



ADOPTED OPERATING BUDGET

FISCAL YEAR 2026



This budget was prepared by the City of Des Moines Research & Budget office, a division of the Finance Department, in coordination with the City Manager's Office.
Find this document and additional budget-related information at **DSM.city/budget**.

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THE CITY OF **DES MOINES, IOWA**



Extending over 80 square miles, Des Moines is home to more than 211,000 people and is the central city of a metropolitan area of approximately 737,000. Des Moines is a vibrant city, intersected by the Des Moines and Raccoon Rivers. Des Moines is the capital city and is the commercial, financial, transportation, and governmental hub of Iowa.

The insurance industry in Des Moines is one of the largest in the world and growing. Insurance activities are part of a strong local economy that is also based in agriculture, manufacturing, technology, education, health care, and other services. The variety of components contributing to the City's

economy creates a stability that is apparent from unemployment figures.

The City has enjoyed a relatively low unemployment rate, holding steady at 2.8 percent at the end of calendar years 2023 and 2024.

Des Moines is a city with many cultural amenities, ease of commuting, Iowa's State government, three higher education institutions, good schools, ample shopping, affordable housing, fine dining, great health care, and a stable high-performing local government. It also is the home of the Iowa State Fair and is the host to countless conventions, trade shows, and sporting and entertainment events each year.

MESSAGE FROM THE CITY MANAGER

Dear Des Moines,

The city budget is more than numbers on a page — it's a reflection of our shared values and the direction Des Moines is heading as a community. Every year, our goal is to ensure public dollars are used wisely, efficiently, and in a way that aligns with the priorities of residents and their elected leaders.

Our budgeting process is shaped by community-driven goals, as outlined in both the PlanDSM Comprehensive Plan and the GuidedSM Strategic Plan. These plans help us make responsible financial choices while continuing to support the numerous services that residents rely upon each day.

Thanks to the dedication of our staff in the Finance Department, Des Moines has built a reputation for strong financial management and transparency. We've earned national recognition for over four decades from the Government Finance Officers Association, and our consistently high bond ratings reflect the confidence others have in our fiscal approach.

Despite recent economic and legislative challenges, our fiscal responsibility and strategic planning have prepared us to continue delivering on our service commitments to our community. Our fiscal strategy is everchanging to address new headwinds and monitor financial storms on the horizon. We also see validation from our efforts at creating and nurturing economic and cultural vitality as we experienced a record year in building permits which included the construction of our first skyscraper in decades. The City's financial outlook is strong.

I also want to thank everyone who took part in this year's budget discussions — whether by filling out a survey, speaking with a Council member, or attending a community meeting. Your feedback plays an important role in building a city budget that works for all of us.

If you're interested in shaping next year's budget, we invite you to stay engaged. Visit [DSM.city/budget](https://dsm.city/budget) or call (515) 283-4540 to learn more about upcoming opportunities this fall. Your input helps guide the decisions that shape Des Moines' future.

Sincerely,

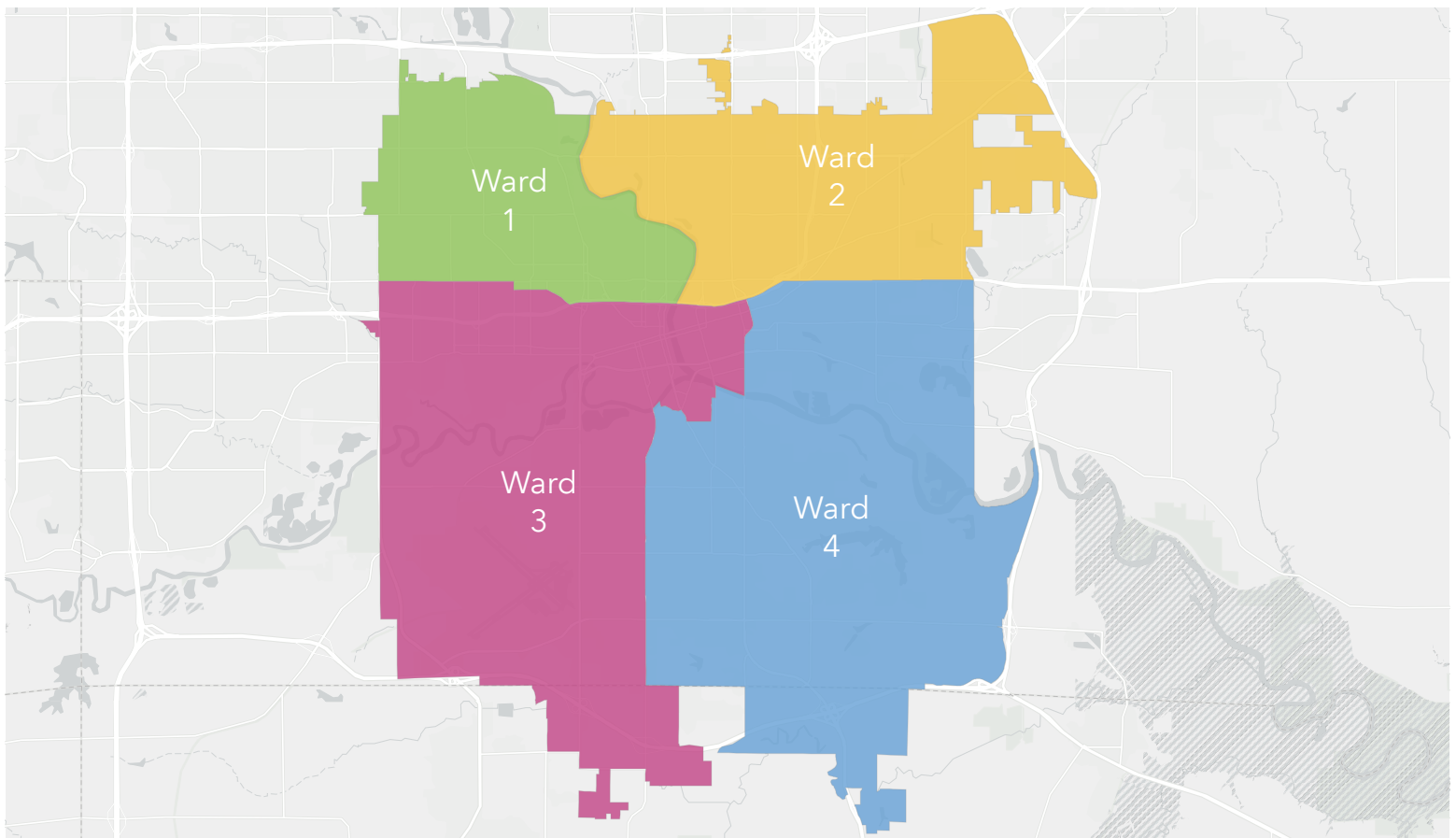


Scott Sanders, Des Moines City Manager

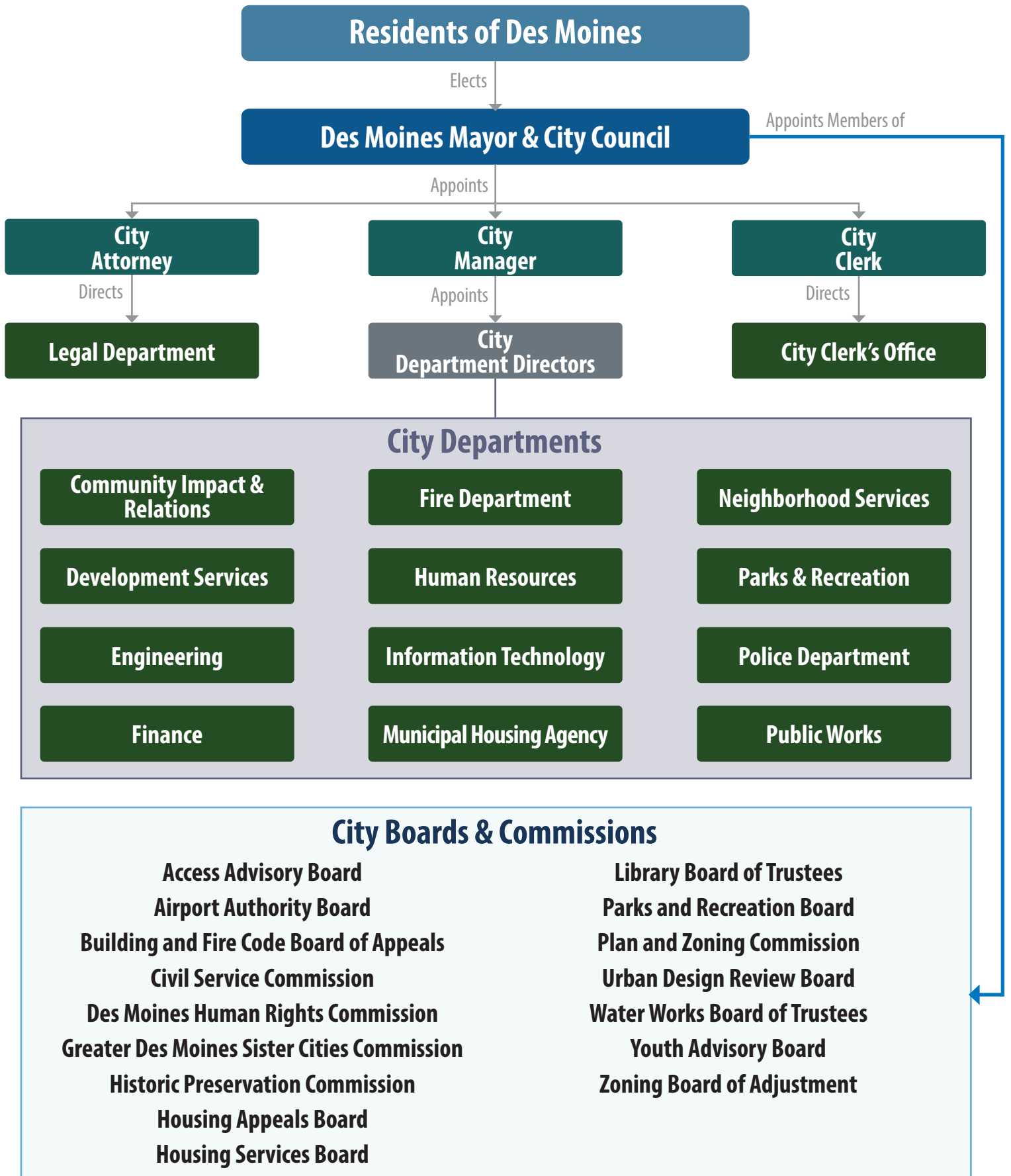


City Governance

- In 1945, a special referendum was approved by voters to establish a Council-Manager form of government to serve the City of Des Moines.
- Members of the City Council set policy and adopt an annual budget. The City Manager administers it.
- A total of seven elected Council members govern the City of Des Moines.
- The Council consists of a Mayor who is elected by citywide vote, two at-large members elected citywide, and four members representing each of the four wards in Des Moines.
- The Mayor and Council members serve four-year terms to represent various sections of the City and are under no term limits.
- There are approximately 1,700 full-time employees that carry out the work of the City government and provide municipal services to residents. From April to November, there are approximately an additional 450 seasonal employees.
- The City of Des Moines government works with 46 recognized neighborhood associations throughout the four wards to address local issues and provide community resources.



Visit **showmemyhouse.DSM.city** to find your ward,
or visit **findneighborhoods.DSM.city** to learn about your neighborhood association.



Visit **DSM.city** to apply to serve as a City employee or a Board/Commission member.

Des Moines Quick Facts



AREA
88.2
Square miles



POPULATION
213,096
Residents



EDUCATION
87.3%
High school graduate or higher (age 25+)



100%

of residents live within 3 miles
of a trail, park, or green space.



One of the shortest average
commute times in the nation: **19.6 minutes**

MEDIAN HOME VALUE
\$183,700

MEDIAN HOUSEHOLD INCOME
\$63,966

MEDIAN GROSS RENT
\$1,054

Approximately
40%
of property in Des Moines is non-taxable.

CITY LEVY RATE (FY26)
\$16.61
per \$1,000 of taxable value

DES MOINES PROPERTY TAX DOLLAR



Broadlawn
County
Hospital
5.64%

City of Des Moines
39.13%

DART
2.24%

Des Moines Public
Schools
34.57%

DMACC
1.79%

Polk County
15.95%

Polk County Assessor &
Extension, State of
Iowa
0.69%

DEMOGRAPHICS

MEDIAN AGE
34.6

OWNER-OCCUPIED HOUSING
60.4%

NON-WHITE
33.1%

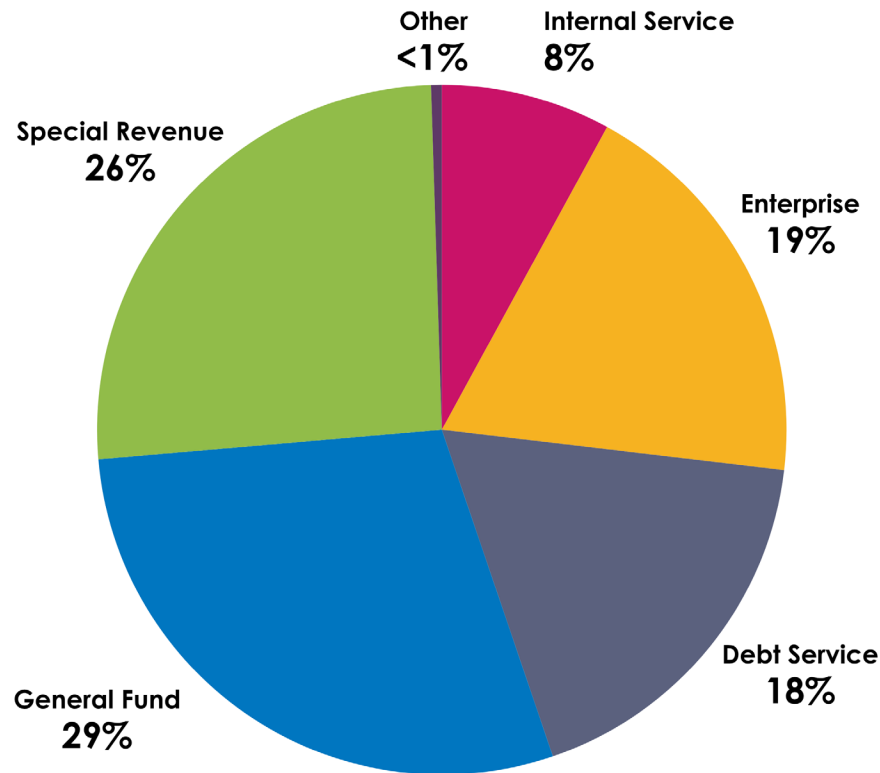
U.S. BORN
83.8%

65 YEARS AND OLDER
12.5%

UNDER 18 YEARS OLD
23.0%

Budget Overview

ALL FUNDS EXPENDITURE



General Fund: Primary operating fund for the City funding operations in Police, Fire, Public Works, Engineering, Parks and Recreation, and Library Departments. The largest source of revenue is property taxes.

Enterprise Funds: Funds storm and sanitary sewers, parking, solid waste collection, and housing. Revenue is primarily from fees paid by users of these systems.

Internal Service: Accounts for services and supplies provided by one department for another department.

Debt Service: Used to pay principal and interest on the City's long term debt. Revenue is from property taxes and gaming revenues.

Special Revenue: Revenue is from specific sources including: property taxes, road use taxes, grants, and donations that are limited in how it can be spent.

DID YOU KNOW?

The City receives approximately **\$0.39** for every \$1 you pay in property taxes.

The **assessed value** issued by the Polk County Assessor's Office is *not* equal to your actual **taxable value**, due to the State's property tax rollback rate.

FINANCIAL TABLES

Budget Summary

	2023-24	2024-25		2025-26	2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.	% TOTAL
ALL OPERATING FUNDS - EXPENDITURE BUDGET					
Special Revenue	243,638,698	215,023,134	230,534,858	215,677,070	26%
General	297,338,571	257,968,448	278,080,648	245,896,326	29%
Debt Service	139,929,729	137,519,292	145,096,902	154,412,182	18%
Enterprise	139,621,876	148,317,486	151,705,549	155,793,679	19%
Internal Service	58,201,588	59,846,249	61,637,545	64,053,050	8%
Reserved General Fund	259,015	200,100	13,216,232	5,149,300	<1%
Special Assessment	---	25,000	25,000	25,000	<1%
Expendable Trust	500	500	8,000	8,000	<1%
	<u>878,989,978</u>	<u>818,900,209</u>	<u>880,304,733</u>	<u>841,014,606</u>	<u>100%</u>

The tables below provide more detailed breakdown of each from the table above.

	2023-24	2024-25		2025-26	2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.	% TOTAL
GENERAL FUND					
The General Fund is the general operating fund of the city for general service departments. Public safety, parks, cemetery, library and recreation programs are accounted for in this fund. All general tax revenues and other receipts that are not allocated by law or contractual agreement to some other fund are accounted for in this fund.					
Police	83,360,163	83,008,992	84,910,188	85,668,232	35%
Fire	54,089,681	55,133,602	54,686,244	57,043,354	23%
Parks and Recreation	17,274,628	17,702,088	17,780,817	18,829,908	8%
Finance	87,173,995	42,065,909	58,330,312	23,533,333	10%
City Manager	11,203,626	11,725,880	15,421,676	13,472,867	5%
Library	10,134,654	10,589,403	10,486,587	10,459,455	4%
Information Technology	9,151,135	10,399,351	8,904,110	9,149,444	4%
Development Services	6,800,970	7,896,160	7,631,901	7,812,588	3%
Engineering	5,538,949	5,869,793	5,932,165	5,954,089	2%
Neighborhood Services	4,437,488	4,409,203	4,957,153	4,664,867	2%
Legal	3,489,322	3,908,081	3,911,553	3,991,309	2%
Human Resources	2,184,108	2,405,706	2,476,399	2,504,062	1%
Community Impact and Relations	589,834	868,356	745,175	1,008,303	<1%
City Clerk	998,835	1,043,862	930,458	992,214	<1%
Mayor and Council	516,632	565,794	560,581	552,301	<1%
Public Works	394,550	376,268	415,330	260,000	<1%
	<u>297,338,571</u>	<u>257,968,448</u>	<u>278,080,648</u>	<u>245,896,326</u>	<u>100%</u>

FINANCIAL TABLES

	2023-24	2024-25	2025-26	2025-26	
	ACTUAL	ADOPTED	AMENDED	RECOMM.	% TOTAL
SPECIAL REVENUE					
Special Revenue funds are only spent for specific, targeted purposes or to segregate income sources and transfers for required reporting.					
Local Option Sales and Service Tax	63,521,718	58,707,082	63,644,664	59,450,000	28%
American Rescue Plan Act	35,016,013	---	4,618,076	---	<1%
TIF	37,602,310	44,796,103	40,945,068	45,765,861	21%
Road Use Tax	30,505,513	36,861,916	40,796,202	35,514,512	16%
Employee Benefit Tax Accounts	25,943,412	25,991,852	25,991,852	25,800,000	12%
Other Employee Benefits	24,777,814	26,962,912	27,018,912	25,425,000	12%
Neighborhood Services Grants	12,288,493	9,751,519	10,147,074	11,544,468	5%
SSMIDs	2,872,104	2,605,429	3,174,924	2,881,118	1%
Severance Payouts	2,708,874	2,350,000	3,350,000	2,350,000	1%
City Manager Programs	1,396,078	2,155,100	2,771,100	2,153,050	<1%
Sales Tax Increment (Flood Mitigation)	1,772,712	1,719,531	1,705,512	1,654,347	<1%
IRA Revenue/IRA Bonds	1,818,406	1,672,988	1,695,941	1,638,534	<1%
Police Grants	1,168,136	354,934	970,874	267,031	<1%
Police Programs	552,929	398,497	479,877	398,297	<1%
Library Gifts	437,402	605,352	602,852	745,652	<1%
Parks Programs	48,376	62,619	88,630	55,900	<1%
Engineering Programs	11,867	18,300	18,300	18,300	<1%
Neighborhood Services Programs	28,839	9,000	15,000	15,000	<1%
Vehicle Depreciation	1,158,305	---	---	---	<1%
	243,638,698	215,023,134	230,534,858	215,677,070	100%

	2023-24	2024-25	2025-26	2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM. % TOTAL
SPECIAL REVENUE - FURTHER BREAKDOWN OF ROAD USE TAX ALLOCATIONS				
To account for the allocated revenue from the State of Iowa Road Use Tax Fund for construction, maintenance and supervisor of City streets. While the primary source of funding for these operating budgets are Road Use Tax receipts there may be other sources of funds that support operations.				
Street Maintenance	14,715,651	16,679,507	19,981,343	16,999,723 48%
Street Lighting	2,811,207	3,000,000	3,000,000	3,000,000 8%
Traffic/Other	2,198,235	2,693,567	2,693,567	2,649,832 7%
Capital Project Allocation	2,950,000	4,550,000	4,550,000	2,550,000 7%
Street Trees	2,003,009	2,476,915	2,498,065	2,531,334 7%
Equipment/Vehicle Replacement	936,695	2,030,000	2,095,000	2,095,000 6%
Sign, Painting, Signal and Lighting	1,774,561	2,019,398	2,383,613	2,003,562 6%
Signal Installation & Maintenance	1,320,355	1,437,772	1,414,454	1,451,168 4%
Traffic Engineering	1,156,398	1,282,493	1,252,805	1,298,711 4%
Miscellaneous	426,795	291,124	526,255	534,082 2%
Street Excavation	212,607	401,140	401,100	401,100 1%
	30,505,513	36,861,916	40,796,202	35,514,512 100%

	2023-24	2024-25	2025-26	2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM. % TOTAL
DEBT SERVICE				
Debt services fund are used to pay debt service (principal and interest) on issued obligation bonds and lease purchase payments funded through debt service tax revenue.				
GO Bonds	139,929,729	137,519,292	145,096,902	154,412,182 100%
	139,929,729	137,519,292	145,096,902	154,412,182 100%

FINANCIAL TABLES

	2023-24	2024-25	2025-26	2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM. % TOTAL
ENTERPRISE FUNDS				
Enterprise funds are used to finance and account for the operation and maintenance of the City's facilities and services that are supported primarily by user charges. The following comprise the City's enterprise funds:				
Stormwater	43,899,273	49,413,296	49,342,544	54,189,369 35%
Sanitary Sewer	41,434,623	43,029,486	44,582,230	44,834,758 29%
Housing Services	25,779,465	25,767,108	26,140,526	25,975,213 17%
Solid Waste	16,852,191	17,475,038	17,779,645	18,372,868 12%
Parking	11,332,472	11,997,793	13,195,010	11,796,490 8%
Golf	323,853	634,765	665,594	624,981 <1%
	<u>139,621,876</u>	<u>148,317,486</u>	<u>151,705,549</u>	<u>155,793,679</u> 100%

	2023-24	2024-25	2025-26	2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM. % TOTAL
INTERNAL SERVICE				
Internal service funds are used to finance and account for services and commodities provided by designated departments or agencies to other departments and agencies of the City.				
Employee Health Insurance	37,070,893	35,149,965	36,557,226	38,377,162 60%
Equipment Parts & Maintenance	9,025,552	9,054,867	9,434,010	9,637,075 15%
Equipment Purchases	5,552,007	7,725,000	7,874,993	7,725,000 12%
Fuel	3,216,956	3,882,846	3,377,065	3,877,067 6%
Forestry	2,079,205	2,530,069	2,558,135	2,592,204 4%
Radio Services	915,069	1,012,502	1,337,116	1,345,542 2%
Telephone Communications	271,016	404,500	412,500	412,500 <1%
Central Supplies	70,888	86,500	86,500	86,500 <1%
	<u>58,201,588</u>	<u>59,846,249</u>	<u>61,637,545</u>	<u>64,053,050</u> 100%

FINANCIAL TABLES

OPERATING BUDGET BY DEPARTMENT BY FUND						
	GENERAL	ENTERPRISE	SPECIAL REVENUE	INTERNAL SERVICE	OTHER	TOTAL
Finance	23,533,333	-	125,489,193	21,239,142	154,437,182	324,698,850
Public Works	260,000	117,396,995	20,466,239	2,678,704	-	140,801,938
Police	85,668,232	792,987	665,328	1,345,542	6,000	88,478,089
Human Resources	2,504,062	-	25,425,000	38,377,162	66,300	66,372,524
Fire	57,043,354	-	-	-	-	57,043,354
Development Services	7,812,588	-	23,497,049	-	-	31,309,637
Housing Services	-	25,975,213	-	-	-	25,975,213
Engineering	5,954,089	11,003,503	7,771,741	-	127,000	24,856,333
Park & Recreation	18,829,908	624,981	55,900	-	8,000	19,518,789
Neighborhood Services	4,664,867	-	11,559,468	-	4,950,000	21,174,335
Library	10,459,455	-	745,652	-	-	11,205,107
City Manager	13,472,867	-	1,500	-	-	13,474,367
Information Technology	9,149,444	-	-	412,500	-	9,561,944
Legal	3,991,309	-	-	-	-	3,991,309
Community Impact and Relations	1,008,303	-	-	-	-	1,008,303
City Clerk	992,214	-	-	-	-	992,214
Mayor & Council	552,301	-	-	-	-	552,301
	\$ 245,896,326	\$ 155,793,679	\$ 215,677,070	\$ 64,053,050	\$ 159,594,482	\$ 841,014,606

In the chart above, some operating budgets represent more than what many understand as daily operations. Examples include City Manager, Finance and Human Resources budgets. The City Manager Special Revenue budget accounts for economic development loans and projects. The Finance budget includes debt service and TIF payments for capital projects, Road Use Tax transfers, employee payroll taxes, and payments to the Des Moines Convention and Visitor's Bureaus and Bravo Greater Des Moines shown in Special Revenue, General and Other funds. Also included in Finance is the Internal Service fund budget for the Equipment Maintenance Center. Human Resources Special Revenue and Internal Service budgets are for employee health insurance and other benefits and tax transfers.

FINANCIAL TABLES

Expenditures by Department and Activity

DEPARTMENT AND ACTIVITY	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
City Clerk				
Administration	786,252	812,696	771,756	848,701
Animal License	93,176	102,299	84,135	101,913
Parking Violations Collections	119,407	128,867	74,567	41,600
Subtotal City Clerk	998,835	1,043,862	930,458	992,214
City Manager				
Administration	3,418,194	2,954,306	4,805,032	3,040,480
Benchmarking	9,534	46,800	---	---
Public Safety Technology	32,387	---	1,849,616	1,949,008
Council Round Table Refreshment Fund	54	1,500	1,500	1,500
Facilities Maintenance	6,266,145	7,029,011	7,105,312	7,424,524
Information	1,076,982	1,066,069	1,130,198	1,039,060
Equity Office	133,758	339,037	242,460	---
Sister City Commission	15,392	19,795	19,795	19,795
Sustainability	251,234	270,862	269,263	---
Subtotal City Manager	11,203,680	11,727,380	15,423,176	13,474,367
Community Impact and Relations				
Administrative Services	571,944	839,856	723,175	986,303
Civil Rights Symposium	17,889	28,500	22,000	22,000
Subtotal Community Impact and Relations	589,834	868,356	745,175	1,008,303
Development Services Department				
Administration	662,699	631,671	635,491	647,522
Economic Development Enterprise	1,208,074	2,153,600	2,157,550	2,151,550
Economic Development Projects (TIF Projects)	17,368,656	22,943,435	19,529,444	21,345,499
Office of Economic Development	958,871	1,232,480	1,182,733	1,233,700
Permit and Development Center	3,049,817	3,728,407	3,426,973	3,445,206
Planning	2,129,583	2,303,602	2,386,704	2,486,160
Neighborhood Commercial Revitalization	187,950	---	612,050	---
Subtotal Development Services Department	25,565,651	32,993,195	29,930,945	31,309,637
Engineering Department				
Child Care Center Maintenance	11,867	18,300	18,300	18,300
Construction Inspection	690,948	746,200	698,435	719,760
Contracts and Compliance	631,271	642,101	641,069	659,470
Design / Project Management	808,528	1,248,231	1,141,375	1,188,060
General Property Management	127,000	127,000	127,000	127,000
Graphics Support	448,875	407,139	407,355	417,911
Management Services	597,381	643,733	707,946	674,646
Permit and Development	656,484	988,666	695,252	724,508
Real Estate Services	681,840	537,822	561,500	535,860
Survey	330,118	342,498	335,963	337,903
T&T - Administration	299,130	278,589	356,819	295,448
T&T - Intermodal Repair and Replacement	100,000	100,000	100,000	100,000
T&T - Park and Ride Operation	1,208,591	1,294,217	2,692,637	1,141,801
T&T - Parking Administration	8,423,070	8,651,108	8,611,129	8,760,541
T&T - Parking Meter Maintenance and Collection	891,618	1,168,784	982,165	1,001,161
T&T - Right-of-way Management	394,373	34,814	386,451	400,523
T&T - Sign, Painting, Signal and Lighting	1,774,561	2,019,398	2,383,613	2,003,562
T&T - Signal Installation and Maintenance	1,320,355	1,437,772	1,414,454	1,451,168
T&T - Street Lighting	2,811,207	3,000,000	3,000,000	3,000,000
T&T - Traffic Engineering	1,156,398	1,282,493	1,252,805	1,298,711
Subtotal Engineering Department	23,363,617	24,968,865	26,514,267	24,856,333

FINANCIAL TABLES

DEPARTMENT AND ACTIVITY	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Finance Department				
Accounting	906,574	1,007,613	1,017,244	1,053,912
Administration	750,981	787,999	808,015	767,002
Ambulance Collection	359,139	300,000	350,000	350,000
American Rescue Plan Act	64,292,321	---	19,657,013	---
Community Partnership Programs	5,269,569	5,873,650	5,248,000	4,548,000
Debt Service Administration	23,875	30,500	30,500	35,000
Equipment Replacement	5,552,007	7,725,000	7,874,993	7,725,000
FICA Medicare Tax Account	8,829,093	8,565,316	8,565,316	8,650,000
Fleet Service Maintenance	4,709,268	5,188,379	5,059,003	5,142,780
Fleet Service Parts	4,241,131	3,777,600	4,295,000	4,410,000
Franchise Fee Settlement	1,158,305	---	---	---
Fuel Services	3,216,956	3,882,846	3,377,065	3,877,067
General Fund - Non-Departmental	12,989,514	9,551,208	10,729,743	7,654,743
General Fund Loan 2023C	33,785,536	20,860,708	20,860,708	4,188,541
GO Bonds Series 2015A	2,048,913	2,054,113	2,054,113	2,051,913
GO Bonds Series 2015B	1,747,250	1,763,850	1,763,850	1,777,450
GO Bonds Series 2016A	2,772,638	2,772,888	2,772,888	2,770,988
GO Bonds Series 2016B Refunding	2,944,100	2,964,100	2,964,100	2,976,250
GO Bonds Series 2017A	2,744,244	2,742,244	2,742,244	2,745,994
GO Bonds Series 2017B	276,163	843,925	841,163	842,913
GO Bonds Series 2017C	940,200	379,600	379,600	---
GO Bonds Series 2018A Refunding	4,463,700	1,963,200	1,963,200	---
GO Bonds Series 2018B	3,222,619	3,176,869	3,176,869	3,138,619
GO Bonds Series 2019A	8,706,225	7,724,475	7,724,475	7,640,975
GO Bonds Series 2019B	540,800	---	---	---
GO Bonds Series 2020A Refunding	2,577,850	2,687,600	3,339,700	3,329,950
GO Bonds Series 2020B	6,266,006	6,089,256	7,000,638	5,906,388
GO Bonds Series 2020C	1,076,425	1,050,225	1,050,225	---
GO Bonds Series 2021A Refunding	3,065,744	3,059,494	3,059,494	3,798,244
GO Bonds Series 2021B	3,753,780	3,755,980	3,755,980	3,756,880
GO Bonds Series 2022A	5,883,250	5,884,000	5,884,000	5,887,500
21F GO	6,947,800	6,953,550	6,953,550	6,948,050
21G GO	1,026,125	1,041,100	1,041,100	1,058,925
GO Bonds Series 2023A	78,824,830	6,933,913	6,933,913	6,928,213
IRA Revenue/IRA Bonds	1,818,406	1,672,988	1,695,941	1,638,534
GO Bonds Series 2024B	---	4,976,000	12,485,274	2,153,000
GO Bonds Series 2024A	---	68,672,410	67,180,026	3,411,719
GO Bonds Series 2025A	---	---	---	80,921,344
GO Bonds Series 2025B	---	---	---	6,331,869
Lease Purchase Supplement 2014	77,194	---	---	---
Local Option Sales and Service Tax	63,521,718	58,707,082	63,644,664	59,450,000
Motor Pool	75,153	88,888	80,007	84,295
Police Retirement Tax Account	17,114,319	17,426,536	17,426,536	17,150,000
Procurement	848,438	813,434	828,963	859,944
Research And Budget	756,919	795,139	801,173	833,840
Road Use Tax	6,084,930	9,273,567	9,338,567	7,294,832
Sales Tax Increment (Flood Mitigation)	1,772,712	1,719,531	1,705,512	1,654,347
Severance Payouts	2,708,874	2,350,000	3,350,000	2,350,000
Special Assessment - Refunds	---	25,000	25,000	25,000
SSMID Funds	2,872,104	2,605,429	3,174,924	2,881,118

FINANCIAL TABLES

DEPARTMENT AND ACTIVITY	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
TIF - Center Metro District	15,608,922	16,091,643	16,581,146	18,682,487
TIF - Central Place District	541,342	924,348	571,749	1,532,017
TIF - Ingersoll/Grand	1,629,080	1,971,619	1,647,580	1,701,398
TIF - Merle Hay	47,500	280,668	165,370	155,150
TIF - Southeast Agricultural District	2,406,810	2,584,390	2,449,779	2,349,310
Tort Liability	1,615,675	1,472,300	2,040,000	2,664,500
Treasury	615,341	603,858	607,529	612,851
Subtotal Finance Department	406,028,368	324,446,031	359,073,442	324,698,850
Fire Department				
Administration	3,904,929	4,019,426	4,046,158	4,069,039
Academy	375,673	374,500	548,500	429,300
Des Moines Fire Department Trust	5,268	---	---	---
Emergency Management Services	106,461	108,000	108,000	108,000
Emergency Medical Services	1,592,261	1,575,791	1,792,085	1,900,720
Fire Prevention Bureau	2,005,495	2,044,612	2,077,809	2,151,964
HazMat	273,929	301,885	296,919	306,675
Maintenance and Repair	1,280,246	1,417,780	1,295,631	1,320,106
Misc. Fire Federal Grants	4,129	---	---	---
Operations	43,057,682	43,697,536	42,871,652	45,023,553
Special Operations	201,148	223,876	219,182	223,173
Technical Services	525,044	551,128	616,500	662,677
Training and Safety	766,813	819,068	813,808	848,147
Subtotal Fire Department	54,099,078	55,133,602	54,686,244	57,043,354
Housing Services Department				
Central Office	1,504,285	1,555,616	1,363,945	1,391,133
Housing Services - Public Housing	2,694,192	3,175,000	3,072,879	3,115,182
Housing Services - Section 8	21,580,988	21,036,492	21,703,702	21,468,898
Subtotal Housing Services Department	25,779,465	25,767,108	26,140,526	25,975,213
Human Resources Department				
Employee Development	99,622	126,950	128,750	116,390
Employee Health Clinic	327,305	411,400	446,000	446,000
Employee Relations	1,757,181	1,867,356	1,901,649	1,941,672
Employee Wellness	52,168	65,500	66,100	66,300
Health/Dental Insurance	37,070,893	35,149,965	36,557,226	38,377,162
Other Employee Benefits	24,777,814	26,962,912	27,018,912	25,425,000
Subtotal Human Resources Department	64,084,984	64,584,083	66,118,637	66,372,524
Information Technology Department				
Administration	497,469	419,869	430,090	441,138
Enterprise Application Development	2,640,619	3,085,955	2,810,760	2,953,989
Geographic Information Systems	576,550	879,988	850,106	897,373
Infrastructure Management	2,425,714	2,689,191	2,853,760	2,829,760
Public Safety	1,254,355	1,357,549	---	---
Telephone Communications	271,016	404,500	412,500	412,500
User Services	1,756,428	1,966,799	1,959,394	2,027,184
Subtotal Information Technology Department	9,422,151	10,803,851	9,316,610	9,561,944
Legal Department				
General Services	1,728,129	1,940,126	1,938,001	1,938,106
Tort Services	1,761,193	1,967,955	1,973,552	2,053,203
Subtotal Legal Department	3,489,322	3,908,081	3,911,553	3,991,309

FINANCIAL TABLES

DEPARTMENT AND ACTIVITY	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Library				
Administrative Services	1,230,749	1,242,516	1,247,275	1,185,238
Building Maintenance	1,552,368	1,685,420	1,684,033	1,676,409
Customer Services	5,727,350	6,048,987	5,984,900	6,002,354
Library Gifts	437,402	605,352	602,852	745,652
Technical Services	1,260,539	1,308,139	1,269,043	1,276,615
Literacy Outreach	363,648	304,341	301,336	318,839
Subtotal Library	10,572,055	11,194,755	11,089,439	11,205,107
Mayor & Council				
Mayor and Council	516,632	565,794	560,581	552,301
Subtotal Mayor and Council	516,632	565,794	560,581	552,301
Neighborhood Services Department				
Development Zoning Section	1,061,228	943,532	974,755	1,018,376
Grants	12,288,493	9,751,519	10,147,074	11,544,468
Property Improvement	63,956	---	13,006,632	4,950,000
LIHTC-Low Income Housing Tax Credit	28,839	9,000	15,000	15,000
Neighborhood Inspections	2,618,374	2,706,900	2,876,832	2,511,181
Neighborhood Services Administration	757,886	758,771	1,105,566	1,135,310
Subtotal Neighborhood Services Department	16,818,775	14,169,722	28,125,859	21,174,335
Parks & Recreation Department				
Athletics and Sports Tourism	908,732	698,180	695,866	719,273
Bikeways	23,923	20,619	19,400	19,400
Brenton Ice Skating Plaza	331,863	331,164	317,713	324,034
Brenton Skating Plaza Maintenance and Repairs	18,610	25,000	25,000	25,000
Cemetery	2,260,231	2,382,846	2,473,050	2,564,646
Chesterfield Community Center	9,548	14,209	13,774	14,174
Downtown Maintenance	527,974	773,693	774,156	930,047
Environmental Education	317,768	181,694	174,166	197,974
Fourmile Community Recreation Center	272,850	220,096	221,777	238,236
Glendale Cemetery Restoration	5,124	5,000	8,500	3,500
Golf Contracted Operations	323,853	634,765	665,594	624,981
Gray's Lake	977,529	840,786	817,571	835,280
Greenhouse	264,857	324,330	343,596	320,545
Heavy Equipment Support	1,016,274	1,055,395	1,045,589	1,080,166
Horticulture Maintenance	3,908,427	4,272,511	4,213,670	4,420,485
James W. Cownie Baseball Park	201,954	197,908	197,908	200,408
James W. Cownie Soccer Park	442,619	480,616	480,613	485,613
Lillian Swartzell - City Projects	250	300	5,000	5,000
Lillian Swartzell - Public Projects	250	200	3,000	3,000
Management Services	1,302,511	1,285,511	1,333,525	1,374,793
Marina Operations	7,790	18,154	12,971	13,934
Marketing	1,601	---	---	---
Mausoleum Repairs	---	2,000	17,000	1,000
Neighborhood Park Programming	529,551	703,129	704,122	747,214
Park Improvements Planning	182,557	148,020	141,423	146,497
Parks Special Events	719	5,000	5,000	5,000
Pioneer Columbus Community Recreation Center	313,493	229,494	233,506	248,027
Pools	1,413,724	1,412,410	1,443,325	1,408,702
Reichardt Community Recreation Center	---	---	---	307,917
Special Events	313,809	204,597	191,280	217,856
Sports Turf Maintenance	272,439	340,897	340,897	345,897
Summer Playground Program	148,885	111,504	99,320	103,569
Trails	319,215	368,293	346,087	359,537
Volunteer Programs	456,167	471,651	475,071	494,439
Woodland Cemetery Maintenance	---	5,000	13,730	2,000
Water Trails	128,977	185,000	239,841	280,645
Zoo	450,000	450,000	450,000	450,000
Subtotal Parks and Recreation Department	17,654,069	18,399,972	18,543,041	19,518,789

FINANCIAL TABLES

DEPARTMENT AND ACTIVITY	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Police Department				
911 Reimbursement	671,672	822,000	1,553,000	2,248,500
Animal Control Section	1,682,532	1,803,541	1,858,989	1,974,324
Chief of Police	1,107,821	1,190,631	1,127,237	1,160,167
Communications	6,177,863	6,317,917	6,060,662	6,305,440
Crime Free Multi-housing Program	845	1,600	---	---
Des Moines Police Airport Security Section	2,630,505	2,714,393	2,804,594	2,923,960
Detective Bureau	10,823,959	11,066,368	11,206,356	11,584,443
Digital Evidence Unit	428,191	682,886	642,888	656,876
Federally Forfeited Funds	107,994	123,683	123,683	123,683
Grants	1,168,136	354,934	970,874	267,031
Honor Guard	855	1,700	1,700	1,700
K9 Contributions	46,149	2,000	2,000	2,000
Metro Special Weapons Response Section	1,798,210	1,908,777	1,903,729	1,869,671
Miscellaneous Police Contributions	17,778	10,700	44,580	10,500
Neighborhood-Based Service Delivery Program	2,655,264	3,120,406	3,166,051	3,442,132
Office of Professional Standards	620,347	620,440	620,788	439,153
Parking Meter Enforcement	709,192	783,684	809,079	792,987
Patrol Bureau Support Unit	1,302,370	1,355,742	1,379,372	1,420,426
Patrol Section	41,091,341	38,628,549	39,675,346	38,970,849
Personnel and Training Section	1,313,394	1,406,498	1,472,031	1,443,019
Planning and Budget Office	1,413,608	1,448,501	1,439,922	1,257,273
Police Training And Equipment	15,047	6,000	16,500	6,000
Property Management	1,308,452	1,385,831	1,422,829	1,439,456
Radio Services Section	915,069	1,012,502	1,337,116	1,345,542
Records	1,848,980	1,919,435	1,845,243	1,826,708
Safety City	905	2,600	2,600	2,600
State Forfeited Funds	374,022	257,814	301,814	257,814
Tort Claims Investigation	173,075	178,107	178,657	184,285
Traffic Section	2,938,473	2,891,036	2,950,626	3,059,945
Vice and Narcotics Section	2,912,814	3,141,511	3,175,566	3,274,341
Executive Projects	456,711	406,423	426,302	187,264
Subtotal Police Department	86,721,382	85,566,209	88,523,634	88,478,089
Public Works Department				
Administration	148,977	156,268	155,330	---
Central Stores B	70,888	86,500	86,500	86,500
Curbside Recycling	1,465,518	1,626,136	1,623,280	1,692,882
Des Moines - Sanitary Sewer Maintenance	7,501,152	7,800,744	7,474,717	7,863,459
Des Moines - Storm Sewer Maintenance	7,907,587	8,731,521	8,552,126	8,841,134
Flood Early Warning System Maintenance	89,525	84,450	84,450	84,450
Forestry	2,079,205	2,530,069	2,558,135	2,592,204
Municipal Trash Collection	245,573	220,000	260,000	260,000
National Pollution Discharge Elimination System (NPDES)	212,541	292,616	299,216	307,803
Private Property Cleanup	409,346	509,375	523,419	536,500
Sanitary Sewer Analysis	717,135	1,026,146	1,024,705	1,043,957
Sanitary Sewer Debt, Capital, and ROI	11,812,522	12,672,444	12,755,885	12,522,471
Sanitary Sewer Pump Station	855,928	935,934	924,452	951,145
Solid Waste Collection	14,977,326	15,339,527	15,632,946	16,143,486
Storm Pump Stations	825,257	1,024,095	1,003,156	1,021,782
Stormwater Sinking Funds	9,883,851	10,909,463	10,909,463	10,843,513
Stormwater Utility Management	21,278,044	24,701,869	24,783,888	29,273,205
Streetscape Maintenance	426,795	291,124	526,255	534,082
Street Cleaning	3,702,469	3,669,282	3,710,245	3,817,482
Street Excavation	212,607	401,140	401,100	401,100
Street Maintenance	14,715,651	16,679,507	19,981,343	16,999,723
Street Trees	2,003,009	2,476,915	2,498,065	2,531,334
Wastewater Treatment Payment	20,547,886	20,594,218	22,402,471	22,453,726
Subtotal Public Works Department	122,088,793	132,759,343	140,671,147	140,801,938
Total Departmental Expenditures	878,996,691	818,900,209	880,304,733	841,014,606

FINANCIAL TABLES

Expenditures by Fund, Department, and Activity

FUND, DEPARTMENT, ACTIVITY	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Debt Service Funds				
Finance				
Debt Service Administration	23,875	30,500	30,500	35,000
Series 2015A	2,048,913	2,054,113	2,054,113	2,051,913
Series 2015B	1,747,250	1,763,850	1,763,850	1,777,450
Series 2016A	2,772,638	2,772,888	2,772,888	2,770,988
Series 2016B Refunding	2,944,100	2,964,100	2,964,100	2,976,250
Series 2017A	2,744,244	2,742,244	2,742,244	2,745,994
Series 2017B	276,163	843,925	841,163	842,913
Series 2017C	940,200	379,600	379,600	---
Series 2018A Refunding	4,463,700	1,963,200	1,963,200	---
Series 2018B	3,222,619	3,176,869	3,176,869	3,138,619
Series 2019A	8,706,225	7,724,475	7,724,475	7,640,975
Series 2019B	540,800	---	---	---
Series 2020A Refunding	2,577,850	2,687,600	3,339,700	3,329,950
Series 2020B	6,266,006	6,089,256	7,000,638	5,906,388
Series 2020C	1,076,425	1,050,225	1,050,225	---
Series 2021A Refunding	3,065,744	3,059,494	3,059,494	3,798,244
Series 2021B	3,753,780	3,755,980	3,755,980	3,756,880
Series 2022A	5,883,250	5,884,000	5,884,000	5,887,500
21F GO	6,947,800	6,953,550	6,953,550	6,948,050
21G GO	1,026,125	1,041,100	1,041,100	1,058,925
Series 2023A	78,824,830	6,933,913	6,933,913	6,928,213
Series 2024A	---	68,672,410	67,180,026	3,411,719
Series 2024B	---	4,976,000	12,485,274	2,153,000
Series 2025A	---	---	---	80,921,344
Series 2025B	---	---	---	6,331,869
Lease Purchase Supplement 2014	77,194	---	---	---
Subtotal Finance	139,929,729	137,519,292	145,096,902	154,412,182
Subtotal Debt Service Fund	139,929,729	137,519,292	145,096,902	154,412,182
Enterprise Funds				
Golf Funds				
Parks and Recreation				
Golf Contracted Operations	323,853	634,765	665,594	624,981
Subtotal Parks and Recreation	323,853	634,765	665,594	624,981
Subtotal Golf Funds	323,853	634,765	665,594	624,981
Housing Services Funds				
Housing Services				
Central Office	1,504,285	1,555,616	1,363,945	1,391,133
Housing Services - Public Housing	2,694,192	3,175,000	3,072,879	3,115,182
Housing Services - Section 8	21,580,988	21,036,492	21,703,702	21,468,898
Subtotal Housing Services	25,779,465	25,767,108	26,140,526	25,975,213
Subtotal Housing Services Funds	25,779,465	25,767,108	26,140,526	25,975,213
Parking Funds				
Engineering				
T&T- Intermodal Repair and Replacement	100,000	100,000	100,000	100,000
T&T - Park and Ride Operation	1,208,591	1,294,217	2,692,637	1,141,801
T&T - Parking Administration	8,423,070	8,651,108	8,611,129	8,760,541
T&T - Parking Meter Maintenance and Collection	891,618	1,168,784	982,165	1,001,161
Subtotal Engineering	10,623,279	11,214,109	12,385,931	11,003,503
Police				
Parking Meter Enforcement	709,192	783,684	809,079	792,987
Subtotal Police	709,192	783,684	809,079	792,987
Subtotal Parking Funds	11,332,472	11,997,793	13,195,010	11,796,490

