



# **CITY OF CIBOLO**

## **Cibolo Police Department**

***Gary Cox, Chief of Police***

**2012  
Annual Report**

***“City of Choice”***



# **CIBOLO POLICE DEPARTMENT**

## **Mission Statement**

**The Cibolo Police Department strives for excellence in the professional and courteous delivery of police services. The goal of the organization is to build collaborative relationships with the community that will improve the quality of life by enforcing laws in a fair and impartial manner while encouraging a spirit of cooperation and mutual trust with the public.**





# AREAS OF FOCUS

- **To pledge our very best talents and skills to the community.**
- **To be committed to exercising good business principles.**
- **To be fiscally responsible and accountable.**
- **To strive for organizational and operational efficiencies.**
- **To deliver strong customer service.**



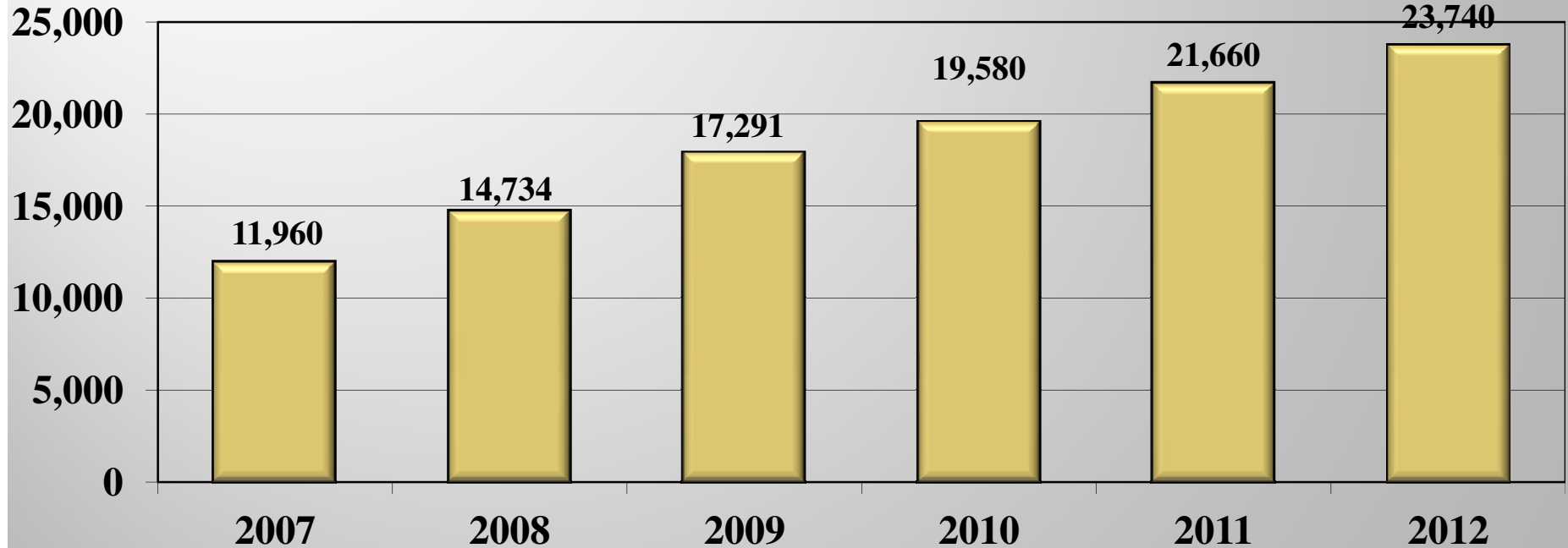
# STATISTICAL INFORMATION

653.98  
5,986.35 +  
6,986.37 +  
7,690.35

63.29  
745.65  
896.35  
1,29.00

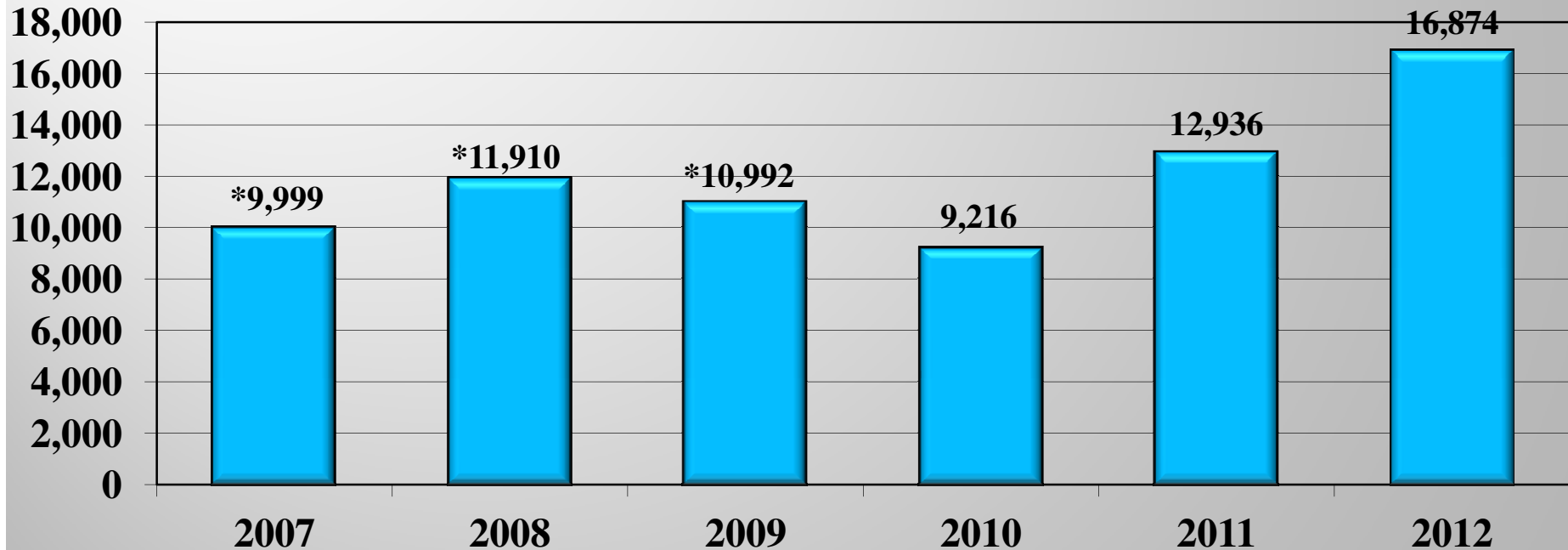
# Population Growth

## 2007 - 2012



# Calls For Service

## 2007 - 2012



\* 2009 #'s reflect a change in procedures of reporting CFS's. From 2007 - 2009 a separate call for service was generated for each officer responding to call even if they were traveling to the same call. This was changed in late 2009 to ensure more accurate reporting and a true picture of CFS's.

