00	1.00	1.00	1.00
GIS Analyst	3.00	3.00	3.00	3.00
GIS Specialist	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	5.00	5.00	5.00	5.00

INFORMATION TECHNOLOGY DEPARTMENT

**Enterprise Application Development
G001 IT152000
General Fund**

Description:

The Enterprise Application Development division provides for the development and on-going support of the City's computer based applications.

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	1,153,396	1,474,118	1,290,804	1,352,132
Contractual Services	1,411,631	1,479,871	1,676,420	1,701,452
Total Expenditures	2,565,026	2,953,989	2,967,224	3,053,584

Subsidy	2,565,026	2,953,989	2,967,224	3,053,584
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Increase in contractual services is due to inflationary pressure in the cost of outside services and subscriptions

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Enterprise Applications Manager	2.00	2.00	1.00	1.00
Enterprise Applications Analyst	3.00	3.00	3.00	3.00
IT Senior Web Developer	1.00	1.00	1.00	1.00
IT Systems Analyst/Programmer	2.00	2.00	2.00	2.00
Database Administrator	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	9.00	9.00	8.00	8.00

One Enterprise Applications Manager is being removed in FY2025-26.

INFORMATION TECHNOLOGY DEPARTMENT

User Services
G001 IT153000
General Fund

Description:

The User Services division provides technical on-going support of the City's computers and computer users.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Other	---	400	400	400
Total Revenues	---	400	400	400

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	1,574,927	1,697,492	1,556,742	1,619,850
Contractual Services	69,504	49,692	54,225	59,776
Other Services and Charges	205	---	---	---
Commodities	279,237	280,000	280,000	280,000
Total Expenditures	1,923,873	2,027,184	1,890,967	1,959,626

Subsidy	1,923,873	2,026,784	1,890,567	1,959,226
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Deputy Chief Information Officer	1.00	1.00	1.00	1.00
Business Analyst	2.00	2.00	2.00	2.00
Senior Business Analyst	1.00	1.00	1.00	1.00
IT Project Manager	1.00	1.00	1.00	1.00
User Support Manager	1.00	1.00	1.00	1.00
User Support Technician	3.00	3.00	2.00	2.00
Senior User Support Technician	2.00	2.00	2.00	2.00
Total Full-time Permanent Employees	11.00	11.00	10.00	10.00

In amended FY 2025-26, one User Support Technician was removed. The funds were used to support the increased costs of software licenses

INFORMATION TECHNOLOGY DEPARTMENT

Telephone Communications
I033 IT154000
IT - Telephone Communication Fund

Description:

The function of Telephone Communications is to provide coordinated, low-cost, comprehensive telecommunications services to City government activities.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	26,595	14,738	14,738	24,150
Other	350,264	338,693	338,693	378,350
Total Revenues	376,859	353,431	353,431	402,500

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Contractual Services	298,135	402,500	402,500	402,500
Total Expenditures	302,375	412,500	402,500	402,500

INFORMATION TECHNOLOGY DEPARTMENT

**Public Safety
G001 IT156000
General Fund**

Description:

The function of the Public Safety division is to support, manage, and help implement software and technology solutions for the Police and Fire Departments.

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	---	---	---	---
Contractual Services	2,250	---	---	---
Commodities	2,642	---	---	---
Total Expenditures	4,892	---	---	---
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Subsidy	4,892	---	---	---

LEGAL DEPARTMENT

Departmental Summary

FUND/ACTIVITY	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
General Fund:				
<i>Revenue</i>				
General Services	190,898	193,298	152,466	154,126
Tort Services	2,238	3,000	3,000	3,000
Total Revenues	<u>193,136</u>	<u>196,298</u>	<u>155,466</u>	<u>157,126</u>
<i>Expenditure</i>				
General Services	1,704,492	1,938,106	1,706,168	1,774,973
Tort Services	1,826,159	2,053,203	1,833,788	1,908,425
Total Expenditures	<u>3,530,651</u>	<u>3,991,309</u>	<u>3,539,956</u>	<u>3,683,398</u>
Subsidy	3,337,515	3,795,011	3,384,490	3,526,272
<i>Personnel</i>				
General Services	9.70	9.70	8.70	8.70
Tort Services	11.55	11.55	10.55	10.55
Total Personnel	<u>21.25</u>	<u>21.25</u>	<u>19.25</u>	<u>19.25</u>
Expenditure Total	<u>3,530,651</u>	<u>3,991,309</u>	<u>3,539,956</u>	<u>3,683,398</u>
Personnel Total	<u>21.25</u>	<u>21.25</u>	<u>19.25</u>	<u>19.25</u>

LEGAL DEPARTMENT

General Services G001 LG001000 General Fund

Description:

The function of Legal General Services is to provide general representation of the City Council, City departments, and boards and commissions.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Other	190,898	193,298	152,466	154,126
Total Revenues	190,898	193,298	152,466	154,126

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	1,621,202	1,835,708	1,604,071	1,672,294
Contractual Services	49,760	63,398	62,197	62,779
Commodities	33,530	39,000	39,900	39,900
Total Expenditures	1,704,492	1,938,106	1,706,168	1,774,973

Subsidy	1,513,594	1,744,808	1,553,702	1,620,847
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Corporation Counsel	0.70	0.70	0.70	0.70
Deputy City Attorney II	1.00	1.00	1.00	1.00
Deputy City Attorney I	1.00	1.00	1.00	1.00
Assistant City Attorney II	3.00	3.00	3.00	3.00
Assistant City Attorney I	3.00	3.00	2.00	2.00
Legal Secretary	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	9.70	9.70	8.70	8.70

One vacant Assistant City Attorney I position was removed from amended FY2025-26.

LEGAL DEPARTMENT

Tort Services
G005 LG160000
Tort Fund

Description:

The function of Legal Tort Services is to represent the City in all actions brought concerning civil wrongs in state and federal courts, prosecute traffic citations and criminal misdemeanors, and provide municipal code enforcement.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Other	2,238	3,000	3,000	3,000
Total Revenues	2,238	3,000	3,000	3,000

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	1,769,474	1,983,895	1,764,480	1,838,624
Contractual Services	35,428	40,808	40,808	41,301
Commodities	21,217	28,500	28,500	28,500
Total Expenditures	1,826,159	2,053,203	1,833,788	1,908,425

Subsidy	1,823,921	2,050,203	1,830,788	1,905,425
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Corporation Counsel	0.30	0.30	0.30	0.30
Deputy City Attorney I	1.00	1.00	1.00	1.00
Assistant City Attorney II	2.00	2.00	2.00	2.00
Assistant City Attorney I	4.00	4.00	3.00	3.00
Claims Adjuster	1.00	1.00	1.00	1.00
Open Records Coordinator	1.00	1.00	1.00	1.00
Legal Assistant II	1.00	1.00	1.00	1.00
Legal Assistant	1.25	1.25	1.25	1.25
Total Full-time Permanent Employees	11.55	11.55	10.55	10.55

One vacant Assistant City Attorney I position was removed from amended FY2025-26.

Departmental Summary

FUND/ACTIVITY	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
General Fund:				
<i>Revenue</i>				
Administrative Services	5,270	5,000	5,000	---
Customer Services	181,050	153,870	151,370	151,370
Technical Services	50,648	67,531	69,556	69,556
Total Revenues	236,972	226,401	225,926	220,926
<i>Expenditure</i>				
Administrative Services	1,214,767	1,185,238	1,193,295	1,238,846
Customer Services	5,895,510	6,002,354	6,159,428	6,427,629
Technical Services	1,252,377	1,276,615	1,299,867	1,318,301
Building Maintenance	1,620,312	1,676,409	1,654,839	1,618,677
Literacy Outreach	256,459	318,839	215,470	179,791
Total Expenditures	10,239,424	10,459,455	10,522,899	10,783,244
Subsidy	10,002,453	10,233,054	10,296,973	10,562,318
<i>Personnel</i>				
Administrative Services	9.00	9.00	10.00	10.00
Customer Services	48.00	45.00	45.00	45.00
Technical Services	8.00	8.00	8.00	8.00
Building Maintenance	4.00	4.00	4.00	4.00
Literacy Outreach	3.00	3.00	2.00	2.00
Total Personnel	72.00	69.00	69.00	69.00
Special Revenue Funds:				
<i>Expenditure</i>				
Special Revenue Funds	619,036	745,652	753,652	900,252
Total Expenditures	619,036	745,652	753,652	900,252
Expenditure Total	10,858,460	11,205,107	11,276,551	11,683,496
Personnel Total	72.00	69.00	69.00	69.00

LIBRARY

Administrative Services G001 LB001000 General Fund

Description:

The function of Administrative Services is to provide staff and operations which support the library in fulfilling its mission. Administrative Services includes customer service management, human resources management, marketing, outreach, inter-agency relationships, contracts management, accounting and payroll.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Other	5,270	5,000	5,000	---
Total Revenues	5,270	5,000	5,000	---

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	1,136,382	1,101,238	1,103,695	1,154,846
Contractual Services	64,575	71,900	77,500	71,900
Commodities	13,810	12,100	12,100	12,100
Total Expenditures	1,214,767	1,185,238	1,193,295	1,238,846
Subsidy	1,209,497	1,180,238	1,188,295	1,238,846

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Library Director	1.00	1.00	1.00	1.00
Deputy Library Director	1.00	1.00	1.00	1.00
Library Office Manager	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	1.00
Digital Marketing Specialist	1.00	1.00	---	---
Graphic Designer - Library	1.00	1.00	1.00	1.00
Senior Clerk Typist - Library	1.00	1.00	1.00	1.00
Community Engagement Assistant	1.00	1.00	1.00	1.00
Community Engagement Manager	1.00	1.00	1.00	1.00
Multi-Media Specialist	---	---	2.00	2.00
Total Full-time Permanent Employees	9.00	9.00	10.00	10.00

**Customer Services
G001 LB170000
General Fund**

Description:

The function of Customer Services is to provide staff and operations to deliver services directly to the public. This includes library service staff who directly interact with library customers.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Fines and Forfeitures	1,598	1,500	1,500	1,500
Charges for Services/User Fees	72,087	60,000	50,000	50,000
Use of Money and Property	39,965	32,370	39,870	39,870
Other	67,401	60,000	60,000	60,000
Total Revenues	181,050	153,870	151,370	151,370

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	5,797,864	5,916,354	6,068,928	6,337,129
Contractual Services	70,940	63,500	64,500	64,500
Other Services and Charges	21,812	15,000	20,000	20,000
Commodities	4,893	7,500	6,000	6,000
Total Expenditures	5,895,510	6,002,354	6,159,428	6,427,629

Subsidy	5,714,460	5,848,484	6,008,058	6,276,259
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Supervising Librarian	2.00	2.00	2.00	2.00
Library Manager	5.00	5.00	5.00	5.00
Community Resource Specialist	1.00	1.00	---	---
Librarian	23.00	21.00	21.00	21.00
Marketing and Communications Manager	1.00	1.00	1.00	1.00
Marketing and Communications Specialist	---	---	1.00	1.00
Library Assistant	4.00	4.00	6.00	6.00
Senior Clerk Typist - Library	1.00	1.00	---	---
Clerk - Library	10.00	10.00	9.00	9.00
Social Worker	1.00	---	---	---
Total Full-time Permanent Employees	48.00	45.00	45.00	45.00

LIBRARY

Technical Services G001 LB171000 General Fund

Description:

The function of Technical Services is to provide staff and operations to manage collection development, the cataloging and processing of library materials, and the maintenance of library hardware and software.

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	878,492	886,413	884,105	913,811
Contractual Services	286,466	284,638	306,206	294,934
Commodities	87,419	105,564	109,556	109,556
Total Expenditures	1,252,377	1,276,615	1,299,867	1,318,301
Subsidy	1,201,730	1,209,084	1,230,311	1,248,745

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Supervising Librarian	1.00	1.00	1.00	1.00
Cataloger	1.00	1.00	1.00	1.00
Librarian	2.00	2.00	2.00	2.00
Senior Clerk Typist - Library	4.00	4.00	4.00	4.00
Total Full-time Permanent Employees	8.00	8.00	8.00	8.00

**Building Maintenance
G001 LB172000
General Fund**

Description:

The function of Building Services is to provide staff and operations to maintain library facilities, provide book and mail deliveries between facilities and city buildings, maintain office supply and maintenance supply stores for library, supervise and manage contracted building and landscape maintenance, oversee required inspections, and manage major library repair and construction projects.

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	415,162	428,214	426,481	439,979
Contractual Services	1,097,670	1,162,695	1,158,858	1,109,198
Other Services and Charges	36,983	15,000	10,000	10,000
Commodities	70,497	70,500	59,500	59,500
Total Expenditures	1,620,312	1,676,409	1,654,839	1,618,677
Subsidy	1,620,307	1,676,409	1,654,839	1,618,677

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Building Maintenance Supervisor	1.00	1.00	1.00	1.00
Building Equipment Operator - Library	1.00	1.00	1.00	1.00
Library Courier	1.00	1.00	1.00	1.00
Building Equipment Operator Assistant	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	4.00	4.00	4.00	4.00

LIBRARY

Literacy Outreach G001 LB170100 General Fund

Description:

Created in fiscal year 2023, Literacy Outreach is aimed at increasing outreach of library services to Des Moines Public Schools. The program is funded with American Rescue Plan Act (ARPA) dollars for the first three years.

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	228,837	268,455	165,086	179,791
Contractual Services	22,460	49,552	49,552	---
Other Services and Charges	---	832	832	---
Commodities	5,161	---	---	---
Total Expenditures	256,459	318,839	215,470	179,791
Subsidy	256,459	318,839	215,470	179,791

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Library Assistant	3.00	3.00	2.00	2.00
Total Full-time Permanent Employees	3.00	3.00	2.00	2.00

This Division was initially funded using American Rescue Plan Act (ARPA) dollars. Funding expired in mid-FY26 but cuts to other ORGS as well as an increase in special revenue funds allowed for two staff to be maintained.

Special Revenue and Other Funds

ORGANIZATION CODE		2024-25	2025-26		2026-27
		ACTUAL	ADOPTED	AMENDED	RECOMM.
Special Revenue Funds					
S875	Library Gifts and Grants	619,036	745,652	753,652	900,252
	Total Special Revenue Funds	619,036	745,652	753,652	900,252
	Total Special Revenue and Other Funds	619,036	745,652	753,652	900,252

MAYOR AND COUNCIL

Departmental Summary

FUND/ACTIVITY	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Expenditure				
Mayor and Council	506,268	552,301	553,857	560,018
Total Expenditures	506,268	552,301	553,857	560,018
Subsidy	506,268	552,301	553,857	560,018
Personnel				
Mayor and Council	7.00	7.00	7.00	7.00
Total Personnel	7.00	7.00	7.00	7.00
Expenditure Total	506,268	552,301	553,857	560,018
Personnel Total	7.00	7.00	7.00	7.00

MAYOR AND COUNCIL

Mayor and Council G001 MC180180 General Fund

Description:

The function of Mayor and Council is to adopt the annual budget, enact legislation, and establish policy for the City.

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	464,364	453,695	454,050	459,687
Contractual Services	41,425	95,256	96,457	96,981
Other Services and Charges	30	300	300	300
Commodities	449	3,050	3,050	3,050
Total Expenditure	506,268	552,301	553,857	560,018

Subsidy	506,268	552,301	553,857	560,018
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Mayor	1.00	1.00	1.00	1.00
Council Member	6.00	6.00	6.00	6.00
Total Full-time Permanent Employees	7.00	7.00	7.00	7.00

NEIGHBORHOOD SERVICES DEPARTMENT

Departmental Summary

FUND/ACTIVITY	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
General Fund:				
Revenue				
Development Zoning Section	160,270	167,000	185,500	185,500
Homelessness Administration	---	---	250,000	---
Neighborhood Inspections	1,329,515	1,478,000	1,491,000	1,491,000
Total Revenues	<u>1,494,785</u>	<u>1,645,000</u>	<u>1,926,500</u>	<u>1,676,500</u>
Expenditure				
Development Zoning Section	1,034,790	1,018,376	987,099	923,983
Homelessness Administration	---	---	348,465	360,532
Neighborhood Inspections	2,537,194	2,511,181	2,906,927	3,010,450
Neighborhood Services Administration	1,045,023	1,135,310	910,506	854,360
Total Expenditures	<u>4,617,007</u>	<u>4,664,867</u>	<u>5,152,997</u>	<u>5,149,325</u>
Subsidy	3,122,222	3,019,867	3,226,497	3,472,825
Personnel				
Development Zoning Section	8.00	8.00	8.00	7.00
Neighborhood Inspections	15.68	15.68	15.68	15.68
Neighborhood Services Administration	4.00	4.00	3.00	3.00
Homelessness Administration	---	---	1.00	1.00
Total Personnel	<u>27.68</u>	<u>27.68</u>	<u>27.68</u>	<u>26.68</u>
Special Revenue Funds:				
Expenditure				
Special Revenue Funds	15,262,207	10,669,328	11,010,895	10,629,388
Property Improvement	5,109,366	4,950,000	12,753,213	4,692,727
Total Expenditures	<u>20,371,573</u>	<u>15,619,328</u>	<u>23,764,108</u>	<u>15,322,115</u>
Personnel				
Special Revenue Funds - Grants	25.07	25.07	25.07	25.07
Property Improvement	14.00	14.00	14.00	14.00
Total Personnel	<u>39.07</u>	<u>39.07</u>	<u>39.07</u>	<u>39.07</u>
Expenditure Total	<u>24,988,581</u>	<u>20,284,195</u>	<u>28,917,105</u>	<u>20,471,440</u>
Personnel Total	<u>66.75</u>	<u>66.75</u>	<u>66.75</u>	<u>65.75</u>

NEIGHBORHOOD SERVICES DEPARTMENT

Neighborhood Services Administration G001 NS001000 General Fund

Description:

Administration provides staff level administration services to the five divisions of the Community Development Department by providing interdivisional coordination; financial, personnel, and training services; policies and procedures; administrative support to the Plan and Zoning Commission; staff support to the City Manager and City Council; and customer services and referral services to the public as the initial contact point for the entire department. The following divisions are in Community Development: Neighborhood Development (Neighborhood Planning and Redevelopment), Neighborhood Conservation, Neighborhood Inspection, Permit and Development Center (Development Zoning and Building, Electrical, Mechanical, and Plumbing Inspection), and Planning.

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	879,453	935,063	659,170	602,246
Contractual Services	161,307	171,247	222,336	223,114
Other Services and Charges	250	22,000	22,000	22,000
Commodities	4,012	7,000	7,000	7,000
Total Expenditures	1,045,023	1,135,310	910,506	854,360
Subsidy	1,040,023	1,135,310	910,506	854,360

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Neighborhood Services Director	1.00	1.00	1.00	1.00
Deputy Neighborhood Services Director	1.00	1.00	1.00	1.00
Executive Administrative Assistant	1.00	1.00	1.00	1.00
Homelessness Policy Administrator	1.00	1.00	---	---
Total Full-time Permanent Employees	4.00	4.00	3.00	3.00

NEIGHBORHOOD SERVICES DEPARTMENT

Neighborhood Inspections
G001 NS041042
General Fund

Description:

The function of Neighborhood Inspections is to inspect nonowner-occupied residential structures to ensure that they comply with Chapter 60 of the Municipal Code. Neighborhood inspections also work with other City divisions and departments to remove dilapidated, beyond repair structures that constitutes a threat to the health and safety to the public. Neighborhood Inspections is partially funded by the Community Development Block Grant (CDBG).