FINANCIAL TABLES

FUND, DEPARTMENT, ACTIVITY	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Sanitary Sewer Funds				
Public Works				
Des Moines - Sanitary Sewer Maintenance	7,501,152	7,800,744	7,474,717	7,863,459
Sanitary Sewer Analysis	717,135	1,026,146	1,024,705	1,043,957
Sanitary Sewer Debt, Capital, and ROI	11,812,522	12,672,444	12,755,885	12,522,471
Sanitary Sewer Pump Station	855,928	935,934	924,452	951,145
Wastewater Treatment Payment	20,547,886	20,594,218	22,402,471	22,453,726
Subtotal Public Works	41,434,623	43,029,486	44,582,230	44,834,758
Subtotal Sanitary Sewer Funds	41,434,623	43,029,486	44,582,230	44,834,758
Solid Waste Funds				
Public Works				
Curbside Recycling	1,465,518	1,626,136	1,623,280	1,692,882
Private Property Cleanup	409,346	509,375	523,419	536,500
Solid Waste Collection	14,977,326	15,339,527	15,632,946	16,143,486
Subtotal Public Works	16,852,191	17,475,038	17,779,645	18,372,868
Subtotal Solid Waste Funds	16,852,191	17,475,038	17,779,645	18,372,868
Stormwater Funds				
Public Works				
Des Moines - Storm Sewer Maintenance	7,907,587	8,731,521	8,552,126	8,841,134
Flood Early Warning System Maintenance	89,525	84,450	84,450	84,450
National Pollution Discharge Elimination System (NPDES)	212,541	292,616	299,216	307,803
Storm Pump Stations	825,257	1,024,095	1,003,156	1,021,782
Stormwater Sinking Fund	9,883,851	10,909,463	10,909,463	10,843,513
Stormwater Utility Management	21,278,044	24,701,869	24,783,888	29,273,205
Street Cleaning	3,702,469	3,669,282	3,710,245	3,817,482
Subtotal Public Works	43,899,273	49,413,296	49,342,544	54,189,369
Subtotal Storm Water Utility Funds	43,899,273	49,413,296	49,342,544	54,189,369
Subtotal Enterprise Funds	139,621,876	148,317,486	151,705,549	155,793,679
Expendable Trust Funds				
Parks and Recreation				
Lillian Swartzell - City Projects	250	300	5,000	5,000
Lillian Swartzell - Public Projects	250	200	3,000	3,000
Subtotal Parks and Recreation	500	500	8,000	8,000
Subtotal Expendable Trust Funds	500	500	8,000	8,000
General Fund				
City Clerk				
Administration	786,252	812,696	771,756	848,701
Animal License	93,176	102,299	84,135	101,913
Parking Violations Collections	119,407	128,867	74,567	41,600
Subtotal City Clerk	998,835	1,043,862	930,458	992,214
City Manager				
Administration	3,418,194	2,954,306	4,805,032	3,040,480
Benchmarking	6,266,145	7,029,011	7,105,312	7,424,524
Facilities Maintenance	32,387	---	1,849,616	1,949,008
Information	1,076,982	1,066,069	1,130,198	1,039,060
Equity Office	133,758	339,037	242,460	---
Sister City Commission	15,392	19,795	19,795	19,795
Sustainability	9,534	46,800	---	---
Public Safety Technology	251,234	270,862	269,263	---
Subtotal City Manager	11,203,626	11,725,880	15,421,676	13,472,867
Community Impact and Relations				
Administrative Services	571,944	839,856	723,175	986,303
Civil Rights Symposium	17,889	28,500	22,000	22,000
Subtotal Civil and Human Rights	589,834	868,356	745,175	1,008,303

FINANCIAL TABLES

FUND, DEPARTMENT, ACTIVITY	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Development Services				
Administration	662,699	631,671	635,491	647,522
Office of Economic Development	958,871	1,232,480	1,182,733	1,233,700
Permit and Development Center	3,049,817	3,728,407	3,426,973	3,445,206
Planning	2,129,583	2,303,602	2,386,704	2,486,160
Subtotal Development Services	6,800,970	7,896,160	7,631,901	7,812,588
Engineering				
Construction Inspection	690,948	746,200	698,435	719,760
Contracts and Compliance	631,271	642,101	641,069	659,470
Design / Project Management	808,528	1,248,231	1,141,375	1,188,060
Graphics Support	448,875	407,139	407,355	417,911
Management Services	597,381	643,733	707,946	674,646
Permit and Development	656,484	988,666	695,252	724,508
Real Estate Services	681,840	537,822	561,500	535,860
Survey	330,118	342,498	335,963	337,903
T&T - Administration	299,130	278,589	356,819	295,448
T&T - Right-of-way Management	394,373	34,814	386,451	400,523
Subtotal Engineering	5,538,949	5,869,793	5,932,165	5,954,089
Finance				
Accounting	906,574	1,007,613	1,017,244	1,053,912
Administration	750,981	787,999	808,015	767,002
Ambulance Collection	359,139	300,000	350,000	350,000
American Rescue Plan Act	29,276,308	---	15,038,937	---
Community Partnership Programs	5,269,569	5,873,650	5,248,000	4,548,000
General Fund - Non-Departmental	12,989,514	9,551,208	10,729,743	7,654,743
Procurement	848,438	813,434	828,963	859,944
Research And Budget	756,919	795,139	801,173	833,840
Tort Liability	1,615,675	1,472,300	2,040,000	2,664,500
Treasury	615,341	603,858	607,529	612,851
General Fund Loan 2023C	33,785,536	20,860,708	20,860,708	4,188,541
Subtotal Finance	87,173,995	42,065,909	58,330,312	23,533,333
Fire				
Academy	375,673	374,500	548,500	429,300
Administration	3,904,929	4,019,426	4,046,158	4,069,039
Emergency Management Services	106,461	108,000	108,000	108,000
Emergency Medical Services	1,592,261	1,575,791	1,792,085	1,900,720
Fire Prevention Bureau	2,005,495	2,044,612	2,077,809	2,151,964
HazMat	273,929	301,885	296,919	306,675
Maintenance and Repair	1,280,246	1,417,780	1,295,631	1,320,106
Operations	43,057,682	43,697,536	42,871,652	45,023,553
Special Operations	201,148	223,876	219,182	223,173
Technical Services	525,044	551,128	616,500	662,677
Training and Safety	766,813	819,068	813,808	848,147
Subtotal Fire	54,089,681	55,133,602	54,686,244	57,043,354
Human Resources				
Employee Development	99,622	126,950	128,750	116,390
Employee Health Clinic	327,305	411,400	446,000	446,000
Employee Relations	1,757,181	1,867,356	1,901,649	1,941,672
Subtotal Human Resources	2,184,108	2,405,706	2,476,399	2,504,062
Information Technology				
Administration	497,469	419,869	430,090	441,138
Enterprise Application Development	2,640,619	3,085,955	2,810,760	2,953,989
Geographic Information Systems	576,550	879,988	850,106	897,373
Infrastructure Management	2,425,714	2,689,191	2,853,760	2,829,760
Public Safety	1,254,355	1,357,549	---	---
User Services	1,756,428	1,966,799	1,959,394	2,027,184
Subtotal Information Technology	9,151,135	10,399,351	8,904,110	9,149,444

FINANCIAL TABLES

FUND, DEPARTMENT, ACTIVITY	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Legal				
General Services	1,728,129	1,940,126	1,938,001	1,938,106
Tort Services	1,761,193	1,967,955	1,973,552	2,053,203
Subtotal Legal	3,489,322	3,908,081	3,911,553	3,991,309
Library				
Administrative Services	1,230,749	1,242,516	1,247,275	1,185,238
Building Maintenance	1,552,368	1,685,420	1,684,033	1,676,409
Customer Services	5,727,350	6,048,987	5,984,900	6,002,354
Technical Services	1,260,539	1,308,139	1,269,043	1,276,615
Literacy Outreach	363,648	304,341	301,336	318,839
Subtotal Library	10,134,654	10,589,403	10,486,587	10,459,455
Mayor and Council				
Mayor and Council	516,632	565,794	560,581	552,301
Subtotal Mayor and Council	516,632	565,794	560,581	552,301
Neighborhood Services				
Development Zoning Section	1,061,228	943,532	974,755	1,018,376
Neighborhood Inspections	2,618,374	2,706,900	2,876,832	2,511,181
Neighborhood Services Administration	757,886	758,771	1,105,566	1,135,310
Subtotal Neighborhood Services	4,437,488	4,409,203	4,957,153	4,664,867
Parks and Recreation				
Athletics and Sports Tourism	977,529	840,786	817,571	835,280
Brenton Ice Skating Plaza	313,809	204,597	191,280	217,856
Cemetery	2,260,231	2,382,846	2,473,050	2,564,646
Chesterfield Community Center	313,493	229,494	233,506	248,027
Downtown Maintenance	527,974	773,693	774,156	930,047
Environmental Education	317,768	181,694	174,166	197,974
Fourmile Community Recreation Center	331,863	331,164	317,713	324,034
Gray's Lake	1,413,724	1,412,410	1,443,325	1,408,702
Greenhouse	264,857	324,330	343,596	320,545
Heavy Equipment Support	1,016,274	1,055,395	1,045,589	1,080,166
Horticulture Maintenance	3,908,427	4,272,511	4,213,670	4,420,485
James W. Cownie Baseball Park	201,954	197,908	197,908	200,408
James W. Cownie Soccer Park	442,619	480,616	480,613	485,613
Management Services	1,302,511	1,285,511	1,333,525	1,374,793
Marina Operations	7,790	18,154	12,971	13,934
Marketing	1,601	---	---	---
Neighborhood Park Programming	529,551	703,129	704,122	747,214
Park Improvements Planning	182,557	148,020	141,423	146,497
Pioneer Columbus Community Recreation Center	272,850	220,096	221,777	238,236
Pools	272,439	340,897	340,897	345,897
Reichardt Community Recreation Center	---	---	---	307,917
Special Events	148,885	111,504	99,320	103,569
Sports Turf Maintenance	128,977	185,000	239,841	280,645
Summer Playground Program	908,732	698,180	695,866	719,273
Trails	319,215	368,293	346,087	359,537
Volunteer Programs	456,167	471,651	475,071	494,439
Zoo	450,000	450,000	450,000	450,000
Water Trails	9,548	14,209	13,774	14,174
Subtotal Parks and Recreation	17,281,341	17,702,088	17,780,817	18,829,908
Police				
911 Reimbursement	671,672	822,000	1,553,000	2,248,500
Animal Control Section	1,682,532	1,803,541	1,858,989	1,974,324
Chief of Police	1,107,821	1,190,631	1,127,237	1,160,167
Communications	6,177,863	6,317,917	6,060,662	6,305,440
Des Moines Police Airport Security Section	2,630,505	2,714,393	2,804,594	2,923,960
Detective Bureau	10,823,959	11,066,368	11,206,356	11,584,443
Digital Evidence Unit	1,413,608	1,448,501	1,439,922	1,257,273
Metro Special Weapons Response Section	1,798,210	1,908,777	1,903,729	1,869,671
Mounted Patrol	173,075	178,107	178,657	184,285
Office of Professional Standards	620,347	620,440	620,788	439,153
Neighborhood-Based Service Delivery Program	2,655,264	3,120,406	3,166,051	3,442,132

FINANCIAL TABLES

FUND, DEPARTMENT, ACTIVITY	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Patrol Bureau Support Unit	1,302,370	1,355,742	1,379,372	1,420,426
Patrol Section	41,091,341	38,628,549	39,675,346	38,970,849
Personnel and Training Section	1,313,394	1,406,498	1,472,031	1,443,019
Police Community Services Unit	428,191	682,886	642,888	656,876
Property Management	1,308,452	1,385,831	1,422,829	1,439,456
Records	1,848,980	1,919,435	1,845,243	1,826,708
Traffic Section	2,938,473	2,891,036	2,950,626	3,059,945
Executive Projects	456,711	406,423	426,302	187,264
Vice and Narcotics Section	2,912,814	3,141,511	3,175,566	3,274,341
Subtotal Police	83,360,163	83,008,992	84,910,188	85,668,232
Public Works				
Administration	148,977	156,268	155,330	---
Municipal Trash Collection	245,573	220,000	260,000	260,000
Subtotal Public Works	394,550	376,268	415,330	260,000
Subtotal General Fund	297,345,284	257,968,448	278,080,648	245,896,326
Finance				
Equipment Replacement	5,552,007	7,725,000	7,874,993	7,725,000
Fleet Service Maintenance	4,709,268	5,188,379	5,059,003	5,142,780
Fleet Service Parts	4,241,131	3,777,600	4,295,000	4,410,000
Fuel Services	3,216,956	3,882,846	3,377,065	3,877,067
Motor Pool	75,153	88,888	80,007	84,295
Subtotal Finance	17,794,515	20,662,713	20,686,068	21,239,142
Human Resources				
Health/Dental Insurance	37,070,893	35,149,965	36,557,226	38,377,162
Subtotal Human Resources	37,070,893	35,149,965	36,557,226	38,377,162
Information Technology				
Telephone Communications	271,016	404,500	412,500	412,500
Subtotal Information Technology	271,016	404,500	412,500	412,500
Police				
Radio Services Section	915,069	1,012,502	1,337,116	1,345,542
Subtotal Police	915,069	1,012,502	1,337,116	1,345,542
Public Works				
Central Stores B	70,888	86,500	86,500	86,500
Forestry	2,079,205	2,530,069	2,558,135	2,592,204
Subtotal Public Works	2,150,094	2,616,569	2,644,635	2,678,704
Subtotal Internal Service Funds	58,201,588	59,846,249	61,637,545	64,053,050
Reserved General Funds				
Engineering				
General Property Management	127,000	127,000	127,000	127,000
Subtotal Engineering	127,000	127,000	127,000	127,000
Human Resources				
Employee Wellness	52,168	65,500	66,100	66,300
Subtotal Human Resources	52,168	65,500	66,100	66,300
Neighborhood Services				
Property Improvement	63,956	---	13,006,632	4,950,000
Subtotal Neighborhood Services	63,956	---	13,006,632	4,950,000
Police				
Crime Free Multi-housing Program	845	1,600	---	---
Police Training And Equipment	15,047	6,000	16,500	6,000
Subtotal Police	15,892	7,600	16,500	6,000
Subtotal Reserved General Funds	259,015	200,100	13,216,232	5,149,300
Special Assessment Funds				
Finance				
Special Assessment - Refunds	---	25,000	25,000	25,000
Subtotal Finance	---	25,000	25,000	25,000
Subtotal Special Assessment Funds	---	25,000	25,000	25,000

FINANCIAL TABLES

FUND, DEPARTMENT, ACTIVITY	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Special Revenue Funds				
City Manager				
Metro Advisory Council Refreshments	54	1,500	1,500	1,500
Subtotal City Manager	54	1,500	1,500	1,500
Development Services				
Economic Development Enterprise	1,208,074	2,153,600	2,157,550	2,151,550
Economic Development Projects (TIF Projects)	17,368,656	22,943,435	19,529,444	21,345,499
NCR	187,950	---	612,050	---
Subtotal Development Services	18,764,681	25,097,035	22,299,044	23,497,049
Engineering				
Child Care Center Maintenance	11,867	18,300	18,300	18,300
T&T - Sign, Painting, Signal and Lighting	1,774,561	2,019,398	2,383,613	2,003,562
T&T - Signal Installation and Maintenance	1,320,355	1,437,772	1,414,454	1,451,168
T&T - Street Lighting	2,811,207	3,000,000	3,000,000	3,000,000
T&T - Traffic Engineering	1,156,398	1,282,493	1,252,805	1,298,711
Subtotal Engineering	7,074,388	7,757,963	8,069,172	7,771,741
Finance				
American Rescue Plan Act	35,016,013	---	4,618,076	---
FICA Medicare Tax Account	8,829,093	8,565,316	8,565,316	8,650,000
IRA Revenue/IRA Bonds	1,818,406	1,672,988	1,695,941	1,638,534
Local Option Sales and Services Tax (LOSST)	63,521,718	58,707,082	63,644,664	59,450,000
Police Retirement Tax Account	17,114,319	17,426,536	17,426,536	17,150,000
Road Use Tax	6,084,930	9,273,567	9,338,567	7,294,832
Sales Tax Increment (Flood Mitigation)	1,772,712	1,719,531	1,705,512	1,654,347
Severance Payouts	2,708,874	2,350,000	3,350,000	2,350,000
SSMID Funds	2,872,104	2,605,429	3,174,924	2,881,118
TIF - Center Metro District	15,608,922	16,091,643	16,581,146	18,682,487
TIF - Central Place District	541,342	924,348	571,749	1,532,017
TIF - Ingersoll/Grand	1,629,080	1,971,619	1,647,580	1,701,398
TIF - Merle Hay	47,500	280,668	165,370	155,150
TIF - Southeast Agricultural District	2,406,810	2,584,390	2,449,779	2,349,310
Subtotal Finance	161,130,129	124,173,117	134,935,160	125,489,193
Fire				
Miscellaneous Fire Federal Grants	4,129	---	---	---
Subtotal Fire	9,397	---	---	---
Human Resources				
Other Employee Benefits	24,777,814	26,962,912	27,018,912	25,425,000
Subtotal Human Resources	24,777,814	26,962,912	27,018,912	25,425,000
Library				
Library Gifts and Grants	437,402	605,352	602,852	745,652
Subtotal Library	437,402	605,352	602,852	745,652

FINANCIAL TABLES

FUND, DEPARTMENT, ACTIVITY	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Neighborhood Services				
Community Development Block Grants	5,564,095	3,857,404	3,919,316	5,281,681
HOME Grants	1,744,846	1,550,000	1,550,000	1,050,000
Homeless Grants	4,979,551	4,344,115	4,677,758	5,212,787
LIHTC-Low Income Housing Tax Credit	28,839	9,000	15,000	15,000
Subtotal Neighborhood Services	12,317,331	9,760,519	10,162,074	11,559,468
Parks and Recreation				
Bikeways	23,923	20,619	19,400	19,400
Glendale Cemetery Restoration	5,124	5,000	8,500	3,500
Mausoleum Repairs	---	2,000	17,000	1,000
Parks Special Events	719	5,000	5,000	5,000
Prairie Meadows Foundation Golf	18,610	25,000	25,000	25,000
Woodland Cemetery Maintenance	---	5,000	13,730	2,000
Subtotal Parks and Recreation	48,376	62,619	88,630	55,900
Police				
Federally Forfeited Funds	107,994	123,683	123,683	123,683
State Forfeited Funds	374,022	257,814	301,814	257,814
Safety City	905	2,600	2,600	2,600
K9 Contributions	46,149	2,000	2,000	2,000
Honor Guard	855	1,700	1,700	1,700
Miscellaneous Police Contributions	17,778	10,700	44,580	10,500
Miscellaneous Police Grants	5,227	---	3,500	---
Grants	1,168,136	354,934	970,874	267,031
Subtotal Police	1,721,066	753,431	1,450,751	665,328
Public Works				
Street Excavation	212,607	401,140	401,100	401,100
Street Maintenance	14,715,651	16,679,507	19,981,343	16,999,723
Street Trees	2,003,009	2,476,915	2,498,065	2,531,334
Streetscape Maintenance	426,795	291,124	526,255	534,082
Subtotal Public Works	17,358,062	19,848,686	25,906,763	20,466,239
Subtotal Special Revenue Funds	243,638,698	215,023,134	230,534,858	215,677,070
Total Departmental Expenditures	878,996,691	818,900,209	880,304,733	841,014,606

City Clerk Budget

FY26 Approved Budget:

\$992,214

Department Divisions

- Administration
- Animal License
- Parking Violations Collections

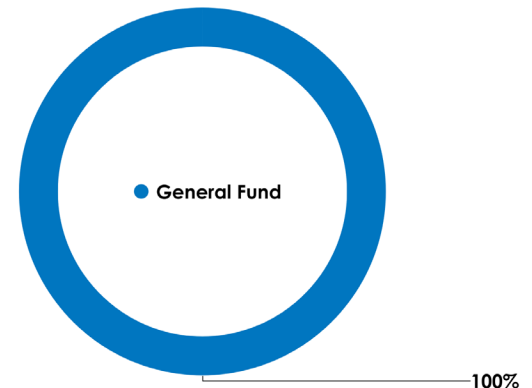
Recent Accomplishments

- Continued work on streamlining licensing and permitting in the EPL (ENERGOV) system. Peddler, Premise Permit, Street Performer, Salvage Dealer and Solid Waste Hauler are available to apply online now.
- Started first phase to implement agenda management software to promote a high-performance city organization.
- Automation of Setoff holds for taxes and casino winnings working with IT and State of Iowa for collection of past due parking tickets. Completed August 2024.
- Worked with IT to automate out-of-state license plate owner data conversion for parking citations. Completed March 2025.

Upcoming & Ongoing Initiatives

- Review City code for opportunities to modernize and improve sustainability.
- Continue to digitize records including microfilm.
- Continue work on streamlining licensing and permitting in the EPL (ENERGOV) system. Transient Merchant and Mobile Vendor are being worked on right now to be able to apply online.
- Implement agenda management software to promote a high-performance city organization.
- Automated payment of parking tickets from State of Iowa setoff program.
- Preparation for move to 1200 Locust and coordination on Customer Service Hub operations.

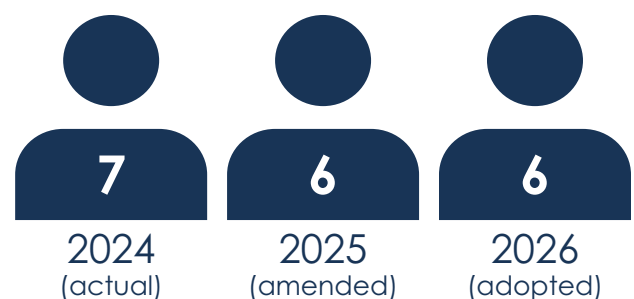
Funding Sources



The City Clerk is appointed by the City Council and responsible for duties defined by the Code of Iowa, including:

- City Council support services
- Preparing City Council agendas
- Recording and maintaining all Council records, proceedings, and ordinances
- Collecting parking violations
- Issuing various licenses and permits
- Providing information about Council proceedings and ordinances

FTE Employees



Departmental Summary

FUND/ACTIVITY	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
General Fund:				
Revenue				
Administration	584,161	395,550	452,050	452,050
Parking Violations Collections	933,127	1,218,500	1,020,000	1,220,000
Animal License	235,755	297,000	277,000	277,000
Total Revenues	1,753,043	1,911,050	1,749,050	1,949,050
Expenditure				
Administration	786,252	812,696	771,756	848,701
Parking Violations Collections	119,407	128,867	74,567	41,600
Animal License	93,176	102,299	84,135	101,913
Total Expenditures	998,835	1,043,862	930,458	992,214
Subsidy	(754,208)	(867,188)	(818,592)	(956,836)
Personnel				
Administration	5.25	5.25	5.25	5.25
Parking Violations Collections	1.00	1.00	---	---
Animal License	0.75	0.75	0.75	0.75
Total Personnel	7.00	7.00	6.00	6.00
Expenditure Total	998,835	1,043,862	930,458	992,214
Personnel Total	7.00	7.00	6.00	6.00

CITY CLERK

Administration G001 CC001010 General Fund

Description:

The function of Administration is to prepare and distribute Council agendas; record and maintain records of all council meetings; maintain a file of all roll calls and supporting documentation; administer business, liquor, beer, and cigarette licenses and applications; and coordinate the City's records management program.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Licenses and Permits	137,887	124,450	127,550	127,550
Fines and Forfeitures	7,600	1,000	4,500	4,500
Charges for Services/User Fees	5	100	---	---
Intergovernmental	438,639	270,000	320,000	320,000
Total Revenues	584,161	395,550	452,050	452,050

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	598,160	656,387	634,740	669,732
Contractual Services	183,802	140,309	126,466	168,419
Commodities	3,247	15,500	9,550	9,550
Capital Outlays	1,006	500	1,000	1,000
Total Expenditures	786,252	812,696	771,756	848,701

Subsidy	202,091	417,146	319,706	396,651
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
City Clerk	1.00	1.00	1.00	1.00
Chief Deputy City Clerk	1.00	1.00	1.00	1.00
Deputy City Clerk	1.00	1.00	1.00	1.00
Executive Administrative Assistant	1.00	1.00	1.00	1.00
License Clerk	1.25	1.25	1.25	1.25
Total Full-time Permanent Employees	5.25	5.25	5.25	5.25

One Senior License Clerk position was removed from this department in FY25

Parking Violations Collections
G001 CC010000
General Fund

Description:

The function of Parking Violations Collection is to process all actions related to nonmoving traffic violations.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Fines and Forfeitures	921,484	1,203,500	1,005,000	1,205,000
Other	11,643	15,000	15,000	15,000
Total Revenues	933,127	1,218,500	1,020,000	1,220,000

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	84,373	83,613	31,813	---
Contractual Services	35,034	45,154	42,654	41,500
Commodities	---	100	100	100
Total Expenditures	119,407	128,867	74,567	41,600

Subsidy	(813,720)	(1,089,633)	(945,433)	(1,178,400)
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Senior License Clerk	1.00	1.00	---	---
Total Full-time Permanent Employees	1.00	1.00	---	---

CITY CLERK

Animal License G001 CC011000 General Fund

Description:

The function of Animal Licenses is to process dog and cat licenses, process appeals of vicious/dangerous animal declarations, and record rabies vaccination certificates.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Licenses and Permits	199,465	255,000	235,000	235,000
Charges for Services/User Fees	36,305	42,000	42,000	42,000
Total Revenues	235,755	297,000	277,000	277,000

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	76,615	78,099	57,435	75,213
Contractual Services	11,660	20,000	22,000	22,000
Commodities	4,902	4,200	4,700	4,700
Total Expenditures	93,176	102,299	84,135	101,913
Subsidy	(142,579)	(194,701)	(192,865)	(175,087)

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
License Clerk	0.75	0.75	0.75	0.75
Total Full-time Permanent Employees	0.75	0.75	0.75	0.75

City Manager's Office Budget



FY26 Approved Budget:

\$13,474,367

Department Divisions

- Administration
- Facilities Maintenance
- Sister Cities Commission
- Benchmarking
- Information
- Sustainability
- Public Safety Technology

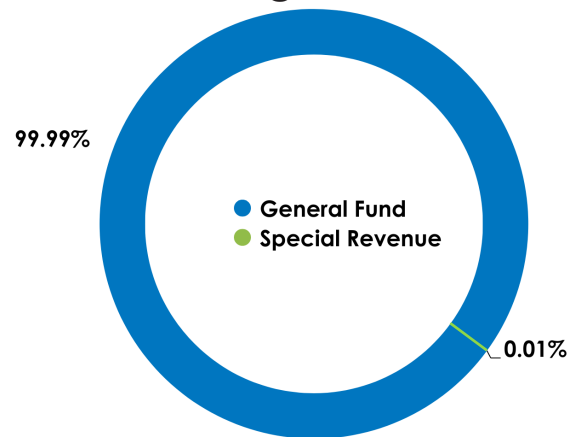
Recent Accomplishments

- Initiated remodeling of the T.M Franklin Cownie City Administration Building.
- Led the recruitment and hiring of our new Police Chief and IT Director.
- Opened the new Animal Services Building under a long-term agreement with ARL.

Upcoming & Ongoing Initiatives

- Collaborate with DART to reimagine local transit.
- Complete the housing development strategy.
- Expand homeless service provisions and shelter capacity.

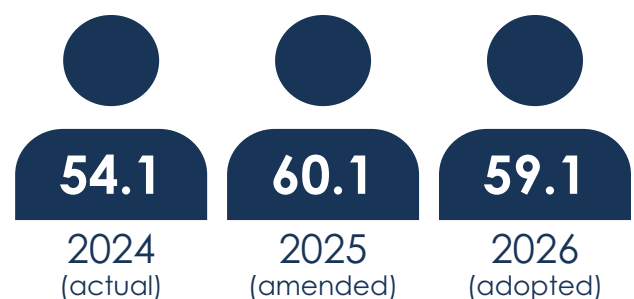
Funding Sources



The majority of funding for the City Manager's Office is provided by the General Fund. \$1,500 in Special Revenue funds are used for economic development loans and projects.

The City Manager is appointed by Des Moines City Council and is responsible for serving as the primary advisor to the City Council, managing the day-to-day business of the City, and performing as the chief negotiator for the City. This system combines the political leadership of elected officials with the professional managerial experience of an appointed City Manager.

FTE Employees



Departmental Summary

FUND/ACTIVITY	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
General Fund:				
Revenue				
Administration	894,880	864,046	977,909	991,782
Sister City Commission	1,502	1,531	1,531	1,531
Facilities Maintenance	121,474	117,898	127,472	131,351
Public Safety Technology	---	---	36,880	36,880
Total Revenues	1,017,855	983,475	1,143,792	1,161,544
Expenditure				
Administration	3,418,194	2,954,306	4,805,032	3,040,480
Sister City Commission	15,392	19,795	19,795	19,795
Equity Office	133,758	339,037	242,460	---
Information	1,076,982	1,066,069	1,130,198	1,039,060
Public Safety Technology	32,387	---	1,849,616	1,949,008
Facilities Maintenance	6,266,145	7,029,011	7,105,312	7,424,524
Benchmarking	9,534	46,800	---	---
Sustainability	251,234	270,862	269,263	---
Total Expenditures	11,203,626	11,725,880	15,421,676	13,472,867
Subsidy	10,185,771	10,742,405	14,277,884	12,311,323
Personnel				
Administration	10.00	9.00	10.00	10.00
Equity Office	3.00	3.00	---	---
Information	6.10	6.10	6.10	6.10
Public Safety Technology	---	---	11.00	11.00
Facilities Maintenance	33.00	33.00	33.00	32.00
Sustainability	2.00	2.00	---	---
Total Personnel	54.10	53.10	60.10	59.10
Special Revenue Funds:				
Expenditure				
Special Revenue Funds	54	1,500	1,500	1,500
Total Expenditures	54	1,500	1,500	1,500
Expenditure Total	11,203,680	11,727,380	15,423,176	13,474,367
Personnel Total	54.10	53.10	60.10	59.10

CITY MANAGER

Administration G001 CM001000 General Fund

Description:

The functions of Administration are to: (1) implement Council policy and enforce City ordinances; (2) advise Council on policy matters; (3) prepare written materials and management reports; (4) present the annual operating and capital budget; (5) answer inquiries and service requests; (6) coordinate the day-to-day administration of the City government; (7) provide for the administrative functions of special councils and commissions; (8) promote public and professional relations with other local, state, regional, and federal entities; and (9) communicate with and provide administrative functions for the Greater Des Moines Sister City Commission.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Other	894,880	864,046	977,909	991,782
Total Revenues	894,880	864,046	977,909	991,782

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	2,156,148	1,964,976	2,195,210	2,256,978
Contractual Services	1,241,145	983,930	2,604,222	777,902
Other Services and Charges	15,074	---	---	---
Commodities	5,827	5,400	5,600	5,600
Total Expenditures	3,418,194	2,954,306	4,805,032	3,040,480
Subsidy	2,523,314	2,090,260	3,827,123	2,048,698

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
City Manager	1.00	1.00	1.00	1.00
Deputy City Manager	1.00	1.00	1.00	1.00
Assistant City Manager	3.00	3.00	3.00	3.00
Government Relations Coordinator	1.00	1.00	1.00	1.00
Strategic Performance Manager	1.00	---	---	---
Assistant to the City Manager	---	---	1.00	1.00
Executive Assistant to the City Manager	1.00	1.00	1.00	1.00
Special Events and Facilities Coordinator	1.00	1.00	1.00	1.00
Policy Liaison	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	10.00	9.00	10.00	10.00

**Equity Office
G001 CM001200
General Fund****Description:**

The Equity Office was created in early 2021 to work closely with City of Des Moines departments, in partnership with our residents, to advance and promote equity in our municipal programs, services, policies, practices, and service delivery. This is done by sharing best practices, proposing innovative ideas, offering learning opportunities, and providing tools and resources. The Equity Office also provides support to the newly re-established Youth Advisory Board, which aims to ensure Des Moines youth are considered and prioritized in decision-making.

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	127,257	321,837	204,791	---
Contractual Services	4,340	16,700	37,320	---
Commodities	2,161	500	349	---
Total Expenditures	133,758	339,037	242,460	---

Subsidy	133,758	339,037	242,460	---
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Chief Equity Officer	1.00	1.00	---	---
Equity Liaison	2.00	2.00	---	---
Total Full-time Permanent Employees	3.00	3.00	---	---

The Equity Office is merging with the Civil and Human Rights Department.

CITY MANAGER

Sister City Commission G001 CM021000 General Fund

Description:

The function of the Sister City Commission is to initiate cultural, commercial, social, and educational exchanges between our residents and those of our sister cities. The Commission is comprised of 15 members from Des Moines, and one each from the participating suburbs of Ankeny, Cumming, Johnston, Urbandale, Windsor Heights, and Norwalk. Members are appointed by mayors and council members of those cities. The sister cities are Kofu, Japan; Saint-Etienne, France; Shijiazhuang, China; Stavropol, Russia; and Pristina, Kosovo.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Other	1,502	1,531	1,531	1,531
Total Revenues	1,502	1,531	1,531	1,531

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	515	---	---	---
Contractual Services	13,637	17,595	17,595	17,595
Other Services and Charges	287	1,500	1,500	1,500
Commodities	954	700	700	700
Total Expenditures	15,392	19,795	19,795	19,795
Subsidy	13,891	18,264	18,264	18,264

Information
G001 CM023000
General Fund

Description:

The function of Public Information is to: (1) perform as a liaison and contact for media organization; (2) coordinate public relations on behalf of the City; (3) coordinate and maintain the City's official internet site; and (4) program and operate the City cable channel.

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	794,340	810,600	871,649	837,709
Contractual Services	233,177	241,569	242,849	187,451
Commodities	3,134	9,400	9,400	9,400
Capital Outlays	31,331	4,500	6,300	4,500
Total Expenditures	1,076,982	1,066,069	1,130,198	1,039,060
Subsidy	1,076,982	1,066,069	1,130,198	1,039,060

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Chief Communications Officer	1.00	1.00	---	---
Communications Manager	---	---	1.00	1.00
Communications Specialist III	---	---	1.00	1.00
Communication Specialist II	4.00	4.00	2.10	2.10
Communication Specialist I	0.10	0.10	1.00	1.00
Digital Communications Manager	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	6.10	6.10	6.10	6.10

CITY MANAGER

Public Safety Technology Division G001 CM023100 General Fund

Description:

The Public Safety Technology (PST) Division provides dedicated technology services and support to both the Des Moines Police Department (DMPD) and Des Moines Fire Department (DMFD). Their mission is to enable the efforts of the City's public safety professionals through specialized technologies and data-driven solutions.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	ADOPTED
Intergovernmental	---	---	36,880	36,880
Total Revenues	---	---	36,880	36,880

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	31,290	---	1,645,154	1,734,533
Contractual Services	---	---	40,262	51,250
Commodities	1,097	---	164,200	163,225
Capital Outlays	---	---	---	---
Total Expenditures	32,387	---	1,849,616	1,949,008

Subsidy	32,387	---	1,812,736	1,912,128
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The increase to the Facilities Maintenance budget in fiscal year 2026 is related to the actual and expected acquisition of two new city facilities - 1200 Locust and Reichardt Community Recreation Center.

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Deputy Chief Information Officer	---	---	1.00	1.00
Enterprise Applications Analyst	---	---	2.00	2.00
Data Engineer	---	---	1.00	1.00
Data Scientist	---	---	1.00	1.00
Digital Evidence Specialist	---	---	1.00	1.00
Mobile Data Specialist	---	---	2.00	2.00
Systems Manager	---	---	1.00	1.00
Systems Administrator	---	---	2.00	2.00
Total Full-time Permanent Employees	---	---	11.00	11.00

This division was created by consolidating staff from Information Technology, Police, and the Fire Departments.

**Facilities Maintenance
G001 CM030000
General Fund**

Description:

The functions of the Facilities Division are: (1) preserve, enhance, and maintain City Facilities while being good stewards for energy efficiency and sustainability; (2) determine infrastructure and safety needs for all City Facilities; (3) ensure code compliance for all City Facilities; (4) plan for future infrastructure, facilities and space needs; (5) administer the City's Graffiti removal program; and (6) provide staff services for the Access Advisory Board. Major City Facilities Armory; City Hall; Fire Stations; Richard A. Clark Municipal Service Center; Municipal Service Center II; Four Mile and Pioneer Columbus Community Recreation Centers; and Police Headquarters, Academy, Animal Control and Homeland Security buildings.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	89,391	88,403	79,738	82,946
Other	32,083	29,495	47,734	48,405
Total Revenues	121,474	117,898	127,472	131,351

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	3,301,333	3,668,541	3,739,124	3,718,439
Contractual Services	2,478,659	2,881,079	2,886,824	3,211,221
Other Services and Charges	112,884	100,000	100,000	100,000
Commodities	302,599	329,391	329,364	344,864
Capital Outlays	70,671	50,000	50,000	50,000
Total Expenditures	6,266,145	7,029,011	7,105,312	7,424,524
Subsidy	6,144,672	6,911,113	6,977,840	7,293,173

The increase to the Facilities Maintenance budget in fiscal year 2025 is related to the actual and expected acquisition of two new city facilities - 1200 Locust and Northside Community Recreation Center.

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
City Architect	1.00	1.00	1.00	1.00
Assistant City Architect	2.00	2.00	2.00	2.00
Facilities Operations Manager	1.00	1.00	1.00	1.00
Facilities Maintenance Supervisor	1.00	1.00	1.00	1.00
Project Manager	1.00	1.00	1.00	---
Air-Conditioning Mechanic	1.00	1.00	1.00	1.00
Electrician	4.00	4.00	4.00	4.00
Climate Control Technician	1.00	1.00	1.00	1.00
Painter	3.00	3.00	3.00	3.00
Plumber	2.00	2.00	2.00	2.00
Senior Maintenance Carpenter	4.00	4.00	4.00	4.00
Irrigation Technician	1.00	1.00	1.00	1.00
Senior Building Equipment Operator	6.00	6.00	8.00	8.00
Building Equipment Operator	4.00	4.00	2.00	2.00
Executive Administrative Assistant	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	33.00	33.00	33.00	32.00

CITY MANAGER

Sustainability G001 CM031000 General Fund

Description:

The functions of the Sustainability Program are: (1) advance sustainability goals and objectives as outlined in guide DSM, Plan DSM and other official documents, resolutions and ordinances; (2) design and implement internal and external programs and initiatives that address environmental, energy, economic, and social sustainability and resilience; (3) provide staff or liaison support to task forces, advisory boards, and/or commissions as assigned by the City Manager's Office; (4) manage education, outreach, and promotion of sustainability programs and initiatives; and (5) develop and administer budgets, contracts, and grants and manage performance metrics for the program as required.

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	239,877	253,762	253,163	---
Contractual Services	11,339	17,000	16,000	---
Commodities	18	100	100	---
Total Expenditures	251,234	270,862	269,263	---
Subsidy	251,234	270,862	269,263	---

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Sustainability Program Manager	1.00	1.00	---	---
Sustainability Program Specialist	1.00	1.00	---	---
Total Full-time Permanent Employees	2.00	2.00	---	---

The Sustainability Office is being eliminated.

Benchmarking
G001 CM032000
General Fund

Description:

The function of Benchmarking is to provide funds for enterprise-wide benchmarking activities including the City's strategic plan- GuideDSM, STAR Communities, and the biennial Resident and Business Survey Reports.

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Contractual Services	9,115	45,000	---	---
Total Expenditures	9,534	46,800	---	---
Subsidy	9,534	46,800	---	---

The Benchmarking Office is being eliminated/absorbed into other City Manager functions.

CITY MANAGER

Special Revenue and Other Funds

ORGANIZATION CODE		2023-24	2024-25		2025-26
		ACTUAL	ADOPTED	AMENDED	RECOMM.
Special Revenue Funds					
S733 CM027000	Council Round Table Refreshment Fund	54	1,500	1,500	1,500
	Total Special Revenue Funds	54	1,500	1,500	1,500
	Total Special Revenue and Other Funds	54	1,500	1,500	1,500

Community Impact & Relations Budget

FY26 Approved Budget:

\$1,008,303

Department Divisions

- Administrative Services
- Symposium Series

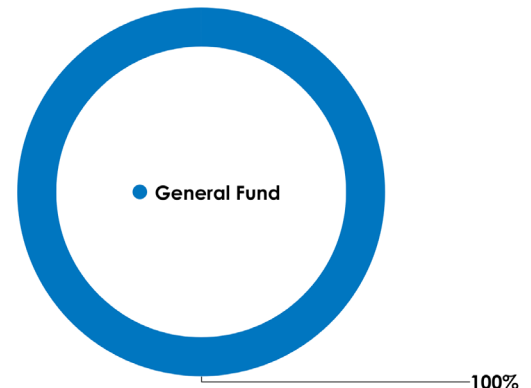
Recent Accomplishments

- Processed 304 inquiries and complaint intakes from residents in Des Moines.
- Assisted 235 individuals, including landlords and tenants, in Fair Housing training.
- Held 6 youth-focused events, such as dialogues, film screenings, and youth experience simulation.
- Hosted 12 extensive learning opportunities in the community, including five series of the annual symposium covering topics such as disability, mental health, art and engagement.

Upcoming & Ongoing Initiatives

- Shorten the investigation timeline to increase total cases to be closed within 275 days (current average is 328).
- Increase individuals, including landlords and tenants, to participate in Fair Housing training to 300.
- Launch two cohorts of EngageDSM Resident Academy, with 25 participants in each cohort.
- Conduct a monthly learning opportunity for the community as a part of the Symposium series.

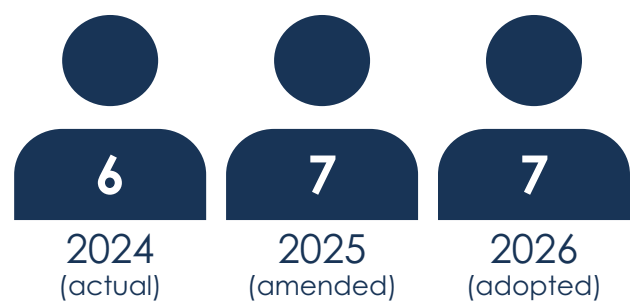
Funding Sources



The Community Impact & Relations Department is 100% funded through the General Fund.

The Community Impact and Relations Department aims to create a positive and meaningful impact in Des Moines through engaging programs, community outreach activities, continuous improvement of City services, anti-discrimination trainings and investigation, and projects to strengthen our civic infrastructure.

FTE Employees



COMMUNITY IMPACT AND RELATIONS

Departmental Summary

FUND/ACTIVITY	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
General Fund:				
Revenue				
Administrative Services	57,273	70,500	70,000	70,000
Civil Rights Symposium	5,875	10,000	10,000	10,000
Total Revenues	63,148	80,500	80,000	80,000
Expenditure				
Administrative Services	571,944	839,856	723,175	986,303
Civil Rights Symposium	17,889	28,500	22,000	22,000
Total Expenditures	589,834	868,356	745,175	1,008,303
Subsidy	526,686	787,856	665,175	928,303
Personnel				
Civil and Human Rights - Services	6.00	6.00	7.00	7.00
Total Personnel	6.00	6.00	7.00	7.00
Expenditure Total	589,834	868,356	745,175	1,008,303
Personnel Total	6.00	6.00	7.00	7.00

COMMUNITY IMPACT AND RELATIONS

Administrative Services

G001 HI001000

General Fund

Description:

The function of the Department of Civil and Human Rights is to investigate human and civil rights complaints, provide educational training, and coordinate efforts with others attempting to promote and ensure equal opportunities for all.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Fines and Forfeitures	---	500	---	---
Other	5,750	5,000	5,000	5,000
Intergovernmental	51,523	65,000	65,000	65,000
Total Revenues	57,273	70,500	70,000	70,000

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	448,585	708,793	585,210	843,234
Contractual Services	103,502	108,963	115,365	120,469
Other Services and Charges	18,659	20,000	20,000	20,000
Commodities	1,199	2,100	2,600	2,600
Total Expenditures	571,944	839,856	723,175	986,303

Subsidy	514,672	769,356	653,175	916,303
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Community Impact and Relations Director	1.00	1.00	1.00	1.00
Civil Rights Compliance Officer	1.00	1.00	---	---
Human Rights Specialist	1.00	1.00	1.00	1.00
Senior Human Rights Specialist	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	1.00
Equity Liaison	---	---	2.00	2.00
Community Relations Specialist	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	6.00	6.00	7.00	7.00

In fiscal year 2025, the City's Equity division merged into the Community Impact and Relations department. One Compliance Manager position was removed and two Equity Liaisons were added from the City Manager's Office. The department is led by one Community Impact and Relations Director.

COMMUNITY IMPACT AND RELATIONS

Civil Rights Symposium G001 HI135000 General Fund

Description:

The Civil & Human Rights Symposium is the annual signature event of the Commission that is designed to raise awareness to issues to human rights issues affecting Des Moines & Central Iowa in order to foster a community that has mutual respect and understanding to the rights and predicaments of all persons.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Other	5,875	10,000	10,000	10,000
Total Revenues	5,875	10,000	10,000	10,000

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Contractual Services	14,141	20,000	15,500	15,500
Other Services and Charges	357	3,500	1,500	1,500
Commodities	3,391	5,000	5,000	5,000
Total Expenditures	17,889	28,500	22,000	22,000
Subsidy	12,014	18,500	12,000	12,000

Development Services Budget

FY26 Approved Budget:

\$31,309,637

Department Divisions

- Administration
- Office of Economic Development
- Permit and Development Center
- Planning

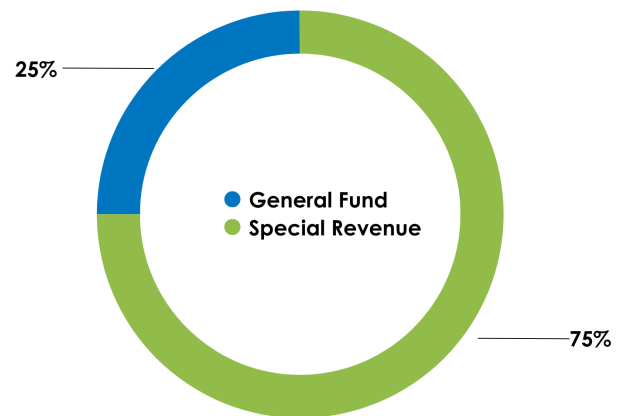
Recent Accomplishments

- Issued permits for \$821M of development projects, setting a new record high for permit value issued in a single year.
- Development agreement approved and permit issued for a new 33 story tower downtown.
- Received the City's first Certified Site designation from the Iowa Economic Development Authority.
- Completed the 4th round of the City's Neighborhood Commercial Revitalization program which has generated a 14:1 return on investment.