# **Average Response Time 2010 - 2012**

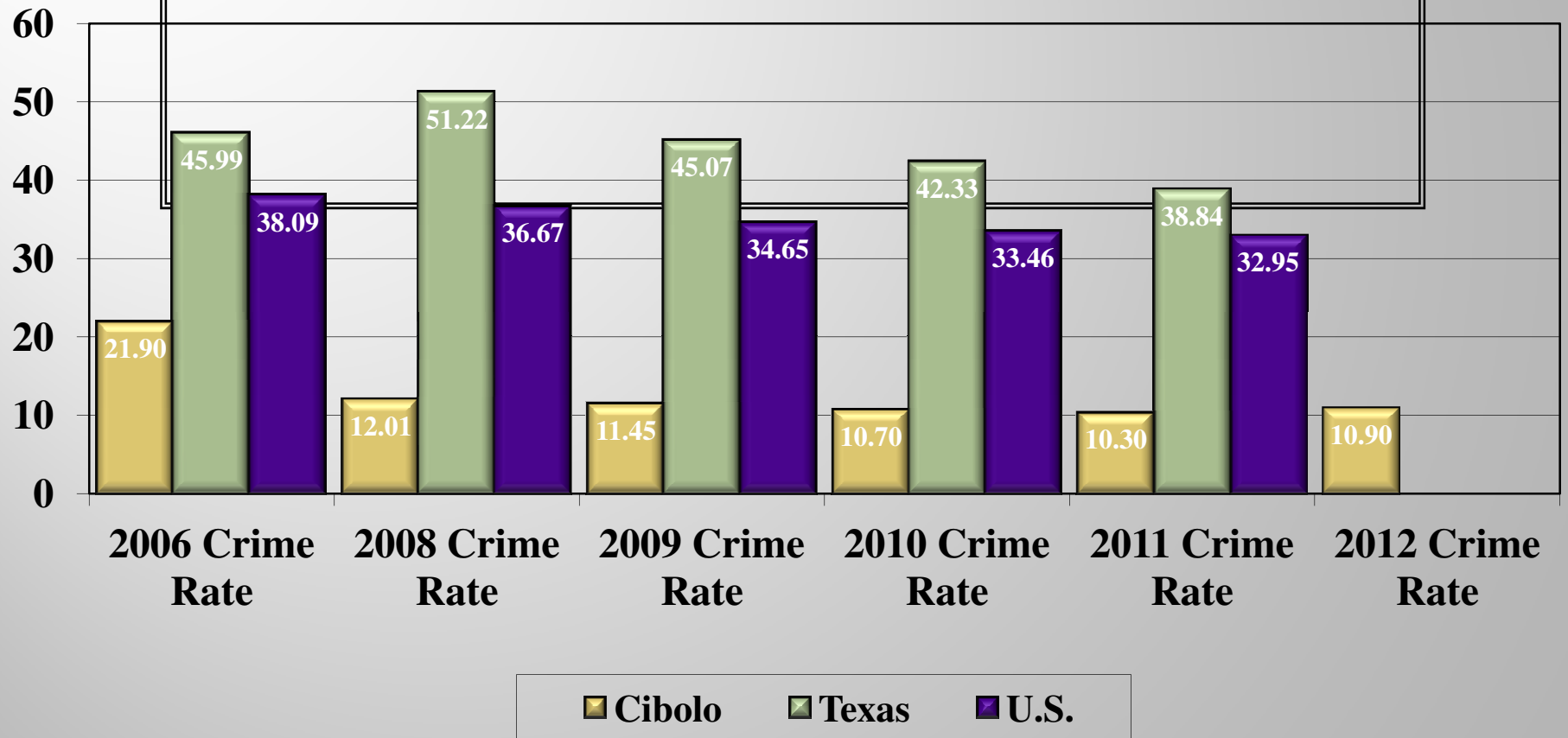
**2010 - 4:23 minutes**

**2011 - 7:26 minutes**

**2012 - 6:11 minutes**

# PART 1 CRIME RATE

## 2007 - 2012

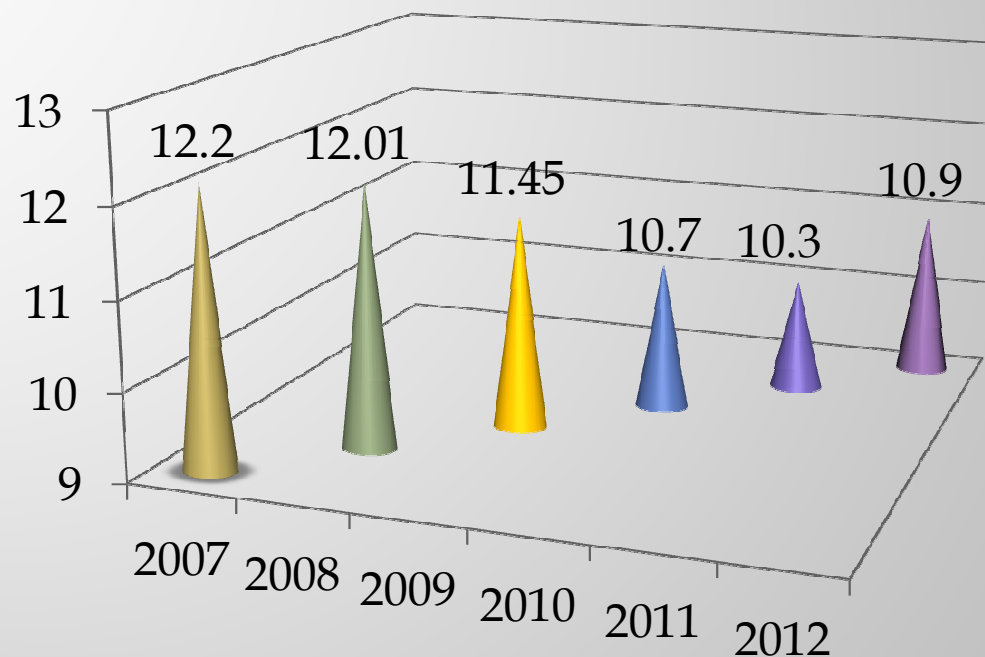


The U.S. and Texas Crime Rates for 2012 will not be published until Oct 2013.

\* 2012 Cibolo data is based on a population estimate of 23,740 residents



# Part I. Crimes per 1,000 Population



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- 2012 Cibolo data is based upon a population of 23,740 residents.
  - 2010 & 2011 % adjusted based upon revised Census Data

# **Cibolo Police Department 2012 (Part I Crimes)**

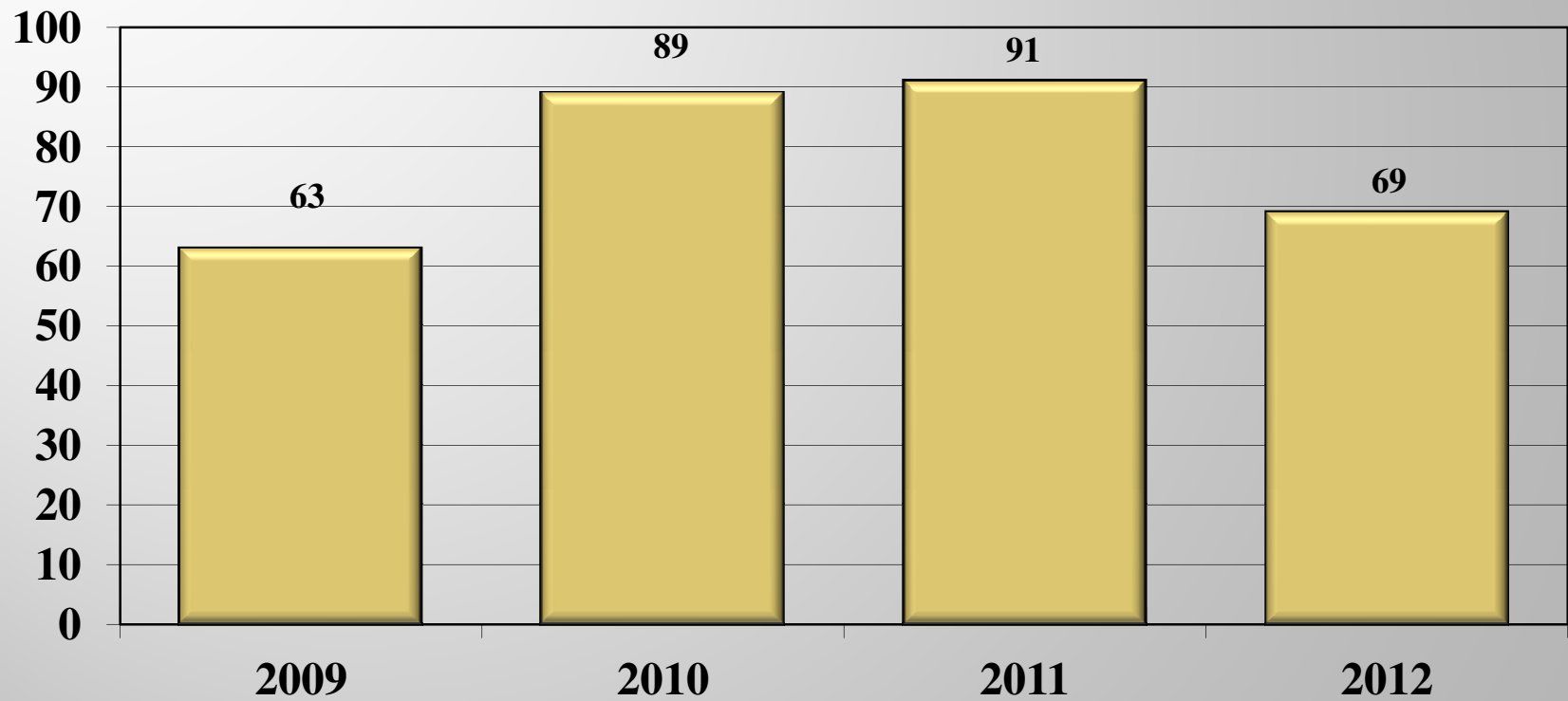
# Summary of Index Crimes

## 2007-2012

<b>Offense</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>
<b>Homicide</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>Sexual Assault</b>	<b>0</b>	<b>3</b>	<b>2</b>	<b>4</b>	<b>7</b>	<b>2</b>
<b>Robbery</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>1</b>
<b>Aggravated Assault</b>	<b>7</b>	<b>11</b>	<b>12</b>	<b>12</b>	<b>12</b>	<b>22</b>
<b>Burglary</b>	<b>31</b>	<b>34</b>	<b>36</b>	<b>37</b>	<b>32</b>	<b>49</b>
<b>Theft</b>	<b>98</b>	<b>122</b>	<b>130</b>	<b>155</b>	<b>162</b>	<b>183</b>
<b>Auto Theft</b>	<b>8</b>	<b>7</b>	<b>14</b>	<b>6</b>	<b>10</b>	<b>7</b>
<b>Total</b>	<b>145</b>	<b>177</b>	<b>198</b>	<b>215</b>	<b>225</b>	<b>261</b>