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	ADOPTED
Licenses and Permits	---	---	---	---
Fines and Forfeitures	196,075	196,000	226,000	226,000
Charges for Services/User Fees	954,073	1,120,000	1,105,000	1,105,000
Other	179,366	162,000	160,000	160,000
Total Revenues	1,329,515	1,478,000	1,491,000	1,491,000

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	ADOPTED
Personal Services	1,852,430	1,979,616	1,972,670	2,056,210
Contractual Services	467,384	426,523	721,018	724,001
Other Services and Charges	5,526	2,100	2,100	2,100
Commodities	211,854	101,942	210,139	227,139
Capital Outlays	---	1,000	1,000	1,000
Total Expenditures	2,537,194	2,511,181	2,906,927	3,010,450

Subsidy	1,207,679	1,033,181	1,415,927	1,519,450
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Neighborhood Inspection Administrator	0.44	0.44	0.44	0.44
Neighborhood Inspections Supervisor	3.26	3.26	3.26	3.26
Neighborhood Inspector	9.44	9.44	9.44	9.44
Vehicle Impound Clerk	0.18	0.18	0.18	0.18
Neighborhood Inspection Assistant	2.18	2.18	2.18	2.18
Customer Service Representative	0.18	0.18	0.18	0.18
Total Full-time Permanent Employees	15.68	15.68	15.68	15.68

NEIGHBORHOOD SERVICES DEPARTMENT

Development Zoning Section G001 NS042045 General Fund

Description:

The functions of the Development Zoning Section are to: (1) deliver code enforcement services, abatement actions; and cost recovery for Municipal Codes relating to zoning, environmental quality, property maintenance, rodent and insect control, noise, sign, and public nuisance; (2) impound and dispose of junked and abandoned vehicles; (3) provide administrative support for the Zoning Board of Adjustment Board; (4) assist in administration of local land use regulations; (5) review building and development plans; (6) submit recommendations on license applications; and (7) provide staff assistance in issuing building and related permits and to inspect for compliance in this regard.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	ADOPTED
Licenses and Permits	146,314	137,000	152,000	152,000
Charges for Services/User Fees	13,956	30,000	33,500	33,500
Total Revenues	160,270	167,000	185,500	185,500

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	ADOPTED
Personal Services	999,180	994,376	960,099	896,983
Contractual Services	32,161	23,500	26,500	26,500
Commodities	3,200	500	500	500
Capital Outlays	250	---	---	---
Total Expenditures	1,034,790	1,018,376	987,099	923,983

Subsidy	874,520	851,376	801,599	738,483
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	ADOPTED
Zoning Enforcement Officer	1.00	1.00	1.00	1.00
Development Zoning Inspector	6.00	6.00	6.00	5.00
Neighborhood Inspection Assistant	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	8.00	8.00	8.00	7.00

One Development Zoning Inspector was eliminated in FY27

NEIGHBORHOOD SERVICES DEPARTMENT

**Property Improvement
H901 NS414000
Special Revenue Fund**

Description:

The function of Property Improvement is to inspect non-rental properties to ensure that they comply with Chapter 61 of the Municipal Code. Property Improvement manages the Vacant Property Registry and Improving Our Neighborhoods program through Chapter 61 to maintain, improve, and keep properties from falling into disrepair. Property improvement will also oversee the process when structures are deteriorated to the point that they are uninhabitable. Property Improvement is partially funded by the Community Development Block Grant (CDBG).

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	ADOPTED
Other	13,166,659	4,950,000	4,966,714	8,689,000
Total Revenues	13,167,504	---	4,966,714	8,689,000

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	ADOPTED
Personal Services	1,561,108	1,625,873	1,638,676	1,723,795
Contractual Services	3,443,133	3,009,455	8,003,884	1,759,335
Other Services and Charges	100,122	312,672	3,108,653	1,207,597
Commodities	5,002	2,000	2,000	2,000
Total Expenditures	5,109,366	4,950,000	12,753,213	4,692,727

Subsidy	(8,058,138)	4,950,000	7,786,499	(3,996,273)
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	ADOPTED
Property Improvement Supervisor	1.00	1.00	1.00	1.00
Neighborhood Inspector	4.00	4.00	4.00	4.00
Property Improvement Inspector	4.00	4.00	4.00	4.00
Property Improvement Liaison	4.00	4.00	4.00	4.00
Neighborhood Inspection Assistant	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	14.00	14.00	14.00	14.00

LOSST funded positions are now located in NS414000

NEIGHBORHOOD SERVICES DEPARTMENT

Homelessness Administration G001 NS005000 General Fund

Description:

The function of Homelessness Administration is to lead active collaboration with partner organizations that provide housing and social services to individuals experiencing homelessness, while balancing the needs and well-being of those individuals with community concerns related to public safety and public health.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	ADOPTED
Other	---	---	250,000	---
Total Revenues	---	---	250,000	---

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	ADOPTED
Personal Services	---	---	77,465	165,532
Contractual Services	---	---	271,000	195,000
Commodities	---	---	---	---
Total Expenditures	---	---	348,465	360,532

Subsidy	---	---	98,465	360,532
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	ADOPTED
Homelessness Policy Administrator	---	---	1.00	1.00
Total Full-time Permanent Employees	---	---	1.00	1.00

NEIGHBORHOOD SERVICES DEPARTMENT

Special Revenue and Other Funds

ORGANIZATION CODE		2024-25	2025-26		2026-27
		ACTUAL	ADOPTED	AMENDED	ADOPTED
Special Revenue Funds					
Nongrant					
S060 NS046000	Tax Certs-Tax Deeds	12,334	15,000	15,000	---
	Subtotal Nongrant Special Revenue	<u>12,334</u>	<u>15,000</u>	<u>15,000</u>	<u>---</u>
Grants					
Community Development Block Grants					
	Central Iowa Shelter & Services	500,493	---	---	---
	Code Enforcement	1,731,378	1,881,083	1,825,016	1,891,841
	Community Services Site Office	67,500	135,000	135,000	135,000
	COVID Relief Funds	23,273	2,000,000	2,000,000	---
	Monitoring	727,760	1,258,455	1,458,896	1,516,844
	Neighborhood Conservation Programs	3,532,528	7,143	70,399	71,469
	Polk County Homeless	34,997	---	---	---
	Sidewalk	---	---	260,000	---
	Playgrounds	500,000	---	---	---
	Homeowner Education	75,000	---	---	---
	Subtotal CDBG Grants	<u>7,325,068</u>	<u>5,281,681</u>	<u>5,749,311</u>	<u>3,615,154</u>
HOME Grants					
	HOME	1,868,195	600,000	600,000	800,000
	CHDO	199,591	450,000	450,000	290,000
	Subtotal Home Grants	<u>2,067,786</u>	<u>1,050,000</u>	<u>1,050,000</u>	<u>1,090,000</u>
Homeless Grants					
	Subtotal Homeless Grants	<u>5,857,020</u>	<u>4,322,647</u>	<u>4,196,584</u>	<u>5,924,234</u>
	Subtotal Grants	<u>15,249,874</u>	<u>10,654,328</u>	<u>10,995,895</u>	<u>10,629,388</u>
	Subtotal Special Revenue Funds	<u>15,262,207</u>	<u>10,669,328</u>	<u>11,010,895</u>	<u>10,629,388</u>

NEIGHBORHOOD SERVICES DEPARTMENT

Special Revenue Fund Definitions And Descriptions

Community Development Block Grants

Central Iowa Shelter & Services - Provides funding to help defray operational costs driven by high demand.

Code Enforcement - Provides expanded services in environmental code enforcement and resident education about City policies and issues.

Community Services Site Office - Provides funding to the Community Action Agency administered by the Housing Services Department which oversees the Community Services Block Grant (CSBG) and the Low Income Home Energy Assistance Program (LIHEAP).

Economic Development Loan Program - Provides loans and financial assistance to businesses for new construction and redevelopment.

Engineering Demolition - Provides funding to the Engineering Department for demolition of blighted and abandoned properties within the federal defined low-income census tracts within the City.

Homeless Camp Clean-Up - Provides funding to identify and clean up homeless camp locations throughout the City.

Monitoring - Provides funding for administrative costs for programs across CDBG.

Neighborhood Conservation Programs - Provides funding for homeowner rehabilitations for low-moderate income households, technical assistance for design, and rental housing rehabilitation for low income households.

Neighborhood Revitalization Plan - Provides funding for property acquisition and clean-up of abandoned or delinquent properties within the federal defined low-income census tracts within the City.

Polk County Homeless - Provides funding for technical assistance and training to strengthen organizational capacity of the Polk County Continuum of Care staff to provide leadership in developing operational and program policies that meet HUD requirements for the Homelessness Grant programs.

State Disaster Recovery Block Grant - This grant is special funding from HUD to the State of Iowa for flood or other disaster related recovery. The State releases funds in rounds through a competitive application process at its own discretion.

HOME Grants

HOME Investment Partnership Program (HOME) - This grant program of the U.S. Department of Housing & Urban Development provides affordable housing through acquisition, rehabilitation and new construction of housing units for low and moderate income families.

HOME Community Housing Development Organization Guidance (CHDO) - A CHDO is defined as a not-for-profit, community-based and low-income community service organization whose staff members have the capacity to develop affordable housing for the community it serves. Only projects in which the CHDO acts as a developer, sponsor or owner of housing are eligible to receive a part of the 15 percent set aside allocation of HOME funds.

Homeless Grants

Funds for Homeless programs are provided by HUD through the Emergency Solutions Grant (ESG), Shelter Plus Care (SPC), and the Strategic Homeless Planning Group (SHPG). These funds are received by the City and passed on to various community groups providing medical care, housing, and assistance to the homeless population.

NEIGHBORHOOD SERVICES DEPARTMENT

Grants Personnel

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Neighborhood Inspection Administrator	0.56	0.56	0.56	0.56
Neighborhood Inspections Supervisor	0.74	0.74	0.74	0.74
Federal Funds Administrator	1.00	1.00	1.00	1.00
Community Investment Analyst	2.00	2.00	2.00	2.00
Housing Conservation Inspector	2.00	2.00	2.00	2.00
Neighborhood Inspector	8.56	8.56	8.56	8.56
Assistant Planner	2.00	2.00	2.00	2.00
Neighborhood Inspection Assistant	1.82	1.82	1.82	1.82
Vehicle Impound Clerk	0.82	0.82	0.82	0.82
Customer Service Representative	0.82	0.82	0.82	0.82
Administrative Assistant	1.00	1.00	1.00	1.00
Affordable Housing Program Manager	1.00	1.00	1.00	1.00
Neighborhood Outreach Coordinator	1.00	1.00	1.00	1.00
Property Redevelopment Specialist	1.00	1.00	1.00	1.00
Legal Assistant	0.75	0.75	0.75	0.75
Total Full-time Permanent Employees	25.07	25.07	25.07	25.07

PARKS AND RECREATION DEPARTMENT

Departmental Summary

FUND/ACTIVITY	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
General Fund:				
Revenue				
Management Services	179,491	215,185	190,185	190,185
Marketing	70	---	---	---
Park Improvements Planning	115,658	129,055	130,387	135,778
Cemetery	1,792,579	1,680,700	1,680,700	1,680,700
Heavy Equipment Support	3,251	750	750	750
Greenhouse	8,000	8,000	8,000	8,000
Downtown Maintenance	142,738	95,000	95,000	95,000
Horticulture Maintenance	298,796	290,800	290,800	290,800
Trails	19,880	18,000	18,000	18,000
Pools	584,017	437,385	456,200	456,200
Gray's Lake	68,549	94,000	94,000	94,000
Athletics and Sports Tourism	443,771	462,000	462,000	462,000
Summer Playground Program	260	---	---	---
Special Events	11,075	12,500	12,500	12,500
Brenton Ice Skating Plaza	281,316	282,200	277,300	277,300
Fourmile Community Recreation Center	38,542	28,110	28,110	28,110
Pioneer Columbus Community Recreation Center	42,333	33,869	33,869	33,869
Model City Complex	(5,112)	---	---	---
Volunteer Programs	12,748	8,000	8,000	8,000
Environmental Education	2,025	3,200	3,200	3,200
Marina Operations	49,230	42,800	42,000	42,000
Total Revenues	4,089,215	3,841,554	3,831,001	3,836,392
Expenditure				
Management Services	1,359,955	1,374,793	1,409,578	1,460,946
Marketing	252	---	---	---
Park Improvements Planning	225,926	146,497	143,542	134,408
Zoo	290,000	450,000	---	---
Cemetery	2,553,136	2,564,646	2,572,153	2,559,108
Heavy Equipment Support	982,968	1,080,166	1,072,089	1,102,734
Greenhouse	368,340	320,545	321,301	325,928
Downtown Maintenance	558,918	930,047	982,903	998,928
Horticulture Maintenance	4,023,095	4,420,485	4,435,049	4,522,143
Trails	1,319,715	359,537	355,936	365,940
Water Trails	137,268	280,645	296,732	325,336
Sports Turf Maintenance	305,456	345,897	345,897	345,897
Pools	1,416,359	1,408,702	1,473,354	1,503,645
Gray's Lake	753,451	835,280	904,682	927,296
Athletics and Sports Tourism	449,885	719,273	621,877	624,586
Summer Playground Program	109,719	103,569	112,015	109,525
Special Events	176,656	217,856	238,758	269,594
Brenton Ice Skating Plaza	277,650	324,034	339,057	350,984
Fourmile Community Recreation Center	200,234	238,236	206,971	210,888
Pioneer Columbus Community Recreation Center	217,734	248,027	226,436	226,857
Chesterfield Community Center	10,218	14,174	14,174	14,260

PARKS AND RECREATION DEPARTMENT

FUND/ACTIVITY	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
James W. Cownie Soccer Park	365,239	485,613	476,297	476,297
James W. Cownie Baseball Park	167,582	200,408	200,408	200,408
Volunteer Programs	463,542	494,439	493,554	514,243
Environmental Education	164,860	197,974	204,955	231,553
Marina Operations	5,149	13,934	9,948	10,094
Neighborhood Park Programming	547,572	747,214	777,269	838,646
Reichardt Community Recreation Center	---	307,917	218,517	542,853
Total Expenditures	17,450,879	18,829,908	18,453,452	19,193,097
Subsidy	13,361,664	14,988,354	14,622,451	15,356,705
Personnel				
Management Services	8.00	8.00	8.00	8.00
Reichardt Community Recreation Center	---	2.00	2.00	2.00
Park Improvements Planning	6.00	6.00	6.00	5.00
Cemetery	13.00	13.00	13.00	12.00
Heavy Equipment Support	6.33	6.33	6.33	6.33
Greenhouse	1.13	1.13	1.13	1.13
Horticulture Maintenance	16.12	16.12	16.12	16.12
Trails	2.33	2.33	2.33	2.33
Water Trails	1.00	1.00	1.00	1.00
Pools	2.05	2.05	2.05	2.05
Gray's Lake	2.45	2.45	2.45	2.45
Athletics and Sports Tourism	3.20	3.20	3.20	3.20
Summer Playground Program	0.20	0.20	0.20	0.20
Special Events	1.15	1.65	1.65	1.65
Brenton Ice Skating Plaza	1.25	1.25	1.25	1.25
Fourmile Community Recreation Center	0.25	0.25	0.25	0.25
Pioneer Columbus Community Recreation Center	0.25	0.25	0.25	0.25
Volunteer Programs	4.00	4.00	4.00	4.00
Environmental Education	1.10	1.60	1.60	1.60
Neighborhood Park Programming	1.20	2.20	2.20	2.20
Total Personnel	71.00	75.00	75.00	73.00
Enterprise Funds:				
Expenditure				
Golf Contracted Operations	381,655	624,981	664,923	621,801
Total Expenditures	381,655	624,981	664,923	621,801
Special Revenue Funds:				
Expenditure				
Special Revenue Funds	39,812	55,900	57,148	57,160
Total Expenditures	39,812	55,900	57,148	57,160
Expendable Trust Funds:				
Expenditure				
Expendable Trust Funds	8,000	8,000	8,000	8,000
Total Expenditures	8,000	8,000	8,000	8,000
Expenditure Total	17,880,346	19,518,789	19,183,523	19,880,058
Personnel Total	71.00	75.00	75.00	73.00

PARKS AND RECREATION DEPARTMENT

Management Services
G001 PK001200
General Fund

Description:

The primary function of the Management Services division is to provide management and support services to the major divisions of the Park and Recreation Department: Parks, Planning, and Recreation services. Also included in this budget are revenues associated with property lease and concessionaire agreements under the management of the Park & Recreation Department.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	19,966	48,000	23,000	23,000
Use of Money and Property	159,571	167,185	167,185	167,185
Other	(47)	---	---	---
Total Revenues	179,491	215,185	190,185	190,185

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	1,172,139	1,197,269	1,206,712	1,255,539
Contractual Services	165,897	153,764	179,106	181,647
Other Services and Charges	1,201	---	---	---
Commodities	13,678	15,400	15,400	15,400
Capital Outlays	7,040	8,360	8,360	8,360
Total Expenditures	1,359,955	1,374,793	1,409,578	1,460,946

Subsidy	1,180,464	1,159,608	1,219,393	1,270,761
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Park & Recreation Director	1.00	1.00	1.00	1.00
Assistant Park and Recreation Director	1.00	1.00	1.00	1.00
Recreation Manager	1.00	1.00	1.00	1.00
Parks Manager	1.00	1.00	1.00	1.00
Executive Administrative Assistant	1.00	1.00	1.00	1.00
Administrative Aide	1.00	1.00	1.00	1.00
Senior Customer Service Representative	1.00	1.00	1.00	1.00
Parks Customer Service Representative	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	8.00	8.00	8.00	8.00

PARKS AND RECREATION DEPARTMENT

Park Improvements Planning G001 PK001203 General Fund

Description:

The function of Park Improvement Planning is to manage the design and implementation of projects that enhance the various spaces throughout the parks system funded through the Capital Improvements Program budgets.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	115,658	129,055	130,387	135,778
Total Revenues	115,658	129,055	130,387	135,778

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	197,405	129,237	126,282	117,148
Contractual Services	18,699	15,860	15,860	15,860
Commodities	3,948	1,400	1,400	1,400
Capital Outlays	5,875	---	---	---
Total Expenditures	225,926	146,497	143,542	134,408
Subsidy	110,269	17,442	13,155	(1,370)

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Park & Recreation Development & Planning Administrator	1.00	1.00	1.00	1.00
Deputy Senior Park Planner	1.00	1.00	2.00	2.00
Park Planner III	1.00	1.00	1.00	1.00
Park Planner II	3.00	3.00	2.00	1.00
Total Full-time Permanent Employees	6.00	6.00	6.00	5.00

One Park Planner II was upgraded to a Park Planner III and one Park Planner III was upgraded to a Deputy Senior Park Planner. One Park Planner II position was eliminated.

PARKS AND RECREATION DEPARTMENT

Zoo
G001 PK001214
General Fund

Description:

The Zoo budget provides for the contribution to the Blank Park Zoo Foundation to support the operation and program activities. Hotel-motel tax receipts that fund the contribution are shown in Finance General Fund - Non-Departmental -- ND405643.

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Contractual Services	290,000	450,000	---	---
Total Expenditures	290,000	450,000	---	---
Subsidy	290,000	450,000	---	---

Under a new 28E agreement, the contribution to the Blank Park Zoo is now made by BRAVO Greater Des Moines.