Upcoming & Ongoing Initiatives

- Continue marketing development opportunities throughout the City.
- Continue providing support to small businesses through the small business assistance program.
- Facilitate the adoption and implementation of the City's first citywide housing strategy.
- Continuously improve development processes and policies to adapt to changing market conditions.

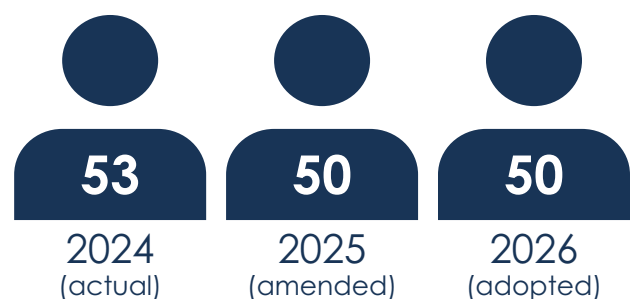
Funding Sources



Special Revenue Funds consist of primarily of Tax Increment Fund (TIF) projects and Self Supported Municipal Improvement Districts (SSMID).

The Development Services Department provides strategic and long-term planning, reviews development projects for compliance with planning, zoning, and subdivision codes; issues permits and inspects construction projects; and manages economic incentive programs including Tax Abatement, Tax Increment Financing, and other programs that assist business retention and expansion.

FTE Employees



DEVELOPMENT SERVICES DEPARTMENT

Departmental Summary

FUND/ACTIVITY	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
General Fund:				
Revenue				
Administration	25,000	---	---	---
Permit and Development Center	3,875,356	3,466,010	4,355,795	4,031,447
Planning	85,649	16,700	122,700	128,700
Total Revenues	3,986,004	3,482,710	4,478,495	4,160,147
Expenditure				
Administration	662,699	631,671	635,491	647,522
Office of Economic Development	958,871	1,232,480	1,182,733	1,233,700
Permit and Development Center	3,049,817	3,728,407	3,426,973	3,445,206
Planning	2,129,583	2,303,602	2,386,704	2,486,160
Total Expenditures	6,800,970	7,896,160	7,631,901	7,812,588
Subsidy	2,814,966	4,413,450	3,153,406	3,652,441
Personnel				
Administration	3.00	3.00	6.00	6.00
Planning	15.00	16.00	15.00	15.00
Office of Economic Development	7.00	7.00	7.00	7.00
Permit and Development Center	28.00	27.00	22.00	22.00
Total Personnel	53.00	53.00	50.00	50.00
Special Revenue Funds:				
Expenditure				
Special Revenue Funds	18,764,681	25,097,035	22,299,044	23,497,049
Total Expenditures	18,764,681	25,097,035	22,299,044	23,497,049
Expenditure Total	25,565,651	32,993,195	29,930,945	31,309,637
Personnel Total	53.00	53.00	50.00	50.00

DEVELOPMENT SERVICES DEPARTMENT

Administration G001 DS001000 General Fund

Description:

Administration provides staff level administration services to the three core areas of the Development Services Department by providing interdivisional coordination; financial, personnel, and training services; policies and procedures; administrative support to the Plan and Zoning Commission; staff support to the City Manager and City Council; and customer services and referral services to the public as the initial contact point for the entire department.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Intergovernmental	25,000	---	---	---
Total Revenues	25,000	---	---	---

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	625,521	618,807	623,127	635,158
Contractual Services	36,009	10,864	10,864	10,864
Commodities	1,149	2,000	1,500	1,500
Total Expenditures	662,699	631,671	635,491	647,522
Subsidy	637,699	631,671	635,491	647,522

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Development Services Director	1.00	1.00	1.00	1.00
Deputy Director of Development Services	1.00	1.00	1.00	1.00
Development Services Administrative Coordinator	1.00	---	---	---
Development Services Office Manager	---	1.00	---	---
Executive Administrative Assistant	---	---	1.00	1.00
Development Services Technician	---	---	3.00	3.00
Total Full-time Permanent Employees	3.00	3.00	6.00	6.00

In the fiscal year 2025 amended budget, three Development Service Technicians were moved from Development Services Planning and Permit and Development Center budgets.

DEVELOPMENT SERVICES DEPARTMENT

Office of Economic Development

G001 DS022000

General Fund

Description:

The functions of the Economic Development Division are: (1) to plan, promote, develop, finance, and manage commercial, industrial, and multi-family residential growth opportunities for new and existing businesses and developers in order to create quality jobs and increase the municipal tax base and (2) to provide staff services to the Urban Renewal Board and the Corporation for Economic Development in Des Moines.

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	917,999	1,170,623	1,123,758	1,174,725
Contractual Services	38,273	58,357	54,475	54,475
Commodities	2,598	3,500	4,500	4,500
Total Expenditures	958,871	1,232,480	1,182,733	1,233,700
Subsidy	958,871	1,232,480	1,182,733	1,233,700

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Economic Development Administrator	1.00	1.00	1.00	1.00
Economic Development Coordinator	4.00	4.00	4.00	4.00
Project Manager	2.00	2.00	2.00	2.00
Total Full-time Permanent Employees	7.00	7.00	7.00	7.00

DEVELOPMENT SERVICES DEPARTMENT

Planning G001 DS040040 General Fund

Description:

The Planning Division performs long-range and development planning, provides planning support for downtown projects and implements various community and regional plans. Development Planning includes lead staff support for the Plan and Zoning Commission, the Zoning Board of Adjustment and the Historic Preservation Commission as well as support for the City's development review processes.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	84,469	16,700	121,700	127,700
Total Revenues	85,649	16,700	122,700	128,700

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	1,824,865	1,994,597	2,073,895	2,173,351
Contractual Services	256,523	246,205	249,759	249,759
Other Services and Charges	25,000	50,000	50,000	50,000
Commodities	23,195	12,800	13,050	13,050
Total Expenditures	2,129,583	2,303,602	2,386,704	2,486,160

Subsidy	2,043,935	2,286,902	2,264,004	2,357,460
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The City of Des Moines' annual payment to the Des Moines Metropolitan Planning Organization (MPO) has been moved to this org code. The payment history was moved here as well.

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Planning and Urban Design Administrator	1.00	1.00	1.00	1.00
Deputy Planning Administrator	1.00	2.00	2.00	2.00
Senior City Planner	5.00	4.00	4.00	4.00
Urban Planner II	---	4.00	4.00	4.00
Urban Planner	6.00	3.00	3.00	3.00
Urban Designer	1.00	1.00	1.00	1.00
Development Services Technician	1.00	1.00	---	---
Total Full-time Permanent Employees	15.00	16.00	15.00	15.00

In the fiscal year 2025 amended budget, the Development Service Technician position was moved to Development Services Administration.

DEVELOPMENT SERVICES DEPARTMENT

Permit and Development Center G001 DS042044 General Fund

Description:

The Permit and Development Center develops and administers standards to ensure a healthy and vibrant community, including the administration, implementation, and coordination of all private development related reviews, permitting, licensing, and inspections. This center functions as a clearinghouse for most development related review, permitting, and regulatory functions, including participation from the Fire and Engineering Departments. This division provides administrative support to the Licensing and Appeals Board and the Board for Power Engineers. Additionally, with the reorganization of Development Services, Building Inspection, Electrical Inspection, Mechanical Inspection and Plumbing Inspection have been consolidated into this division. These groups ensure that buildings comply with the City's Building, Electrical, Mechanical and Plumbing Codes.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Licenses and Permits	3,802,006	3,320,610	4,327,295	4,002,447
Fines and Forfeitures	(712)	5,000	1,000	1,000
Charges for Services/User Fees	73,427	140,400	27,500	28,000
Use of Money and Property	575	---	---	---
Total Revenues	3,875,356	3,466,010	4,355,795	4,031,447

Fiscal year 2024 actual revenues includes one-time revenue for permitting related to the construction of the new terminal at the Des Moines International Airport.

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	2,871,154	3,557,448	3,256,944	3,269,796
Contractual Services	133,763	148,344	146,930	152,311
Other Services and Charges	32,043	700	700	700
Commodities	12,856	21,915	22,399	22,399
Total Expenditures	3,049,817	3,728,407	3,426,973	3,445,206
Subsidy	(825,539)	262,397	(928,822)	(586,241)

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Permit & Development Administrator	1.00	1.00	---	---
Building Official	---	---	1.00	1.00
Permit & Development Center Supervisor	1.00	1.00	---	---
Development Services Technician	1.00	1.00	---	---
Customer Service Representative	2.00	2.00	---	---
Deputy Building Official	1.00	1.00	2.00	2.00
Plan Review Supervisor	1.00	1.00	---	---
Plans Examiner	3.00	4.00	3.00	3.00
Combination Inspector	14.00	12.00	12.00	12.00
Senior Building Inspector	1.00	1.00	1.00	1.00
Senior Electrical Inspector	1.00	1.00	1.00	1.00
Senior Mechanical Inspector	1.00	1.00	1.00	1.00
Senior Plumbing Inspector	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	28.00	27.00	22.00	22.00

For FY2024-25 Amended, the Development Service Technician was moved to DS Administration. Additionally, the Plan Review Supervisor was replaced with a Deputy Building Official. Related to this, one open Plans Examiner position was eliminated, along with the Permit and Development Center Supervisor

DEVELOPMENT SERVICES DEPARTMENT

Special Revenue and Other Funds

ORGANIZATION CODE		2023-24	2024-25		2025-26
		ACTUAL	ADOPTED	AMENDED	RECOMM.
Special Revenue Funds					
S371 S371CM99	Economic Development Projects TIF	17,368,656	22,943,435	19,529,444	21,345,499
S743 CM025033	Economic Development Enterprise	1,208,074	2,153,600	2,157,550	2,151,550
S743 CM025330	Neighborhood Commercial Revitalization	187,950	---	612,050	---
	Subtotal Special Revenue Funds	18,764,681	25,097,035	22,299,044	23,497,049
	Total Special Revenue and Other Funds	18,764,681	25,097,035	22,299,044	23,497,049

Engineering Budget

FY26 Approved Budget:

\$24,856,333

Department Divisions

- Management Services
- Contracts and Compliance
- Design / Project Management
- Graphics Support
- Real Estate Services
- Survey
- Construction Inspection
- Permit and Development
- Traffic and Transportation

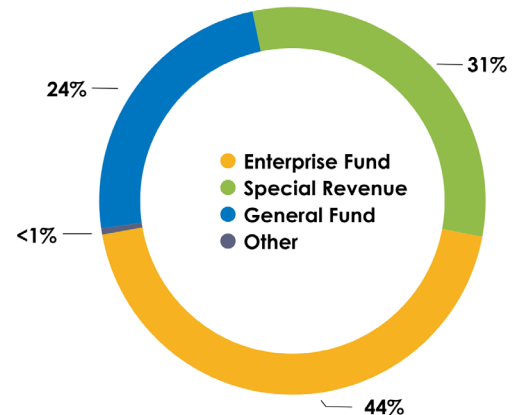
Recent Accomplishments

- Awarded over \$916M across 530 public improvement contracts over the past ten years.
- Filled over 27 miles of sidewalk gaps in five years, between 2019 and 2024.
- Replaced/rehabilitated 21 bridges over the past ten years.
- Completed approximately \$27.5M in stormwater management improvements in the Closes Creek Watershed from Witmer Park to the area of 47th Street and Holcomb Avenue over the past five years.
- Awarded a \$34M Infrastructure for Rebuilding America grant for the Southeast Connector Project Upcoming & Ongoing Initiatives.
- Reconstruction of Fleur Drive from McKinley Avenue to George Flagg Parkway.

Upcoming & Ongoing Initiatives

- Completion of Hamilton Drain East storm sewer improvements and removing 174 properties from FEMA special flood hazard area.
- Replacement of the Walnut Street Bridge over Des Moines River.
- Reconstruction of 2nd Avenue from University Avenue to the Des Moines River.
- Construction of the final stretch of the Southeast Connector.
- Implementation of the City's transportation safety action plan (Vision Zero DSM), with the goal to eliminate crashes that result in fatalities or serious injuries.
- Implement roadway safety improvements to the US 69 Corridor at the intersection with Maury Street.

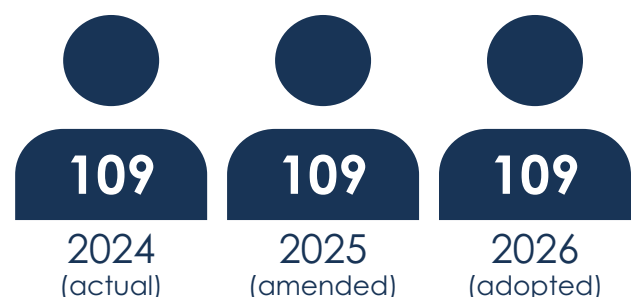
Funding Sources



Special Revenue Funds and Enterprise Funds are primarily traffic and transportation, parking enterprise including Road Use Tax fund (RUTF).

The Engineering Department provides technical engineering support to the Des Moines Metropolitan Wastewater Reclamation Authority (WRA) and all City departments. The Department is responsible for constructing public infrastructure and maintaining traffic control systems essential to the safety, health, mobility, and quality of life for the Des Moines residents, businesses and guests.

FTE Employees



ENGINEERING DEPARTMENT

Departmental Summary

FUND/ACTIVITY	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
General Fund:				
Revenue				
Management Services	197,678	148,934	146,447	149,870
Contracts and Compliance	236,393	315,665	307,880	312,991
Design / Project Management	724,294	895,260	968,692	982,696
Graphics Support	18,897	42,432	45,090	79,395
Real Estate Services	417,755	482,636	528,286	712,591
Survey	213,747	280,864	277,797	291,334
Construction Inspection	483,179	646,204	679,438	708,043
Permit and Development	3,141	2,600	3,100	3,100
T&T - Administration	8,032	15,255	16,823	302,848
T&T - Right-of-way Management	200,460	188,000	200,000	206,000
Total Revenues	2,503,575	3,017,850	3,173,553	3,748,868
Expenditure				
Management Services	597,381	643,733	707,946	674,646
Contracts and Compliance	631,271	642,101	641,069	659,470
Design / Project Management	808,528	1,248,231	1,141,375	1,188,060
Graphics Support	448,875	407,139	407,355	417,911
Real Estate Services	681,840	537,822	561,500	535,860
Survey	330,118	342,498	335,963	337,903
Construction Inspection	690,948	746,200	698,435	719,760
Permit and Development	656,484	988,666	695,252	724,508
T&T - Administration	299,130	278,589	356,819	295,448
T&T - Right-of-way Management	394,373	34,814	386,451	400,523
Total Expenditures	5,538,949	5,869,793	5,932,165	5,954,089
Subsidy	3,035,375	2,851,943	2,758,612	2,205,221
Personnel				
Management Services	4.00	4.00	4.00	4.00
Contracts and Compliance	8.00	8.00	8.00	8.00
Design / Project Management	20.00	20.00	20.00	20.00
Graphics Support	4.00	4.00	4.00	4.00
Real Estate Services	11.00	11.00	11.00	11.00
Survey	8.00	8.00	8.00	8.00
Construction Inspection	13.00	13.00	13.00	13.00
Permit and Development	7.00	7.00	7.00	7.00
T&T - Administration	2.00	2.00	2.00	2.00
Total Personnel	77.00	77.00	77.00	77.00
Enterprise Funds:				
Expenditure				
T&T - Parking Administration	8,423,070	8,651,108	8,611,129	8,760,541
T&T - Parking Meter Maintenance and Collection	891,618	1,168,784	982,165	1,001,161
T&T - Park and Ride Operation	1,208,591	1,294,217	2,692,637	1,141,801
T&T - Intermodal Repair and Replacement	100,000	100,000	100,000	100,000
Total Expenditures	10,623,279	11,214,109	12,385,931	11,003,503
Personnel				
T&T - Parking Administration	1.00	1.00	1.00	1.00
T&T - Parking Meter Maintenance and Collection	4.90	4.90	4.90	4.90
T&T - Park and Ride Operation	0.10	0.10	0.10	0.10
Total Personnel	6.00	6.00	6.00	6.00

ENGINEERING DEPARTMENT

FUND/ACTIVITY	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Special Revenue Funds:				
<i>Expenditure</i>				
T&T - Street Lighting	2,811,207	3,000,000	3,000,000	3,000,000
T&T - Signal Installation and Maintenance	1,320,355	1,437,772	1,414,454	1,451,168
T&T - Sign, Painting, Signal and Lighting	1,774,561	2,019,398	2,383,613	2,003,562
T&T - Traffic Engineering	1,156,398	1,282,493	1,252,805	1,298,711
Special Revenue Funds - Not Road Use Tax	11,867	18,300	18,300	18,300
Total Expenditures	7,074,388	7,757,963	8,069,172	7,771,741
<i>Personnel</i>				
T&T - Signal Installation and Maintenance	8.00	8.00	8.00	8.00
T&T - Sign, Painting, Signal and Lighting	8.00	8.00	8.00	8.00
T&T - Traffic Engineering	10.00	10.00	10.00	10.00
Total Personnel	26.00	26.00	26.00	26.00
Reserved General Funds:				
<i>Expenditure</i>				
Reserved General Funds	127,000	127,000	127,000	127,000
Total Expenditures	127,000	127,000	127,000	127,000
Expenditure Total	23,363,617	24,968,865	26,514,267	24,856,333
Personnel Total	109.00	109.00	109.00	109.00

ENGINEERING DEPARTMENT

Management Services

G001 EG001070

General Fund

Description:

The Mission of the City's Engineering Department is to construct public infrastructure and maintain traffic control systems essential to the safety, health, mobility, and quality of life for citizens, business, and guests of Des Moines. The Engineering Department consists of three divisions: Contracts and Real Estate, Design and Construction, and Traffic and Transportation. Management Services provides the management, leadership, oversight, and staff level administrative support services for the department.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Licenses and Permits	7,570	10,000	7,500	7,500
Charges for Services/User Fees	137,649	84,901	93,506	96,247
Other	52,459	54,033	45,441	46,123
Total Revenues	197,678	148,934	146,447	149,870

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	456,897	596,102	604,268	620,951
Contractual Services	33,913	31,831	38,578	38,595
Commodities	3,228	6,850	4,600	4,600
Capital Outlays	359	500	500	500
Total Expenditures	597,381	643,733	707,946	674,646

Subsidy	399,703	494,799	561,499	524,776
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
City Engineer	1.00	1.00	1.00	1.00
Deputy City Engineer - Design & Construction	1.00	1.00	1.00	1.00
Deputy City Engineer - Administrative Services	1.00	1.00	1.00	1.00
Executive Administrative Assistant	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	4.00	4.00	4.00	4.00

The personal services budget in this division is approximately 75 percent of the total cost with the other 25 percent being direct charges to various capital improvement projects.

ENGINEERING DEPARTMENT

Contracts and Compliance

G001 EG001071

General Fund

Description:

The Contracts and Compliance Section within the Contracts and Real Estate Division provides: (1) contract administration on public improvement projects including proposals, bid documents, grant compliance and reimbursement, contractor payments, insurance, Davis Bacon compliance, and project records; (2) processing of assessments against property owners who receive benefit from construction of public improvements or nuisance abatement, or who fail to pay fees for City services; (3) assistance to low-income property owners by providing special assessment subsidy services; (4) contracting for demolition of condemned structures or structures which are in conflict with capital improvement construction projects; and (5) support for property management activities.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	122,376	145,665	157,880	162,991
Other	114,016	170,000	150,000	150,000
Total Revenues	236,393	315,665	307,880	312,991

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	596,438	597,401	600,932	619,334
Contractual Services	13,517	29,486	19,925	19,924
Commodities	4,649	3,214	3,212	3,212
Capital Outlays	16,667	12,000	17,000	17,000
Total Expenditures	631,271	642,101	641,069	659,470

Subsidy	394,878	326,436	333,189	346,479
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Senior Engineering Technician	3.00	3.00	3.00	3.00
Engineering Technician	2.00	2.00	2.00	2.00
Engineering Administrative Assistant	2.00	2.00	1.00	1.00
Administrative Assistant	---	---	1.00	1.00
Engineering Administrative Manager	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	8.00	8.00	8.00	8.00

The personal services budget in this division is approximately 65 percent of the total cost with the other 35 percent being directly charged to various capital improvement projects.

ENGINEERING DEPARTMENT

Design / Project Management G001 EG060072 General Fund

Description:

The Design / Project Management Section within the Design and Construction Division provides: (1) engineering, architectural, and design services for City infrastructure and building facilities included in the City's Capital Improvement Program; (2) management of capital improvement construction projects; (3) inspection of the City's bridges and programming necessary bridge capital improvements and maintenance; and (4) professional engineering and architectural support to the rest of the Engineering Department and other City Departments.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	724,294	895,260	968,692	982,696
Total Revenues	724,294	895,260	968,692	982,696

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	702,635	1,129,589	1,021,502	1,065,163
Contractual Services	99,799	114,393	117,015	120,039
Commodities	4,512	2,249	1,758	1,758
Capital Outlays	1,010	2,000	1,100	1,100
Total Expenditures	808,528	1,248,231	1,141,375	1,188,060

Subsidy	84,235	352,971	172,683	205,364
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Chief Design Engineer	1.00	1.00	1.00	1.00
Construction Manager	---	---	1.00	1.00
Civil Engineer III	2.00	2.00	1.00	1.00
Civil Engineer II	10.00	10.00	10.00	10.00
Civil Engineer I	3.00	3.00	3.00	3.00
Water Resources Engineer	1.00	1.00	1.00	1.00
CAD Graphic Technician	1.00	---	---	---
Senior Engineering Technician	1.00	---	---	---
Engineering Technician	---	2.00	2.00	2.00
Engineering Administrative Assistant	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	20.00	20.00	20.00	20.00

The personal services budget in this division is approximately 25 percent of the total cost with the other 75 percent being directly charged to various capital improvement projects. One Civil Engineer III position was filled as a Construction Manager.

ENGINEERING DEPARTMENT

Graphics Support G001 EG060073 General Fund

Description:

The Graphics Support Section within the Contracts and Real Estate Division provides: (1) mapping and computer-aided design and drafting support for the Engineering Department, including assistance in capital improvement project development and design; (2) maintenance and consultation to City departments and the public on quarter section, planimetric, and topographic maps, sewer maps and data, aerial photography, and construction records on all public improvements; (3) preparation of maps, plans, charts, overlays, displays, and exhibits for the Engineering Department; (4) maintenance of plan files for public improvements; and (5) input and maintenance of records and data for City infrastructure in the City's Geographic Information System.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	18,897	42,432	45,090	79,395
Total Revenues	18,897	42,432	45,090	79,395

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	422,824	379,053	378,340	388,898
Contractual Services	25,694	25,086	27,015	27,013
Commodities	357	3,000	2,000	2,000
Total Expenditures	448,875	407,139	407,355	417,911
Subsidy	429,978	364,707	362,265	338,516

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Engineering Data Supervisor	1.00	1.00	1.00	1.00
CAD Graphic Technician	2.00	2.00	2.00	2.00
Engineering Technician	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	4.00	4.00	4.00	4.00

The personal services budget in this division is approximately 75 percent of the total cost with the other 25 percent being directly charged to various capital improvement projects.

ENGINEERING DEPARTMENT

Real Estate Services

G001 EG061074

General Fund

Description:

The Real Estate Services Section within the Contracts and Real Estate Division provides: (1) real estate services for City projects and programs requiring the purchase or disposition of real estate, including appraisals, purchasing of land and easements, and relocation assistance for individuals and businesses displaced as part of the City's acquisition activities; (2) maintenance of records for City-owned property and easements; and (3) property management services for City-owned properties, including sale of excess property.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	262,442	371,586	395,536	416,541
Use of Money and Property	126,687	110,000	125,000	130,000
Other	28,625	1,050	7,750	166,050
Total Revenues	417,755	482,636	528,286	712,591

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	426,843	494,108	471,904	495,705
Contractual Services	26,761	39,214	36,115	36,155
Other Services and Charges	30,000	---	15,000	---
Commodities	2,573	4,500	4,000	4,000
Total Expenditures	681,840	537,822	561,500	535,860

Subsidy	264,085	55,186	33,214	(176,731)
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Real Estate Division Manager	1.00	1.00	1.00	1.00
Acquisition and Relocation Specialist	1.00	1.00	1.00	1.00
Appraisal and Acquisition Specialist	1.00	1.00	1.00	1.00
Real Estate Coordinator	5.00	5.00	5.00	5.00
Real Estate Records and Property Technician	1.00	1.00	1.00	1.00
Engineering Administrative Assistant	1.00	1.00	1.00	1.00
Real Estate Compliance Officer	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	11.00	11.00	11.00	11.00

The personal services budget in this division is approximately 25 percent of the total cost with the other 75 percent being directly charged to various capital improvement projects.

ENGINEERING DEPARTMENT

Survey G001 EG061075 General Fund

Description:

The Survey Section within the Design and Construction Division provides: (1) professional survey services for all City Departments and for the design and construction of City capital improvement projects, including construction layout, legal, boundary, and topographic surveys; (2) preparation of legal descriptions, plats and other official documents in public records; and (3) maintenance of the horizontal and vertical control monumentation and benchmarking system for the City.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	213,747	280,864	277,797	291,334
Total Revenues	213,747	280,864	277,797	291,334

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	215,595	238,064	215,133	224,333
Contractual Services	76,451	76,878	87,003	88,743
Other Services and Charges	23,658	5,000	14,500	5,000
Commodities	6,807	12,556	9,327	9,827
Capital Outlays	7,608	10,000	10,000	10,000
Total Expenditures	330,118	342,498	335,963	337,903

Subsidy	116,372	61,634	58,166	46,569
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Survey Supervisor	1.00	1.00	1.00	1.00
Surveyor	3.00	3.00	3.00	3.00
Assistant Surveyor	2.00	2.00	3.00	3.00
Surveyor Helper	2.00	2.00	1.00	1.00
Total Full-time Permanent Employees	8.00	8.00	8.00	8.00

The personal services budget in this division is approximately 25 percent of the total cost with the other 75 percent being direct charges to capital improvement projects. One Survey Helper was promoted to Assistant Surveyor.

ENGINEERING DEPARTMENT

Construction Inspection G001 EG061076 General Fund

Description:

The Construction Inspection Section within the Design and Construction Division provides construction inspection and material testing services to insure that public improvements are constructed in compliance with the approved plans, specifications, and contract documents.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	483,179	646,204	679,438	708,043
Total Revenues	483,179	646,204	679,438	708,043

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	539,373	579,837	528,330	547,854
Contractual Services	136,104	144,542	147,000	153,801
Other Services and Charges	387	---	3,000	---
Commodities	15,085	19,821	18,605	16,605
Capital Outlays	---	2,000	1,500	1,500
Total Expenditures	690,948	746,200	698,435	719,760
Subsidy	207,769	99,996	18,997	11,717

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Construction Inspection Supervisor	1.00	1.00	1.00	1.00
Senior Engineering Technician	1.00	1.00	1.00	1.00
Engineering Lab Operations Technician	1.00	1.00	1.00	1.00
Senior Construction Inspector	9.00	9.00	9.00	9.00
Engineering Lab Inspection Technician	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	13.00	13.00	13.00	13.00

The personal services budget in this division is approximately 25 percent of the total cost with the other 75 percent being directly charged to various capital improvement projects.

ENGINEERING DEPARTMENT

Permit and Development

G001 EG061100

General Fund

Description:

The Permit and Development Section, part of the Design and Construction Division, and located in the Permit and Development Center of the Development Services Department, provides: (1) engineering support to the City's Permit and Development Center; (2) permitting activities, including engineering reviews and inspections, within the City's right-of-way (streets and border areas) for utility installation, drive accesses, encroachments, and sidewalk construction; (3) engineering review of plans for construction of public infrastructure by private entities; (4) engineering support for activities associated with development, such as grading permits, site plan and subdivision plat review; and (5) engineering support functions related to the City's participation in the National Flood Insurance Program.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	---	---	---	---
Other	3,141	2,600	3,100	3,100
Total Revenues	3,141	2,600	3,100	3,100

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	649,384	982,766	688,552	717,708
Contractual Services	6,977	5,700	6,500	6,600
Commodities	124	200	200	200
Total Expenditures	656,484	988,666	695,252	724,508

Subsidy	653,344	986,066	692,152	721,408
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Civil Engineer III	1.00	1.00	1.00	1.00
Civil Engineer I	1.00	1.00	1.00	1.00
Construction Inspection Supervisor	1.00	1.00	1.00	1.00
Senior Construction Inspector	3.00	3.00	3.00	3.00
Senior Engineering Technician	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	7.00	7.00	7.00	7.00

The personal services budget in this division is approximately 60 percent of the total cost with the other 40 percent being directly charged to various capital improvement projects.

ENGINEERING DEPARTMENT

T&T - Administration

G001 EG062077

General Fund

Description:

The Traffic and Transportation Administration Section of the Traffic and Transportation Division provides: (1) management, leadership, oversight, and staff level administrative support services for the Traffic and Transportation Division; (2) transportation planning; and (3) planning, programming and maintenance of the City's traffic control and parking facilities and infrastructure.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	8,032	15,255	16,823	17,848
Total Revenues	8,032	15,255	16,823	302,848

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	256,931	249,509	251,314	262,343
Contractual Services	36,787	24,839	100,969	28,569
Commodities	5,412	4,241	4,536	4,536
Total Expenditures	299,130	278,589	356,819	295,448

Subsidy	291,098	263,334	339,996	(7,400)
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
City Traffic Engineer	0.50	0.50	0.50	0.50
Transportation Planner	1.00	1.00	1.00	1.00
Administrative Assistant	0.50	0.50	0.50	0.50
Total Full-time Permanent Employees	2.00	2.00	2.00	2.00

The City Traffic Engineer and the Administrative Assistant are allocated in part to other divisions in the Engineering Department.

ENGINEERING DEPARTMENT

T&T - Right-of-Way Management

G001 EG062083

General Fund

Description:

The function of Right-of-Way Management (ROW) is to implement the ordinance passed in FY1999 designed to coordinate and manage activities in the public right-of-way. The outcome being a reduction in traffic obstructions, decreased damage and degradation of the infrastructure, increased safety and mapping of underground utilities.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Licenses and Permits	17,250	23,000	20,000	21,000
Use of Money and Property	183,210	165,000	180,000	185,000
Total Revenues	200,460	188,000	200,000	206,000

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	363,279	4,814	355,492	369,564
Contractual Services	573	---	459	459
Other Services and Charges	30,521	29,000	30,000	30,000
Commodities	---	1,000	500	500
Total Expenditures	394,373	34,814	386,451	400,523

Subsidy	193,913	(153,186)	186,451	194,523
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Personal services will now be based on actual time charged to ROW activity - instead of a percent allocation by position. The budgeted amount of work is equal to approximately 3 FTE positions. These amounts are budgeted in other divisions within the Engineering Department.

ENGINEERING DEPARTMENT

T&T - Parking Administration E051 EG062085 Parking Operations Fund

Description:

The Parking Administration Section of the Traffic and Transportation Division provides: (1) administration and management for the operation and maintenance of the City's on-street and off-street parking facilities; (2) planning and programming capital improvement projects and maintenance for the City's parking facilities and infrastructure; and (3) issuance of special parking permits for use of on-street metered parking.

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	164,005	171,675	173,112	178,495
Transfers to Other Funds	1,000,000	1,000,000	1,000,000	1,000,000
Contractual Services	3,116,272	2,976,172	3,275,363	3,379,714
Other Services and Charges	1,425,506	1,839,818	1,781,954	1,771,632
Commodities	225,583	518,000	250,500	300,500
Capital Outlays	37,107	50,000	50,000	50,000
Debt Service	2,454,596	2,095,443	2,080,200	2,080,200
Total Expenditures	8,423,070	8,651,108	8,611,129	8,760,541

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Traffic Facilities Manager	0.50	0.50	0.50	0.50
City Traffic Engineer	0.50	0.50	0.50	0.50
Total Full-time Permanent Employees	1.00	1.00	1.00	1.00

The City Traffic Engineer and the Traffic Facilities Manager are allocated in part to other divisions in the Engineering Department.

ENGINEERING DEPARTMENT

T&T - Parking Meter Maintenance and Collection

E051 EG062087

Parking Operations Fund

Description:

The Parking Meter Maintenance and Collection Section of the Traffic and Transportation Division provides collection from and maintenance of parking meters in the Central Business District.

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	506,410	537,593	517,115	534,346
Contractual Services	370,057	475,857	363,282	365,047
Other Services and Charges	(140)	5,000	---	---
Commodities	15,290	135,334	86,768	86,768
Capital Outlays	---	15,000	15,000	15,000
Total Expenditures	891,618	1,168,784	982,165	1,001,161

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Senior Traffic Device Maintenance Worker	1.00	1.00	1.00	1.00
Traffic Device Maintenance Worker	3.00	3.00	3.00	3.00
Traffic Facilities Manager	0.40	0.40	0.40	0.40
Administrative Assistant	0.50	0.50	0.50	0.50
Total Full-time Permanent Employees	4.90	4.90	4.90	4.90

The Traffic Facilities Manager and the Administrative Assistant are allocated in part to other divisions in the Engineering Department.

ENGINEERING DEPARTMENT

T&T- Intermodal Repair and Replacement
E067 EG062089
Intermodal Repair and Replacement Fund

Description:

The Intermodal Repair and Replacement Fund provides Park and Ride operating funds for construction or repair of Park and Ride facilities.

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Transfers to Other Funds	100,000	100,000	100,000	100,000
Total Expenditures	100,000	100,000	100,000	100,000

ENGINEERING DEPARTMENT

T&T - Park and Ride Operation E078 EG062086 Park and Ride Operations Fund

Description:

The Park and Ride Operation budget provides for contracted operation and maintenance of the park and ride facilities, shuttle services at the facilities, and contributions to the Des Moines Area Regional Transit Authority (DART).

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	12,973	13,675	13,647	14,224
Contractual Services	928,598	1,013,522	2,341,023	789,539
Other Services and Charges	267,020	267,020	337,967	338,038
Total Expenditures	1,208,591	1,294,217	2,692,637	1,141,801

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Traffic Facilities Manager	0.10	0.10	0.10	0.10
Total Full-time Permanent Employees	0.10	0.10	0.10	0.10

The Traffic Facilities Manager is allocated in part to other divisions in the Engineering Department.

ENGINEERING DEPARTMENT

T&T - Street Lighting
S360 EG062078
Road Use Tax Fund

Description:

The Street Lighting budget provides for the maintenance and operation of the street lights on city streets, including funding for: (1) contracted services for maintenance and operation of street lights by MidAmerican Energy Company; and (2) maintenance of City-owned street lights.

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Contractual Services	2,811,207	3,000,000	3,000,000	3,000,000
Total Expenditures	2,811,207	3,000,000	3,000,000	3,000,000
Road Use Tax	2,811,027	3,000,000	3,000,000	3,000,000

ENGINEERING DEPARTMENT

T&T - Signal Installation and Maintenance

S360 EG062079

Road Use Tax Fund

Description:

The Signal Installation and Maintenance Section of the Traffic and Transportation Division provides installation, operation, and maintenance of City traffic signals.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	10,163	---	---	---
Other	4,668	2,000	2,000	2,000
Intergovernmental	---	6,000	6,619	2,000
Total Revenues	14,831	8,000	8,619	4,000

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	904,327	1,037,774	1,028,904	1,061,278
Contractual Services	355,905	306,533	294,809	299,149
Other Services and Charges	(15,039)	30,000	10,000	10,000
Commodities	75,161	63,465	80,741	80,741
Total Expenditures	1,320,355	1,437,772	1,414,454	1,451,168

Road Use Tax	1,305,524	1,429,772	1,405,835	1,447,168
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Traffic Signal System Chief	1.00	1.00	1.00	1.00
Traffic Signal Technician	6.00	6.00	6.00	6.00
Utility Locator	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	8.00	8.00	8.00	8.00

ENGINEERING DEPARTMENT

T&T - Sign, Painting, Signal and Lighting

S360 EG062080

Road Use Tax Fund

Description:

The Sign, Painting, Signal and Lighting Division of the Traffic and Transportation Division provides: (1) installation and maintenance of traffic signs on City streets; (2) application and maintenance of pavement markings on City streets; (3) maintenance and operation of City-owned street lights; and (4) installation, operation, and maintenance of traffic signals and related traffic control devices and equipment.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	---	3,175	---	---
Other	890	500	500	500
Total Revenues	890	3,675	500	500

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	976,111	1,105,556	1,036,690	1,075,934
Transfers to Other Funds	400,000	---	450,000	---
Contractual Services	129,705	161,532	145,574	146,279
Other Services and Charges	(894)	13,000	12,000	12,000
Commodities	269,639	739,310	739,349	769,349
Total Expenditures	1,774,561	2,019,398	2,383,613	2,003,562

Road Use Tax	1,773,671	2,015,723	2,383,113	2,003,062
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Traffic Control Supervisor	1.00	1.00	1.00	1.00
Traffic Maintenance Chief	1.00	1.00	1.00	1.00
Senior Traffic Device Maintenance Worker	2.00	2.00	2.00	2.00
Traffic Device Maintenance Worker	4.00	4.00	4.00	4.00
Total Full-time Permanent Employees	8.00	8.00	8.00	8.00

ENGINEERING DEPARTMENT

T&T - Traffic Engineering S360 EG062084 Road Use Tax Fund

Description:

The Traffic Engineering Section of the Traffic and Transportation Division provides: (1) traffic and transportation related engineering services for the City, including the planning, analysis, design, construction, operation and maintenance of the City's traffic facilities and equipment; (2) field investigations, traffic data collection and traffic studies in order to make recommendations to enhance safety for all transportation users; (3) review and enforcement of vision obstructions at intersections; (4) traffic engineering support to the Permit and Development Center, including reviewing traffic impacts of planned developments; and (5) review of street lighting plans.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Licenses and Permits	86,028	98,550	98,550	98,550
Charges for Services/User Fees	41,986	118,531	134,745	141,234
Other	47,075	50,000	30,000	30,000
Total Revenues	175,089	267,081	263,295	269,784

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	1,045,286	1,129,259	1,099,595	1,145,094
Contractual Services	107,095	146,685	146,668	147,075
Commodities	83	3,549	3,542	3,542
Capital Outlays	---	3,000	3,000	3,000
Total Expenditures	1,156,398	1,282,493	1,252,805	1,298,711

Road Use Tax	---	1,015,412	989,510	1,028,927
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS		2023-24	2024-25		2025-26
JOB CLASSIFICATION TITLE		ACTUAL	ADOPTED	AMENDED	RECOMM.
Principal Traffic Engineer		3.00	3.00	3.00	3.00
Traffic Engineer		2.00	2.00	2.00	2.00
Senior Engineering Technician		3.00	3.00	3.00	3.00
Engineering Technician		2.00	2.00	2.00	2.00
Total Full-time Permanent Employees		10.00	10.00	10.00	10.00

The personal services budget in this division is approximately 79 percent of the total cost with the other 21 percent being direct charges to various capital improvement projects.

ENGINEERING DEPARTMENT

Special Revenue and Other Funds

ORGANIZATION CODE		2023-24	2024-25		2025-26
		ACTUAL	ADOPTED	AMENDED	RECOMM.
Reserved General Fund					
H767 EG064090	General Property Management	127,000	127,000	127,000	127,000
	Total Reserved General Funds	127,000	127,000	127,000	127,000
Special Revenue Funds					
S715 EG064091	Child Care Center Maintenance	11,867	18,300	18,300	18,300
	Total Special Revenue Funds	11,867	18,300	18,300	18,300
	Total Special Revenue and Other Funds	138,867	145,300	145,300	145,300

Finance Budget

FY26 Approved Budget:

\$324,848,850

Department Divisions

- Administration
- Accounting
- Procurement
- Research And Budget
- Treasury

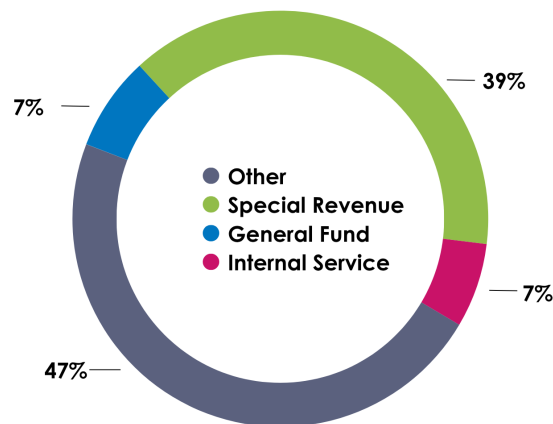
Recent Accomplishments

- Received 46th consecutive GFOA certificate of achievement for excellence in financial reporting for FY2023.
- Maintained AA+ bond rating for general obligation bonds from Standard and Poor's.
- Took responsibility for overseeing customer service hub rollout for the new City Hall building.

Upcoming & Ongoing Initiatives

- Enhance annual budget book to earn GFOA distinguished budget presentation award.
- Improve investor relation website for City financial instruments.
- Augment procurement policies to ensure cohesive City operations.

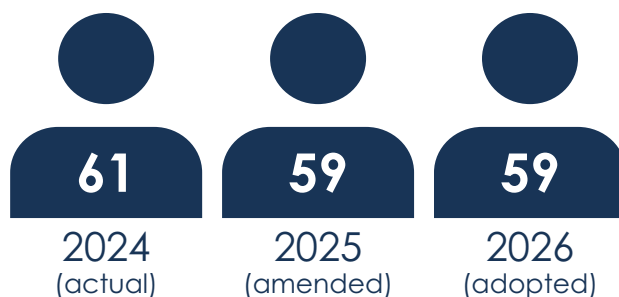
Funding Sources



Special Revenue Funds are primarily Local Option Sales and Services Tax (LOSST). Internal Service Funds encompass city fleet operations such as maintenance, fuel, and equipment. Other funds are the Debt Service funds.

The Finance Department provides accurate and timely financial information, reports, advice, and service to City departments. Budget analysts assist City staff in fulfilling their missions, safeguard and monitor the City's financial resources, and provide analysis to the City Manager, City Council, and the public.

FTE Employees



FINANCE DEPARTMENT

Departmental Summary

FUND/ACTIVITY	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
General Fund:				
Revenue				
Administration	91,539	98,561	104,743	105,960
Accounting	209,684	215,975	222,019	225,311
Procurement	304,427	306,344	322,699	332,150
Research And Budget	129,414	133,296	135,091	136,922
Treasury	68,611	70,376	88,841	90,162
General Fund - Non-Departmental	182,872,520	184,835,447	182,335,937	189,117,651
Tort Liability	2,660,741	3,629,954	3,659,954	3,771,791
American Rescue Plan Act	24,200,809	---	368,358	---
Sale of Bond Securities	33,000,000	20,860,708	20,860,708	4,188,541
Total Revenues	243,537,745	210,150,661	208,098,350	197,968,488
Expenditure				
Administration	750,981	787,999	808,015	767,002
Community Partnership Programs	5,269,569	5,873,650	5,248,000	4,548,000
Accounting	906,574	1,007,613	1,017,244	1,053,912
Procurement	848,438	813,434	828,963	859,944
Research And Budget	756,919	795,139	801,173	833,840
Treasury	615,341	603,858	607,529	612,851
Ambulance Collection	359,139	300,000	350,000	350,000
General Fund - Non-Departmental	12,989,514	9,551,208	10,729,743	7,654,743
Tort Liability	1,615,675	1,472,300	2,040,000	2,664,500
General Fund Loan 2023C	33,785,536	20,860,708	20,860,708	4,188,541
American Rescue Plan Act	29,276,308	---	15,038,937	---
Total Expenditures	87,173,995	42,065,909	58,330,312	23,533,333
Subsidy	(156,363,750)	(168,084,752)	(149,768,038)	(174,435,155)
Personnel				
Administration	4.00	4.00	4.00	3.00
Accounting	7.00	7.00	7.00	7.00
Procurement	6.00	6.00	5.00	5.00
Research And Budget	5.00	5.00	5.00	6.00
Treasury	3.00	3.00	3.00	3.00
Total Personnel	25.00	25.00	24.00	24.00
Internal Service Funds:				
Expenditure				
Fleet Service Maintenance	4,709,268	5,188,379	5,059,003	5,142,780
Fuel Services	3,216,956	3,882,846	3,377,065	3,877,067
Motor Pool	75,153	88,888	80,007	84,295
Fleet Service Parts	4,241,131	3,777,600	4,295,000	4,410,000
Equipment Replacement	5,552,007	7,725,000	7,874,993	7,725,000
Total Expenditures	17,794,515	20,662,713	20,686,068	21,239,142
Personnel				
Fleet Service Maintenance	36.00	36.00	35.00	35.00
Total Personnel	36.00	36.00	35.00	35.00
Special Revenue Funds:				
Expenditure				
Road Use Tax	6,084,930	9,273,567	9,338,567	7,294,832
Local Option Sales and Services Tax (LOSST)	63,521,718	58,707,082	63,644,664	59,450,000
Special Revenue Funds	91,523,481	56,217,468	61,976,929	58,769,361
Total Expenditures	161,130,129	124,198,117	134,960,160	125,514,193
Personnel				
Local Option Sales and Services Tax (LOSST)	18.00	18.00	4.00	4.00
Total Personnel	18.00	18.00	4.00	4.00

FINANCE DEPARTMENT

FUND/ACTIVITY		2023-24	2024-25		2025-26
		ACTUAL	ADOPTED	AMENDED	RECOMM.
Debt Service Funds:					
<i>Expenditure</i>					
Debt Service Funds		139,929,729	137,519,292	145,096,902	154,412,182
	Total Expenditures	139,929,729	137,519,292	145,096,902	154,412,182
	Expenditure Total	406,028,368	324,446,031	359,073,442	324,698,850
	Personnel Total	79.00	79.00	63.00	63.00

FINANCE DEPARTMENT

Administration G001 FN001000 General Fund

Description:

The function of Administration is to coordinate financial management activities throughout the City organization.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	49,247	55,000	54,201	55,000
Other	42,292	43,561	50,542	50,960
Total Revenues	91,539	98,561	104,743	105,960

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	722,937	734,332	754,451	713,438
Contractual Services	25,510	52,667	52,564	52,564
Total Expenditures	750,981	787,999	808,015	767,002

Subsidy	659,443	689,438	703,272	661,042
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Finance Director	1.00	1.00	1.00	1.00
Deputy Finance Director	2.00	2.00	2.00	1.00
Executive Administrative Assistant	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	4.00	4.00	4.00	3.00

In fiscal year 2026, one Deputy Finance Director will be replaced with a Research & Budget Officer in the Research & Budget Division.

FINANCE DEPARTMENT

Community Partnership Programs

G001 ND412640

General Fund

Description:

The function of Community Partnership Programs is for the payment of Hotel/Motel Taxes to Des Moines Convention & Visitors Bureau and BRAVO.