# *Vehicle Burglary*

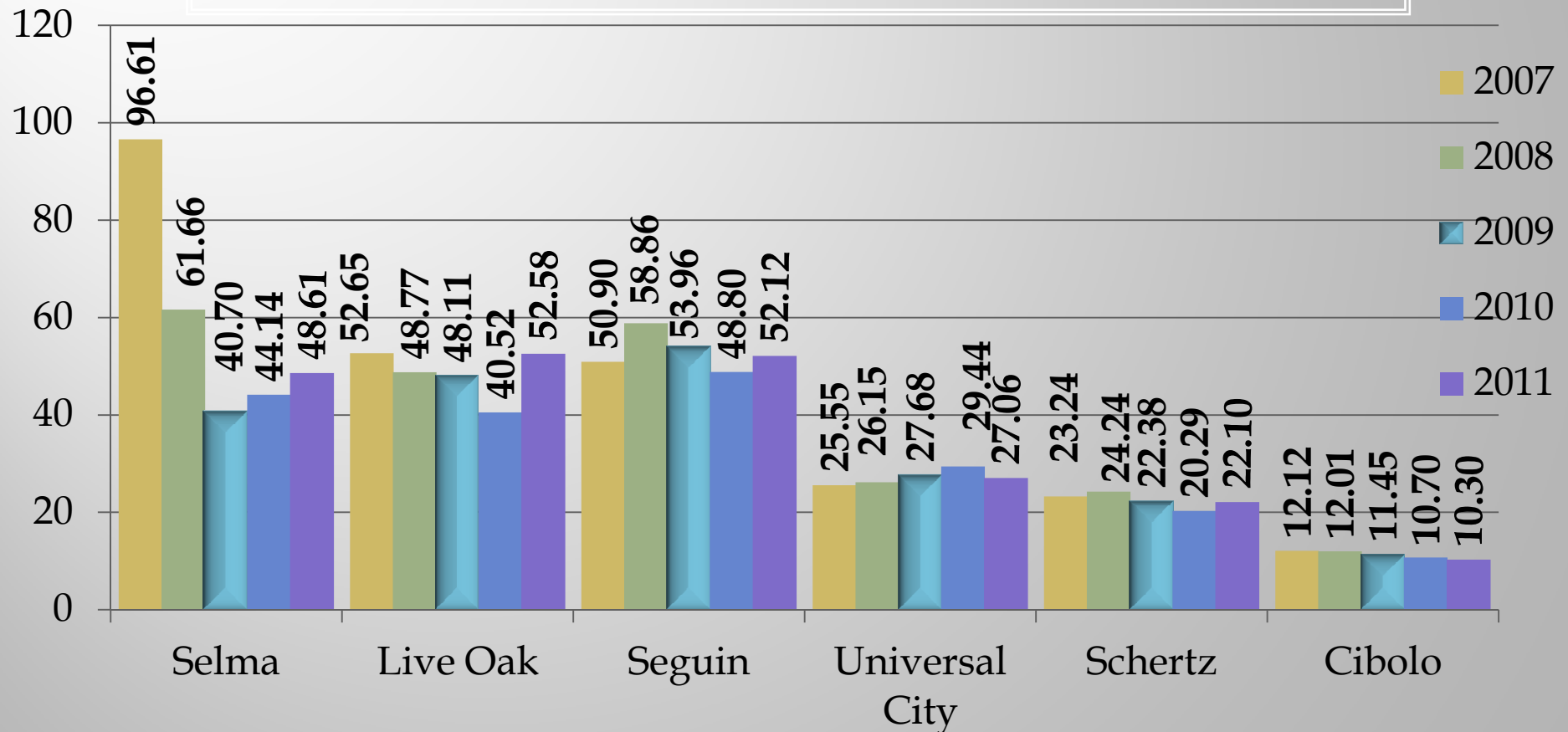
## 2009- 2012



# Safe City

## 2007 -2011 Part 1 Crime Rate Comparison\*

Per 1000 population index

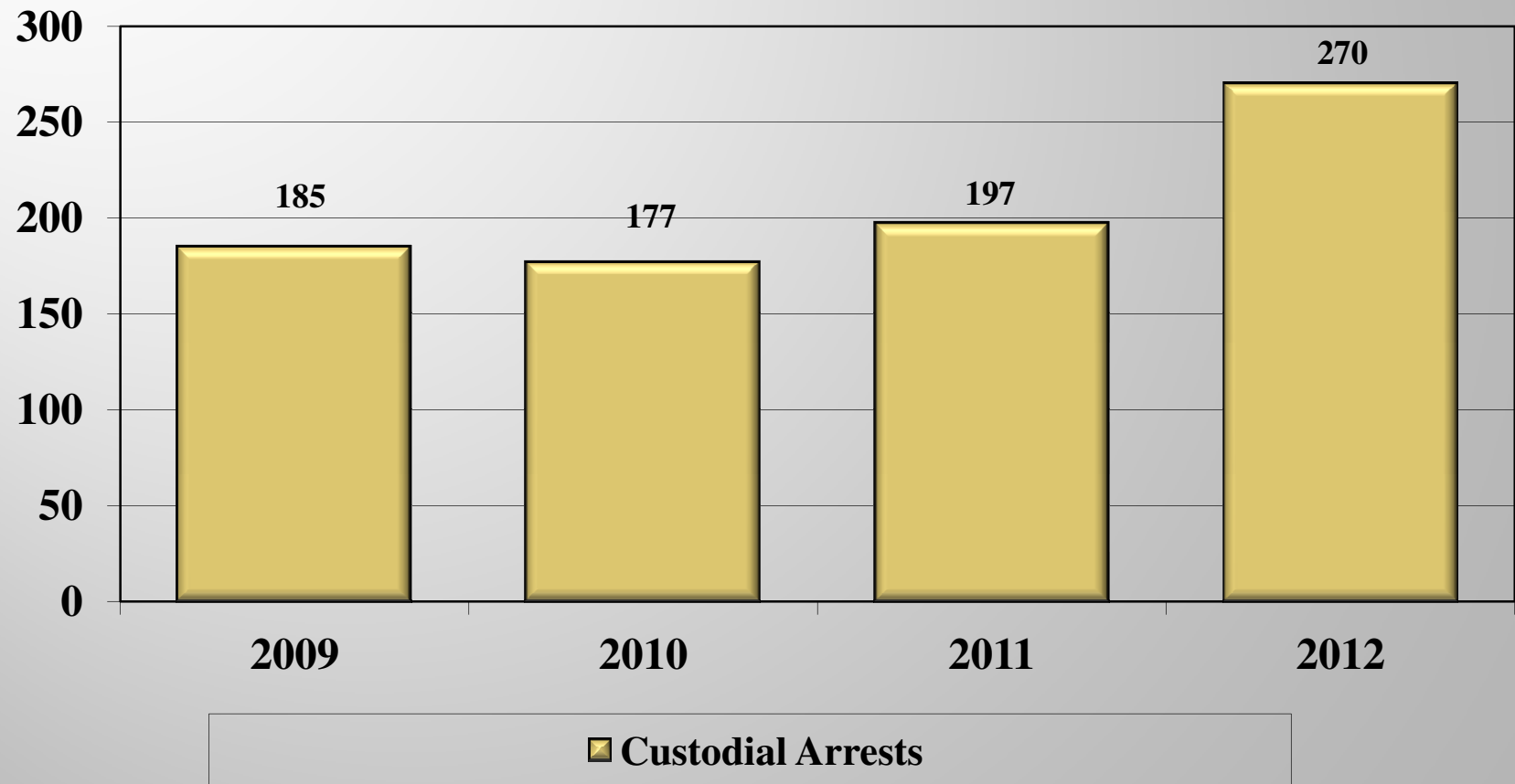


Numbers are obtained directly from 2007 – 2010 Crime in US

**\*\*Cibolo totals adjusted based upon revised Census Data**

# *Custodial Arrests*

## 2009- 2012

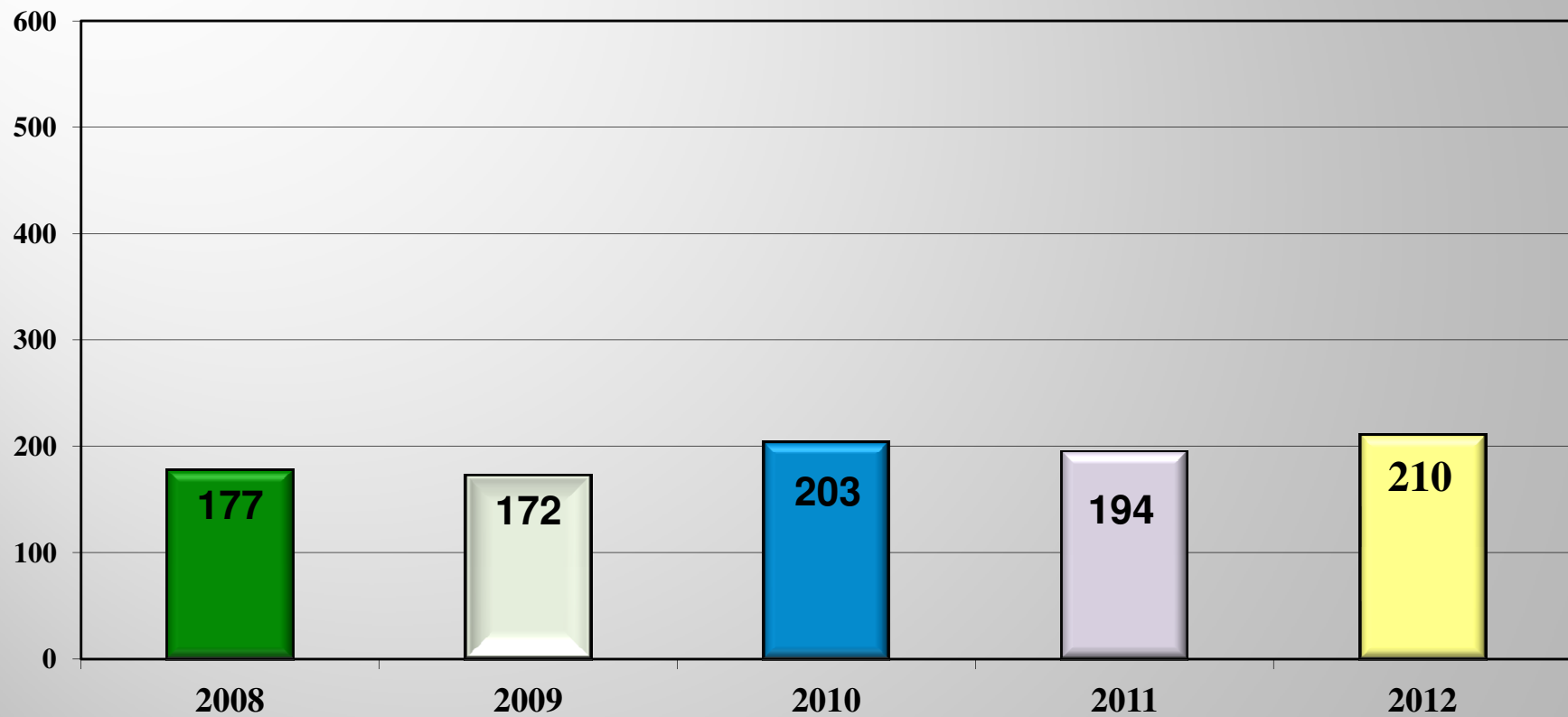


# TRAFFIC SAFETY



## Collision Data

2008 - 2012

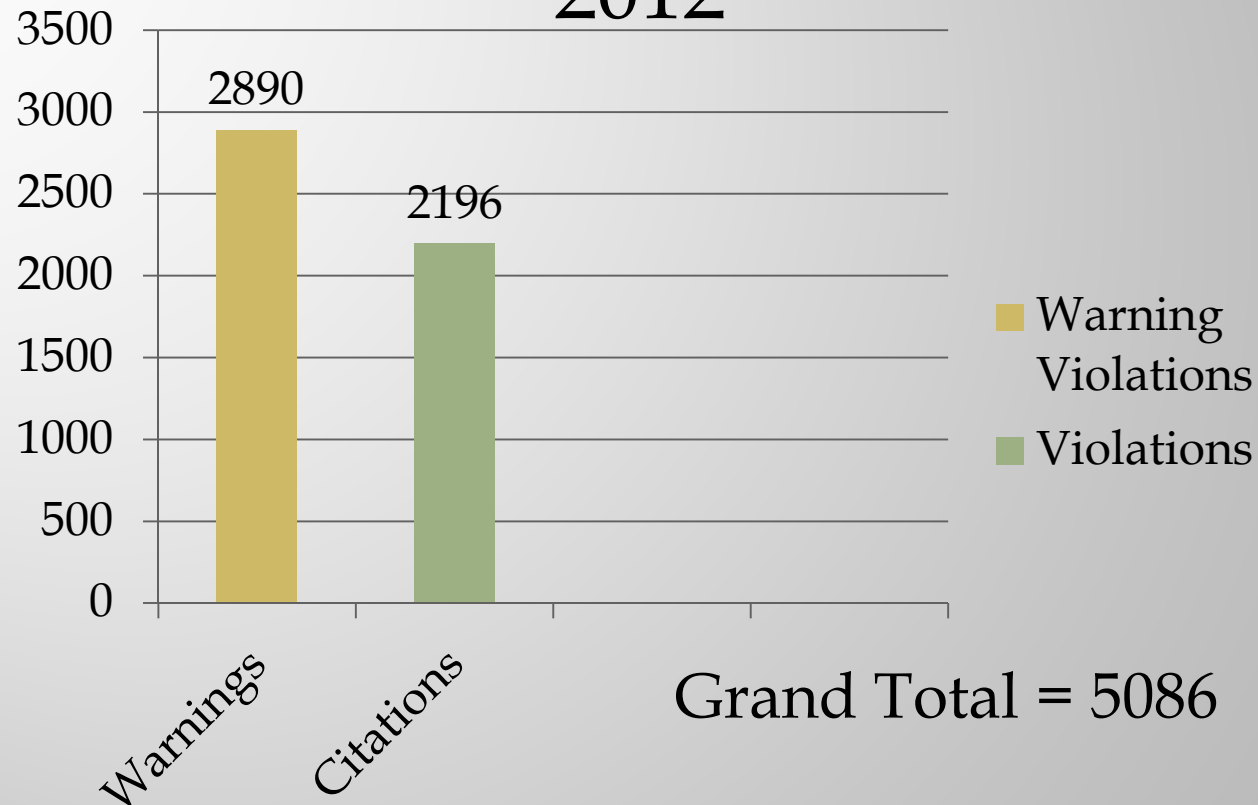




# Top Accident Locations 2012

1. 500- 700 block FM 78 – 24 Accidents
2. Interstate 10 - 19 Accidents
3. 1100 - 1400 FM1103 - 15 Accidents
4. 200-900 FM1103 – 15 Accidents
5. 2000-3000 FM1103 – 13 Accidents
6. 1500 -1900 FM1103 – 9 Accidents

## *Violations issued by Officers* 2012



## *Top Citation Charges issued by Officers* 2012

- **Speeding**
- **Fail to Maintain Financial Responsibility**
- **Expired Motor Vehicle Inspection**
- **Ran Stop Sign**
- **Expired Registration**

# *Most Common Locations for Violations*

## 2012

- 1. Cibolo Valley Drive - 925**
- 2. FM 78 - 859**
- 3. FM 1103 - 802**
- 4. Deer Creek Blvd. - 161**