PARKS AND RECREATION DEPARTMENT

Cemetery G001 PK200220 General Fund

Description:

As required by the State of Iowa, provide perpetual care for the more than 165,000 gravesites in the seven municipal cemeteries, all of which are over 100 years old and are of historic, cultural and societal importance to the Des Moines area and span over 350 acres. The operating budget provides the resources for more than 600 interments annually and well as maintenance of all seven cemeteries. Operating activities include burial services include turf and tree care, floral beautification, snow removal, and other infrastructure maintenance as well as preparation of monument/marker foundations and customer service/administrative support for funerals/memorial service arrangements, space and niche sales, financial and right of interment records, and grave location/genealogy inquires.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	1,490,889	1,579,700	1,579,700	1,579,700
Use of Money and Property	301,149	100,000	100,000	100,000
Other	541	1,000	1,000	1,000
Total Revenues	1,792,579	1,680,700	1,680,700	1,680,700

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	1,453,370	1,482,385	1,473,196	1,456,042
Contractual Services	969,716	954,021	975,695	979,804
Other Services and Charges	52,223	43,000	43,000	43,000
Commodities	59,887	67,430	62,452	62,452
Capital Outlays	17,940	17,810	17,810	17,810
Total Expenditures	2,553,136	2,564,646	2,572,153	2,559,108

Subsidy	760,557	883,946	891,453	878,408
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Park & Recreation Supervisor	1.00	1.00	1.00	1.00
Cemetery Operations Supervisor	1.00	1.00	1.00	1.00
Cemetery Equipment Operator	2.00	2.00	2.00	2.00
Cemetery Maintenance Leader	1.00	1.00	1.00	1.00
Park Maintenance Worker	5.00	5.00	5.00	5.00
Laborer	1.00	1.00	1.00	---
Parks Customer Service Representative	2.00	2.00	2.00	2.00
Total Full-time Permanent Employees	13.00	13.00	13.00	12.00

One Laborer is being removed in FY27.

PARKS AND RECREATION DEPARTMENT

Heavy Equipment Support G001 PK200223 General Fund

Description:

The function of Heavy Equipment Support is to provide grading, excavation, materials hauling, and off-road park land maintenance. Fleet management for the department, not handled by the Equipment Maintenance Center (EMC), is also included in the Heavy Equipment Support budget.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	1,897	---	---	---
Other	1,354	750	750	750
Total Revenues	3,251	750	750	750

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	722,124	767,333	749,822	774,242
Contractual Services	234,994	236,441	245,921	252,146
Other Services and Charges	8,358	25,000	25,000	25,000
Commodities	17,492	37,142	37,096	37,096
Capital Outlays	---	14,250	14,250	14,250
Total Expenditures	982,968	1,080,166	1,072,089	1,102,734

Subsidy	979,718	1,079,416	1,071,339	1,101,984
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Park Superintendent	0.33	0.33	0.33	0.33
Parks Equipment Technician	1.00	1.00	1.00	1.00
Heavy Equipment Operator	---	---	1.00	1.00
Medium Equipment Operator	3.00	3.00	2.00	2.00
Park Maintenance Worker	2.00	2.00	2.00	2.00
Total Full-time Permanent Employees	6.33	6.33	6.33	6.33

One Medium Equipment Operator was upgraded to a Heavy Equipment Operator. No change in personnel count.

PARKS AND RECREATION DEPARTMENT

Greenhouse G001 PK200224 General Fund

Description:

The function of the Greenhouse is to provide plant material for open space and parkland beautification at a lower cost than purchased; propagate more perennial plants for further cost savings throughout the Parks system and for Fleur Drive; and to aid in the introduction of more native species in the Parks system.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Other	8,000	8,000	8,000	8,000
Total Revenues	8,000	8,000	8,000	8,000

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	188,305	189,494	190,250	194,877
Transfers to Other Funds	32,053	---	---	---
Contractual Services	79,674	70,701	70,701	70,701
Commodities	68,308	60,350	60,350	60,350
Total Expenditures	368,340	320,545	321,301	325,928
Subsidy	360,340	312,545	313,301	317,928

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Park Superintendent	0.13	0.13	0.13	0.13
Conservatory/Greenhouse Horticulture Technician	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	1.13	1.13	1.13	1.13

PARKS AND RECREATION DEPARTMENT

Downtown Maintenance
G001 PK200225
General Fund

Description:

The function of Downtown Maintenance is to provide aesthetically pleasing, clean, well maintained grounds in parks, turfed medians, islands, and other public properties in the Downtown area of the City including services to the Downtown Self-Supported Municipal Improvement District. Any staff resources utilized to provide these services are budgeted in other areas of the department - primarily Horticulture Maintenance (PK200226), Grays Lake (PK201262), and Facilities Maintenance (CM030000).

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Use of Money and Property	21,000	30,000	30,000	30,000
Other	121,738	65,000	65,000	65,000
Total Revenues	142,738	95,000	95,000	95,000

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Contractual Services	545,435	903,547	956,403	972,428
Commodities	13,483	26,500	26,500	26,500
Total Expenditures	558,918	930,047	982,903	998,928
Subsidy	416,181	835,047	887,903	903,928

PARKS AND RECREATION DEPARTMENT

Horticulture Maintenance G001 PK200226 General Fund

Description:

The function of Horticulture Maintenance is provide aesthetically pleasing, clean, well maintained grounds in parks, turfed medians, islands, levees and other public properties. In addition to basic horticulture maintenance activities, warm season responsibilities include oversight of individuals and groups renting shelters, water chemistry in swimming and wading pools, trash and litter control. Winter responsibilities include snow removal and, where appropriate, the clearing of ponds for ice skating.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	9,284	8,200	8,200	8,200
Use of Money and Property	289,662	272,500	272,500	272,500
Other	(149)	10,100	10,100	10,100
Total Revenues	298,796	290,800	290,800	290,800

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	2,704,669	2,874,647	2,858,498	2,938,345
Contractual Services	1,014,222	1,150,095	1,181,324	1,188,571
Other Services and Charges	83,495	135,000	135,000	135,000
Commodities	213,324	251,983	251,467	251,467
Capital Outlays	7,385	8,760	8,760	8,760
Total Expenditures	4,023,095	4,420,485	4,435,049	4,522,143

Subsidy	3,724,298	4,129,685	4,144,249	4,231,343
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Park Superintendent	1.97	1.97	1.97	1.97
Park Maintenance Worker	13.00	13.00	13.00	13.00
Recreation Superintendent	0.10	0.10	0.10	0.10
Park & Recreation Supervisor	0.45	0.45	0.45	0.45
Recreation Specialist II	0.60	0.60	---	---
Recreation Program Coordinator	---	---	0.60	0.60
Total Full-time Permanent Employees	16.12	16.12	16.12	16.12

Two Recreation Specialist II positions were upgraded to Recreation Program Coordinators.

PARKS AND RECREATION DEPARTMENT

Trails
G001 PK200227
General Fund

Description:

The function of Trails is to maintain the City's multi-use trail system, ensuring that it is clean, safe and attractive to all users. The trail system is not only used for recreational and fitness related activities but also as an alternative transportation network for citizens. The trail system is heavily supported by other areas of the department - primarily Horticulture Maintenance (PK200226) and Heavy Equipment Support (PK200223).

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Use of Money and Property	19,840	18,000	18,000	18,000
Total Revenues	19,880	18,000	18,000	18,000

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	290,346	308,502	305,045	315,021
Contractual Services	4,128	17,135	16,991	17,019
Other Services and Charges	1,009,800	20,000	20,000	20,000
Commodities	15,441	13,900	13,900	13,900
Total Expenditures	1,319,715	359,537	355,936	365,940

Subsidy	1,299,835	341,537	337,936	347,940
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Park Superintendent	0.33	0.33	0.33	0.33
Park Maintenance Worker	2.00	2.00	2.00	2.00
Total Full-time Permanent Employees	2.33	2.33	2.33	2.33

PARKS AND RECREATION DEPARTMENT

Water Trails G001 PK200239 General Fund

Description:

The function of the Water Trails budget is to provide for the annual jurisdictional support of ICON Water Trails. On September 13, 2021, via Roll Call 21-1445, City Council entered into a 28E agreement with Central Iowa Water Trails, LLC (CIWT) for the operations and maintenance of the Regional Water Trail Access Points and Downtown Water Trail Locations. This budget will also account for future landside maintenance of the downtown locations which are defined as Birdland Marina, Prospect Park, Harriet Street, Center Street, Fleur Drive and Scott Avenue.

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	2,007	92,645	108,732	137,336
Contractual Services	135,261	188,000	188,000	188,000
Total Expenditures	137,268	280,645	296,732	325,336

Subsidy	137,268	280,645	296,732	325,336
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Park Maintenance Worker	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	1.00	1.00	1.00	1.00

PARKS AND RECREATION DEPARTMENT

Sports Turf Maintenance
G001 PK201260
General Fund

Description:

The function of Sports Turf Maintenance is to provide funding for payment to a contractor for the maintenance at the City's sports fields, excluding the James W. Cownie Baseball Park and James W. Cownie Soccer Complex, as well as other miscellaneous operating expenses. These athletic fields are used for various levels of competition and activity.

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Contractual Services	247,627	272,177	272,177	272,177
Commodities	57,829	73,720	73,720	73,720
Total Expenditures	305,456	345,897	345,897	345,897
Subsidy	305,456	345,897	345,897	345,897

PARKS AND RECREATION DEPARTMENT

Pools G001 PK201261 General Fund

Description:

This budget provides for the seasonal operations of Des Moines' three aquatic centers and two traditional pools. Activities include open swim, swim lesson program, and private and club rentals. Maintenance functions, including water chemistry, are provided by the Horticulture Maintenance (PK200226) division of the department.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	387,765	347,200	347,200	347,200
Use of Money and Property	60,969	15,185	34,000	34,000
Other	43,616	25,000	25,000	25,000
Intergovernmental	91,667	50,000	50,000	50,000
Total Revenues	584,017	437,385	456,200	456,200

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	1,053,641	1,031,976	1,071,118	1,101,294
Contractual Services	185,102	220,004	221,218	221,333
Other Services and Charges	872	5,000	5,000	5,000
Commodities	164,756	137,472	161,768	161,768
Capital Outlays	11,988	14,250	14,250	14,250
Total Expenditures	1,416,359	1,408,702	1,473,354	1,503,645

Subsidy	832,342	971,317	1,017,154	1,047,445
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Recreation Superintendent	0.20	0.20	0.20	0.20
Park & Recreation Supervisor	0.85	0.85	0.85	0.85
Recreation Program Supervisor	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	2.05	2.05	2.05	2.05

PARKS AND RECREATION DEPARTMENT

**Gray's Lake
G001 PK201262
General Fund**

Description:

The budget provides for the annual maintenance operations and special events to support the daily usage of this unique urban park allowing the citizens of Des Moines an environment of exercise and escape. Revenues are generated from rentals and concession operations.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Use of Money and Property	68,286	94,000	94,000	94,000
Other	263	---	---	---
Total Revenues	68,549	94,000	94,000	94,000

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	547,825	598,968	681,009	702,506
Contractual Services	152,403	166,977	154,338	155,455
Other Services and Charges	353	11,500	11,500	11,500
Commodities	52,870	57,835	57,835	57,835
Total Expenditures	753,451	835,280	904,682	927,296

Subsidy	684,902	741,280	810,682	833,296
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Park Superintendent	0.25	0.25	0.25	0.25
Park Maintenance Worker	1.00	1.00	1.00	1.00
Recreation Superintendent	0.10	0.10	0.10	0.10
Park & Recreation Supervisor	0.40	0.40	0.40	0.40
Recreation Specialist II	0.70	0.70	---	---
Recreation Program Coordinator	---	---	0.70	0.70
Total Full-time Permanent Employees	2.45	2.45	2.45	2.45

Two Recreation Specialist II positions were upgraded to Recreation Program Coordinators.

PARKS AND RECREATION DEPARTMENT

Athletics and Sports Tourism G001 PK201263 General Fund

Description:

This organization code provides funds used to manage the programming operations of the City's various athletic and recreation facilities. Programs are wide in variety and serve all ages - preschool, youth, and adult. Funding also provides for the management and implementation required to host state, regional, and national sporting events for the purpose of providing quality of life programs and boosting the economy through hotel/motel room rentals and entertainment opportunities.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	245,110	303,000	303,000	303,000
Use of Money and Property	106,874	109,000	109,000	109,000
Other	120	---	---	---
Intergovernmental	91,667	50,000	50,000	50,000
Total Revenues	443,771	462,000	462,000	462,000

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	246,170	425,410	327,730	330,346
Contractual Services	147,237	191,340	191,667	191,760
Commodities	38,402	55,643	55,600	55,600
Capital Outlays	8,750	11,880	11,880	11,880
Total Expenditures	449,885	719,273	621,877	624,586

Subsidy	6,113	257,273	159,877	162,586
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Park & Recreation Superintendent	0.45	0.45	0.45	0.45
Park & Recreation Supervisor	0.75	0.75	0.75	0.75
Recreation Program Coordinator	1.00	1.00	2.00	2.00
Recreation Specialist II	1.00	1.00	---	---
Total Full-time Permanent Employees	3.20	3.20	3.20	3.20

One Recreation Specialist II was upgraded to a Recreation Program Coordinator.

PARKS AND RECREATION DEPARTMENT

Summer Playground Program
G001 PK201264
General Fund

Description:

The Summer Playground Program budget funds the Park and Recreation Departments' summer wading pool program and associated recreation activities at these locations. The City receives annual financial support from the Des Moines Independent School District to assist in the operation of this program.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	260	---	---	---
Total Revenues	260	---	---	---

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	104,581	82,587	91,275	88,769
Contractual Services	405	2,982	2,740	2,756
Commodities	1,931	8,000	8,000	8,000
Total Expenditures	109,719	103,569	112,015	109,525

Subsidy	109,459	103,569	112,015	109,525
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Recreation Superintendent	0.05	0.05	0.05	0.05
Park & Recreation Supervisor	0.15	0.15	0.15	0.15
Total Full-time Permanent Employees	0.20	0.20	0.20	0.20

PARKS AND RECREATION DEPARTMENT

Special Events G001 PK201265 General Fund

Description:

The Special Events budget provides for various special events and programs held within the City's park system and recreation facilities including the popular Trivia Night, Family Skate Date, Snow Ball, and Family Fun Night programs and the Free Flicks movie series.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	10,105	12,500	12,500	12,500
Use of Money and Property	240	---	---	---
Other	730	---	---	---
Total Revenues	11,075	12,500	12,500	12,500

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	148,764	170,567	191,285	222,086
Contractual Services	24,014	39,789	39,973	40,008
Commodities	3,878	7,500	7,500	7,500
Total Expenditures	176,656	217,856	238,758	269,594
Subsidy	165,581	205,356	226,258	257,094

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Recreation Superintendent	0.15	0.15	0.15	0.15
Park & Recreation Supervisor	1.00	1.00	1.00	1.00
Recreation Program Coordinator	---	0.5	0.5	0.50
Total Full-time Permanent Employees	1.15	1.65	1.65	1.65

In preparation for the opening of Reichardt Community Recreation Center, the staffing of the Recreation Division of the Parks Department was evaluated. Based on that evaluation, four full-time staff will be added to support the operations of the Recreation Division including the community recreation centers.

PARKS AND RECREATION DEPARTMENT

Brenton Ice Skating Plaza
G001 PK201266
General Fund

Description:

The Brenton Skating Plaza budget provides for the programming and maintenance of the facility. Beginning with the 2021-2022 skating season, the Park and Recreation Department will assume all responsibilities for the facility which was previously operated by a third party.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	158,509	144,700	143,800	143,800
Use of Money and Property	99,882	109,500	105,500	105,500
Other	22,924	28,000	28,000	28,000
Total Revenues	281,316	282,200	277,300	277,300

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	167,903	197,879	218,422	230,349
Contractual Services	80,655	94,830	89,310	89,310
Other Services and Charges	35	3,000	3,000	3,000
Commodities	29,056	28,325	28,325	28,325
Total Expenditures	277,650	324,034	339,057	350,984

Subsidy	(3,666)	41,834	61,757	73,684
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Recreation Superintendent	0.15	0.15	0.15	0.15
Park & Recreation Supervisor	0.40	0.40	0.40	0.40
Recreation Specialist II	0.70	0.70	---	---
Recreation Program Coordinator	---	---	0.70	0.70
Total Full-time Permanent Employees	1.25	1.25	1.25	1.25

Two Recreation Specialist II positions were upgraded to Recreation Program Coordinators.

PARKS AND RECREATION DEPARTMENT

Fourmile Community Recreation Center G001 PK201267 General Fund

Description:

Fourmile Community Recreation Center operates as a Park and Recreation Department neighborhood-based community center with a wide range of programs for ages youth to seniors. This site also receives lease income from Polk County for use as a Congregate Meal Site.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	9,379	4,000	4,000	4,000
Use of Money and Property	29,148	24,110	24,110	24,110
Other	14	---	---	---
Total Revenues	38,542	28,110	28,110	28,110

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	131,211	157,546	126,281	129,994
Contractual Services	57,474	66,465	66,465	66,669
Commodities	11,549	14,225	14,225	14,225
Total Expenditures	200,234	238,236	206,971	210,888
Subsidy	161,693	210,126	178,861	182,778

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Recreation Superintendent	0.25	0.25	0.25	0.25
Total Full-time Permanent Employees	0.25	0.25	0.25	0.25

PARKS AND RECREATION DEPARTMENT

Pioneer Columbus Community Recreation Center
G001 PK201268
General Fund

Description:

Pioneer Columbus Community Recreation Center operates as a Park and Recreation Department neighborhood-based community center with a wide range of programs for ages youth to seniors. This site also receives lease income from Polk County for use as a Congregate Meal Site.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	18,947	13,500	13,500	13,500
Use of Money and Property	21,840	19,369	19,369	19,369
Other	1,547	1,000	1,000	1,000
Total Revenues	42,333	33,869	33,869	33,869

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	149,494	158,718	137,127	137,462
Contractual Services	64,698	80,369	80,369	80,455
Commodities	3,542	8,940	8,940	8,940
Total Expenditures	217,734	248,027	226,436	226,857

Subsidy	175,401	214,158	192,567	192,988
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Recreation Superintendent	0.25	0.25	0.25	0.25
Total Full-time Permanent Employees	0.25	0.25	0.25	0.25

PARKS AND RECREATION DEPARTMENT

**Chesterfield Community Center
G001 PK201269
General Fund**

Description:

The Chesterfield Community Center, located at 2501 Maury St, served as the base operations for the greenhouse volunteer programs. A new city greenhouse, located at 1553 Maury Street, was completed in 2024. The City is in the process to identify the next use of the Chesterfield Community Recreation building and site.

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Contractual Services	10,218	14,174	14,174	14,260
Total Expenditures	10,218	14,174	14,174	14,260
Subsidy	10,218	14,174	14,174	14,260

PARKS AND RECREATION DEPARTMENT

James W. Cownie Soccer Park
G001 PK201272
General Fund

Description:

The function of James W. Cownie Soccer Park is to provide funding for payment to a contractor for the maintenance of the James W. Cownie Soccer Park as well as other miscellaneous operating expenses. The revenues associated with parking fees and field rentals are accounted for in the Athletics and Sports Tourism (PK201263) budget. Drawing over 85,000 participants annually, the facility has served as host to many state, regional, and national youth soccer tournaments as well as the home fields for many local high schools, universities, and local soccer tournaments.

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Contractual Services	272,549	351,720	348,220	348,220
Commodities	92,689	133,893	128,077	128,077
Total Expenditures	365,239	485,613	476,297	476,297
Subsidy	365,239	485,613	476,297	476,297

PARKS AND RECREATION DEPARTMENT

James W. Cownie Baseball Park
G001 PK201273
General Fund

Description:

The function of James W. Cownie Baseball Park is to provide funding for payment to a contractor for the maintenance of the James W. Cownie Baseball Park as well as other miscellaneous operating expenses.