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Contractual Services	5,269,569	5,873,650	5,248,000	4,548,000
Total Expenditures	5,269,569	5,873,650	5,248,000	4,548,000

Subsidy	5,269,569	5,873,650	5,248,000	4,548,000
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FINANCE DEPARTMENT

Accounting G001 FN080000 General Fund

Description:

The Accounting division is responsible for maintaining the integrity the City's financial records. The department is responsible for the timely payment, recording and reporting of the City's financial transactions and assuring that adequate supporting documentation is obtained and maintained. The staff of the Accounting division is responsible for preparing the City's Comprehensive Annual Financial Report, the Street Financial Report and the State of Iowa's annual report. The division also compiles the information for the City's SEC disclosures.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Other	209,684	215,975	222,019	225,311
Total Revenues	209,684	215,975	222,019	225,311

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	763,531	869,664	872,736	910,661
Contractual Services	124,215	135,249	136,271	136,271
Total Expenditures	906,574	1,007,613	1,017,244	1,053,912
Subsidy	696,890	791,638	795,225	828,601

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Comptroller	1.00	1.00	1.00	1.00
Deputy Comptroller	1.00	1.00	1.00	1.00
Senior Accountant	2.00	2.00	2.00	2.00
Accounting Specialist II	2.00	2.00	2.00	2.00
Accounting Specialist I	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	7.00	7.00	7.00	7.00

FINANCE DEPARTMENT

Procurement G001 FN082000 General Fund

Description:

The function of the Procurement Division is to ensure that City departments procure goods and services in a fair, competitive, and cost-effective manner, in compliance with the City Code, State Law, and the City's current policies and procedures. The City's courier service is also funded from this division.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Other	304,427	306,344	322,699	332,150
Total Revenues	304,427	306,344	322,699	332,150

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	638,892	674,932	597,695	623,676
Contractual Services	110,163	110,502	185,268	185,268
Other Services and Charges	55,713	2,000	2,000	2,000
Commodities	43,670	26,000	44,000	49,000
Total Expenditures	848,438	813,434	828,963	859,944

Subsidy	544,011	507,090	506,264	527,794
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Procurement Administrator	1.00	1.00	1.00	1.00
Buyer	4.00	4.00	4.00	4.00
Courier	1.00	1.00	---	---
Total Full-time Permanent Employees	6.00	6.00	5.00	5.00

After review, the Courier position was replaced by an outside vendor in FY2024-25.

FINANCE DEPARTMENT

Research and Budget G001 FN083000 General Fund

Description:

The function of the Research and Budget division is to prepare and compile the City's Operating Budget and Capital Improvements Program, perform fiscal analyses of City operations, and provide research and analysis support on issues that impact the City.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Other	129,414	133,296	135,091	136,922
Total Revenues	129,414	133,296	135,091	136,922

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	726,259	760,028	759,221	791,888
Contractual Services	30,391	34,111	41,352	41,352
Total Expenditures	756,919	795,139	801,173	833,840

Subsidy	627,505	661,843	666,082	696,918
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Research & Budget Officer	---	---	---	1.00
Senior Budget Analyst	1.00	1.00	1.00	1.00
Budget Analyst II	1.00	1.00	1.00	1.00
Management Analyst	1.00	1.00	1.00	1.00
Budget Analyst	2.00	2.00	2.00	2.00
Total Full-time Permanent Employees	5.00	5.00	5.00	6.00

In fiscal year 2026, the Research & Budget Officer position replaced one Deputy Finance Director from the Finance Administration Division.

FINANCE DEPARTMENT

Treasury G001 FN085000 General Fund

Description:

The function of Treasury division is to manage the City's investments within the policy guidelines established by City Council and state law, including "safety, liquidity and yield" - in that order of priority. The division also provides for the collection and receipt of revenues - including a cashier's window for public and departmental use. The division is also responsible for maintaining the City's collection database.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Other	68,611	70,376	88,841	90,162
Total Revenues	68,611	70,376	88,841	90,162

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	351,137	360,660	353,853	360,376
Contractual Services	262,330	239,098	249,576	248,375
Total Expenditures	615,341	603,858	607,529	612,851

Subsidy	546,731	533,482	518,688	522,689
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Treasury Manager	1.00	1.00	1.00	1.00
Accountant	1.00	1.00	1.00	1.00
Accounting Specialist II	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	3.00	3.00	3.00	3.00

FINANCE DEPARTMENT

Ambulance Collection
G001 ND412641
General Fund

Description:

Ambulance Collections is outsourced to the private sector, and overseen by the Fire and Finance Departments.

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Contractual Services	359,139	300,000	350,000	350,000
Total Expenditures	359,139	300,000	350,000	350,000
Subsidy	359,139	300,000	350,000	350,000

FINANCE DEPARTMENT

General Fund - Non-Departmental G001 ND405643 General Fund

Description:

The function of this organization is to provide for the centralization of General Fund revenues and expenditures not directly tied to any of the other departments in the General Fund.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Taxes	82,531,305	83,928,061	83,928,061	87,101,619
Franchise Fees	13,240,759	15,350,000	13,630,000	13,761,000
Charges for Services/User Fees	---	1,500	1,500	1,500
Use of Money and Property	18,348,291	8,800,000	8,809,504	7,609,504
Other	66,847,805	75,232,382	74,443,368	79,397,345
Intergovernmental	1,904,359	1,523,504	1,523,504	1,246,683
Total Revenues	182,872,520	184,835,447	182,335,937	189,117,651

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	6,438	(1,500,000)	(500,000)	(2,750,000)
Transfers to Other Funds	10,875,000	6,750,000	7,750,000	6,775,000
Contractual Services	1,958,635	2,025,500	2,079,743	2,079,743
Other Services and Charges	149,440	2,275,708	1,400,000	1,550,000
Total Expenditures	12,989,514	9,551,208	10,729,743	7,654,743

Subsidy	(169,883,006)	(175,284,239)	(171,606,194)	(181,462,908)
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Major changes to the budget include the following:

Personal Services: Across the city, the Finance Department assumes a vacancy factor. For projected budgets, the vacancy assumption is forecasted here for the entire organization.

Vehicle Replacement: Included in this budget is the amount for vehicle replacement for all of the General Fund, which is \$2,025,000 in FY 2026.

Transfers to Other Funds: Included in the FY 2026 recommended budget are transfers to capital projects, severance fund, and the tort fund.

FINANCE DEPARTMENT

Tort Liability G005 ND405645 Tort Fund

Description:

The function of Tort Liability is for the centralized collection of the Tort Levy portion of property taxes - mainly to fund the Tort Services division of the Legal Department (LG160000), and the Tort Claims Investigation division of the Police Department (PD222369).

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Taxes	2,592,582	3,575,429	3,605,429	3,711,766
Intergovernmental	68,159	54,525	54,525	60,025
Total Revenues	2,660,741	3,629,954	3,659,954	3,771,791

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Transfers to Other Funds	200,000	200,000	200,000	200,000
Contractual Services	1,415,675	1,272,300	1,840,000	2,464,500
Total Expenditures	1,615,675	1,472,300	2,040,000	2,664,500

Subsidy	(1,045,067)	(2,157,654)	(1,619,954)	(1,107,291)
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FINANCE DEPARTMENT

Fleet Service Maintenance

I010 FN024020

Equipment Maintenance Center Fund

Description:

The function of Equipment Maintenance Center is for a facility to provide repair and maintenance for all of the City's equipment fleet, along with the Fire and Park & Recreation Departments, providing repair services for specialized equipment related to operations in those departments.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	181,829	290,777	239,178	243,175
Other	5,003,260	4,962,212	4,916,033	4,998,188
Total Revenues	5,185,089	5,252,989	5,155,211	5,241,363

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	3,625,192	3,912,609	3,720,139	3,824,906
Contractual Services	1,019,041	1,153,770	1,200,264	1,195,274
Other Services and Charges	19,521	70,000	85,000	70,000
Commodities	45,515	52,000	53,600	52,600
Total Expenditures	4,709,268	5,188,379	5,059,003	5,142,780

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Fleet Services Manager	1.00	1.00	---	---
Fleet Services Administrator	---	---	1.00	1.00
Fleet Services Operations Manager	1.00	1.00	1.00	1.00
Fleet Services Section Chief	2.00	2.00	2.00	2.00
Fleet Services Vehicle and Equipment Coordinator	1.00	1.00	1.00	1.00
Fleet Services Welder	1.00	1.00	1.00	1.00
Park Maintenance Mechanic	2.00	2.00	1.00	1.00
Fleet Services Mechanic	19.00	19.00	19.00	19.00
Fleet Services Service Coordinator	2.00	2.00	2.00	2.00
Fleet Services Service Person	6.00	6.00	6.00	6.00
Fleet Services Administrative Coordinator	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	36.00	36.00	35.00	35.00

For the fiscal year 2025 amended budget, the Fleet Services Manager was replaced with a Fleet Services Administrator. Additionally, an open Park Maintenance Mechanic position was eliminated.

FINANCE DEPARTMENT

Fuel Services I010 FN024022 Equipment Maintenance Center Fund

Description:

The function of the Fuel Services budget is to purchase unleaded and diesel fuel for distribution at the City fuel island.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	148,742	330,603	224,712	257,978
Use of Money and Property	141,628	133,400	133,400	133,400
Other	3,363,973	3,552,243	3,152,934	3,619,668
Total Revenues	3,654,343	4,016,246	3,511,046	4,011,046

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Contractual Services	35,471	46,846	61,065	61,067
Commodities	3,181,485	3,836,000	3,316,000	3,816,000
Total Expenditures	3,216,956	3,882,846	3,377,065	3,877,067

FINANCE DEPARTMENT

Motor Pool

I010 FN024023

Equipment Maintenance Center Fund

Description:

The function of motor pool is to provide for vehicles which can be shared by department personnel, reducing the need for separate vehicles.

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Contractual Services	75,153	88,888	80,007	84,295
Total Expenditures	75,153	88,888	80,007	84,295

FINANCE DEPARTMENT

Fleet Service Parts I010 FN024024 Equipment Maintenance Center Fund

Description:

The function of Fleet Service Parts is for the purchase of equipment parts for the City's Equipment Maintenance Facility to use in repair and maintenance of the City fleet.

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Contractual Services	378,006	397,600	390,000	390,000
Commodities	3,863,125	3,380,000	3,905,000	4,020,000
Total Expenditures	4,241,131	3,777,600	4,295,000	4,410,000

Effective during the fiscal year 2019 budget cycle, City staff developed an updated process for equipment replacement. For the non-enterprise fund entities, a five year plan is been maintained and includes a fixed annual allocation for each department. If a department's equipment replacement costs for one year are below this allocation, they can roll the amount forward to future years. If, for example, a department knows that in several years they will need to replace equipment in excess of their annual allocation, they can roll forward sufficient funds to account for this. This method aids in long term planning and helps to reduce, or even eliminate, major budget variances by department.

FINANCE DEPARTMENT

Local Option Sales and Services Tax (LOSST)

S888 ND414000

Local Option Sales Tax Fund

Description:

The function of the Local Option Sales and Services Tax (LOSST) fund and organization in the Finance Department is to track the expenditures of the LOSST in accordance with the LOSST Policy as approved by City Council on December 17, 2018 (Roll Call 18-2106).

ORGANIZATION CODE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Total Local Option Sales and Services Tax Revenue	53,595,072	56,000,000	58,000,000	59,450,000
Property Tax Relief				
Expenditures:				
Debt Service Fund	29,930,541	28,000,000	29,000,000	29,725,000
Total Expenditures	29,930,541	28,000,000	29,000,000	29,725,000
LOSST Funding	29,930,541	28,000,000	29,000,000	29,725,000
Street Improvements and Flood Prevention				
Expenditures:				
Street Improvements	10,000,000	9,000,000	9,000,000	4,000,000
Stormwater Fund	1,000,000	1,000,000	1,000,000	1,000,000
Flood Prevention Property Buyouts	349,302	400,000	450,698	400,000
Total Expenditures	11,349,302	10,400,000	10,450,698	5,400,000
LOSST Funding	11,349,302	10,400,000	10,450,698	5,400,000
Neighborhood Improvements				
Revenues (Other):				
Blitz on Blight	21,060	3,000,000	---	---
Property Improvement	135,382	125,000	---	---
Sidewalk Capital Projects	5,800	---	---	---
Total Revenues (Other)	162,242	3,125,000	---	---
Expenditures:				
Blitz on Blight	2,026,633	3,000,000	2,094,021	500,000
Broadband Permitting	455,868	453,803	600,000	630,000
Enhanced Tree Care	237,269	250,000	250,000	200,000
Equitable Park Programming	461,000	475,000	475,000	540,000
Expanded Library Hours	425,000	440,000	440,000	460,000
LadderUp Program	---	100,000	100,000	---
Neighborhood Association Grants	45,497	52,000	58,500	---
Neighborhood Matching Grant	503,015	250,000	250,000	50,000
Parks Capital Projects	4,294,227	950,000	2,950,000	1,765,000
Parks Maintenance & Volunteer Staffing	227,000	250,000	250,000	275,000
Improving Our Neighborhoods	3,708,404	2,061,279	3,876,445	1,300,000
Rental Housing Enhancement	198,426	500,000	700,000	---
Sidewalk Capital Projects	1,000,000	---	---	---
Special Investment Districts	5,000,000	5,000,000	5,000,000	5,000,000
Sobering Center	---	---	600,000	600,000
Other	1,191	---	---	---
Total Expenditures	18,583,530	13,782,082	17,643,966	11,320,000
LOSST Funding	18,421,288	10,657,082	17,643,966	11,320,000

FINANCE DEPARTMENT

ORGANIZATION CODE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Public Safety Improvements and Expenditures				
Expenditures:				
Body Camera Replacement	314,880	325,000	350,000	450,000
Firefighter Positions	2,565,000	2,622,000	2,622,000	5,760,000
Mobile Crisis Services	328,465	329,000	329,000	375,000
Public Safety Dispatch	450,000	475,000	475,000	500,000
Police Officer Positions	---	2,774,000	2,774,000	5,920,000
Total Expenditures	3,658,345	6,525,000	6,550,000	13,005,000
LOSST Funding	3,658,345	6,525,000	6,550,000	13,005,000

FINANCE DEPARTMENT

Equipment Replacement Fund

ORGANIZATION CODE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Enterprise Funds				
Solid Waste	1,475,695	1,650,000	1,650,000	1,650,000
Sanitary Sewer	595,318	700,000	700,000	700,000
Stormwater	900,418	1,300,000	1,300,000	1,300,000
General Fund				
Contingency	---	50,000	50,000	50,000
Development Services / Neighborhood Services	163,229	165,000	165,000	165,000
Engineering	105,111	105,000	105,000	105,000
Facilities	157,560	105,000	105,000	105,000
Fire	4,658	140,000	185,000	140,000
Fleet	---	15,000	15,000	15,000
Library	1,524	20,000	44,993	20,000
Parks	452,609	350,000	430,000	350,000
Police	648,748	825,000	825,000	825,000
Road Use Tax				
Contingency	---	300,000	300,000	300,000
Engineering	107,594	168,309	168,300	168,300
Public Works	883,337	1,546,691	1,546,700	1,546,700
Internal Service Fund				
Forestry	52,663	285,000	285,000	285,000
Local Option Sales and Services Tax				
Neighborhood Services	3,543	---	---	---
Subtotal Equipment Replacement Fund	5,552,007	7,725,000	7,874,993	7,725,000

Beginning with FY 2018-2019 the equipment replacement process has changed. For the non-enterprise fund entities, a five year plan has been created and each department receives a fixed annual allocation. If a department's equipment replacement costs for one year are below this allocation, they can roll the amount forward to future years. If, for example, a department knows that in several years they will need to replace equipment in excess of their annual allocation, they can roll forward sufficient funds to account for this. This process aids long term planning and eliminates the variances in the budget.

Note that while the equipment replacement costs for the enterprise funds are reported here, these funds are not participants in the allocation approach. Given the nature of the enterprise groups, they will use a hybrid approach that combines as-needed replacements with an annual set-aside.

FINANCE DEPARTMENT

Road Use Tax S360 ND412648 Road Use Tax Fund

Description:

The function of the Road Use Tax organization in the Finance Department is for the centralized collection of Road Use Tax receipts to fund the various divisions in the Road Use Fund.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Intergovernmental	30,144,595	28,479,689	29,871,554	30,085,687
Total Revenues	30,144,595	28,479,689	29,871,554	30,085,687

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Transfers to Other Funds	5,148,235	7,243,567	7,243,567	5,199,832
Contractual Services	936,695	2,030,000	2,095,000	2,095,000
Total Expenditures	6,084,930	9,273,567	9,338,567	7,294,832

Road Use Tax	(24,059,666)	(19,206,122)	(20,532,987)	(22,790,855)
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FINANCE DEPARTMENT

Local Option Sales and Services Tax (LOSST) Personnel

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24 ACTUAL	2024-25 ADOPTED	2024-25 AMENDED	2025-26 RECOMM.
Property Improvement Supervisor	1.00	1.00	---	---
Neighborhood Inspector	4.00	4.00	---	---
Property Improvement Inspector	4.00	4.00	---	---
Property Improvement Liaison	4.00	4.00	---	---
Public Works Assistant	1.00	1.00	---	---
Sewer Maintenance Worker	---	---	1.00	1.00
Senior Construction Inspector	2.00	2.00	2.00	2.00
Engineering Technician	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	18.00	18.00	4.00	4.00

Fourteen Property Improvement related positions have been moved to the Property Improvement – NS414000 - org code of the Neighborhood Services Department. The remaining four positions are related to Broadband Permitting. The Public Works Assistant position has been replaced with a Sewer Maintenance Worker position.

FINANCE DEPARTMENT

Special Revenue and Other Funds

ORGANIZATION CODE		2023-24	2024-25		2025-26
		ACTUAL	ADOPTED	AMENDED	RECOMM.
Other General Fund					
G001 FN900006	American Rescue Plan Act	29,276,308	---	15,038,937	---
G001 FN901000	General Fund Loan 2023C	33,785,536	20,860,708	20,860,708	4,188,541
Total Other General Funds		63,061,844	20,860,708	35,899,645	4,188,541
Special Revenue Funds					
SA11 ND411781	Special Assessment - Refunds	---	25,000	25,000	25,000
S370 ND408705	TIF - Center Metro District	15,608,922	16,091,643	16,581,146	18,682,487
S370 ND408706	TIF - Central Place District	541,342	924,348	571,749	1,532,017
S370 ND408708	TIF - Southeast Agricultural District	2,406,810	2,584,390	2,449,779	2,349,310
S370 ND408711	TIF - Merle Hay	47,500	280,668	165,370	155,150
S370 ND408712	TIF - Ingersoll/Grand	1,629,080	1,971,619	1,647,580	1,701,398
S453 ND405650	Severance Payouts	2,708,874	2,350,000	3,350,000	2,350,000
S463 ND405653	Police Retirement Tax Account	17,114,319	17,426,536	17,426,536	17,150,000
S466 ND405654	FICA Medicare Tax Account	8,829,093	8,565,316	8,565,316	8,650,000
S504 FN900001	American Rescue Plan Act	35,016,013	---	4,618,076	---
S361 FN001883	Vehicle Depreciation	1,158,305	---	---	---
S740 ND413790	IRA Revenue/IRA Bonds	1,818,406	1,672,988	1,695,941	1,638,534
S855 FN079000	Sales Tax Increment (Flood Mitigation)	1,772,712	1,719,531	1,705,512	1,654,347
S86X	SSMID Funds	2,872,104	2,605,429	3,174,924	2,881,118
Total Special Revenue Funds		91,523,481	56,217,468	61,976,929	58,769,361
Total Special Revenue and Other Funds		154,585,325	77,078,176	97,876,574	62,957,902

FINANCE DEPARTMENT

Debt Service Fund

ORGANIZATION CODE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Debt Service Administration	23,875	30,500	30,500	35,000
General Obligation Bonds				
Series 2015A	2,048,913	2,054,113	2,054,113	2,051,913
Series 2015B	1,747,250	1,763,850	1,763,850	1,777,450
Series 2016A	2,772,638	2,772,888	2,772,888	2,770,988
Series 2016B Refunding	2,944,100	2,964,100	2,964,100	2,976,250
Series 2017A	2,744,244	2,742,244	2,742,244	2,745,994
Series 2017B	276,163	843,925	841,163	842,913
Series 2017C	940,200	379,600	379,600	---
Series 2018A Refunding	4,463,700	1,963,200	1,963,200	---
Series 2018B	3,222,619	3,176,869	3,176,869	3,138,619
Series 2019A	8,706,225	7,724,475	7,724,475	7,640,975
Series 2019B	540,800	---	---	---
Series 2020A Refunding	2,577,850	2,687,600	3,339,700	3,329,950
Series 2020B	6,266,006	6,089,256	7,000,638	5,906,388
Series 2020C	1,076,425	1,050,225	1,050,225	---
Series 2021A Refunding	3,065,744	3,059,494	3,059,494	3,798,244
Series 2021B	3,753,780	3,755,980	3,755,980	3,756,880
Series 2022A	5,883,250	5,884,000	5,884,000	5,887,500
21F GO	6,947,800	6,953,550	6,953,550	6,948,050
21G GO	1,026,125	1,041,100	1,041,100	1,058,925
Series 2023A	78,824,830	6,933,913	6,933,913	6,928,213
Series 2024A	---	68,672,410	67,180,026	3,411,719
Series 2024B	---	4,976,000	12,485,274	2,153,000
Series 2025A	---	---	---	80,921,344
Series 2025B	---	---	---	6,331,869
Subtotal General Obligation Bonds	139,828,660	137,488,792	145,066,402	154,377,182
Lease Purchase				
Supplement 2014	77,194	---	---	---
Subtotal Lease Purchase	77,194	---	---	---
Total Debt Service Funds	139,929,729	137,519,292	145,096,902	154,412,182

Fire Department Budget

FY26 Approved Budget:

\$57,043,354

Department Divisions

- Administration
- Maintenance and Repair
- Training and Safety
- Academy
- Technical Services
- HAZMAT
- Special Operations
- Operations
- Emergency Medical Services
- Fire Prevention Bureau

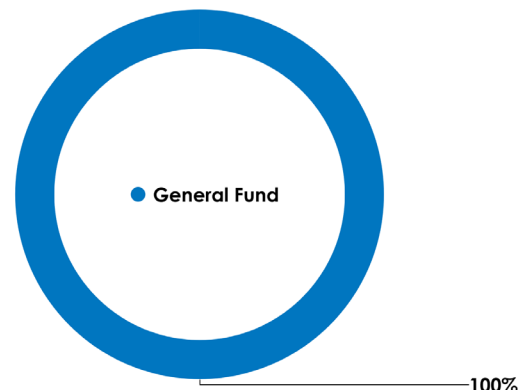
Recent Accomplishments

- Strategic plan was developed and shared with employees.
- Mobile Integrated Healthcare team was established to address high-volume EMS users. This work resulted in a near 0 growth in EMS calls in CY2024.
- Graduated the 101st Fire Training Academy.

Upcoming & Ongoing Initiatives

- Continue accreditation efforts by completing the Fire and Emergency Services Self-Assessment Model (FESSAM).
- Open new Station 4.
- Draft Fire Station Master plan identifying station locations looking out 40-50 years.
- Work assignments made from the strategic plan.

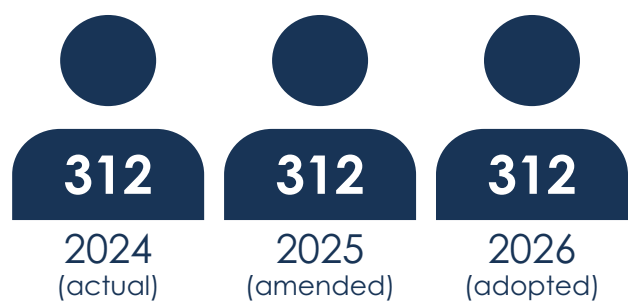
Funding Sources



Des Moines Fire Department (DMFD) is a customer focused state of the art provider of fire protection, emergency medical and related services. The Department has a proud, distinguished history of protecting our community and a tradition of service that's strong. DMFD personnel are skilled, dedicated, caring, and courageous.

DMFD's main areas of focus include fire suppression services, emergency medical services, fire safety education for children and adults, and inspections for commercial properties and public spaces.

FTE Employees



FIRE DEPARTMENT

Departmental Summary

FUND/ACTIVITY	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
General Fund:				
<i>Revenue</i>				
Administration	4,074	500	500	500
Maintenance and Repair	17,588	1,000	1,000	1,000
Training and Safety	2,058	1,000	1,000	1,000
HazMat	408,311	141,000	130,000	130,000
Special Operations	(286)	4,000	4,000	4,000
Operations	1,508,518	1,491,290	1,626,421	1,626,421
Emergency Medical Services	11,914,441	12,525,894	12,596,394	12,596,394
Fire Prevention Bureau	401,590	328,000	342,500	342,500
Total Revenues	14,256,294	14,492,684	14,701,815	14,701,815
<i>Expenditure</i>				
Administration	3,904,929	4,019,426	4,046,158	4,069,039
Maintenance and Repair	1,280,246	1,417,780	1,295,631	1,320,106
Training and Safety	766,813	819,068	813,808	848,147
Academy	375,673	374,500	548,500	429,300
Technical Services	525,044	551,128	616,500	662,677
HazMat	273,929	301,885	296,919	306,675
Special Operations	201,148	223,876	219,182	223,173
Operations	43,057,682	43,697,536	42,871,652	45,023,553
Emergency Medical Services	1,592,261	1,575,791	1,792,085	1,900,720
Emergency Management Services	106,461	108,000	108,000	108,000
Fire Prevention Bureau	2,005,495	2,044,612	2,077,809	2,151,964
Total Expenditures	54,089,681	55,133,602	54,686,244	57,043,354
Subsidy	39,833,387	40,640,918	39,984,429	42,341,539
<i>Personnel</i>				
Administration	4.00	4.00	4.00	4.00
Maintenance and Repair	6.00	6.00	5.00	5.00
Training and Safety	4.00	4.00	4.00	4.00
Technical Services	1.00	1.00	1.00	1.00
HazMat - Polk County Area	1.00	1.00	1.00	1.00
Special Operations	1.00	1.00	1.00	1.00
Operations	280.00	280.00	280.00	280.00
Emergency Medical Services	4.00	5.00	5.00	5.00
Commercial Fire Inspection	11.00	11.00	11.00	11.00
Total Personnel	312.00	313.00	312.00	312.00
Special Revenue Funds:				
<i>Expenditure</i>				
Special Revenue Funds	9,397	---	---	---
Total Expenditures	9,397	---	---	---
Expenditure Total	54,099,078	55,133,602	54,686,244	57,043,354
Personnel Total	312.00	313.00	312.00	312.00

FIRE DEPARTMENT

Administration G001 FD001000 General Fund

Description:

The Administration Section provides overall leadership of the Fire Department and has primary responsibility for emergency preparedness and disaster response, personnel management, strategic planning and fiscal oversight.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	4,074	500	500	500
Total Revenues	4,074	500	500	500

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	562,432	567,559	580,609	601,009
Contractual Services	72,749	91,503	106,185	108,666
Other Services and Charges	3,259,704	3,346,964	3,346,964	3,346,964
Commodities	10,043	13,400	12,400	12,400
Total Expenditures	3,904,929	4,019,426	4,046,158	4,069,039

Subsidy	3,900,855	4,018,926	4,045,658	4,068,539
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Fire Chief	1.00	1.00	1.00	1.00
Administrative Assistant	2.00	2.00	2.00	2.00
Executive Administrative Assistant	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	4.00	4.00	4.00	4.00

FIRE DEPARTMENT

Maintenance and Repair G001 FD100000 General Fund

Description:

The Des Moines Fire Department Maintenance and Repair Section maintains Department equipment and vehicles, including preventive maintenance and major repair. Under the direction of the Fire Maintenance Superintendent, specifications for department vehicles and apparatus are developed. Department stores and logistics are a Section responsibility, as well as the development of maintenance procedures, inventory tracking, and testing for standards compliance.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Other	17,588	1,000	1,000	1,000
Total Revenues	17,588	1,000	1,000	1,000

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	849,966	900,443	775,937	808,879
Contractual Services	189,337	237,237	240,694	242,527
Commodities	240,943	260,100	259,000	248,700
Capital Outlays	---	20,000	20,000	20,000
Total Expenditures	1,280,246	1,417,780	1,295,631	1,320,106
Subsidy	1,262,658	1,416,780	1,294,631	1,319,106

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Fire Maintenance Superintendent	1.00	1.00	1.00	1.00
Fire Equipment Mechanic	5.00	5.00	4.00	4.00
Total Full-time Permanent Employees	6.00	6.00	5.00	5.00

A Fire Equipment Mechanic Was eliminated in the fiscal year 25 amended budget.

FIRE DEPARTMENT

Training and Safety

G001 FD101000

General Fund

Description:

The Fire Department's Training Section provides all in-service training (fire fighting techniques, rescue, pump testing, emergency vehicle operation, etc.) to Department personnel. Training Section staff also serve as administrators and lead instructors of our Fire Recruit Academy. Research and Development, including evaluation of new technology, tactics, and strategies, is a responsibility of the Training Section. Training Section staff serve as the Department's principal Safety and Employee Wellness Officers.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Other	2,058	1,000	1,000	1,000
Total Revenues	2,058	1,000	1,000	1,000

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	761,259	801,256	797,870	831,678
Contractual Services	5,031	12,812	12,938	13,469
Commodities	523	5,000	3,000	3,000
Total Expenditures	766,813	819,068	813,808	848,147
Subsidy	764,755	818,068	812,808	847,147

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Assistant Fire Chief	1.00	1.00	1.00	1.00
Fire Captain	3.00	3.00	3.00	3.00
Total Full-time Permanent Employees	4.00	4.00	4.00	4.00

FIRE DEPARTMENT

Academy G001 FD101500 General Fund

Description:

The Fire Academy provides funding for new Firefighter hires. Funding will vary annually depending on size of the recruit class and whether or not a class is taking place in a given fiscal year. Costs for new recruits include certifications, training, educational materials, wearing apparel, and safety and protective equipment.

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Contractual Services	200,128	230,800	320,600	164,900
Commodities	175,544	143,700	227,900	264,400
Total Expenditures	375,673	374,500	548,500	429,300
Subsidy	375,673	374,500	548,500	429,300

FIRE DEPARTMENT

Technical Services

G001 FD102000

General Fund

Description:

The Technical Services Section is responsible for major project management; the Capital Improvement Program; the Operating Budget; grants administration; department-level information systems, technology, management and infrastructure; records management; RF voice and data, and video communication systems management.

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	197,350	196,827	204,124	212,527
Contractual Services	325,284	348,401	406,476	444,250
Commodities	2,410	5,900	5,900	5,900
Total Expenditures	525,044	551,128	616,500	662,677

Subsidy	525,044	551,128	616,500	662,677
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Superintendent of Tech Service	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	1.00	1.00	1.00	1.00

FIRE DEPARTMENT

HazMat G001 FD103110 General Fund

Description:

The Des Moines Fire Department has Technician and Specialist Level Hazardous Materials Emergency Response Teams that respond to halt, contain, and mitigate accidental and intentional releases of substances that are dangerous to health, life, and the environment. The Department develops site-specific contingency plans and provides Awareness and Operations Level training to other area emergency responders including fire, law enforcement, emergency medical, public health, and public works.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	408,222	141,000	130,000	130,000
Other	89	---	---	---
Total Revenues	408,311	141,000	130,000	130,000

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	179,995	189,383	186,870	193,616
Contractual Services	72,180	78,602	78,849	80,359
Commodities	13,295	18,900	16,200	17,700
Capital Outlays	8,460	15,000	15,000	15,000
Total Expenditures	273,929	301,885	296,919	306,675

Subsidy	(134,382)	160,885	166,919	176,675
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Fire Captain	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	1.00	1.00	1.00	1.00

FIRE DEPARTMENT

Special Operations

G001 FD104112

General Fund

Description:

Swift Water Rescue and Technical Rescue (high angle, low angle, confined space, and trench) Teams are included in Operations. These Teams respond to emergency incidents that require specific and advanced training and specialized tools and equipment. This division provides for the equipment used by these teams.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	(286)	2,000	2,000	2,000
Other	---	2,000	2,000	2,000
Total Revenues	(286)	4,000	4,000	4,000

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	178,639	186,676	183,032	187,023
Contractual Services	372	12,600	11,600	11,600
Commodities	22,137	14,600	14,550	14,550
Capital Outlays	---	10,000	10,000	10,000
Total Expenditures	201,148	223,876	219,182	223,173
Subsidy	201,434	219,876	215,182	219,173

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Fire Lieutenant	---	---	1.00	1.00
Fire Captain	1.00	1.00	---	---
Total Full-time Permanent Employees	1.00	1.00	1.00	1.00

FIRE DEPARTMENT

Operations G001 FD104113 General Fund

Description:

The Operations section provides fire suppression, advanced emergency medical care and transportation, vehicle extrication, and all-hazard emergency response services. Staffing eleven fire stations, Operations personnel also provide community education, fire prevention, and related community risk reduction activities such as pre-fire planning. The Special Operations Section provides planning, training and coordination for the Department's HazMat, Swift Water Rescue, and Technical Rescue (high angle, low angle, confined space, and trench) Teams.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Fines and Forfeitures	51,375	50,000	50,000	50,000
Other	1,443,274	1,441,290	1,576,421	1,576,421
Intergovernmental	13,869	---	---	---
Total Revenues	1,508,518	1,491,290	1,626,421	1,626,421

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	41,994,710	42,913,209	42,051,245	44,157,375
Contractual Services	355,865	298,818	288,398	318,169
Other Services and Charges	165,200	5,500	5,500	5,500
Commodities	423,061	370,009	416,509	430,509
Capital Outlays	118,847	110,000	110,000	112,000
Total Expenditures	43,057,682	43,697,536	42,871,652	45,023,553

Subsidy	41,549,164	42,206,246	41,245,231	43,397,132
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Assistant Fire Chief	1.00	1.00	1.00	1.00
District Fire Chief	6.00	6.00	6.00	6.00
Fire Captain	30.00	30.00	30.00	30.00
Fire Lieutenant	31.00	31.00	35.00	35.00
Fire Engineer	42.00	42.00	42.00	42.00
Senior Fire Medic	11.00	11.00	7.00	7.00
Fire Medic	30.00	30.00	30.00	30.00
Firefighter	129.00	129.00	129.00	129.00
Total Full-time Permanent Employees	280.00	280.00	280.00	280.00

Nineteen Firefighters are funded from LOSST revenues.

FIRE DEPARTMENT

Emergency Medical Services G001 FD105000 General Fund

Description:

The provision of emergency medical care and transportation is an integral function of the Des Moines Fire Department. All personnel who staff fire companies are trained emergency medical technicians and all fire apparatus are equipped with advanced life support equipment and supplies. All new hires are trained as paramedics in our Recruit Academy and maintenance of their paramedic license is a condition of their employment. Emergency Medical Section staff provide in-service training to DMFD and Police Department personnel, perform routine chart audits to ensure quality patient care, and work with Polk County Public Health and Des Moines hospitals to assure appropriate response to mass casualty, communicable disease, and epidemic events.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	11,913,742	12,525,894	12,595,894	12,595,894
Other	699	---	500	500
Total Revenues	11,914,441	12,525,894	12,596,394	12,596,394

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	834,595	749,571	938,702	972,272
Contractual Services	367,420	332,520	376,683	438,748
Other Services and Charges	5,527	2,000	2,000	2,000
Commodities	384,720	436,700	419,700	432,700
Capital Outlays	---	55,000	55,000	55,000
Total Expenditures	1,592,261	1,575,791	1,792,085	1,900,720

Subsidy	(10,322,180)	(10,950,103)	(10,804,309)	(10,695,674)
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
District Fire Chief	1.00	1.00	1.00	1.00
Fire Captain	1.00	1.00	1.00	1.00
Fire Lieutenant	2.00	2.00	2.00	2.00
Fire Fighter	---	1.00	1.00	1.00
Total Full-time Permanent Employees	4.00	5.00	5.00	5.00

FIRE DEPARTMENT

Emergency Management Services G001 FD106000 General Fund

Description:

The Emergency Management division provides for the funding of preventive maintenance of the City's outdoor warning sirens including contracted maintenance, parts, and replacement batteries.

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Contractual Services	106,461	108,000	108,000	108,000
Total Expenditures	106,461	108,000	108,000	108,000

Subsidy	106,461	108,000	108,000	108,000
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FIRE DEPARTMENT

Fire Prevention Bureau

G001 FD107114

General Fund

Description:

The Fire Prevention Bureau conducts fire code enforcement inspections of commercial buildings, industrial facilities, medical centers, and all state licensed facilities. Fire Prevention Section staff ensure that City code and ordinances pertaining to fire prevention, fire protection, and the manufacturing, storage, use, handling, and disposal of hazardous materials are current with adopted standards. In cooperation with Operations staff, fire, life safety and harm prevention education is available to the community and is routinely provided to children, business, industry, and the elderly. Fire Prevention Section staff conduct plan reviews for fire protection issues in conjunction with other City departments.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Licenses and Permits	364,655	315,000	326,500	326,500
Charges for Services/User Fees	30,707	10,000	13,000	13,000
Other	6,228	3,000	3,000	3,000
Total Revenues	401,590	328,000	342,500	342,500

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	1,949,428	1,988,244	2,025,220	2,098,170
Contractual Services	40,653	45,318	42,039	43,244
Commodities	11,256	9,650	9,150	9,150
Capital Outlays	4,157	1,400	1,400	1,400
Total Expenditures	2,005,495	2,044,612	2,077,809	2,151,964

Subsidy	1,603,905	1,716,612	1,735,309	1,809,464
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Fire Captain	3.00	3.00	3.00	3.00
Fire Lieutenant	1.00	2.00	1.00	2.00
Fire Marshal	1.00	1.00	1.00	1.00
Senior Fire Prevention Inspector	1.00	---	---	---
Fire Prevention Inspector	1.00	1.00	1.00	---
Fire Protection Engineer I	1.00	1.00	1.00	1.00
Fire Protection Engineer II	1.00	1.00	1.00	1.00
Fire Fighter	2.00	2.00	2.00	2.00
Fire Engineer	---	---	1.00	1.00
Total Full-time Permanent Employees	11.00	11.00	11.00	11.00

FIRE DEPARTMENT

Special Revenue and Other Funds

ORGANIZATION CODE		2023-24	2024-25		2025-26
		ACTUAL	ADOPTED	AMENDED	RECOMM.
Special Revenue Funds					
S734 FIR00200	Des Moines Fire Department Trust	5,268	---	---	---
S750 FIR00100	Miscellaneous Fire Federal Grants	4,129	---	---	---
Total Special Revenue and Other Funds		9,397	---	---	---

Municipal Housing Agency Budget

FY26 Approved Budget:

\$25,975,213

Department Divisions

- Central Office
- Section 8
- Public Housing

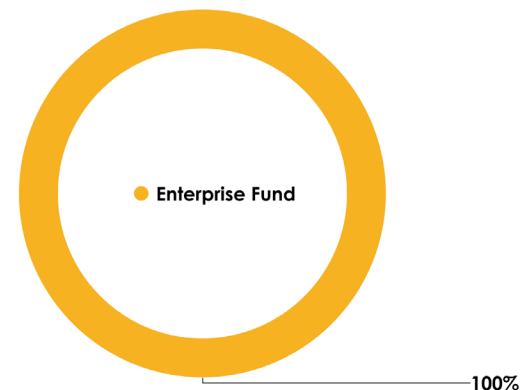
Recent Accomplishments

- Public Housing recently received HUD REAC inspection scores of 90 for Royal View Manor and 94 for the Elderly Manors which includes Eastview, Southview, Highland Park and Oak Park.
- The Section 8 program was scored as a high performer in the most recent SEMAP (Section Eight Management Assessment Program) scoring.
- DMMHA recently received an additional 20 vouchers through HUD's VASH program.

Upcoming & Ongoing Initiatives

- DMMHA is currently looking into acquiring new housing software that will help with the implementation of going paperless.
- DMMHA is in the process of disposing of Royal View Manor through HUD's RAD process.

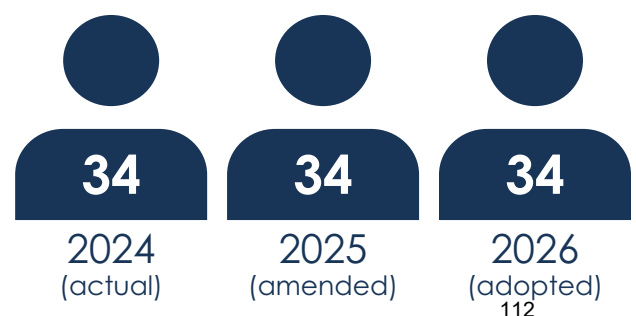
Funding Sources



The Des Moines Municipal Housing Agency (DMMHA) is funded as an enterprise fund which includes all expenditures.

DMMHA provides public housing rental units for qualified low-income families and administers the Section 8 rental assistance program for the Polk County area. These programs are funded by the U.S. Department of Housing and Urban Development (HUD) and administered by DMMHA, the City's Housing Services Board, and the Municipal Housing Governing Board (Des Moines City Council).

FTE Employees



HOUSING SERVICES DEPARTMENT

Departmental Summary

FUND/ACTIVITY	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Enterprise Funds:				
<i>Expenditure</i>				
Central Office	1,504,285	1,555,616	1,363,945	1,391,133
Housing Services - Public Housing	2,694,192	3,175,000	3,072,879	3,115,182
Housing Services - Section 8	21,580,988	21,036,492	21,703,702	21,468,898
Total Expenditures	25,779,465	25,767,108	26,140,526	25,975,213
<i>Personnel</i>				
Central Office	8.00	8.00	8.00	8.00
Housing Services - Public Housing	11.00	11.00	11.00	11.00
Housing Services - Section 8	15.00	15.00	15.00	15.00
Total Personnel	34.00	34.00	34.00	34.00
Expenditure Total	25,779,465	25,767,108	26,140,526	25,975,213
Personnel Total	34.00	34.00	34.00	34.00

HOUSING SERVICES DEPARTMENT

Housing Services - Public Housing S350 HS120130 Des Moines Public Housing Agency Fund

Description:

This division accounts for the revenue generated and direct costs associated with the operation of all Public Housing units. Beginning in FY 2015, this division includes Royal View Manor, East View Manor, South View Manor, and Highland Park/Oak Park. The division also accounts for revenues and expenditures associated with operation of the Disposition Program and the 5H Homeownership program.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Use of Money and Property	1,464,515	1,550,000	1,447,879	1,490,182
Intergovernmental	1,605,880	1,625,000	1,625,000	1,625,000
Revenue Totals	3,070,395	3,175,000	3,072,879	3,115,182

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	821,826	1,145,463	1,043,342	1,085,645
Contractual Services	1,273,549	1,392,040	1,392,040	1,392,040
Other Services and Charges	18,465	18,465	18,465	18,465
Commodities	580,352	619,032	619,032	619,032
Total Expenditures	2,694,192	3,175,000	3,072,879	3,115,182

Subsidy	(376,203)	---	---	---
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Public Housing Administrator	1.00	1.00	1.00	1.00
Housing Services Voucher Administrator	1.00	1.00	1.00	1.00
Housing Services Maintenance Team Leader	1.00	1.00	1.00	1.00
Housing Services Maintenance Mechanic A	2.00	2.00	2.00	2.00
Senior Housing Case Manager	1.00	1.00	1.00	1.00
Housing Services Housing Case Manager	1.00	1.00	1.00	1.00
Resident Services Coordinator	1.00	1.00	1.00	1.00
Housing Services Application Specialist	1.00	1.00	1.00	1.00
Family Self-sufficiency Coordinator	1.00	1.00	1.00	1.00
Housing Services Maintenance Mechanic B	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	11.00	11.00	11.00	11.00

HOUSING SERVICES DEPARTMENT

Housing Services - Section 8 S350 HS125000 Des Moines Public Housing Agency Fund

Description:

The function of Section 8 is to provide management and administrative support for the City's affordable Section 8 program.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Other	19,195,016	18,500,000	18,900,000	18,600,000
Intergovernmental	2,472,326	2,536,492	2,803,702	2,868,898
Revenue Totals	21,667,342	21,036,492	21,703,702	21,468,898

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	1,361,380	1,534,208	1,657,694	1,722,890
Contractual Services	19,878,374	19,334,430	19,734,430	19,434,430
Commodities	341,234	167,854	167,854	167,854
Total Expenditures	21,580,988	21,036,492	21,703,702	21,468,898

Subsidy	(86,354)	---	---	---
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Housing Services Inspections Team Leader	1.00	1.00	1.00	1.00
Housing Services Housing Inspector	2.00	2.00	2.00	2.00
Family Self-Sufficiency Coordinator	3.00	3.00	3.00	3.00
Senior Housing Case Manager	2.00	2.00	4.00	4.00
Housing Services Housing Case Manager	6.00	6.00	4.00	4.00
Housing Services Application Specialist	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	15.00	15.00	15.00	15.00

Two Housing Services Housing Case Manager positions have been upgraded to Senior Housing Case Manager positions.

HOUSING SERVICES DEPARTMENT

Central Office
S350 HS001000
Des Moines Public Housing Agency Fund

Description:

The function of the Central Office division is to provide administrative oversight and support for public housing units and Section 8 program rental units. Support includes development of annual operating budgets that conform with the City's annual budget process and the HUD budgeting process; provide budgetary control, compliance, and reporting throughout the department; and assure accurate collection of all accounts payable and payment of all outstanding bills.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Use of Money and Property	14,560	14,560	14,560	14,560
Other	1,467,617	1,541,056	1,349,385	1,376,573
Revenue Totals	1,482,177	1,555,616	1,363,945	1,391,133

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	825,708	1,033,945	864,836	899,197
Contractual Services	158,973	173,934	180,039	172,866
Other Services and Charges	258,003	258,003	229,336	229,336
Commodities	261,601	89,734	89,734	89,734
Total Expenditures	1,504,285	1,555,616	1,363,945	1,391,133

Subsidy	22,108	---	---	---
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Housing Services Administrator	1.00	1.00	---	---
Housing Research & Develop Administrator	1.00	1.00	1.00	1.00
Housing Services Accounting Manager	1.00	1.00	1.00	1.00
Housing Systems Administrator	1.00	1.00	1.00	1.00
Housing Services Accounting Analyst	1.00	1.00	1.00	1.00
Housing Services Bookkeeper	1.00	1.00	1.00	1.00
Housing Services Administrative Secretary	2.00	2.00	2.00	2.00
Housing Services Counselor	---	---	1.00	1.00
Total Full-time Permanent Employees	8.00	8.00	8.00	8.00

The Housing Services Administrator position placeholder was removed and one part-time Housing Services Counselor position upgraded to full-time.

