



Fiscal Year 2023 Adopted Budget



Section 102.007 of the Texas Local Government Code requires that the following information be included as the cover page for a budget document:

“This budget will raise more revenue from property taxes than last year’s budget by an amount of \$1,263,457, which is a 10.6% increase from last year’s budget. The property tax revenue to be raised from new property added to the tax roll this year is \$485,995.”

Record vote of each member of the governing body voting on the adoption of the budget is as follows:

Council Member	Vote
Stosh Boyle, Mayor	Absent
T.G. Benson, District 1	For
Victor Osorio, District 2	For
Reggie Bone, District 3	For
Katie Cunningham, District 4	Absent
Mark Allen, District 5	For
Dick Hetzel, District 6	For
Joel Hicks, District 7	For

Property tax rates for the preceding fiscal year, and each municipal property tax rate that has been adopted or calculated for the current fiscal year, include:

	Current Tax Year	Preceding Tax Year
Adopted Tax Rate	\$0.4835	\$0.4835
No New Revenue (NNR) Tax Rate	\$0.4459	\$0.4563
No New Revenue M&O Tax Rate	\$0.2858	\$0.2844
Voter Approval Tax Rate	\$0.4951	\$0.4925
Debt Rate	\$0.1793	\$0.1793

Total outstanding municipal debt obligations secured by property taxes is \$65,204,275 (including principal and interest). Of that, the total amount of outstanding debt obligations considered self-supporting is \$12,309,600. Sales taxes, utility revenues and public-private partnership agreements currently secure self-supporting debt. In the event such amounts are insufficient to pay debt service, the City will be required to assess an ad valorem tax to pay such obligations.

VISION & STRATEGIES



1. ECONOMIC DEVELOPMENT

Guiding Principle: The City of Cibolo will promote a strong and diverse economy that strengthens the local sales tax and property tax base while also contributing to a high quality of life.



2. INFRASTRUCTURE

Guiding Principle: The City of Cibolo will proactively work towards addressing and anticipating both current and future infrastructure needs in all aspects - utilities, roads, transportation, and more.



3. PARTNERSHIPS/RELATIONSHIPS

Guiding Principle: The City of Cibolo will strive to foster and develop both current and new relationships with community partners, residents, and employees.



4. QUALITY OF LIFE

Guiding Principle: The City of Cibolo will strive to create and sustain safe and well-kept neighborhoods and parks, while also providing recreational activities for all-ages to create memorable experiences.



5. GOVERNANCE

Guiding Principle: The City of Cibolo will foster fiscal health, strive for transparency with its residents, while also providing high-quality services that are responsive to citizens' needs.

LETTER FROM THE CITY MANGER



From the Office of Wayne Reed, City Manager
City of Cibolo 200 S. Main / PO BOX 826 Cibolo, Texas 78108 (210) 658-9900 www.cibolotx.gov

October 1, 2022

To the Honorable Mayor Boyle, Members of the City Council, and residents of Cibolo:

I am pleased to present the City of Cibolo Annual Budget and Five-Year Capital Improvement Plan for Fiscal Year 2023. The Annual Budget outlines the funding plan for programs and services provided to our residents and businesses. This document details the City's plans to respond to continued growth and development, maintaining quality City services, being market competitive to attract and retain top talent, initiating performance management, and implementing the City Council's vision for Cibolo: *A community that is proud of our historic roots, responsive to residents, and innovating for our future.*

Cibolo continued to experience strong residential, commercial, and industrial growth over the past year. The latest population estimate from the U.S. Census indicates that Cibolo grew to 33,475 residents as of July 2021 up from 32,279 as of the 2020 U.S. Census and 15,349 at the 2010 Census. This represents a 3.7% growth rate over one year. (U.S. Census Bureau's Population Estimates Program (PEP) releases are one year behind.) This means our current population may be more than 35,000 as of the start of FY23. If Cibolo's growth continues at this rate, it will produce a 2030 population of more than 46,000 residents. By executing on City Council's Strategic Plan, our city will be well positioned to manage this growth as well as to attract more commercial and industrial businesses to strengthen the local economy that will create a well-rounded community that makes Cibolo a great place to live, work, and play.

The theme throughout the City of Cibolo's FY23 budget is executing on Council's Strategic Plan across its five Core Strategies on Economic Development, Infrastructure, Partnerships/Relationships, Quality of Life, and Governance.

City of Cibolo: City Council Strategic Plan FY23 – FY25

Category	 Economic Development	 Infrastructure	 Partnerships Relationships	 Quality of Life	 Governance
Strategic Initiatives	4	2	3	4	4
Goals	20	10	14	19	18
Actions	36	22	42	30	54
FY23	31	16	42	21	43

FY2022 YEAR IN REVIEW

While the FY23 budget is focused on executing on Council’s Strategic Plan, the past year has many noteworthy accomplishments that are in-line with Council’s 5 Core Strategies. I want to highlight some of our accomplishments here.

Organizational Excellence. I want to begin by reviewing the major change management initiatives that are intended to make the City of Cibolo a high performing organization. Here are the three (3) highest-level accomplishments that will drive organizational excellence in FY23 and beyond:

- Council's Vision and Strategic Plan. Council initiated work on its first-ever strategic plan at an all-day retreat on January 26, 2022. Over the course of the next several months, the Mayor and Councilmember worked diligently to develop a vision statement, identify their core strategies, and create goals. Building on this work by the City Council, the City Executive Team comprised of the City Manager’s Office and department heads built an implementation matrix to incrementally deliver on the goals. On September 13, 2022, the City Council adopted its Strategic Plan FY23 – FY25 with a clear Vision, 5 Core Strategies, 17 Strategic Initiatives, and 81 Goals. Staff is focused on executing the plan through implementation of 153 Actions in FY23 as shown on the chart on the previous page.
- Core Values. Cibolo's dedicated employees established 5 Core Values through eight (8) employee facilitated Values Building Workshops in November 2021. The 5 Core Values were unveiled in December 2021: Professional Development, Accountability, Respect, Teamwork, and Integrity (PARTI). These workshops were attended by 98%

of our workforce. Our values have been incorporated into a recognition program, performance evaluations, new employee orientation, and annual employee awards. We will relentlessly practice and demonstrate the desired changes in culture to drive excellence.

- Mission Focused Services. Our trained employee facilitative leaders initiated 15 Mission Building Workshops to help every service area gain clarity on their purpose from which they will develop and measure strategic goals. Our purpose driven teams will increase the connection employees have between their daily jobs and Council's Vision. With continued investment to develop the skills and expertise of our workforce, by showing we care about our employees well-being, and by holding people accountable, we are creating a work environment where people want to come to work and give extra effort because they want to serve our community. The schedule is to complete these workshops by end of 2022.

Weaving together the 3 above initiatives creates a foundation upon which the City will begin to see incremental and substantive improvements in our customer engagement and organizational performance.

ECONOMIC DEVELOPMENT

Notable developments over the past year include:

Living Spaces opened a new furniture store in the Cibolo Crossing Shopping Center in December 2022. This furniture store is more than 140,000 square feet filled with a variety of indoor and outdoor furniture. It has quickly become one of the City's top ten (10) retailers in terms of sales and employment.

The Cibolo Crossing Shopping Center also witnessed a new business, SynergenX open with additional businesses, like iCode Cibolo, slated to also open and provide additional services to the area.

H-E-B is developing approximately 45 acres located on the southeast corner of FM 1103 and Main Street. It is building an H-E-B branded grocery store with approximately 110,000 square feet and an approximately 55,000 square foot E-commerce Fulfillment Center (EFC) facility supporting H-E-B's Curbside and Delivery Business. In addition to bringing a new grocery store to Cibolo, H-E-B will dedicate land along the Town Creek corridor after it constructs a 10 foot wide regional trail that will extend the City's walk and bike system; another feature of this open space will be a future fishing pond and trailhead that the City will construct in 2023. The H-E-B grocery store is expected to open in early 2023.

AW Texas (Aisin TX) broke ground on its first expansion after opening its original facility in 2021. It is adding 500,000 square feet to the transmission manufacturing facility to create a 1 million

square foot operation and several hundred new jobs. The expanded facility is expected to open during the first half of 2023.

Fun Town RV has renovated a vacant property located along FM 78. This location will specialize in new and pre-owned RV sales and will have a repair shop. It is expected to open before end of 2022.

Buffalo Heights Retail Shopping Center located on the southwest corner of Borgfeld Road and Cibolo Valley Drive has broken ground on a new neighborhood-oriented retail center with more than 68,000 square feet of in-line tenant space along with 4 restaurant pads with nationally recognized quick-serve restaurants, including Chic-fil-A; and a small 21,000 square foot retail shopping center located in front of Walmart along Cibolo Valley Drive is under development. This will bring new retail businesses and quick-service restaurants.

INFRASTRUCTURE

The City continued to invest in its future by completing or starting on several capital improvement projects during FY22:

Cibolo Valley Drive. We accelerated the issuance of plans for bids through a design-build approach. Actual construction started August 2022 and will be completed by end of September 2023.

Bolton Road and Santa Clara. This project was nearly complete by end of FY22. This project was a "must get done" by a date certain in order to provide an improved road to the new AWTX manufacturing facility by its grand opening in October 2021; since this time, acquisition of final right-of-way has delayed completion of this project. It is estimated to be completed by end of December 2022.

FM 78 Sanitary Sewer Main/Lift Station Project. This project was completed on-time in February 2022 and within budget.

Charleston Parke Drainage Project. This project was completed on-time in March 2022 and within budget.

Town Creek Drainage, Phase I. This project was completed on-time in May 2022 and within budget.

Town Creek Drainage, Phase II. Council awarded a contract for construction in March 2022. After resolution on utility conflicts, the contractor started construction in early July. This project includes the construction of a new bridge over the Town Creek drainage channel improvements to keep the roadway passable during heavy rains. This is a critical safety improvement so that north-south mobility is maintained during extreme rainfall. The project schedule is 18 months, including the bridge.

Fire Station #3. Construction was substantially completed in January 2022 with a grand opening on January 31, 2022. This new fire station enhances the City's fire protection response times to the eastern parts of the city limits and the City's extraterritorial jurisdiction.

City Hall Annex. Construction continued across this fiscal year on the newest city facility, which is a restoration of a historic schoolhouse built circa 1916 in downtown Cibolo. This project will be substantially complete by November 21, 2022. It is anticipated that staff will move in in December 2022 and January 2023.

P.W. Facility Expansion. Following Council's direction in January 2022 to proceed with a design that will add 4,000 square feet of new work space (expansion), Council awarded the construction contract on October 11, 2022. The project will begin construction before end of 2022 and will be completed in 2023.

City Hall HVAC Upgrade and Remodel (Design). Council supported the evaluation of the existing HVAC system in city hall and, upon presentation of the findings of the evaluation, awarded a contract to design the replacement of the existing HVAC system along with minor remodel of space to maximize capacity for staff. This project will go out to bid in January 2023.

PARTNERSHIPS/RELATIONSHIPS

The City continued to sustain and build relationships over the past year with other organizations to drive success of City Council's Core Strategies and goals. We fostered, grew, and maintained positive relationships with partners and neighboring municipalities, including Schertz, Selma, Seguin, Universal City, Live Oak, Marion, and New Berlin. The City worked with Guadalupe County by attending the monthly Guadalupe County Mayors meetings, approving an extension to the interlocal government agreement concerning fire protection in the unincorporated area around the City, initiating negotiations on enhancing the 1445 agreement concerning growth and development through the subdivision process, and provided a COVID Test site for Guadalupe County emergency services in January 2022.

Through the City's partnership with the City of Schertz on the Cibolo Valley Local Government Corporation (CVLGC), we initiated discussions with the Schertz-Seguin Local Government Corporation (SSLGC) to explore opportunities on long-term water resources and water delivery. This effort will continue into FY23.

The City increased its membership levels with both The Chamber and the Tri-County Chamber to support economic development and local businesses. The City remains an active participant in the monthly luncheons and other meetings.

The City continued to engage the Schertz, Cibolo, Universal City Independent School District (SCUCISD). Members of the City's executive team attended quarterly meetings with the SCUCISD executive team to coordinate on multiple projects and initiatives across the year. The City approved the annual School Resource Officers (SROs) interlocal agreement to place Cibolo police officers in schools to increase safety. In addition, the City worked with the district's leadership to implement a student internship program for summer internships that resulted in 2 student internships in Summer 2022.

QUALITY OF LIFE

The City reestablished community events in FY22. This included the Holiday Parade, Cibolo Summer Nights, Shred Days, Market Days, and Cibolofest. The Cibolofest was held on October 1, 2022, but the work and coordination for this successful event was entirely conducted in FY22; by all measures, the event was a tremendous success. The City will continue to improve upon these events in the coming year.

GOVERNANCE

Investment Policy. City Council approved a new Investment Policy on September 13, 2022. Chapter 2256 of the Texas Government Code, commonly known as the "Public Funds Investment Act" (PFIA) governs the investment of government funds in Texas. Under this law, Texas cities are required to adopt an investment policy annually. This year's revisions included individual investment strategies and maximum maturities for each type of fund included in the Investment Policy, removed the authority to invest in collateralized mortgage obligations, and other changes to ensure the City remained in compliance with state law.

Fund Balance Policy. The City Council approved a new Fund Balance Policy on September 13, 2022. The change included reducing the General Fund's minimum Unassigned Fund Balance from 35% of recurring operating expenditures to 28%. This provides Council with the authority to allocate funds to its priorities while maintaining an adequate accumulation of reserves to protect the City from uncontrollable increases in expenditures or unforeseen reductions in revenue, or a combination of the two. This change became effective October 1, 2022 and allowed Council to allocate roughly an additional \$1,400,000 to its priorities in the FY23 Budget that would otherwise remain in the Unassigned Fund Balance.

Town Hall Meeting. The City hosted its first public town hall meeting in more than a year on May 16, 2022. Council identified multiple topics for the event to engage residents on current events and provide opportunity to interact with staff and elected officials. The event attracted more than 40 residents and was a good start to enhancing transparency about the City's operations and services.

Market Study. The City completed its first employee market study in more than seven (7) years. Upon completion of the study, Council received a presentation by the City's consultant (BakerTilly) at its June 28th meeting followed by staff presentation at the June 29th Budget Workshop. Council supported the move to market competitive pay for employees. This was incorporated into the FY23 budget.

Employee Engagement Survey. The City conducted its first employee engagement survey during the past year using Gallup. Gallup defines employee engagement as the involvement and enthusiasm of employees in their work and workplace. With a benchmark in our employee engagement, we have been using the results to identify ways to drive change. Employee engagement is an on-going work

in progress and something the City Manager's Office and the department heads are committed to making as a way of doing business to build our culture.

Building Inspections Service Delivery. The City completed a competitive request for proposals to evaluate outsourcing of building inspections and fire/life safety services. Upon evaluation of proposals, the City staff recommended Council BB Inspections be selected and to go 100% outsourced. The Council awarded a contract to BB Inspections on June 28th and services were initiated on July 5, 2022. This new approach to service delivery includes consistent and predictable turnaround times on plan reviews, next day inspections, and quality customer service. The initial ninety (90) days during the last three (3) months of FY22 involved a transitional scope of services as the City shifted service delivery away from existing employees and other contractors and caught up on a permit backlog. Effective October 1, 2022, BB Inspections is the city's full-time service provider.

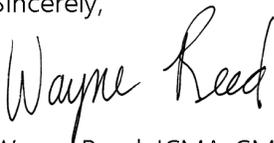
FY2023 HIGHLIGHTS

This budget includes an Executive Summary that highlights the projects and initiatives that have been funded in FY23. Please review this summary to find out more about what to expect in the coming year.

CONCLUSION

The FY2023 proposed budget addresses pressures across the City in response to continued growth and to achieve City Council's priorities and goals that are contained in its Strategic Plan. The City will remain focused on elevating the performance and service delivery of our organization as we continue to experience growth across residential, commercial, and industrial sectors. It is imperative that we continue to build for this growth not only with our infrastructure, but within our organization. The proposed budget is responsive to this dynamic with continued investments in infrastructure, service areas, and our workforce.

Sincerely,

A handwritten signature in black ink that reads "Wayne Reed". The signature is written in a cursive, flowing style.

Wayne Reed, ICMA-CM
City Manager

CIBOLO CITY COUNCIL



MAYOR
Stosh Boyle



DISTRICT 1
T.G. Benson



DISTRICT 2
Victor Osorio



DISTRICT 3
Reggie Bone



DISTRICT 4
Katie Cunningham



DISTRICT 5
Mark Allen



DISTRICT 6
Dick Hetzel



DISTRICT 7
Joel Hicks

EXECUTIVE LEADERSHIP



CITY MANAGER
Wayne Reed



CITY SECRETARY
Peggy Cimics



POLICE CHIEF
Bryan Huggins



FIRE CHIEF
Mario Troncoso



**DIR. OF
PUBLIC WORKS**
Timothy Fousse



**DIR. OF PEOPLE &
PERFORMANCE**
Bruce Knott



DIR. OF PLANNING
Ismael Segovia



**DIR. OF ECONOMIC
DEVELOPMENT**
Kelsee Lee



**DIR. OF INFORMATION
SERVICES**
Tracy Beekman



DIR. OF FINANCE
Anna Miranda



**EXEC. ASSISTANT TO
THE CITY MANAGER**
Nicole Perez

TABLE OF CONTENTS

VISION & STRATEGIES	3
LETTER FROM THE CITY MANGER	4
CIBOLO CITY COUNCIL	12
EXECUTIVE LEADERSHIP	13
TABLE OF CONTENTS	14
EXECUTIVE SUMMARY	16
COUNCIL'S STRATEGIC PLAN	37
BUDGET ORDINANCE.....	40
ALL FUNDS	44
GENERAL FUND	46
CITY MANAGER'S OFFICE	48
COMMUNICATIONS.....	50
CITY COUNCIL.....	52
CITY SECRETARY'S OFFICE.....	54
POLICE - ADMIN	56
POLICE - SRO PROGRAM.....	58
POLICE - RECORDS.....	60
POLICE - INVESTIGATIONS.....	62
POLICE - PATROL.....	64
POLICE - TRAFFIC.....	66
POLICE - K9	69
POLICE - CRIME PREVENTION	70
MUNICIPAL COURT	72
PLANNING.....	74
PLANNING & ENGINEERING.....	77
BUILDING INSPECTIONS.....	78
PUBLIC WORKS - STREETS	80
PUBLIC WORKS - ADMIN	82
ANIMAL SERVICES.....	84

PUBLIC WORKS - PARKS	86
ECONOMIC DEVELOPMENT	88
FINANCE	90
INFORMATION SERVICES	92
PEOPLE & PERFORMANCE.....	94
FIRE DEPARTMENT	96
NON-DEPARTMENTAL	99
DEBT SERVICE FUND.....	101
UTILITY FUND.....	102
UTILITY BILLING.....	104
UTILITY OPERATIONS	106
WASTEWATER OPERATIONS.....	108
WATER OPERATIONS	110
NON-DEPARTMENTAL	113
DRAINAGE UTILITY DISTRICT	114
DRAINAGE	116
EDC FUND.....	118
SPECIAL REVENUE FUNDS.....	120
FUND DEFINITIONS	122
CAPITAL IMPROVEMENT PROGRAM.....	132
FEE SCHEDULES	137
DEBT MODEL & SCHEDULE	162

EXECUTIVE SUMMARY



City of Cibolo 200 South Main / PO BOX 826 Cibolo, Texas 78108 (210) 658-9900 www.cibolotx.gov

To: Mayor and City Council

October 1, 2022

Re: Fiscal Year 2023 Adopted Budget

EXECUTIVE SUMMARY

The City of Cibolo's annual budget affects every resident and business in our growing community. It serves as a communication, management, and policy resource that reflects Council's priorities and how the City will allocate taxpayer dollars along with utility and fee revenues to cover operational costs, which means it has a direct impact on the levels of service, range of services, and capital improvements provided to our residents, businesses, and customers. The 2022-2023 annual budget (Fiscal Year 2023 or FY23) is a balanced budget that responds to the current context of the economy, job market, physical development and growth, and overall needs of the community; it reflects that the City remains in sound financial shape and continues to experience strong revenue growth as a result of the expanding residential, commercial, and industrial land development occurring in Cibolo. The development of an annual budget is a public process that provides transparency on how the City proposes to use revenues in a fiscally responsible manner. The Mayor, Council members, and City staff worked closely together in developing this annual budget to ensure it aligns with the Council's priorities for our growing community. Here is an overview of the multiple public presentations and scheduled public hearings from the FY23 budget process (materials and videos from each Council meeting can be found on the City's [website](#)):

- June 14thOverview of Budget Cycle and Schedule, including Market and Economy, Organization and Strategy, and Budget Workshop (6/29) Topics of Interest
- June 28thResults of Employee Compensation Market Study
- June 29thBudget Workshop #1: City Holiday Schedule, Topics of Interest, Employee Market Study, CIP Update, and Council's Strategic Plan (Quality of Life and Governance Strategies)
- July 26thReview of Employee Compensation and Benefits
- July 26thDirection on Reauthorization of the Streets Maintenance Sales and Use Tax

- August 2ndBudget Workshop #2: Budget Schedule and Process, Property Tax Calculation overview (City Charter and Texas Truth-in-Taxation), CIP projects finalized, General Fund personnel costs, Council Priorities direction, and Cibolo Public Facility Corporation's one-time payment allocation
- August 9th
 - Submission of City Manager's Proposed FY23 Budget and 5 Year CIP
 - Set Maximum Tax Rate
 - Set Public Hearing Date for Property Tax Rate
 - Adoption of an Ordinance ordering a Special Municipal Election for Reauthorization of Street Maintenance Sales and Use Tax
- August 23rd
 - Workshop Council Strategic Plan FY23 – FY25
 - Direction on Fund Balance Policy
 - Direction on Investment Policy
 - Direction on Senior Program in FY23
 - Direction on Fee Schedule revisions (Utilities only)
 - Direction on Proposed FY23 Budget
- September 13th
 - Public Hearings on Proposed FY23 Budget and Proposed 2022 Property Tax Rate
 - Approval of Council Strategic Plan FY23 – FY25
 - Direction on FY23 Annual Budget
 - Adoption of Revised Fee Schedule (Utilities only) by Ordinance
 - Adoption of Investment Policy by Ordinance
 - Approval of Fund Balance Policy Resolution
 - Approval of Defeasance Resolution
 - Approval of Paid Holidays Resolution
- September 15th
 - Public Hearing on Proposed FY23 Budget
 - Adoption of FY23 Budget by Ordinance
 - Approval of Resolution Ratifying Property Tax Increase
 - Adoption of Levying Tax Rate Ordinance

This process afforded Council opportunities to set priorities, consider options, and provide direction on a preliminary budget, so staff could develop a proposed budget that reflects their feedback.