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Contractual Services	163,943	178,902	178,902	178,902
Commodities	3,639	21,506	21,506	21,506
Total Expenditures	167,582	200,408	200,408	200,408
Subsidy	167,582	200,408	200,408	200,408

PARKS AND RECREATION DEPARTMENT

Volunteer Programs
G001 PK201275
General Fund

Description:

The function of Volunteer Programs is to enhance the Park & Recreation Department's ability to interact with the community via the recruitment of volunteers and special population or program groups who assist staff in accomplishing programs and projects that positively impact the Department's mission. This division also manages the Community Gardening program.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	8,775	8,000	8,000	8,000
Other	3,973	---	---	---
Total Revenues	12,748	8,000	8,000	8,000

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	414,710	429,181	428,083	448,710
Contractual Services	29,340	34,935	35,261	35,323
Other Services and Charges	35	---	---	---
Commodities	19,399	30,323	30,210	30,210
Capital Outlays	59	---	---	---
Total Expenditures	463,542	494,439	493,554	514,243
Subsidy	450,794	486,439	485,554	506,243

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Park & Recreation Supervisor	1.00	1.00	1.00	1.00
Park & Recreation Field Coordinator	3.00	3.00	3.00	3.00
Total Full-time Permanent Employees	4.00	4.00	4.00	4.00

PARKS AND RECREATION DEPARTMENT

Environmental Education G001 PK201276 General Fund

Description:

The function of the Environmental Education is to give citizens the opportunity to actively enjoy parks and natural resources while learning more about the natural environment, what lives there and how people impact the world in which they live.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	2,015	3,000	3,000	3,000
Use of Money and Property	10	200	200	200
Total Revenues	2,025	3,200	3,200	3,200

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	161,193	181,274	188,255	214,853
Contractual Services	1,325	5,250	5,250	5,250
Commodities	2,342	11,450	11,450	11,450
Total Expenditures	164,860	197,974	204,955	231,553
Subsidy	162,835	194,774	201,755	228,353

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Recreation Superintendent	0.10	0.10	0.10	0.10
Park & Recreation Supervisor	1.00	1.00	1.00	1.00
Recreation Program Coordinator	---	0.50	0.50	0.50
Total Full-time Permanent Employees	1.10	1.60	1.60	1.60

In preparation for the opening of Reichardt Community Recreation Center, the staffing of the Recreation Division of the Parks Department was evaluated. Based on that evaluation, four full-time staff will be added to support the operations of the Recreation Division including the community recreation centers.

PARKS AND RECREATION DEPARTMENT

Marina Operations
G001 PK201289
General Fund

Description:

This budget provides for the annual maintenance and supervision of the Birdland Marina. Revenues are generated through slip rentals to local boaters using the marina.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	49,230	41,000	41,000	41,000
Other	---	1,800	1,000	1,000
Total Revenues	49,230	42,800	42,000	42,000

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Contractual Services	5,149	13,434	9,448	9,594
Commodities	---	500	500	500
Total Expenditures	5,149	13,934	9,948	10,094

Subsidy	(44,081)	(28,866)	(32,052)	(31,906)
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PARKS AND RECREATION DEPARTMENT

Neighborhood Park Programming G001 PK201298 General Fund

Description:

The Neighborhood Park Programming budget provides for additional programming within five neighborhood parks located within high equity need areas. This program aligns with one of the five goals outlined in LiveDSM, the city's Parks and Recreation Comprehensive Plan. The programming will be modeled after the successful E K Davis Park programming.

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	336,862	482,964	512,099	573,433
Contractual Services	170,907	204,250	204,548	204,571
Commodities	34,733	60,000	60,000	60,000
Total Expenditures	542,503	747,214	776,647	838,004

Subsidy	542,503	747,214	776,647	838,004
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Recreation Superintendent	0.20	0.20	0.20	0.20
Park & Recreation Supervisor	1.00	1.00	1.00	1.00
Recreation Program Coordinator	---	1.00	1.00	1.00
Total Full-time Permanent Employees	1.20	2.20	2.20	2.20

In preparation for the opening of Reichardt Community Recreation Center, the staffing of the Recreation Division of the Parks Department was evaluated. Based on that evaluation, four full-time staff will be added to support the operations of the Recreation Division including the community recreation centers.

PARKS AND RECREATION DEPARTMENT

**Reichardt Community Recreation Center
G001 PK201299
General Fund**

Description:

Reichardt Community Recreation Center is scheduled to open spring 2026. The new facility will include an indoor pool, gymnasium, fitness studios, community rooms, and other amenities for recreational and community activities. This budget provides for the staffing, programming, and daily maintenance of the facility.

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	---	207,517	186,142	442,453
Contractual Services	---	85,000	28,525	85,000
Commodities	---	15,400	3,850	15,400
Total Expenditures	---	307,917	218,517	542,853

Subsidy	---	307,917	218,517	542,853
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Recreation Program Coordinator	---	1.00	1.00	1.00
Parks Customer Service Representative	---	1.00	1.00	1.00
Total Full-time Permanent Employees	---	2.00	2.00	2.00

In preparation for the opening of Reichardt Community Recreation Center, the staffing of the Recreation Division of the Parks Department was evaluated. Based on that evaluation, four full-time staff will be added to support the operations of the Recreation Division including the community recreation centers.

PARKS AND RECREATION DEPARTMENT

Golf Contracted Operations E201 PK001201 Golf Operations Fund

Description:

The City has three golf courses - A.H. Blank, Bright Grandview, and Waveland - which all aim to provide a high-quality, cost-effective golfing experience for area golfers. The City has entered into agreements with a golf course operator which has significantly reduced expenses for operating the three municipal golf courses. The contractor will pay the City a fee or a percent of revenues which will cover these costs.

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Transfers to Other Funds	54,101	---	---	---
Contractual Services	303,740	346,424	397,808	304,000
Other Services and Charges	18,283	18,557	11,252	11,938
Commodities	5,530	10,000	5,863	5,863
Capital Outlays	---	250,000	250,000	300,000
Total Expenditures	381,655	624,981	664,923	621,801

Effective January 1, 2026, the City entered into a new management agreement for A. H. Blank, Bright Grandview, and Waveland Municipal Golf Courses. Terms reflected by this budget include:

- Revenue sharing of 11 percent of revenues, net of tax, except for merchandise and 3 percent of merchandise sales.
- \$1 per green fee paid to the City to support future Course enhancements and upgrades.
- C Corp pays for all public utilities incurred by the Courses, except for water. C Corp will reimburse the City for water usage starting with \$25,000 in the first year and increasing by \$17,000 each year until the full cost of water usage is covered.

The budget also includes an annual allocation for capital improvements.

All net proceeds of the golf fund will reduce the amount due to the General fund that is currently backing the deficit of the Golf Enterprise Fund.

PARKS AND RECREATION DEPARTMENT

Special Revenue and Other Funds

ORGANIZATION CODE		2024-25	2025-26		2026-27
		ACTUAL	ADOPTED	AMENDED	RECOMM.
Special Revenue Funds					
S707 PK200232	Bikeways	8,731	19,400	20,648	20,660
S725 PK200238	Woodland Cemetery Maintenance	9,000	2,000	2,000	2,000
S768 PK200231	Glendale Cemetery Restoration	---	3,500	3,500	3,500
S787 PK200240	Mausoleum Repairs	9,450	1,000	1,000	1,000
S795 PK201282	Parks Special Events	456	5,000	5,000	5,000
S805 PK200266	Brenton Skating Plaza Maintenance and Repairs	12,175	25,000	25,000	25,000
	Total Special Revenue Funds	<u>39,812</u>	<u>55,900</u>	<u>57,148</u>	<u>57,160</u>
Expendable Trust Funds					
T204 PK200236	Lillian Swartzell - City Projects	5,000	5,000	5,000	5,000
T207 PK200237	Lillian Swartzell - Public Projects	3,000	3,000	3,000	3,000
	Total Expendable Trust Funds	<u>8,000</u>	<u>8,000</u>	<u>8,000</u>	<u>8,000</u>
	Total Special Revenue and Other Funds	<u>47,812</u>	<u>63,900</u>	<u>65,148</u>	<u>65,160</u>

POLICE DEPARTMENT

Departmental Summary

FUND/ACTIVITY	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
General Fund:				
Revenue				
Chief of Police	---	3,000	---	---
Patrol Section	8,428,821	7,876,810	8,401,179	8,353,244
Traffic Section	7,244	3,000	5,000	5,000
Neighborhood-Based Service Delivery Program	10,851	3,000	10,000	10,000
Animal Control Section	30,959	24,500	22,500	22,500
Des Moines Police Airport Security Section	2,892,869	2,892,650	2,892,650	2,892,650
Metro Special Weapons Response Section	9,627	6,000	9,000	9,000
Personnel and Training Section	1,348	3,500	3,500	3,500
Office of Professional Standards	---	3,000	---	---
Vice and Narcotics Section	205,327	67,000	72,000	72,000
Detective Bureau	97,311	42,900	72,900	72,900
Property Management	213,407	614,000	414,000	414,000
Records	197,434	269,500	238,000	238,000
Communications	75,920	36,000	71,000	71,000
911 Reimbursement	856,712	858,000	858,000	858,000
Planning and Budget Office	---	3,000	---	---
Total Revenues	13,027,830	12,705,860	13,069,729	13,021,794
Expenditure				
Chief of Police	1,088,981	1,160,167	1,096,154	1,143,877
Patrol Section	41,650,426	38,970,849	39,328,858	40,823,145
Traffic Section	3,278,798	3,059,945	3,042,173	3,151,567
Patrol Bureau Support Unit	1,424,059	1,420,426	1,601,821	1,891,399
Neighborhood-Based Service Delivery Program	2,737,245	3,442,132	3,392,990	3,522,692
Animal Control Section	1,906,530	1,974,324	1,913,087	1,922,032
Des Moines Police Airport Security Section	3,011,694	2,923,960	2,949,009	3,059,922
Metro Special Weapons Response Section	2,140,729	1,869,671	1,947,415	1,994,089
Personnel and Training Section	1,390,911	1,443,019	1,471,906	1,495,570
Office of Professional Standards	502,270	439,153	410,587	409,435
Vice and Narcotics Section	3,359,634	3,274,341	3,243,349	3,349,785
Detective Bureau	11,413,873	11,584,443	11,638,640	12,035,676
Property Management	1,033,952	1,439,456	1,435,068	1,152,963
Records	1,827,641	1,826,708	1,852,298	1,945,118
Communications	6,428,933	6,325,440	6,246,300	6,479,268
911 Reimbursement	913,895	2,248,500	2,355,500	2,355,000
Digital Evidence Unit	722,589	656,876	656,477	672,964
Planning and Budget Office	1,456,292	1,257,273	1,257,217	1,303,180
Tort Claims Investigation	187,893	184,285	187,245	194,187
Executive Projects	352,989	187,264	295,135	323,590
Total Expenditures	86,829,336	85,688,232	86,321,229	89,225,459
Subsidy	73,801,506	72,982,372	73,251,500	76,203,665

POLICE DEPARTMENT

FUND/ACTIVITY	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personnel				
Chief of Police	6.00	6.00	6.00	6.00
Patrol Section	212.00	212.00	212.00	212.00
Traffic Section	18.00	18.00	18.00	18.00
Patrol Bureau Support Unit	7.00	7.00	8.00	10.00
Neighborhood-Based Service Delivery Program	20.00	20.00	20.00	20.00
Animal Control Section	1.00	1.00	1.00	1.00
Des Moines Police Airport Security Section	18.00	18.00	18.00	18.00
Metro Special Weapons Response Section	9.00	9.00	9.00	9.00
Personnel and Training Section	6.00	6.00	6.00	6.00
Office of Professional Standards	2.00	2.00	2.00	2.00
Vice and Narcotics Section	18.00	18.00	18.00	18.00
Detective Bureau	71.00	71.00	71.00	71.00
Property Management	4.00	4.00	4.00	4.00
Records	13.00	13.00	13.00	13.00
Communications	49.00	49.00	49.00	49.00
Digital Evidence Unit	3.00	3.00	3.00	3.00
Planning and Budget Office	6.00	6.00	6.00	6.00
Tort Claims Investigation	1.00	1.00	1.00	1.00
Executive Projects	1.00	1.00	2.00	2.00
Total Personnel	465.00	465.00	467.00	469.00
Enterprise Funds:				
Expenditure				
Parking Meter Enforcement	763,734	792,987	803,953	840,458
Total Expenditures	763,734	792,987	803,953	840,458
Personnel				
Parking Meter Enforcement	8.00	8.00	8.00	8.00
Total Personnel	8.00	8.00	8.00	8.00
Internal Service Funds:				
Expenditure				
Radio Services Section	1,280,551	1,345,542	1,359,078	1,390,662
Total Expenditures	1,280,551	1,345,542	1,359,078	1,390,662
Personnel				
Radio Services Section	7.00	7.00	7.00	7.00
Total Personnel	7.00	7.00	7.00	7.00
Special Revenue Funds:				
Expenditure				
Special Revenue Funds	2,025,685	665,328	761,159	714,954
Total Expenditures	2,025,685	665,328	761,159	714,954
Personnel				
Grants Personnel	1.00	1.00	---	---
Total Personnel	1.00	1.00	---	---
Reserved General Funds:				
Expenditure				
Reserved General Funds	13,335	6,000	6,000	6,000
Total Expenditures	13,335	6,000	6,000	6,000
Expenditure Total	90,912,641	88,498,089	89,251,419	92,177,533
Personnel Total	481.00	481.00	482.00	484.00

POLICE DEPARTMENT

**Chief of Police
G001 PD001350
General Fund**

Description:

The function of the Office of the Chief of Police is to provide overall management and leadership for the department, to determine resource allocations and develop its budget, develop and maintain effective relationships with neighborhoods, businesses, community groups, City Council, other departments and agencies and to set the priorities for the efficient and effective operation of the department.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Other	---	3,000	---	---
Total Revenues	---	3,000	---	---

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	1,035,223	1,096,111	1,046,572	1,092,798
Contractual Services	49,541	60,656	44,582	46,079
Commodities	4,216	3,400	5,000	5,000
Total Expenditures	1,088,981	1,160,167	1,096,154	1,143,877

Subsidy	1,088,981	1,157,167	1,096,154	1,143,877
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Police Chief	1.00	1.00	1.00	1.00
Assistant City Attorney II	1.00	1.00	1.00	1.00
Police Sergeant	2.00	2.00	2.00	2.00
Executive Administrative Assistant	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	6.00	6.00	6.00	6.00

POLICE DEPARTMENT

Executive Projects G001 PD001382 General Fund

Description:

The function of the Executive Projects Division is to provide support to the agency-wide mission and departmental goals & objectives. The Executive Projects division will facilitate the agency's initial accreditation with the Commission on Accreditation for Law Enforcement Agencies (CALEA). CALEA Accreditation/Reaccreditation is a continuous process that requires constant evaluation and reevaluation of departmental policies to determine whether our agency is meeting the requirements of specified standards, proving compliance to those policies, and maintaining the accreditation.

The Executive Projects Division will assist the Chief of Police as necessary through research and development of other major projects in support of the agency's mission.

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	352,189	184,364	294,085	308,190
Contractual Services	800	1,400	800	14,900
Commodities	---	1,500	250	500
Total Expenditures	352,989	187,264	295,135	323,590
Subsidy	352,989	187,264	295,135	323,590

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Police Sergeant	1.00	1.00	1.00	1.00
Police Analyst	---	---	1.00	1.00
Total Full-time Permanent Employees	1.00	1.00	2.00	2.00

The Police Department added the previously Grant funded Police Analyst (COPSAC22) to Executive Projects. If their application to extend the grant position into FY27 is approved, this position will move back to COPSAC22

POLICE DEPARTMENT

**Patrol Section
G001 PD220354
General Fund**

Description:

The function of the Patrol Section is to respond to calls for service, including street crime, accident investigation, traffic enforcement and a variety of public safety demands in the community. This is the largest section in the department and has the most frequent contact with the general public.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Franchise Fees	(13,627)	---	---	---
Fines and Forfeitures	5,012,053	4,477,000	4,385,000	4,385,000
Charges for Services/User Fees	841,182	785,640	785,640	785,640
Other	2,394,434	2,419,670	3,036,039	2,988,104
Intergovernmental	194,780	194,500	194,500	194,500
Total Revenues	8,428,821	7,876,810	8,401,179	8,353,244

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	33,159,959	32,348,683	32,483,341	34,057,171
Transfers to Other Funds	1,500,000	500,000	500,000	500,000
Contractual Services	3,505,454	3,400,695	3,620,698	3,527,155
Other Services and Charges	3,293,507	2,535,000	2,535,000	2,535,000
Commodities	43,287	38,252	41,600	55,600
Debt Service	148,219	148,219	148,219	148,219
Total Expenditures	41,650,426	38,970,849	39,328,858	40,823,145

Subsidy	33,221,605	31,094,039	30,927,679	32,469,901
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In FY25 \$160,000 was moved from the City Manager's Office to this division's overtime expense budget after the dissolution of the City's contract with Operation Downtown. The reallocated funding will be used to bolster security in downtown Des Moines.

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Police Captain	3.00	3.00	3.00	3.00
Police Lieutenant	3.00	3.00	3.00	3.00
Police Sergeant	19.00	19.00	19.00	19.00
Senior Police Officer	135.00	135.00	139.00	139.00
Police Officer	52.00	52.00	48.00	48.00
Total Full-time Permanent Employees	212.00	212.00	212.00	212.00

POLICE DEPARTMENT

Traffic Section G001 PD220356 General Fund

Description:

The Traffic Section provides the enforcement of ordinances and state laws governing the flow of pedestrian and vehicular traffic, responds to citizen and neighborhood complaints regarding traffic safety issues, conducts coordinated traffic enforcement efforts with other law enforcement agencies. The Traffic Section also participates with the street use committee in planning special events and investigates vehicular collisions to include fatalities, serious personal injury and hit and run incidents.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Other	7,244	3,000	5,000	5,000
Total Revenues	7,244	3,000	5,000	5,000

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	3,074,234	2,886,480	2,844,517	2,950,750
Contractual Services	195,954	163,465	189,756	192,817
Commodities	8,610	10,000	7,900	8,000
Total Expenditures	3,278,798	3,059,945	3,042,173	3,151,567

Subsidy	3,271,555	3,056,945	3,037,173	3,146,567
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Police Lieutenant	1.00	1.00	1.00	1.00
Police Sergeant	2.00	2.00	2.00	2.00
Senior Police Officer	14.00	14.00	13.00	13.00
Police Officer	---	---	1.00	1.00
Police Cadet	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	18.00	18.00	18.00	18.00

POLICE DEPARTMENT

Patrol Bureau Support Unit
G001 PD220359
General Fund

Description:

The function of the Patrol Bureau Support Unit is to provide overall management and leadership for the Patrol Bureau as well as logistical, clerical, payroll and administrative support to division operations. Responsibilities also include coordination of city, state and federal subpoenas; liaison with the Mobile Crisis Unit; and coordination of the Reserve Officer Program.

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	1,113,209	1,176,511	1,239,913	1,513,922
Contractual Services	310,587	242,815	361,008	376,577
Commodities	263	1,100	900	900
Total Expenditures	1,424,059	1,420,426	1,601,821	1,891,399
Subsidy	1,424,059	1,420,426	1,601,821	1,891,399

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Police Major	1.00	1.00	1.00	1.00
Police Captain	1.00	1.00	1.00	1.00
Police Lieutenant	1.00	1.00	1.00	1.00
Police Sergeant	1.00	1.00	1.00	1.00
Senior Police Officer	1.00	1.00	1.00	1.00
Senior Customer Service Representative	1.00	1.00	1.00	1.00
Police Cadet	1.00	1.00	1.00	3.00
Civilian Training Coordinator	---	---	1.00	1.00
Total Full-time Permanent Employees	7.00	7.00	8.00	10.00

One Civilian Training Coordinator is being added in FY26. Two Cadets are being added in FY27.

POLICE DEPARTMENT

Neighborhood-Based Service Delivery Program

G001 PD220360

General Fund

Description:

The function of Neighborhood Based Service Delivery is to work in unison with other city services and designated neighborhoods to identify and provide a unified response to existing municipal problems.