- 5. Interstate 10 - 156**
- 6. Haeckerville Road - 154**
- 7. Borgfield Road - 121**

*Texas Law Enforcement Recognition Program*

# **TEXAS LAW ENFORCEMENT RECOGNITION PROGRAM**

Providing Recognition to  
Texas Law Enforcement Agencies  
who meet Best Practices in  
Law Enforcement management  
and operations

# **OVERVIEW OF THE TEXAS PROGRAM**

Program Requires Agencies to Prove  
their Compliance with 164  
Best Business Practices  
for  
Law Enforcement

*Texas Law Enforcement Recognition Program*

# **OVERVIEW OF THE TEXAS PROGRAM**

What are Best Practices??

# **BEST PRACTICES**

A compilation of practices which address the twelve critical areas of law enforcement that form basis of legal action against police.

Compliance with these Best Practices reduces risk.



# **TWELVE CRITICAL ISSUES**

- Use of Force
- Emergency Vehicle Operation and Pursuits
- Search, Seizure, and Arrest
- Care, Custody and Restraint of Prisoners
- Domestic Violence and agency employee domestic misconduct
- Off-Duty Conduct
- Selection and Hiring
- Sexual Harassment
- Complaint and Internal Affairs Management
- Narcotics, SWAT, and High Risk Warrant Service
- Dealing with the Mentally Ill and Developmentally Disabled
- Property and Evidence

# **PROGRAM GOALS**

- Reduce Risk and associated costs
- Improve the Management and Operations of Texas Law Enforcement Agencies
- Improve Protection of Citizens

## **PROGRAM BENEFITS**

Council, Mayor or Manager, and Citizens of Cibolo are assured that Police Department is complying with the Best Practices of Texas Law Enforcement.



# CITY OF CIBOLO

## Professional Standards 2012



***“City of Choice”***



# CITY OF CIBOLO

A citizen's complaint, and its subsequent investigation, causes the Department to examine the service that we provide to our community and to make necessary improvements in the delivery of those services.

***“City of Choice”***



# CITY OF CIBOLO

**What is the law regarding making a complaint on a police officer?**

Texas Government Code § 614.022.

Complaint to be in Writing and Signed by Complainant:

To be considered by the head of a state agency or by the head of a fire or police department, the complaint must be:

- 1) in writing;
- 2) and signed by the person making the complaint.