The adopted Fiscal Year 2023 annual budget for the City organization totals \$52,790,855. Operating funds comprise 71.4% of the total, at \$37,678,470. Operating funds are comprised of the General Fund, the Utility Fund, and the Drainage Utility District. Each of which is discussed separately in this executive summary. Special Revenue Funds total \$8,253,350, or 15.6% of the entire organizational budget. Debt Service Funds, at \$5,590,396 make up 10.6% of the total budget and the Economic Development Corporation makes up the remaining 2.4% at \$1,268,639.

The adopted fiscal year 2023 budget is based on a tax rate of \$0.4835 which, although unchanged from the prior year, is 8.4% above the calculated no-new-revenue tax rate.

The Utility Fund budget is based on a fee increase of 3% to cover the increased cost of providing services.

FISCAL YEAR 2023 INITIATIVES

Strategic Plan FY23-FY25:

The City of Cibola City Council developed its first strategic plan in 2022. The process began in January 2022 and culminated with adoption by City Council on September 13, 2022. This plan is intended to communicate the long-term vision of the City Council and how it intends to allocate the organization's limited resources in a realistic and practical manner to proactively improve the community and better serve its residents, business and other stakeholders. The plan is intended to be used as a communication, budgetary, and an accountability tool to guide City Council and City staff in their decision-making.

Inspired by Council vision statement, "A community that is proud of our historic roots, responsive to residents, and innovating for our future", the five core strategies are:

- Economic Development
- Infrastructure
- Partnerships/Relationships
- Quality of Life
- Governance

More details on the Strategic Plan can be found on page 38 of this budget document.

Personnel:

In this budget year, the City is implementing the results of a market compensation study for all employees, other than public safety staff which were adjusted to market in the prior year. Public safety employees are eligible for a 1% merit adjustment. In addition, a 2.5% cost of living allowance was authorized by City Council in order to remain competitive with surrounding communities.

The adopted budget includes 10 additional full-time employees across multiple departments to focus on strategic initiatives and respond to the community and organizational growth. The new positions are:

- Assistant City Manager
- Long-Range Planning Manager
- Grant Writer
- Procurement Specialist
- Fleet Mechanic
- Firefighters (3)
- Crew Leader – Drainage
- Maintenance Worker - Drainage

PROPERTY TAXES

2022 Certified Net Taxable Value for the City of Cibolo is \$3,009,324,817, which is approximately 11.4% higher than the 2021 Certified Net Taxable Value of \$2,701,128,182. At the time of certification, 5.8% of properties were under review by the Appraisal Board as compared with only 3% in the prior year. New property on the tax roll of \$99.8 million accounts for 32.4% of the total increase. Fluctuations in value account for the difference. Nationwide, the housing market impacted residential values significantly in tax year 2022. Single-family residential market values increased 26.8% (properties not under appraisal review). However, due to the application of the homestead cap and other exemptions, taxable value of those single-family homes increased by just over 12.8%, or \$285 million. On the economic development front, commercial values increased by \$58.8 million, or 21.8%, with the addition Living Spaces and other commercial development. This is offset by a decrease in industrial taxable values of approximately \$43.6 million, or 36.2%, due to a tax abatement agreement that went into effect in the current year.

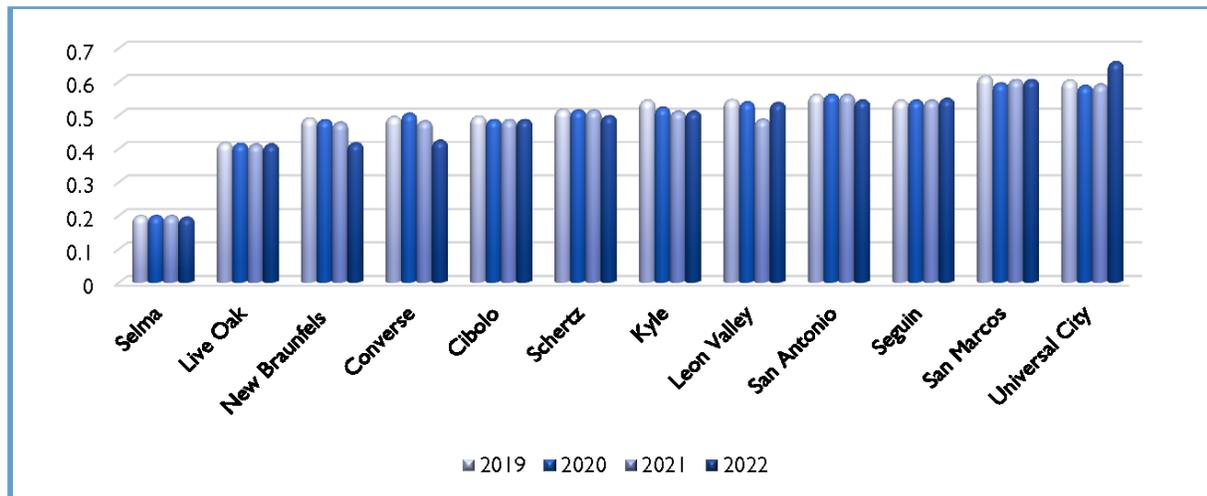
The tax rate is made up of two components. The component for maintenance and operations (M&O) related to General Fund operations, and the component for interest and sinking (I&S) related to Debt Service Fund obligations. Each July, our property tax value is certified by the Guadalupe County Appraisal District. Tax rate calculations are prepared by Guadalupe County Tax Assessor-Collector's Office. The no-new-revenue (formerly "effective") tax rate is the rate at which the same amount of tax revenue is generated on the same properties which are on the tax roll in both years. The voter-approval (formerly "rollback") tax rate is the highest rate that a taxing entity can adopt without requiring an election.

The adopted fiscal year 2023 budget is based on a tax rate of \$0.4835 which, although unchanged from the prior year, is 8.4% above the calculated no-new-revenue tax rate.

The General Fund budget is based on a rate for maintenance and operations (M&O) of \$0.3042 per \$100 value which 2.8% over the calculated no-new-revenue M&O rate of \$0.2958 per \$100 value.

The Debt Service Fund budget is based on a rate for interest and sinking (I&S) of \$0.1793 per \$100 valuation which is the same as the prior year rate.

It should be mentioned that the City continues to enjoy one of the lowest property tax rates in our immediate region for similar sized cities. The tax chart shown below compares the City of Cibolo tax rate for fiscal year 2023 (Tax Year 2022) as well as three preceding years, to that of its neighbors.



BOND RATING

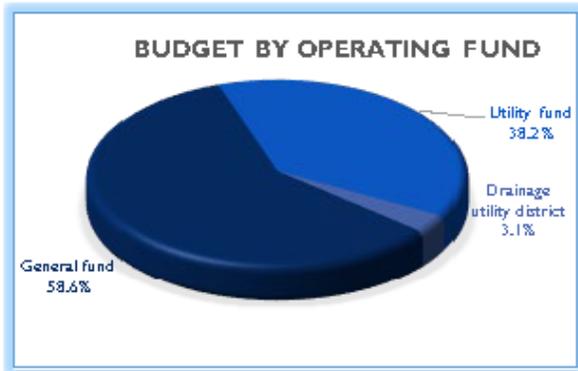
Standard & Poor's (S&P) Ratings Services assigned its 'AA' rating to the City's series 2020 Combination Tax and Revenue Certificates of Obligation and affirmed its 'AA' rating, with a stable outlook, on the City's outstanding GO debt. The 'AA' Bond Rating allows the City to sell bonds at lower interest rates. Standard & Poor's includes the following rationale for the bond rating:

- Strong economy with access to a broad and diverse metropolitan statistical area;
- Strong management with good financial policies and practices;
- Adequate budgetary performance;
- Very strong budgetary flexibility;
- Very strong liquidity;
- Weak debt and contingent liability profile; and
- Strong institutional framework score.

COMBINED OPERATING FUNDS

The combined operating budgets include the General Fund, the Utility Fund, and the Drainage Utility District. Daily operations of the city are accounted for within these three funds.

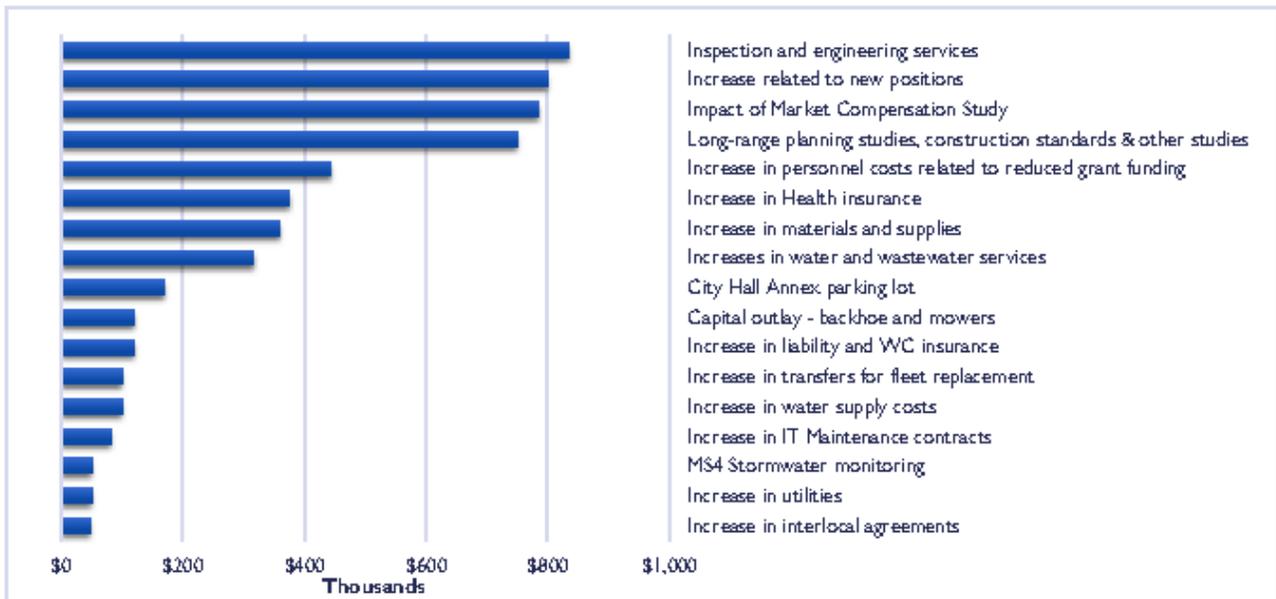
In total, operating funds increased by 18.0% when compared to the prior year budget.



Budget comparison of operating funds

Fund	FY 2022	FY 2023	\$ Difference	% Difference
	Adopted Budget	Adopted Budget		
General Fund	\$ 17,057,756	\$ 22,087,638	\$ 5,029,882	29.5%
Utility Fund	14,079,809	14,405,255	325,446	2.3%
Drainage Utility District	790,457	1,185,577	395,120	50.0%
Total Combined	\$ 31,928,022	\$ 37,678,470	\$ 5,750,448	18.0%

Overall increases in operating costs and capital in the budget are depicted in the chart below:



GENERAL FUND

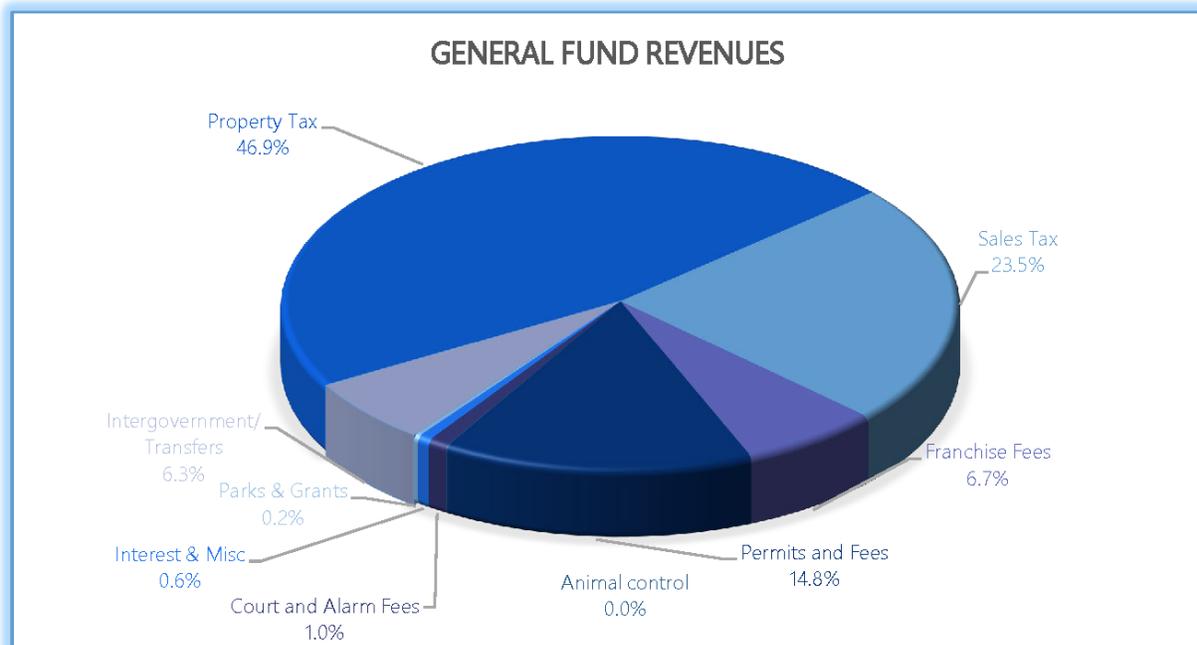
The General Fund accounts for primary operations of the City including administration, public safety, municipal court, planning and development services, and street and park maintenance.

GENERAL FUND REVENUE HIGHLIGHTS

Major revenue sources of the General Fund include property and sales taxes, franchise fees, and building permits. The following table summarizes General Fund revenue sources for fiscal year 2023 as compared to fiscal year 2022 estimated ending balances:

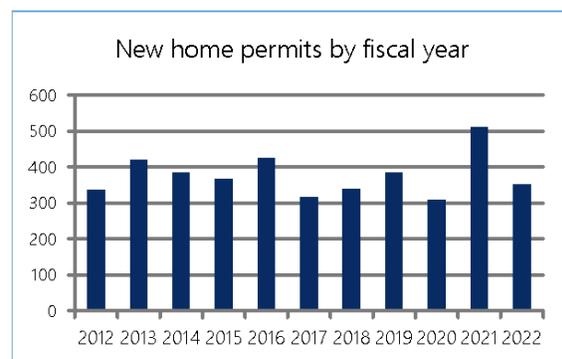
Revenue Category	FY 2022 Adopted Budget	FY 2022 Estimated Actual	FY 2023 Adopted Budget	\$ Difference	% Difference
Property Taxes	\$8,048,132	\$8,080,856	\$9,293,654	\$1,212,798	15.01%
Sales Taxes	3,330,597	3,961,320	4,651,261	689,941	17.42%
Franchise fees	<u>1,081,041</u>	<u>1,301,421</u>	<u>1,322,000</u>	<u>20,579</u>	1.58%
Taxes and franchise fees	\$12,459,770	\$13,343,597	\$15,266,915	\$1,923,318	14.4%
Permits and fees	2,766,573	3,105,264	2,931,187	(174,077)	-5.61%
Animal control	20,302	7,953	7,953	0	0.00%
Court and alarm fees	158,038	235,841	191,655	(44,186)	-18.74%
Interest and miscellaneous	231,194	281,600	122,125	(159,475)	-56.63%
Parks and grants	51,372	51,300	48,300	(3,000)	-5.85%
Intergovernmental & Transfers	<u>1,227,731</u>	<u>1,348,587</u>	<u>1,244,573</u>	<u>(104,014)</u>	-7.71%
Total Revenues	\$16,914,980	\$18,374,142	\$19,812,708	\$1,438,566	7.83%

The pie chart below depicts the percentage of each revenue source against total revenue:

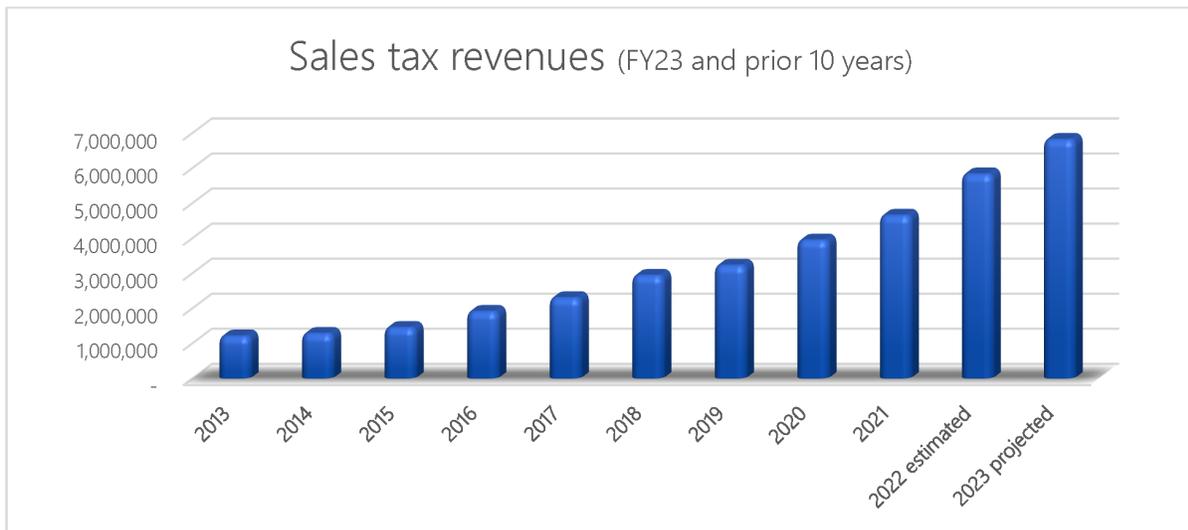


Revenue projections in the general fund for fiscal year 2023 have been estimated to reflect higher than anticipated property tax revenue, sales tax revenue, franchise fee revenue, permits, court fees, interest income and intergovernmental revenue but lower than anticipated animal services income. Overall income for FY 22 is anticipated to be \$1.46 million, or 8.6% higher than original adopted FY 2022 budget. We've forecasted an approximate 7.8% increase for FY 2023. With the most significant increase in taxes. Property taxes are expected to be 15% over the prior year, based on revenues from new property and the growth in values combined with a tax rate that is 8.4% over the No-New-Revenue rate. The projected growth in sales tax revenue is related to the new businesses recently opened and those expected to open shortly after the beginning of the fiscal year combined with continued population growth in the City.

The chart to the right shows the annual activity for the current fiscal year and the previous ten years for new home permits. New residential subdivisions south of FM78, behind Steele High School, and Buffalo Crossing (phase 2) continue to develop. Construction in these areas will also benefit our utility fund revenue as most are within our Water CCN.



The City continues to see its local economy become more diversified along with stronger revenue each year. For fiscal year 2022, City staff was conservative in projecting sales tax revenue due to the potential continued impacts of the pandemic. As a result of an improving economy and conservative projections, we are anticipating ending revenues to be 18.9% over our original projection. For fiscal year 2023, we expect this continued growth and have budgeted a 17.4% increase over estimated revenues for the coming year. The prior year saw completion of the first phase of AW Texas located along the IH-10 corridor and grand opening of Living Spaces along the IH-35 corridor. Although AW Texas does not provide sales tax revenue, we expect the new primary jobs to have a lasting positive impact on Cibolo. Additionally, Living Spaces has quickly become a top sales tax payer in Cibolo. A chart reflecting past growth and anticipated growth in sales taxes is shown on the next page (note: the chart depicts 100% of the sales tax revenue to the City, including the ¼-cent for economic development and ¼-cent for street maintenance):



During FY23, the City is expecting numerous new retail businesses to open to continue to diversify our local economy. The following are highlights of businesses that are anticipated to open new locations in Cibolo based on building permit activity:

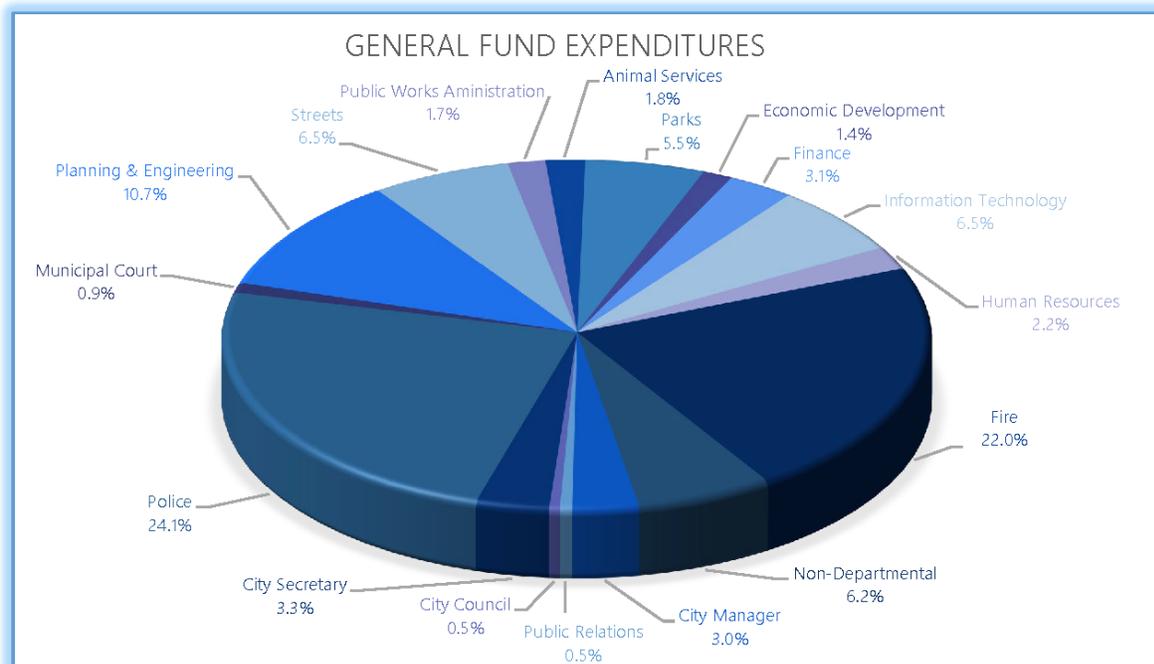
- Variety of small businesses in downtown as existing properties are renovated into shops, bakeries, and restaurants;
- Fun Town RV along FM 78;
- H-E-B grocery store with 110,000 square feet located at FM 1103 and Main Street along with a 55,000 square foot state-of-the-art Electronic Fulfillment Center (EFC);
- Buffalo Heights Retail Shopping Center located on the southwest corner of Borgfeld Road and Cibolo Valley Drive with more than 68,000 square feet of in-line tenant space along with 4 restaurant pads with nationally recognized fast-food restaurants; and
- New retail in-line tenant space located in front of Walmart along Cibolo Valley Drive.