The Neighborhood Based Service Delivery program is assigned to recognized neighborhoods within the City of Des Moines. This team serves as a point of contact for residents, businesses and police personnel as it pertains to revitalization and quality of life issues. Responsibilities include: (1) working in a cooperative effort with neighborhood leaders, businesses, landlords, residents and other City Departments to identify and resolve various neighborhood issues; (2) maintaining regular contact with all interested parties to keep abreast of changes in issues, concerns and leadership within their designated area; (3) attend neighborhood meetings and functions, and provide assistance, information and participation as a member of the neighborhood group; (4) act as a resource for police department personnel, and provide support and assistance in resolving issues in and around assigned neighborhoods; and (5) serve as an ambassador for the police department.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Other	10,851	3,000	10,000	10,000
Total Revenues	10,851	3,000	10,000	10,000

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	2,619,562	3,301,071	3,260,083	3,391,433
Contractual Services	116,880	138,161	131,757	130,109
Commodities	803	2,900	1,150	1,150
Total Expenditures	2,737,245	3,442,132	3,392,990	3,522,692

Subsidy	2,726,393	3,439,132	3,382,990	3,512,692
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Police Lieutenant	1.00	1.00	1.00	1.00
Police Sergeant	6.00	6.00	6.00	6.00
Senior Police Officer	13.00	13.00	12.00	12.00
Police Officer	---	---	1.00	1.00
Total Full-time Permanent Employees	20.00	20.00	20.00	20.00

POLICE DEPARTMENT

Animal Control Section
G001 PD220361
General Fund

Description:

The functions of the Animal Control Section are: (1) the enforcement of ordinances and statutes regarding any type of animal in the City of Des Moines including dangerous and vicious animals, animal bites, animal cruelty, dogs at large, licensing violations, rabies testing of certain animals; (2) provide emergency care to injured animals; (3) oversee the operation of the Animal Shelter by the Animal Rescue League in accordance with the contractual agreements and state requirements in a caring and compassionate manner; (4) identify and reunite captured animals with owners.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	30,351	21,500	21,500	21,500
Other	608	3,000	1,000	1,000
Total Revenues	<u>30,959</u>	<u>24,500</u>	<u>22,500</u>	<u>22,500</u>

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	199,108	183,399	178,031	184,842
Contractual Services	1,614,341	1,643,831	1,642,456	1,644,590
Commodities	450	100	100	100
Capital Outlays	92,631	146,994	92,500	92,500
Total Expenditures	<u>1,906,530</u>	<u>1,974,324</u>	<u>1,913,087</u>	<u>1,922,032</u>

Subsidy	1,875,571	1,949,824	1,890,587	1,899,532
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Police Sergeant	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>

POLICE DEPARTMENT

Des Moines Police Airport Security Section G001 PD221365 General Fund

Description:

The Des Moines Police Department provides protective services for the Airport Authority. The Airport Authority is billed for the total cost of the Police personnel assigned to this location. An offsetting revenue is credited to the General Fund, resulting in a net zero cost to the City.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	2,892,650	2,892,650	2,892,650	2,892,650
Total Revenues	2,892,869	2,892,650	2,892,650	2,892,650

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	3,010,277	2,923,930	2,948,949	3,059,862
Contractual Services	116	30	60	60
Commodities	1,301	---	---	---
Total Expenditures	3,011,694	2,923,960	2,949,009	3,059,922

Subsidy	118,826	31,310	56,359	167,272
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Police Lieutenant	1.00	1.00	1.00	1.00
Police Sergeant	2.00	2.00	2.00	2.00
Senior Police Officer	15.00	15.00	13.00	13.00
Police Officer	---	---	2.00	2.00
Total Full-time Permanent Employees	18.00	18.00	18.00	18.00

POLICE DEPARTMENT

Metro Special Weapons Response Section G001 PD221366 General Fund

Description:

This section includes personnel with skills to assist with homeland security related tasks. This section provides personnel trained in the use of specialized equipment to handle a wide variety of critical incidents. Some of the areas that members have expertise include intentional releases of hazardous materials, hostage taking, hijackings, armed assaults, active shooters, barricaded subjects, civil disobedience, dignitary escort and protection, crisis negotiations, precision marksmanship and waterway operations.

The Metro Special Tactics and Response Unit and Special Response is called upon to provide additional police coverage in high crime areas or areas that require specialized patrol techniques or equipment, provide officers for service as a result of natural or manmade disasters, assist with priority calls for service, secure major crime scenes, provide security in times of disaster or emergencies, make high risk entries and provide a police presence and or expertise in specialized areas of law enforcement.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	295	---	---	---
Other	6,435	3,000	6,000	6,000
Intergovernmental	2,897	3,000	3,000	3,000
Total Revenues	9,627	6,000	9,000	9,000

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	1,672,705	1,651,412	1,634,406	1,687,669
Contractual Services	111,782	149,359	141,109	136,770
Commodities	356,241	68,900	171,900	169,650
Total Expenditures	2,140,729	1,869,671	1,947,415	1,994,089

Subsidy	2,131,103	1,863,671	1,938,415	1,985,089
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Police Lieutenant	1.00	1.00	1.00	1.00
Police Sergeant	2.00	2.00	2.00	2.00
Senior Police Officer	6.00	6.00	6.00	6.00
Total Full-time Permanent Employees	9.00	9.00	9.00	9.00

POLICE DEPARTMENT

Personnel and Training Section G001 PD220352 General Fund

Description:

The function of Personnel and Training Section is to operate the Des Moines Police Academy to (1) recruit, train and maintain state certification for department personnel; (2) coordinate the Citizens' Academy; (3) maintain specific department training and medical records.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Other	1,278	3,000	3,000	3,000
Intergovernmental	70	500	500	500
Total Revenues	1,348	3,500	3,500	3,500

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	954,468	1,049,083	1,018,934	1,056,179
Contractual Services	275,741	297,736	301,322	288,391
Commodities	160,702	96,200	151,650	151,000
Total Expenditures	1,390,911	1,443,019	1,471,906	1,495,570

Subsidy	1,389,563	1,439,519	1,468,406	1,492,070
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Police Captain	1.00	1.00	1.00	1.00
Police Lieutenant	1.00	1.00	1.00	1.00
Police Sergeant	1.00	1.00	1.00	1.00
Senior Police Officer	2.00	2.00	2.00	2.00
Administrative Assistant	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	6.00	6.00	6.00	6.00

POLICE DEPARTMENT

**Office of Professional Standards
G001 PD222368
General Fund**

Description:

The Office of Professional Standards is responsible for the oversight of the administration of the Department's complaint system. The Office investigates reports of employee misconduct and recommends action to the Office of the Chief of Police.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Other	---	3,000	---	---
Total Revenues	---	3,000	---	---

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	480,482	410,572	382,031	394,452
Contractual Services	21,719	28,281	28,456	14,883
Commodities	69	300	100	100
Total Expenditures	502,270	439,153	410,587	409,435

Subsidy	502,270	436,153	410,587	409,435
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Police Captain	1.00	1.00	1.00	1.00
Police Sergeant	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	2.00	2.00	2.00	2.00

POLICE DEPARTMENT

Vice and Narcotics Section G001 PD222370 General Fund

Description:

The functions of the Vice and Narcotics Section are: (1) the investigation and enforcement of federal, state and city drug and/or vice related laws; (2) evidentiary handling and eventual disposal of all controlled substances and forfeited property; (3) managing the liquor license application and enforcement process; (4) participation in task forces with local, state and federal law enforcement agencies.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Licenses and Permits	2,200	2,000	2,000	2,000
Other	34,735	15,000	20,000	20,000
Intergovernmental	168,392	50,000	50,000	50,000
Total Revenues	205,327	67,000	72,000	72,000

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	3,112,389	3,000,900	2,987,571	3,086,774
Contractual Services	181,329	190,341	172,078	179,311
Other Services and Charges	50,743	65,000	65,000	65,000
Commodities	15,173	18,100	18,700	18,700
Total Expenditures	3,359,634	3,274,341	3,243,349	3,349,785

Subsidy	3,154,307	3,207,341	3,171,349	3,277,785
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Police Lieutenant	1.00	1.00	1.00	1.00
Police Sergeant	2.00	2.00	2.00	2.00
Senior Police Officer	14.00	14.00	14.00	14.00
Investigative Assistant	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	18.00	18.00	18.00	18.00

POLICE DEPARTMENT

Detective Section
G001 PD222378
General Fund

Description:

The functions of the Detective Bureau are (1) the investigation of homicides, child abuse, elder abuse, sexual assaults, robberies, burglaries, domestic abuse, hate crimes, arson, criminal gang activity, fraud, auto theft and other crimes that require more extensive investigation than can be provided by patrol operations; (2) the collection, processing and preservation of evidence; (3) regulation and enforcement of pawn shop ordinances; and (4) to provide expert testimony.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Licenses and Permits	30,285	27,400	30,400	30,400
Charges for Services/User Fees	2,820	2,500	2,500	2,500
Other	33,835	3,000	30,000	30,000
Intergovernmental	30,371	10,000	10,000	10,000
Total Revenues	97,311	42,900	72,900	72,900

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	10,978,526	11,124,329	11,171,059	11,570,514
Contractual Services	384,809	410,864	415,331	415,412
Other Services and Charges	(20)	---	---	---
Commodities	50,559	49,250	52,250	49,750
Total Expenditures	11,413,873	11,584,443	11,638,640	12,035,676

Subsidy	11,316,562	11,541,543	11,565,740	11,962,776
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Police Major	1.00	1.00	1.00	1.00
Police Captain	1.00	1.00	1.00	1.00
Police Lieutenant	3.00	3.00	3.00	3.00
Police Sergeant	6.00	6.00	6.00	6.00
Senior Police Officer	40.00	40.00	40.00	40.00
Senior Crime Scene Investigator	10.00	10.00	13.00	13.00
Crime Scene Investigator	3.00	3.00	---	---
Police Analyst	1.00	1.00	1.00	1.00
Investigative Assistant	3.00	3.00	3.00	3.00
Senior Customer Service Representative	2.00	2.00	2.00	2.00
Crime Analyst Administrator	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	71.00	71.00	71.00	71.00

POLICE DEPARTMENT

Property Management G001 PD222374 General Fund

Description:

The functions of Property Management are: (1) the custody, care, control and disposition of all property associated with criminal investigations initiated by the Police Department; (2) the management of Police Department equipment needed for daily operations; (3) hazardous material and OSHA compliance; (4) the Motor Vehicle Impound Program; and (5) conduct property and vehicle auctions.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Licenses and Permits	4,815	5,000	5,000	5,000
Charges for Services/User Fees	334	2,500	2,500	2,500
Use of Money and Property	204,358	600,000	400,000	400,000
Other	3,899	6,500	6,500	6,500
Total Revenues	213,407	614,000	414,000	414,000

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	458,250	473,672	471,197	489,583
Contractual Services	318,795	672,834	670,921	370,430
Other Services and Charges	28,783	---	---	---
Commodities	228,124	292,950	292,950	292,950
Total Expenditures	1,033,952	1,439,456	1,435,068	1,152,963

Subsidy	820,545	825,456	1,021,068	738,963
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Police Property Manager	1.00	1.00	1.00	1.00
Assistant Police Property Manager	1.00	1.00	1.00	1.00
Police Property and Evidence Specialist	2.00	2.00	2.00	2.00
Total Full-time Permanent Employees	4.00	4.00	4.00	4.00

POLICE DEPARTMENT

Records
G001 PD222375
General Fund

Description:

The functions of the Records Section are to operate the Department Records Management System, provide information service to the general public through telephone and direct person-to-person contact, manage the police false alarm system, provide for the sale of public records, and operate a telephone crime reporting service.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Fines and Forfeitures	115,834	146,500	126,000	126,000
Charges for Services/User Fees	16,290	20,000	11,000	11,000
Other	---	3,000	1,000	1,000
Intergovernmental	65,309	100,000	100,000	100,000
Total Revenues	197,434	269,500	238,000	238,000

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	1,589,839	1,571,443	1,522,517	1,588,541
Contractual Services	236,092	248,165	323,831	352,427
Commodities	1,710	7,100	5,950	4,150
Total Expenditures	1,827,641	1,826,708	1,852,298	1,945,118

Subsidy	1,630,207	1,557,208	1,614,298	1,707,118
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Police Sergeant	3.00	3.00	3.00	3.00
Police Information Technician	9.00	9.00	9.00	9.00
False Alarm Coordinator	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	13.00	13.00	13.00	13.00

POLICE DEPARTMENT

Communications G001 PD222376 General Fund

Description:

The Communications Section is responsible for answering calls for emergency services including 911 calls and crime alert calls. From those calls, police, fire, and emergency medical services are dispatched, as required. The Section also manages radio communications services with police and fire department field units.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Other	965	3,000	1,000	1,000
Intergovernmental	74,956	33,000	70,000	70,000
Total Revenues	75,920	36,000	71,000	71,000

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	6,204,619	6,033,863	5,947,102	6,200,165
Contractual Services	215,916	261,377	284,448	264,403
Commodities	8,397	30,200	14,750	14,700
Total Expenditures	6,428,933	6,325,440	6,246,300	6,479,268

Subsidy	6,353,012	6,289,440	6,175,300	6,408,268
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Police Major	1.00	1.00	1.00	1.00
Communications Section Administrator	1.00	1.00	1.00	1.00
Police Captain	1.00	1.00	1.00	1.00
Police Lieutenant	1.00	1.00	1.00	1.00
Police Sergeant	3.00	3.00	3.00	3.00
Public Safety Telecommunicator Supervisor	3.00	3.00	3.00	3.00
Public Safety Telecommunicator	39.00	39.00	39.00	39.00
Total Full-time Permanent Employees	49.00	49.00	49.00	49.00

POLICE DEPARTMENT

**911 Reimbursement
G001 PD222377
General Fund**

Description:

The 911 Reimbursement program provides for the accounting of services being funded by 911 Surcharge revenue. Surcharge revenue is generated through wireless and landline surcharges. The Polk County 911 Board provides funding for dispatch related expenditures and related staff charges.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Intergovernmental	856,712	858,000	858,000	858,000
Total Revenues	856,712	858,000	858,000	858,000

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	25,435	---	---	---
Contractual Services	518,717	423,500	516,500	516,500
Commodities	369,743	325,000	339,000	338,500
Capital Outlays	---	1,500,000	1,500,000	1,500,000
Total Expenditures	913,895	2,248,500	2,355,500	2,355,000

Subsidy	57,182	1,390,500	1,497,500	1,497,000
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In FY25 and FY26 the Police Department will be using both new and saved dollars from 911 Reimbursement to fund an upgrade of their CAD system

POLICE DEPARTMENT

Digital Evidence Unit G001 PD222381 General Fund

Description:

The Digital Evidence Unit manages digital evidence created from the in-car camera and body camera program. The unit is the custodian of the department's microfilm collection. This unit processes all evidence requests from the County Attorney's Office, US Attorney's Office, other State law enforcement agencies, media, and citizens. The Unit ensures that Federal and State open records statutes are being followed and redacts information that is sensitive in nature or pursuant to an ongoing investigation.

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	320,313	338,976	338,577	355,064
Contractual Services	4,422	500	500	500
Commodities	397,854	282,400	282,400	282,400
Capital Outlays	---	35,000	35,000	35,000
Total Expenditures	722,589	656,876	656,477	672,964
Subsidy	722,589	656,876	656,477	672,964

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Police Sergeant	1.00	1.00	1.00	1.00
Digital Records Specialist	2.00	2.00	2.00	2.00
Total Full-time Permanent Employees	3.00	3.00	3.00	3.00

POLICE DEPARTMENT

Planning and Budget Office
G001 PD001351
General Fund

Description:

The function of the Planning and Budget Office is to research, develop and manage special projects and grants, coordinate and provide oversight of the department's purchasing process, manage contracts, maintain the department's written directive system, conduct short and long range planning, administer the Operating and Capital Improvement Project budgets, and provide staff assistance, guidance and training. This Office also provides oversight to the Radio Services Section.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Other	---	3,000	---	---
Total Revenues	---	3,000	---	---

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	962,366	846,464	833,642	868,705
Contractual Services	202,289	167,109	180,375	181,275
Commodities	291,637	243,700	243,200	253,200
Total Expenditures	1,456,292	1,257,273	1,257,217	1,303,180

Subsidy	1,456,292	1,254,273	1,257,217	1,303,180
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Police Sergeant	1.00	1.00	1.00	1.00
Police Lieutenant	1.00	1.00	1.00	1.00
Senior Police Officer	1.00	1.00	1.00	1.00
Police Budget Specialist	1.00	1.00	1.00	1.00
Police Budget Specialist II	1.00	1.00	1.00	1.00
Administrative Aide	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	6.00	6.00	6.00	6.00

POLICE DEPARTMENT

Tort Claims Investigation

G005 PD222369

Tort Fund

Description:

The function of Tort Claims Investigation is to assist the City's Legal Department in researching, investigating, processing, and resolving civil action claims brought against the Police Department.

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	187,893	183,785	186,745	193,687
Contractual Services	---	500	500	500
Total Expenditures	187,893	184,285	187,245	194,187
Subsidy	187,893	184,285	187,245	194,187

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Police Sergeant	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	1.00	1.00	1.00	1.00

POLICE DEPARTMENT

**Parking Meter Enforcement
E051 PD220358
Parking Operations Fund**

Description:

The function of Parking Meter Enforcement is to enforce parking ordinances, impound vehicles, monitor downtown parking, respond to parking complaints, and support all major special events.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Other	289	500	500	500
Total Revenues	289	500	500	500

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	672,376	734,545	729,683	759,555
Contractual Services	51,478	52,692	69,220	77,153
Other Services and Charges	1,260	3,000	3,000	3,000
Commodities	38,621	2,750	2,050	750
Total Expenditures	763,734	792,987	803,953	840,458

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Police Sergeant	1.00	1.00	1.00	1.00
Parking Meter Checker	3.00	3.00	3.00	3.00
Police Cadet	4.00	4.00	4.00	4.00
Total Full-time Permanent Employees	8.00	8.00	8.00	8.00

POLICE DEPARTMENT

Radio Services Section

I040 PD222371

Police - Radio Maintenance and Repair Fund

Description:

The function of the Radio Services Section is to repair, maintain and assist in the management and improvement of multiple City radio systems and electronic equipment, maintain a parts inventory, ensure compliance with FCC regulations, and utilize preventive or corrective maintenance, as required, on the City's communications equipment. Establishes, maintains and continues to improve intergovernmental radio interoperability in cooperation with other local and state agencies.

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	794,108	827,441	824,902	861,934
Contractual Services	400,214	444,466	431,048	429,593
Commodities	86,229	73,635	103,128	99,135
Total Expenditures	1,280,551	1,345,542	1,359,078	1,390,662

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Emergency Radio Communications & Equipment Supervisor	1.00	1.00	1.00	1.00
Public Safety Radio and Data Technician	1.00	1.00	1.00	1.00
Emergency Equipment Technician	3.00	3.00	3.00	3.00
Customer Service Representative	1.00	1.00	1.00	1.00
Senior Public Safety Radio Data Technician	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	7.00	7.00	7.00	7.00

POLICE DEPARTMENT

**Grants Personnel
COPSAC22**

Description:

The COPS Office Accreditation Assistance Grant provides funding for one Police Analyst. Funds were awarded for FYs 23 and 24, while the City works through the CALEA accreditation process. In FY25, the Police Department received an extension of funds through FY26

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25 ACTUAL	2025-26 ADOPTED	2026-27 AMENDED	2026-27 ADOPTED
Police Analyst	1.00	1.00	---	---
Total Full-time Permanent Employees	1.00	1.00	---	---

One Police Analyst was hired using a COPS Office Accreditation Assistance Grant. Through FY26, No City funding has been budgeted for this position. The Police Department is applying for another extension into FY27, but until that is approved, the Police Analyst is moving to PD001382 (Executive Projects).