Human Resources Budget

FY26 Approved Budget:

\$66,372,524

Department Divisions

- Employee Relations
- Employee Development
- Employee Health Clinic

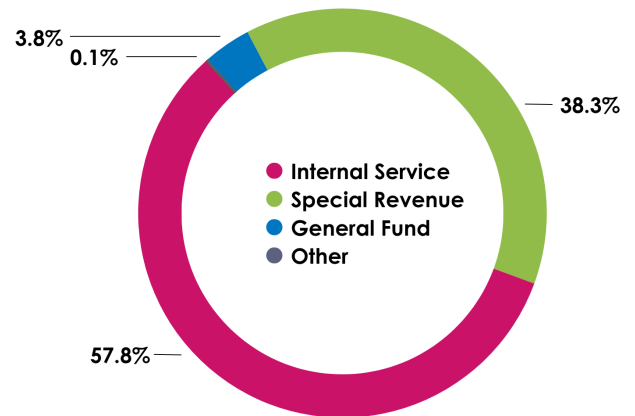
Recent Accomplishments

- Reviewed over 7,500 applications and hired over 600 positions.
- Completed 18 salary studies to better compete with external employers.
- Modernized HR careers webpage.
- Revised hiring process for Civil Service entrance positions.
- Implemented bilingual pay program for the Fire Department.
- Offered Mental Health First Aide training.

Upcoming & Ongoing Initiatives

- Develop employee mentorship program.
- Review and update policies and educational opportunities.
- Negotiate agreements with City's bargaining units.
- Launch Employee Access to replace Employee Self-Service (ESS).

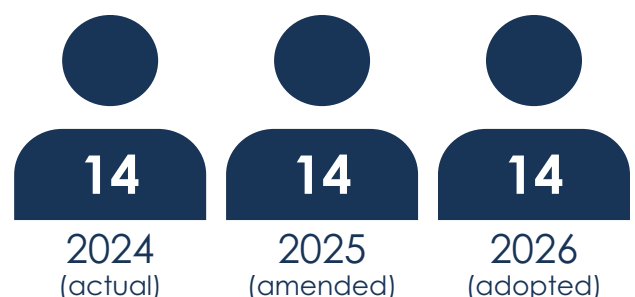
Funding Sources



Special Revenue funds are general employee benefits. Internal Service Funds are employee health/dental insurance.

The Human Resources (HR) department provides centralized service to 17 City departments. HR provides administration of the City's Civil Service Commission, talent management, talent classification and compensation, payroll, employee benefits, professional development, workplace health and safety, labor relations, and employee performance assessments.

FTE Employees



HUMAN RESOURCES DEPARTMENT

Departmental Summary

FUND/ACTIVITY	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
General Fund:				
<i>Revenue</i>				
Employee Relations	364,633	375,676	384,099	389,187
Total Revenues	364,633	375,676	384,099	389,187
<i>Expenditure</i>				
Employee Relations	1,757,181	1,867,356	1,901,649	1,941,672
Employee Health Clinic	327,305	411,400	446,000	446,000
Employee Development	99,622	126,950	128,750	116,390
Total Expenditures	2,184,108	2,405,706	2,476,399	2,504,062
Subsidy	1,819,475	2,030,030	2,092,300	2,114,875
<i>Personnel</i>				
Employee Relations	14.00	14.00	14.00	14.00
Total Personnel	14.00	14.00	14.00	14.00
Internal Service Funds:				
<i>Expenditure</i>				
Health/Dental Insurance	37,070,893	35,149,965	36,557,226	38,377,162
Total Expenditures	37,070,893	35,149,965	36,557,226	38,377,162
Special Revenue Funds:				
<i>Expenditure</i>				
Special Revenue Funds	24,777,814	26,962,912	27,018,912	25,425,000
Total Expenditures	24,777,814	26,962,912	27,018,912	25,425,000
Reserved General Funds:				
<i>Expenditure</i>				
Reserved General Funds	52,168	65,500	66,100	66,300
Total Expenditures	52,168	65,500	66,100	66,300
Expenditure Total	64,084,984	64,584,083	66,118,637	66,372,524
Personnel Total	14.00	14.00	14.00	14.00

HUMAN RESOURCES DEPARTMENT

Employee Relations

G001 HR001000

General Fund

Description:

The function of Human Resources is to support City operating departments by recruiting, hiring, and retaining a quality work force and providing administrative support to the Civil Service Commission.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Other	364,633	375,676	384,099	389,187
Total Revenues	364,633	375,676	384,099	389,187

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	1,610,351	1,681,295	1,690,755	1,751,278
Contractual Services	133,022	171,661	196,494	175,994
Other Services and Charges	128	---	---	---
Commodities	13,679	14,400	14,400	14,400
Total Expenditures	1,757,181	1,867,356	1,901,649	1,941,672

Subsidy	1,392,548	1,491,680	1,517,550	1,552,485
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Human Resources Director	1.00	1.00	1.00	1.00
Human Resources Manager	1.00	1.00	1.00	1.00
Senior Human Resources Business Partner	1.00	1.00	1.00	1.00
Human Resources Business Partner II	1.00	1.00	---	---
Human Resources Business Partner	2.00	2.00	3.00	3.00
Compensation Specialist II	2.00	2.00	2.00	2.00
Total Compensation Supervisor	1.00	1.00	1.00	1.00
Workplace Environment & Employee Development Administ	1.00	1.00	1.00	1.00
Human Resources Assistant	4.00	4.00	4.00	4.00
Total Full-time Permanent Employees	14.00	14.00	14.00	14.00

Note that 90 percent of the Total Compensation Supervisor and 90 percent of one Human Resources Assistant are paid for by the health fund.

HUMAN RESOURCES DEPARTMENT

Employee Health Clinic G001 HR131000 General Fund

Description:

The function of the fund is to provide full-service occupational health needs ranging from pre-employment drug testing and physicals to post injury care.

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Contractual Services	189,873	246,000	246,000	246,000
Other Services and Charges	137,433	165,400	200,000	200,000
Total Expenditures	327,305	411,400	446,000	446,000
Subsidy	327,305	411,400	446,000	446,000

HUMAN RESOURCES DEPARTMENT

Employee Development

G001 HR132000

General Fund

Description:

The function of the fund is to provide funds for employee development and enterprise-wide training.

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Contractual Services	99,105	121,700	123,500	111,140
Commodities	517	5,250	5,250	5,250
Total Expenditures	99,622	126,950	128,750	116,390

Subsidy	99,622	126,950	128,750	116,390
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HUMAN RESOURCES DEPARTMENT

Health/Dental Insurance I301 ND412647 Health and Dental Fund

Description:

The Health/Dental Insurance fund is established to pay health care and dental costs for active employees and non-Medicare retirees.

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	202,926	211,755	223,791	236,186
Contractual Services	36,850,258	34,887,554	36,315,726	38,123,267
Other Services and Charges	17,709	50,656	17,709	17,709
Total Expenditures	37,070,893	35,149,965	36,557,226	38,377,162

HUMAN RESOURCES DEPARTMENT

Special Revenue and Other Funds

ORGANIZATION CODE		2023-24	2024-25		2025-26
		ACTUAL	ADOPTED	AMENDED	RECOMM.
Reserved General Fund					
H722 ND409730	Employee Wellness	52,168	65,500	66,100	66,300
	Total Reserved General Funds	52,168	65,500	66,100	66,300
Special Revenue Funds					
S451 ND405649	Other Employee Benefits	24,777,814	26,962,912	27,018,912	25,425,000
	Total Special Revenue Funds	24,777,814	26,962,912	27,018,912	25,425,000
Expendable Trust Funds					
	Total Special Revenue and Other Funds	24,829,982	27,028,412	27,085,012	25,491,300

Information Technology Budget

FY26 Approved Budget:

\$9,561,944

Department Divisions

- Administration
- Infrastructure Management
- Geographic Information Systems
- Enterprise Application Development
- User Services
- Public Safety Systems

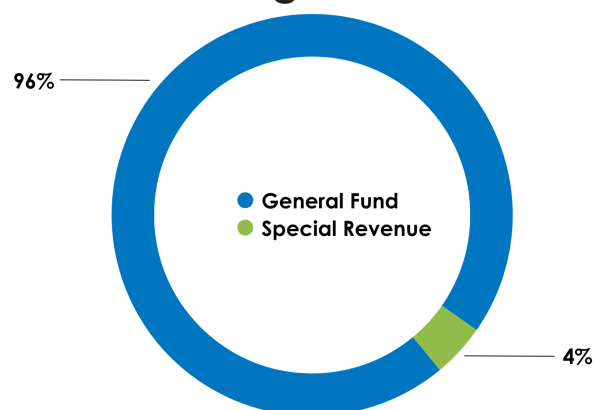
Recent Accomplishments

- Reorganized the IT department, aligning Business Systems, Enterprise Architecture, and IT Operations divisions for improved service and collaboration.
- Upgraded and expanded fiber optic connectivity to City facilities, including pools, fire stations, community centers and the police department.
- Completed the Cisco DNA Center/Catalyst Center network fabric project.
- Strengthened cybersecurity platforms, policies, processes and team expertise.
- Developed new data quality checks and maintenance tools, enhancing the dissemination of Regional GIS data to partners and supporting the State of Iowa's Next Gen 911 dataset.

Upcoming & Ongoing Initiatives

- Relocation of the Technology and Data Center to T.M. Franklin Cownie City Administration Building.
- Implementation of data center colocation and building out enterprise fiber ring for improved redundancy and disaster recovery capabilities.
- Upgrading legacy phone system to omnichannel communications, enhancing connectivity and streamlining communication to modern technologies.
- Deploying enterprise content management solutions and electronic workflows to improve document handling and business processes.
- Launching a centralized Customer Service Hub.

Funding Sources

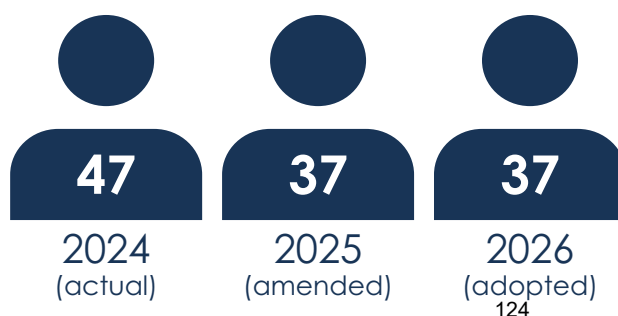


Internal Service Funds are citywide telephone communication expenses.

The Information Technology Department helps the City of Des Moines reach its goals by matching technology to City operations. IT also provides access to secure, high-quality, and relevant information and technology services.

Department responsibilities include business analysis, enterprise applications, GIS, network infrastructure, public safety systems, and user support services.

FTE Employees



INFORMATION TECHNOLOGY DEPARTMENT

Departmental Summary

FUND/ACTIVITY	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
General Fund:				
Revenue				
Administration	352,933	363,521	349,008	353,242
Geographic Information Systems	18,000	36,000	33,000	33,000
User Services	682	400	400	400
Total Revenues	408,845	399,921	382,408	386,642
Expenditure				
Administration	497,469	419,869	430,090	441,138
Infrastructure Management	2,425,714	2,689,191	2,853,760	2,829,760
Geographic Information Systems	576,550	879,988	850,106	897,373
Enterprise Application Development	2,640,619	3,085,955	2,810,760	2,953,989
User Services	1,756,428	1,966,799	1,959,394	2,027,184
Public Safety	1,254,355	1,357,549	---	---
Total Expenditures	9,151,135	10,399,351	8,904,110	9,149,444
Subsidy	8,742,290	9,999,430	8,521,702	8,762,802
Personnel				
Administration	2.00	2.00	2.00	2.00
Infrastructure Management	10.00	10.00	10.00	10.00
Geographic Information Systems	5.00	5.00	5.00	5.00
Enterprise Application Development	11.00	11.00	9.00	9.00
User Services	11.00	11.00	11.00	11.00
Public Safety	8.00	8.00	---	---
Total Personnel	47.00	47.00	37.00	37.00
Internal Service Funds:				
Expenditure				
Telephone Communication	271,016	404,500	412,500	412,500
Total Expenditures	271,016	404,500	412,500	412,500
Expenditure Total	9,422,151	10,803,851	9,316,610	9,561,944
Personnel Total	47.00	47.00	37.00	37.00

INFORMATION TECHNOLOGY DEPARTMENT

Administration G001 IT001000 General Fund

Description:

The function of Information Technology Administration is to support the use of current, new, and emerging technologies that enhance our ability to gather information and manage the resulting information resources in a way that improves decision making throughout the organization.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Other	352,933	363,521	349,008	353,242
Total Revenues	352,933	363,521	349,008	353,242

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	346,786	354,049	366,131	377,179
Contractual Services	145,022	55,820	53,959	53,959
Commodities	3,661	10,000	10,000	10,000
Total Expenditures	497,469	419,869	430,090	441,138

Subsidy	144,536	56,348	81,082	87,896
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
IT Director	1.00	1.00	1.00	1.00
Executive Administrative Assistant	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	2.00	2.00	2.00	2.00

INFORMATION TECHNOLOGY DEPARTMENT

Infrastructure Management

G001 IT150000

General Fund

Description:

The Infrastructure Management division provides for the development and operational support of the City's networks and related equipment.

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	1,627,767	1,772,176	1,723,368	1,784,470
Contractual Services	777,998	896,465	1,125,342	1,040,240
Other Services and Charges	15,000	8,000	---	---
Commodities	4,950	12,550	5,050	5,050
Total Expenditures	2,425,714	2,689,191	2,853,760	2,829,760

Subsidy	2,425,714	2,689,191	2,853,760	2,829,760
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Deputy Chief Information Officer	1.00	1.00	1.00	1.00
Chief of Enterprise Architecture	---	---	1.00	1.00
IT Network Manager	1.00	1.00	---	---
IT Security Engineer	---	---	2.00	2.00
IT Network Engineer	4.00	4.00	3.00	3.00
System Administrator	1.00	1.00	1.00	1.00
Network Technician	3.00	3.00	2.00	2.00
Total Full-time Permanent Employees	10.00	10.00	10.00	10.00

A Network Engineer position is being eliminated to add a Chief of Enterprise Architecture.

INFORMATION TECHNOLOGY DEPARTMENT

Geographic Information Systems G001 IT151000 General Fund

Description:

The function of this division is to provide for the development and on-going support of the City's geographic information systems.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Intergovernmental	18,000	36,000	33,000	33,000
Total Revenues	18,000	36,000	33,000	33,000

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	510,025	687,726	655,944	682,283
Contractual Services	64,541	192,212	193,112	214,040
Commodities	1,985	50	1,050	1,050
Total Expenditures	576,550	879,988	850,106	897,373
Subsidy	558,550	843,988	817,106	864,373

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
GIS Manager	1.00	1.00	1.00	1.00
GIS Analyst	3.00	3.00	3.00	3.00
GIS Specialist	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	5.00	5.00	5.00	5.00

INFORMATION TECHNOLOGY DEPARTMENT

Enterprise Application Development G001 IT152000 General Fund

Description:

The Enterprise Application Development division provides for the development and on-going support of the City's computer based applications.

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	1,261,106	1,685,841	1,406,344	1,474,118
Contractual Services	1,376,520	1,400,114	1,404,416	1,479,871
Total Expenditures	2,640,619	3,085,955	2,810,760	2,953,989
Subsidy	2,640,619	3,085,955	2,810,760	2,953,989

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Enterprise Applications Manager	2.00	2.00	2.00	2.00
Enterprise Applications Analyst	3.00	3.00	3.00	3.00
ERP Data Engineer	1.00	1.00	---	---
ERP Data Scientist	1.00	1.00	---	---
IT Senior Web Developer	1.00	1.00	1.00	1.00
IT Systems Analyst/Programmer	2.00	2.00	2.00	2.00
Database Administrator	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	11.00	11.00	9.00	9.00

The ERP Data Engineer and ERP Data Scientist positions were transferred to CM023100 Public Safety Technology.

INFORMATION TECHNOLOGY DEPARTMENT

User Services G001 IT153000 General Fund

Description:

The User Services division provides technical on-going support of the City's computers and computer users.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Other	682	400	400	400
Total Revenues	682	400	400	400

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	1,487,626	1,640,629	1,633,505	1,697,492
Contractual Services	42,329	46,170	45,889	49,692
Other Services and Charges	189	---	---	---
Commodities	226,285	280,000	280,000	280,000
Total Expenditures	1,756,428	1,966,799	1,959,394	2,027,184

Subsidy	1,755,747	1,966,399	1,958,994	2,026,784
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Deputy Chief Information Officer	1.00	1.00	1.00	1.00
Business Analyst	2.00	2.00	2.00	2.00
Senior Business Analyst	1.00	1.00	1.00	1.00
IT Project Manager	1.00	1.00	1.00	1.00
User Support Manager	1.00	1.00	1.00	1.00
User Support Technician	3.00	3.00	3.00	3.00
Senior User Support Technician	2.00	2.00	2.00	2.00
Total Full-time Permanent Employees	11.00	11.00	11.00	11.00

INFORMATION TECHNOLOGY DEPARTMENT

Telephone Communications

I033 IT154000

IT - Telephone Communication Fund

Description:

The function of Telephone Communications is to provide coordinated, low-cost, comprehensive telecommunications services to City government activities.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	18,811	26,595	14,738	14,738
Other	258,393	356,514	338,693	338,693
Total Revenues	277,205	383,109	353,431	353,431

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Contractual Services	271,016	404,500	402,500	402,500
Total Expenditures	271,016	404,500	412,500	412,500

INFORMATION TECHNOLOGY DEPARTMENT

Public Safety G001 IT156000 General Fund

Description:

The function of the Public Safety division is to support, manage, and help implement software and technology solutions for the Police and Fire Departments.

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	1,240,745	1,136,549	---	---
Contractual Services	12,314	58,500	---	---
Commodities	1,296	162,500	---	---
Total Expenditures	1,254,355	1,357,549	---	---

Subsidy	1,217,124	1,357,549	---	---
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Public Safety Systems Manager	1.00	1.00	---	---
System Administrator	2.00	2.00	---	---
Public Safet Mobile Data Specialist	2.00	2.00	---	---
Public Safety Digital Evidence Specialist	1.00	1.00	---	---
Enterprise Applications Analyst	2.00	2.00	---	---
Total Full-time Permanent Employees	8.00	8.00	---	---

As part of an organizational reorganization, effective in January 2024, the IT Public Safety division is part of the City Manager's Office and renamed Public Safety Technology Division. These changes are be reflected in the fiscal year 2025 amended budget.

Legal Department Budget

FY26 Approved Budget:

\$3,991,309

Department Divisions

- General Services
- Tort Services

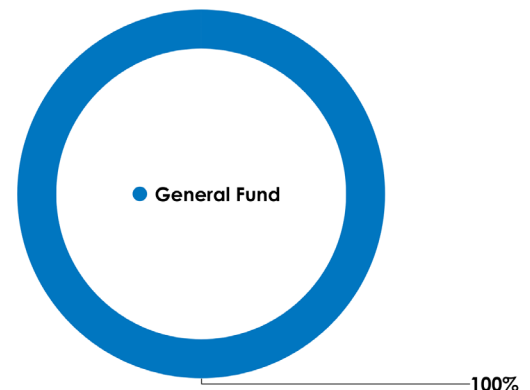
Recent Accomplishments

- Provided daily specific advice and represented decision and counsel on multiple vital topics to city government.
- Provided legal opinions to City staff, city administration, elected officials and various boards and commissions.
- Prosecuted simple misdemeanor municipal code violations, and supported the legal aspects of the Blitz on Blight program.
- Substantial recoveries on foreclosures, contract and enforcement efforts.
- Multiple defense verdicts in jury trials against City and City employees.

Upcoming & Ongoing Initiatives

- Augment strategic succession planning.
- Improve and standardize training processes to reduce future litigation and liability exposure.
- Systematize all recurring processes in delivering legal services.

Funding Sources

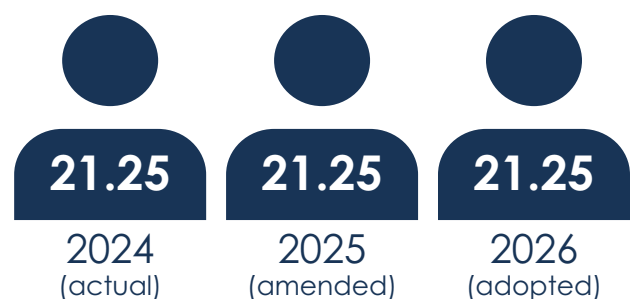


The Legal Department for the City of Des Moines is made up of two divisions: General Services and Tort Services.

The function of Legal General Services is to provide general representation of the City Council, City departments, and boards and commissions.

The function of Legal Tort Services is to represent the City in all actions brought concerning civil wrongs in state and federal courts, state and federal administrative processes, prosecute traffic citations and criminal misdemeanors, provide municipal code enforcement and provide advice to departments regarding liability avoidance.

FTE Employees



LEGAL DEPARTMENT

Departmental Summary

FUND/ACTIVITY	2023-24	ADOPTED	2024-25	2025-26
	ACTUAL		AMENDED	RECOMM.
General Fund:				
Revenue				
General Services	272,826	281,011	190,898	193,298
Tort Services	2,552	3,000	3,000	3,000
Total Revenues	275,378	284,011	193,898	196,298
Expenditure				
General Services	1,728,129	1,940,126	1,938,001	1,938,106
Tort Services	1,761,193	1,967,955	1,973,552	2,053,203
Total Expenditures	3,489,322	3,908,081	3,911,553	3,991,309
Subsidy	3,213,944	3,624,070	3,717,655	3,795,011
Personnel				
General Services	9.70	9.70	9.70	9.70
Tort Services	11.55	11.55	11.55	11.55
Total Personnel	21.25	21.25	21.25	21.25
Expenditure Total	3,489,322	3,908,081	3,911,553	3,991,309
Personnel Total	21.25	21.25	21.25	21.25

LEGAL DEPARTMENT

General Services G001 LG001000 General Fund

Description:

The function of Legal General Services is to provide general representation of the City Council, City departments, and boards and commissions.

Revenue Detail:

MAJOR OBJECT	2023-24	ADOPTED	2024-25	2025-26
	ACTUAL		AMENDED	RECOMM.
Other	272,826	281,011	190,898	193,298
Total Revenues	272,826	281,011	190,898	193,298

Expenditure Detail:

MAJOR OBJECT	2023-24	ADOPTED	2024-25	2025-26
	ACTUAL		AMENDED	RECOMM.
Personal Services	1,651,395	1,837,090	1,835,603	1,835,708
Contractual Services	49,307	66,036	63,398	63,398
Commodities	25,427	37,000	39,000	39,000
Total Expenditures	1,728,129	1,940,126	1,938,001	1,938,106

Subsidy	1,455,303	1,659,115	1,747,103	1,744,808
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	ADOPTED	2024-25	2025-26
	ACTUAL		AMENDED	RECOMM.
Corporation Counsel	0.70	0.70	0.70	0.70
Deputy City Attorney II	1.00	1.00	1.00	1.00
Deputy City Attorney I	1.00	1.00	1.00	1.00
Assistant City Attorney II	3.00	3.00	3.00	3.00
Assistant City Attorney I	3.00	3.00	3.00	3.00
Legal Secretary	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	9.70	9.70	9.70	9.70

LEGAL DEPARTMENT

Tort Services G005 LG160000 Tort Fund

Description:

The function of Legal Tort Services is to represent the City in all actions brought concerning civil wrongs in state and federal courts, prosecute traffic citations and criminal misdemeanors, and provide municipal code enforcement.

Revenue Detail:

MAJOR OBJECT	2022-23	2023-24		2024-25
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Other	2,552	3,000	3,000	3,000
Total Revenues	2,552	3,000	3,000	3,000

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	1,694,821	1,900,445	1,904,244	1,983,895
Contractual Services	42,408	41,010	40,808	40,808
Commodities	23,709	26,500	28,500	28,500
Total Expenditures	1,761,193	1,967,955	1,973,552	2,053,203

Subsidy	1,758,641	1,964,955	1,970,552	2,050,203
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Corporation Counsel	0.30	0.30	0.30	0.30
Deputy City Attorney I	1.00	1.00	1.00	1.00
Assistant City Attorney II	2.00	2.00	2.00	2.00
Assistant City Attorney I	4.00	4.00	4.00	4.00
Claims Adjuster	1.00	1.00	1.00	1.00
Open Records Coordinator	1.00	1.00	1.00	1.00
Legal Assistant II	1.00	1.00	1.00	1.00
Legal Assistant	1.25	1.25	1.25	1.25
Total Full-time Permanent Employees	11.55	11.55	11.55	11.55

Des Moines Public Library Budget

FY26 Approved Budget:

\$11,205,107

Department Divisions

- Administrative Services
- Building Maintenance
- Customer Services
- Literacy Outreach
- Technical Services

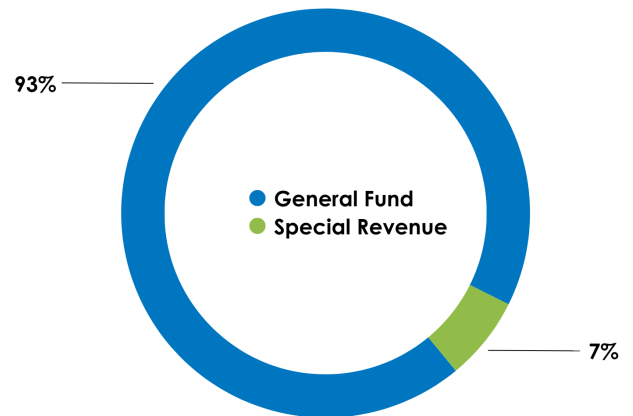
Recent Accomplishments

- Hosted world-famous author, James Patterson at the annual Authors Visiting in Des Moines (AVID) series.
- Expanded the Library of Things offerings to include categories such as assistive technology, health items and games.
- Launched the Kid Librarian project that lets children display their favorite books and share their love for reading and the library with other kids. They even hosted a Kid Librarian Art Show.
- Through a grant made possible by BRAVO, the library teamed up with After School Arts Program (ASAP) to provide programs such as breakdancing, jewelry making, and drawing comics at four branches every week.
- Achieved a 100% increase in the number of attendees reached through outreach visits into the community.

Upcoming & Ongoing Initiatives

- Ensure all who enter the library encounter a welcoming, clean, and safe space.
- Maximize reach and impact of library programming that highlights reading and civic engagement
- Target services and resources to underserved populations.

Funding Sources

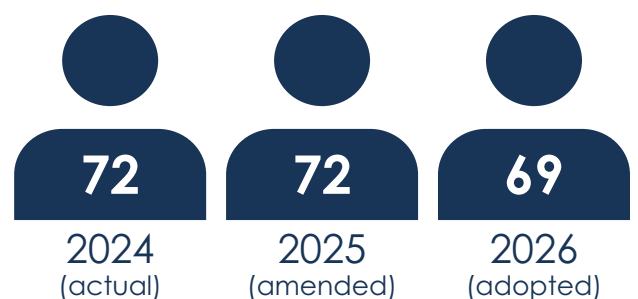


Special Revenue Funds are gifts and grants, including projects designated by the Library Board.

The Des Moines Public Library (DMPL) informs and inspires the curious. DMPL's mission is to strengthen our community by connecting people with ideas and the tools they need to enrich their lives. DMPL's vision is to create a stronger, more dynamic Des Moines where everyone's potential is realized.

Library programs are made possible with support from the Des Moines Public Library Foundation and its generous donors.

FTE Employees



Departmental Summary

FUND/ACTIVITY	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
General Fund:				
Revenue				
Administrative Services	5,270	5,000	5,000	5,000
Customer Services	209,880	174,231	153,870	153,870
Technical Services	65,564	65,564	65,564	67,531
Total Revenues	280,715	244,795	224,434	226,401
Expenditure				
Administrative Services	1,230,749	1,242,516	1,247,275	1,185,238
Customer Services	5,727,350	6,048,987	5,984,900	6,002,354
Technical Services	1,260,539	1,308,139	1,269,043	1,276,615
Building Maintenance	1,552,368	1,685,420	1,684,033	1,676,409
Literacy Outreach	363,648	304,341	301,336	318,839
Total Expenditures	10,134,654	10,589,403	10,486,587	10,459,455
Subsidy	9,853,939	10,344,608	10,262,153	10,233,054
Personnel				
Administrative Services	10.00	10.00	9.00	9.00
Customer Services	47.00	47.00	48.00	45.00
Technical Services	8.00	8.00	8.00	8.00
Building Maintenance	4.00	4.00	4.00	4.00
Literacy Outreach	3.00	3.00	3.00	3.00
Total Personnel	72.00	72.00	72.00	69.00
Special Revenue Funds:				
Expenditure				
Special Revenue Funds	437,402	605,352	602,852	745,652
Total Expenditures	437,402	605,352	602,852	745,652
Expenditure Total	10,572,055	11,194,755	11,089,439	11,205,107
Personnel Total	72.00	72.00	72.00	69.00

LIBRARY

Administrative Services

G001 LB001000

General Fund

Description:

The function of Administrative Services is to provide staff and operations which support the library in fulfilling its mission. Administrative Services includes customer service management, human resources management, marketing, outreach, inter-agency relationships, contracts management, accounting and payroll.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Other	5,270	5,000	5,000	5,000
Total Revenues	5,270	5,000	5,000	5,000

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	1,125,984	1,160,016	1,163,275	1,101,238
Contractual Services	94,028	70,400	71,900	71,900
Commodities	10,587	12,100	12,100	12,100
Total Expenditures	1,230,749	1,242,516	1,247,275	1,185,238

Subsidy	1,225,479	1,237,516	1,242,275	1,180,238
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Library Director	1.00	1.00	1.00	1.00
Deputy Library Director	1.00	1.00	1.00	1.00
Library Office Manager	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	1.00
Digital Marketing Specialist	1.00	1.00	1.00	1.00
Graphic Designer - Library	1.00	1.00	1.00	1.00
Senior Clerk Typist - Library	1.00	1.00	1.00	1.00
Community Engagement Assistant	1.00	1.00	1.00	1.00
Community Engagement Manager	1.00	1.00	1.00	1.00
Marketing and Communications Supervisor	1.00	1.00	---	---
Total Full-time Permanent Employees	10.00	10.00	9.00	9.00

A Marketing and Communications Supervisor was moved to BL170000.

Customer Services
G001 LB170000
General Fund

Description:

The function of Customer Services is to provide staff and operations to deliver services directly to the public. This includes library service staff who directly interact with library customers.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Fines and Forfeitures	16,638	---	1,500	1,500
Charges for Services/User Fees	93,472	89,861	60,000	60,000
Use of Money and Property	39,603	39,370	32,370	32,370
Other	60,168	45,000	60,000	60,000
Total Revenues	209,880	174,231	153,870	153,870

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	5,635,681	5,956,487	5,900,400	5,916,354
Contractual Services	52,499	68,500	62,500	63,500
Other Services and Charges	34,000	15,000	15,000	15,000
Commodities	5,169	9,000	7,000	7,500
Total Expenditures	5,727,350	6,048,987	5,984,900	6,002,354

Subsidy	5,517,470	5,874,756	5,831,030	5,848,484
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Supervising Librarian	2.00	2.00	2.00	2.00
Library Manager	5.00	5.00	5.00	5.00
Community Resource Specialist	1.00	1.00	1.00	1.00
Librarian	22.00	22.00	23.00	21.00
Marketing and Communications Supervisor	---	---	1.00	1.00
Library Assistant	4.00	4.00	4.00	4.00
Senior Clerk Typist - Library	2.00	2.00	1.00	1.00
Clerk - Library	10.00	10.00	10.00	10.00
Social Worker	1.00	1.00	1.00	---
Total Full-time Permanent Employees	47.00	47.00	48.00	45.00

A Marketing and Communications Supervisor was moved from BL001000. Two Librarian positions and a Social Worker are being eliminated in fiscal year 2026.

LIBRARY

Technical Services

G001 LB171000

General Fund

Description:

The function of Technical Services is to provide staff and operations to manage collection development, the cataloging and processing of library materials, and the maintenance of library hardware and software.

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	829,720	897,640	855,841	886,413
Contractual Services	261,634	303,935	307,638	284,638
Commodities	167,558	106,564	105,564	105,564
Total Expenditures	1,260,539	1,308,139	1,269,043	1,276,615

Subsidy	1,194,975	1,242,575	1,203,479	1,209,084
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Supervising Librarian	1.00	1.00	1.00	1.00
Cataloger	1.00	1.00	1.00	1.00
Librarian	3.00	3.00	2.00	2.00
Senior Clerk Typist - Library	3.00	3.00	4.00	4.00
Total Full-time Permanent Employees	8.00	8.00	8.00	8.00

Building Maintenance G001 LB172000 General Fund

Description:

The function of Building Services is to provide staff and operations to maintain library facilities, provide book and mail deliveries between facilities and city buildings, maintain office supply and maintenance supply stores for library, supervise and manage contracted building and landscape maintenance, oversee required inspections, and manage major library repair and construction projects.

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	413,672	425,571	416,632	428,214
Contractual Services	1,081,399	1,179,349	1,181,901	1,162,695
Other Services and Charges	189	10,000	15,000	15,000
Commodities	57,108	70,500	70,500	70,500
Total Expenditures	1,552,368	1,685,420	1,684,033	1,676,409
Subsidy	1,552,367	1,685,420	1,684,033	1,676,409

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Building Maintenance Supervisor	1.00	1.00	1.00	1.00
Building Equipment Operator - Library	1.00	1.00	1.00	1.00
Library Courier	1.00	1.00	1.00	1.00
Building Equipment Operator Assistant	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	4.00	4.00	4.00	4.00

LIBRARY

Literacy Outreach G001 LB170100 General Fund

Description:

Created in fiscal year 2023, Literacy Outreach is aimed at increasing outreach of library services to Des Moines Public Schools. The program is funded with American Rescue Plan Act (ARPA) dollars for the first three years.

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	225,527	253,957	250,952	268,455
Contractual Services	29,817	49,552	49,552	49,552
Other Services and Charges	---	832	832	832
Commodities	8,304	---	---	---
Total Expenditures	363,648	304,341	301,336	318,839
Subsidy	363,648	304,341	301,336	318,839

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Library Assistant	3.00	3.00	3.00	3.00
Total Full-time Permanent Employees	3.00	3.00	3.00	3.00

This Division was funded using American Rescue Plan Act (ARPA) dollars. Funding will be expiring in mid-fiscal year 2026.

Special Revenue and Other Funds

ORGANIZATION CODE		2023-24	2024-25		2025-26
		ACTUAL	ADOPTED	AMENDED	RECOMM.
Special Revenue Funds					
S875	Library Gifts and Grants	437,402	605,352	602,852	745,652
	Total Special Revenue Funds	437,402	605,352	602,852	745,652
	Total Special Revenue and Other Funds	437,402	605,352	602,852	745,652

Mayor & Council Budget

FY26 Approved Budget:

\$552,301

Mayor



Connie Boesen

connieboesen@dmgov.org

(515) 240-7929

At-Large Council Members



Carl Voss

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(515) 210-0237



Mike Simonson

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Ward Council Members



Chris Coleman

chriscoleman@dmgov.org

(515) 202-8845



Linda Westergaard

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(515) 988-4288

Josh Mandelbaum

joshmandelbaum@dmgov.org

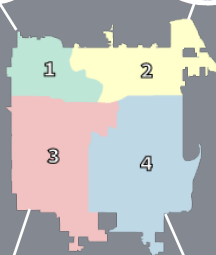
(515) 250-3384



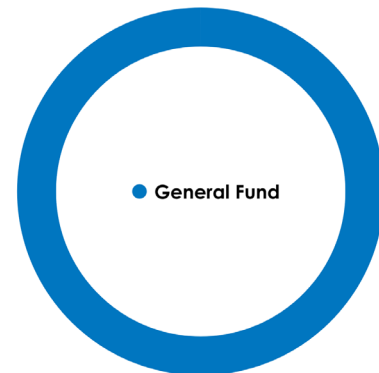
Joe Gatto

joegatto@dmgov.org

(515) 402-2626



Funding Sources

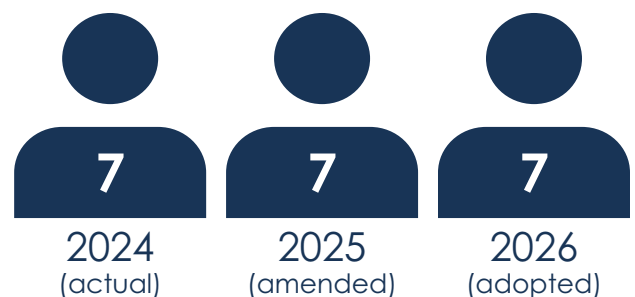


Mayor and Council are elected representatives responsible for adopting the annual budget, enacting legislation, and establishing policy for the City of Des Moines.

Expenditures include full-time salary and benefits for each elected representative, contractual services, and other services, charges, and commodities related to City Council.

More information about Des Moines City Council is available at [DSM.city/Government](https://www.dsmcity.gov/Government).

FTE Employees



MAYOR AND COUNCIL

Departmental Summary

FUND/ACTIVITY		2023-24	2024-25		2025-26
		ACTUAL	ADOPTED	AMENDED	RECOMM.
Expenditure					
Mayor and Council		516,632	565,794	560,581	552,301
	Total Expenditures	516,632	565,794	560,581	552,301
Subsidy		516,632	565,794	560,581	552,301
Personnel					
Mayor and Council		7.00	7.00	7.00	7.00
	Total Personnel	7.00	7.00	7.00	7.00
	Expenditure Total	516,632	565,794	560,581	552,301
	Personnel Total	7.00	7.00	7.00	7.00

MAYOR AND COUNCIL

Mayor and Council G001 MC180180 General Fund

Description:

The function of Mayor and Council is to adopt the annual budget, enact legislation, and establish policy for the City.

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	413,543	464,924	452,475	453,695
Contractual Services	98,136	97,070	104,756	95,256
Other Services and Charges	783	300	300	300
Commodities	4,170	3,500	3,050	3,050
Total Expenditure	516,632	565,794	560,581	552,301
Subsidy	516,632	565,794	560,581	552,301

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Mayor	1.00	1.00	1.00	1.00
Council Member	6.00	6.00	6.00	6.00
Total Full-time Permanent Employees	7.00	7.00	7.00	7.00

Neighborhood Services Budget

FY26 Approved Budget:

\$20,861,663

Department Divisions

- Administration
- Neighborhood Inspections
- Development Zoning
- Property Improvement

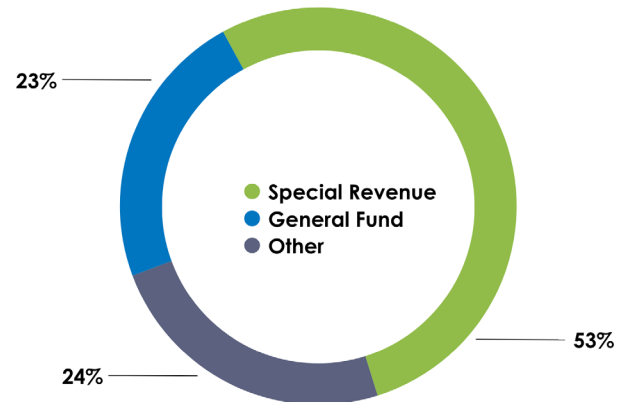
Recent Accomplishments

- Administered funding that housed approximately 2,700 homeless persons with either emergency shelter or permanent housing assistance.
- Block Challenge provided approximately 240 matching grants to property owners.
- Provided funding to nonprofit housing partners to build 9 new single-family homes and provide homebuyer assistance to those new owners.
- Conveyed eight vacant or blighted properties to private housing partners for redevelopment.
- Processed 157 applications for Improve Our Neighborhoods (ION) assistance and initiated 107 projects involving 796 inspections.
- Issued 4,402 licenses for rental units
- Neighborhood Inspections opened 6,788 enforcement cases including 3,508 health & sanitation; 2,137 nuisance vegetation; 674 rental complaints and 380 encroachments on public property.

Upcoming & Ongoing Initiatives

- In partnership with homelessness agencies, provide emergency shelter for 2,000 people.
- Hold at least four neighborhood association leadership workshops
- Launch the DSM Party Pod, a mobile trailer for use by recognized neighborhoods in hosting community events.
- Implementing a Property Maintenance Code for enforcement of standards to non-rental residential properties and commercial properties.
- Implement a program to track deficient properties and direct them to rehabilitation, redevelopment, enforcement to minimize those on a path to demolition as nuisance abatement.

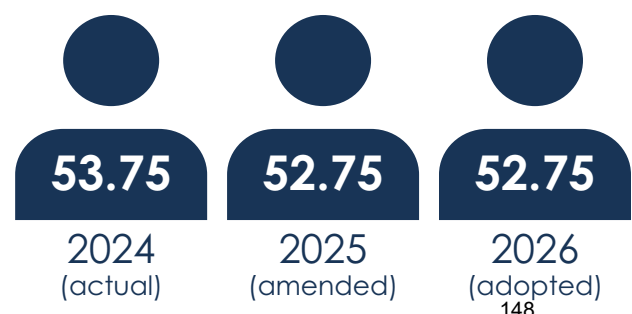
Funding Sources



Special revenue funds are primarily Community Development Block Grants (CDBG) and HOME federal grants, and SSMID programs. Other is LOSST funding.

Neighborhood Services include assisting with the Invest DSM revitalization initiative, implementation of property improvement guidelines and increased efforts related to affordable and workforce housing. The Department also provides rental inspections, code enforcement, low rent public housing, federal fund distribution and other supportive neighborhood services.

FTE Employees



NEIGHBORHOOD SERVICES DEPARTMENT

Departmental Summary

FUND/ACTIVITY	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
General Fund:				
<i>Revenue</i>				
Development Zoning Section	159,988	166,500	167,000	167,000
Neighborhood Inspections	1,211,354	1,408,300	1,408,000	1,478,000
Total Revenues	1,421,343	1,574,800	1,575,000	1,645,000
<i>Expenditure</i>				
Development Zoning Section	1,061,228	943,532	974,755	1,018,376
Neighborhood Inspections	2,618,374	2,706,900	2,876,832	2,511,181
Neighborhood Services Administration	757,886	758,771	1,105,566	1,135,310
Total Expenditures	4,437,488	4,409,203	4,957,153	4,664,867
Subsidy	3,016,145	2,834,403	3,382,153	3,019,867
<i>Personnel</i>				
Development Zoning Section	8.00	8.00	8.00	8.00
Neighborhood Inspections	15.86	15.86	15.68	15.68
Neighborhood Services Administration	4.00	4.00	4.00	4.00
Total Personnel	27.86	27.86	27.68	27.68
Special Revenue Funds:				
<i>Expenditure</i>				
Special Revenue Funds	12,317,331	9,760,519	10,162,074	11,559,468
Property Improvement	63,956	---	13,006,632	4,950,000
Total Expenditures	12,381,287	9,760,519	23,168,706	16,509,468
<i>Personnel</i>				
Special Revenue Funds - Grants	25.89	25.89	25.07	25.07
Property Improvement	---	---	14.00	14.00
Total Personnel	25.89	25.89	39.07	39.07
Expenditure Total	16,818,775	14,169,722	28,125,859	21,174,335
Personnel Total	53.75	53.75	66.75	66.75

NEIGHBORHOOD SERVICES DEPARTMENT

Neighborhood Services Administration

G001 NS001000

General Fund

Description:

Administration provides staff level administration services to the five divisions of the Community Development Department by providing interdivisional coordination; financial, personnel, and training services; policies and procedures; administrative support to the Plan and Zoning Commission; staff support to the City Manager and City Council; and customer services and referral services to the public as the initial contact point for the entire department. The following divisions are in Community Development: Neighborhood Development (Neighborhood Planning and Redevelopment), Neighborhood Conservation, Neighborhood Inspection, Permit and Development Center (Development Zoning and Building, Electrical, Mechanical, and Plumbing Inspection), and Planning.

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	634,758	701,751	905,384	935,063
Contractual Services	118,613	30,020	171,182	171,247
Other Services and Charges	---	20,000	22,000	22,000
Commodities	4,516	7,000	7,000	7,000
Total Expenditures	757,886	758,771	1,105,566	1,135,310
Subsidy	707,886	758,771	1,105,566	1,135,310

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Neighborhood Services Director	1.00	1.00	1.00	1.00
Deputy Neighborhood Services Director	1.00	1.00	1.00	1.00
Executive Administrative Assistant	1.00	1.00	1.00	1.00
Homelessness Policy Director	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	4.00	4.00	4.00	4.00

NEIGHBORHOOD SERVICES DEPARTMENT

Neighborhood Inspections

G001 NS041042

General Fund

Description:

The function of Neighborhood Inspections is to inspect nonowner-occupied residential structures to ensure that they comply with Chapter 60 of the Municipal Code. Neighborhood inspections also work with other City divisions and departments to remove dilapidated, beyond repair structures that constitutes a threat to the health and safety to the public. Neighborhood Inspections is partially funded by the Community Development Block Grant (CDBG).

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	ADOPTED
Licenses and Permits	10,588	---	---	---
Fines and Forfeitures	195,762	196,000	196,000	196,000
Charges for Services/User Fees	845,778	1,050,300	1,050,000	1,120,000
Other	159,227	162,000	162,000	162,000
Total Revenues	1,211,354	1,408,300	1,408,000	1,478,000

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	ADOPTED
Personal Services	1,827,195	1,951,918	2,003,706	1,979,616
Contractual Services	378,044	367,959	471,084	426,523
Other Services and Charges	14,258	2,100	2,100	2,100
Commodities	398,877	383,923	398,942	101,942
Capital Outlays	---	1,000	1,000	1,000
Total Expenditures	2,618,374	2,706,900	2,876,832	2,511,181

Subsidy	1,407,020	1,298,600	1,468,832	1,033,181
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Neighborhood Inspection Administrator	0.44	0.44	0.44	0.44
Neighborhood Inspections Supervisor	3.26	3.26	3.26	3.26
Neighborhood Inspector	9.62	9.62	9.44	9.44
Vehicle Impound Clerk	0.18	0.18	0.18	0.18
Neighborhood Inspection Assistant	2.18	2.18	2.18	2.18
Customer Service Representative	0.18	0.18	0.18	0.18
Total Full-time Permanent Employees	15.86	15.86	15.68	15.68

One Neighborhood Inspector position has been eliminated. This position is allocated between Neighborhood Inspections and Grants.

NEIGHBORHOOD SERVICES DEPARTMENT

Development Zoning Section

G001 NS042045

General Fund

Description:

The functions of the Development Zoning Section are to: (1) deliver code enforcement services, abatement actions; and cost recovery for Municipal Codes relating to zoning, environmental quality, property maintenance, rodent and insect control, noise, sign, and public nuisance; (2) impound and dispose of junked and abandoned vehicles; (3) provide administrative support for the Zoning Board of Adjustment Board; (4) assist in administration of local land use regulations; (5) review building and development plans; (6) submit recommendations on license applications; and (7) provide staff assistance in issuing building and related permits and to inspect for compliance in this regard.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	ADOPTED
Licenses and Permits	134,951	136,500	137,000	137,000
Charges for Services/User Fees	25,038	30,000	30,000	30,000
Total Revenues	159,988	166,500	167,000	167,000

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	ADOPTED
Personal Services	1,009,407	919,532	950,755	994,376
Contractual Services	48,251	23,500	23,500	23,500
Commodities	3,569	500	500	500
Total Expenditures	1,061,228	943,532	974,755	1,018,376

Subsidy	901,239	777,032	807,755	851,376
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	ADOPTED
Zoning Enforcement Officer	1.00	1.00	1.00	1.00
Development Zoning Inspector	6.00	6.00	6.00	6.00
Neighborhood Inspection Assistant	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	8.00	8.00	8.00	8.00

NEIGHBORHOOD SERVICES DEPARTMENT

Property Improvement H901 NS414000 Special Revenue Fund

Description:

The function of Property Improvement is to inspect non-rental properties to ensure that they comply with Chapter 61 of the Municipal Code. Property Improvement manages the Vacant Property Registry and Improving Our Neighborhoods program through Chapter 61 to maintain, improve, and keep properties from falling into disrepair. Property improvement will also oversee the process when structures are deteriorated to the point that they are uninhabitable. Property Improvement is partially funded by the Community Development Block Grant (CDBG).