The development of new commercial and retail businesses highlights how the City seeing more brick-and-mortar stores open in our community will capture more of our local household spending as our population grows. In February 2020 (before the pandemic), only three (3) traditional brick-and-mortar retail businesses (Walmart, Tractor Supply, and Santikos) were on our top ten (10) retailers list along with three (3) cell phone providers. In February 2022, we found Living Spaces joined the list as well as two (2) restaurants with the opening of Willie's and Magnolia Pancake Haus; only one cell phone provider remained among our top 10. With the addition of the retailers under development at this time, Cibolo's tax base will continue to diversify while businesses benefit from the strong residential growth. These new retailers will help Cibolo continue to capture more of our local household discretionary spending versus the need for residents to travel outside of Cibolo.

GENERAL FUND EXPENDITURES BY DEPARTMENT

A summary of expenditures by department for fiscal year 2023 as compared to fiscal year 2022 is as follows:

Department	FY 2022 Adopted Budget	FY 2023 Adopted Budget	\$ Difference	% Difference
City Manager	\$487,479	\$663,968	\$176,489	36.2%
Communications	122,608	121,251	(1,357)	-1.1%
City Council	77,290	106,040	28,750	37.2%
City Secretary	740,282	733,647	(6,635)	-0.9%
Police Department	4,465,414	5,321,690	856,276	19.2%
Municipal Court	184,128	203,238	19,110	10.4%
Planning	1,283,832	2,371,167	1,087,335	84.7%
Public Works - Streets	1,251,351	1,427,801	176,450	14.1%
Public Works Administration	353,346	386,380	33,034	9.3%
Animal Services	322,763	403,636	80,873	25.1%
Public Works - Parks	1,149,985	1,225,441	75,456	6.6%
Economic Development	257,534	305,819	48,285	18.7%
Finance	451,492	681,094	229,602	50.9%
Information Services	1,212,477	1,425,697	213,220	17.6%
People and Performance	355,784	478,087	122,303	34.4%
Fire Department	4,004,544	4,860,210	855,666	21.4%
Non Departmental	337,447	1,372,472	1,035,025	306.7%
Total Expenditures	\$17,057,756	\$22,087,638	\$5,029,882	29.5%



The most significant increases in the list above is to planning and development services and non-departmental services. The fiscal year 2023 budget includes the cost of using a third-party service to perform permitting and inspections services for development in the City. Additionally, there is funding in the non-departmental budget for updates to the Comprehensive Master Plan, the Design Criteria Manual.

Other notable items within the general fund budget are detailed by department below:

City Manager

The City Manager's budget increased by 36.2% over the prior year adopted budget. This is attributable to the addition of the position of Assistant City Manager and the increase in contract services for construction management services pending recruitment of a new CIP Manager.

City Council

City Council's budget shows an increase of approximately \$29,000 or 37.2%. This increase is due to the addition of compensation for elected officials and providing for demographer services.

Police Department

The Police Department budget reflects an increase of 19.2% from the FY22 adopted budget. This is due to the recognition of premium pay in the FY23 budget, which will be partially funded through ARPA grant funds. In FY22, 100% of premium pay was recognized in the grant fund.

Municipal Court

The adopted budget reflects an increase of 10.4%. A portion of this increase is due to increased cost of prosecution and judicial services. Increased personnel costs make up the remaining portion of the increase.

Planning

The adopted budget reflects an overall increase of 84.7% over the prior year adopted budget. This increase is attributable to the addition of consulting services for City Engineer, consolidation of separate budgets (Planning and Engineering) into one, while removing GIS personnel and all building related functions. The FY23 budget includes a Long-Range Planning Manager.

Building Inspections

The FY23 budget provides for outsourcing building permitting and inspection services. This service area was previously a part of Planning and Engineering.

Public Works – Streets

The Streets division budget reflects an increase of 14.1%. Most of the increase is in capital outlay for the construction of a parking lot at the new City Hall Annex.

Public Works – Administration

The Public Works Administration budget reflects an increase of 9.3%. The FY 23 budget includes an additional fleet position.

Animal Services

The adopted budget reflects an increase of 25.1%. This increase is attributable to increased personnel costs related to converting part-time positions to full-time positions.

Public Works - Parks

The adopted budget reflects an increase of 6.6% in the parks budget. Much of the increase is related to replacement of aging parks equipment, construction of ADA improvements to the Senior Center and the purchase of a utility vehicle.

Economic Development

The adopted budget reflects an increase of 18.7% over the prior year budget for Economic Development. This increase is attributable to an increase in salaries and benefits related to market compensation study adjustments.

Finance

The adopted budget for Finance reflects an increase of 50.9%. This is attributable to an increase in personnel. Two positions were added to the department, increasing to five full-time positions. A procurement specialist was added to assist departments in maintaining compliance with state statute and city policy. A grant writer position was added to seek opportunities for grant funding, which is a City Council priority.

Information Services

The adopted budget reflects an increase of 17.6%. Much of this increase is attributable to the shifting of two GIS staff members from the Planning Department.

People and Performance

Overall, the Human Resources budget increased by 34.4%. This increase is attributable to the addition of personnel. In late FY22, the Human Resources Manager was elevated to a Director position and, in the FY23 budget, a Senior Performance Analyst has been added .

Fire Department

The adopted budget reflects an increase of 21.4% from the prior year. Much of the increase can be attributed to the addition of 3 firefighters and the recognition of 100% of the premium pay in the budget. Another notable increase in our EMS contract with the City of Schertz is related to our population growth and an annual CPI adjustment.

Non-Departmental

This budget reflects a 306.7% decrease from the prior year budget. The most notable increase is to contract services. The City is funding an update to the Comprehensive Master Plan, Design Criteria Manual and an animal shelter facility study. A transfer to Street Maintenance funds for road improvements has also been included in this budget. Other increases are related to occupancy costs for facilities.

GENERAL FUND – FUND BALANCE

Fund balance is defined as the amount of financial resources available for use, derived from unencumbered resources available in a fund after payment of expenditures. Unassigned fund balance represents the amount available after all reserved amounts have been set aside. The City's fund balance policy, amended by Resolution in September, sets the minimum level of unassigned fund balance in the General fund at 28% of recurring operating expenditures.

Total operating expenditures as reflected above, by department, are \$22.1 million for FY23. To break down operating expenditures into recurring and non-recurring expenditures, we will look at them by category, reflected in the chart on the following page. The largest category of expenditure in the General Fund is Salaries and Benefits, which are recurring costs. Non-recurring costs, one-time costs, can fall in multiple categories. Typically, capital and non-capital costs are one-time in nature. Transfers in the General Fund are for replacement of capital and would be considered one-time, as well. And debt service costs are for a limited period and are also for capital-related items and may be considered one-time as well. In addition, within Services, are one-time costs for updates of the Comprehensive Master Plan and Design Criteria Manual, as well as costs for professional studies. Based on the chart below, 28% of recurring expenditures is \$5.45 million. Unassigned fund balance in the General Fund totals \$5.47 million, which exceeds the 28% minimum for Fiscal Year 2023.

Expenditure Category	FY 2023		Non-Recurring
	Adopted Budget	Recurring	
Salaries and Benefits	\$ 13,062,426	\$13,062,426	0
Services, Utilities & Training	4,692,001	3,842,001	850,000
General Supplies & Repairs	1,349,050	1,349,050	0
Capital & Non Capital	810,109	0	810,109
Other Expenses	1,210,333	1,210,333	0
Transfers	932,802	0	932,802
Debt Service	30,917	0	30,917
Total Expenditures by Category	\$ 22,087,638	19,463,810	2,623,828
28% of Recurring Expense		5,449,867	

WATER AND WASTEWATER UTILITY FUND

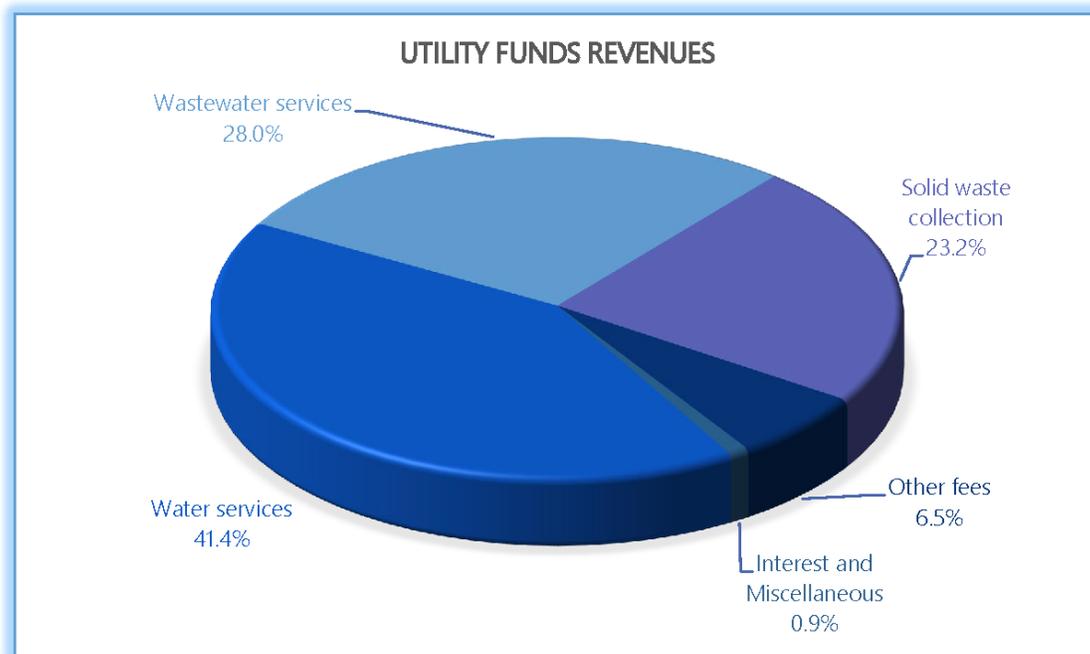
The Utility fund accounts for the revenues and expenses related to the acquisition and distribution of water resources, collection and disposal of wastewater, and collection of solid waste.

UTILITY FUND REVENUE HIGHLIGHTS

The following chart shows the revenue distribution for the Utility Fund.

Revenue Category	FY 2022	FY 2023	\$ Difference	% Difference
	Adopted Budget	Adopted Budget		
Water services	\$ 5,886,000	\$ 6,188,000	\$ 302,000	5.1%
Wastewater services	3,966,315	4,177,680	211,365	5.4%
Solid waste collection services	3,431,700	3,471,200	39,500	1.2%
Other fees	698,700	966,300	267,600	31.0%
Interest and miscellaneous	112,300	140,000	27,700	20.9%
Total Utility Revenues	\$ 14,095,015	\$ 14,943,180	\$ 848,165	6.0%

Fiscal year 2022-2023 utility fund revenues are expected to be 6.0% over prior year adopted budget. Revenues from residential customers is expected to be approximately 3% over the prior year due to a rate increase of 3% on water and wastewater rates. As the City continues to grow its commercial base, we project utility revenues from commercial customers to increase at a steeper rate than residential revenues. This budget reflects a 6% increase in commercial utility revenues from the prior year adopted budget as a result of the rate increase combined with anticipated growth. Additionally, as our economy continues to improve, we anticipate growth in investment income from the all-time lows over the last two years.



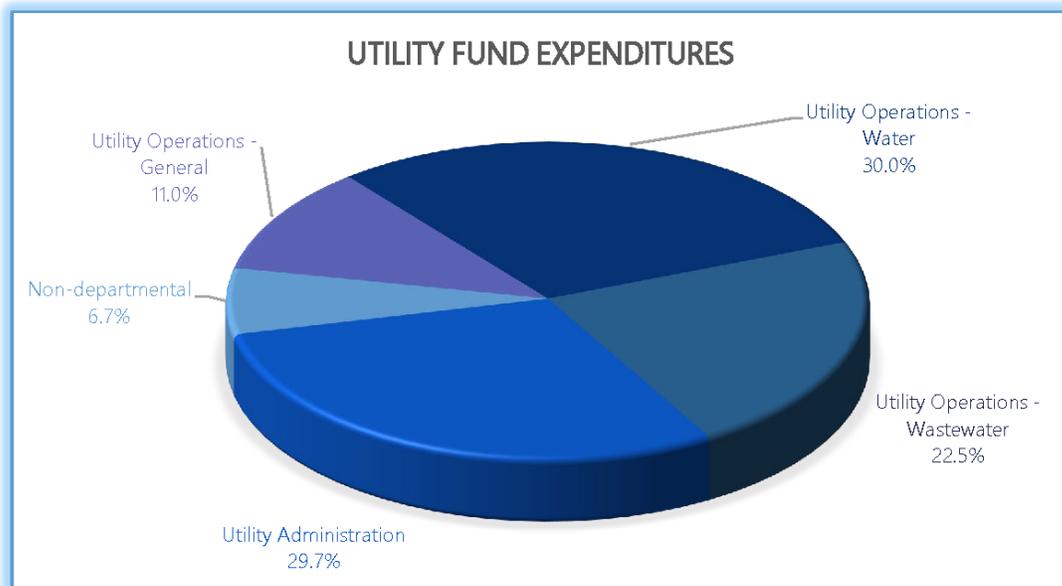
UTILITY FUND EXPENDITURE HIGHLIGHTS

In fiscal year 2022-2023, utility fund expenditures are projected to increase by \$313,646, a modest 2.2% over the prior year budget.

The following chart shows the allocation of expenditures for the Utility Fund:

Expenditure Category	FY 2022	FY 2023	\$ Difference	% Difference
	Adopted Budget	Adopted Budget		
Utility Administration	\$ 4,306,272	\$ 4,282,140	\$ (24,132)	-0.6%
Utility Operations - General	1,527,636	1,591,247	63,611	4.2%
Utility Operations - Water	4,168,930	4,322,918	153,988	3.7%
Utility Operations - Wastewater	3,072,500	3,242,500	170,000	5.5%
Non-departmental	1,016,271	966,450	(49,821)	-4.9%
Total Utility Expenditures	\$14,091,609	\$14,405,255	\$ 313,646	2.2%

Costs related to providing services are increasing. In addition to increases in personnel costs related to market compensations study adjustments, third party contracts for water supply, wastewater treatment services are expected to increase by 4% and 3% respectively. Other increases include professional services related to rate modeling and increases for equipment maintenance and fleet replacement.



DRAINAGE UTILITY DISTRICT

The Drainage Utility district was created in 2011 to establish funding for maintenance of the City's drainage ways. The fee structure is based on \$6 per LUE (living unit equivalent). The calculation is based on a property's impervious coverage area. Most residential properties are currently charged the equivalent of 1 LUE or \$6 monthly. Commercial drainage fees are based on the same rate per LUE but are capped at a maximum of 25 LUEs. Rates were last increased in 2022. FY23 revenues reflect a 27.3% increase over the prior year budget due to the impact of the 20% rate increase in 2022, which was not reflected in the prior year budget.

The following chart shows the revenue distribution for the Drainage Utility District.

Revenue Category	FY 2022 Adopted Budget	FY 2023 Adopted Budget	\$ Difference	% Difference
Drainage Services - Residential	\$ 665,300	\$ 811,346	\$ 146,046	21.9%
Drainage Services - Commercial	106,600	171,046	64,446	40.1%
Interest and miscellaneous	1,000	1,400	400	40.0%
Total DUD Revenues	\$ 772,900	\$ 983,792	\$ 210,892	27.3%

The adopted budget for the drainage utility reflects an increase of approximately 50% in expenditures of the fund. Much of the increase is related to two positions being added in FY22-23. These two positions will expand maintenance of drainage areas in the City. Other increases include an increase in professional engineering services for MS4 compliance and funding for replacement of a backhoe and 5 mowers.

ECONOMIC DEVELOPMENT CORPORATION

The Economic Development Corporation (EDC) has been busy with all of the commercial and more recently, industrial activity and attention that Cibolo is experiencing. The addition of AW Texas has been a major accomplishment for the Economic Development Corporation. AW Texas has made a significant capital investment in Cibolo and created primary jobs in the City. We anticipate the final investment to exceed \$400 million and 900 primary jobs. Other notable accomplishments include the opening of Living Spaces, a furniture retailer located in Cibolo Crossing, which quickly became one of the City's top ten taxpayers.

Sales taxes make up approximately 99% of the EDC revenue budget. Forecasted sales tax revenue reflects a 45.9% increase over the 2021-2022 adopted budget. We expect continued development in the City with expansion of the limited service restaurants and continued growth in our population.

The adopted budget for fiscal year 2022-2023 reflects an increase of approximately 75%. This increase is attributable to payments related to a new Chapter 380 agreement and an increase in professional services for the EDC Strategic Plan and the IH-10 Corridor Study.

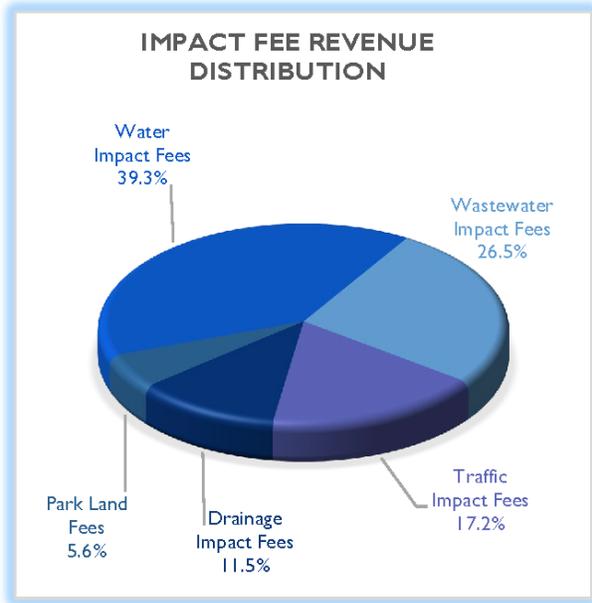
CAPITAL OUTLAY

The projects which are listed below outline this year's capital outlay program within operating funds:

Description	Department	Justification	Cost
General fund:			
City Hall Annex parking and landscaping	Streets	Facilities expansion	\$ 170,000
Skid steer loader	Streets	Replacement	52,000
PW Facility – Technology	Information Svcs	Facilities expansion	60,000
Phone system replacement	Information Svcs	Replacement	72,000
Switches	Information Svcs	Replacement	63,000
SCBAs and equipment for brush trucks	Fire Department	Needed equipment for new units	185,000
Rifles (4) and Rifle Optics (30)	Police Department	Safety	30,000
Multi-band Radios (5)	Police Department	Safety	25,000
Tasers (8)	Police Department	Safety	16,209
All terrain utility vehicle	Parks	Navigate off road	19,000
			\$692,209
Utility Fund:			
TCEQ Sampling Stations	Utility operations	Required monitoring	\$48,500
Transponders and meters	Water Operations	Upgrade/Replacement	60,000
			\$108,500
Drainage Utility District:			
Backhoe	Drainage	Replacement	\$132,500
Mowers (5)	Drainage	Clear/maintain drainage areas	58,000
			\$190,500
Total Capital in Operating Funds			\$991,209

IMPACT FEES

In the development process, the City imposes impact fees to recover costs related to the impact of new development on existing infrastructure. Those impact fees are calculated based on a professional engineering study contracted by the City. These fees were last updated in 2021. Water impact fees continue to increase due to new development occurring in our water CCN area. Reductions in impact fees from the prior year are a result of Public Improvement Agreements negotiated with developers who are making significant contributions to City infrastructure as part of their development, in lieu of impact fee payments. Categories of impact fees and the related revenues are as follows:



Impact Fee Category	FY 2022	FY 2023	\$ Difference	% Difference
	Adopted Budget	Adopted Budget		
Water Impact Fees	\$ 640,000	\$ 1,200,000	560,000	87.5%
Wastewater Impact Fees	627,750	808,000	180,250	28.7%
Traffic Impact Fees	319,400	524,000	204,600	64.1%
Drainage Impact Fees	240,000	350,000	110,000	45.8%
Park Land & Improvement Fees	51,200	170,000	118,800	232.0%
Total Impact Fees	\$1,878,350	\$3,052,000	\$1,173,650	62.5%

Impact fees fund capital projects in the City that would otherwise be funded by issuance of bonds or increases in property taxes and utility rates. Projects that are expected to be completed in the current fiscal year or anticipated for funding for the coming fiscal year include:

- Water distribution along Haeckerville Road;
- Wastewater line extension along FM 78 (East of Main Street);
- Improvements along Haeckerville Road from FM 78 to Town Creek;
- Impact fee study;
- Town Creek drainage project;
- Town Creek trail project.

OTHER SPECIAL REVENUE FUNDS

Cibolo Public Facility Corporation (CPFC) – created under Chapter 303 of Texas Local Government Code, the purpose of the CPFC will be to provide for the financing acquisition and construction of public facilities under the statute.

Special Event Fund – to account for revenues and expenses of special events in the City. Special events include Cibolofest, Downtown Market, and Cibolo Summer Nights.

Court Technology Fund – to account for the fees charged in conjunction with municipal fines and the corresponding restricted expenditures for improving and maintaining court technology.

Court Security Fund – to account for the fees charged in conjunction with municipal fines and corresponding restricted expenditures for the security of the court.

Police Seizure Fund – to account for state and federal forfeiture proceeds and corresponding restricted expenditures.

Police Special Fund – to account for other restricted police proceeds and the corresponding restricted expenditures.

Police Education Fund – to account for Law Enforcement Officer Standards and Education (LEOSE) training funds restricted to the training of peace officers under Chapter 1701, Texas Occupations Code.

Child Safety Fund – to account for fees received from County vehicle registrations and Municipal Court fines to be used in accordance with Article 102.014, Texas Code of Criminal Procedure.

Street Maintenance Fund - to account for ¼-cent local sales taxes authorized by the voters and restricted for repair and maintenance of existing city streets.

Grant Fund – to account for grant funds received by various sources.

IT Replacement Fund – to account for funds to cover the replacement cost of technology needs.

Fleet Replacement Fund – to account for funds to cover the replacement of fleet vehicles.