POLICE DEPARTMENT

Special Revenue and Other Funds

ORGANIZATION CODE		2024-25	2025-26		2026-27
		ACTUAL	ADOPTED	AMENDED	RECOMM.
Reserved General Fund					
H731 CFH00000	Crime Free Multi-housing Program	898	---	---	---
H809 PD229000	Police Training And Equipment	12,437	6,000	6,000	6,000
	Total Reserved General Funds	13,335	6,000	6,000	6,000
Special Revenue Funds					
Nongrants					
S321 PD225000	Federally Forfeited Funds	205,946	123,683	123,683	123,683
S324 PD226000	State Forfeited Funds	282,671	257,814	257,814	257,814
S821 PD223000	Safety City	(288)	2,600	2,600	2,600
S821 PD229100	K9 Contributions	---	2,000	2,000	2,000
S821 PD229200	Honor Guard	28	1,700	1,700	1,700
S821 PD229300	Miscellaneous Police Contributions	49,541	10,500	10,500	10,500
S821 PD229500	Miscellaneous Police Grants	5,572	---	---	---
	Subtotal Nongrants Special Revenue	543,469	398,297	398,297	398,297
Grants					
	COPS Sk Accreditation	80,266	105,898	23,000	---
	Homeland Security and Emergency Management	222,333	---	---	---
	Governor's Traffic Safety Bureau	269,564	5,575	160,135	135,135
	Homeland Security Explosive Ordinance Device	253,340	---	---	---
	Homeland Security SWAT Grant	155,286	---	---	---
	Justice Assistance Grant Program	272,058	116,160	116,160	116,160
	Justice COVID-19 Police Grant	48,274	---	---	---
	Project Safe Neighborhood	72,690	25,441	58,205	60,000
	Violence Against Women Grant	8,498	13,957	5,362	5,362
	COPS School Violence Prevention Grant	30,407	---	---	---
	Community Policing Development Grant	69,500	---	---	---
	Subtotal Grants	1,482,216	267,031	362,862	316,657
	Total Special Revenue Funds	2,025,685	665,328	761,159	714,954
	Total Special Revenue and Other Funds	2,039,020	671,328	767,159	720,954

Special Revenue Fund Definitions and Descriptions

Reserved General Funds

Crime Free Multi Housing Program - The participants in the program are managers and or owners of multi-housing establishments such as apartment complexes. The program includes classes for the participants to ensure their properties are utilizing appropriate security, safety guidelines, and receive updated information on lawful practices. The participants provide contact information which is maintained in a databases for the Police and Fire Departments. This program is self-sustained through program fees.

Grants

Anti-Heroin Grant: This grant provides for overtime reimbursement for officers to conduct investigations related to the sale and distribution of heroin in the City.

Alcohol Tobacco and Firearms (ATF) Task Force – The ATF reimburses overtime and other personnel expenditures for collaborative investigations on cases related to explosive devices.

Community Oriented Police Services (COPS) - The DOJ provides partial funding for sworn Police Officers positions. Funding provides for a percentage of new Police Officer(s) salary and benefits for three years under the stipulation that the City provide 100% of the officer(s) salary and benefits for the fourth year. The City match portion is dependent on DOJ funds and varies from year to year.

Department of Justice Body Worn Camera Grant - The DOJ provides up to \$450,000 for the purchase of body worn cameras. As a condition of the funding, the grant requires a funding match, policy and program review, and training requirements for program administrators.

Department of Justice COVID-19 Grant - This DOJ grant provides one-time funding to Police departments to assist with increased cost of operations due to the pandemic.

Governor's Traffic Safety Bureau (GTSB) - This program relies Federal funding being provided to the State each year. The funds are then sub-granted in fixed amounts to Police departments throughout the State. The funding is designated for enforcement of the Operating While Intoxicated (OWI) law. The funds are designated for officer overtime, specific training, and specific equipment required for this enforcement.

Homeland Security Explosive Ordnance Device (EOD) - The Iowa Department of Homeland Security (IDHS) provides funds for purchase of equipment or training to the eight federally certified bomb teams throughout the State of Iowa. Funding is requested in the grant application to purchase the identified equipment or for attending specified training. The equipment is purchased and distributed by the Des Moines Police Department to the statewide teams.

Homeland Security SWAT Grant - The Iowa Department of Homeland Security (IDHS) provides funds for purchase of equipment or training related to Special Weapons and Tactics (SWAT) teams throughout the State of Iowa. Funding is requested in the grant application to purchase the identified equipment or for attending specified training related to SWAT. The equipment is purchased and distributed by the Des Moines Police Department to the statewide teams.

Justice Assistance Grant (JAG) - JAG is a federal formula grant that allocates a set amount of funding each year to local Police departments and Sheriff's Offices nationwide. The funding must be applied for on a joint application between the Des Moines Police Department and the Polk County Sheriff's Office with a requirement that all purchases must directly pertain to law enforcement, evidence collection, or evidence processing.

Office of Drug Control Policy Grant - Provides one-time funding for improvements to Police online investigative tools.

Project Safe Neighborhood (PSN) - PSN is a nationwide initiative that helps state and local entities address pressing violent crime problems in a community and develop comprehensive solutions to address them.

Violence Against Women Grant (VAW) – VAW provides for targeted investigations of cases of abuse or violence against women. The grant also provides funding for training of investigators who work such cases.

PUBLIC WORKS DEPARTMENT

Departmental Summary

FUND/ACTIVITY	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
General Fund:				
<i>Revenue</i>				
Administration	215,194	211,330	249,937	253,686
Total Revenues	215,194	211,330	249,937	253,686
<i>Expenditure</i>				
Administration	162,075	---	---	---
Municipal Trash Collection	223,222	260,000	260,000	260,000
Total Expenditures	385,297	260,000	260,000	260,000
Subsidy	170,103	48,670	10,063	6,314
<i>Personnel</i>				
Administration	0.45	---	---	---
Total Personnel	0.45	---	---	---
Enterprise Funds:				
<i>Expenditure</i>				
Des Moines - Sanitary Sewer Maintenance	7,268,098	7,863,459	7,710,302	8,058,197
Sanitary Sewer Pump Station	881,966	951,145	952,092	978,963
Sanitary Sewer Analysis	722,396	1,043,957	1,043,095	1,065,520
Wastewater Treatment Payment	22,412,747	22,453,726	25,815,082	27,656,667
Sanitary Sewer Debt, Capital, and ROI	12,533,055	12,522,471	12,510,840	14,659,532
Solid Waste Collection	15,881,800	16,143,486	16,474,106	16,868,999
Curbside Recycling	1,691,973	1,692,882	1,674,075	1,698,152
Private Property Cleanup	420,531	536,500	645,866	656,814
Stormwater Utility Management	24,856,357	29,273,205	28,686,977	29,872,227
National Pollution Discharge Elimination System (NPDES)	232,675	307,803	307,635	311,784
Flood Early Warning System Maintenance	82,353	84,450	84,450	84,450
Stormwater 2004F Sinking	10,541,912	10,843,513	10,843,513	10,775,013
Street Cleaning	3,480,635	3,817,482	3,600,332	3,695,469
Storm Pump Stations	911,252	1,021,782	1,029,815	1,051,281
Des Moines - Storm Sewer Maintenance	8,367,138	8,841,134	8,944,531	9,078,127
Total Expenditures	110,284,889	117,396,995	120,322,711	126,511,195
<i>Personnel</i>				
Des Moines - Sanitary Sewer Maintenance	76.59	76.80	76.80	76.80
Sanitary Sewer Analysis	4.00	4.00	4.00	4.00
Solid Waste Collection	40.78	40.90	39.95	39.95
Curbside Recycling	7.00	7.00	6.95	6.95
Private Property Cleanup	2.00	2.00	3.00	3.00
Stormwater Utility Management	4.00	4.00	4.00	4.00
National Pollution Discharge Elimination System	1.00	1.00	1.00	1.00
Street Cleaning	22.00	22.00	22.00	22.00
Storm Pump Stations	14.00	14.00	14.00	14.00
Total Personnel	171.37	171.70	171.70	171.70

PUBLIC WORKS DEPARTMENT

FUND/ACTIVITY	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Internal Service Funds:				
<i>Expenditure</i>				
Forestry	2,485,210	2,592,204	2,593,447	2,678,096
Central Stores B	75,142	86,500	86,500	86,500
Total Expenditures	2,560,352	2,678,704	2,679,947	2,764,596
<i>Personnel</i>				
Forestry	19.00	19.00	19.00	19.00
Total Personnel	19.00	19.00	19.00	19.00
Special Revenue Funds:				
<i>Expenditure</i>				
Street Excavation	279,287	401,100	401,100	401,100
Street Maintenance	18,683,205	16,999,723	17,007,943	17,294,407
Street Trees	2,449,223	2,531,334	2,532,998	2,605,667
Grants	550,000	---	1,950,000	---
Streetscape Maintenance	262,100	534,082	400,000	400,000
Total Expenditures	22,223,815	20,466,239	22,292,041	20,701,174
<i>Personnel</i>				
Street Maintenance	85.63	85.75	85.75	85.75
Total Personnel	85.63	85.75	85.75	85.75
Expenditure Total	135,454,354	140,801,938	145,554,699	150,236,965
Personnel Total	276.45	276.45	276.45	276.45

PUBLIC WORKS DEPARTMENT

**Administration
G001 PW001010
General Fund**

Description:

The functions of Administration are to provide line and staff leadership through managerial supervision and coordination of all activities and services performed within the Public Works Department, including liaison services with citizens, the City Council, and other departments and divisions of City government.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Other	215,194	211,330	249,937	253,686
Total Revenues	215,194	211,330	249,937	253,686

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	98,368	---	---	---
Contractual Services	49,055	---	---	---
Commodities	14,651	---	---	---
Total Expenditures	162,075	---	---	---

Subsidy	(53,120)	(211,330)	(249,937)	(253,686)
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Beginning in FY 2025-26, all costs that previously impacted Administration will be reallocated to the various enterprise funds in the department.

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Public Works Director	0.15	---	---	---
Deputy Public Works Director	0.15	---	---	---
Executive Administrative Assistant	0.15	---	---	---
Total Full-time Permanent Employees	0.45	---	---	---

Starting in FY 2025-26, General Fund personnel portion was added to enterprise funds

PUBLIC WORKS DEPARTMENT

Municipal Trash Collection G001 PW241000 General Fund

Description:

The function of Municipal Trash Collection is the routine collection and disposal of trash generated during the course of municipal operations at City facilities.

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Contractual Services	223,222	260,000	260,000	260,000
Total Expenditures	223,222	260,000	260,000	260,000
Subsidy	223,222	260,000	260,000	260,000

PUBLIC WORKS DEPARTMENT

Des Moines - Sanitary Sewer Maintenance E101 PW247411 Sanitary Sewer Operations Fund

Description:

The function of Sanitary Sewer Maintenance is the routine inspection, cleaning, and maintenance of the City's sanitary sewers. Maintenance on sanitary and stormwater sewers is performed by the same personnel using the same equipment. This budget reflects the sanitary fund share of costs, but the total personnel used to maintain both systems (PW247411 and PW247413).

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	4,678,954	4,845,063	4,897,551	5,049,266
Contractual Services	1,141,857	1,315,631	1,306,004	1,302,184
Other Services and Charges	176,489	552,000	352,000	552,000
Commodities	570,757	447,315	451,297	451,297
Capital Outlays	700,042	703,450	703,450	703,450
Total Expenditures	7,268,098	7,863,459	7,710,302	8,058,197

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Public Works Director	0.43	0.50	0.50	0.50
Deputy Public Works Director	0.43	0.50	0.50	0.50
Executive Administrative Assistant	0.43	0.50	0.50	0.50
Sewer Operations Administrator	1.00	1.00	1.00	1.00
Public Works Operations Manager	1.00	1.00	1.00	1.00
Public Works Section Chief	4.00	4.00	4.00	4.00
Sewer TV Technician	3.00	3.00	3.00	3.00
Heavy Equipment Operator	3.00	3.00	3.00	3.00
Medium Equipment Operator	4.00	4.00	4.00	4.00
Senior Maintenance Carpenter	1.00	1.00	1.00	1.00
Utility Locator	2.00	2.00	2.00	2.00
Sewer Cleaning Equipment Operator	10.00	10.00	10.00	10.00
Lead Sewer Maintenance Worker	3.00	3.00	3.00	3.00
Sewer Maintenance Worker	32.00	32.00	32.00	32.00
Truck Driver	5.00	5.00	5.00	5.00
Public Works Assistant	4.00	4.00	4.00	4.00
Laborer	1.00	1.00	1.00	1.00
Public Works Customer Service Representative	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	76.59	76.80	76.80	76.80

PUBLIC WORKS DEPARTMENT

Sanitary Sewer Pump Station E101 PW247412 Sanitary Sewer Operations Fund

Description:

The function of Des Moines Sanitary Sewer Pump Stations is to operate and maintain City sanitary pumping stations. The same personnel and equipment also work on stormwater and Wastewater Reclamation Authority (WRA) facilities and the stormwater fund is reimbursed. This budget reflects the reimbursement to the stormwater budget while the personnel are shown in E301 PW247414.

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	687,808	774,442	775,084	801,806
Contractual Services	144,748	160,378	160,683	160,832
Commodities	49,411	16,325	16,325	16,325
Total Expenditures	881,966	951,145	952,092	978,963

PUBLIC WORKS DEPARTMENT

Sanitary Sewer Analysis E101 PW248420 Sanitary Sewer Operations Fund

Description:

The function of Sanitary Sewer Analysis is to maintain the integrity and capacity of the sanitary sewer system by periodically televising, repairing, and constructing sanitary sewers to meet the City's needs, as well as federal and state regulations; developing and maintaining computerized base mapping of the city-wide sewer system; and providing sewer related information and sewer capacity data to citizens and public officials.

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	618,982	644,890	644,016	666,200
Contractual Services	22,015	42,378	42,404	42,645
Other Services and Charges	81,183	355,000	355,000	355,000
Commodities	215	1,689	1,675	1,675
Total Expenditures	722,396	1,043,957	1,043,095	1,065,520

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Civil Engineer III	1.00	1.00	0.50	0.50
Civil Engineer II	2.00	2.00	1.50	1.50
Clean Water Program Administrator	---	---	0.50	0.50
Environmental Engineering Technician II	---	---	0.50	0.50
CAD Graphic Technician	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	4.00	4.00	4.00	4.00

These positions are shared with PW248423.

PUBLIC WORKS DEPARTMENT

Wastewater Treatment Payment E101 PW248421 Sanitary Sewer Operations Fund

Description:

The function of Des Moines Wastewater Treatment is to provide payments to the Des Moines Metropolitan Wastewater Reclamation Authority for waste water treatment and payment to Des Moines Water Works for acting as the billing and collection agency.

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Contractual Services	22,412,747	22,453,726	25,815,082	27,656,667
Total Expenditures	22,412,747	22,453,726	25,815,082	27,656,667

PUBLIC WORKS DEPARTMENT

Sanitary Sewer Debt, Capital, and ROI E101 ND402620 Sanitary Sewer Operations Fund

Description:

The function of Sanitary Sewer Debt, Capital, and ROI budget is to provide funding for payment of sewer system bonds or transfers from operations to the required sinking fund, transfer funding from operations to the capital improvement program, and payments for indirect cost allocations and return on investment charges as charged to city enterprise funds.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	ADOPTED
Use of Money and Property	2,894,352	50,000	2,575,000	2,575,000
Revenue Totals	2,894,352	50,000	2,575,000	2,575,000

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Transfers to Other Funds	3,824,937	3,550,000	3,550,000	5,550,000
Contractual Services	---	2,000	2,000	2,000
Other Services and Charges	5,914,342	5,952,231	5,953,630	6,096,619
Debt Service	2,793,776	3,018,240	3,005,210	3,010,913
Total Expenditures	12,533,055	12,522,471	12,510,840	14,659,532

The increase in transfers is due to increased funding from the enterprise fund to Sewer Lining and Repairs in the CIP.

PUBLIC WORKS DEPARTMENT

Sanitary Sewer Sinking Fund

E110 ND402621

Sanitary Sewer Sinking Fund

Description:

The function of the sinking fund is to set aside funds to pay bond issuance debt, as required by bond covenants.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	ADOPTED
Other	(63)	---	---	---
Revenue Totals	(63)	---	---	---

PUBLIC WORKS DEPARTMENT

Solid Waste Collection E151 PW250430 Solid Waste Operations Fund

Description:

The function of Solid Waste Collection is the collection and disposal of solid waste through weekly curbside collection. Back door collection services are provided to elderly and disabled residents at no additional cost.

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	4,867,616	5,060,086	4,941,042	5,102,203
Contractual Services	7,399,279	7,127,876	7,546,606	7,593,173
Other Services and Charges	781,023	956,601	989,034	996,949
Commodities	297,993	457,792	456,293	456,293
Capital Outlays	1,650,040	1,650,000	1,650,000	1,850,000
Debt Service	885,849	891,131	891,131	870,381
Total Expenditures	15,881,800	16,143,486	16,474,106	16,868,999

The increase in Contractual Services is largely driven by the increased cost of vehicle maintenance. This should be offset in the future by the LCO program for side loaders.

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Public Works Director	0.21	0.25	0.25	0.25
Deputy Public Works Director	0.21	0.25	0.25	0.25
Executive Administrative Assistant	0.21	0.25	0.25	0.25
Sanitation Administrator	1.00	1.00	1.00	1.00
Public Works Operations Manager	1.00	1.00	1.00	1.00
Solid Waste Section Chief	2.00	2.00	2.00	2.00
Senior Refuse Collector	30.00	30.00	29.05	29.05
Administrative Analyst	1.00	1.00	1.00	1.00
Public Works Assistant	3.00	3.00	3.00	3.00
Public Works Customer Service Representative	2.00	2.00	2.00	2.00
Communications Specialist	0.15	0.15	0.15	0.15
Total Full-time Permanent Employees	40.78	40.90	39.95	39.95

The overall number of personnel in Solid Waste did not change. The allocation between PW250430, PW250432 and PW250433 was slightly adjusted.

PUBLIC WORKS DEPARTMENT

Curbside Recycling E151 PW250432 Solid Waste Operations Fund

Description:

The function of Curbside Recycling is to provide bi-weekly collection of recyclables (mixed paper, newspaper, cardboard, glass, and plastics) placed at the curb.

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	785,948	779,957	761,294	784,899
Contractual Services	796,728	776,110	776,110	776,110
Other Services and Charges	36,352	31,815	31,671	32,143
Commodities	72,946	105,000	105,000	105,000
Total Expenditures	1,691,973	1,692,882	1,674,075	1,698,152

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Solid Waste Section Chief	1.00	1.00	1.00	1.00
Senior Refuse Collector	6.00	6.00	5.95	5.95
Total Full-time Permanent Employees	7.00	7.00	6.95	6.95

The overall number of personnel in Solid Waste did not change. The allocation between PW250430, PW250432 and PW250433 was slightly adjusted.

PUBLIC WORKS DEPARTMENT

**Private Property Cleanup
E151 PW250433
Solid Waste Operations Fund**

Description:

The function of Private Property Cleanup is to provide trash removal from cited private properties and from right-of-ways as a part of neighborhood improvement efforts. Private properties receive a bill and, if unpaid, the fines are assessed to the property owner.

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	215,176	212,995	318,925	328,179
Contractual Services	205,355	235,855	239,291	240,985
Other Services and Charges	---	86,000	86,000	86,000
Commodities	---	1,650	1,650	1,650
Total Expenditures	420,531	536,500	645,866	656,814

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Senior Refuse Collector	2.00	2.00	3.00	3.00
Total Full-time Permanent Employees	2.00	2.00	3.00	3.00

The overall number of personnel in Solid Waste did not change. The allocation between PW250430, PW250432 and PW250433 was slightly adjusted.