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	ADOPTED
Other	121	---	13,070,466	4,950,000
Total Revenues	121	---	13,070,466	4,950,000

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	ADOPTED
Personal Services	28,862	---	1,537,556	1,625,873
Contractual Services	35,094	---	6,613,165	3,009,455
Commodities	---	---	2,000	2,000
Total Expenditures	63,956	---	13,006,632	4,950,000

Subsidy	63,834	---	(63,834)	---
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	ADOPTED
Property Improvement Supervisor	---	---	1.00	1.00
Neighborhood Inspector	---	---	4.00	4.00
Property Improvement Inspector	---	---	4.00	4.00
Property Improvement Liaison	---	---	4.00	4.00
Neighborhood Inspection Assistant	---	---	1.00	1.00
Total Full-time Permanent Employees	---	---	14.00	14.00

Fourteen Property Improvement related positions have been moved from the Local Option Sales and Services (LOSST) – ND414000 - org code of the Finance Department.

NEIGHBORHOOD SERVICES DEPARTMENT

Special Revenue and Other Funds

ORGANIZATION CODE		2023-24	2024-25		2025-26
		ACTUAL	ADOPTED	AMENDED	ADOPTED
Special Revenue Funds					
Nongrant					
S060 NS046000	Tax Certs-Tax Deeds	28,839	9,000	15,000	15,000
	Subtotal Nongrant Special Revenue	28,839	9,000	15,000	15,000
Grants					
Community Development Block Grants					
	Central Iowa Shelter & Services	495,305	---	---	---
	Code Enforcement	2,398,894	1,777,073	1,808,132	1,881,083
	Community Services Site Office	135,000	135,000	135,000	135,000
	COVID Relief Funds	291,702	---	---	2,000,000
	Monitoring	693,524	1,444,499	1,209,147	1,258,455
	Neighborhood Conservation Programs	1,438,333	832	7,037	7,143
	Neighborhood Revitalization Program	20,000	500,000	500,000	---
	Sidewalk	---	---	260,000	---
	Housing	37,854	---	---	---
	Subtotal CDBG Grants	5,564,095	3,857,404	3,919,316	5,281,681
HOME Grants					
	HOME	987,768	1,100,000	1,100,000	600,000
	CHDO	757,079	450,000	450,000	450,000
	Subtotal Home Grants	1,744,846	1,550,000	1,550,000	1,050,000
Homeless Grants					
		4,979,551	4,344,115	4,677,758	5,212,787
	Subtotal Homeless Grants	4,979,551	4,344,115	4,677,758	5,212,787
	Subtotal Grants	12,288,493	9,751,519	10,147,074	11,544,468
	Subtotal Special Revenue Funds	12,317,331	9,760,519	10,162,074	11,559,468

NEIGHBORHOOD SERVICES DEPARTMENT

Special Revenue Fund Definitions And Descriptions

Community Development Block Grants

Central Iowa Shelter & Services - Provides funding to help defray operational costs driven by high demand.

Code Enforcement - Provides expanded services in environmental code enforcement and resident education about City policies and issues.

Community Services Site Office - Provides funding to the Community Action Agency administered by the Housing Services Department which oversees the Community Services Block Grant (CSBG) and the Low Income Home Energy Assistance Program (LIHEAP).

Economic Development Loan Program - Provides loans and financial assistance to businesses for new construction and redevelopment.

Engineering Demolition - Provides funding to the Engineering Department for demolition of blighted and abandoned properties within the federal defined low-income census tracts within the City.

Homeless Camp Clean-Up - Provides funding to identify and clean up homeless camp locations throughout the City.

Monitoring - Provides funding for administrative costs for programs across CDBG.

Neighborhood Conservation Programs - Provides funding for homeowner rehabilitations for low-moderate income households, technical assistance for design, and rental housing rehabilitation for low income households.

Neighborhood Revitalization Plan - Provides funding for property acquisition and clean-up of abandoned or delinquent properties within the federal defined low-income census tracts within the City.

Polk County Homeless - Provides funding for technical assistance and training to strengthen organizational capacity of the Polk County Continuum of Care staff to provide leadership in developing operational and program policies that meet HUD requirements for the Homelessness Grant programs.

State Disaster Recovery Block Grant - This grant is special funding from HUD to the State of Iowa for flood or other disaster related recovery. The State releases funds in rounds through a competitive application process at its own discretion.

HOME Grants

HOME Investment Partnership Program (HOME) - This grant program of the U.S. Department of Housing & Urban Development provides affordable housing through acquisition, rehabilitation and new construction of housing units for low and moderate income families.

HOME Community Housing Development Organization Guidance (CHDO) - A CHDO is defined as a not-for-profit, community-based and low-income community service organization whose staff members have the capacity to develop affordable housing for the community it serves. Only projects in which the CHDO acts as a developer, sponsor or owner of housing are eligible to receive a part of the 15 percent set aside allocation of HOME funds.

Homeless Grants

Funds for Homeless programs are provided by HUD through the Emergency Solutions Grant (ESG), Shelter Plus Care (SPC), and the Strategic Homeless Planning Group (SHPG). These funds are received by the City and passed on to various community groups providing medical care, housing, and assistance to the homeless population.

NEIGHBORHOOD SERVICES DEPARTMENT

Grants Personnel

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24 ACTUAL	2024-25 ADOPTED	2024-25 AMENDED	2025-26 RECOMM.
Neighborhood Inspection Administrator	0.56	0.56	0.56	0.56
Neighborhood Inspections Supervisor	0.74	0.74	0.74	0.74
Federal Funds Administrator	1.00	1.00	1.00	1.00
Community Investment Analyst	2.00	2.00	2.00	2.00
Housing Conservation Inspector	2.00	2.00	2.00	2.00
Neighborhood Inspector	9.38	9.38	8.56	8.56
Assistant Planner	2.00	2.00	2.00	2.00
Neighborhood Inspection Assistant	1.82	1.82	1.82	1.82
Vehicle Impound Clerk	0.82	0.82	0.82	0.82
Customer Service Representative	0.82	0.82	0.82	0.82
Administrative Assistant	1.00	1.00	1.00	1.00
Affordable Housing Program Manager	1.00	1.00	1.00	1.00
Neighborhood Outreach Coordinator	1.00	1.00	1.00	1.00
Property Redevelopment Specialist	1.00	1.00	1.00	1.00
Legal Assistant	0.75	0.75	0.75	0.75
Total Full-time Permanent Employees	25.89	25.89	25.07	25.07

One Neighborhood Inspector position has been eliminated. This position is allocated between Neighborhood Inspections and Grants.

Parks & Recreation Budget

FY26 Approved Budget:

\$19,518,789

Department Divisions

- Administrative Services
- Planning Services
- Park Services
- Recreation Services

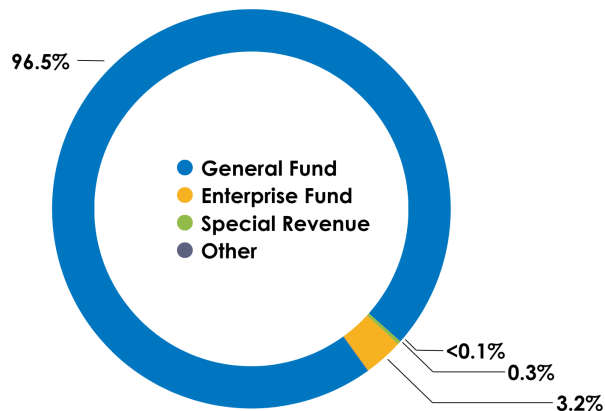
Recent Accomplishments

- Ranked among the Top 20 Park Systems in the country and improved our 2024 ParkScore awarded by the Trust for Public Land.
- Following the July 15th tornado, clean-up of 147 trees and 47 monuments destroyed or damaged at Glendale Cemetery was assisted by 275 volunteers serving 750+ hours to help staff reopen after just a 3-day closure.
- Hosted 5,277 volunteers who donated more than 32,600 hours of their time and provided over \$1M in value to the parks and recreation system.
- 226,960 plants grown in our greenhouse and over 200 acres of prairie and woodland were prescribed burned to promote ecosystem health.

Upcoming & Ongoing Initiatives

- Expand the recently launched adapted recreation programming and services by introducing three new youth sport offerings.
- Collaborate with Friends of Des Moines Parks in their passionate pursuit of Better Parks for a Brighter Community and advancing their four areas of impact.
- Implement resources created during Service Enterprise accreditation into daily practice and determine how best to utilize these new-to-us approaches in other areas of the department.
- Continue to grow the recently launched Mobile Recreation initiative to support new opportunities for enhanced recreation programming.

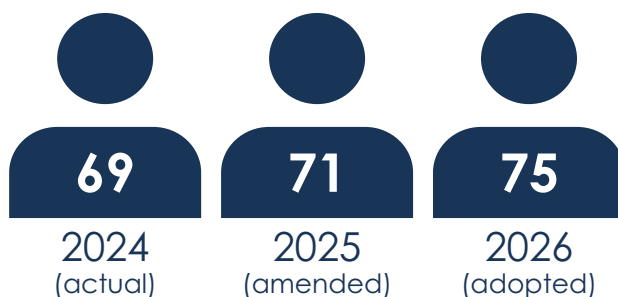
Funding Sources



Enterprise Funds are Golf operations fees.

Founded in 1892, the Parks and Recreation Department's mission is "Helping Des Moines Live Well, Play Hard and Protect the Earth." Our department is responsible for the management of 77 parks, over 4,000 acres of parkland, 93 miles of trails, eight cemeteries and numerous recreational facilities. In addition, we offer programs in the areas of sports, urban conservation, environmental education, sport instruction, volunteerism, rentals and special events.

FTE Employees



PARKS AND RECREATION DEPARTMENT

Departmental Summary

FUND/ACTIVITY	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
General Fund:				
<i>Revenue</i>				
Management Services	164,277	212,859	212,894	215,185
Marketing	910	---	---	---
Park Improvements Planning	110,100	122,981	124,003	129,055
Cemetery	1,831,488	1,663,800	1,679,300	1,680,700
Heavy Equipment Support	899	750	750	750
Greenhouse	500	500	8,000	8,000
Downtown Maintenance	90,893	95,000	149,101	95,000
Horticulture Maintenance	333,166	245,800	280,800	290,800
Trails	24,409	15,000	18,000	18,000
Sports Turf Maintenance	540	---	---	---
Pools	497,965	447,475	460,500	437,385
Gray's Lake	110,397	94,000	94,000	94,000
Athletics and Sports Tourism	452,934	446,000	462,000	462,000
Summer Playground Program	30	---	---	---
Special Events	13,495	15,300	12,500	12,500
Brenton Ice Skating Plaza	272,341	302,200	282,200	282,200
Fourmile Community Recreation Center	27,519	28,999	28,999	28,110
Pioneer Columbus Community Recreation Center	47,192	42,247	35,422	33,869
Model City Complex	5,112	---	---	---
Volunteer Programs	15,744	6,000	8,000	8,000
Environmental Education	3,130	3,200	3,200	3,200
Marina Operations	34,944	38,309	49,000	42,800
Total Revenues	4,060,132	3,800,420	3,908,669	3,841,554
<i>Expenditure</i>				
Management Services	1,302,511	1,285,511	1,333,525	1,374,793
Marketing	1,601	---	---	---
Park Improvements Planning	182,557	148,020	141,423	146,497
Zoo	450,000	450,000	450,000	450,000
Cemetery	2,260,231	2,382,846	2,473,050	2,564,646
Heavy Equipment Support	1,016,274	1,055,395	1,045,589	1,080,166
Greenhouse	264,857	324,330	343,596	320,545
Downtown Maintenance	527,974	773,693	774,156	930,047
Horticulture Maintenance	3,908,427	4,272,511	4,213,670	4,420,485
Trails	319,215	368,293	346,087	359,537
Water Trails	128,977	185,000	239,841	280,645
Sports Turf Maintenance	272,439	340,897	340,897	345,897
Pools	1,413,724	1,412,410	1,443,325	1,408,702
Gray's Lake	977,529	840,786	817,571	835,280
Athletics and Sports Tourism	908,732	698,180	695,866	719,273
Summer Playground Program	148,885	111,504	99,320	103,569
Special Events	313,809	204,597	191,280	217,856
Brenton Ice Skating Plaza	331,863	331,164	317,713	324,034
Fourmile Community Recreation Center	272,850	220,096	221,777	238,236
Pioneer Columbus Community Recreation Center	313,493	229,494	233,506	248,027
Chesterfield Community Center	9,548	14,209	13,774	14,174

PARKS AND RECREATION DEPARTMENT

FUND/ACTIVITY	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
James W. Cownie Soccer Park	442,619	480,616	480,613	485,613
James W. Cownie Baseball Park	201,954	197,908	197,908	200,408
Volunteer Programs	456,167	471,651	475,071	494,439
Environmental Education	317,768	181,694	174,166	197,974
Marina Operations	7,790	18,154	12,971	13,934
Neighborhood Park Programming	529,551	703,129	704,122	747,214
Reichardt Community Recreation Center	---	---	---	307,917
Total Expenditures	17,281,341	17,702,088	17,780,817	18,829,908
Subsidy	13,221,209	13,901,668	13,872,148	14,988,354
Personnel				
Management Services	8.00	8.00	8.00	8.00
Reichardt Community Recreation Center	---	---	---	2.00
Park Improvements Planning	6.00	6.00	6.00	6.00
Cemetery	13.00	13.00	13.00	13.00
Heavy Equipment Support	6.33	6.33	6.33	6.33
Greenhouse	1.13	1.13	1.13	1.13
Horticulture Maintenance	14.52	15.52	16.12	16.12
Trails	2.33	2.33	2.33	2.33
Water Trails	---	---	1.00	1.00
Pools	2.05	2.05	2.05	2.05
Gray's Lake	2.25	2.25	2.45	2.45
Athletics and Sports Tourism	4.20	4.20	3.20	3.20
Summer Playground Program	0.20	0.20	0.20	0.20
Special Events	1.15	1.15	1.15	1.65
Brenton Ice Skating Plaza	1.05	1.05	1.25	1.25
Fourmile Community Recreation Center	0.25	0.25	0.25	0.25
Pioneer Columbus Community Recreation Center	0.25	0.25	0.25	0.25
Volunteer Programs	4.00	4.00	4.00	4.00
Environmental Education	1.10	1.10	1.10	1.60
Neighborhood Park Programming	1.20	1.20	1.20	2.20
Total Personnel	69.00	70.00	71.00	75.00
Enterprise Funds:				
Expenditure				
Golf Contracted Operations	323,853	634,765	665,594	624,981
Total Expenditures	323,853	634,765	665,594	624,981
Special Revenue Funds:				
Expenditure				
Special Revenue Funds	48,376	62,619	88,630	55,900
Total Expenditures	48,376	62,619	88,630	55,900
Expendable Trust Funds:				
Expenditure				
Expendable Trust Funds	500	500	8,000	8,000
Total Expenditures	500	500	8,000	8,000
Expenditure Total	17,654,069	18,399,972	18,543,041	19,518,789
Personnel Total	69.00	70.00	71.00	75.00

PARKS AND RECREATION DEPARTMENT

Management Services

G001 PK001200

General Fund

Description:

The primary function of the Management Services division is to provide management and support services to the major divisions of the Park and Recreation Department: Parks, Planning, and Recreation services. Also included in this budget are revenues associated with property lease and concessionaire agreements under the management of the Park & Recreation Department.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	3,752	48,000	48,000	48,000
Use of Money and Property	160,466	164,859	164,894	167,185
Other	60	---	---	---
Total Revenues	164,277	212,859	212,894	215,185

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	1,133,128	1,125,541	1,165,097	1,197,269
Contractual Services	136,544	143,706	147,138	153,764
Other Services and Charges	15,000	---	---	---
Commodities	12,726	16,264	15,400	15,400
Use of Money and Property	5,112	---	---	---
Total Expenditures	1,302,511	1,285,511	1,333,525	1,374,793

Subsidy	1,138,233	1,072,652	1,120,631	1,159,608
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Park & Recreation Director	1.00	1.00	1.00	1.00
Assistant Park and Recreation Director	1.00	1.00	1.00	1.00
Recreation Manager	1.00	1.00	1.00	1.00
Parks Manager	1.00	1.00	1.00	1.00
Executive Administrative Assistant	1.00	1.00	1.00	1.00
Administrative Aide	1.00	1.00	1.00	1.00
Senior Customer Service Representative	1.00	1.00	1.00	1.00
Parks Customer Service Representative	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	8.00	8.00	8.00	8.00

PARKS AND RECREATION DEPARTMENT

Park Improvements Planning

G001 PK001203

General Fund

Description:

The function of Park Improvement Planning is to manage the design and implementation of projects that enhance the various spaces throughout the parks system funded through the Capital Improvements Program budgets.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	110,100	122,981	124,003	129,055
Total Revenues	110,100	122,981	124,003	129,055

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	147,354	123,136	124,805	129,237
Contractual Services	14,593	15,218	15,218	15,860
Commodities	15,440	9,666	1,400	1,400
Capital Outlays	5,170	---	---	---
Total Expenditures	182,557	148,020	141,423	146,497

Subsidy	72,456	25,039	17,420	17,442
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Park & Recreation Development & Planning Administrator	1.00	1.00	1.00	1.00
Deputy Senior Park Planner	1.00	1.00	1.00	1.00
Park Planner III	1.00	1.00	1.00	1.00
Park Planner II	3.00	3.00	3.00	3.00
Total Full-time Permanent Employees	6.00	6.00	6.00	6.00

PARKS AND RECREATION DEPARTMENT

Zoo G001 PK001214 General Fund

Description:

The Zoo budget provides for the contribution to the Blank Park Zoo Foundation to support the operation and program activities. Hotel-motel tax receipts that fund the contribution are shown in Finance General Fund - Non-Departmental -- ND405643.

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Contractual Services	450,000	450,000	450,000	450,000
Total Expenditures	450,000	450,000	450,000	450,000

Subsidy	450,000	450,000	450,000	450,000
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PARKS AND RECREATION DEPARTMENT

Cemetery G001 PK200220 General Fund

Description:

As required by the State of Iowa, provide perpetual care for the more than 165,000 gravesites in the seven municipal cemeteries, all of which are over 100 years old and are of historic, cultural and societal importance to the Des Moines area and span over 350 acres. The operating budget provides the resources for more than 600 interments annually and well as maintenance of all seven cemeteries. Operating activities include burial services include turf and tree care, floral beautification, snow removal, and other infrastructure maintenance as well as preparation of monument/marker foundations and customer service/administrative support for funerals/memorial service arrangements, space and niche sales, financial and right of interment records, and grave location/genealogy inquiries.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	1,522,992	1,632,800	1,578,300	1,579,700
Use of Money and Property	308,438	30,000	100,000	100,000
Other	58	1,000	1,000	1,000
Total Revenues	1,831,488	1,663,800	1,679,300	1,680,700

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	1,330,494	1,449,338	1,435,981	1,482,385
Contractual Services	820,493	833,072	914,089	954,021
Other Services and Charges	47,437	33,000	43,000	43,000
Commodities	61,808	67,436	67,430	67,430
Total Expenditures	2,260,231	2,382,846	2,473,050	2,564,646

Subsidy	428,744	719,046	793,750	883,946
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Park & Recreation Supervisor	1.00	1.00	1.00	1.00
Cemetery Operations Supervisor	1.00	1.00	1.00	1.00
Cemetery Equipment Operator	2.00	2.00	2.00	2.00
Cemetery Maintenance Leader	1.00	1.00	1.00	1.00
Park Maintenance Worker	5.00	5.00	5.00	5.00
Laborer	1.00	1.00	1.00	1.00
Parks Customer Service Representative	2.00	2.00	2.00	2.00
Total Full-time Permanent Employees	13.00	13.00	13.00	13.00

PARKS AND RECREATION DEPARTMENT

Heavy Equipment Support G001 PK200223 General Fund

Description:

The function of Heavy Equipment Support is to provide grading, excavation, materials hauling, and off-road park land maintenance. Fleet management for the department, not handled by the Equipment Maintenance Center (EMC), is also included in the Heavy Equipment Support budget.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Other	899	750	750	750
Total Revenues	899	750	750	750

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	710,670	737,927	744,871	767,333
Contractual Services	253,104	230,309	228,536	236,441
Other Services and Charges	16,714	50,000	25,000	25,000
Commodities	35,786	37,159	37,142	37,142
Total Expenditures	1,016,274	1,055,395	1,045,589	1,080,166
Subsidy	1,015,375	1,054,645	1,044,839	1,079,416

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Park Superintendent	0.33	0.33	0.33	0.33
Park Construction Technician	1.00	1.00	---	---
Parks Equipment Technician	---	---	1.00	1.00
Medium Equipment Operator	3.00	3.00	3.00	3.00
Park Maintenance Worker	2.00	2.00	2.00	2.00
Total Full-time Permanent Employees	6.33	6.33	6.33	6.33

The Parks Construction Technician position was replaced with a Parks Equipment Technician. No change in personnel count.

PARKS AND RECREATION DEPARTMENT

Greenhouse G001 PK200224 General Fund

Description:

The function of the Greenhouse is to provide plant material for open space and parkland beautification at a lower cost than purchased; propagate more perennial plants for further cost savings throughout the Parks system and for Fleur Drive; and to aid in the introduction of more native species in the Parks system.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Other	500	500	8,000	8,000
Total Revenues	500	500	8,000	8,000

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	168,040	188,251	180,492	189,494
Contractual Services	32,248	70,700	70,701	70,701
Commodities	64,570	60,350	60,350	60,350
Total Expenditures	264,857	324,330	343,596	320,545
Subsidy	264,357	323,830	335,596	312,545

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Park Superintendent	0.13	0.13	0.13	0.13
Conservatory/Greenhouse Horticulture Technician	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	1.13	1.13	1.13	1.13

PARKS AND RECREATION DEPARTMENT

Downtown Maintenance

G001 PK200225

General Fund

Description:

The function of Downtown Maintenance is to provide aesthetically pleasing, clean, well maintained grounds in parks, turfed medians, islands, and other public properties in the Downtown area of the City including services to the Downtown Self-Supported Municipal Improvement District. Any staff resources utilized to provide these services are budgeted in other areas of the department - primarily Horticulture Maintenance (PK200226), Grays Lake (PK201262), and Facilities Maintenance (CM030000).

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Use of Money and Property	23,080	30,000	30,000	30,000
Other	67,813	65,000	119,101	65,000
Total Revenues	90,893	95,000	149,101	95,000

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Contractual Services	517,123	747,193	747,656	903,547
Commodities	10,850	26,500	26,500	26,500
Total Expenditures	527,974	773,693	774,156	930,047

Subsidy	437,080	678,693	625,055	835,047
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Increase in contractual services in fiscal year 2025 is related to contribution for operation and maintenance of MidAmerican's Two Rivers Park.

PARKS AND RECREATION DEPARTMENT

Horticulture Maintenance

G001 PK200226

General Fund

Description:

The function of Horticulture Maintenance is provide aesthetically pleasing, clean, well maintained grounds in parks, turfed medians, islands, levees and other public properties. In addition to basic horticulture maintenance activities, warm season responsibilities include oversight of individuals and groups renting shelters, water chemistry in swimming and wading pools, trash and litter control. Winter responsibilities include snow removal and, where appropriate, the clearing of ponds for ice skating.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	7,535	8,200	8,200	8,200
Use of Money and Property	276,974	227,500	262,500	272,500
Other	48,657	10,100	10,100	10,100
Total Revenues	333,166	245,800	280,800	290,800

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	2,478,727	2,726,607	2,764,345	2,874,647
Contractual Services	1,015,971	1,150,208	1,056,172	1,150,095
Other Services and Charges	160,405	115,000	135,000	135,000
Commodities	229,939	256,556	251,983	251,983
Total Expenditures	3,908,427	4,272,511	4,213,670	4,420,485

Subsidy	3,575,261	4,026,711	3,932,870	4,129,685
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Park Superintendent	1.97	1.97	1.97	1.97
Park Maintenance Worker	12.00	13.00	13.00	13.00
Recreation Superintendent	0.10	0.10	0.10	0.10
Park & Recreation Supervisor	0.45	0.45	0.45	0.45
Recreation Specialist II	---	---	0.60	0.60
Total Full-time Permanent Employees	14.52	15.52	16.12	16.12

The fiscal year 2025 amended budget includes one additional Park Maintenance Worker for solar field maintenance which was previously included in the contractual services line of the fiscal year 2025 adopted budget. Also included in the fiscal year 2025 amended budget is the transfer of one Park Maintenance Worker to PK200239 Water Trails.

PARKS AND RECREATION DEPARTMENT

Trails G001 PK200227 General Fund

Description:

The function of Trails is to maintain the City's multi-use trail system, ensuring that it is clean, safe and attractive to all users. The trail system is not only used for recreational and fitness related activities but also as an alternative transportation network for citizens. The trail system is heavily supported by other areas of the department - primarily Horticulture Maintenance (PK200226) and Heavy Equipment Support (PK200223).

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Use of Money and Property	24,409	15,000	18,000	18,000
Total Revenues	24,409	15,000	18,000	18,000

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	281,015	296,154	295,067	308,502
Contractual Services	18,993	16,239	17,120	17,135
Other Services and Charges	16,543	42,000	20,000	20,000
Commodities	2,663	13,900	13,900	13,900
Total Expenditures	319,215	368,293	346,087	359,537
Subsidy	294,806	353,293	328,087	341,537

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Park Superintendent	0.33	0.33	0.33	0.33
Park Maintenance Worker	2.00	2.00	2.00	2.00
Total Full-time Permanent Employees	2.33	2.33	2.33	2.33

PARKS AND RECREATION DEPARTMENT

Water Trails G001 PK200239 General Fund

Description:

The function of the Water Trails budget is to provide for the annual jurisdictional support of ICON Water Trails. On September 13, 2021, via Roll Call 21-1445, City Council entered into a 28E agreement with Central Iowa Water Trails, LLC (CIWT) for the operations and maintenance of the Regional Water Trail Access Points and Downtown Water Trail Locations. This budget will also account for future landside maintenance of the downtown locations which are defined as Birdland Marina, Prospect Park, Harriet Street, Center Street, Fleur Drive and Scott Avenue.

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Contractual Services	128,977	185,000	187,000	188,000
Total Expenditures	128,977	185,000	239,841	280,645
Subsidy	128,977	185,000	239,841	280,645

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Park Maintenance Worker	---	---	1.00	1.00
Total Full-time Permanent Employees	---	---	1.00	1.00

The Park Maintenance Worker, approved in the fiscal year 2025 adopted budget, was transferred from PK200226 Horticulture Maintenance.

PARKS AND RECREATION DEPARTMENT

Sports Turf Maintenance G001 PK201260 General Fund

Description:

The function of Sports Turf Maintenance is to provide funding for payment to a contractor for the maintenance at the City's sports fields, excluding the James W. Cownie Baseball Park and James W. Cownie Soccer Complex, as well as other miscellaneous operating expenses. These athletic fields are used for various levels of competition and activity.

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Contractual Services	219,858	272,177	272,177	272,177
Commodities	52,582	68,720	68,720	73,720
Total Expenditures	272,439	340,897	340,897	345,897

Subsidy	271,899	340,897	340,897	345,897
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PARKS AND RECREATION DEPARTMENT

Pools

G001 PK201261

General Fund

Description:

This budget provides for the seasonal operations of Des Moines' three aquatic centers and two traditional pools. Activities include open swim, swim lesson program, and private and club rentals. Maintenance functions, including water chemistry, are provided by the Horticulture Maintenance (PK200226) division of the department.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	379,028	393,000	366,000	347,200
Use of Money and Property	20,914	4,475	19,500	15,185
Other	48,022	---	25,000	25,000
Intergovernmental	50,000	50,000	50,000	50,000
Total Revenues	497,965	447,475	460,500	437,385

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	1,040,356	1,074,833	1,072,022	1,031,976
Contractual Services	198,246	225,918	226,001	220,004
Other Services and Charges	18,395	5,000	5,000	5,000
Commodities	151,464	101,026	130,262	137,472
Capital Outlays	5,263	5,633	10,040	14,250
Total Expenditures	1,413,724	1,412,410	1,443,325	1,408,702

Subsidy	915,759	964,935	982,825	971,317
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Recreation Superintendent	0.20	0.20	0.20	0.20
Park & Recreation Supervisor	0.85	0.85	0.85	0.85
Recreation Program Supervisor	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	2.05	2.05	2.05	2.05

PARKS AND RECREATION DEPARTMENT

Gray's Lake G001 PK201262 General Fund

Description:

The budget provides for the annual maintenance operations and special events to support the daily usage of this unique urban park allowing the citizens of Des Moines an environment of exercise and escape. Revenues are generated from rentals and concession operations.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Use of Money and Property	108,447	94,000	94,000	94,000
Other	1,950	---	---	---
Total Revenues	110,397	94,000	94,000	94,000

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	773,785	589,842	584,429	598,968
Contractual Services	139,754	177,633	164,417	166,977
Other Services and Charges	5,886	11,500	11,500	11,500
Commodities	58,103	61,811	57,225	57,835
Total Expenditures	977,529	840,786	817,571	835,280
Subsidy	867,131	746,786	723,571	741,280

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Park Superintendent	0.25	0.25	0.25	0.25
Park Maintenance Worker	1.00	1.00	1.00	1.00
Recreation Superintendent	0.10	0.10	0.10	0.10
Park & Recreation Supervisor	0.40	0.40	0.40	0.40
Recreation Specialist II	0.50	0.50	0.70	0.70
Total Full-time Permanent Employees	2.25	2.25	2.45	2.45

PARKS AND RECREATION DEPARTMENT

Athletics and Sports Tourism

G001 PK201263

General Fund

Description:

This organization code provides funds used to manage the programming operations of the City's various athletic and recreation facilities. Programs are wide in variety and serve all ages - preschool, youth, and adult. Funding also provides for the management and implementation required to host state, regional, and national sporting events for the purpose of providing quality of life programs and boosting the economy through hotel/motel room rentals and entertainment opportunities.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	327,641	287,000	303,000	303,000
Use of Money and Property	75,293	109,000	109,000	109,000
Intergovernmental	50,000	50,000	50,000	50,000
Total Revenues	452,934	446,000	462,000	462,000

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	652,516	409,698	405,519	425,410
Contractual Services	166,143	191,454	191,334	191,340
Commodities	45,559	55,651	55,643	55,643
Capital Outlays	10,132	11,377	8,370	11,880
Total Expenditures	908,732	698,180	695,866	719,273

Subsidy	455,798	252,180	233,866	257,273
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Park & Recreation Superintendent	0.45	0.45	0.45	0.45
Park & Recreation Supervisor	0.75	0.75	0.75	0.75
Recreation Program Coordinator	1.00	1.00	1.00	1.00
Recreation Specialist II	2.00	2.00	1.00	1.00
Total Full-time Permanent Employees	4.20	4.20	3.20	3.20

PARKS AND RECREATION DEPARTMENT

Summer Playground Program

G001 PK201264

General Fund

Description:

The Summer Playground Program budget funds the Park and Recreation Departments' summer wading pool program and associated recreation activities at these locations. The City receives annual financial support from the Des Moines Independent School District to assist in the operation of this program.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	30	---	---	---
Total Revenues	30	---	---	---

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	119,397	98,501	81,371	82,587
Contractual Services	2,140	5,003	2,949	2,982
Commodities	5,404	8,000	5,000	8,000
Total Expenditures	148,885	111,504	99,320	103,569

Subsidy	148,855	111,504	99,320	103,569
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Recreation Superintendent	0.05	0.05	0.05	0.05
Park & Recreation Supervisor	0.15	0.15	0.15	0.15
Total Full-time Permanent Employees	0.20	0.20	0.20	0.20

PARKS AND RECREATION DEPARTMENT

Special Events G001 PK201265 General Fund

Description:

The Special Events budget provides for various special events and programs held within the City's park system and recreation facilities including the popular Trivia Night, Family Skate Date, Snow Ball, and Family Fun Night programs and the Free Flicks movie series.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	12,240	12,500	12,500	12,500
Other	1,255	2,800	---	---
Total Revenues	13,495	15,300	12,500	12,500

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	269,875	158,089	144,076	170,567
Contractual Services	37,219	35,558	39,704	39,789
Commodities	6,715	10,950	7,500	7,500
Total Expenditures	313,809	204,597	191,280	217,856

Subsidy	300,314	189,297	178,780	205,356
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Recreation Superintendent	0.15	0.15	0.15	0.15
Park & Recreation Supervisor	1.00	1.00	1.00	1.00
Recreation Program Coordinator	---	---	---	0.50
Total Full-time Permanent Employees	1.15	1.15	1.15	1.65

In preparation for the opening of Reichardt Community Recreation Center, the staffing of the Recreation Division of the Parks Department was evaluated. Based on that evaluation, four full-time staff will be added to support the operations of the Recreation Division including the community recreation centers.

PARKS AND RECREATION DEPARTMENT

Brenton Ice Skating Plaza G001 PK201266 General Fund

Description:

The Brenton Skating Plaza budget provides for the programming and maintenance of the facility. Beginning with the 2021-2022 skating season, the Park and Recreation Department will assume all responsibilities for the facility which was previously operated by a third party.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	146,259	164,700	144,700	144,700
Use of Money and Property	89,602	109,500	109,500	109,500
Other	36,480	28,000	28,000	28,000
Total Revenues	272,341	302,200	282,200	282,200

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	234,616	183,837	191,558	197,879
Contractual Services	64,955	106,830	94,830	94,830
Commodities	29,315	37,497	28,325	28,325
Total Expenditures	331,863	331,164	317,713	324,034

Subsidy	59,522	28,964	35,513	41,834
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Recreation Superintendent	0.15	0.15	0.15	0.15
Park & Recreation Supervisor	0.40	0.40	0.40	0.40
Recreation Specialist II	0.50	0.50	0.70	0.70
Total Full-time Permanent Employees	1.05	1.05	1.25	1.25

PARKS AND RECREATION DEPARTMENT

Fourmile Community Recreation Center G001 PK201267 General Fund

Description:

Fourmile Community Recreation Center operates as a Park and Recreation Department neighborhood-based community center with a wide range of programs for ages youth to seniors. This site also receives lease income from Polk County for use as a Congregate Meal Site.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	4,906	4,000	4,000	4,000
Use of Money and Property	22,612	24,999	24,999	24,110
Other	1	---	---	---
Total Revenues	27,519	28,999	28,999	28,110

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	214,252	137,864	143,627	157,546
Contractual Services	55,125	68,048	66,465	66,465
Commodities	3,473	4,125	11,685	14,225
Total Expenditures	272,850	220,096	221,777	238,236

Subsidy	245,331	191,097	192,778	210,126
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Recreation Superintendent	0.25	0.25	0.25	0.25
Total Full-time Permanent Employees	0.25	0.25	0.25	0.25

PARKS AND RECREATION DEPARTMENT

Pioneer Columbus Community Recreation Center

G001 PK201268

General Fund

Description:

Pioneer Columbus Community Recreation Center operates as a Park and Recreation Department neighborhood-based community center with a wide range of programs for ages youth to seniors. This site also receives lease income from Polk County for use as a Congregate Meal Site.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	15,555	12,000	13,500	13,500
Use of Money and Property	29,484	29,447	20,922	19,369
Other	2,153	800	1,000	1,000
Total Revenues	47,192	42,247	35,422	33,869

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	247,827	141,940	144,727	158,718
Contractual Services	61,660	80,404	80,369	80,369
Commodities	3,817	7,150	8,410	8,940
Total Expenditures	313,493	229,494	233,506	248,027

Subsidy	266,301	187,247	198,084	214,158
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Recreation Superintendent	0.25	0.25	0.25	0.25
Total Full-time Permanent Employees	0.25	0.25	0.25	0.25

PARKS AND RECREATION DEPARTMENT

Chesterfield Community Center
G001 PK201269
General Fund

Description:

The Chesterfield Community Center, located at 2501 Maury St, served as the base operations for the greenhouse volunteer programs. A new city greenhouse, located at 1553 Maury Street, was completed in 2024. The City is in the process to identify the next use of the Chesterfield Community Recreation building and site.

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Contractual Services	9,548	14,209	13,774	14,174
Total Expenditures	9,548	14,209	13,774	14,174
Subsidy	9,548	14,209	13,774	14,174

PARKS AND RECREATION DEPARTMENT

James W. Cownie Soccer Park G001 PK201272 General Fund

Description:

The function of James W. Cownie Soccer Park is to provide funding for payment to a contractor for the maintenance of the James W. Cownie Soccer Park as well as other miscellaneous operating expenses. The revenues associated with parking fees and field rentals are accounted for in the Athletics and Sports Tourism (PK201263) budget. Drawing over 85,000 participants annually, the facility has served as host to many state, regional, and national youth soccer tournaments as well as the home fields for many local high schools, universities, and local soccer tournaments.

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Contractual Services	321,062	346,723	346,720	351,720
Commodities	116,029	133,893	133,893	133,893
Total Expenditures	442,619	480,616	480,613	485,613

Subsidy	442,619	480,616	480,613	485,613
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PARKS AND RECREATION DEPARTMENT

James W. Cownie Baseball Park

G001 PK201273

General Fund

Description:

The function of James W. Cownie Baseball Park is to provide funding for payment to a contractor for the maintenance of the James W. Cownie Baseball Park as well as other miscellaneous operating expenses.

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Contractual Services	175,564	176,402	176,402	178,902
Commodities	20,862	21,506	21,506	21,506
Total Expenditures	201,954	197,908	197,908	200,408

Subsidy	201,954	197,908	197,908	200,408
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PARKS AND RECREATION DEPARTMENT

Volunteer Programs G001 PK201275 General Fund

Description:

The function of Volunteer Programs is to enhance the Park & Recreation Department's ability to interact with the community via the recruitment of volunteers and special population or program groups who assist staff in accomplishing programs and projects that positively impact the Department's mission. This division also manages the Community Gardening program.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	8,619	6,000	8,000	8,000
Other	7,125	---	---	---
Total Revenues	15,744	6,000	8,000	8,000

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	396,045	412,032	411,333	429,181
Contractual Services	27,641	34,037	35,075	34,935
Commodities	17,292	25,582	28,663	30,323
Total Expenditures	456,167	471,651	475,071	494,439
Subsidy	440,423	465,651	467,071	486,439

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Park & Recreation Supervisor	1.00	1.00	1.00	1.00
Park & Recreation Field Coordinator	3.00	3.00	3.00	3.00
Total Full-time Permanent Employees	4.00	4.00	4.00	4.00

PARKS AND RECREATION DEPARTMENT

Environmental Education

G001 PK201276

General Fund

Description:

The function of the Environmental Education is to give citizens the opportunity to actively enjoy parks and natural resources while learning more about the natural environment, what lives there and how people impact the world in which they live.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	3,020	3,000	3,000	3,000
Use of Money and Property	110	200	200	200
Total Revenues	3,130	3,200	3,200	3,200

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	308,249	158,959	157,466	181,274
Contractual Services	2,401	5,250	5,250	5,250
Commodities	7,117	17,485	11,450	11,450
Total Expenditures	317,768	181,694	174,166	197,974

Subsidy	314,638	178,494	170,966	194,774
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Recreation Superintendent	0.10	0.10	0.10	0.10
Park & Recreation Supervisor	1.00	1.00	1.00	1.00
Recreation Program Coordinator	---	---	---	0.50
Total Full-time Permanent Employees	1.10	1.10	1.10	1.60

In preparation for the opening of Reichardt Community Recreation Center, the staffing of the Recreation Division of the Parks Department was evaluated. Based on that evaluation, four full-time staff will be added to support the operations of the Recreation Division including the community recreation centers.

PARKS AND RECREATION DEPARTMENT

Marina Operations G001 PK201289 General Fund

Description:

This budget provides for the annual maintenance and supervision of the Birdland Marina. Revenues are generated through slip rentals to local boaters using the marina.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	34,944	36,509	47,200	41,000
Other	---	1,800	1,800	1,800
Total Revenues	34,944	38,309	49,000	42,800

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Contractual Services	7,400	17,654	12,471	13,434
Commodities	390	500	500	500
Total Expenditures	7,790	18,154	12,971	13,934

Subsidy	(27,154)	(20,155)	(36,029)	(28,866)
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PARKS AND RECREATION DEPARTMENT

Neighborhood Park Programming

G001 PK201298

General Fund

Description:

The Neighborhood Park Programming budget provides for additional programming within five neighborhood parks located within high equity need areas. This program aligns with one of the five goals outlined in LiveDSM, the city's Parks and Recreation Comprehensive Plan. The programming will be modeled after the successful E K Davis Park programming.

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	349,021	439,554	439,932	482,964
Contractual Services	159,127	203,575	204,290	204,250
Commodities	21,402	60,000	59,900	60,000
Total Expenditures	529,551	703,129	704,122	747,214

Subsidy	507,404	683,129	704,122	747,214
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Recreation Superintendent	0.20	0.20	0.20	0.20
Park & Recreation Supervisor	1.00	1.00	1.00	1.00
Recreation Program Coordinator	---	---	---	1.00
Total Full-time Permanent Employees	1.20	1.20	1.20	2.20

In preparation for the opening of Reichardt Community Recreation Center, the staffing of the Recreation Division of the Parks Department was evaluated. Based on that evaluation, four full-time staff will be added to support the operations of the Recreation Division including the community recreation centers.

PARKS AND RECREATION DEPARTMENT

Reichardt Community Recreation Center

G001 PK201299

General Fund

Description:

Reichardt Community Recreation Center is scheduled to open spring 2026. The new facility will include an indoor pool, gymnasium, fitness studios, community rooms, and other amenities for recreational and community activities. This budget provides for the staffing, programming, and daily maintenance of the facility.

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	---	---	---	207,517
Contractual Services	---	---	---	85,000
Commodities	---	---	---	15,400
Total Expenditures	---	---	---	307,917
Subsidy	---	---	---	307,917

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Recreation Program Coordinator	---	---	---	1.00
Parks Customer Service Representative	---	---	---	1.00
Total Full-time Permanent Employees	---	---	---	2.00

In preparation for the opening of Reichardt Community Recreation Center, the staffing of the Recreation Division of the Parks Department was evaluated. Based on that evaluation, four full-time staff will be added to support the operations of the Recreation Division including the community recreation centers.

PARKS AND RECREATION DEPARTMENT

Golf Contracted Operations

E201 PK001201

Golf Operations Fund

Description:

The City has three golf courses - A.H. Blank, Bright Grandview, and Waveland - which all aim to provide a high-quality, cost-effective golfing experience for area golfers. The City has entered into agreements with a golf course operator which has significantly reduced expenses for operating the three municipal golf courses. The contractor will pay the City a fee or a percent of revenues which will cover these costs.

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	3,297	---	---	---
Contractual Services	300,390	362,116	333,210	346,424
Other Services and Charges	12,649	12,649	18,283	18,557
Commodities	6,692	10,000	10,000	10,000
Capital Outlays	825	250,000	250,000	250,000
Total Expenditures	323,853	634,765	665,594	624,981

Contractual services include payments for natural gas, motor vehicle fuel, and water. The contractor reimburses the City for natural gas and fuel. Per 28E Agreement with Des Moines Water Works, effective January 1, 2014, the City started paying for water usage at the three City golf courses. The payment for usage was phased-in at rate of 20 percent per year with calendar year 2018 reaching 100 percent. Per the golf course management agreements, the cost of water cannot be passed to the contractor. The contractor has committed to minimize irrigation to the best of their ability.

Other services and charges include indirect cost and interest expense for the golf fund debt.

The City collects a percentage of revenue from each course on a semi-annual basis. Revenues collected vary based on annual golf course usage.

Beginning in fiscal year 2020, capital needs of golf courses are funded by the contract proceeds from the golf course operator.

PARKS AND RECREATION DEPARTMENT

Special Revenue and Other Funds

ORGANIZATION CODE		2023-24	2024-25		2025-26
		ACTUAL	ADOPTED	AMENDED	RECOMM.
Special Revenue Funds					
S707 PK200232	Bikeways	23,923	20,619	19,400	19,400
S725 PK200238	Woodland Cemetery Maintenance	---	5,000	13,730	2,000
S768 PK200231	Glendale Cemetery Restoration	5,124	5,000	8,500	3,500
S787 PK200240	Mausoleum Repairs	---	2,000	17,000	1,000
S795 PK201282	Parks Special Events	719	5,000	5,000	5,000
S805 PK200266	Brenton Skating Plaza Maintenance and Repairs	18,610	25,000	25,000	25,000
Total Special Revenue Funds		48,376	62,619	88,630	55,900
Expendable Trust Funds					
T204 PK200236	Lillian Swartzell - City Projects	250	300	5,000	5,000
T207 PK200237	Lillian Swartzell - Public Projects	250	200	3,000	3,000
Total Expendable Trust Funds		500	500	8,000	8,000
Total Special Revenue and Other Funds		48,876	63,119	96,630	63,900

Police Department Budget

FY26 Approved Budget:

\$88,478,089

Department Divisions

- Chief's Office
- Administrative Services
- Investigations
- Operations
- Executive Projects

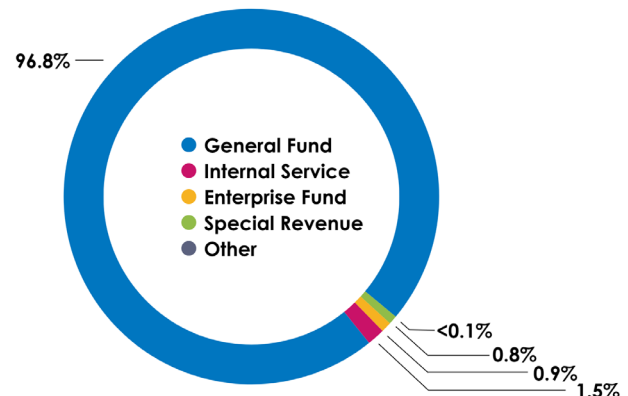
Recent Accomplishments

- Streamlined organizational structure by consolidating five divisions into four, enhancing budget efficiency.
- Implemented strategic staffing adjustments, resulting in a reduction in the budget.
- Began implementation of the Real-Time Information Center, bolstering enforcement effectiveness.
- Constructed a significantly larger locker room for female officers, prioritizing the needs of the increased number of female officers.
- Repurposed an OWI Enforcement vehicle into a new Command Vehicle for Metro STAR.
- Expanded License Plate Reader (LPR) usage, leading to increased enforcement, investigation leads and arrests.

Upcoming & Ongoing Initiatives

- Increasing training space to accommodate academy recruits and ongoing employee development.
- Upgrading Metro STAR and Narcotic Enforcement facilities to meet the needs of changing enforcement and response techniques.
- Investing in updated bomb detection equipment.
- Transitioning all patrol vehicles to hybrid models thus reducing fuel usage and carbon footprint.