FIVE-YEAR CAPITAL IMPROVEMENT PLAN

The City Council formed a sub-committee in the prior year to update the City's five-year capital improvement plan (CIP). The new plan spans over the years 2023-2026. The CIP is a planning guide for the City Council on funding capital improvements in current and future years. The CIP is found later in this budget book.

This budget as presented, is designed to meet the current operational needs of the organization and to anticipate additional growth within the City of Cibolo.

FULL-TIME EQUIVALENTS BY OPERATING DEPARTMENT

Fund/Department	FY 2021	FY 2022	FY 2023
General Fund			
City Manager	3.0	4.0	6.5
City Secretary	2.0	3.0	3.0
Police Department	45.9	47.4	47.54
Municipal Court	2.0	2.0	2.0
Planning	13.0	14.0	10.0
Public Works – Admin	3.0	4.0	5.0
Public Works – Streets	15.0	15.0	15.0
Animal Services	4.5	5.5	6.0
Public Work – Parks	12.0	12.0	11.5
Economic Development	3.0	2.0	2.0
Finance	3.0	3.0	5.0
Information Services	2.0	3.0	5.0
People and Performance	2.5	3.0	5.0
Fire Department	32.4	36.4	39.4
Total General Fund	143.3	154.3	162.8
Water-Wastewater Utility			
Utility Administration	4.0	4.0	4.0
Utility Operations	12.0	15.0	15.0
Total Utility Operations	16.0	19.0	19.0
Drainage Utility District	8.0	8.0	10.0
Total Full-time Equivalents	167.3	181.3	191.8

COUNCIL'S STRATEGIC PLAN

GOAL: The desired result that an organization plans and commits to achieve a Strategy. It is the aim toward which effort is directed. Endeavor to reach a goal within a finite time by setting deadlines.

ACTION: An action is Specific, Measurable, Attainable, and Realistic. It is an accomplishment of a Goal over a period of time. Actions are assigned to individuals and/or groups to accomplish.

City Council identified and built a consensus on Strategies and Goals that responded to five themes from the strategic planning workshop.

Strategy 1 (Economic Development). Provide mediums for building and maintaining valuable relationships

Initiative 1.1. Institute forward-thinking business, land use, development, and public safety strategies to promote community growth and development

Initiative 1.2. Promote attractive well planned major thoroughfares

Initiative 1.3. Aggressive recruitment of targeted industries

Initiative 1.4. Promote and preserve our historic downtown

Strategy 2 (Infrastructure)

Initiative 2.1. Be intentional with infrastructure investment to promote economic development, responsible growth, and public safety

Initiative 2.2. Gain control of utility service areas within our growth areas

Strategy 3 (Partnerships/Relationships)

- Initiative 3.1. Build strong connections and relationships with community partners, residents, and employees
- Initiative 3.2. Lead efforts to advocate for legislations to promote Cibolo's interest
- Initiative 3.3. Be prepared to engage partner agencies when at the table

Strategy 4 (Quality of life implementation plan)

- Initiative 4.1. Promote active lifestyles for all ages by providing opportunities to recreate
- Initiative 4.2. Create and sustain safe and well-kept neighborhoods that residents love to call home
- Initiative 4.3. Support youth activities
- Initiative 4.4. Provide unique outdoor experiences "Memorable experiences"

Strategy 5 (Governance Implementation Plan)

- Initiative 5.1. Foster fiscal health through disciplined long-term planning, cost control, efficiency, increased revenue, & innovative funding solutions
- Initiative 5.2. Cibolo communicates its goals, successes, and challenges to the community and serves as a leader and champion for the community
- Initiative 5.3. Governed openly and transparently, building, and sustaining trust through citizen inclusion and involvement
- Initiative 5.4. High-quality services are responsive to citizens' needs, readily accessible, courteously delivered, and professionally managed

BUDGET ORDINANCE



"City of Choice"

ORDINANCE NO. 1378

AN ORDINANCE BY THE CITY COUNCIL OF THE CITY OF CIBOLO, GUADALUPE COUNTY, TEXAS, ADOPTING THE BUDGET FOR FISCAL YEAR 2022-2023, BEGINNING OCTOBER 1, 2022, AND ENDING SEPTEMBER 30, 2023, PROVIDING THAT THIS ORDINANCE SHALL BE CUMULATIVE OF ALL OTHER ORDINANCES; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, a Proposed Budget for the period commencing October 1, 2022, and ending September 30, 2023, has been prepared and submitted by the City Manager in accordance with Article VII of the City Charter; and

WHEREAS, a public hearing was ordered by the City Council and a public notice of said hearing was duly posted and published in the Seguin Gazette in accordance with applicable state law and Section 7.05 of the City Charter and the City Council held a public hearing on the Proposed Budget on September 15, 2022; and

WHEREAS, during said public hearing, all interested persons were given the opportunity to be heard for or against any item or the amount of any item contained in said budget, after which said public hearing was closed; and

WHEREAS, the City Council finds that all provisions pertaining to the adoption of the budget contained in the City Charter have been in all things complied with; and

WHEREAS, after full and final consideration, the City Council is of the opinion that the budget is in accordance with Section 7.07 of the City Charter in that the estimated expenditures will in no case exceed proposed revenue plus available fund balance and said budget should be approved and adopted;

NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CIBOLO, TEXAS:

SECTION 1

The Proposed Budget herein presented and attached to this Ordinance for all funds for the fiscal year commencing October 1, 2022, and ending September 30, 2023, is hereby approved, and adopted.

SECTION 2

The Annual Budget of the revenues of the City of Cibolo and expenses of conducting the affairs thereof, providing a financial plan for the ensuing fiscal year beginning October 1, 2022, and ending September 30, 2023, as submitted to the City Council by the City Manager of said City, and the same is in all things adopted and approved as "Exhibit A - All Funds Summary" incorporated by reference herein.

SECTION 3

The sums below are hereby appropriated from the respective funds for the payment of expenditures for fiscal year 2022-2023 on behalf of the City government as established in the approved budget document:

General Fund	\$22,087,638.00
Debt Service Fund	\$5,590,396.00
Utility Fund	\$14,405,255.00
Drainage Utility District Fund	\$1,185,577.00
Economic Development Corporation Fund	\$1,268,639.00
Special Revenue Funds	
Cibolo Public Facility Corporation Fund	\$0.00
Grants - ARP Fund	\$4,346,000.00
Special Events	\$57,150.00
Water-Impact Fees	\$760,000.00
Wastewater Impact Fees	\$655,000.00
Transportation Impact Fees	\$5,000.00
Drainage Impact Fees	\$20,000.00
Park Land Fees	\$600,000.00
Court Technology	\$7,000.00
Court Security	\$4,000.00
Police Forfeiture Fund	\$1,000.00
Police Education Fund	\$0.00
Police Special Fund	\$0.00
Child Safety Fund	\$15,000.00
Street Maintenance Fund	\$1,240,600.00
Fleet Replacement Fund	\$468,000.00
IT Replacement Fund	\$74,600.00
Total Expense	\$52,790,855.00

SECTION 4

The City Manager is hereby authorized to contract for expenditures without further approval of the City Council for all budgeted items not exceeding the limits set by the State of Texas and to transfer unencumbered appropriations within and between departmental operating budgets absent further approval of the City Council without exceeding total net fund appropriations established by this adopted budget.

**SECTION 5
CUMULATIVE CLAUSE**

That this Ordinance shall be cumulative of all other ordinances of the City of Cibolo, Texas, except where the provisions of this Ordinance are in direct conflict with the provisions of such other ordinances, in which even the conflicting provisions of such ordinances are hereby repealed.

**SECTION 6
SEVERABILITY**

That it is hereby declared to be the intention of the City Council of the City of Cibolo that the phrases, clauses, sentences, paragraphs, and sections of this Ordinance are severable, and if any phrase, clause, sentence, paragraph or section of this Ordinance should be declared unconstitutional by the valid judgment or decree of any court of competent jurisdiction, such unconstitutionality shall not affect any of the remaining phrases, clauses, sentences, paragraphs or sections of the Ordinances, since the same would have been enacted by the City Council without incorporation in this ordinance of any such unconstitutional phrases, clause, sentence, paragraph or section.

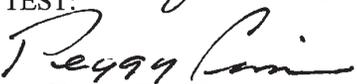
**SECTION 7
EFFECTIVE DATE**

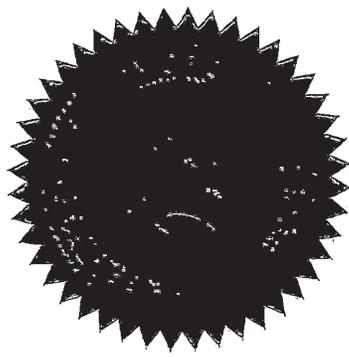
This Ordinance shall take effect and shall be in full force at 12:00 a.m. on October 1, 2022.

PASSED AND APPROVED AND ADOPTED THIS 15TH DAY OF SEPTEMBER 2022.


Stosh Boyle
Mayor

Joel W. Hicks
Mayor Pro Tem

ATTEST:

Peggy Cimics, TRMC
City Secretary



ALL FUNDS

Consolidated Fund Summary	FY2022 Beginning Fund Balance	FY2022 Revenues	FY2022 Expenses
Governmental Fund			
General Fund	\$8,646,677	\$18,374,141	\$19,279,077
Debt Service Fund	913,954	5,461,476	5,489,201
Enterprise Funds			
Utility Fund	3,958,813	14,181,500	14,011,383
Drainage Fund	623,155	941,288	787,201
Special Revenue Funds			
PFC Fund	16,228	4,528,160	250,000
Special Events Fund	31,998	62,416	30,939
Water Impact Fee Fund	2,564,081	1,054,734	731,637
Wastewater Impact Fee Fund	2,075,105	659,052	348,808
Traffic/Street Impact Fee Fund	1,994,202	938,853	324,579
Drainage Impact Fee Fund	2,676,288	334,578	17,028
Park Land Fund	871,866	63,801	-
Court Technology Fund	9,082	3,898	8,000
Court Security Fund	17,958	4,683	142
Police Seizure Fund	67,080	3,940	773
Police Education Fund	17,788	3,009	-
Special Donations Fund	16,375	2,332	-
Child Safety Fees Fund	69,740	31,768	7,736
Street Maintenance Fund	1,587,407	975,145	1,732,470
Grant Fund	2,195	3,882,678	2,939,444
IT Replacement Fund	150,746	169,421	186,350
Fleet Replacement Fund	112	439,094	390,470
Component Unit			
Economic Development Corporation	964,684	979,128	723,942
All Funds Total	\$27,275,534	\$53,095,095	\$47,259,180

FY2023 Beginning Fund Balance	FY2023 Revenues	FY2023 Expenditures	FY 2023 Ending Fund Balance
\$7,741,741	\$19,812,707	\$22,087,638	\$5,466,811
886,229	6,343,074	5,590,396	1,638,907
6,420,490.00	14,943,180.00	14,405,255.00	6,958,414.00
3,117,522.00	983,792.00	1,185,577.00	2,915,738.00
4,294,388	13,210	-	4,307,598
63,475	76,560	57,150	82,885
2,887,178	1,207,300	760,000	3,334,478
2,385,349	814,500	655,000	2,544,849
2,608,476	530,300	5,000	3,133,776
2,993,838	358,000	20,000	3,331,838
935,667	172,600	600,000	508,267
4,980	4,005	7,000	1,985
22,499	5,045	4,000	23,544
70,247	10,175	1,000	79,422
20,797	3,050	-	23,847
18,707	13,540	-	32,247
93,772	32,215	15,000	110,987
830,082	1,146,565	1,240,600	736,047
945,429	3,888,155	4,346,000	487,584
133,817	74,600	74,600	133,817
48,736	439,094	468,000	19,830
1,219,870	1,150,166	1,268,639	1,101,397
\$33,111,448	\$52,021,833	\$52,790,855	\$32,342,427

GENERAL FUND

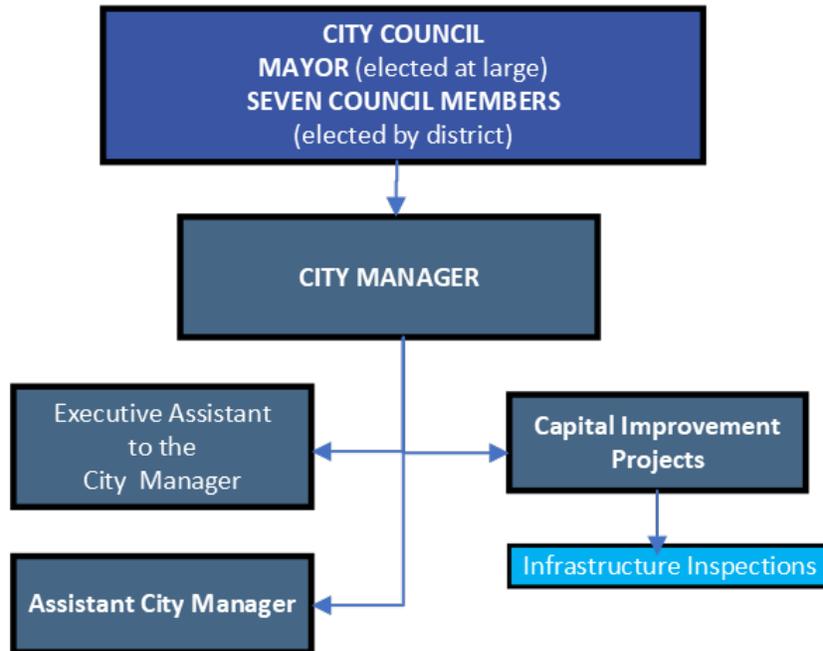
FUND FUNCTION

The General Fund is the general operating fund of the City and is always classified as a major fund. The General Fund is used to account for all financial resources except those required to be accounted for in another fund. Major revenue sources include property taxes, charges for services, intergovernmental revenues, and investment of idle funds. Primary expenditures are for law enforcement, fire suppression, public works (streets, parks, and facilities), city administration, planning and engineering, code enforcement, information technology, and economic development.

General Fund	FY2021 Actual	FY2022 Budget	FY2022 EOY Estimates	FY2023 Budget
BEGINNING BALANCE	\$7,115,116	\$8,646,677	\$8,646,677	\$7,741,741
REVENUES:				
GENERAL TAXES AND FRANCHISE FEES	\$11,244,708	\$12,459,770	\$13,343,596	\$15,266,915
PERMITS, LICENSES, AND FEES:	2,888,484	2,766,573	3,105,264	2,931,187
ANIMAL SERVICES	22,910	20,302	7,953	7,953
COURT AND ALARM FEES	180,857	158,038	235,841	191,655
INTEREST AND MISCELLANEOUS	362,297	231,194	280,100	120,625
PARKS AND GRANTS	86,801	51,372	51,300	48,300
INTERGOVERNMENTAL AND TRANSFERS	1,003,010	1,227,731	1,348,587	1,244,573
OTHER FINANCING SOURCES	561,731	-	1,500	1,500
TOTAL REVENUES	\$16,350,798	\$16,914,980	\$18,374,141	\$19,812,707

General Fund	FY2021 Actual	FY2022 Budget	FY2022 EOY Estimates	FY2023 Budget
EXPENDITURES:				
CITY MANAGER	\$458,493	\$517,129	\$422,083	\$663,968
COMMUNICATIONS	1,937	125,608	103,917	121,251
CITY COUNCIL	34,550	85,690	34,590	106,040
CITY SECRETARY	465,734	766,682	626,596	733,647
POLICE ADMINISTRATION	792,384	918,717	750,129	1,261,900
POLICE SRO	333,460	349,416	364,739	405,263
POLICE RECORDS	104,366	115,779	103,638	118,530
POLICE INVESTIGATIONS	549,559	530,305	612,841	620,187
POLICE PATROL	2,457,403	2,448,391	2,569,995	2,799,554
POLICE TRAFFIC WARRANTS	82,036	84,446	92,650	102,256
POLICE K-9	86,848	-	-	-
POLICE CRIME PREVENTION	48,603	103,510	11,200	14,000
MUNICIPAL COURT	169,271	187,528	176,153	203,239
PLANNING ADMIN	(155)	366,334	672,897	1,193,631
PLANNING AND ENGINEERING	6,864	428,469	-	-
BUILDING AND INSPECTIONS	1,178,056	733,462	974,664	1,177,535
PUBLIC WORKS STREETS	1,478,859	1,301,251	1,028,400	1,427,801
PUBLIC WORKS ADMIN	360	361,346	234,489	386,380
ANIMAL CONTROL	257,270	353,614	250,923	403,636
PARKS	941,173	1,233,371	1,116,116	1,225,441
ECONOMIC DEVELOPMENT	158,750	265,534	128,444	305,819
FINANCE	435,036	457,792	468,193	681,094
INFORMATION TECHNOLOGY	807,849	1,241,417	1,119,927	1,425,698
PEOPLE AND PERFORMANCE	249,667	378,284	339,406	478,087
FIRE DEPARTMENT	3,026,449	4,012,045	4,290,666	4,860,210
NON-DEPARTMENTAL	694,415	3,177,247	2,786,421	1,372,472
TOTAL EXPENDITURES	\$14,819,237	\$20,543,367	\$19,279,077	\$22,087,638
ENDING BALANCE	\$8,646,677	\$5,018,290	\$7,741,741	\$5,466,811

CITY MANAGER'S OFFICE



"The mission of the City Manager's Office is to assist City Council in being stewards of public resources by executing its vision through strategic planning, fostering partnerships, delivering on promises, investing in our workforce, and setting the standard of quality service delivery."



NUMBER OF FTE: 6.5

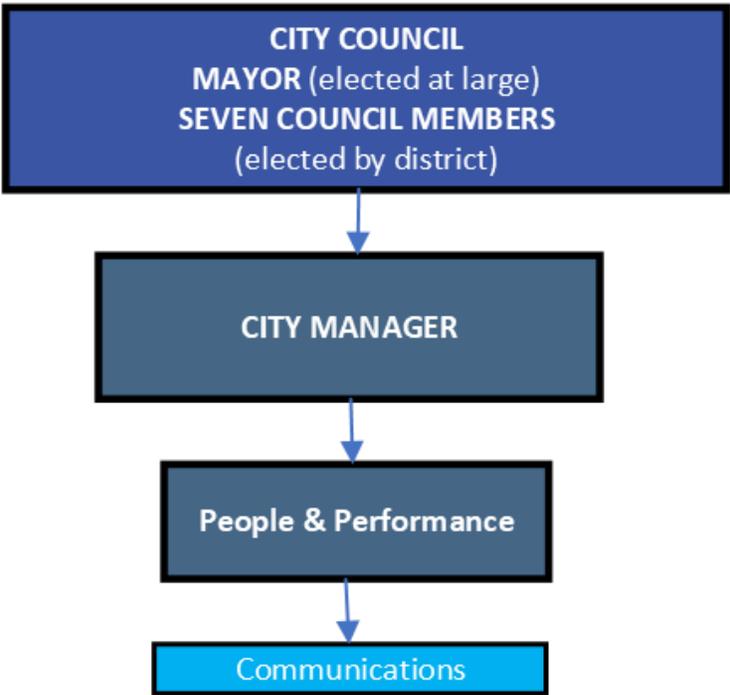
FY2021	FY2022	FY2023
3	4	6.5

City Manager	FY2021 Actual	FY2022 Budget	FY2022 EOY Estimates	FY2023 Budget
Salaries & Benefits	\$432,987	\$446,059	\$353,453	\$589,043
Services, Utilities & Training	14,852	63,625	60,991	64,675
General Supplies & Repairs	5,467	6,425	6,618	10,250
Capital & Non Capital	1,787	-	-	-
Transfers	3,400	1,020	1,020	-
Total Expenditures	\$458,493	\$517,129	\$422,083	\$663,968

FUNCTION

The City Manager is appointed by Council and serves as the Chief Administrative Officer of the City. The City Manager is responsible to the City Council for the execution of the laws and the administration of the government and departments of the City. This position sees that all state laws and City ordinances are effectively enforces. The City Manager prepares and recommends to the Council the annual budget and capital improvement program and provides information to the Council to facilitate its ability to make informed policy decisions in the best interest of the community.

COMMUNICATIONS



“The mission of the Communications Division is to utilize its unique expertise and knowledge to foster positive community engagement through proactive and prompt information.”



NUMBER OF FTE: 1

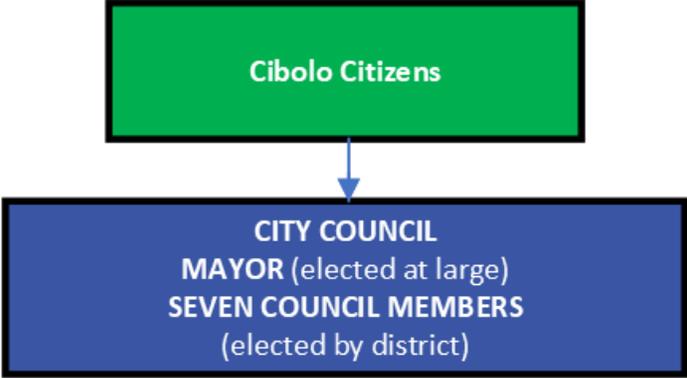
FY2021	FY2022	FY2023
1	1	1

Communications	FY2021 Actual	FY2022 Budget	FY2022 EOY Estimates	FY2023 Budget
Salaries & Benefits	\$75,964	\$78,408	\$77,317	\$81,206
Services, Utilities & Training	13,565	37,110	21,360	37,845
General Supplies & Repairs	1,636	2,050	2,000	2,200
Capital & Non Capital	1,787	2,000	-	-
Transfers	4,397	6,040	3,240	-
Total Expenditures	\$97,349	\$125,608	\$103,917	\$121,251

FUNCTION

The City of Cibolo Communications Division establishes and maintains beneficial relationships between the City of Cibolo and the public. It has a responsibility to raise awareness about the City of Cibolo and allow the city to define, control, and distribute its message. The core components of the Communications Division are media relations, crisis communication, content development, and social media management.

CITY COUNCIL



“A community that is proud of our historic roots, responsive to residents, and innovating for our future.”