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# CITY OF CIBOLO

## What is the law regarding making a complaint on a police officer?

Texas Government Code § 614.023. Copy of Complaint to be given to Officer or Employee

A copy of a signed complaint against a law enforcement officer, fire fighter, or police officer shall be given to the officer or employee within a reasonable time after the complaint is filed.

Disciplinary action may not be taken against the officer or employee unless a copy of the signed complaint is given to the officer or employee.

In addition to the requirement of Subsection (b), the officer or employee may not be indefinitely suspended or terminated from employment based on the subject matter of the complaint unless:

- (1) the complaint is investigated; and
- (2) there is evidence to prove the allegation of misconduct.

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# CITY OF CIBOLO

## ***Citizen Complaints***

### **How are cases closed?**

After a case has been investigated and reviewed, it is given one of five dispositions:

***Sustained:*** There is enough evidence to prove the allegations.

***Not Sustained:*** The evidence neither proves nor disproves the allegations.

***Unfounded:*** The incident either did not happen, or the officer was not involved.

***Exonerated:*** The incident occurred, but the officer acted properly.

***Policy Failure:*** The evidence supports a finding of misconduct, but the actions of the officer were consistent with policy. Or the evidence does not support a finding of misconduct, but the actions of the officer were in violation of policy.

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# **CITY OF CIBOLO**

## ***Citizen Complaints***

**What happens when a complaint is sustained?**

The range of disciplinary action available to the Chief in a sustained investigation is:

**Training**

**Counseling**

**Written Reprimand**

**Suspension and/or Demotion**

**Termination of Employment**

These disciplinary actions may be used individually or combined as appropriate to the specific circumstance.

***“City of Choice”***



# CITY OF CIBOLO

## ***Citizen Complaints***

**How are the people involved notified?**

The Department will notify the complainant that their complaint has been received for investigation and supplies them with information on how to monitor the progress of their investigation. Additionally, a letter with the findings or disposition of the investigation is sent to the complainant.

The officer involved and the officer's supervisor receive a written notification that describes the finding and disposition of the investigation. The letter is also filed with the employee's complaint history file within the Police Department. The employee involved can also appeal any formal disciplinary action.

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# **PROFESSIONAL STANDARDS**

## ***Citizen Complaints***

***4 -Complaints Received***

***2– Sustained***

***1- Unfounded***

***1 - Exonerated***

***“City of Choice”***



# CITY OF CIBOLO

## Fleet Accidents

**2 – Not at Fault**

**3 – At Fault**

***“City of Choice”***



# **CITY OF CIBOLO**

## **Use of Force**

**Defined – any use of force beyond compliant handcuffing. The mere pointing of weapons does not trigger a use of force reporting requirement.**

**6 – reported incidents investigated and determined justified**

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# **CITY OF CIBOLO**

## **Pursuits**

**Defined - A motor vehicle pursuit is an active attempt by a law enforcement officer operating an emergency vehicle and utilizing emergency equipment to apprehend one or more occupants of another vehicle, when the driver of the fleeing vehicle is aware of that attempt and is resisting apprehension, or continues to attempt to elude the officer (i.e. increasing their speed, disobeying traffic laws).**

**2 - pursuit reviews occurred during 2012 and were determined to be within policy guidelines.**

***“City of Choice”***



# **CITY OF CIBOLO**

## **Racial Profiling Report**

**2012**

***“City of Choice”***

# **2012 Yearly Biased Based Profiling Report**

*This report is given in order to comply with Code of Criminal Procedure Art. 2.132:*

*Requirements of Article. 2.132 subsection 6*

**(6) require collection of information relating to traffic stops in which a citation is issued and to arrests resulting from those traffic stops, including information relating to:**

- (A) the race or ethnicity of individual detained; and**
- (B) whether a search was conducted and, if so, whether the person detained consented to the search; and**
- (C) whether the peace officer knew the race or ethnicity of the individual detained before detaining that individual; and**



# **2012 Yearly Biased Based Profiling Report**

*This report is given in order to comply with Code of Criminal Procedure Art. 2.132:*

**(7) require the agency to submit to the governing body of each county or municipality served by the agency an annual report of the information collected under Subdivision (6) to:**

**(A) the Commission on Law Enforcement Officer Standards and Education; and**

**(B) the governing body of each county or municipality served by the agency, if the agency is an agency of a county, municipality, or other political subdivision of the state.**

# *Yearly Biased Based Profiling Report*

## *2012*

<b>Number of Motor Vehicle Stops</b>	<b>Arrest Only</b>	<b>Citations and Arrests</b>
<b>1637</b>	<b>3</b>	<b>21</b>

# *Yearly Biased Based Profiling Report*

## *2012*

<b>Race</b>	<b>Number of Stops Resulting in Citation</b>
<b>Caucasian</b>	<b>1063</b>
<b>African Decent</b>	<b>227</b>
<b>Hispanic</b>	<b>306</b>
<b>Asian</b>	<b>30</b>
<b>Native American</b>	<b>3</b>
<b>Middle Eastern</b>	<b>8</b>
<b>Totals</b>	<b>1637</b>

