



"City of Choice"

CERTIFIED PEACE OFFICERS

Candidates must be TCOLE certified and meet one of the following:

- Pass each step of the selection process including a thorough background investigation
- Pass a written examination
- Pass physical readiness testing
- Possess a valid driver's license not in jeopardy of suspension or revocation

ENTRY-LEVEL SALARY

Hourly Annual

Police Officer \$27.46 \$57,116

Incentive Pay

Certification Levels:

Intermediate: \$ 40 per pay period

Advanced: \$ 80 per pay period

Master's: \$ 120 per pay period

Texas Municipal Retirement System (TMRS):

Employee contribution: 7%

City matches 2:1 with 5 years vesting

Retirement Eligibility:

- Age 60+ vested; or
- 20 years of service, any age

Longevity Pay

After one fiscal year of employment, employees will receive an annual payment of \$120 per year of employment for the first 25 years of continuous employment. Qualified employees receive longevity payments each November.

Officer Issued Equipment

- Body Armor
- Duty Weapon: Glock 17, 9mm
- Uniforms and outerwear
- All leather gear, excluding boots
- Portable radio with charger