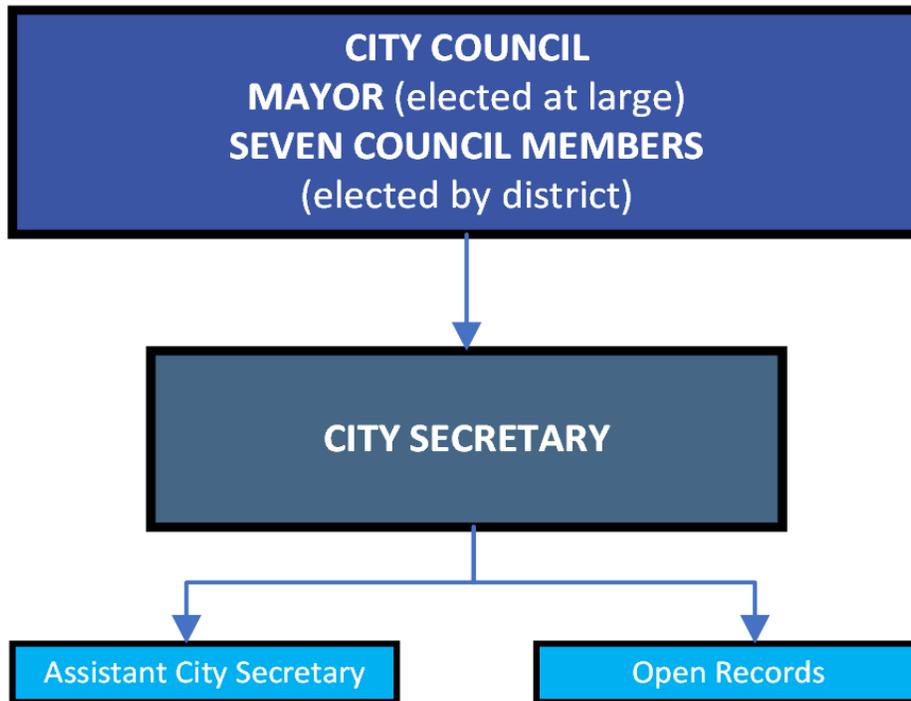


City Council	FY2021 Actual	FY2022 Budget	FY2022 EOY Estimates	FY2023 Budget
Salaries & Benefits	\$-	\$4,900	\$4,900	\$10,200
Services, Utilities & Training	25,000	64,540	15,040	71,040
General Supplies & Repairs	7,568	14,650	11,450	21,200
Capital & Non Capital	723	-	1,600	1,600
Transfers	1,260	1,600	1,600	2,000
Total Expenditures	\$34,550	\$85,690	\$34,590	\$106,040

FUNCTION

The City Council operates under a City Council Manager form of government. The City Council is composed of Mayor that is elected at-large and seven council members elected by district for staggered two-year terms. The Council is charged with the responsibilities of enacting local legislation, adopting the budget, setting policies, and appointing the City Manager.

CITY SECRETARY'S OFFICE



“The City Secretary’s Office promotes open and responsive government through recording and preservation of the City’s history and official documents; providing exceptional service and communication to the community and visitors; providing fair and impartial city elections.”



NUMBER OF FTE: 3

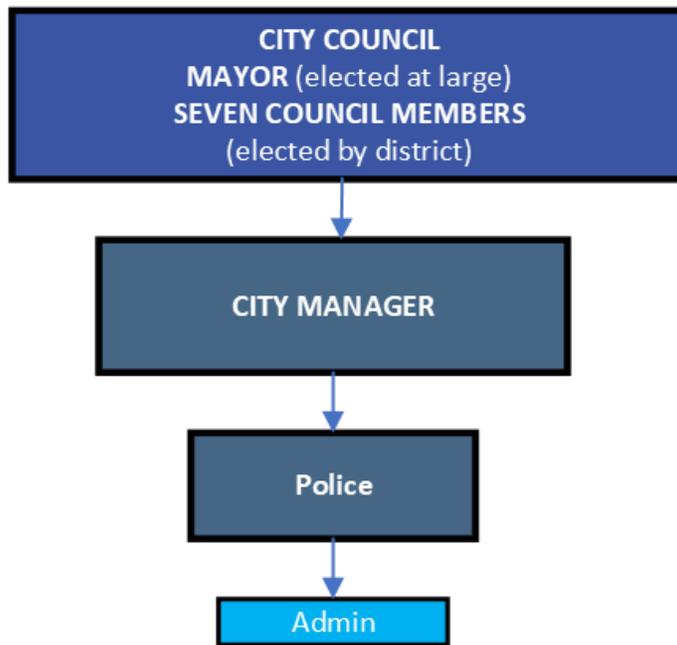
FY2021	FY2022	FY2023
2	3	3

City Secretary	FY2021 Actual	FY2022 Budget	FY2022 EOY Estimates	FY2023 Budget
Salaries & Benefits	\$204,781	\$329,962	\$243,276	\$264,597
Services, Utilities & Training	249,436	376,400	325,600	396,600
General Supplies & Repairs	10,587	55,900	53,300	72,450
Capital & Non Capital	-	-	-	-
Transfers	930	4,420	4,420	-
Total Expenditures	\$465,734	\$766,682	\$626,596	\$733,647

FUNCTION

The City Secretary is appointed by Council but works administratively with the City Manager. The City Secretary serves as custodian of all official records of the City Council. The City Secretary's Office coordinates preparation of Council agendas and the official minutes, prepares legal notices for publication and posting, maintains the City seal and attests all city documents, is responsible for oaths of office, maintains boards, commission agendas and minutes and receives bids. The City Secretary also oversees all City elections.

POLICE - ADMIN



“Our mission is to provide professional police services while enforcing the law and fostering positive community partnerships.”



NUMBER OF FTE (ALL AREAS): 47.4

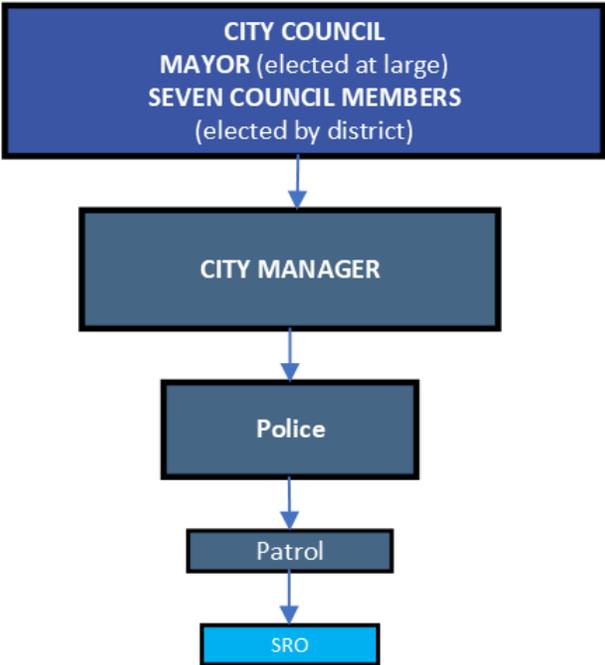
FY2021	FY2022	FY2023
45.9	47.4	47.4

Police Department - Admin	FY2021 Actual	FY2022 Budget	FY2022 EOY Estimates	FY2023 Budget
Salaries & Benefits	\$292,004	\$316,869	\$391,179	\$597,593
Services, Utilities & Training	114,243	130,000	122,000	134,000
General Supplies & Repairs	30,647	43,950	43,750	57,000
Capital & Non Capital	-	-	-	-
Other Expenses	172,250	193,200	193,200	213,000
Transfers	7,143	234,698	-	260,307
Debt Service	176,097	-	-	-
Total Expenditures	\$792,384	\$918,717	\$750,129	\$1,261,900

FUNCTION

The Police Department is responsible for the protection of life and property, as well as the enforcement of local, state and federal laws. The overall goal of the Police Department is to foster community partnerships and joint problem-solving techniques within the community that will preserve the quality of life for our residents. Within Administration, our Property Room Manager is responsible for maintaining and securing the property/evidence room where all seized evidence and abandoned property is stored.

POLICE - SRO PROGRAM



Mission Statement: Under Construction

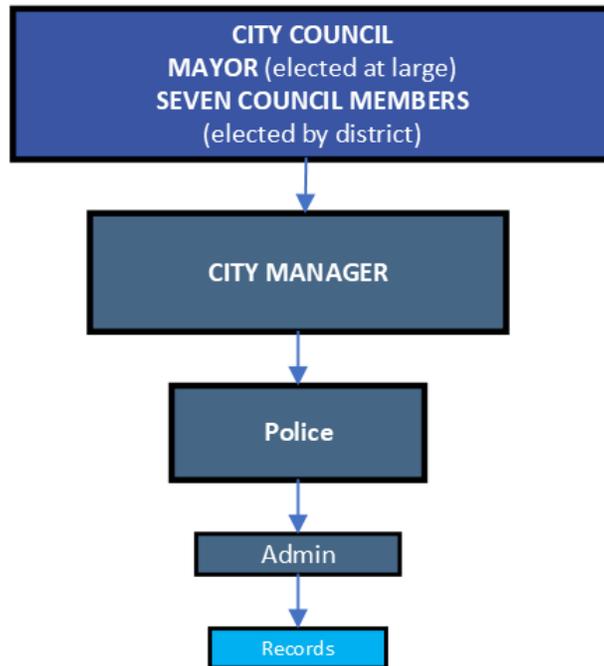


PD SRO	FY2021 Actual	FY2022 Budget	FY2022 EOY Estimates	FY2023 Budget
Salaries & Benefits	\$314,602	\$310,221	\$341,429	\$368,603
Services, Utilities & Training	6,410	9,175	7,860	6,660
General Supplies & Repairs	8,959	27,060	15,450	18,400
Capital & Non Capital	-	-	-	-
Transfers	3,490	2,960	-	11,600
Total Expenditures	\$333,460	\$349,416	\$364,739	\$405,263

FUNCTION

Our School Resource Officers (SROs) are assigned to patrol the multiple schools within Cibolo during the school year, although their primary locations are Steele High School and Dobie Junior High. These officers are liaisons between the School District and the PD and are responsible for not only the enforcement of laws within the schools, but also the establishment of relationships with the students and teachers within the schools. The SROs take reports for all criminal matters that occur on school property. These officers also provide security for after-school events as requested by the school district.

POLICE - RECORDS



“The mission of the Records Department is to provide professional and efficient front-line service and support to customers through processing and releasing accurate information in a timely manner.”

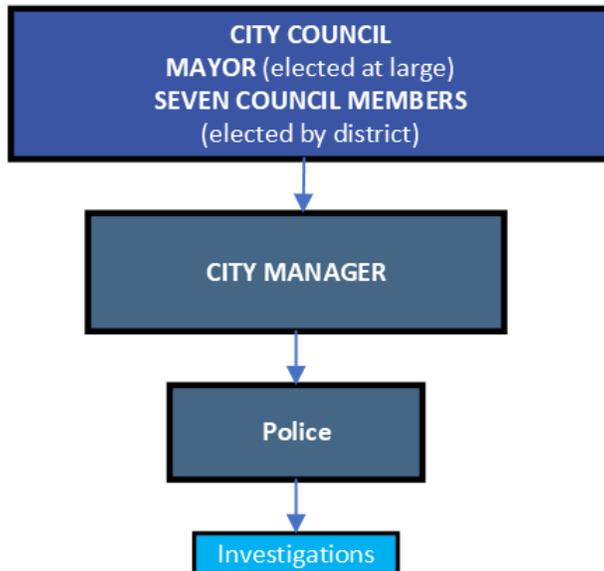


PD Records	FY2021 Actual	FY2022 Budget	FY2022 EOY Estimates	FY2023 Budget
Salaries & Benefits	\$89,466	\$95,159	\$92,738	\$98,530
Services, Utilities & Training	1,237	3,800	1,500	2,000
General Supplies & Repairs	11,376	14,100	9,400	15,100
Capital & Non Capital	-	-	-	-
Other Expenses	937	1,200	-	-
Transfers	1,350	1,520	-	2,900
Total Expenditures	\$104,366	\$115,779	\$103,638	\$118,530

FUNCTION

The Records Division of the Police Department is responsible for the clerical functions of the agency. This division handles any and all incoming open records requests, alarm permits, animal registrations and walk-in assistance to citizens requiring police assistance. They are responsible for the preparation of all criminal case files and the preparation of the yearly crime statistics, known as the National Incident Based Reporting System (NIBRS), that is filed with the Texas Department of Public Safety and the FBI. They maintain all records within the Police Department excluding personnel records.

POLICE - INVESTIGATIONS



“The Criminal Investigations Division’s Mission is to seek the truth through competent, compassionate, innovative investigations while building partnerships in the dedicated pursuit of justice.”

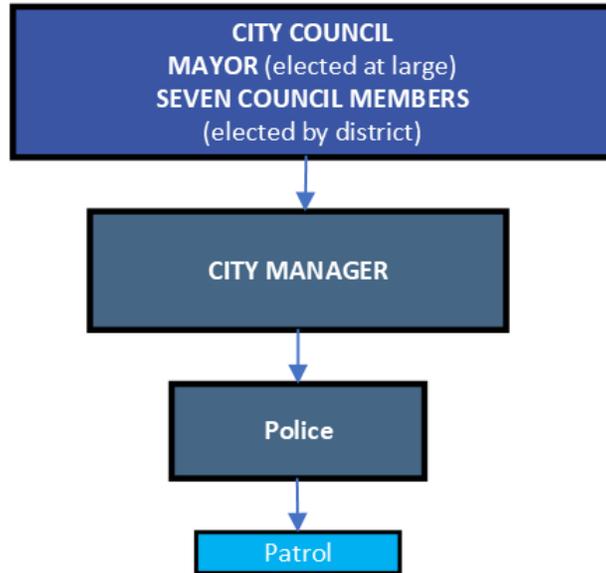


PD Investigations	FY2021 Actual	FY2022 Budget	FY2022 EOY Estimates	FY2023 Budget
Salaries & Benefits	\$509,130	\$477,594	\$582,741	\$584,387
Services, Utilities & Training	8,424	15,520	8,000	6,000
General Supplies & Repairs	18,668	25,750	22,100	25,900
Capital & Non Capital	-	-	-	-
Transfers	5,160	3,940	-	3,900
Debt Service	8,176	8,176	-	-
Total Expenditures	\$549,558	\$530,980	\$612,841	\$620,187

FUNCTION

The Criminal Investigations Division (CID) is responsible for the investigation and submission to criminal court of all criminal cases handled by the Police Department. The investigators within the division are provided advanced training in criminal and forensic investigation, as they are subject to call-out for aggravated felony offenses and death investigations. Our detectives are additionally responsible for sex offender registration for convicted sex offenders who live in Cibola.

POLICE - PATROL



“The Patrol Division’s mission is to serve and protect the community as a professional team through consistency and fairness.”

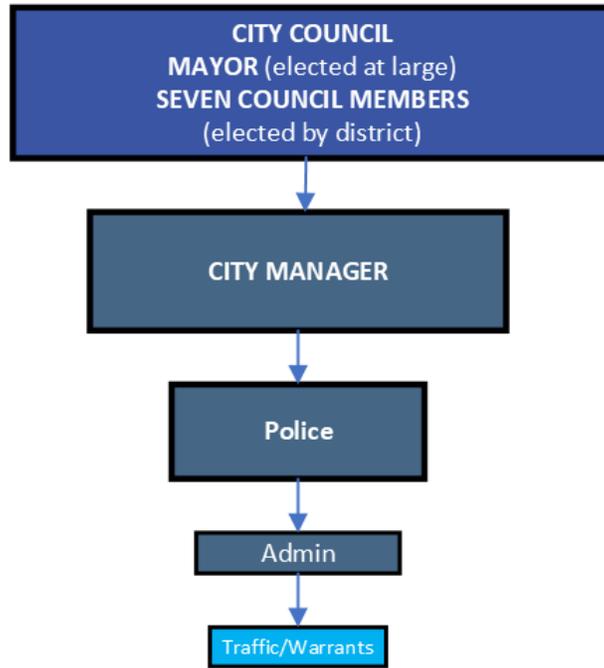


PD Patrol	FY2021 Actual	FY2022 Budget	FY2022 EOY Estimates	FY2023 Budget
Salaries & Benefits	\$1,814,649	\$2,044,281	\$2,342,481	\$2,512,945
Services, Utilities & Training	10,128	34,620	15,000	4,000
General Supplies & Repairs	133,750	246,450	172,500	199,500
Capital & Non Capital	421,625	40,000	40,014	71,209
Transfers	13,420	19,210	-	11,900
Debt Service	63,830	63,830	-	-
Total Expenditures	\$2,457,403	\$2,448,391	\$2,569,995	\$2,799,554

FUNCTION

The Patrol division is responsible for being the first responders to emergency calls for service related to criminal and civil issues, traffic collisions, public assistance and assistance for other first responder agencies. The Patrol division patrols the streets of the city in an effort to deter crime, provide protection of life and property and enforce local, state and federal laws. As the visible representatives of the Police Department for the majority of citizens, the Patrol division acts as the ambassadors of the agency and foster positive community relationships with the citizens of Cibola.

POLICE - TRAFFIC



Mission Statement: Under Construction



PD Traffic Warrnts	FY2021 Actual	FY2022 Budget	FY2022 EOY Estimates	FY2023 Budget
Salaries & Benefits	\$74,750	\$73,746	\$82,735	\$90,006
Services, Utilities & Training	1,749	3,000	2,500	3,000
General Supplies & Repairs	4,937	7,000	7,415	9,250
Capital & Non Capital	-	-	-	-
Transfers	600	700	-	-
Total Expenditures	\$82,036	\$84,446	\$92,650	\$102,256

FUNCTION

The Traffic Division currently consists of one officer who is responsible for traffic enforcement and enforcement action for all outstanding warrants within the city. This officer responds to citizen complaints related to traffic issues. This Officer also serves as a certified accident reconstruction officer for the Department and is responsible for the investigation of crashes involving serious bodily injury or death. In addition, this Officer serves warrants and arrests offenders within the city and surrounding areas and also performs the duties of Court Bailiff when Municipal Court is in session.



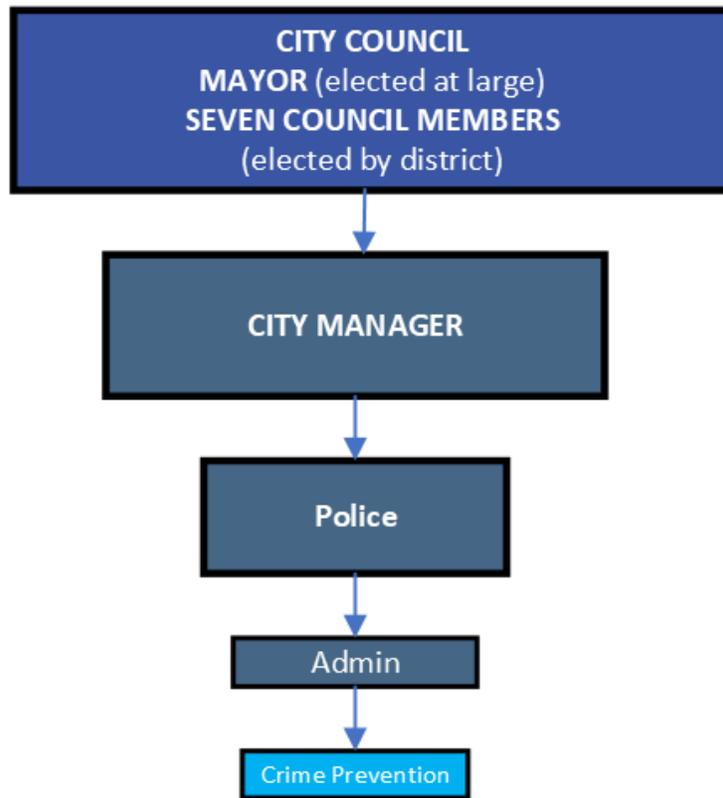
POLICE - K9

K9	FY2021 Actual	FY2022 Budget	FY2022 EOY Estimates	FY2023 Budget
Salaries & Benefits	\$76,659	\$-	\$-	\$-
Services, Utilities & Training	938	-	-	-
General Supplies & Repairs	9,251	-	-	-
Capital & Non Capital	-	-	-	-
Transfers	-	-	-	-
Total Expenditures	\$86,848	\$-	\$-	\$-

Police - K9 is no longer a Division within the City of Cibolo



POLICE - CRIME PREVENTION



Mission Statement: Under Construction

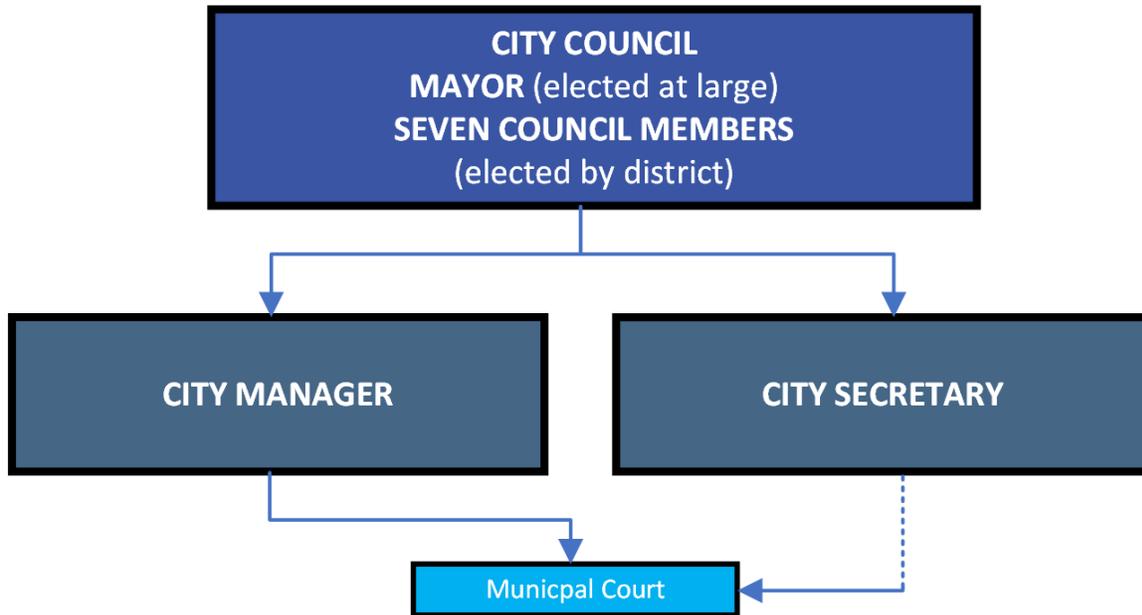


PD Crime Prevention	FY2021 Actual	FY2022 Budget	FY2022 EOY Estimates	FY2023 Budget
Salaries & Benefits	\$43,955	\$87,650	\$-	\$-
Services, Utilities & Training	697	1,600	1,000	1,000
General Supplies & Repairs	3,161	13,000	10,200	13,000
Capital & Non Capital	790	1,260	-	-
Transfers	-	-	-	-
Total Expenditures	\$48,603	\$103,510	\$11,200	\$14,000

FUNCTION

The function of the Crime Prevention Unit is to provide a myriad of programs aimed at reducing criminal opportunity involving the citizens and visitors of our community. Some of these include both child-related and adult related programs such as the Junior Police Academy, Child ID clinics, Citizens' Police Academy, Cibolo Citizens' Patrol, Blue Santa, cookies with Santa events and many more. The Crime Prevention Unit also does residential and commercial security inspections as well as presentations on safety.