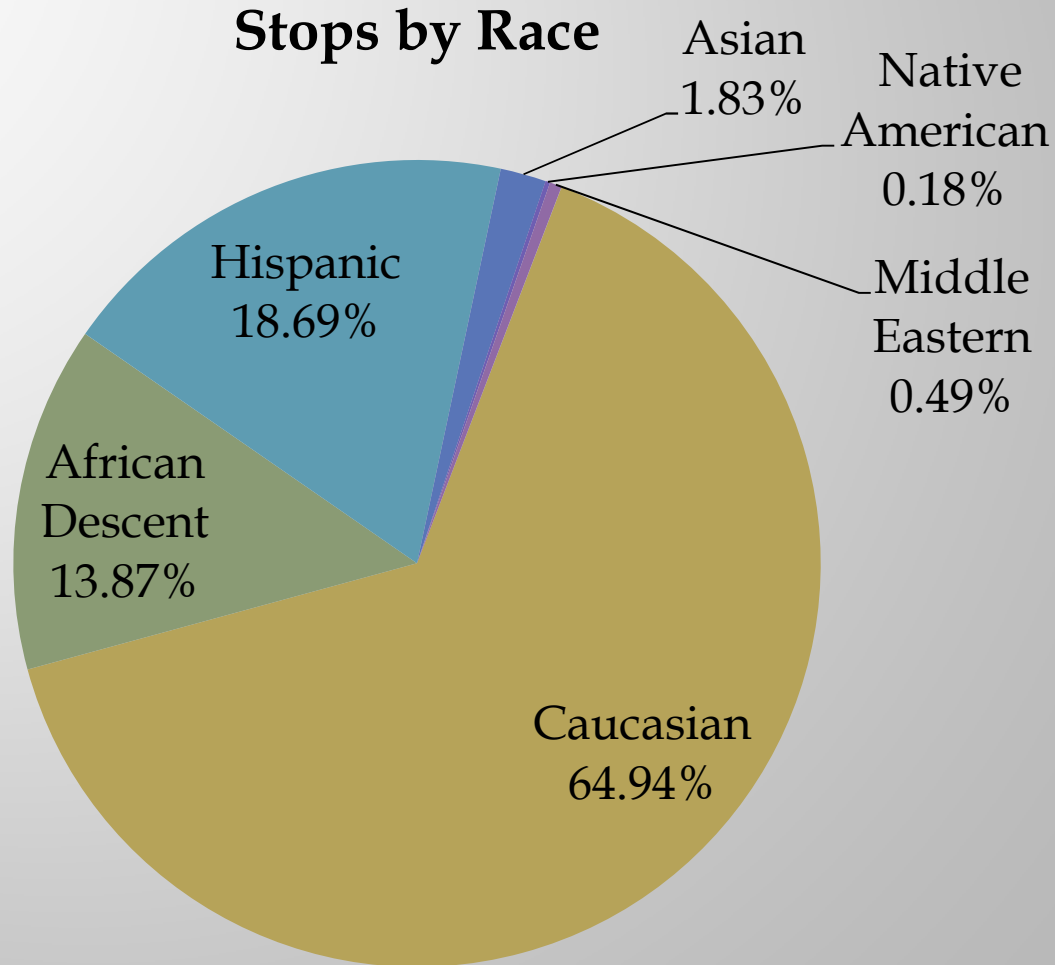
# *Yearly Biased Based Profiling Report*

## *2012*

	Yes	No
<b>Knew Race Prior to Stop</b>	<b>2</b>	<b>1635</b>
<b>Search Conducted?</b>	<b>33</b>	<b>1604</b>
<b>Was Search Consented?</b>	<b>0</b>	<b>33</b>

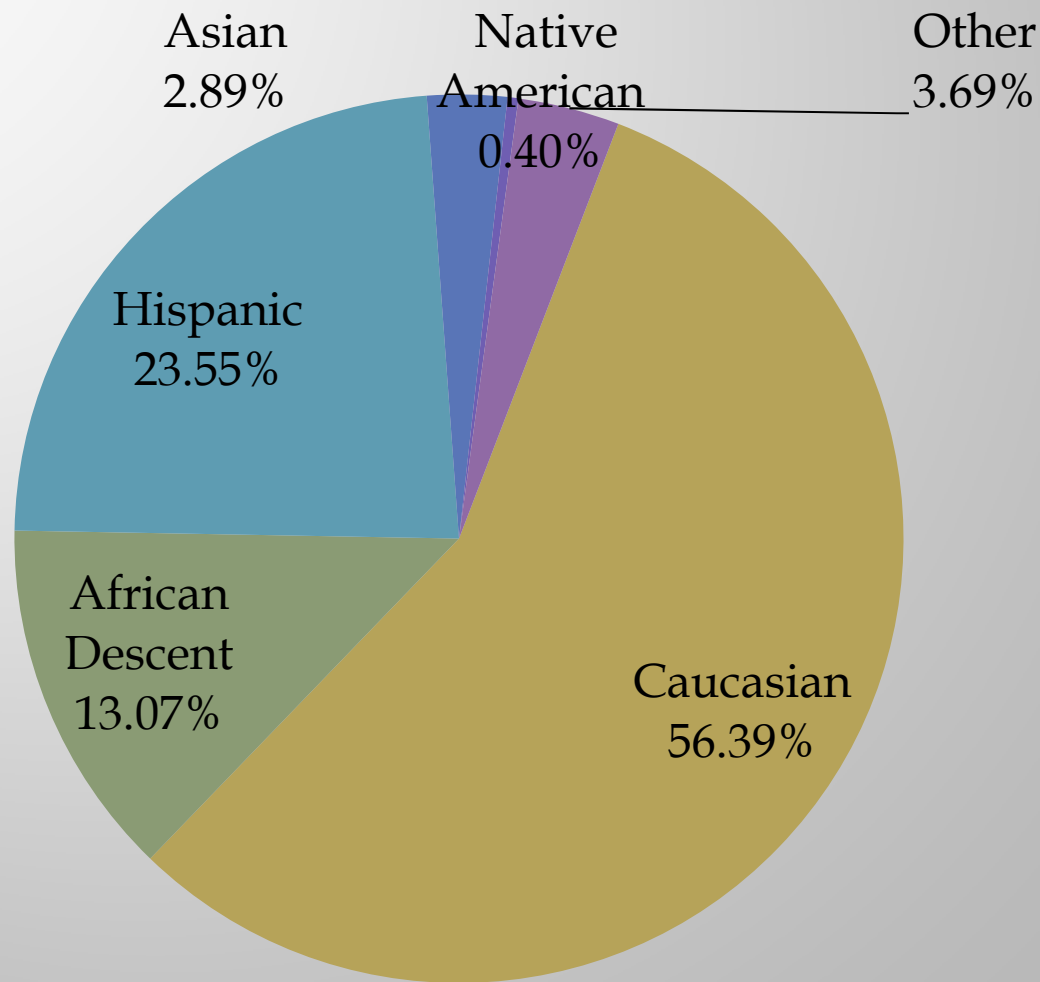
# 2012

## *Yearly Biased Based Profiling Report*



# Community Profile

## 2010 Census





# Questions ?