Funding Sources

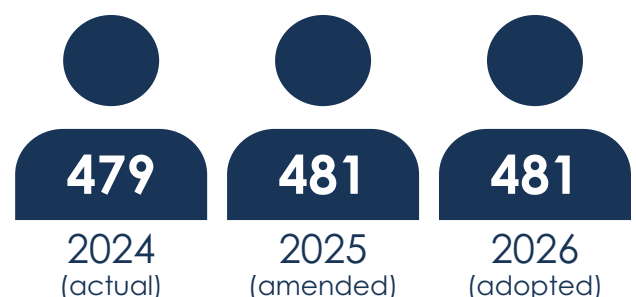


Special Revenue Funds are primarily federal and state grants and asset forfeiture funds. Enterprise Funds are the parking meter enforcement. Internal service funds are citywide Radio Services costs.

The Des Moines Police Department (DMPD) is the largest and most urban law enforcement agency in the state and is made up of 372 sworn officers and 104 civilian support personnel.

DMPD works in partnership with our community to protect lives and property, and to enforce laws impartially.

FTE Employees



POLICE DEPARTMENT

Departmental Summary

FUND/ACTIVITY	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
General Fund:				
Revenue				
Chief of Police	82	2,000	3,000	3,000
Patrol Section	7,704,841	7,689,643	7,276,810	7,876,810
Traffic Section	8,039	2,000	3,000	3,000
Neighborhood-Based Service Delivery Program	11,216	2,000	3,000	3,000
Animal Control Section	18,580	28,500	24,500	24,500
Des Moines Police Airport Security Section	2,675,199	2,714,393	2,892,650	2,892,650
Metro Special Weapons Response Section	8,582	5,000	6,000	6,000
Personnel and Training Section	3,931	2,000	2,500	3,500
Office of Professional Standards	---	2,000	3,000	3,000
Vice and Narcotics Section	56,190	64,200	67,000	67,000
Detective Bureau	74,569	41,900	42,900	42,900
Property Management	528,568	616,000	614,000	614,000
Records	202,171	268,500	269,500	269,500
Communications	71,158	35,000	36,000	36,000
911 Reimbursement	665,220	858,000	858,000	858,000
Planning and Budget Office	2,803	2,000	3,000	3,000
Total Revenues	12,031,148	12,333,136	12,104,860	12,705,860
Expenditure				
Chief of Police	1,107,821	1,190,631	1,127,237	1,160,167
Patrol Section	41,091,341	38,628,549	39,675,346	38,970,849
Traffic Section	2,938,473	2,891,036	2,950,626	3,059,945
Patrol Bureau Support Unit	1,302,370	1,355,742	1,379,372	1,420,426
Neighborhood-Based Service Delivery Program	2,655,264	3,120,406	3,166,051	3,442,132
Animal Control Section	1,682,532	1,803,541	1,858,989	1,974,324
Des Moines Police Airport Security Section	2,630,505	2,714,393	2,804,594	2,923,960
Metro Special Weapons Response Section	1,798,210	1,908,777	1,903,729	1,869,671
Personnel and Training Section	1,313,394	1,406,498	1,472,031	1,443,019
Office of Professional Standards	620,347	620,440	620,788	439,153
Vice and Narcotics Section	2,912,814	3,141,511	3,175,566	3,274,341
Detective Bureau	10,823,959	11,066,368	11,206,356	11,584,443
Property Management	1,308,452	1,385,831	1,422,829	1,439,456
Records	1,848,980	1,919,435	1,845,243	1,826,708
Communications	6,177,863	6,317,917	6,060,662	6,305,440
911 Reimbursement	671,672	822,000	1,553,000	2,248,500
Digital Evidence Unit	428,191	682,886	642,888	656,876
Planning and Budget Office	1,413,608	1,448,501	1,439,922	1,257,273
Tort Claims Investigation	173,075	178,107	178,657	184,285
Executive Projects	456,711	406,423	426,302	187,264
Total Expenditures	83,360,163	83,008,992	84,910,188	85,668,232
Subsidy	71,329,015	70,675,856	72,805,328	72,962,372

POLICE DEPARTMENT

FUND/ACTIVITY	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personnel				
Chief of Police	6.00	6.00	6.00	6.00
Patrol Section	211.00	211.00	212.00	212.00
Traffic Section	18.00	18.00	18.00	18.00
Patrol Bureau Support Unit	7.00	7.00	7.00	7.00
Neighborhood-Based Service Delivery Program	17.00	19.00	20.00	20.00
Animal Control Section	1.00	1.00	1.00	1.00
Des Moines Police Airport Security Section	17.00	17.00	18.00	18.00
Metro Special Weapons Response Section	9.00	9.00	9.00	9.00
Personnel and Training Section	6.00	6.00	6.00	6.00
Office of Professional Standards	3.00	3.00	2.00	2.00
Vice and Narcotics Section	18.00	18.00	18.00	18.00
Detective Bureau	71.00	71.00	71.00	71.00
Property Management	4.00	4.00	4.00	4.00
Records	13.00	13.00	13.00	13.00
Communications	49.00	49.00	49.00	49.00
Digital Evidence Unit	3.00	3.00	3.00	3.00
Planning and Budget Office	7.00	7.00	6.00	6.00
Tort Claims Investigation	1.00	1.00	1.00	1.00
Executive Projects	2.00	2.00	1.00	1.00
Total Personnel	463.00	465.00	465.00	465.00
Enterprise Funds:				
Expenditure				
Parking Meter Enforcement	709,192	783,684	809,079	792,987
Total Expenditures	709,192	783,684	809,079	792,987
Personnel				
Parking Meter Enforcement	8.00	8.00	8.00	8.00
Total Personnel	8.00	8.00	8.00	8.00
Internal Service Funds:				
Expenditure				
Radio Services Section	915,069	1,012,502	1,337,116	1,345,542
Total Expenditures	915,069	1,012,502	1,337,116	1,345,542
Personnel				
Radio Services Section	7.00	7.00	7.00	7.00
Total Personnel	7.00	7.00	7.00	7.00
Special Revenue Funds:				
Expenditure				
Special Revenue Funds	1,721,066	753,431	1,450,751	665,328
Total Expenditures	1,721,066	753,431	1,450,751	665,328
Personnel				
Grants Personnel	1.00	1.00	1.00	1.00
Total Personnel	1.00	1.00	1.00	1.00
Reserved General Funds:				
Expenditure				
Reserved General Funds	15,892	7,600	16,500	6,000
Total Expenditures	15,892	7,600	16,500	6,000
Expenditure Total	86,721,382	85,566,209	88,523,634	88,478,089
Personnel Total	479.00	481.00	481.00	481.00

POLICE DEPARTMENT

Chief of Police G001 PD001350 General Fund

Description:

The function of the Office of the Chief of Police is to provide overall management and leadership for the department, to determine resource allocations and develop its budget, develop and maintain effective relationships with neighborhoods, businesses, community groups, City Council, other departments and agencies and to set the priorities for the efficient and effective operation of the department.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Other	82	2,000	3,000	3,000
Total Revenues	82	2,000	3,000	3,000

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	1,019,590	1,080,362	1,059,951	1,096,111
Contractual Services	70,935	105,669	63,886	60,656
Commodities	2,296	4,600	3,400	3,400
Total Expenditures	1,107,821	1,190,631	1,127,237	1,160,167

Subsidy	1,107,739	1,188,631	1,124,237	1,157,167
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Police Chief	1.00	1.00	1.00	1.00
Assistant City Attorney II	1.00	1.00	1.00	1.00
Police Sergeant	2.00	2.00	2.00	2.00
Executive Administrative Assistant	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	6.00	6.00	6.00	6.00

POLICE DEPARTMENT

Executive Projects

G001 PD001382

General Fund

Description:

The function of the Executive Projects Division is to provide support to the agency-wide mission and departmental goals & objectives. The Executive Projects division will facilitate the agency's initial accreditation with the Commission on Accreditation for Law Enforcement Agencies (CALEA). CALEA Accreditation/Reaccreditation is a continuous process that requires constant evaluation and reevaluation of departmental policies to determine whether our agency is meeting the requirements of specified standards, proving compliance to those policies, and maintaining the accreditation.

The Executive Projects Division will assist the Chief of Police as necessary through research and development of other major projects in support of the agency's mission.

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	415,013	399,523	423,402	184,364
Contractual Services	41,673	1,900	1,400	1,400
Commodities	26	5,000	1,500	1,500
Total Expenditures	456,711	406,423	426,302	187,264

Subsidy	456,711	406,423	426,302	187,264
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Police Major	1.00	1.00	---	---
Police Sergeant	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	2.00	2.00	1.00	1.00

In fiscal year 2025, one Police Major was removed this division as part of a departmental restructure intended to save costs while placing more officers out into the community.

POLICE DEPARTMENT

Patrol Section G001 PD220354 General Fund

Description:

The function of the Patrol Section is to respond to calls for service, including street crime, accident investigation, traffic enforcement and a variety of public safety demands in the community. This is the largest section in the department and has the most frequent contact with the general public.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Fines and Forfeitures	4,403,504	4,475,000	3,877,000	4,477,000
Charges for Services/User Fees	831,929	710,640	785,640	785,640
Other	2,287,226	2,309,503	2,419,670	2,419,670
Intergovernmental	194,780	194,500	194,500	194,500
Total Revenues	7,704,841	7,689,643	7,276,810	7,876,810

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	31,198,183	31,693,041	30,805,966	32,348,683
Transfers to Other Funds	1,500,000	1,500,000	1,500,000	500,000
Contractual Services	3,264,197	3,142,656	3,007,909	3,400,695
Other Services and Charges	4,947,130	2,135,000	4,165,000	2,535,000
Commodities	33,613	37,852	48,252	38,252
Total Expenditures	41,091,341	38,628,549	39,675,346	38,970,849

Subsidy	33,386,500	30,938,906	32,398,536	31,094,039
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In FY25 \$160,000 was moved from the City Manager's Office to this division's overtime expense budget after the dissolution of the City's contract with Operation Downtown. The reallocated funding will be used to bolster security in downtown Des Moines.

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Police Captain	3.00	3.00	3.00	3.00
Police Lieutenant	3.00	3.00	3.00	3.00
Police Sergeant	19.00	19.00	19.00	19.00
Senior Police Officer	132.00	132.00	135.00	135.00
Police Officer	54.00	54.00	52.00	52.00
Total Full-time Permanent Employees	211.00	211.00	212.00	212.00

In fiscal year 2025, two Senior Police Officers were added to this division as part of a departmental restructure intended to save costs while placing more officers out into the community. One Senior Police Officer was moved to the Airport Division.

POLICE DEPARTMENT

Traffic Section G001 PD220356 General Fund

Description:

The Traffic Section provides the enforcement of ordinances and state laws governing the flow of pedestrian and vehicular traffic, responds to citizen and neighborhood complaints regarding traffic safety issues, conducts coordinated traffic enforcement efforts with other law enforcement agencies. The Traffic Section also participates with the street use committee in planning special events and investigates vehicular collisions to include fatalities, serious personal injury and hit and run incidents.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Other	8,039	2,000	3,000	3,000
Total Revenues	8,039	2,000	3,000	3,000

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	2,762,818	2,738,603	2,789,319	2,886,480
Contractual Services	159,496	141,433	151,307	163,465
Commodities	16,159	11,000	10,000	10,000
Total Expenditures	2,938,473	2,891,036	2,950,626	3,059,945
Subsidy	2,930,435	2,889,036	2,947,626	3,056,945

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Police Lieutenant	1.00	1.00	1.00	1.00
Police Sergeant	2.00	2.00	2.00	2.00
Senior Police Officer	14.00	14.00	14.00	14.00
Police Cadet	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	18.00	18.00	18.00	18.00

POLICE DEPARTMENT

Patrol Bureau Support Unit G001 PD220359 General Fund

Description:

The function of the Patrol Bureau Support Unit is to provide overall management and leadership for the Patrol Bureau as well as logistical, clerical, payroll and administrative support to division operations. Responsibilities also include coordination of city, state and federal subpoenas; liaison with the Mobile Crisis Unit; and coordination of the Reserve Officer Program.

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	1,065,496	1,144,008	1,135,840	1,176,511
Contractual Services	235,696	210,134	242,432	242,815
Commodities	177	1,600	1,100	1,100
Total Expenditures	1,302,370	1,355,742	1,379,372	1,420,426
Subsidy	1,302,370	1,355,742	1,379,372	1,420,426

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Police Major	1.00	1.00	1.00	1.00
Police Captain	1.00	1.00	1.00	1.00
Police Lieutenant	1.00	1.00	1.00	1.00
Police Sergeant	1.00	1.00	1.00	1.00
Senior Police Officer	1.00	1.00	1.00	1.00
Senior Customer Service Representative	1.00	1.00	1.00	1.00
Police Cadet	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	7.00	7.00	7.00	7.00

POLICE DEPARTMENT

Neighborhood-Based Service Delivery Program

G001 PD220360

General Fund

Description:

The function of Neighborhood Based Service Delivery is to work in unison with other city services and designated neighborhoods to identify and provide a unified response to existing municipal problems.

The Neighborhood Based Service Delivery program is assigned to recognized neighborhoods within the City of Des Moines. This team serves as a point of contact for residents, businesses and police personnel as it pertains to revitalization and quality of life issues. Responsibilities include: (1) working in a cooperative effort with neighborhood leaders, businesses, landlords, residents and other City Departments to identify and resolve various neighborhood issues; (2) maintaining regular contact with all interested parties to keep abreast of changes in issues, concerns and leadership within their designated area; (3) attend neighborhood meetings and functions, and provide assistance, information and participation as a member of the neighborhood group; (4) act as a resource for police department personnel, and provide support and assistance in resolving issues in and around assigned neighborhoods; and (5) serve as an ambassador for the police department.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Other	11,216	2,000	3,000	3,000
Total Revenues	11,216	2,000	3,000	3,000

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	2,540,699	3,000,264	3,035,242	3,301,071
Contractual Services	114,316	117,242	127,909	138,161
Commodities	248	2,900	2,900	2,900
Total Expenditures	2,655,264	3,120,406	3,166,051	3,442,132

Subsidy	2,644,047	3,118,406	3,163,051	3,439,132
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Police Lieutenant	1.00	1.00	1.00	1.00
Police Sergeant	6.00	6.00	6.00	6.00
Senior Police Officer	10.00	12.00	13.00	13.00
Total Full-time Permanent Employees	17.00	19.00	20.00	20.00

In fiscal year 2025, one Senior Police Officer was added to this division as part of a departmental restructure intended to save costs while placing more officers out into the community. Additionally, two Senior Officers were added to aid in the safety and security of

POLICE DEPARTMENT

Animal Control Section

G001 PD220361

General Fund

Description:

The functions of the Animal Control Section are: (1) the enforcement of ordinances and statutes regarding any type of animal in the City of Des Moines including dangerous and vicious animals, animal bites, animal cruelty, dogs at large, licensing violations, rabies testing of certain animals; (2) provide emergency care to injured animals; (3) oversee the operation of the Animal Shelter by the Animal Rescue League in accordance with the contractual agreements and state requirements in a caring and compassionate manner; (4) identify and reunite captured animals with owners.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	18,120	26,500	21,500	21,500
Other	460	2,000	3,000	3,000
Total Revenues	18,580	28,500	24,500	24,500

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	153,017	174,705	172,119	183,399
Contractual Services	1,483,959	1,537,820	1,595,854	1,643,831
Other Services and Charges	---	---	---	---
Total Expenditures	1,682,532	1,803,541	1,858,989	1,974,324

Subsidy	1,663,952	1,775,041	1,834,489	1,949,824
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Police Sergeant	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	1.00	1.00	1.00	1.00

POLICE DEPARTMENT

Des Moines Police Airport Security Section

G001 PD221365

General Fund

Description:

The Des Moines Police Department provides protective services for the Airport Authority. The Airport Authority is billed for the total cost of the Police personnel assigned to this location. An offsetting revenue is credited to the General Fund, resulting in a net zero cost to the City.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	2,675,199	2,714,393	2,892,650	2,892,650
Total Revenues	2,675,199	2,714,393	2,892,650	2,892,650

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	2,630,505	2,714,393	2,804,564	2,923,930
Total Expenditures	2,630,505	2,714,393	2,804,594	2,923,960

Subsidy	(44,694)	---	(88,056)	31,310
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Police Lieutenant	1.00	1.00	1.00	1.00
Police Sergeant	2.00	2.00	2.00	2.00
Senior Police Officer	13.00	13.00	15.00	15.00
Police Officer	1.00	1.00	---	---
Total Full-time Permanent Employees	17.00	17.00	18.00	18.00

In fiscal year 2025, one Senior Police Officer was added to the Airport division from the Patrol Division to ensure that each shift is fully staffed.

POLICE DEPARTMENT

Metro Special Weapons Response Section

G001 PD221366

General Fund

Description:

This section includes personnel with skills to assist with homeland security related tasks. This section provides personnel trained in the use of specialized equipment to handle a wide variety of critical incidents. Some of the areas that members have expertise include intentional releases of hazardous materials, hostage taking, hijackings, armed assaults, active shooters, barricaded subjects, civil disobedience, dignitary escort and protection, crisis negotiations, precision marksmanship and waterway operations.

The Metro Special Tactics and Response Unit and Special Response is called upon to provide additional police coverage in high crime areas or areas that require specialized patrol techniques or equipment, provide officers for service as a result of natural or manmade disasters, assist with priority calls for service, secure major crime scenes, provide security in times of disaster or emergencies, make high risk entries and provide a police presence and or expertise in specialized areas of law enforcement.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Other	5,544	2,000	3,000	3,000
Intergovernmental	2,897	3,000	3,000	3,000
Total Revenues	8,582	5,000	6,000	6,000

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	1,583,942	1,596,479	1,596,713	1,651,412
Contractual Services	134,765	145,398	141,116	149,359
Commodities	79,503	166,900	165,900	68,900
Total Expenditures	1,798,210	1,908,777	1,903,729	1,869,671

Subsidy	1,789,628	1,903,777	1,897,729	1,863,671
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Police Lieutenant	1.00	1.00	1.00	1.00
Police Sergeant	2.00	2.00	2.00	2.00
Senior Police Officer	6.00	6.00	6.00	6.00
Total Full-time Permanent Employees	9.00	9.00	9.00	9.00

POLICE DEPARTMENT

Personnel and Training Section

G001 PD220352

General Fund

Description:

The function of Personnel and Training Section is to operate the Des Moines Police Academy to (1) recruit, train and maintain state certification for department personnel; (2) coordinate the Citizens' Academy; (3) maintain specific department training and medical records.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Other	2,321	2,000	2,000	3,000
Total Revenues	3,931	2,000	2,500	3,500

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	956,032	1,003,692	1,013,355	1,049,083
Contractual Services	219,239	260,006	298,476	297,736
Commodities	138,122	142,800	160,200	96,200
Total Expenditures	1,313,394	1,406,498	1,472,031	1,443,019

Subsidy	1,309,463	1,404,498	1,469,531	1,439,519
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Police Captain	1.00	1.00	1.00	1.00
Police Lieutenant	1.00	1.00	1.00	1.00
Police Sergeant	1.00	1.00	1.00	1.00
Senior Police Officer	2.00	2.00	2.00	2.00
Administrative Assistant	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	6.00	6.00	6.00	6.00

POLICE DEPARTMENT

Office of Professional Standards G001 PD222368 General Fund

Description:

The Office of Professional Standards is responsible for the oversight of the administration of the Department's complaint system. The Office investigates reports of employee misconduct and recommends action to the Office of the Chief of Police.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Other	---	2,000	3,000	3,000
Total Revenues	---	2,000	3,000	3,000

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	591,185	593,857	592,777	410,572
Contractual Services	28,878	26,283	27,711	28,281
Commodities	285	300	300	300
Total Expenditures	620,347	620,440	620,788	439,153

Subsidy	620,347	618,440	617,788	436,153
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Police Captain	1.00	1.00	1.00	1.00
Police Lieutenant	1.00	1.00	---	---
Police Sergeant	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	3.00	3.00	2.00	2.00

POLICE DEPARTMENT

Vice and Narcotics Section

G001 PD222370

General Fund

Description:

The functions of the Vice and Narcotics Section are: (1) the investigation and enforcement of federal, state and city drug and/or vice related laws; (2) evidentiary handling and eventual disposal of all controlled substances and forfeited property; (3) managing the liquor license application and enforcement process; (4) participation in task forces with local, state and federal law enforcement agencies.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Licenses and Permits	2,300	2,000	2,000	2,000
Other	18,330	12,200	15,000	15,000
Intergovernmental	28,214	50,000	50,000	50,000
Total Revenues	56,190	64,200	67,000	67,000

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	2,696,264	2,854,213	2,912,200	3,000,900
Contractual Services	154,117	190,698	180,266	190,341
Other Services and Charges	46,707	80,000	65,000	65,000
Commodities	15,726	16,600	18,100	18,100
Total Expenditures	2,912,814	3,141,511	3,175,566	3,274,341

Subsidy	2,856,624	3,077,311	3,108,566	3,207,341
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Police Lieutenant	1.00	1.00	1.00	1.00
Police Sergeant	2.00	2.00	2.00	2.00
Senior Police Officer	14.00	14.00	14.00	14.00
Investigative Assistant	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	18.00	18.00	18.00	18.00

POLICE DEPARTMENT

Detective Section G001 PD222378 General Fund

Description:

The functions of the Detective Bureau are (1) the investigation of homicides, child abuse, elder abuse, sexual assaults, robberies, burglaries, domestic abuse, hate crimes, arson, criminal gang activity, fraud, auto theft and other crimes that require more extensive investigation than can be provided by patrol operations; (2) the collection, processing and preservation of evidence; (3) regulation and enforcement of pawn shop ordinances; and (4) to provide expert testimony.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Licenses and Permits	30,124	27,400	27,400	27,400
Other	27,359	2,000	3,000	3,000
Intergovernmental	12,646	10,000	10,000	10,000
Total Revenues	74,569	41,900	42,900	42,900

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	10,405,423	10,612,310	10,762,458	11,124,329
Contractual Services	366,532	400,808	394,648	410,864
Commodities	52,003	53,250	49,250	49,250
Total Expenditures	10,823,959	11,066,368	11,206,356	11,584,443

Subsidy	10,749,390	11,024,468	11,163,456	11,541,543
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Police Major	1.00	1.00	1.00	1.00
Police Captain	1.00	1.00	1.00	1.00
Police Lieutenant	3.00	3.00	3.00	3.00
Police Sergeant	6.00	6.00	6.00	6.00
Senior Police Officer	40.00	40.00	40.00	40.00
Senior Crime Scene Investigator	10.00	10.00	10.00	10.00
Crime Scene Investigator	3.00	3.00	3.00	3.00
Police Analyst	1.00	1.00	1.00	1.00
Investigative Assistant	3.00	3.00	3.00	3.00
Senior Customer Service Representative	1.00	2.00	2.00	2.00
Senior Clerk Typist	1.00	---	---	---
Crime Analyst Administrator	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	71.00	71.00	71.00	71.00

POLICE DEPARTMENT

Property Management

G001 PD222374

General Fund

Description:

The functions of Property Management are: (1) the custody, care, control and disposition of all property associated with criminal investigations initiated by the Police Department; (2) the management of Police Department equipment needed for daily operations; (3) hazardous material and OSHA compliance; (4) the Motor Vehicle Impound Program; and (5) conduct property and vehicle auctions.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Licenses and Permits	4,340	5,000	5,000	5,000
Charges for Services/User Fees	3,792	2,500	2,500	2,500
Use of Money and Property	516,616	600,000	600,000	600,000
Other	3,820	8,500	6,500	6,500
Total Revenues	528,568	616,000	614,000	614,000

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	405,553	415,565	457,249	473,672
Contractual Services	591,416	672,316	672,630	672,834
Commodities	311,483	297,950	292,950	292,950
Total Expenditures	1,308,452	1,385,831	1,422,829	1,439,456

Subsidy	779,885	769,831	808,829	825,456
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Police Property Manager	1.00	1.00	1.00	1.00
Assistant Police Property Manager	1.00	1.00	1.00	1.00
Police Property and Evidence Specialist	2.00	2.00	2.00	2.00
Total Full-time Permanent Employees	4.00	4.00	4.00	4.00

POLICE DEPARTMENT

Records G001 PD222375 General Fund

Description:

The functions of the Records Section are to operate the Department Records Management System, provide information service to the general public through telephone and direct person-to-person contact, manage the police false alarm system, provide for the sale of public records, and operate a telephone crime reporting service.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Fines and Forfeitures	86,315	146,500	146,500	146,500
Charges for Services/User Fees	16,333	20,000	20,000	20,000
Other	1,015	2,000	3,000	3,000
Intergovernmental	98,507	100,000	100,000	100,000
Total Revenues	202,171	268,500	269,500	269,500

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	1,613,237	1,663,058	1,576,616	1,571,443
Contractual Services	233,616	249,777	261,527	248,165
Commodities	2,127	6,600	7,100	7,100
Total Expenditures	1,848,980	1,919,435	1,845,243	1,826,708

Subsidy	1,646,809	1,650,935	1,575,743	1,557,208
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Police Sergeant	3.00	3.00	3.00	3.00
Police Information Technician	9.00	9.00	9.00	9.00
False Alarm Coordinator	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	13.00	13.00	13.00	13.00

POLICE DEPARTMENT

Communications G001 PD222376 General Fund

Description:

The Communications Section is responsible for answering calls for emergency services including 911 calls and crime alert calls. From those calls, police, fire, and emergency medical services are dispatched, as required. The Section also manages radio communications services with police and fire department field units.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Other	2,742	2,000	3,000	3,000
Intergovernmental	68,415	33,000	33,000	33,000
Total Revenues	71,158	35,000	36,000	36,000

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	5,946,692	5,945,534	5,787,985	6,033,863
Contractual Services	204,621	363,183	237,477	241,377
Commodities	10,550	9,200	35,200	30,200
Total Expenditures	6,177,863	6,317,917	6,060,662	6,305,440

Subsidy	6,106,705	6,282,917	6,024,662	6,269,440
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Police Major	1.00	1.00	1.00	1.00
Communications Section Administrator	1.00	1.00	1.00	1.00
Police Captain	1.00	1.00	1.00	1.00
Police Lieutenant	1.00	1.00	1.00	1.00
Police Sergeant	3.00	3.00	3.00	3.00
Public Safety Telecommunicator Supervisor	3.00	3.00	3.00	3.00
Public Safety Telecommunicator	39.00	39.00	39.00	39.00
Total Full-time Permanent Employees	49.00	49.00	49.00	49.00

POLICE DEPARTMENT

911 Reimbursement G001 PD222377 General Fund

Description:

The 911 Reimbursement program provides for the accounting of services being funded by 911 Surcharge revenue. Surcharge revenue is generated through wireless and landline surcharges. The Polk County 911 Board provides funding for dispatch related expenditures and related staff charges.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Intergovernmental	665,220	858,000	858,000	858,000
Total Revenues	665,220	858,000	858,000	858,000

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	53,576	---	---	---
Contractual Services	474,450	492,000	508,000	423,500
Commodities	143,647	330,000	385,000	325,000
Capital Outlays	---	---	660,000	1,500,000
Total Expenditures	671,672	822,000	1,553,000	2,248,500

Subsidy	6,452	(36,000)	695,000	1,390,500
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In FY25 and FY26 the Police Department will be using both new and saved dollars from 911 Reimbursement to fund an upgrade of their CAD system

POLICE DEPARTMENT

Digital Evidence Unit

G001 PD222381

General Fund

Description:

The Digital Evidence Unit manages digital evidence created from the in-car camera and body camera program. The unit is the custodian of the department's microfilm collection. This unit processes all evidence requests from the County Attorney's Office, US Attorney's Office, other State law enforcement agencies, media, and citizens. The Unit ensures that Federal and State open records statutes are being followed and redacts information that is sensitive in nature or pursuant to an ongoing investigation.

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	306,111	344,886	325,488	338,976
Contractual Services	640	600	5,000	500
Commodities	95,543	282,400	277,400	282,400
Capital Outlays	25,896	55,000	35,000	35,000
Total Expenditures	428,191	682,886	642,888	656,876
Subsidy	428,191	682,886	642,888	656,876

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Police Sergeant	1.00	1.00	1.00	1.00
Digital Records Specialist	---	2.00	2.00	2.00
Customer Service Representative	2.00	---	---	---
Total Full-time Permanent Employees	3.00	3.00	3.00	3.00

POLICE DEPARTMENT

Planning and Budget Office

G001 PD001351

General Fund

Description:

The function of the Planning and Budget Office is to research, develop and manage special projects and grants, coordinate and provide oversight of the department's purchasing process, manage contracts, maintain the department's written directive system, conduct short and long range planning, administer the Operating and Capital Improvement Project budgets, and provide staff assistance, guidance and training. This Office also provides oversight to the Radio Services Section.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Other	2,803	2,000	3,000	3,000
Total Revenues	2,803	2,000	3,000	3,000

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	993,562	1,038,264	1,030,600	846,464
Contractual Services	172,299	163,137	165,622	167,109
Commodities	247,747	247,100	243,700	243,700
Total Expenditures	1,413,608	1,448,501	1,439,922	1,257,273

Subsidy	1,410,805	1,446,501	1,436,922	1,254,273
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Police Captain	1.00	1.00	---	---
Police Sergeant	1.00	1.00	1.00	1.00
Police Lieutenant	1.00	1.00	1.00	1.00
Senior Police Officer	1.00	1.00	1.00	1.00
Police Budget Specialist	2.00	1.00	1.00	1.00
Senior Police Budget Specialist	---	1.00	1.00	1.00
Administrative Aide	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	7.00	7.00	6.00	6.00

In fiscal year 2025, one Police Captain position was removed from this division as part of a departmental restructure intended to save costs while placing more officers out into the community.

POLICE DEPARTMENT

Tort Claims Investigation

G005 PD222369

Tort Fund

Description:

The function of Tort Claims Investigation is to assist the City's Legal Department in researching, investigating, processing, and resolving civil action claims brought against the Police Department.

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	172,718	177,607	178,157	183,785
Contractual Services	357	500	500	500
Total Expenditures	173,075	178,107	178,657	184,285

Subsidy	173,075	178,107	178,657	184,285
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Police Sergeant	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	1.00	1.00	1.00	1.00

POLICE DEPARTMENT

Parking Meter Enforcement E051 PD220358 Parking Operations Fund

Description:

The function of Parking Meter Enforcement is to enforce parking ordinances, impound vehicles, monitor downtown parking, respond to parking complaints, and support all major special events.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Other	193	2,000	500	500
Total Revenues	193	2,000	500	500

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	642,558	737,230	704,162	734,545
Contractual Services	48,103	39,704	51,167	52,692
Other Services and Charges	17,741	3,000	6,000	3,000
Commodities	791	3,750	47,750	2,750
Total Expenditures	709,192	783,684	809,079	792,987

Personnel Detail:

PERMANENT FULL-TIME POSITIONS		2023-24	2024-25		2025-26
JOB CLASSIFICATION TITLE		ACTUAL	ADOPTED	AMENDED	RECOMM.
Police Sergeant		1.00	1.00	1.00	1.00
Parking Meter Checker		3.00	3.00	3.00	3.00
Police Cadet		4.00	4.00	4.00	4.00
Total Full-time Permanent Employees		8.00	8.00	8.00	8.00

POLICE DEPARTMENT

Radio Services Section

I040 PD222371

Police - Radio Maintenance and Repair Fund

Description:

The function of the Radio Services Section is to repair, maintain and assist in the management and improvement of multiple City radio systems and electronic equipment, maintain a parts inventory, ensure compliance with FCC regulations, and utilize preventive or corrective maintenance, as required, on the City's communications equipment. Establishes, maintains and continues to improve intergovernmental radio interoperability in cooperation with other local and state agencies.

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	746,101	791,931	790,008	827,441
Contractual Services	126,580	161,931	438,973	444,466
Commodities	42,251	58,640	108,135	73,635
Total Expenditures	915,069	1,012,502	1,337,116	1,345,542

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Emergency Radio Communications & Equipment Supervisor	1.00	1.00	1.00	1.00
Public Safety Radio and Data Technician	1.00	1.00	1.00	1.00
Emergency Equipment Technician	3.00	3.00	3.00	3.00
Customer Service Representative	1.00	1.00	1.00	1.00
Senior Public Safety Radio Data Technician	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	7.00	7.00	7.00	7.00

POLICE DEPARTMENT

Grants Personnel
COPSAC22

Description:

The COPS Office Accreditation Assistance Grant provides funding for one Police Analyst. Funds were awarded for FYs 23 and 24, while the City works through the CALEA accreditation process. In FY25, the Police Department received an extension of funds through FY26

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	ADOPTED
Police Analyst	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	1.00	1.00	1.00	1.00

One Police Analyst was hired using a COPS Office Accreditation Assistance Grant. No City funding has been budgeted for this position. The department will need to reapply for this grant in the future to continue this position.

POLICE DEPARTMENT

Special Revenue and Other Funds

ORGANIZATION CODE		2023-24	2024-25		2025-26
		ACTUAL	ADOPTED	AMENDED	RECOMM.
Reserved General Fund					
H731 CFH00000	Crime Free Multi-housing Program	845	1,600	---	---
	Total Reserved General Funds	15,892	7,600	16,500	6,000
Special Revenue Funds					
Nongrants					
S321 PD225000	Federally Forfeited Funds	107,994	123,683	123,683	123,683
S324 PD226000	State Forfeited Funds	374,022	257,814	301,814	257,814
S821 PD223000	Safety City	905	2,600	2,600	2,600
S821 PD229100	K9 Contributions	46,149	2,000	2,000	2,000
S821 PD229200	Honor Guard	855	1,700	1,700	1,700
S821 PD229300	Miscellaneous Police Contributions	17,778	10,700	44,580	10,500
S821 PD229500	Miscellaneous Police Grants	5,227	---	3,500	---
	Subtotal Nongrants Special Revenue	552,929	398,497	479,877	398,297
Grants					
	Anti Hero Grant	8,000	---	---	---
	COPS Sk Accredited	35,757	112,114	104,800	105,898
	Governor's Traffic Safety Bureau	188,816	5,362	118,895	5,575
	Homeland Security Explosive Ordinance Device	202,125	---	253,340	---
	Homeland Security SWAT Grant	324,460	---	156,205	---
	Justice Assistance Grant Program	299,156	133,922	190,338	116,160
	Justice COVID-19 Police Grant	48,274	---	---	---
	Project Safe Neighborhood	30,591	25,441	53,116	25,441
	Violence Against Women Grant	9,494	8,595	24,680	13,957
	COPS School Violence Prevention Grant	21,464	---	---	---
	Community Policing Development Grant	---	69,500	69,500	---
	Subtotal Grants	1,168,136	354,934	970,874	267,031
	Total Special Revenue Funds	1,721,066	753,431	1,450,751	665,328
	Total Special Revenue and Other Funds	1,736,957	761,031	1,467,251	671,328

Special Revenue Fund Definitions and Descriptions

Reserved General Funds

Crime Free Multi Housing Program - The participants in the program are managers and or owners of multi-housing establishments such as apartment complexes. The program includes classes for the participants to ensure their properties are utilizing appropriate security, safety guidelines, and receive updated information on lawful practices. The participants provide contact information which is maintained in a databases for the Police and Fire Departments. This program is self-sustained through program fees.

Grants

Anti-Heroin Grant: This grant provides for overtime reimbursement for officers to conduct investigations related to the sale and distribution of heroin in the City.

Alcohol Tobacco and Firearms (ATF) Task Force – The ATF reimburses overtime and other personnel expenditures for collaborative investigations on cases related to explosive devices.

Community Oriented Police Services (COPS) - The DOJ provides partial funding for sworn Police Officers positions. Funding provides for a percentage of new Police Officer(s) salary and benefits for three years under the stipulation that the City provide 100% of the officer(s) salary and benefits for the fourth year. The City match portion is dependent on DOJ funds and varies from year to year.

Department of Justice Body Worn Camera Grant - The DOJ provides up to \$450,000 for the purchase of body worn cameras. As a condition of the funding, the grant requires a funding match, policy and program review, and training requirements for program administrators.

Department of Justice COVID-19 Grant - This DOJ grant provides one-time funding to Police departments to assist with increased cost of operations due to the pandemic.

Governor's Traffic Safety Bureau (GTSB) - This program relies Federal funding being provided to the State each year. The funds are then sub-granted in fixed amounts to Police departments throughout the State. The funding is designated for enforcement of the Operating While Intoxicated (OWI) law. The funds are designated for officer overtime, specific training, and specific equipment required for this enforcement.

Homeland Security Explosive Ordnance Device (EOD) - The Iowa Department of Homeland Security (IDHS) provides funds for purchase of equipment or training to the eight federally certified bomb teams throughout the State of Iowa. Funding is requested in the grant application to purchase the identified equipment or for attending specified training. The equipment is purchased and distributed by the Des Moines Police Department to the statewide teams.

Homeland Security SWAT Grant - The Iowa Department of Homeland Security (IDHS) provides funds for purchase of equipment or training related to Special Weapons and Tactics (SWAT) teams throughout the State of Iowa. Funding is requested in the grant application to purchase the identified equipment or for attending specified training related to SWAT. The equipment is purchased and distributed by the Des Moines Police Department to the statewide teams.

Justice Assistance Grant (JAG) - JAG is a federal formula grant that allocates a set amount of funding each year to local Police departments and Sheriff's Offices nationwide. The funding must be applied for on a joint application between the Des Moines Police Department and the Polk County Sheriff's Office with a requirement that all purchases must directly pertain to law enforcement, evidence collection, or evidence processing.

Office of Drug Control Policy Grant - Provides one-time funding for improvements to Police online investigative tools.

Project Safe Neighborhood (PSN) - PSN is a nationwide initiative that helps state and local entities address pressing violent crime problems in a community and develop comprehensive solutions to address them.

Violence Against Women Grant (VAW) – VAW provides for targeted investigations of cases of abuse or violence against women. The grant also provides funding for training of investigators who work such cases.

Public Works Budget

FY26 Approved Budget:

\$140,801,938

Department Divisions

- Administration
- Sewer Maintenance
- Solid Waste
- Clean Water
- Street Maintenance
- Forestry

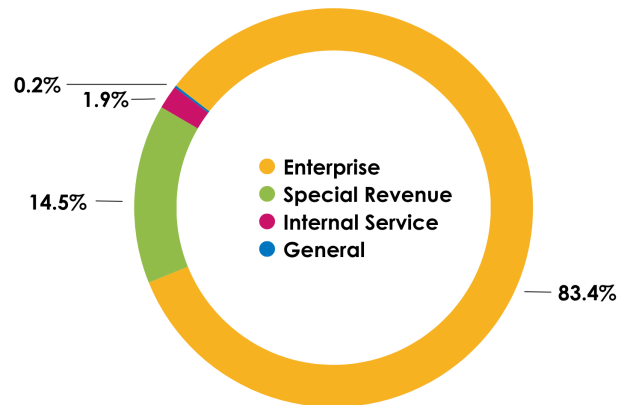
Recent Accomplishments

- Implemented Central Square EAM Workflows – navigation tools and manhole rehabilitation.
- Implemented new safety standards – PPE requirements, communications, immunization programs.
- Achieved 20% Reduction in sanitary backups and 12% reduction in sanitary overflows.
- Reduced response times to less than 12 hours for all inquiries.

Upcoming & Ongoing Initiatives

- Complete elimination of combined sewer overflows, ending an era of polluting the river with untreated sewage during heavy rain storms.
- Complete Citywide stormwater master plan.
- Continue work on APWA accreditation in preparation for reaccreditation in 2026.
- Develop and implement a formal onboarding process to welcome and acclimate new employees.

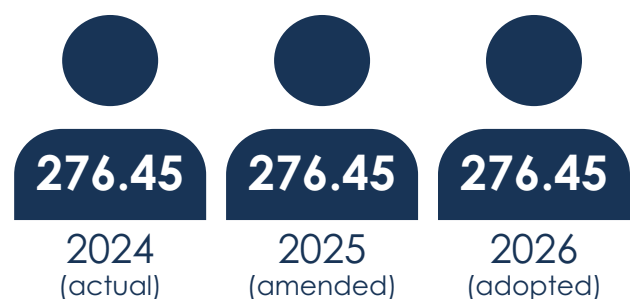
Funding Sources



Special Revenue Funds are street maintenance and development programs. Enterprise Funds are multiple programs including Sanitary Sewer programs, Stormwater Management and Solid Waste. Internal Service Funds are primarily Forestry programs.

Public Works provides day-to-day maintenance of the City's infrastructure services, including enterprise sewer maintenance and facility operation, levee reconstruction, sanitation, street maintenance, City storm and sanitary sewer operations, urban forestry care, and emergency response for snow and ice, and damage mitigation for floods and wind storms.

FTE Employees



PUBLIC WORKS DEPARTMENT

Departmental Summary

FUND/ACTIVITY	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
General Fund:				
<i>Revenue</i>				
Administration	189,918	194,744	208,207	211,330
Total Revenues	189,918	194,744	208,207	211,330
<i>Expenditure</i>				
Administration	148,977	156,268	155,330	---
Municipal Trash Collection	245,573	220,000	260,000	260,000
Total Expenditures	394,550	376,268	415,330	260,000
Subsidy	204,632	181,524	207,123	48,670
<i>Personnel</i>				
Administration	0.45	0.45	0.45	---
Total Personnel	0.45	0.45	0.45	---
Enterprise Funds:				
<i>Expenditure</i>				
Des Moines - Sanitary Sewer Maintenance	7,501,152	7,800,744	7,474,717	7,863,459
Sanitary Sewer Pump Station	855,928	935,934	924,452	951,145
Sanitary Sewer Analysis	717,135	1,026,146	1,024,705	1,043,957
Wastewater Treatment Payment	20,547,886	20,594,218	22,402,471	22,453,726
Sanitary Sewer Debt, Capital, and ROI	11,812,522	12,672,444	12,755,885	12,522,471
Solid Waste Collection	14,977,326	15,339,527	15,632,946	16,143,486
Curbside Recycling	1,465,518	1,626,136	1,623,280	1,692,882
Private Property Cleanup	409,346	509,375	523,419	536,500
Stormwater Utility Management	21,278,044	24,701,869	24,783,888	29,273,205
National Pollution Discharge Elimination System (NPDES)	212,541	292,616	299,216	307,803
Flood Early Warning System Maintenance	89,525	84,450	84,450	84,450
Stormwater 2004F Sinking	9,883,851	10,909,463	10,909,463	10,843,513
Street Cleaning	3,702,469	3,669,282	3,710,245	3,817,482
Storm Pump Stations	825,257	1,024,095	1,003,156	1,021,782
Des Moines - Storm Sewer Maintenance	7,907,587	8,731,521	8,552,126	8,841,134
Total Expenditures	102,186,087	109,917,820	111,704,419	117,396,995
<i>Personnel</i>				
Des Moines - Sanitary Sewer Maintenance	76.59	76.59	76.59	76.80
Sanitary Sewer Analysis	4.00	4.00	4.00	4.00
Solid Waste Collection	40.78	40.78	40.78	40.90
Curbside Recycling	7.00	7.00	7.00	7.00
Private Property Cleanup	2.00	2.00	2.00	2.00
Stormwater Utility Management	4.00	4.00	4.00	4.00
National Pollution Discharge Elimination System	1.00	1.00	1.00	1.00
Street Cleaning	22.00	22.00	22.00	22.00
Storm Pump Stations	14.00	14.00	14.00	14.00
Total Personnel	171.37	171.37	171.37	171.70

PUBLIC WORKS DEPARTMENT

FUND/ACTIVITY	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Internal Service Funds:				
<i>Expenditure</i>				
Forestry	2,079,205	2,530,069	2,558,135	2,592,204
Central Stores B	70,888	86,500	86,500	86,500
Total Expenditures	2,150,094	2,616,569	2,644,635	2,678,704
<i>Personnel</i>				
Forestry	19.00	19.00	19.00	19.00
Total Personnel	19.00	19.00	19.00	19.00
Special Revenue Funds:				
<i>Expenditure</i>				
Street Excavation	212,607	401,140	401,100	401,100
Street Maintenance	14,715,651	16,679,507	19,981,343	16,999,723
Street Trees	2,003,009	2,476,915	2,498,065	2,531,334
Grants	---	---	2,500,000	---
Streetscape Maintenance	426,795	291,124	526,255	534,082
Total Expenditures	17,358,062	19,848,686	25,906,763	20,466,239
<i>Personnel</i>				
Street Maintenance	85.63	85.63	85.63	85.75
Total Personnel	85.63	85.63	85.63	85.75
Expenditure Total	122,088,793	132,759,343	140,671,147	140,801,938
Personnel Total	276.45	276.45	276.45	276.45

PUBLIC WORKS DEPARTMENT

Administration G001 PW001010 General Fund

Description:

The functions of Administration are to provide line and staff leadership through managerial supervision and coordination of all activities and services performed within the Public Works Department, including liaison services with citizens, the City Council, and other departments and divisions of City government.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Other	189,918	194,744	208,207	211,330
Total Revenues	189,918	194,744	208,207	211,330

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	91,797	93,859	93,889	---
Contractual Services	42,896	43,109	42,141	---
Commodities	14,284	19,300	19,300	---
Total Expenditures	148,977	156,268	155,330	---

Subsidy	(40,941)	(38,476)	(52,877)	(211,330)
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Public Works Director	0.15	0.15	0.15	---
Deputy Public Works Director	0.15	0.15	0.15	---
Executive Administrative Assistant	0.15	0.15	0.15	---
Total Full-time Permanent Employees	0.45	0.45	0.45	---

Starting in fiscal year 2026, all allocated positions assigned to Administration will be reallocated to the various enterprise funds in the department.

PUBLIC WORKS DEPARTMENT

Municipal Trash Collection

G001 PW241000

General Fund

Description:

The function of Municipal Trash Collection is the routine collection and disposal of trash generated during the course of municipal operations at City facilities.

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Contractual Services	245,573	220,000	260,000	260,000
Total Expenditures	245,573	220,000	260,000	260,000
Subsidy	245,573	220,000	260,000	260,000

PUBLIC WORKS DEPARTMENT

Des Moines - Sanitary Sewer Maintenance E101 PW247411 Sanitary Sewer Operations Fund

Description:

The function of Sanitary Sewer Maintenance is the routine inspection, cleaning, and maintenance of the City's sanitary sewers. Maintenance on sanitary and stormwater sewers is performed by the same personnel using the same equipment. This budget reflects the sanitary fund share of costs, but the total personnel used to maintain both systems (PW247411 and PW247413).