PUBLIC WORKS DEPARTMENT

Des Moines - Storm Sewer Maintenance E301 PW247413 Stormwater Utility Operations Fund

Description:

The functions of Storm Sewer Maintenance are (1) the routine inspection and cleaning of the City's storm sewer system and (2) the repair and maintenance of storm sewer system intakes, manholes, and drainageways. Maintenance on sanitary and stormwater sewers is performed by the same personnel using the same equipment. This budget reflects the stormwater fund share of costs, but the total personnel used to maintain both are shown in E101 PW247411.

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	4,021,255	4,204,034	4,202,241	4,326,914
Contractual Services	1,107,698	915,315	1,016,260	1,022,704
Other Services and Charges	144,171	425,000	425,000	425,000
Commodities	422,348	300,951	304,296	304,296
Capital Outlays	1,300,034	1,305,500	1,305,500	1,305,500
Debt Service	1,371,633	1,690,334	1,691,234	1,693,713
Total Expenditures	8,367,138	8,841,134	8,944,531	9,078,127

The increase in Contractual Services is largely driven by the increases in insurance and communications costs. The variance in Capital Outlays is due to timing on when equipment is received.

PUBLIC WORKS DEPARTMENT

Stormwater Utility Management E301 PW248423 Stormwater Utility Operations Fund

Description:

The function of Stormwater Utility Management is to improve and maintain the City's storm sewer system by repairing and/or constructing storm sewers on a priority basis as funding allows.

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	615,468	645,236	641,915	673,904
Transfers to Other Funds	18,544,160	22,887,333	22,387,333	23,469,403
Contractual Services	737,312	763,853	767,406	801,679
Other Services and Charges	4,298,711	4,215,143	4,228,533	4,271,201
Commodities	22,532	3,790	3,940	3,940
Debt Service	638,175	757,850	657,850	652,100
Total Expenditures	24,856,357	29,273,205	28,686,977	29,872,227

Transfers to Other Funds are related to Stormwater Sewer projects across the City.

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Clean Water Program Administrator	1.00	1.00	0.50	0.50
Civil Engineer III	1.00	1.00	0.50	0.50
Civil Engineer II	---	---	1.50	1.50
Environmental Engineering Technician II	2.00	2.00	1.50	1.50
Total Full-time Permanent Employees	4.00	4.00	4.00	4.00

These positions are shared with PW248420

PUBLIC WORKS DEPARTMENT

Storm Pump Stations

E301 PW247414

Stormwater Utility Operations Fund

Description:

The function of Storm Pump Stations is to operate and maintain stormwater pumping stations and flood control gates. The same personnel and equipment also work on Sanitary and Wastewater Reclamation Authority (WRA) pump stations and the stormwater fund is reimbursed.

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	509,295	607,115	607,591	627,998
Contractual Services	304,073	329,693	336,477	337,536
Other Services and Charges	9,239	30,000	30,000	30,000
Commodities	88,646	44,974	45,747	45,747
Capital Outlays	---	10,000	10,000	10,000
Total Expenditures	911,252	1,021,782	1,029,815	1,051,281

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Public Works Section Chief	1.00	1.00	1.00	1.00
Flood Systems Engineer	1.00	1.00	1.00	1.00
Electronic Technician	3.00	3.00	3.00	3.00
Pumping Station Crew Chief	1.00	1.00	1.00	1.00
Pumping Station Technician	7.00	7.00	7.00	7.00
Generator Technician	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	14.00	14.00	14.00	14.00

PUBLIC WORKS DEPARTMENT

**National Pollution Discharge Elimination System (NPDES)
E301 PW248424
Stormwater Utility Operations Fund**

Description:

The function of the National Pollutant Discharge Elimination System program is to protect the quality of the City's surface and ground waters by providing minimum requirements for reducing and controlling the discharge of contaminants into the municipal stormwater system from industrial, agricultural, commercial, residential and other land use activities within Des Moines' jurisdiction.

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	169,899	164,908	164,740	168,889
Contractual Services	62,776	137,895	137,895	137,895
Commodities	---	5,000	5,000	5,000
Total Expenditures	232,675	307,803	307,635	311,784

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Stormwater Permit Program Coordinator	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	1.00	1.00	1.00	1.00

PUBLIC WORKS DEPARTMENT

Street Cleaning E301 PW244405 Stormwater Utility Operations Fund

Description:

The function of Street Cleaning is the sweeping of the City's residential and arterial streets. Routine cleaning facilitates drainage, reduces storm sewer cleaning requirements, and improves the overall aesthetics of the city.

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	2,038,690	2,248,906	2,233,863	2,307,078
Contractual Services	1,092,883	1,488,809	1,287,211	1,309,133
Other Services and Charges	331,183	70,000	70,000	70,000
Commodities	17,879	9,767	9,258	9,258
Total Expenditures	3,480,635	3,817,482	3,600,332	3,695,469

The decrease in Contractual Services is driven by lower costs of vehicle maintenance due to the lower age of equipment in this area.

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Public Works Section Chief	2.00	2.00	2.00	2.00
Street Sweeper Operator	13.00	13.00	13.00	13.00
Truck Driver	5.00	5.00	5.00	5.00
Street Maintenance Worker	2.00	2.00	2.00	2.00
Total Full-time Permanent Employees	22.00	22.00	22.00	22.00

PUBLIC WORKS DEPARTMENT

**Street Excavation
S360 PW240401
Road Use Tax Fund**

Description:

The function of Street Excavation is the restoration of plumbing excavations to ensure timely completion and compliance with City specifications.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	591,035	450,000	550,000	550,000
Total Revenues	591,035	450,000	550,000	550,000

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Commodities	279,287	401,100	401,100	401,100
Total Expenditures	279,287	401,100	401,100	401,100

Road Use Tax	(311,749)	(48,900)	(148,900)	(148,900)
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PUBLIC WORKS DEPARTMENT

Flood Early Warning System Maintenance E301 PW248425 Stormwater Utility Operations Fund

Description:

The function of Flood Early Warning System Maintenance is to maintain the equipment used for watershed monitoring of stream and river water levels that provide communities with an early warning of a flood occurrence. Several communities in the county participate with Des Moines and provide a portion of the system's funding.

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Contractual Services	82,353	81,150	81,150	81,150
Commodities	---	3,300	3,300	3,300
Total Expenditures	82,353	84,450	84,450	84,450

PUBLIC WORKS DEPARTMENT

Stormwater 2004F Sinking E310 ND403630 Stormwater Sinking Fund

Description:

The function of the sinking fund is to put aside funds for annual payments due on bonds that were issued for construction projects.

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Debt Service	10,541,912	10,843,513	10,843,513	10,775,013
Total Expenditures	10,541,912	10,843,513	10,843,513	10,775,013

PUBLIC WORKS DEPARTMENT

Forestry I021 PW245000 Forestry Fund

Description:

The function of Forestry is to maintain the urban forest with emphasis on street trees. This includes reforestation, tree and stump removal and reinspections.

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	1,822,294	2,086,650	2,085,794	2,161,560
Contractual Services	469,789	312,247	314,868	323,751
Other Services and Charges	142,012	151,500	151,500	151,500
Commodities	51,115	41,807	41,285	41,285
Total Expenditures	2,485,210	2,592,204	2,593,447	2,678,096

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
City Forester	1.00	1.00	1.00	1.00
Urban Forestry Project Manager	1.00	1.00	1.00	1.00
Forestry Section Chief	1.00	1.00	1.00	1.00
Arborist	14.00	14.00	14.00	14.00
Heavy Equipment Operator	1.00	1.00	1.00	1.00
Public Works Customer Service Representative	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	19.00	19.00	19.00	19.00

PUBLIC WORKS DEPARTMENT

Forestry Grants S737 PW245500 Forestry Grant Fund

Description:

The function of Forestry Grants is to track the use of a \$2.5 million grant from the USDA. The actual work is done by an outside contractor, and the City submits reports for reimbursement after the expenses have been incurred.. Each year, the budget will reflect the remaining portion of the grant

Revenue Detail:

MAJOR OBJECT	2020-21	2021-22		2022-23
	ACTUAL	ADOPTED	AMENDED	ADOPTED
Intergovernmental	550,000	---	1,950,000	---
Revenue Totals	550,000	---	1,950,000	---

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Contractual Services	550,000	---	1,950,000	---
Total Expenditures	550,000	---	1,950,000	---

Subsidy	---	---	---	---
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PUBLIC WORKS DEPARTMENT

Central Stores B I066 PW246000 Central Services - Stores B Fund

Description:

The function of Central Stores B is to acquire, maintain, and distribute the day-to-day tools, parts and personal protective equipment required in field operations.

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Contractual Services	646	---	---	---
Commodities	74,497	86,500	86,500	86,500
Total Expenditures	75,142	86,500	86,500	86,500

PUBLIC WORKS DEPARTMENT

Street Maintenance S360 PW240402 Road Use Tax Fund

Description:

The function of Street Maintenance is the routine maintenance and repair of the City's residential and arterial streets. This includes a wide range of both asphaltic cement concrete and portland cement concrete reconstruction programs designed to extend the service life of the City's roadways.

Revenue Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Licenses and Permits	---	5,000	5,000	5,000
Fines and Forfeitures	10,569	20,000	20,000	20,000
Charges for Services/User Fees	55,749	41,000	61,000	61,000
Use of Money and Property	4	---	---	---
Other	7,388	1,000	1,000	1,000
Intergovernmental	3,138,143	1,440,000	437,823	200,000
Total Revenues	3,211,853	1,507,000	524,823	287,000

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	8,986,437	9,987,507	9,834,072	10,154,799
Contractual Services	3,443,472	3,469,292	3,634,975	3,600,712
Other Services and Charges	590,232	1,073,500	1,073,500	1,073,500
Commodities	2,118,054	2,464,424	2,460,396	2,460,396
Capital Outlays	23,825	5,000	5,000	5,000
Total Expenditures	18,683,205	16,999,723	17,007,943	17,294,407

Road Use Tax	15,471,351	15,492,723	16,483,120	17,007,407
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The increase in Contractual Services is due to a one-time cost in FY 2025-26 for a pavement condition plan. The remaining increase is due to an increase in the cost of Central Square software.

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Public Works Director	0.21	0.25	0.25	0.25
Deputy Public Works Director	0.21	0.25	0.25	0.25
Executive Administrative Assistant	0.21	0.25	0.25	0.25
Street Maintenance Administrator	1.00	1.00	1.00	1.00
Public Works Operations Manager	1.00	1.00	1.00	1.00
Public Works Section Chief	5.00	5.00	5.00	5.00
Cement Finisher	4.00	4.00	5.00	5.00
Medium Equipment Operator	18.00	18.00	18.00	18.00
Light Equipment Operator	5.00	5.00	4.00	4.00
Street Maintenance Worker	32.00	32.00	32.00	32.00
Truck Driver	13.00	13.00	13.00	13.00
Laborer	2.00	2.00	2.00	2.00
Application Specialist	1.00	1.00	1.00	1.00
Public Works Customer Service Team Leader	1.00	1.00	1.00	1.00
Public Works Customer Service Representative	2.00	2.00	2.00	2.00
Total Full-time Permanent Employees	85.63	85.75	85.75	85.75

PUBLIC WORKS DEPARTMENT

Streetscape Maintenance S360 PW240406 Road Use Tax Fund

Description:

The function of Streetscape Maintenance is the routine maintenance and minor repairs to the streetscape areas. This does not include planting and/or landscaping (other than grass) in the streetscape.

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	109,205	324,082	162,427	164,046
Contractual Services	149,570	210,000	210,000	210,000
Other Services and Charges	3,325	---	27,573	25,954
Total Expenditures	262,100	534,082	400,000	400,000

PUBLIC WORKS DEPARTMENT

Street Trees
S360 PW242000
Road Use Tax Fund

Description:

The function of Street Trees is to provide funding for the City's forestry services in City right-of-way.

Expenditure Detail:

MAJOR OBJECT	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Contractual Services	2,449,223	2,531,334	2,532,998	2,605,667
Total Expenditure	2,449,223	2,531,334	2,532,998	2,605,667

Road Use Tax	2,449,223	2,531,334	2,532,998	2,605,667
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The only expense in this organization code is the Forestry Internal Service charge. A larger percentage of the Forestry department's time and effort is devoted to working on Street Trees.

PERSONNEL SUMMARY BY DEPARTMENT

JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
City Clerk				
Chief Deputy City Clerk	1.00	1.00	1.00	1.00
City Clerk	1.00	1.00	1.00	1.00
Deputy City Clerk	1.00	1.00	1.00	1.00
Executive Administrative Assistant	1.00	1.00	1.00	1.00
License Clerk	2.00	2.00	3.00	3.00
Total City Clerk	<u>6.00</u>	<u>6.00</u>	<u>7.00</u>	<u>7.00</u>
City Manager Department				
Air-Conditioning Mechanic	1.00	1.00	1.00	1.00
Assistant City Architect	2.00	2.00	2.00	2.00
Assistant City Manager	3.00	3.00	2.00	2.00
Assistant to the City Manager	1.00	1.00	1.00	1.00
Building Equipment Operator	2.00	2.00	2.00	2.00
City Architect	1.00	1.00	1.00	1.00
City Manager	1.00	1.00	1.00	1.00
Climate Control Technician	1.00	1.00	1.00	1.00
Communication Specialist I	1.00	1.00	1.00	1.00
Communication Specialist II	2.10	2.10	2.10	2.10
Communications Manager	1.00	1.00	1.00	1.00
Communications Specialist III	1.00	1.00	1.00	1.00
Data Engineer	1.00	1.00	1.00	1.00
Data Scientist	1.00	1.00	1.00	1.00
Deputy Chief Information Officer	1.00	1.00	1.00	1.00
Deputy City Manager	1.00	1.00	1.00	1.00
Digital Communications Manager	1.00	1.00	1.00	1.00
Digital Evidence Specialist	1.00	1.00	1.00	1.00
Economic Development Administrator	1.00	1.00	1.00	1.00
Economic Development Coordinator	4.00	4.00	4.00	4.00
Electrician	4.00	4.00	4.00	4.00
Enterprise Applications Analyst	2.00	2.00	1.00	1.00
Executive Administrative Assistant	---	---	---	1.00
Executive Assistant to the City Manager	1.00	1.00	1.00	---
Facilities Maintenance Supervisor	1.00	1.00	1.00	1.00
Facilities Operations Manager	1.00	1.00	1.00	1.00
Government Relations Manager	1.00	1.00	1.00	1.00
Irrigation Technician	1.00	1.00	1.00	1.00
Mobile Data Specialist	2.00	2.00	1.00	1.00
Painter	3.00	3.00	3.00	3.00
Plumber	2.00	2.00	2.00	2.00
Policy Liaison	1.00	1.00	1.00	1.00
Project Manager	3.00	2.00	2.00	2.00
Senior Building Equipment Operator	8.00	8.00	8.00	8.00
Senior Maintenance Carpenter	4.00	4.00	4.00	4.00
Special Events and Facilities Coordinator	2.00	2.00	2.00	2.00
Systems Administrator	2.00	2.00	4.00	4.00
Systems Manager	1.00	1.00	1.00	1.00
User Support Technician	---	---	1.00	1.00
Total City Manager	<u>67.10</u>	<u>66.10</u>	<u>66.10</u>	<u>66.10</u>

PERSONNEL SUMMARY BY DEPARTMENT

JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Community Impact and Relations				
Administrative Assistant	1.00	1.00	1.00	1.00
Community Impact and Relations Director	1.00	1.00	1.00	1.00
Community Relations Manager	1.00	1.00	1.00	1.00
Equity Liaison	2.00	2.00	2.00	---
Human Rights Specialist	1.00	1.00	1.00	1.00
Senior Human Rights Specialist	1.00	1.00	1.00	1.00
Total Community Impact and Relations	7.00	7.00	7.00	5.00
Development Services Department				
Building Official	1.00	1.00	1.00	1.00
Combination Inspector	12.00	12.00	11.00	11.00
Deputy Building Official	2.00	2.00	2.00	2.00
Deputy Director of Development Services	1.00	1.00	1.00	1.00
Deputy Planning Administrator	2.00	2.00	2.00	2.00
Development Services Director	1.00	1.00	1.00	1.00
Development Services Technician	3.00	3.00	2.00	2.00
Executive Administrative Assistant	1.00	1.00	1.00	---
Planning and Urban Design Administrator	1.00	1.00	1.00	1.00
Plans Examiner	3.00	3.00	4.00	4.00
Senior Building Inspector	1.00	1.00	1.00	1.00
Senior City Planner	4.00	4.00	4.00	4.00
Senior Electrical Inspector	1.00	1.00	1.00	1.00
Senior Mechanical Inspector	1.00	1.00	1.00	1.00
Senior Plumbing Inspector	1.00	1.00	1.00	1.00
Urban Designer	1.00	1.00	1.00	1.00
Urban Planner	3.00	3.00	3.00	3.00
Urban Planner II	4.00	4.00	3.00	3.00
Total Development Services	43.00	43.00	41.00	40.00
Engineering Department				
Acquisition and Relocation Specialist	1.00	1.00	1.00	1.00
Administrative Assistant	2.00	2.00	2.00	2.00
Appraisal and Acquisition Specialist	1.00	1.00	1.00	1.00
Assistant Surveyor	3.00	3.00	3.00	3.00
CAD Graphic Technician	2.00	2.00	2.00	2.00
Chief Design Engineer	1.00	1.00	1.00	1.00
City Engineer	1.00	1.00	1.00	1.00
City Traffic Engineer	1.00	1.00	1.00	1.00
Civil Engineer I	4.00	4.00	4.00	4.00
Civil Engineer II	10.00	10.00	10.00	10.00
Civil Engineer III	2.00	2.00	2.00	2.00
Construction Inspection Supervisor	2.00	2.00	2.00	2.00
Construction Manager	1.00	1.00	1.00	1.00
Deputy City Engineer - Administrative Services	1.00	1.00	1.00	1.00
Deputy City Engineer - Design & Construction	1.00	1.00	1.00	1.00
Engineering Administrative Assistant	3.00	3.00	3.00	3.00
Engineering Administrative Manager	1.00	1.00	1.00	1.00
Engineering Data Supervisor	1.00	1.00	1.00	1.00
Engineering Lab Inspection Technician	1.00	1.00	1.00	1.00
Engineering Lab Operations Technician	1.00	1.00	1.00	1.00
Engineering Technician	7.00	7.00	7.00	7.00
Executive Administrative Assistant	1.00	1.00	1.00	1.00
Principal Traffic Engineer	3.00	3.00	3.00	3.00
Real Estate Compliance Officer	1.00	1.00	1.00	1.00