MUNICIPAL COURT



Mission Statement: Under Construction



NUMBER OF FTE: 2

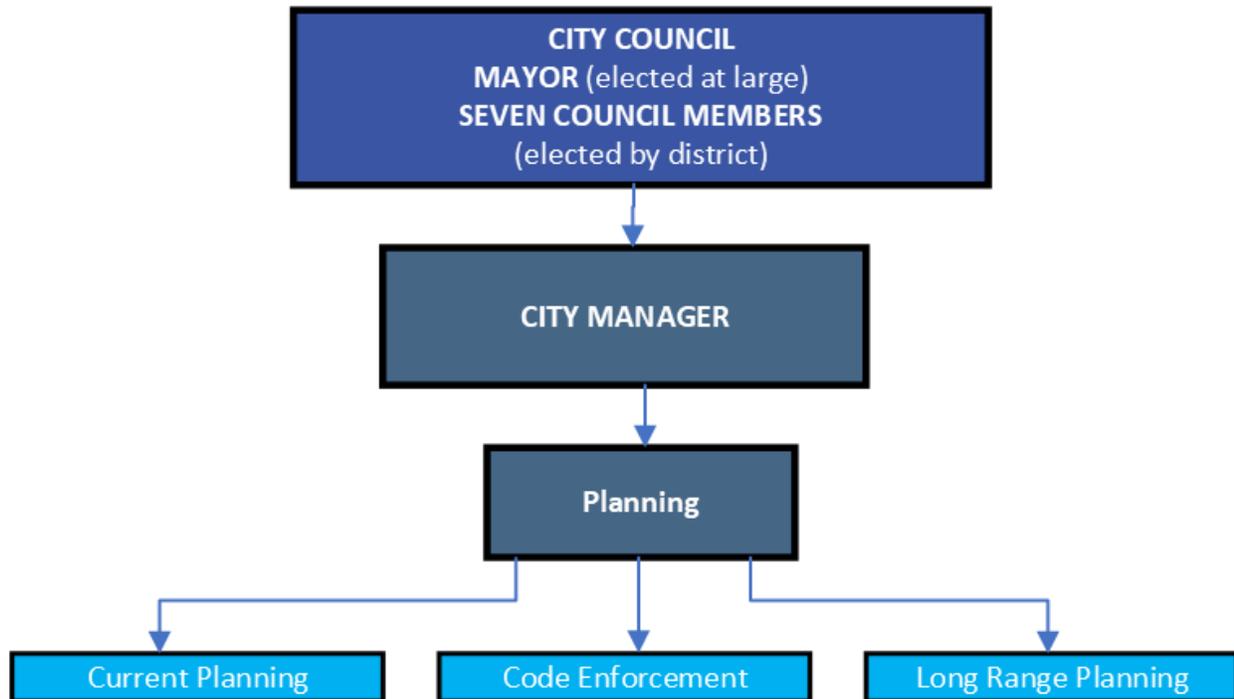
FY2021	FY2022	FY2023
2	2	2

Municipal Court	FY2021 Actual	FY2022 Budget	FY2022 EOY Estimates	FY2023 Budget
Salaries & Benefits	\$116,597	\$116,448	\$111,393	\$128,114
Services, Utilities & Training	45,596	58,450	56,310	66,025
General Supplies & Repairs	3,010	4,350	3,950	4,100
Capital & Non Capital	-	-	-	-
Other Expenses	3,048	4,000	4,500	5,000
Transfers	1,020	4,280	-	-
Total Expenditures	\$169,271	\$187,528	\$176,153	\$203,239

FUNCTION

The primary responsibilities of the Municipal Court are to hear cases filed with the court to determine guilt or innocence, to maintain accurate records of all cases processed by the court, set court hearings, and notify the necessary individuals to appear, issue warrants and summon citizens to appear for jury service when necessary.

PLANNING



“The mission of the Planning Department is to serve our community with professional guidance in urban development by being responsive to current and future needs.”



NUMBER OF FTE: 10

FY2021	FY2022	FY2023
13	14	10

Planning Admin	FY2021 Actual	FY2022 Budget	FY2022 EOY Estimates	FY2023 Budget
Salaries & Benefits	\$(155)	\$288,257	\$609,617	\$944,567
Services, Utilities & Training	-	17,503	41,080	195,760
General Supplies & Repairs	-	4,375	11,500	20,800
Capital & Non Capital	-	5,500	-	-
Other Expenses	-	40,000	-	-
Transfers	-	10,700	10,700	32,504
Total Expenditures	\$(155)	\$366,334	\$672,897	\$1,193,631

FUNCTION

The Planning Department is responsible for administration of the City’s Unified Development Code, Comprehensive Master Plan and State statutory and regulatory development requirements. Specific areas of responsibility include: annexation, rezoning of property, subdivision of land, site plan review, residential and non-residential signage, variances to development requirements, manage and maintain City-Developer agreements, and public infrastructure inspections.



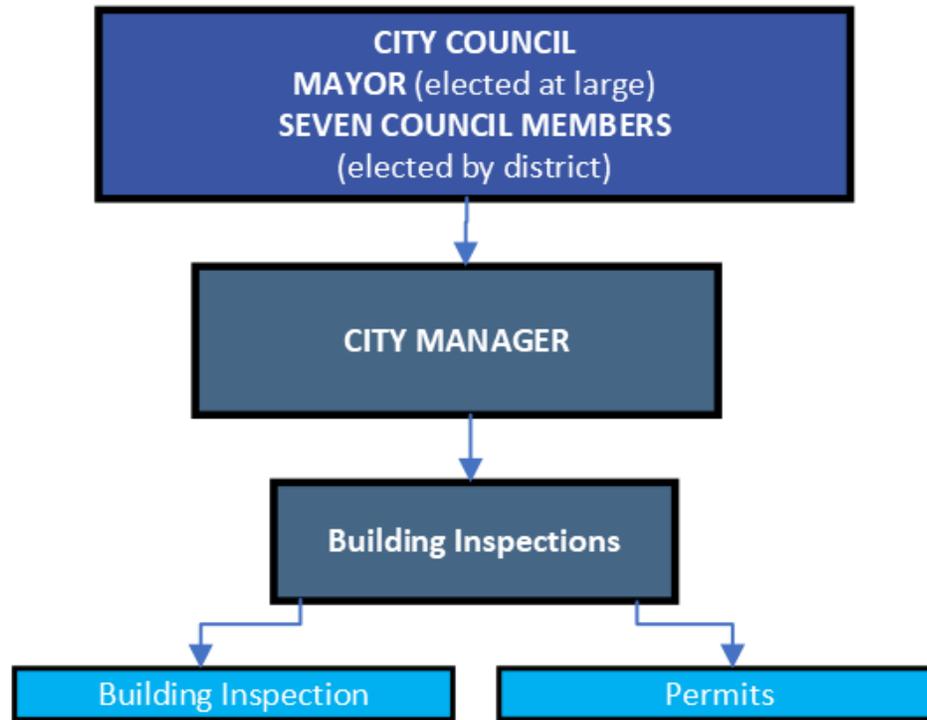
PLANNING & ENGINEERING

Planning & Engineering	FY2021 Actual	FY2022 Budget	FY2022 EOY Estimates	FY2023 Budget
Salaries & Benefits	\$6,864	\$328,471	\$328,471	\$ -
Services, Utilities & Training	-	87,638	23,630	-
General Supplies & Repairs	-	3,850	4,800	-
Capital & Non Capital	-	8,510	8,510	-
Transfers	-	-	-	-
Total Expenditures	\$6,864	\$428,469	\$365,411	\$ -

Planning & Engineering has changed to 'Planning' (See pages 46-47)



BUILDING INSPECTIONS



Mission Statement: Under Construction

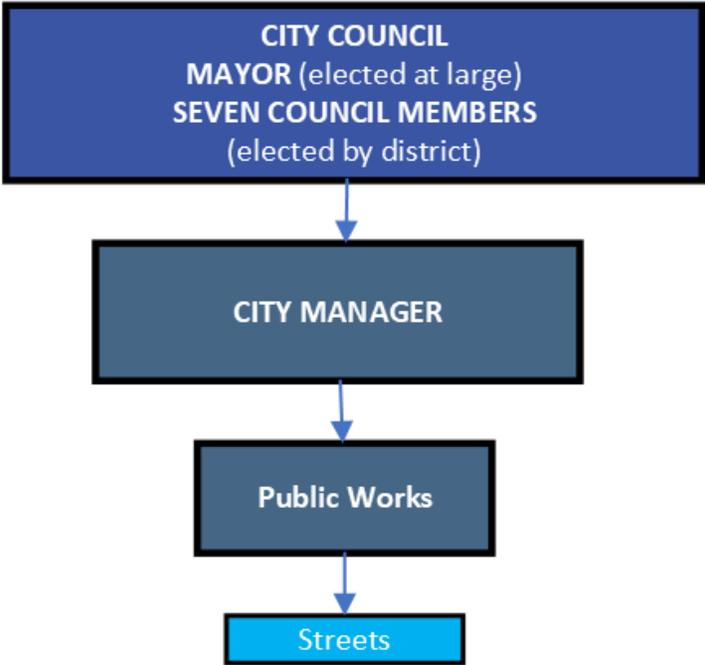


Building Inspections	FY2021 Actual	FY2022 Budget	FY2022 EOY Estimates	FY2023 Budget
Salaries & Benefits	\$840,213	\$288,779	\$276,595	\$-
Services, Utilities & Training	196,081	401,525	594,810	1,097,535
General Supplies & Repairs	11,870	16,559	5,959	-
Capital & Non Capital	66,032	-	17,300	-
Other Expenses	46,695	-	80,000	80,000
Transfers	4,870	22,566	-	-
Debt Service	12,295	-	-	-
Total Expenditures	\$1,178,056	\$729,429	\$974,664	\$1,177,535

FUNCTION

The Department is responsible for ensuring the life and safety of individuals occupying structures through professional review of building plans and inspections to ensure consistency of the City's adopted building code.

PUBLIC WORKS - STREETS



“The Streets Division’s mission is to maintain and repair the City of Cibolo’s transportation infrastructure by safely and professionally meeting our objectives while working as a team with each other and the community.”



NUMBER OF FTE: 15

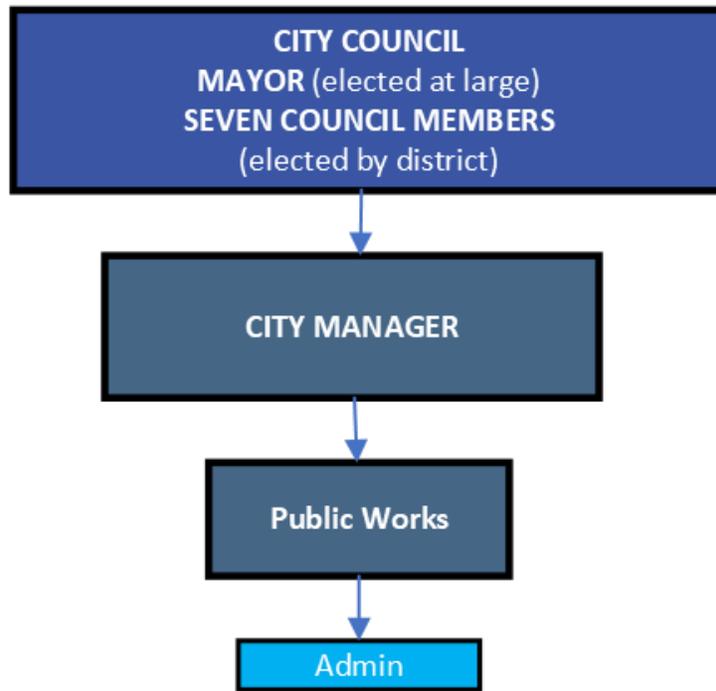
FY2021	FY2022	FY2023
15	15	15

Public Works - Streets	FY2021 Actual	FY2022 Budget	FY2022 EOY Estimates	FY2023 Budget
Salaries & Benefits	\$945,064	\$833,466	\$734,375	\$863,411
Services, Utilities & Training	50,240	112,200	88,850	91,900
General Supplies & Repairs	197,634	193,835	178,100	206,250
Capital & Non Capital	260,338	138,490	27,075	226,500
Other Expenses	-	-	-	-
Transfers	3,960	23,260	-	39,740
Debt Services	21,623	-	-	-
Total Expenditures	\$1,478,859	\$1,301,251	\$1,028,400	\$1,427,801

FUNCTION

The primary responsibility of the streets division is to maintain the best possible road infrastructure for the city. This includes maintenance of road surfaces, right-of-way safety, mowing right- of-way frontage, school zone safety, sidewalks, traffic control signals and street signs.

PUBLIC WORKS - ADMIN



Mission Statement: Under Construction



NUMBER OF FTE: 5

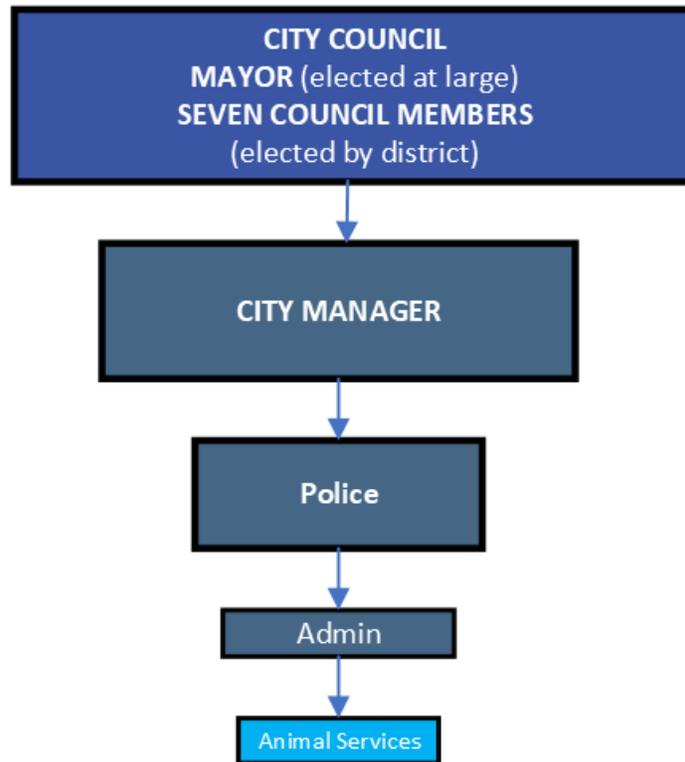
FY2021	FY2022	FY2023
3	4	5

Public Works - Admin	FY2021 Actual	FY2022 Budget	FY2022 EOY Estimates	FY2023 Budget
Salaries & Benefits	\$360	\$322,813	\$203,756	\$339,346
Services, Utilities & Training	-	20,570	12,570	15,050
General Supplies & Repairs	-	6,250	6,350	8,900
Capital & Non Capital	-	6,300	6,400	7,300
Transfers	-	5,413	5,413	15,784
Total Expenditures	\$360	\$361,346	\$234,489	\$386,380

FUNCTION

The primary responsibility of public works administration is to manage the public works divisions consisting of streets, parks, facilities, utilities, and drainage operations.

ANIMAL SERVICES



“The Animal Control Service area’s mission is to professionally provide community safety through education and enforcement while caring for the animals.”



NUMBER OF FTE: 6

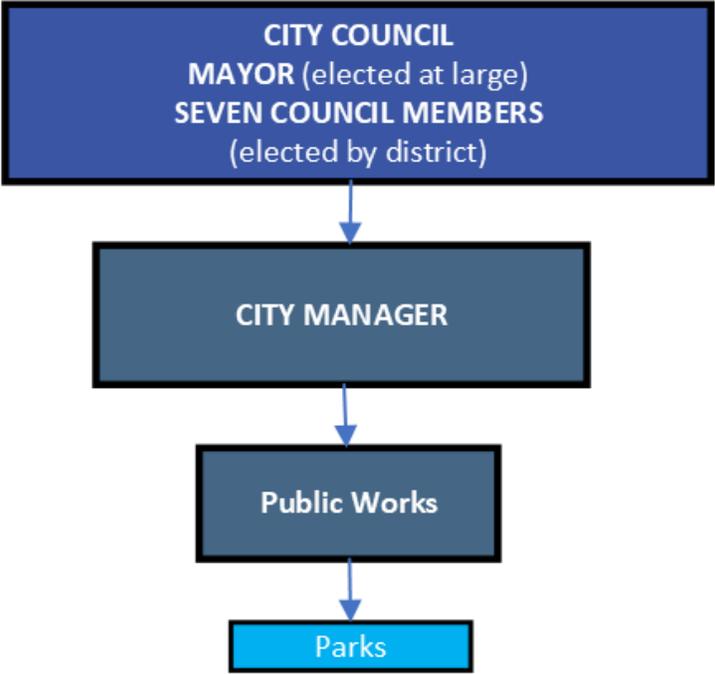
FY2021	FY2022	FY2023
4.5	5.5	6

Animal Services	FY2021 Actual	FY2022 Budget	FY2022 EOY Estimates	FY2023 Budget
Salaries & Benefits	\$183,685	\$229,328	\$176,023	\$303,898
Services, Utilities & Training	38,865	49,900	44,900	38,720
General Supplies & Repairs	18,110	28,500	30,000	36,000
Capital & Non Capital	9,269	25,000	-	4,000
Other Expenses	-	-	-	-
Transfers	3,150	20,886	-	21,018
Debt Services	4,191	-	-	-
Total Expenditures	\$257,270	\$353,614	\$250,923	\$403,636

FUNCTION

The primary responsibilities of Animal Services are to protect public health and welfare while enforcing humane treatment of animals in accordance with city ordinances and county, state and federal regulations; provide safe, humane shelter for unwanted, stray, abused or impounded animals; and to educate the public about responsible animal care.

PUBLIC WORKS - PARKS



“The Parks and Rec’s Division’s mission is to promote Social Equity through Health and Wellness Opportunities and the Conservation of our Natural Heritage.”



NUMBER OF FTE: 11.5

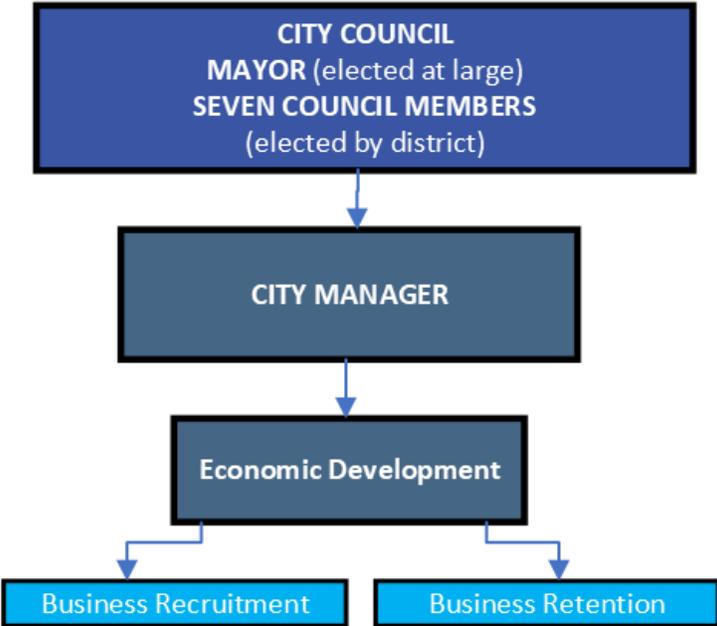
FY2021	FY2022	FY2023
12	12	11.5

Public Works - Parks	FY2021 Actual	FY2022 Budget	FY2022 EOY Estimates	FY2023 Budget
Salaries & Benefits	\$585,827	\$653,168	\$597,349	\$679,204
Services, Utilities & Training	149,762	232,910	211,410	231,560
General Supplies & Repairs	148,643	232,786	214,150	195,050
Capital & Non Capital	17,399	58,300	39,800	64,500
Other Expenses	-	-	-	-
Transfers	1,010	25,290	22,490	24,210
Debt Services	38,532	30,917	30,917	30,917
Total Expenditures	\$941,173	\$1,233,371	\$1,116,116	\$1,225,441

FUNCTION

The primary responsibility of Parks is to maintain all city parks and facilities. This includes maintenance of all city facilities and Main Street to include mowing, landscape maintenance, special turf maintenance and general repairs and maintenance.

ECONOMIC DEVELOPMENT



“The mission of the Economic Development Department is to support impactful business developments that lead to career opportunities and a stable tax base for the City of Cibolo through our subject matter experts and promotion of the city as a place of choice for the development community.”



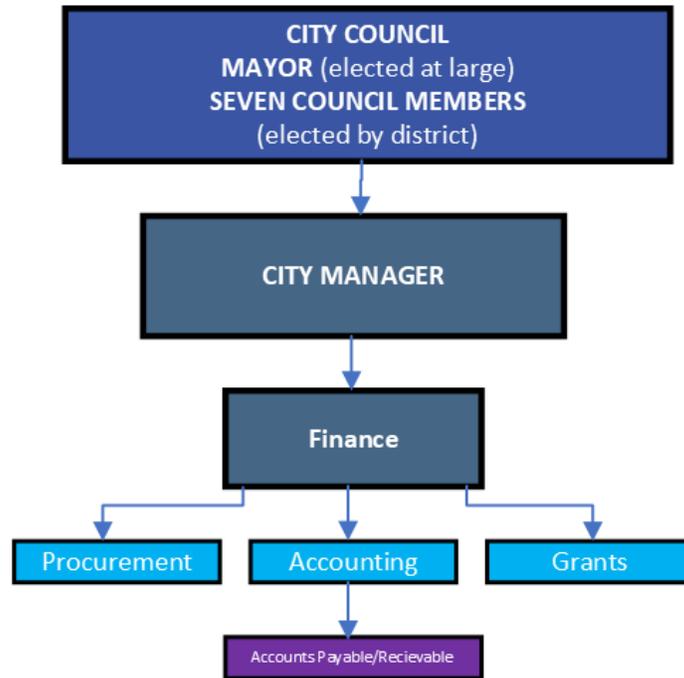
NUMBER OF FTE: 2

FY2021	FY2022	FY2023
3	2	2

Economic Development	FY2021 Actual	FY2022 Budget	FY2022 EOY Estimates	FY2023 Budget
Salaries & Benefits	\$141,141	\$207,506	\$78,644	\$245,519
Services, Utilities & Training	12,126	33,700	33,444	42,200
General Supplies & Repairs	4,563	10,860	10,636	10,100
Capital & Non Capital	-	1,548	1,800	3,000
Other Expenses	-	-	-	-
Transfers	920	11,920	3,920	5,000
Total Expenditures	\$158,750	\$265,534	\$128,444	\$305,819

FUNCTION

The primary responsibility of Economic Development is to attract retain and expand desirable jobs and development for Cibolo which enhances quality of life.