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	4,494,635	4,801,747	4,724,628	4,845,063
Contractual Services	1,178,077	1,316,968	1,267,149	1,315,631
Other Services and Charges	177,394	552,000	352,000	552,000
Commodities	564,677	426,579	427,490	447,315
Capital Outlays	602,031	703,450	703,450	703,450
Total Expenditures	7,501,152	7,800,744	7,474,717	7,863,459

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Public Works Director	0.43	0.43	0.43	0.50
Deputy Public Works Director	0.43	0.43	0.43	0.50
Executive Administrative Assistant	0.43	0.43	0.43	0.50
Sewer Operations Administrator	1.00	1.00	1.00	1.00
Public Works Operations Manager	1.00	1.00	1.00	1.00
Public Works Section Chief	4.00	4.00	4.00	4.00
Sewer TV Technician	3.00	3.00	3.00	3.00
Heavy Equipment Operator	3.00	3.00	3.00	3.00
Medium Equipment Operator	4.00	4.00	4.00	4.00
Senior Maintenance Carpenter	1.00	1.00	1.00	1.00
Utility Locator Coordinator	1.00	1.00	---	---
Utility Locator	1.00	1.00	2.00	2.00
Sewer Cleaning Equipment Operator	10.00	10.00	10.00	10.00
Lead Sewer Maintenance Worker	3.00	3.00	3.00	3.00
Sewer Maintenance Worker	32.00	32.00	32.00	32.00
Truck Driver	5.00	5.00	5.00	5.00
Public Works Assistant	4.00	4.00	4.00	4.00
Laborer	1.00	1.00	1.00	1.00
Public Works Customer Service Representative	1.00	1.00	1.00	1.00
Communication Specialist I	0.30	0.30	0.30	0.30
Total Full-time Permanent Employees	76.59	76.59	76.59	76.80

A Utility Locator Coordinator replaces by a Utility Locator

PUBLIC WORKS DEPARTMENT

Sanitary Sewer Pump Station

E101 PW247412

Sanitary Sewer Operations Fund

Description:

The function of Des Moines Sanitary Sewer Pump Stations is to operate and maintain City sanitary pumping stations. The same personnel and equipment also work on stormwater and Wastewater Reclamation Authority (WRA) facilities and the stormwater fund is reimbursed. This budget reflects the reimbursement to the stormwater budget while the personnel are shown in E301 PW247414.

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	641,491	762,999	753,327	774,442
Contractual Services	163,224	157,010	155,200	160,378
Commodities	51,213	15,925	15,925	16,325
Total Expenditures	855,928	935,934	924,452	951,145

PUBLIC WORKS DEPARTMENT

Sanitary Sewer Analysis E101 PW248420 Sanitary Sewer Operations Fund

Description:

The function of Sanitary Sewer Analysis is to maintain the integrity and capacity of the sanitary sewer system by periodically televising, repairing, and constructing sanitary sewers to meet the City's needs, as well as federal and state regulations; developing and maintaining computerized base mapping of the city-wide sewer system; and providing sewer related information and sewer capacity data to citizens and public officials.

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	606,221	627,146	626,115	644,890
Contractual Services	20,548	42,307	41,901	42,378
Other Services and Charges	90,152	355,000	355,000	355,000
Commodities	214	1,693	1,689	1,689
Total Expenditures	717,135	1,026,146	1,024,705	1,043,957

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Civil Engineer III	1.00	1.00	1.00	1.00
Civil Engineer II	2.00	2.00	2.00	2.00
CAD Graphic Technician	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	4.00	4.00	4.00	4.00

PUBLIC WORKS DEPARTMENT

Wastewater Treatment Payment E101 PW248421 Sanitary Sewer Operations Fund

Description:

The function of Des Moines Wastewater Treatment is to provide payments to the Des Moines Metropolitan Wastewater Reclamation Authority for waste water treatment and payment to Des Moines Water Works for acting as the billing and collection agency.

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Contractual Services	20,547,886	20,594,218	22,402,471	22,453,726
Total Expenditures	20,547,886	20,594,218	22,402,471	22,453,726

PUBLIC WORKS DEPARTMENT

Sanitary Sewer Debt, Capital, and ROI E101 ND402620 Sanitary Sewer Operations Fund

Description:

The function of Sanitary Sewer Debt, Capital, and ROI budget is to provide funding for payment of sewer system bonds or transfers from operations to the required sinking fund, transfer funding from operations to the capital improvement program, and payments for indirect cost allocations and return on investment charges as charged to city enterprise funds.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	ADOPTED
Use of Money and Property	2,315,265	50,000	50,000	50,000
Revenue Totals	2,315,265	50,000	50,000	50,000

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Transfers to Other Funds	3,551,118	3,825,000	3,825,000	3,550,000
Contractual Services	37	2,000	2,000	2,000
Other Services and Charges	5,488,395	5,820,481	5,914,342	5,952,231
Debt Service	2,772,972	3,024,963	3,014,543	3,018,240
Total Expenditures	11,812,522	12,672,444	12,755,885	12,522,471

The changes in Transfers to Other Funds are due to fluctuations in the transfer to the Capital Improvement Program (CIP). The fluctuations in Debt Service are due to variances in debt to the State Revolving Fund (SRF Loan).

PUBLIC WORKS DEPARTMENT

Sanitary Sewer Sinking Fund

E110 ND402621

Sanitary Sewer Sinking Fund

Description:

The function of the sinking fund is to set aside funds to pay bond issuance debt, as required by bond covenants.

Revenue Detail:

MAJOR OBJECT	2020-21	2021-22		2022-23
	ACTUAL	ADOPTED	AMENDED	ADOPTED
Other	1,118	---	---	---
Revenue Totals	1,118	---	---	---

PUBLIC WORKS DEPARTMENT

Solid Waste Collection E151 PW250430 Solid Waste Operations Fund

Description:

The function of Solid Waste Collection is the collection and disposal of solid waste through weekly curbside collection. Back door collection services are provided to elderly and disabled residents at no additional cost.

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	4,868,778	4,919,620	4,897,244	5,060,086
Contractual Services	6,644,424	6,622,164	6,772,573	7,127,876
Other Services and Charges	568,465	783,307	948,781	956,601
Commodities	368,473	453,055	452,967	457,792
Capital Outlays	1,550,000	1,650,000	1,650,000	1,650,000
Debt Service	933,881	911,381	911,381	891,131
Total Expenditures	14,977,326	15,339,527	15,632,946	16,143,486

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Public Works Director	0.21	0.21	0.21	0.25
Deputy Public Works Director	0.21	0.21	0.21	0.25
Executive Administrative Assistant	0.21	0.21	0.21	0.25
Sanitation Administrator	1.00	1.00	1.00	1.00
Public Works Operations Manager	1.00	1.00	1.00	1.00
Solid Waste Section Chief	2.00	2.00	2.00	2.00
Senior Refuse Collector	30.00	30.00	30.00	30.00
Administrative Analyst	1.00	1.00	1.00	1.00
Public Works Assistant	3.00	3.00	3.00	3.00
Public Works Customer Service Representative	2.00	2.00	2.00	2.00
Communications Specialist	0.15	0.15	0.15	0.15
Total Full-time Permanent Employees	40.78	40.78	40.78	40.90

PUBLIC WORKS DEPARTMENT

Curbside Recycling E151 PW250432 Solid Waste Operations Fund

Description:

The function of Curbside Recycling is to provide bi-weekly collection of recyclables (mixed paper, newspaper, cardboard, glass, and plastics) placed at the curb.

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	771,622	764,455	760,822	779,957
Contractual Services	544,304	726,110	726,110	776,110
Other Services and Charges	30,909	30,571	31,348	31,815
Commodities	118,684	105,000	105,000	105,000
Total Expenditures	1,465,518	1,626,136	1,623,280	1,692,882

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Solid Waste Section Chief	1.00	1.00	1.00	1.00
Senior Refuse Collector	6.00	6.00	6.00	6.00
Total Full-time Permanent Employees	7.00	7.00	7.00	7.00

PUBLIC WORKS DEPARTMENT

Private Property Cleanup E151 PW250433 Solid Waste Operations Fund

Description:

The function of Private Property Cleanup is to provide trash removal from cited private properties and from right-of-ways as a part of neighborhood improvement efforts. Private properties receive a bill and, if unpaid, the fines are assessed to the property owner.

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	211,594	208,783	208,297	212,995
Contractual Services	197,393	212,942	227,472	235,855
Other Services and Charges	---	86,000	86,000	86,000
Commodities	360	1,650	1,650	1,650
Total Expenditures	409,346	509,375	523,419	536,500

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Senior Refuse Collector	2.00	2.00	2.00	2.00
Total Full-time Permanent Employees	2.00	2.00	2.00	2.00

PUBLIC WORKS DEPARTMENT

Des Moines - Storm Sewer Maintenance E301 PW247413 Stormwater Utility Operations Fund

Description:

The functions of Storm Sewer Maintenance are (1) the routine inspection and cleaning of the City's storm sewer system and (2) the repair and maintenance of storm sewer system intakes, manholes, and drainageways. Maintenance on sanitary and stormwater sewers is performed by the same personnel using the same equipment. This budget reflects the stormwater fund share of costs, but the total personnel used to maintain both are shown in E101 PW247411.

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	3,804,934	4,109,098	4,087,641	4,204,034
Transfers to Other Funds	27,632	---	---	---
Contractual Services	890,224	877,087	881,084	915,315
Other Services and Charges	142,243	425,000	300,000	425,000
Commodities	375,115	275,366	291,126	300,951
Capital Outlays	1,201,662	1,305,500	1,305,500	1,305,500
Debt Service	1,465,776	1,739,470	1,686,775	1,690,334
Total Expenditures	7,907,587	8,731,521	8,552,126	8,841,134

The Transfer to Other Funds is due to the allocation of the SRF drawdown from here to the Sanitary Sewer fund. The fluctuations in Capital Outlays are driven by timing on when equipment is received and the consolidation of the Stormwater Sewer equipment replacement fund to here.

PUBLIC WORKS DEPARTMENT

Stormwater Utility Management E301 PW248423 Stormwater Utility Operations Fund

Description:

The function of Stormwater Utility Management is to improve and maintain the City's storm sewer system by repairing and/or constructing storm sewers on a priority basis as funding allows.

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	595,086	614,527	618,735	645,236
Transfers to Other Funds	16,285,042	18,539,436	18,539,436	22,887,333
Contractual Services	665,087	723,506	724,583	763,853
Other Services and Charges	2,997,112	4,068,532	4,145,244	4,215,143
Commodities	6,578	3,768	3,790	3,790
Debt Service	729,138	752,100	752,100	757,850
Total Expenditures	21,278,044	24,701,869	24,783,888	29,273,205

Transfers to Other Funds are related to Stormwater Sewer projects across the City.

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Clean Water Program Administrator	1.00	1.00	1.00	1.00
Civil Engineer II	---	---	1.00	1.00
Civil Engineer I	1.00	1.00	---	---
Environmental Engineering Technician II	---	---	2.00	2.00
Environmental Engineering Technician I	2.00	2.00	---	---
Total Full-time Permanent Employees	4.00	4.00	4.00	4.00

The Environmental Engineering Technician I positions were upgraded to Environmental Engineering Technician II's and the Civil Engineer I position was upgraded to a Civil Engineer II.

PUBLIC WORKS DEPARTMENT

Storm Pump Stations

E301 PW247414

Stormwater Utility Operations Fund

Description:

The function of Storm Pump Stations is to operate and maintain stormwater pumping stations and flood control gates. The same personnel and equipment also work on Sanitary and Wastewater Reclamation Authority (WRA) pump stations and the stormwater fund is reimbursed.

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	490,911	602,859	590,941	607,115
Contractual Services	241,712	336,457	327,241	329,693
Other Services and Charges	17,684	30,000	30,000	30,000
Commodities	74,949	44,779	44,974	44,974
Capital Outlays	---	10,000	10,000	10,000
Total Expenditures	825,257	1,024,095	1,003,156	1,021,782

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Public Works Section Chief	1.00	1.00	1.00	1.00
Flood Systems Engineer	1.00	1.00	1.00	1.00
Electronic Technician	3.00	3.00	3.00	3.00
Pumping Station Crew Chief	1.00	1.00	1.00	1.00
Pumping Station Technician	7.00	7.00	7.00	7.00
Generator Technician	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	14.00	14.00	14.00	14.00

PUBLIC WORKS DEPARTMENT

National Pollution Discharge Elimination System (NPDES)

E301 PW248424

Stormwater Utility Operations Fund

Description:

The function of the National Pollutant Discharge Elimination System program is to protect the quality of the City's surface and ground waters by providing minimum requirements for reducing and controlling the discharge of contaminants into the municipal stormwater system from industrial, agricultural, commercial, residential and other land use activities within Des Moines' jurisdiction.

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	148,009	149,721	156,321	164,908
Contractual Services	64,495	137,895	137,895	137,895
Commodities	38	5,000	5,000	5,000
Total Expenditures	212,541	292,616	299,216	307,803

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Stormwater Permit Program Coordinator	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	1.00	1.00	1.00	1.00

PUBLIC WORKS DEPARTMENT

Street Cleaning E301 PW244405 Stormwater Utility Operations Fund

Description:

The function of Street Cleaning is the sweeping of the City's residential and arterial streets. Routine cleaning facilitates drainage, reduces storm sewer cleaning requirements, and improves the overall aesthetics of the city.

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	1,992,440	2,217,174	2,188,996	2,248,906
Contractual Services	1,399,633	1,372,336	1,441,482	1,488,809
Other Services and Charges	295,582	70,000	70,000	70,000
Commodities	14,814	9,772	9,767	9,767
Total Expenditures	3,702,469	3,669,282	3,710,245	3,817,482

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Public Works Section Chief	2.00	2.00	2.00	2.00
Street Sweeper Operator	13.00	13.00	13.00	13.00
Truck Driver	5.00	5.00	5.00	5.00
Street Maintenance Worker	2.00	2.00	2.00	2.00
Total Full-time Permanent Employees	22.00	22.00	22.00	22.00

PUBLIC WORKS DEPARTMENT

Street Excavation S360 PW240401 Road Use Tax Fund

Description:

The function of Street Excavation is the restoration of plumbing excavations to ensure timely completion and compliance with City specifications.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Charges for Services/User Fees	615,637	450,000	450,000	450,000
Total Revenues	614,994	450,000	450,000	450,000

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Contractual Services	36	40	---	---
Commodities	212,570	401,100	401,100	401,100
Total Expenditures	212,607	401,140	401,100	401,100

Road Use Tax	(402,387)	(48,860)	(48,900)	(48,900)
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PUBLIC WORKS DEPARTMENT

Flood Early Warning System Maintenance

E301 PW248425

Stormwater Utility Operations Fund

Description:

The function of Flood Early Warning System Maintenance is to maintain the equipment used for watershed monitoring of stream and river water levels that provide communities with an early warning of a flood occurrence. Several communities in the county participate with Des Moines and provide a portion of the system's funding.

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Contractual Services	88,926	81,150	81,150	81,150
Commodities	599	3,300	3,300	3,300
Total Expenditures	89,525	84,450	84,450	84,450

PUBLIC WORKS DEPARTMENT

Stormwater 2004F Sinking E310 ND403630 Stormwater Sinking Fund

Description:

The function of the sinking fund is to put aside funds for annual payments due on bonds that were issued for construction projects.

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Debt Service	9,883,851	10,909,463	10,909,463	10,843,513
Total Expenditures	9,883,851	10,909,463	10,909,463	10,843,513

PUBLIC WORKS DEPARTMENT

Forestry I021 PW245000 Forestry Fund

Description:

The function of Forestry is to maintain the urban forest with emphasis on street trees. This includes reforestation, tree and stump removal and reinspections.

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	1,684,210	2,026,857	2,023,878	2,086,650
Contractual Services	328,806	309,778	340,950	312,247
Other Services and Charges	14,462	151,500	151,500	151,500
Commodities	51,726	41,934	41,807	41,807
Total Expenditures	2,079,205	2,530,069	2,558,135	2,592,204

Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
City Forester	1.00	1.00	1.00	1.00
Urban Forestry Project Manager	1.00	1.00	1.00	1.00
Forestry Section Chief	1.00	1.00	1.00	1.00
Arborist	14.00	14.00	14.00	14.00
Heavy Equipment Operator	1.00	1.00	1.00	1.00
Public Works Customer Service Representative	1.00	1.00	1.00	1.00
Total Full-time Permanent Employees	19.00	19.00	19.00	19.00

Public Works Customer Service Representative was added in FY2025 but was left out of budget book

PUBLIC WORKS DEPARTMENT

Central Stores B I066 PW246000 Central Services - Stores B Fund

Description:

The function of Central Stores B is to acquire, maintain, and distribute the day-to-day tools, parts and personal protective equipment required in field operations.

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Contractual Services	645	---	---	---
Commodities	70,243	86,500	86,500	86,500
Total Expenditures	70,888	86,500	86,500	86,500

PUBLIC WORKS DEPARTMENT

Street Maintenance S360 PW240402 Road Use Tax Fund

Description:

The function of Street Maintenance is the routine maintenance and repair of the City's residential and arterial streets. This includes a wide range of both asphaltic cement concrete and portland cement concrete reconstruction programs designed to extend the service life of the City's roadways.

Revenue Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Licenses and Permits	---	5,000	5,000	5,000
Fines and Forfeitures	9,842	20,000	20,000	20,000
Charges for Services/User Fees	171,296	41,000	41,000	41,000
Other	6,813	1,000	1,000	1,000
Intergovernmental	3,348,146	1,425,000	1,440,000	1,440,000
Total Revenues	3,536,096	1,492,000	1,507,000	1,507,000

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	8,749,133	9,705,042	9,667,275	9,987,507
Contractual Services	3,218,244	3,554,920	3,361,784	3,469,292
Other Services and Charges	554,669	1,073,500	1,073,500	1,073,500
Commodities	2,153,515	2,341,045	2,352,599	2,464,424
Capital Outlays	40,091	5,000	5,000	5,000
Total Expenditures	14,715,651	16,679,507	19,981,343	16,999,723

Road Use Tax	11,179,555	15,187,507	18,474,343	15,492,723
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Personnel Detail:

PERMANENT FULL-TIME POSITIONS JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Public Works Director	0.21	0.21	0.21	0.25
Deputy Public Works Director	0.21	0.21	0.21	0.25
Executive Administrative Assistant	0.21	0.21	0.21	0.25
Street Maintenance Administrator	1.00	1.00	1.00	1.00
Public Works Operations Manager	1.00	1.00	1.00	1.00
Public Works Section Chief	5.00	5.00	5.00	5.00
Senior Maintenance Carpenter	1.00	1.00	---	---
Cement Finisher	6.00	6.00	4.00	4.00
Medium Equipment Operator	16.00	16.00	18.00	18.00
Light Equipment Operator	4.00	4.00	5.00	5.00
Street Maintenance Worker	32.00	32.00	32.00	32.00
Truck Driver	13.00	13.00	13.00	13.00
Laborer	2.00	2.00	2.00	2.00
Application Specialist	1.00	1.00	1.00	1.00
Public Works Customer Service Team Leader	1.00	1.00	1.00	1.00
Public Works Customer Service Representative	2.00	2.00	2.00	2.00
Total Full-time Permanent Employees	85.63	85.63	85.63	85.75

A Senior Maintenance Carpenter was replaced by a Medium Equipment Operator, a Cement Finisher was replaced by a Light Equipment

PUBLIC WORKS DEPARTMENT

Streetscape Maintenance S360 PW240406 Road Use Tax Fund

Description:

The function of Streetscape Maintenance is the routine maintenance and minor repairs to the streetscape areas. This does not include planting and/or landscaping (other than grass) in the streetscape.

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Personal Services	143,860	161,124	316,255	324,082
Contractual Services	93,116	---	210,000	210,000
Other Services and Charges	---	130,000	---	---
Total Expenditures	426,795	291,124	526,255	534,082

PUBLIC WORKS DEPARTMENT

Street Trees S360 PW242000 Road Use Tax Fund

Description:

The function of Street Trees is to provide funding for the City's forestry services in City right-of-way.

Expenditure Detail:

MAJOR OBJECT	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Contractual Services	2,003,009	2,476,915	2,498,065	2,531,334
Total Expenditure	2,003,009	2,476,915	2,498,065	2,531,334

Road Use Tax	2,003,009	2,476,915	2,498,065	2,531,334
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The only expense in this organization code is the Forestry Internal Service charge. A larger percentage of the Forestry department's time and effort is devoted to working on Street Trees.

PERSONNEL SUMMARY BY DEPARTMENT

JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
City Clerk				
Chief Deputy City Clerk	1.00	1.00	1.00	1.00
City Clerk	1.00	1.00	1.00	1.00
Deputy City Clerk	1.00	1.00	1.00	1.00
Executive Administrative Assistant	1.00	1.00	1.00	1.00
License Clerk	2.00	2.00	2.00	2.00
Senior License Clerk	1.00	1.00	---	---
Total City Clerk	7.00	7.00	6.00	6.00
City Manager Department				
Air-Conditioning Mechanic	1.00	1.00	1.00	1.00
Assistant City Architect	2.00	2.00	2.00	2.00
Assistant City Manager	3.00	3.00	3.00	3.00
Assistant to the City Manager	---	---	1.00	1.00
Building Equipment Operator	4.00	4.00	2.00	2.00
Chief Communications Officer	1.00	1.00	---	---
Chief Equity Officer	1.00	1.00	---	---
City Architect	1.00	1.00	1.00	1.00
City Manager	1.00	1.00	1.00	1.00
Climate Control Technician	1.00	1.00	1.00	1.00
Communication Specialist I	0.10	0.10	1.00	1.00
Communication Specialist II	4.00	4.00	2.10	2.10
Communications Manager	---	---	1.00	1.00
Communications Specialist III	---	---	1.00	1.00
Data Engineer	---	---	1.00	1.00
Data Scientist	---	---	1.00	1.00
Deputy Chief Information Officer	---	---	1.00	1.00
Deputy City Manager	1.00	1.00	1.00	1.00
Digital Communications Manager	1.00	1.00	1.00	1.00
Digital Evidence Specialist	---	---	1.00	1.00
Electrician	4.00	4.00	4.00	4.00
Enterprise Applications Analyst	---	---	2.00	2.00
Equity Liaison	2.00	2.00	---	---
Executive Administrative Assistant	1.00	1.00	1.00	1.00
Executive Assistant to the City Manager	1.00	1.00	1.00	1.00
Facilities Maintenance Supervisor	1.00	1.00	1.00	1.00
Facilities Operations Manager	1.00	1.00	1.00	1.00
Government Relations Coordinator	1.00	1.00	1.00	1.00
Irrigation Technician	1.00	1.00	1.00	1.00
Mobile Data Specialist	---	---	2.00	2.00
Painter	3.00	3.00	3.00	3.00
Plumber	2.00	2.00	2.00	2.00
Policy Liaison	1.00	1.00	1.00	1.00
Project Manager	1.00	1.00	1.00	---
Senior Building Equipment Operator	6.00	6.00	8.00	8.00
Senior Maintenance Carpenter	4.00	4.00	4.00	4.00
Special Events and Facilities Coordinator	1.00	1.00	1.00	1.00
Strategic Performance Manager	1.00	---	---	---
Sustainability Program Manager	1.00	1.00	---	---
Sustainability Program Specialist	1.00	1.00	---	---
Systems Administrator	---	---	2.00	2.00
Systems Manager	---	---	1.00	1.00
Total City Manager	54.10	53.10	60.10	59.10
Community Impact and Relations				
Administrative Assistant	1.00	1.00	1.00	1.00
Civil Rights Compliance Officer	1.00	1.00	---	---
Community Relations Specialist	1.00	1.00	1.00	1.00
Community Impact and Relations Director	---	---	1.00	1.00
Equity Liaison	---	---	2.00	2.00
Human Rights Director	1.00	1.00	---	---
Human Rights Specialist	1.00	1.00	1.00	1.00
Senior Human Rights Specialist	1.00	1.00	1.00	1.00
Total Community Impact and Relations	6.00	6.00	7.00	7.00

PERSONNEL SUMMARY BY DEPARTMENT

JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Development Services Department				
Building Official	---	---	1.00	1.00
Combination Inspector	14.00	12.00	12.00	12.00
Customer Service Representative	2.00	2.00	---	---
Deputy Building Official	1.00	1.00	2.00	2.00
Deputy Director of Development Services	1.00	1.00	1.00	1.00
Deputy Planning Administrator	1.00	2.00	2.00	2.00
Development Services Administrative Coordinator	1.00	---	---	---
Development Services Director	1.00	1.00	1.00	1.00
Development Services Office Manager	---	1.00	---	---
Development Services Technician	2.00	2.00	3.00	3.00
Economic Development Administrator	1.00	1.00	1.00	1.00
Economic Development Coordinator	4.00	4.00	4.00	4.00
Executive Administrative Assistant	---	---	1.00	1.00
Permit & Development Administrator	1.00	1.00	---	---
Permit & Development Center Supervisor	1.00	1.00	---	---
Plan Review Supervisor	1.00	1.00	---	---
Planning and Urban Design Administrator	1.00	1.00	1.00	1.00
Plans Examiner	3.00	4.00	3.00	3.00
Project Manager	2.00	2.00	2.00	2.00
Senior Building Inspector	1.00	1.00	1.00	1.00
Senior City Planner	5.00	4.00	4.00	4.00
Senior Electrical Inspector	1.00	1.00	1.00	1.00
Senior Mechanical Inspector	1.00	1.00	1.00	1.00
Senior Plumbing Inspector	1.00	1.00	1.00	1.00
Urban Designer	1.00	1.00	1.00	1.00
Urban Planner	6.00	3.00	3.00	3.00
Urban Planner II	---	4.00	4.00	4.00
Total Development Services	53.00	53.00	50.00	50.00
Engineering Department				
Acquisition and Relocation Specialist	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	2.00	2.00
Appraisal and Acquisition Specialist	1.00	1.00	1.00	1.00
Assistant Surveyor	2.00	2.00	3.00	3.00
CAD Graphic Technician	3.00	2.00	2.00	2.00
Chief Design Engineer	1.00	1.00	1.00	1.00
City Engineer	1.00	1.00	1.00	1.00
City Traffic Engineer	1.00	1.00	1.00	1.00
Civil Engineer I	4.00	4.00	4.00	4.00
Civil Engineer II	10.00	10.00	10.00	10.00
Civil Engineer III	3.00	3.00	2.00	2.00
Construction Inspection Supervisor	2.00	2.00	2.00	2.00
Construction Manager	---	---	1.00	1.00
Deputy City Engineer - Administrative Services	1.00	1.00	1.00	1.00
Deputy City Engineer - Design & Construction	1.00	1.00	1.00	1.00
Engineering Administrative Assistant	4.00	4.00	3.00	3.00
Engineering Administrative Manager	1.00	1.00	1.00	1.00
Engineering Data Supervisor	1.00	1.00	1.00	1.00
Engineering Lab Inspection Technician	1.00	1.00	1.00	1.00
Engineering Lab Operations Technician	1.00	1.00	1.00	1.00
Engineering Technician	5.00	7.00	7.00	7.00
Executive Administrative Assistant	1.00	1.00	1.00	1.00
Principal Traffic Engineer	3.00	3.00	3.00	3.00
Real Estate Compliance Officer	1.00	1.00	1.00	1.00

PERSONNEL SUMMARY BY DEPARTMENT

JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Real Estate Coordinator	5.00	5.00	5.00	5.00
Real Estate Division Manager	1.00	1.00	1.00	1.00
Real Estate Records and Property Technician	1.00	1.00	1.00	1.00
Senior Construction Inspector	12.00	12.00	12.00	12.00
Senior Engineering Technician	9.00	8.00	8.00	8.00
Senior Traffic Device Maintenance Worker	3.00	3.00	3.00	3.00
Survey Supervisor	1.00	1.00	1.00	1.00
Surveyor	3.00	3.00	3.00	3.00
Surveyor Helper	2.00	2.00	1.00	1.00
Traffic Control Supervisor	1.00	1.00	1.00	1.00
Traffic Device Maintenance Worker	7.00	7.00	7.00	7.00
Traffic Engineer	2.00	2.00	2.00	2.00
Traffic Facilities Manager	1.00	1.00	1.00	1.00
Traffic Maintenance Chief	1.00	1.00	1.00	1.00
Traffic Signal System Chief	1.00	1.00	1.00	1.00
Traffic Signal Technician	6.00	6.00	6.00	6.00
Transportation Planner	1.00	1.00	1.00	1.00
Utility Locator	1.00	1.00	1.00	1.00
Water Resources Engineer	1.00	1.00	1.00	1.00
Total Engineering	109.00	109.00	109.00	109.00
Finance Department				
Accountant	1.00	1.00	1.00	1.00
Accounting Specialist I	1.00	1.00	1.00	1.00
Accounting Specialist II	3.00	3.00	3.00	3.00
Budget Analyst	2.00	2.00	2.00	2.00
Budget Analyst II	1.00	1.00	1.00	1.00
Buyer	4.00	4.00	4.00	4.00
Comptroller	1.00	1.00	1.00	1.00
Courier	1.00	1.00	---	---
Deputy Comptroller	1.00	1.00	1.00	1.00
Deputy Finance Director	2.00	2.00	2.00	1.00
Executive Administrative Assistant	1.00	1.00	1.00	1.00
Finance Director	1.00	1.00	1.00	1.00
Fleet Services Administrative Coordinator	1.00	1.00	1.00	1.00
Fleet Services Administrator	---	---	1.00	1.00
Fleet Services Manager	1.00	1.00	---	---
Fleet Services Mechanic	19.00	19.00	19.00	19.00
Fleet Services Operations Manager	1.00	1.00	1.00	1.00
Fleet Services Section Chief	2.00	2.00	2.00	2.00
Fleet Services Service Coordinator	2.00	2.00	2.00	2.00
Fleet Services Service Person	6.00	6.00	6.00	6.00
Fleet Services Vehicle and Equipment Coordinator	1.00	1.00	1.00	1.00
Fleet Services Welder	1.00	1.00	1.00	1.00
Management Analyst	1.00	1.00	1.00	1.00
Park Maintenance Mechanic	2.00	2.00	1.00	1.00
Procurement Administrator	1.00	1.00	1.00	1.00
Research & Budget Officer	---	---	---	1.00
Senior Accountant	2.00	2.00	2.00	2.00
Senior Budget Analyst	1.00	1.00	1.00	1.00
Treasury Manager	1.00	1.00	1.00	1.00
Total Finance	61.00	61.00	59.00	59.00

PERSONNEL SUMMARY BY DEPARTMENT

JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Fire Department				
Administrative Assistant	2.00	2.00	2.00	2.00
Assistant Fire Chief	2.00	2.00	2.00	2.00
District Fire Chief	7.00	7.00	7.00	7.00
Executive Administrative Assistant	1.00	1.00	1.00	1.00
Fire Captain	39.00	39.00	38.00	38.00
Fire Chief	1.00	1.00	1.00	1.00
Fire Engineer	42.00	42.00	43.00	43.00
Fire Equipment Mechanic	5.00	5.00	4.00	4.00
Fire Lieutenant	34.00	35.00	39.00	40.00
Fire Maintenance Superintendent	1.00	1.00	1.00	1.00
Fire Marshal	1.00	1.00	1.00	1.00
Fire Medic	30.00	30.00	30.00	30.00
Fire Prevention Inspector	1.00	1.00	1.00	---
Fire Protection Engineer I	1.00	1.00	1.00	1.00
Fire Protection Engineer II	1.00	1.00	1.00	1.00
Firefighter	131.00	132.00	132.00	132.00
Senior Fire Medic	11.00	11.00	7.00	7.00
Senior Fire Prevention Inspector	1.00	---	---	---
Superintendent of Tech Service	1.00	1.00	1.00	1.00
Total Fire	312.00	313.00	312.00	312.00
Housing Services Department				
Family Self-sufficiency Coordinator	4.00	4.00	4.00	4.00
Housing Research & Develop Administrator	1.00	1.00	1.00	1.00
Housing Services Accounting Analyst	1.00	1.00	1.00	1.00
Housing Services Accounting Manager	1.00	1.00	1.00	1.00
Housing Services Administrative Secretary	2.00	2.00	2.00	2.00
Housing Services Administrator	1.00	1.00	---	---
Housing Services Application Specialist	2.00	2.00	2.00	2.00
Housing Services Bookkeeper	1.00	1.00	1.00	1.00
Housing Services Counselor	---	---	1.00	1.00
Housing Services Housing Case Manager	7.00	7.00	5.00	5.00
Housing Services Housing Inspector	2.00	2.00	2.00	2.00
Housing Services Inspections Team Leader	1.00	1.00	1.00	1.00
Housing Services Maintenance Mechanic A	2.00	2.00	2.00	2.00
Housing Services Maintenance Mechanic B	1.00	1.00	1.00	1.00
Housing Services Maintenance Team Leader	1.00	1.00	1.00	1.00
Housing Services Voucher Administrator	1.00	1.00	1.00	1.00
Housing Systems Administrator	1.00	1.00	1.00	1.00
Public Housing Administrator	1.00	1.00	1.00	1.00
Resident Services Coordinator	1.00	1.00	1.00	1.00
Senior Housing Case Manager	3.00	3.00	5.00	5.00
Total Housing Services	34.00	34.00	34.00	34.00

PERSONNEL SUMMARY BY DEPARTMENT

JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Human Resources Department				
Compensation Specialist II	2.00	2.00	2.00	2.00
Human Resources Assistant	4.00	4.00	4.00	4.00
Human Resources Business Partner	2.00	2.00	3.00	3.00
Human Resources Business Partner II	1.00	1.00	---	---
Human Resources Director	1.00	1.00	1.00	1.00
Human Resources Manager	1.00	1.00	1.00	1.00
Senior Human Resources Business Partner	1.00	1.00	1.00	1.00
Total Compensation Supervisor	1.00	1.00	1.00	1.00
Workplace Environment & Employee Development Administrator	1.00	1.00	1.00	1.00
Total Human Resources	14.00	14.00	14.00	14.00
Information Technology Department				
Business Analyst	2.00	2.00	2.00	2.00
Chief of Enterprise Architecture	---	---	1.00	1.00
Database Administrator	1.00	1.00	1.00	1.00
Deputy Chief Information Officer	2.00	2.00	2.00	2.00
Enterprise Applications Analyst	5.00	5.00	3.00	3.00
Enterprise Applications Manager	2.00	2.00	2.00	2.00
ERP Data Engineer	1.00	1.00	---	---
ERP Data Scientist	1.00	1.00	---	---
Executive Administrative Assistant	1.00	1.00	1.00	1.00
GIS Analyst	3.00	3.00	3.00	3.00
GIS Manager	1.00	1.00	1.00	1.00
GIS Specialist	1.00	1.00	1.00	1.00
IT Director	1.00	1.00	1.00	1.00
IT Network Engineer	4.00	4.00	3.00	3.00
IT Network Manager	1.00	1.00	---	---
IT Project Manager	1.00	1.00	1.00	1.00
IT Security Engineer	---	---	2.00	2.00
IT Senior Web Developer	1.00	1.00	1.00	1.00
IT Systems Analyst/Programmer	2.00	2.00	2.00	2.00
Network Technician	3.00	3.00	2.00	2.00
Public Safet Mobile Data Specialist	2.00	2.00	---	---
Public Safety Digital Evidence Specialist	1.00	1.00	---	---
Public Safety Systems Manager	1.00	1.00	---	---
Senior Business Analyst	1.00	1.00	1.00	1.00
Senior User Support Technician	2.00	2.00	2.00	2.00
System Administrator	3.00	3.00	1.00	1.00
User Support Manager	1.00	1.00	1.00	1.00
User Support Technician	3.00	3.00	3.00	3.00
Total Information Technology	47.00	47.00	37.00	37.00

PERSONNEL SUMMARY BY DEPARTMENT

JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Legal Department				
Assistant City Attorney I	7.00	7.00	7.00	7.00
Assistant City Attorney II	5.00	5.00	5.00	5.00
Claims Adjuster	1.00	1.00	1.00	1.00
Corporation Counsel	1.00	1.00	1.00	1.00
Deputy City Attorney I	2.00	2.00	2.00	2.00
Deputy City Attorney II	1.00	1.00	1.00	1.00
Legal Assistant	1.25	1.25	1.25	1.25
Legal Assistant II	1.00	1.00	1.00	1.00
Legal Secretary	1.00	1.00	1.00	1.00
Open Records Coordinator	1.00	1.00	1.00	1.00
Total Legal	21.25	21.25	21.25	21.25
Library				
Administrative Assistant	1.00	1.00	1.00	1.00
Building Equipment Operator - Library	1.00	1.00	1.00	1.00
Building Equipment Operator Assistant	1.00	1.00	1.00	1.00
Building Maintenance Supervisor	1.00	1.00	1.00	1.00
Cataloger	1.00	1.00	1.00	1.00
Clerk - Library	10.00	10.00	10.00	10.00
Community Engagement Assistant	1.00	1.00	1.00	1.00
Community Engagement Manager	1.00	1.00	1.00	1.00
Community Resource Specialist	1.00	1.00	1.00	1.00
Deputy Library Director	1.00	1.00	1.00	1.00
Digital Marketing Specialist	1.00	1.00	1.00	1.00
Graphic Designer - Library	1.00	1.00	1.00	1.00
Librarian	25.00	25.00	25.00	23.00
Library Assistant	7.00	7.00	7.00	7.00
Library Courier	1.00	1.00	1.00	1.00
Library Director	1.00	1.00	1.00	1.00
Library Manager	5.00	5.00	5.00	5.00
Library Office Manager	1.00	1.00	1.00	1.00
Marketing and Communications Supervisor	1.00	1.00	1.00	1.00
Senior Clerk Typist - Library	6.00	6.00	6.00	6.00
Social Worker	1.00	1.00	1.00	---
Supervising Librarian	3.00	3.00	3.00	3.00
Total Library	72.00	72.00	72.00	69.00
Mayor and Council				
Mayor	1.00	1.00	1.00	1.00
Council Member	6.00	6.00	6.00	6.00
Total Mayor and Council	7.00	7.00	7.00	7.00
Neighborhood Services Department				
Administrative Assistant	1.00	1.00	1.00	1.00
Affordable Housing Program Manager	1.00	1.00	1.00	1.00
Assistant Planner	2.00	2.00	2.00	2.00
Community Investment Analyst	2.00	2.00	2.00	2.00
Customer Service Representative	1.00	1.00	1.00	1.00
Deputy Neighborhood Services Director	1.00	1.00	1.00	1.00
Development Zoning Inspector	6.00	6.00	6.00	6.00
Executive Administrative Assistant	1.00	1.00	1.00	1.00
Federal Funds Administrator	1.00	1.00	1.00	1.00
Homelessness Policy Director	1.00	1.00	1.00	1.00
Housing Conservation Inspector	2.00	2.00	2.00	2.00
Legal Assistant	0.75	0.75	0.75	0.75
Neighborhood Inspection Administrator	1.00	1.00	1.00	1.00
Neighborhood Inspection Assistant	5.00	5.00	5.00	5.00
Neighborhood Inspections Supervisor	4.00	4.00	4.00	4.00
Neighborhood Inspector	19.00	19.00	18.00	18.00
Neighborhood Outreach Coordinator	1.00	1.00	1.00	1.00
Neighborhood Services Director	1.00	1.00	1.00	1.00
Property Redevelopment Specialist	1.00	1.00	1.00	1.00
Vehicle Impound Clerk	1.00	1.00	1.00	1.00
Zoning Enforcement Officer	1.00	1.00	1.00	1.00
Total Neighborhood Services	53.75	53.75	52.75	52.75

PERSONNEL SUMMARY BY DEPARTMENT

JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Parks and Recreation Department				
Administrative Aide	1.00	1.00	1.00	1.00
Assistant Park and Recreation Director	1.00	1.00	1.00	1.00
Cemetery Equipment Operator	2.00	2.00	2.00	2.00
Cemetery Maintenance Leader	1.00	1.00	1.00	1.00
Cemetery Operations Supervisor	1.00	1.00	1.00	1.00
Conservatory/Greenhouse Horticulture Technician	1.00	1.00	1.00	1.00
Deputy Senior Park Planner	1.00	1.00	1.00	1.00
Executive Administrative Assistant	1.00	1.00	1.00	1.00
Laborer	1.00	1.00	1.00	1.00
Medium Equipment Operator	3.00	3.00	3.00	3.00
Park & Recreation Development & Planning Administrator	1.00	1.00	1.00	1.00
Park & Recreation Director	1.00	1.00	1.00	1.00
Park & Recreation Field Coordinator	3.00	3.00	3.00	3.00
Park & Recreation Superintendent	0.45	0.45	0.45	0.45
Park & Recreation Supervisor	8.00	8.00	8.00	8.00
Park Construction Technician	1.00	1.00	---	---
Park Maintenance Worker	22.00	23.00	24.00	24.00
Park Planner II	3.00	3.00	3.00	3.00
Park Planner III	1.00	1.00	1.00	1.00
Park Superintendent	3.00	3.00	3.00	3.00
Parks Customer Service Representative	3.00	3.00	3.00	4.00
Parks Equipment Technician	---	---	1.00	1.00
Parks Manager	1.00	1.00	1.00	1.00
Recreation Manager	1.00	1.00	1.00	1.00
Recreation Program Coordinator	1.00	1.00	1.00	4.00
Recreation Program Supervisor	1.00	1.00	1.00	1.00
Recreation Specialist II	3.00	3.00	3.00	3.00
Recreation Superintendent	1.55	1.55	1.55	1.55
Senior Customer Service Representative	1.00	1.00	1.00	1.00
Total Park and Recreation	69.00	70.00	71.00	75.00
Police Department				
Administrative Aide	1.00	1.00	1.00	1.00
Administrative Assistant	2.00	2.00	2.00	2.00
Assistant City Attorney II	1.00	1.00	1.00	1.00
Assistant Police Property Manager	1.00	1.00	1.00	1.00
Communications Section Administrator	1.00	1.00	1.00	1.00
Crime Analyst Administrator	1.00	1.00	1.00	1.00
Crime Scene Investigator	3.00	3.00	3.00	3.00
Customer Service Representative	3.00	1.00	1.00	1.00
Digital Records Specialist	---	2.00	2.00	2.00
Emergency Equipment Technician	3.00	3.00	3.00	3.00
Emergency Radio Communications & Equipment Supervisor	1.00	1.00	1.00	1.00
Executive Administrative Assistant	1.00	1.00	1.00	1.00
False Alarm Coordinator	1.00	1.00	1.00	1.00
Investigative Assistant	4.00	4.00	4.00	4.00
Parking Meter Checker	3.00	3.00	3.00	3.00

PERSONNEL SUMMARY BY DEPARTMENT

JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Police Analyst	2.00	2.00	2.00	2.00
Police Budget Specialist	2.00	1.00	1.00	1.00
Police Cadet	6.00	6.00	6.00	6.00
Police Captain	9.00	9.00	8.00	8.00
Police Chief	1.00	1.00	1.00	1.00
Police Information Technician	9.00	9.00	9.00	9.00
Police Lieutenant	16.00	16.00	15.00	15.00
Police Major	4.00	4.00	3.00	3.00
Police Officer	55.00	55.00	52.00	52.00
Police Property and Evidence Specialist	2.00	2.00	2.00	2.00
Police Property Manager	1.00	1.00	1.00	1.00
Police Sergeant	56.00	56.00	56.00	56.00
Public Safety Radio and Data Technician	1.00	1.00	1.00	1.00
Public Safety Telecommunicator	39.00	39.00	39.00	39.00
Public Safety Telecommunicator Supervisor	3.00	3.00	3.00	3.00
Senior Clerk Typist	1.00	---	---	---
Senior Crime Scene Investigator	10.00	10.00	10.00	10.00
Senior Customer Service Representative	2.00	3.00	3.00	3.00
Senior Police Budget Specialist	---	1.00	1.00	1.00
Senior Police Officer	233.00	235.00	241.00	241.00
Senior Public Safety Radio Data Technician	1.00	1.00	1.00	1.00
Total Police	479.00	481.00	481.00	481.00
Public Works Department				
Administrative Analyst	1.00	1.00	1.00	1.00
Application Specialist	1.00	1.00	1.00	1.00
Arborist	14.00	14.00	14.00	14.00
CAD Graphic Technician	1.00	1.00	1.00	1.00
Cement Finisher	6.00	6.00	4.00	4.00
City Forester	1.00	1.00	1.00	1.00
Civil Engineer I	1.00	1.00	---	---
Civil Engineer II	2.00	2.00	3.00	3.00
Civil Engineer III	1.00	1.00	1.00	1.00
Clean Water Program Administrator	1.00	1.00	1.00	1.00
Communication Specialist I	0.30	0.30	0.30	0.30
Communications Specialist	0.15	0.15	0.15	0.15
Deputy Public Works Director	1.00	1.00	1.00	1.00
Electronic Technician	3.00	3.00	3.00	3.00
Environmental Engineering Technician I	2.00	2.00	---	---
Environmental Engineering Technician II	---	---	2.00	2.00
Executive Administrative Assistant	1.00	1.00	1.00	1.00
Flood Systems Engineer	1.00	1.00	1.00	1.00
Forestry Section Chief	1.00	1.00	1.00	1.00
Generator Technician	1.00	1.00	1.00	1.00
Heavy Equipment Operator	4.00	4.00	4.00	4.00
Laborer	3.00	3.00	3.00	3.00
Lead Sewer Maintenance Worker	3.00	3.00	3.00	3.00
Light Equipment Operator	4.00	4.00	5.00	5.00
Medium Equipment Operator	20.00	20.00	22.00	22.00

PERSONNEL SUMMARY BY DEPARTMENT

JOB CLASSIFICATION TITLE	2023-24	2024-25		2025-26
	ACTUAL	ADOPTED	AMENDED	RECOMM.
Public Works Assistant	7.00	7.00	7.00	7.00
Public Works Customer Service Representative	6.00	6.00	6.00	6.00
Public Works Customer Service Team Leader	1.00	1.00	1.00	1.00
Public Works Director	1.00	1.00	1.00	1.00
Public Works Operations Manager	3.00	3.00	3.00	3.00
Public Works Section Chief	12.00	12.00	12.00	12.00
Pumping Station Crew Chief	1.00	1.00	1.00	1.00
Pumping Station Technician	7.00	7.00	7.00	7.00
Sanitation Administrator	1.00	1.00	1.00	1.00
Senior Maintenance Carpenter	2.00	2.00	1.00	1.00
Senior Refuse Collector	38.00	38.00	38.00	38.00
Sewer Cleaning Equipment Operator	10.00	10.00	10.00	10.00
Sewer Maintenance Worker	32.00	32.00	32.00	32.00
Sewer Operations Administrator	1.00	1.00	1.00	1.00
Sewer TV Technician	3.00	3.00	3.00	3.00
Solid Waste Section Chief	3.00	3.00	3.00	3.00
Stormwater Permit Program Coordinator	1.00	1.00	1.00	1.00
Street Maintenance Administrator	1.00	1.00	1.00	1.00
Street Maintenance Worker	34.00	34.00	34.00	34.00
Street Sweeper Operator	13.00	13.00	13.00	13.00
Truck Driver	23.00	23.00	23.00	23.00
Urban Forestry Project Manager	1.00	1.00	1.00	1.00
Utility Locator	1.00	1.00	2.00	2.00
Utility Locator Coordinator	1.00	1.00	---	---
Total Public Works	276.45	276.45	276.45	276.45
Local Options Sales and Services (LOSST)				
Property Improvement Supervisor	1.00	1.00	1.00	1.00
Neighborhood Inspector	4.00	4.00	4.00	4.00
Property Improvement Inspector	4.00	4.00	4.00	4.00
Property Improvement Liaison	4.00	4.00	4.00	4.00
Neighborhood Inspection Assistant	1.00	1.00	1.00	1.00
Public Works Assistant	1.00	1.00	---	---
Sewer Maintenance Worker	---	---	1.00	1.00
Senior Construction Inspector	2.00	2.00	2.00	2.00
Engineering Technician	1.00	1.00	1.00	1.00
Total LOSST	18.00	18.00	18.00	18.00
Total Personnel	1,693.55	1,696.55	1,687.55	1,687.55