PERSONNEL SUMMARY BY DEPARTMENT

JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Real Estate Coordinator	5.00	5.00	3.00	3.00
Real Estate Division Manager	1.00	1.00	1.00	1.00
Real Estate Records and Property Technician	1.00	1.00	1.00	1.00
Senior Construction Inspector	12.00	12.00	11.00	11.00
Senior Engineering Technician	8.00	8.00	8.00	8.00
Senior Traffic Device Maintenance Worker	3.00	3.00	3.00	3.00
Survey Supervisor	1.00	1.00	1.00	1.00
Surveyor	3.00	3.00	3.00	3.00
Surveyor Helper	1.00	1.00	1.00	1.00
Traffic Control Supervisor	1.00	1.00	1.00	1.00
Traffic Device Maintenance Worker	7.00	7.00	7.00	7.00
Traffic Engineer	2.00	2.00	2.00	2.00
Traffic Facilities Manager	1.00	1.00	1.00	1.00
Traffic Maintenance Chief	1.00	1.00	1.00	1.00
Traffic Signal System Chief	1.00	1.00	1.00	1.00
Traffic Signal Technician	6.00	6.00	6.00	6.00
Transportation Planner	1.00	1.00	1.00	1.00
Utility Locator	1.00	1.00	1.00	1.00
Water Resources Engineer	1.00	1.00	1.00	1.00
Total Engineering	109.00	109.00	106.00	106.00
Finance Department				
Accountant	1.00	1.00	1.00	1.00
Accounting Specialist I	1.00	1.00	1.00	1.00
Accounting Specialist II	3.00	3.00	2.00	2.00
Budget Analyst	2.00	2.00	2.00	2.00
Budget Analyst II	1.00	1.00	2.00	2.00
Buyer	4.00	4.00	4.00	4.00
Comptroller	1.00	1.00	1.00	1.00
Deputy Comptroller	1.00	1.00	1.00	1.00
Deputy Finance Director	2.00	2.00	1.00	1.00
Executive Administrative Assiatant	1.00	1.00	1.00	1.00
Finance Director	1.00	1.00	1.00	1.00
Fleet Services Administrative Coordinator	1.00	1.00	1.00	1.00
Fleet Services Administrator	1.00	1.00	1.00	1.00
Fleet Services Mechanic	19.00	19.00	19.00	19.00
Fleet Services Operations Manager	1.00	1.00	1.00	1.00
Fleet Services Section Chief	2.00	2.00	2.00	2.00
Fleet Services Service Coordinator	2.00	2.00	2.00	2.00
Fleet Services Service Person	6.00	6.00	6.00	6.00
Fleet Services Vehicle and Equipment Coordinator	1.00	1.00	1.00	1.00
Fleet Services Welder	1.00	1.00	1.00	1.00
Management Analyst	1.00	1.00	---	---
Park Maintenance Mechanic	1.00	1.00	1.00	1.00
Procurement Administrator	1.00	1.00	1.00	1.00
Research & Budget Officer	---	---	1.00	1.00
Senior Accountant	2.00	2.00	2.00	2.00
Senior Budget Analyst	1.00	1.00	1.00	1.00
Treasury Customer Service Representative	---	---	1.00	1.00
Treasury Manager	1.00	1.00	1.00	1.00
Total Finance	59.00	59.00	59.00	59.00

PERSONNEL SUMMARY BY DEPARTMENT

JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Fire Department				
Administrative Assistant	2.00	2.00	2.00	2.00
Assistant Fire Chief	2.00	2.00	2.00	2.00
District Fire Chief	7.00	7.00	7.00	7.00
Executive Administrative Assistant	1.00	1.00	1.00	1.00
Fire Captain	38.00	38.00	38.00	38.00
Fire Chief	1.00	1.00	1.00	1.00
Fire Engineer	43.00	43.00	43.00	43.00
Fire Equipment Mechanic	4.00	4.00	4.00	4.00
Fire Lieutenant	39.00	39.00	41.00	41.00
Fire Maintenance Superintendent	1.00	1.00	1.00	1.00
Fire Marshal	1.00	1.00	1.00	1.00
Fire Medic	30.00	30.00	30.00	30.00
Fire Prevention Inspector	1.00	1.00	---	---
Fire Protection Engineer I	1.00	1.00	1.00	1.00
Fire Protection Engineer II	1.00	1.00	1.00	1.00
Firefighter	132.00	132.00	131.00	131.00
Senior Fire Medic	7.00	7.00	7.00	7.00
Superintendent of Tech Service	1.00	1.00	1.00	1.00
Technical Service Analyst I	---	---	1.00	1.00
Total Fire	312.00	312.00	313.00	313.00
Housing Services Department				
Family Self-sufficiency Coordinator	4.00	4.00	5.00	5.00
Homeownership Counselor	1.00	1.00	1.00	1.00
Housing Research & Develop Administrator	1.00	1.00	1.00	1.00
Housing Services Accounting Analyst	1.00	1.00	1.00	1.00
Housing Services Accounting Manager	1.00	1.00	1.00	1.00
Housing Services Administrative Secretary	2.00	2.00	2.00	2.00
Housing Services Application Specialist	2.00	2.00	2.00	2.00
Housing Services Bookkeeper	1.00	1.00	1.00	1.00
Housing Services Housing Case Manager	5.00	5.00	5.00	5.00
Housing Services Housing Inspector	2.00	2.00	2.00	2.00
Housing Services Inspections Team Leader	1.00	1.00	1.00	1.00
Housing Services Maintenance Mechanic A	2.00	2.00	2.00	2.00
Housing Services Maintenance Mechanic B	1.00	1.00	1.00	1.00
Housing Services Maintenance Team Leader	1.00	1.00	1.00	1.00
Housing Services Voucher Administrator	1.00	1.00	1.00	1.00
Housing Systems Administrator	1.00	1.00	1.00	1.00
Public Housing Administrator	1.00	1.00	1.00	1.00
ROSS Services Coordinator	1.00	1.00	1.00	1.00
Senior Housing Case Manager	5.00	5.00	5.00	5.00
Total Housing Services	34.00	34.00	35.00	35.00

PERSONNEL SUMMARY BY DEPARTMENT

JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Human Resources Department				
Assistant Human Resources Director	---	---	1.00	1.00
Benefits Manager	---	---	1.00	1.00
Benefits Specialist	---	---	1.00	1.00
Compensation Specialist II	2.00	2.00	2.00	2.00
Human Resources Assistant	4.00	4.00	2.00	2.00
Human Resources Business Partner	3.00	3.00	2.00	2.00
Human Resources Director	1.00	1.00	1.00	1.00
Human Resources Generalist	---	---	3.00	3.00
Human Resources Manager	1.00	1.00	---	---
Senior Human Resources Business Partner	1.00	1.00	2.00	2.00
Total Compensation Supervisor	1.00	1.00	---	---
Workplace Environment & Employee Development Administrator	1.00	1.00	1.00	1.00
Total Human Resources	<u>14.00</u>	<u>14.00</u>	<u>16.00</u>	<u>16.00</u>
Information Technology Department				
Business Analyst	2.00	2.00	2.00	2.00
Chief of Enterprise Architecture	1.00	1.00	1.00	1.00
Database Administrator	1.00	1.00	1.00	1.00
Deputy Chief Information Officer	2.00	2.00	2.00	2.00
Enterprise Applications Analyst	3.00	3.00	3.00	3.00
Enterprise Applications Manager	2.00	2.00	1.00	1.00
Executive Administrative Assistant	1.00	1.00	1.00	1.00
GIS Analyst	3.00	3.00	3.00	3.00
GIS Manager	1.00	1.00	1.00	1.00
GIS Specialist	1.00	1.00	1.00	1.00
IT Director	1.00	1.00	1.00	1.00
IT Network Engineer	3.00	3.00	3.00	3.00
IT Project Manager	1.00	1.00	1.00	1.00
IT Security Engineer	2.00	2.00	2.00	2.00
IT Senior Web Developer	1.00	1.00	1.00	1.00
IT Systems Analyst/Programmer	2.00	2.00	2.00	2.00
IT Systems and Cloud Engineer	---	---	2.00	2.00
Network Technician	2.00	2.00	---	---
Senior Business Analyst	1.00	1.00	1.00	1.00
Senior User Support Technician	2.00	2.00	2.00	2.00
System Administrator	1.00	1.00	1.00	1.00
User Support Manager	1.00	1.00	1.00	1.00
User Support Technician	3.00	3.00	2.00	2.00
Total Information Technology	<u>37.00</u>	<u>37.00</u>	<u>35.00</u>	<u>35.00</u>

PERSONNEL SUMMARY BY DEPARTMENT

JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Legal Department				
Assistant City Attorney I	7.00	7.00	5.00	5.00
Assistant City Attorney II	5.00	5.00	5.00	5.00
Claims Adjuster	1.00	1.00	1.00	1.00
Corporation Counsel	1.00	1.00	1.00	1.00
Deputy City Attorney I	2.00	2.00	2.00	2.00
Deputy City Attorney II	1.00	1.00	1.00	1.00
Legal Assistant	1.25	1.25	1.25	1.25
Legal Assistant II	1.00	1.00	1.00	1.00
Legal Secretary	1.00	1.00	1.00	1.00
Open Records Coordinator	1.00	1.00	1.00	1.00
Total Legal	<u>21.25</u>	<u>21.25</u>	<u>19.25</u>	<u>19.25</u>
Library				
Administrative Assistant	1.00	1.00	1.00	1.00
Building Equipment Operator - Library	1.00	1.00	1.00	1.00
Building Equipment Operator Assistant	1.00	1.00	1.00	1.00
Building Maintenance Supervisor	1.00	1.00	1.00	1.00
Cataloger	1.00	1.00	1.00	1.00
Clerk - Library	10.00	10.00	9.00	9.00
Community Engagement Assistant	1.00	1.00	1.00	1.00
Community Engagement Manager	1.00	1.00	1.00	1.00
Community Resource Specialist	1.00	1.00	---	---
Deputy Library Director	1.00	1.00	1.00	1.00
Digital Marketing Specialist	1.00	1.00	---	---
Graphic Designer - Library	1.00	1.00	1.00	1.00
Librarian	25.00	23.00	23.00	23.00
Library Assistant	7.00	7.00	8.00	8.00
Library Courier	1.00	1.00	1.00	1.00
Library Director	1.00	1.00	1.00	1.00
Library Manager	5.00	5.00	5.00	5.00
Library Office Manager	1.00	1.00	1.00	1.00
Marketing and Communications Manager	1.00	1.00	1.00	1.00
Marketing and Communications Specialist	---	---	1.00	1.00
Multi-Media Specialist	---	---	2.00	2.00
Senior Clerk Typist - Library	6.00	6.00	5.00	5.00
Social Worker	1.00	---	---	---
Supervising Librarian	3.00	3.00	3.00	3.00
Total Library	<u>72.00</u>	<u>69.00</u>	<u>69.00</u>	<u>69.00</u>
Mayor and Council				
Mayor	1.00	1.00	1.00	1.00
Council Member	6.00	6.00	6.00	6.00
Total Mayor and Council	<u>7.00</u>	<u>7.00</u>	<u>7.00</u>	<u>7.00</u>

PERSONNEL SUMMARY BY DEPARTMENT

JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Neighborhood Services Department				
Administrative Assistant	1.00	1.00	1.00	1.00
Affordable Housing Program Manager	1.00	1.00	1.00	1.00
Assistant Planner	2.00	2.00	2.00	2.00
Community Investment Analyst	2.00	2.00	2.00	2.00
Customer Service Representative	1.00	1.00	1.00	1.00
Deputy Neighborhood Services Director	1.00	1.00	1.00	1.00
Development Zoning Inspector	6.00	6.00	6.00	5.00
Executive Administrative Assistant	1.00	1.00	1.00	1.00
Federal Funds Administrator	1.00	1.00	1.00	1.00
Homelessness Policy Administrator	1.00	1.00	1.00	1.00
Housing Conservation Inspector	2.00	2.00	2.00	2.00
Legal Assistant	0.75	0.75	0.75	0.75
Neighborhood Inspection Administrator	1.00	1.00	1.00	1.00
Neighborhood Inspection Assistant	5.00	5.00	5.00	5.00
Neighborhood Inspections Supervisor	4.00	4.00	4.00	4.00
Neighborhood Inspector	18.00	18.00	18.00	18.00
Neighborhood Outreach Coordinator	1.00	1.00	1.00	1.00
Neighborhood Services Director	1.00	1.00	1.00	1.00
Property Redevelopment Specialist	1.00	1.00	1.00	1.00
Vehicle Impound Clerk	1.00	1.00	1.00	1.00
Zoning Enforcement Officer	1.00	1.00	1.00	1.00
Total Neighborhood Services	52.75	52.75	52.75	51.75
Parks and Recreation Department				
Administrative Aide	1.00	1.00	1.00	1.00
Assistant Park and Recreation Director	1.00	1.00	1.00	1.00
Cemetery Equipment Operator	2.00	2.00	2.00	2.00
Cemetery Maintenance Leader	1.00	1.00	1.00	1.00
Cemetery Operations Supervisor	1.00	1.00	1.00	1.00
Conservatory/Greenhouse Horticulture Technician	1.00	1.00	1.00	1.00
Deputy Senior Park Planner	1.00	1.00	2.00	2.00
Executive Administrative Assistant	1.00	1.00	1.00	1.00
Heavy Equipment Operator	---	---	1.00	1.00
Laborer	1.00	1.00	1.00	---
Medium Equipment Operator	3.00	3.00	2.00	2.00
Park & Recreation Development & Planning Administrator	1.00	1.00	1.00	1.00
Park & Recreation Director	1.00	1.00	1.00	1.00
Park & Recreation Field Coordinator	3.00	3.00	3.00	3.00
Park & Recreation Superintendent	0.45	0.45	0.45	0.45
Park & Recreation Supervisor	8.00	8.00	8.00	8.00
Park Maintenance Worker	24.00	24.00	24.00	24.00
Park Planner II	3.00	3.00	2.00	1.00
Park Planner III	1.00	1.00	1.00	1.00
Park Superintendent	3.00	3.00	3.00	3.00
Parks Customer Service Representative	3.00	4.00	4.00	4.00
Parks Equipment Technician	1.00	1.00	1.00	1.00
Parks Manager	1.00	1.00	1.00	1.00
Recreation Specialist II	0.60	0.60	---	---
Recreation Manager	1.00	1.00	1.00	1.00
Recreation Program Coordinator	1.00	4.00	6.30	6.30
Recreation Program Coordinator	---	---	0.70	0.70
Recreation Program Supervisor	1.00	1.00	1.00	1.00
Recreation Specialist II	2.40	2.40	---	---
Recreation Superintendent	1.55	1.55	1.55	1.55
Senior Customer Service Representative	1.00	1.00	1.00	1.00
Total Park and Recreation	71.00	75.00	75.00	73.00

PERSONNEL SUMMARY BY DEPARTMENT

JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Police Department				
Administrative Aide	1.00	1.00	1.00	1.00
Administrative Assistant	2.00	2.00	2.00	2.00
Assistant City Attorney II	1.00	1.00	1.00	1.00
Assistant Police Property Manager	1.00	1.00	1.00	1.00
Civilian Training Coordinator	---	---	1.00	1.00
Communications Section Administrator	1.00	1.00	1.00	1.00
Crime Analyst Administrator	1.00	1.00	1.00	1.00
Crime Scene Investigator	3.00	3.00	---	---
Customer Service Representative	1.00	1.00	1.00	1.00
Digital Records Specialist	2.00	2.00	2.00	2.00
Emergency Equipment Technician	3.00	3.00	3.00	3.00
Emergency Radio Communications & Equipment Supervisor	1.00	1.00	1.00	1.00
Executive Administrative Assistant	1.00	1.00	1.00	1.00
False Alarm Coordinator	1.00	1.00	1.00	1.00
Investigative Assistant	4.00	4.00	4.00	4.00
Parking Meter Checker	3.00	3.00	3.00	3.00
Police Analyst	2.00	2.00	2.00	2.00
Police Budget Specialist	1.00	1.00	1.00	1.00
Police Budget Specialist II	1.00	1.00	1.00	1.00
Police Cadet	5.00	5.00	5.00	5.00
Police Cadet	1.00	1.00	1.00	3.00
Police Captain	8.00	8.00	8.00	8.00
Police Chief	1.00	1.00	1.00	1.00
Police Information Technician	9.00	9.00	9.00	9.00
Police Lieutenant	15.00	15.00	15.00	15.00
Police Major	3.00	3.00	3.00	3.00
Police Officer	52.00	52.00	52.00	52.00
Police Property and Evidence Specialist	2.00	2.00	2.00	2.00
Police Property Manager	1.00	1.00	1.00	1.00
Police Sergeant	56.00	56.00	56.00	56.00
Public Safety Radio and Data Technician	1.00	1.00	1.00	1.00
Public Safety Telecommunicator	39.00	39.00	39.00	39.00
Public Safety Telecommunicator Supervisor	3.00	3.00	3.00	3.00
Senior Crime Scene Investigator	10.00	10.00	13.00	13.00
Senior Customer Service Representative	3.00	3.00	3.00	3.00
Senior Police Officer	241.00	241.00	241.00	241.00
Senior Public Safety Radio Data Technician	1.00	1.00	1.00	1.00
Total Police	481.00	481.00	482.00	484.00

PERSONNEL SUMMARY BY DEPARTMENT

JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Public Works Department				
Administrative Analyst	1.00	1.00	1.00	1.00
Application Specialist	1.00	1.00	1.00	1.00
Arborist	14.00	14.00	14.00	14.00
CAD Graphic Technician	1.00	1.00	1.00	1.00
Cement Finisher	4.00	4.00	5.00	5.00
City Forester	1.00	1.00	1.00	1.00
Civil Engineer II	2.00	2.00	3.00	3.00
Civil Engineer III	2.00	2.00	1.00	1.00
Clean Water Program Administrator	1.00	1.00	1.00	1.00
Communication Specialist I	0.30	0.30	0.30	0.30
Communications Specialist	0.15	0.15	0.15	0.15
Deputy Public Works Director	1.00	1.00	1.00	1.00
Electronic Technician	3.00	3.00	3.00	3.00
Environmental Engineering Technician II	2.00	2.00	2.00	2.00
Executive Administrative Assistant	1.00	1.00	1.00	1.00
Flood Systems Engineer	1.00	1.00	1.00	1.00
Forestry Section Chief	1.00	1.00	1.00	1.00
Generator Technician	1.00	1.00	1.00	1.00
Heavy Equipment Operator	4.00	4.00	4.00	4.00
Laborer	3.00	3.00	3.00	3.00
Lead Sewer Maintenance Worker	3.00	3.00	3.00	3.00
Light Equipment Operator	5.00	5.00	4.00	4.00
Medium Equipment Operator	22.00	22.00	22.00	22.00
Public Works Assistant	7.00	7.00	7.00	7.00
Public Works Customer Service Representative	6.00	6.00	6.00	6.00
Public Works Customer Service Team Leader	1.00	1.00	1.00	1.00
Public Works Director	1.00	1.00	1.00	1.00
Public Works Operations Manager	3.00	3.00	3.00	3.00
Public Works Section Chief	12.00	12.00	12.00	12.00
Pumping Station Crew Chief	1.00	1.00	1.00	1.00
Pumping Station Technician	7.00	7.00	7.00	7.00
Sanitation Administrator	1.00	1.00	1.00	1.00
Senior Maintenance Carpenter	1.00	1.00	1.00	1.00
Senior Refuse Collector	38.00	38.00	38.00	38.00
Sewer Cleaning Equipment Operator	10.00	10.00	10.00	10.00
Sewer Maintenance Worker	32.00	32.00	32.00	32.00
Sewer Operations Administrator	1.00	1.00	1.00	1.00
Sewer TV Technician	3.00	3.00	3.00	3.00
Solid Waste Section Chief	3.00	3.00	3.00	3.00
Stormwater Permit Program Coordinator	1.00	1.00	1.00	1.00
Street Maintenance Administrator	1.00	1.00	1.00	1.00
Street Maintenance Worker	34.00	34.00	34.00	34.00
Street Sweeper Operator	13.00	13.00	13.00	13.00
Truck Driver	23.00	23.00	23.00	23.00
Urban Forestry Project Manager	1.00	1.00	1.00	1.00
Utility Locator	2.00	2.00	2.00	2.00
Total Public Works	276.45	276.45	276.45	276.45

PERSONNEL SUMMARY BY DEPARTMENT

JOB CLASSIFICATION TITLE	2024-25	2025-26		2026-27
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Local Options Sales and Services (LOSST)				
Property Improvement Supervisor	1.00	1.00	1.00	1.00
Neighborhood Inspector	4.00	4.00	4.00	4.00
Property Improvement Inspector	4.00	4.00	4.00	4.00
Property Improvement Liaison	4.00	4.00	4.00	4.00
Neighborhood Inspection Assistant	1.00	1.00	1.00	1.00
Senior Construction Inspector	2.00	2.00	2.00	2.00
Sewer Maintenance Worker	1.00	1.00	1.00	1.00
Engineering Technician	1.00	1.00	1.00	1.00
Total LOSST	18.00	18.00	18.00	18.00
Total Personnel	1,687.55	1,687.55	1,684.55	1,680.55