“The mission of the Finance Department is to provide exceptional fiscal services for the Cibola community with transparency, efficiency, and expertise.”



NUMBER OF FTE: 5

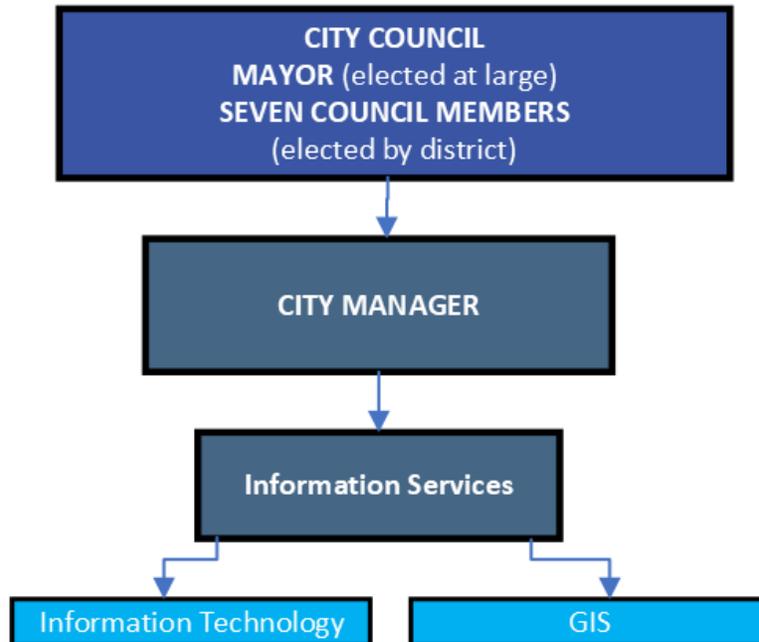
FY2021	FY2022	FY2023
3	3	5

Finance	FY2021 Actual	FY2022 Budget	FY2022 EOY Estimates	FY2023 Budget
Salaries & Benefits	\$230,405	\$253,712	\$227,203	\$444,444
Services, Utilities & Training	200,906	192,560	236,065	226,500
General Supplies & Repairs	2,905	4,100	3,825	4,350
Capital & Non Capital	-	-	-	-
Transfers	820	7,420	1,100	5,800
Total Expenditures	\$435,036	\$457,792	\$468,193	\$681,094

FUNCTION

The primary responsibility of Finance is to maintain the City’s accounting and financial systems, safeguard the City’s assets, and provide responsive customer service to internal and external customers. The Finance department oversees the accounting, accounts payable and receivable, procurement, cash management and investment, utility billing and collections, and grant management functions of the City.

INFORMATION SERVICES



“The mission of the Information Services Department is to provide reliable data management, administration of next-level technology-based systems and services, and to facilitate educational opportunities for the City of Cibolo.”



NUMBER OF FTE: 5

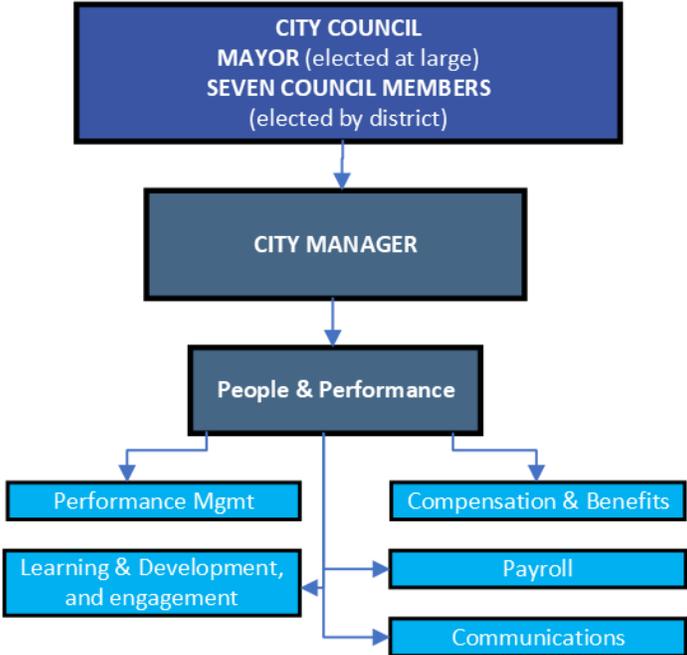
FY2021	FY2022	FY2023
2	3	5

Information Services	FY2021 Actual	FY2022 Budget	FY2022 EOY Estimates	FY2023 Budget
Salaries & Benefits	\$195,271	\$245,829	\$209,058	\$425,588
Services, Utilities & Training	519,808	587,440	577,270	663,185
General Supplies & Repairs	13,294	20,300	20,300	20,250
Capital & Non Capital	-	291,334	216,784	223,000
Transfers	79,476	96,514	96,515	93,675
Total Expenditures	\$807,849	\$1,241,417	\$1,119,927	\$1,425,698

FUNCTION

The primary responsibility of Information Services is planning for the City's future technology infrastructure requirements, keeping current infrastructure secure and well maintained in a cost-effective way that will benefit all Cibolo, and providing for opportunities of growth and learning in a technology rich environment.

PEOPLE & PERFORMANCE



“The People & Performance Department’s mission is to professionally deliver innovative and responsive people solutions to attract, develop, engage, and retain a dynamic and diverse workforce passionate about Public Service.”



NUMBER OF FTE: 5

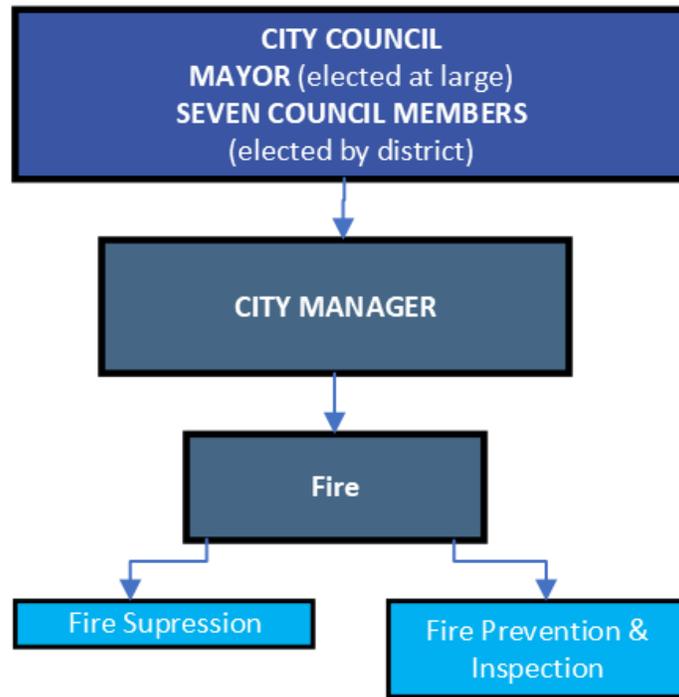
FY2021	FY2022	FY2023
2.5	3	5

People & Performance	FY2021 Actual	FY2022 Budget	FY2022 EOY Estimates	FY2023 Budget
Salaries & Benefits	\$201,820	\$241,314	\$228,481	\$398,712
Services, Utilities & Training	12,935	71,800	68,825	18,575
General Supplies & Repairs	34,092	61,250	42,100	60,800
Capital & Non Capital	-	-	-	-
Transfers	820	3,920	-	-
Total Expenditures	\$249,667	\$378,284	\$339,406	\$478,087

FUNCTION

People & Performance is responsible for recruitment, training & development, benefits, compensation, risk management, internal communication, compliance with labor and equal employment laws, and performance management of our diverse workforce while fostering an environment of teamwork and trust.

FIRE DEPARTMENT



“The mission of the Cibolo Fire Department is to respond with courage and compassion, while serving our community with honor.”



NUMBER OF FTE: 39.4

FY2021	FY2022	FY2023
32.4	36.4	39.4

Fire Department	FY2021 Actual	FY2022 Budget	FY2022 EOY Estimates	FY2023 Budget
Salaries & Benefits	\$2,177,700	\$2,628,785	\$3,025,218	\$3,653,813
Services, Utilities & Training	107,854	151,170	155,370	182,700
General Supplies & Repairs	119,975	179,600	174,500	237,900
Capital & Non Capital	7,374	365,290	374,000	201,500
Other Expenses	473,115	529,044	529,044	557,333
Transfers	17,310	34,834	32,534	26,964
Debt Services	123,121	123,322	-	-
Total Expenditures	\$3,026,449	\$4,012,045	\$4,290,666	\$4,860,210

FUNCTION

The primary responsibility of the Fire Department is to provide continuous fire protection and first Responder service to the City of Cibola and areas of Guadalupe County. The Fire Department budget includes funding for Schertz Emergency Medical Services contract.



NON-DEPARTMENTAL

Non-Departmental	FY2021 Actual	FY2022 Budget	FY2022 EOY Estimates	FY2023 Budget
Salaries & Benefits	\$-	\$(255,298)	\$(659,277)	\$(561,299)
Services, Utilities & Training	181,918	187,800	224,055	1,095,471
General Supplies & Repairs	187,636	39,620	50,758	100,300
Capital & Non Capital	-	230,000	331,500	7,500
Other Expenses	320,881	320,000	334,260	355,000
Transfers	-	2,655,125	2,505,125	375,500
Debt Service	3,980	-	-	-
Total Expenditures	\$694,415	\$3,177,247	\$2,786,421	\$1,372,472





DEBT SERVICE FUND

FUND FUNCTION

The Debt Service fund is used to account for ad valorem taxes assessed and collected for the purpose of servicing long-term debt of the governmental funds.

Debt Service Fund	FY2021 Actual	FY2022 Budget	FY2022 EOY Estimates	FY2023 Budget
BEGINNING BALANCE	\$837,520	\$913,954	\$913,954	\$886,229
REVENUES:				
GENERAL TAXES	\$4,427,274	\$4,712,551	\$4,712,551	\$5,471,099
INTEREST INCOME	3,796	3,500	3,500	3,500
OUTSIDE CONTRIBUTIONS	165,000	165,000	165,000	165,000
TRANSFER FROM EDC	126,025	122,675	122,675	112,875
TRANSFER FROM STREET MTCE TAX	393,915	457,750	457,750	590,600
TOTAL REVENUES	\$5,116,010	\$5,461,476	\$5,461,476	\$6,343,074
EXPENDITURES:				
PAYING AGENT FEES	\$4,900	\$3,500	\$3,500	\$3,500
BOND PRINCIPAL	3,265,000	3,690,000	3,690,000	3,970,000
BOND INTEREST	1,769,676	1,795,701	1,795,701	1,616,896
TOTAL EXPENDITURES	\$5,039,576	\$5,489,201	\$5,489,201	\$5,590,396
ENDING BALANCE	\$913,954	\$886,229	\$886,229	\$1,638,907

UTILITY FUND

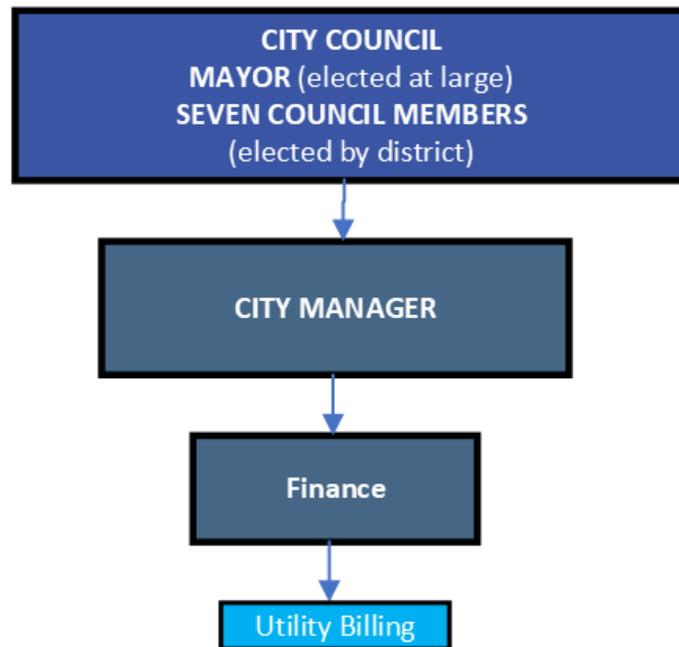
FUND FUNCTION

The Utility Fund accounts for revenues and expenses related to the acquisition and distribution of water resources, collection and disposal of wastewater and collection and disposal of solid waste.



Utility Fund	FY2021 Actual	FY2022 Budget	FY2022 EOY Estimates	FY2023 Budget
BEGINNING BALANCE	\$3,753,358	\$3,958,813	\$3,958,813	\$4,128,929
REVENUES:				
WATER SERVICES	\$5,262,562	\$5,886,000	\$5,950,000	\$6,188,000
WASTEWATER SERVICES	3,802,675	3,966,315	3,900,000	4,177,680
SOLID WASTE COLLECTION SERVICES	3,113,488	3,431,700	3,337,200	3,471,200
OTHER FEES	750,491	698,700	862,000	966,300
INTEREST AND MISCELLANEOUS	133,636	112,300	132,300	140,000
TOTAL REVENUES	\$13,062,852	\$14,095,015	\$14,181,500	\$14,943,180
EXPENDITURES:				
UTILITY ADMINISTRATION	\$3,483,210	\$4,306,272	\$4,299,357	\$4,282,140
GENERAL UTILITY OPERATIONS	924,034	1,527,636	1,306,115	1,591,247
WATERWATER OPERATIONS	2,812,353	3,072,500	3,140,500	3,242,500
WATER OPERATIONS	4,439,117	4,168,930	4,249,141	4,322,918
NONDEPARTMENTAL	1,198,683	1,016,271	1,016,271	966,450
TOTAL EXPENDITURES	\$12,857,397	\$14,091,609	\$14,011,384	\$14,405,255
ENDING BALANCE	\$3,958,813	\$3,962,219	\$4,128,929	\$4,666,854

UTILITY BILLING



“The mission statement of the Utility Billing Department is to address community needs while providing professionalism with experience and sustainable continuity.”



NUMBER OF FTE: 4

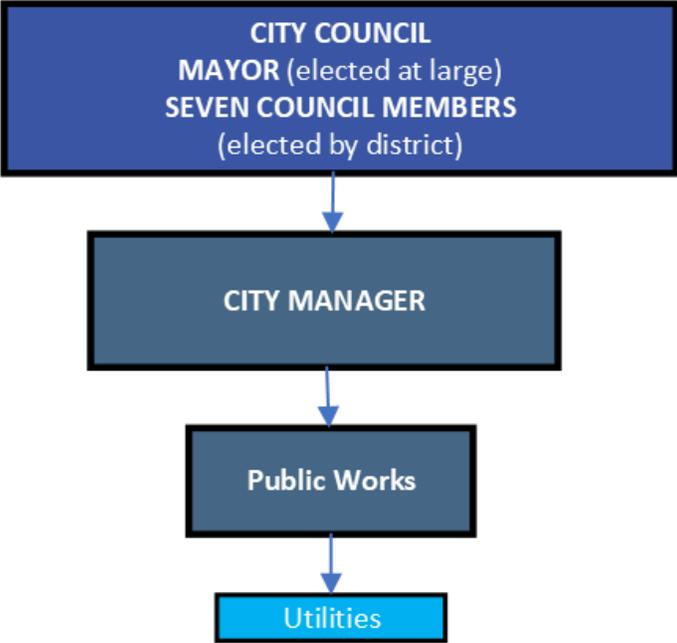
FY2021	FY2022	FY2023
4	4	4

Utility Billing	FY2021 Actual	FY2022 Budget	FY2022 EOY Estimates	FY2023 Budget
Salaries & Benefits	\$246,064	\$227,092	\$221,877	\$292,360
Services, Utilities & Training	104,393	131,150	128,950	143,580
General Supplies & Repairs	50,204	52,800	55,000	50,400
Capital & Non Capital	-	-	-	-
Other Expenses	3,081,309	3,602,170	3,602,170	3,790,000
Transfers	1,240	293,060	291,360	5,800
Total Expenditures	\$3,483,210	\$4,306,272	\$4,299,357	\$4,282,140

FUNCTION

Utility Billing is responsible for the billing and collection of approximately 10,000 utility accounts. Tasks include billing, collection, service orders and customer relations.

UTILITY OPERATIONS



“The mission statement of the Utilities Division is to take ownership of delivering safe potable water and collecting and transporting wastewater, services we professionally provide to our community with licensed operators.”



NUMBER OF FTE: 15

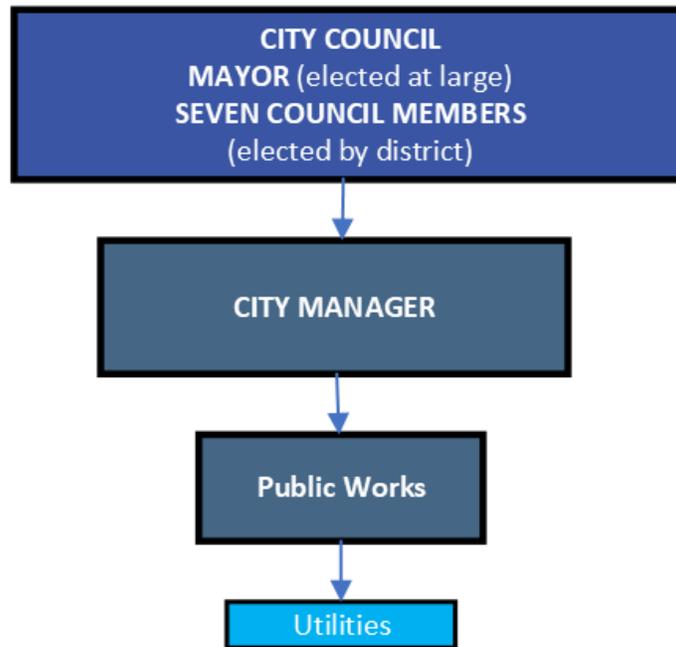
FY2021	FY2022	FY2023
12	15	15

Utility Operations	FY2021 Actual	FY2022 Budget	FY2022 EOY Estimates	FY2023 Budget
Salaries & Benefits	\$641,960	\$862,560	\$665,139	\$970,561
Services, Utilities & Training	30,751	60,564	63,580	64,980
General Supplies & Repairs	77,631	117,500	97,400	130,800
Capital & Non Capital	3,285	55,416	48,400	64,000
Other Expenses	-	-	-	-
Transfers	132,490	397,620	397,620	360,906
Debt Service	37,917	33,976	33,976	-
Total Expenditures	\$924,034	\$1,527,636	\$1,306,115	\$1,591,247

FUNCTION

Utility General - Operations is the cost center for the shared costs of operations of the City's water and wastewater systems. Staff ensures the health and well-being of the citizens of Cibola by providing a safe supply of water, a sanitary sewer system, and maintaining the distribution systems of both.

WASTEWATER OPERATIONS



“The mission statement of the Utilities Division is to take ownership of delivering safe potable water and collecting and transporting wastewater, services we professionally provide to our community with licensed operators.”

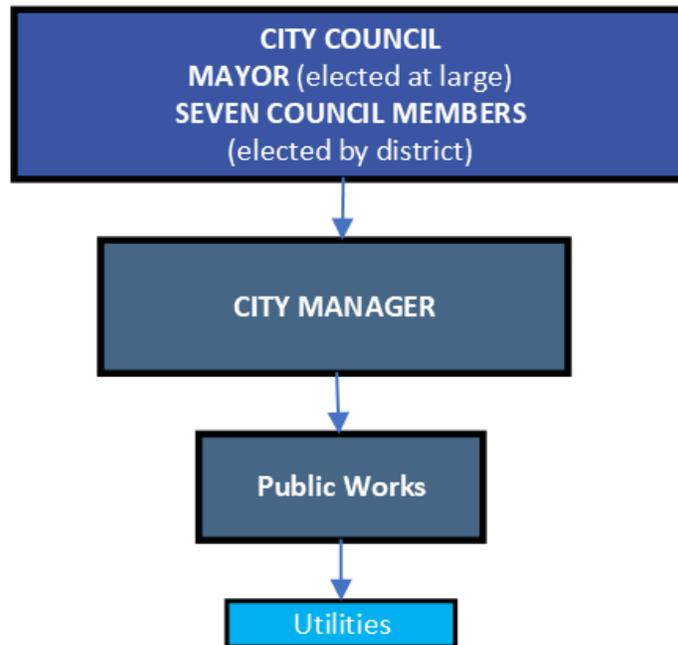


Wasterwater Operations	FY2021 Actual	FY2022 Budget	FY2022 EOY Estimates	FY2023 Budget
Salaries & Benefits	\$-	\$-	\$-	\$-
Services, Utilities & Training	8,190	24,000	24,000	24,000
General Supplies & Repairs	18,685	61,500	61,500	68,500
Capital & Non Capital	-	-	-	-
Transfers	2,785,477	2,987,000	3,055,000	3,150,000
Debt Service	-	-	-	-
Total Expenditures	\$2,812,353	\$3,072,500	\$3,140,500	\$3,242,500

FUNCTION

Utility General - Operations is the cost center for the shared costs of operations of the City's water and wastewater systems. Staff ensures the health and well-being of the citizens of Cibolo by providing a safe supply of water, a sanitary sewer system, and maintaining the distribution systems of both.

WATER OPERATIONS



“The mission statement of the Utilities Division is to take ownership of delivering safe potable water and collecting and transporting wastewater, services we professionally provide to our community with licensed operators.”



Water Operations	FY2021 Actual	FY2022 Budget	FY2022 EOY Estimates	FY2023 Budget
Salaries & Benefits	\$-	\$-	\$-	\$-
Services, Utilities & Training	106,597	129,500	95,500	147,000
General Supplies & Repairs	63,358	85,500	89,500	92,500
Capital & Non Capital	266,182	85,000	85,000	60,000
Transfers	4,002,980	3,868,930	3,979,141	4,023,418
Total Expenditures	\$4,439,117	\$4,168,930	\$4,249,141	\$4,322,918

FUNCTION

Utility General - Operations is the cost center for the shared costs of operations of the City's water and wastewater systems. Staff ensures the health and well-being of the citizens of Cibola by providing a safe supply of water, a sanitary sewer system, and maintaining the distribution systems of both.



NON-DEPARTMENTAL

Non Dept	FY2021 Actual	FY2022 Budget	FY2022 EOY Estimates	FY2023 Budget
Salaries & Benefits	\$-	\$-	\$-	\$-
Services, Utilities & Training	600	-	-	-
General Supplies & Repairs	-	-	-	-
Capital & Non Capital	-	-	-	-
Other Expenses	-	-	-	-
Transfers	-	-	-	-
Debt Services	1,198,098	1,016,271	1,016,271	966,450
Total Expenditures	\$1,198,698	\$1,016,271	\$1,016,271	\$966,450



DRAINAGE UTILITY DISTRICT

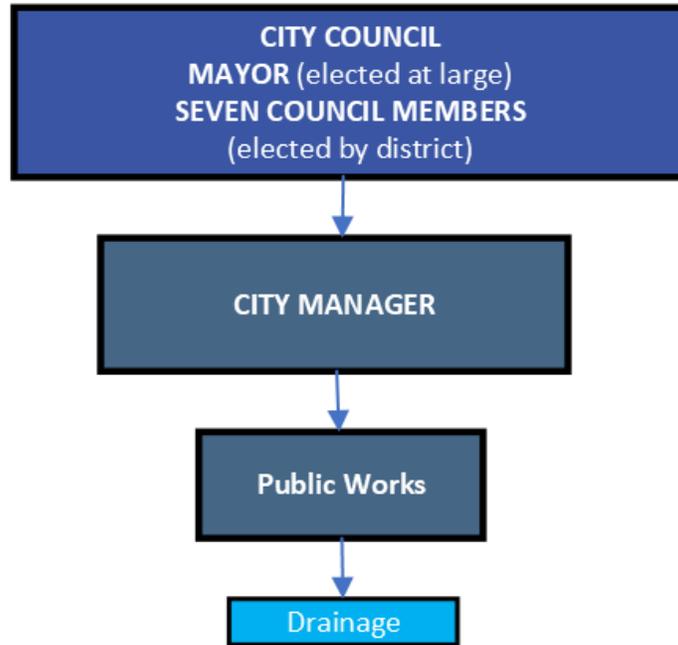
FUND FUNCTION

The Drainage Utility District was created in 2011 to account for revenues and expenses related to the maintenance of drainage ways of the City.



Drainage Utility District	FY2021 Actual	FY2022 Budget	FY2022 EOY Estimates	FY2023 Budget
BEGINNING BALANCE	\$607,214	\$623,155	\$623,155	\$777,242
REVENUES:				
DRAINAGE FEES - RESIDENTIAL	\$643,323	\$665,300	\$776,408	\$811,346
DRAINAGE FEES - COMMERCIAL	102,989	106,600	163,680	171,046
INTEREST	564	1,000	1,200	1,400
TOTAL REVENUES	\$746,556	\$772,900	\$941,288	\$983,792
EXPENDITURES:				
DRAINAGE OPERATIONS	\$730,615	\$790,457	\$787,201	\$1,185,577
TOTAL EXPENDITURES	\$730,615	\$790,457	\$787,201	\$1,185,577
ENDING BALANCE	\$623,155	\$605,598	\$777,242	\$575,457

DRAINAGE



“The Drainage Division’s mission is to provide good work ethic with common sense, loyalty, unity, and a desire for excellence.”



NUMBER OF FTE: 10

FY2021	FY2022	FY2023
8	8	10

Drainage	FY2021 Actual	FY2022 Budget	FY2022 EOY Estimates	FY2023 Budget
Salaries & Benefits	\$426,018	\$441,277	\$435,461	\$656,952
Services, Utilities & Training	35,464	64,440	69,150	110,200
General Supplies & Repairs	80,647	120,200	118,700	124,300
Capital & Non Capital	114,533	92,750	92,200	213,500
Transfers	71,790	71,790	71,690	80,625
Transfers	2,163	-	-	-
Lease	-	-	-	-
Program Changes	-	-	-	-
Total Expenditures	\$730,615	\$790,457	\$787,201	\$1,185,577

FUNCTION

The primary responsibility of the Drainage Utility District is to maintain the drainage ways in the City.

FUND FUNCTION

The Economic Development Corporation was incorporated on April 11, 2007 in accordance with The Development Corporation Act of 1979 and governed by Section 4B to promote commercial, industrial, and manufacturing enterprises in the City of Cibolo. The primary responsibility of the Economic Development Corporation is to work with the City to develop infrastructure projects critical to economic development within the City. Economic development department staff provides support to the Board of Directors towards this mission.

“Our Mission is to create primary jobs by attracting targeted industries and commercial developments to the City of Cibolo. The CEDC also works hard to retain and assist in the expansion of existing industries while creating a high quality of life for citizens.”



EDC	FY2021 Actual	FY2022 Budget	FY2022 EOY Estimates	FY2023 Budget
BEGINNING BALANCE	\$480,908	\$915,266	\$964,684	\$1,219,870
REVENUES:				
GENERAL TAXES	\$775,330	\$782,288	\$970,528	\$1,141,566
INTEREST AND MISCELLANEOUS	8,600	1,000	8,600	8,600
TOTAL REVENUES	\$783,930	\$783,288	\$979,128	\$1,150,166
EXPENDITURES:				
ECONOMIC DEVELOPMENT CORPORATION	\$349,573	\$733,870	\$723,942	\$1,268,639
TOTAL EXPENDITURES	\$349,573	\$733,870	\$723,942	\$1,268,639
ENDING BALANCE	\$915,266	\$964,684	\$1,219,870	\$1,101,397

EDC	FY2021 Actual	FY2022 Budget	FY2022 EOY Estimates	FY2023 Budget
Salaries & Benefits	\$(2,053)	\$-	\$-	\$-
Services, Utilities & Training	73,038	153,410	144,403	297,850
General Supplies & Repairs	1,201	6,260	5,760	6,000
Capital & Non Capital	81,936	321,414	321,414	321,414
Transfer to General Fund	-	-	-	-
Other Expenses	195,595	252,786	252,365	643,375
Total Expenditures	\$349,717	\$733,870	\$723,942	\$1,268,639

SPECIAL REVENUE FUNDS

FUND FUNCTION

Special Revenue Funds are used to account for revenue restricted to a specific purpose. Special Revenue Funds maintained by the City of Cibolo include Special Events, Impact Fees, Court Technology and Security, Police Seizure and Education, Child Safety and Street Drainage Maintenance Tax.

	FY2022 Beginning Fund Balance	FY2022 Revenues	FY2022 Expenditures
Special Revenue Funds			
Cibolo Public Facility Corporation	16,228	4,528,160	250,000
Special Events Fund	31,998	62,416	30,939
Water Impact Fee Fund	2,564,081	1,054,734	731,637
Wastewater Impact Fee Fund	2,075,105	659,052	348,808
Traffic/Street Impact Fee Fund	1,994,202	938,853	324,579
Drainage Impact Fee Fund	2,676,288	334,578	17,028
Park Land Fund	871,866	63,801	-
Court Technology Fund	9,082	3,898	8,000
Court Security Fund	17,958	4,683	142
Police Seizure Fund	67,080	3,940	773
Police Education Fund	17,788	3,009	-
Special Donations Fund	16,375	2,332	-
Child Safety Fees Fund	69,740	31,768	7,736
Street Maintenance Fund	1,587,407	975,145	1,732,470
Grant Fund	2,195	3,882,678	2,939,444
IT Replacement Fund	150,746	169,421	186,350
Fleet Replacement Fund	112	439,094	390,470
Special Revenue Funds Total	\$12,168,251	\$13,157,562	\$6,968,376

FY2023 Beginning Fund Balance	FY2023 Revenues	FY2023 Expenditures	FY 2023 Ending Fund Balance
4,294,388	13,210	-	4,307,598
63,475	76,560	57,150	82,885
2,887,178	1,207,300	760,000	3,334,478
2,385,349	814,500	655,000	2,544,849
2,608,476	530,300	5,000	3,133,776
2,993,838	358,000	20,000	3,331,838
935,667	172,600	600,000	508,267
4,980	4,005	7,000	1,985
22,499	5,045	4,000	23,544
70,247	10,175	1,000	79,422
20,797	3,050	-	23,847
18,707	13,540	-	32,247
93,772	32,215	15,000	110,987
830,082	1,146,565	1,240,600	736,047
945,429	3,888,155	4,346,000	487,584
133,817	74,600	74,600	133,817
48,736	439,094	468,000	19,830
\$18,357,437	\$8,788,914	\$8,253,350	\$18,893,001

FUND DEFINITIONS

Cibolo Public Facility Corporation (CPFC) – created under Chapter 303 of Texas Local Government Code, the purpose of the CPFC will be to provide for the financing acquisition and construction of public facilities under the statute.

Special Event Fund – to account for revenues and expenses of special events in the City. Special events include Cibolofest, Downtown Market, and Cibolo Summer Nights.

Water Impact Fee Fund – to account for the fees charged to new development for its impact to the City’s water system. Impact fees must be used for capital infrastructure improvements in accordance with Chapter 395 of Texas Local Government Code.

Wastewater Impact Fee Fund – to account for the fees charged to new development for its impact to the City’s wastewater system. Impact fees must be used for capital infrastructure improvements in accordance with Chapter 395 of Texas Local Government Code.

Traffic/Street Impact Fee Fund – to account for the fees charged to new development for its impact to the City’s traffic system. Impact fees must be used for capital infrastructure improvements in accordance with Chapter 395 of Texas Local Government Code.

Drainage Impact Fee Fund – to account for the fees charged to new development for its impact to the City’s drainage system. Impact fees must be used for capital infrastructure improvements in accordance with Chapter 395 of Texas Local Government Code.

Park Fee Fund – to account for the park land and improvement fees charged to new development for capital improvements, maintenance, and land acquisition for parks.

Court Technology Fund – to account for the fees charged in conjunction with municipal fines and the corresponding restricted expenditures for improving and maintaining court technology.

Court Security Fund – to account for the fees charged in conjunction with municipal fines and corresponding restricted expenditures for the security of the court.

Police Seizure Fund – to account for state and federal forfeiture proceeds and corresponding restricted expenditures.

Police Education Fund – to account for Law Enforcement Officer Standards and Education (LEOSE) training funds restricted to the training of peace officers under Chapter 1701, Texas Occupations Code.

Special Donations Fund – to account for other restricted police proceeds and the corresponding restricted expenditures.

Child Safety Fund – to account for fees received from County vehicle registrations and Municipal Court fines to be used in accordance with Article 102.014, Texas Code of Criminal Procedure.

Street Maintenance Fund - to account for ¼-cent local sales taxes authorized by the voters and restricted for repair and maintenance of existing city streets.

Grant Fund – to account for grant funds received by various sources.

IT Replacement Fund – to account for funds to cover the replacement cost of technology needs.

Fleet Replacement Fund – to account for funds to cover the replacement of fleet vehicles.

Cibolo Public Facility Corp	FY2021 Actual	FY2022 Budget	FY2022 EOY Estimates	FY2023 Budget
BEGINNING BALANCE	\$63,202	\$16,228	\$16,228	\$4,294,388
REVENUES:				
PERMITS AND FEES	\$13,000	\$262,000	\$4,528,119	\$13,200
INTEREST INCOME	26	25	41	10
TOTAL REVENUES	\$13,026	\$262,025	\$4,528,160	\$13,210
EXPENDITURES:				
LAND ACQUISITION	\$0	\$0	\$0	\$0
CONSTRUCTIONS COSTS	60,000	-	-	-
TRANSFER TO GENERAL FUND	-	250,000	250,000	-
TOTAL EXPENDITURES	\$60,000	\$250,000	\$250,000	\$0
ENDING BALANCE	\$16,228	\$28,253	\$4,294,388	\$4,307,598

Special Events	FY2021 Actual	FY2022 Budget	FY2022 EOY Estimates	FY2023 Budget
BEGINNING BALANCE	\$26,942	\$31,998	\$31,998	\$63,475
REVENUES:				
CIBOLOFEST	\$208	\$45,335	\$42,870	\$55,885
DOWNTOWN MARKET	\$9,047	\$15,900	\$19,546	\$20,675
CIBOLO SUMMER NIGHTS	-	-	-	-
TOTAL REVENUES	\$9,255	\$61,235	\$62,416	\$76,560
EXPENDITURES:				
CIBOLOFEST	\$2,050	\$69,600	\$21,950	\$47,850
DOWNTOWN MARKET	2,149	1,500	8,447	8,700
CIBOLO SUMMER NIGHTS	-	12,000	-	-
PARK EVENTS	-	4,000	542	600
WINTER PARK	-	54,000	-	-
TOTAL EXPENDITURES	\$4,199	\$141,100	\$30,939	\$57,150
ENDING BALANCE	\$31,998	-\$47,867	\$63,475	\$82,885

Water Impact Fees	FY2021 Actual	FY2022 Budget	FY2022 EOY Estimates	FY2023 Budget
BEGINNING BALANCE	\$1,579,131	\$2,564,081	\$2,564,081	\$2,887,178
REVENUES:				
PERMITS AND FEES	\$1,010,195	\$640,000	\$1,047,603	\$1,200,000
INTEREST	3,052	2,700	7,131	7,300
TOTAL REVENUES	\$1,013,247	\$642,700	\$1,054,734	\$1,207,300
EXPENDITURES:				
ENGINEERING	\$28,297	\$0	\$1,408	\$10,000
CONSTRUCTION	-	642,700	730,229	750,000
TOTAL EXPENDITURES	\$28,297	\$642,700	\$731,637	\$760,000
ENDING BALANCE	\$2,564,081	\$2,564,081	\$2,887,178	\$3,334,478

Wastewater Impact Fees	FY2021 Actual	FY2022 Budget	FY2022 EOY Estimates	FY2023 Budget
BEGINNING BALANCE	\$2,230,869	\$2,075,105	\$2,075,105	\$2,385,349
REVENUES:				
PERMITS AND FEES	\$813,875	\$627,750	\$652,984	\$808,000
INTEREST	2,454	2,600	6,068	6,500
TOTAL REVENUES	\$816,329	\$630,350	\$659,052	\$814,500
EXPENDITURES:				
ENGINEERING	\$49,324	\$0	\$12,240	\$35,000
CONSTRUCTION	922,769	630,350	336,568	620,000
TOTAL EXPENDITURES	\$972,093	\$630,350	\$348,808	\$655,000
ENDING BALANCE	\$2,075,105	\$2,075,105	\$2,385,349	\$2,544,849

Traffic Impact Fees	FY2021 Actual	FY2022 Budget	FY2022 EOY Estimates	FY2023 Budget
BEGINNING BALANCE	\$1,652,276	\$1,994,202	\$1,994,202	\$2,608,476
REVENUES:				
PERMITS AND FEES	\$367,618	\$319,400	\$933,241	\$524,000
INTEREST	2,605	2,500	5,612	6,300
TOTAL REVENUES	\$370,223	\$321,900	\$938,853	\$530,300
EXPENDITURES:				
ENGINEERING	\$28,297	\$0	\$2,679	\$5,000
CONSTRUCTION	-	321,900	321,900	-
TOTAL EXPENDITURES	\$28,297	\$321,900	\$324,579	\$5,000
ENDING BALANCE	\$1,994,202	\$1,994,202	\$2,608,476	\$3,133,776

Drainage Impact Fees	FY2021 Actual	FY2022 Budget	FY2022 EOY Estimates	FY2023 Budget
BEGINNING BALANCE	\$2,420,948	\$2,676,288	\$2,676,288	\$2,993,838
REVENUES:				
PERMITS AND FEES	\$300,947	\$240,000	\$327,071	\$350,000
INTEREST	3,347	3,500	7,507	8,000
TOTAL REVENUES	\$304,294	\$243,500	\$334,578	\$358,000
EXPENDITURES:				
ENGINEERING	\$48,954	\$0	\$17,028	\$20,000
CONSTRUCTION	-	243,500	-	-
TOTAL EXPENDITURES	\$48,954	\$243,500	\$17,028	\$20,000
ENDING BALANCE	\$2,676,288	\$2,676,288	\$2,993,838	\$3,331,838

Park Land Fees	FY2021 Actual	FY2022 Budget	FY2022 EOY Estimates	FY2023 Budget
BEGINNING BALANCE	\$690,656	\$871,866	\$871,866	\$935,667
REVENUES:				
PERMITS AND FEES	\$180,000	\$51,200	\$61,400	\$170,000
INTEREST	1,210	-	2,401	2,600
TOTAL REVENUES	\$181,210	\$51,200	\$63,801	\$172,600
EXPENDITURES:				
ENGINEERING	\$0	\$0	\$0	\$0
CONSTRUCTION	-	51,200	-	600,000
TOTAL EXPENDITURES	\$0	\$51,200	\$0	\$600,000
ENDING BALANCE	\$871,866	\$871,866	\$935,667	\$508,267

Court Technology Fees	FY2021 Actual	FY2022 Budget	FY2022 EOY Estimates	FY2023 Budget
BEGINNING BALANCE	\$11,911	\$9,082	\$9,082	\$4,980
REVENUES:				
COURT FEES	\$3,155	\$2,700	\$3,895	\$4,000
INTEREST	16	15	3	5
TOTAL REVENUES	\$3,171	\$2,715	\$3,898	\$4,005
EXPENDITURES:				
CONTRACT SERVICES	\$6,000	\$0	\$8,000	\$7,000
TRANSFER TO GENERAL FUND	-	-	-	-
TOTAL EXPENDITURES	\$6,000	\$0	\$8,000	\$7,000
ENDING BALANCE	\$9,082	\$11,797	\$4,980	\$1,985

Court Security Fees	FY2021 Actual	FY2022 Budget	FY2022 EOY Estimates	FY2023 Budget
BEGINNING BALANCE	\$18,377	\$17,958	\$17,958	\$22,499
REVENUES:				
COURT FEES	\$3,714	\$3,500	\$4,641	\$5,000
INTEREST	43	40	42	45
TOTAL REVENUES	\$3,757	\$3,540	\$4,683	\$5,045
EXPENDITURES:				
COURT SECURITY	\$4,176	\$5,000	\$142	\$4,000
TRANSFER TO GENERAL FUND	-	-	-	-
TOTAL EXPENDITURES	\$4,176	\$5,000	\$142	\$4,000
ENDING BALANCE	\$17,958	\$16,498	\$22,499	\$23,544

Police Seizure Fund	FY2021 Actual	FY2022 Budget	FY2022 EOY Estimates	FY2023 Budget
BEGINNING BALANCE	\$16,032	\$67,080	\$67,080	\$70,247
REVENUES:				
COURT FEES	\$55,458	\$10,000	\$3,776	\$10,000
INTEREST	90	60	164	175
TOTAL REVENUES	\$55,548	\$10,060	\$3,940	\$10,175
EXPENDITURES:				
SERVICES AND TRAINING	\$0	\$0	\$0	\$0
GENERAL SUPPLIES AND REPAIRS	4,500	-	773	1,000
TOTAL EXPENDITURES	\$4,500	\$0	\$773	\$1,000
ENDING BALANCE	\$67,080	\$77,140	\$70,247	\$79,422

Police Education Fund	FY2021 Actual	FY2022 Budget	FY2022 EOY Estimates	FY2023 Budget
BEGINNING BALANCE	\$15,182	\$17,788	\$17,788	\$20,797
REVENUES:				
GRANT REVENUE	\$2,566	\$2,700	\$2,965	\$3,000
INTEREST	40	30	44	50
TOTAL REVENUES	\$2,606	\$2,730	\$3,009	\$3,050
EXPENDITURES:				
SERVICES AND TRAINING	\$0	\$0	\$0	\$0
GENERAL SUPPLIES AND REPAIRS	-	-	-	-
TOTAL EXPENDITURES	\$0	\$0	\$0	\$0
ENDING BALANCE	\$17,788	\$20,518	\$20,797	\$23,847

Special Donations Fund	FY2021 Actual	FY2022 Budget	FY2022 EOY Estimates	FY2023 Budget
BEGINNING BALANCE	\$14,828	\$16,375	\$16,375	\$18,707
REVENUES:				
GRANT REVENUE	\$1,517	\$520	\$2,299	\$13,500
INTEREST	30	20	33	40
TOTAL REVENUES	\$1,547	\$540	\$2,332	\$13,540
EXPENDITURES:				
SERVICES AND TRAINING	\$0	\$0	\$0	\$0
GENERAL SUPPLIES AND REPAIRS	-	-	-	-
TOTAL EXPENDITURES	\$0	\$0	\$0	\$0
ENDING BALANCE	\$16,375	\$16,915	\$18,707	\$32,247

Child Safety Fees	FY2021 Actual	FY2022 Budget	FY2022 EOY Estimates	FY2023 Budget
BEGINNING BALANCE	\$62,713	\$69,740	\$69,740	\$93,772
REVENUES:				
COURT FEES	\$31,948	\$31,200	\$31,562	\$32,000
INTEREST	172	150	206	215
TOTAL REVENUES	\$32,120	\$31,350	\$31,768	\$32,215
EXPENDITURES:				
CAPITAL OUTLAY	\$7,135	\$0	\$0	\$0
TRANSFER TO GENERAL FUND	17,958	20,000	7,736	15,000
TOTAL EXPENDITURES	\$25,093	\$20,000	\$7,736	\$15,000
ENDING BALANCE	\$69,740	\$81,090	\$93,772	\$110,987

Street Maintenance Tax	FY2021 Actual	FY2022 Budget	FY2022 EOY Estimates	FY2023 Budget
BEGINNING BALANCE	\$1,325,209	\$1,587,407	\$1,587,407	\$830,082
REVENUES:				
GENERAL TAXES	\$775,330	\$930,250	\$970,528	\$1,141,565
INTEREST	783	800	4,617	5,000
TOTAL REVENUES	\$776,113	\$931,050	\$975,145	\$1,146,565
EXPENDITURES:				
CONTRACT MAINTENANCE	\$0	\$275,000	\$122,874	\$150,000
CAPITAL OUTLAY	-	-	148,333	500,000
TRANSFER TO GENERAL FUND	120,000	-	-	-
TRANSFER TO CAPITAL PROJECT FUND	-	1,043,763	1,003,763	-
TRANSFER TO DEBT SERVICE FUND	393,915	457,750	457,500	590,600
TOTAL EXPENDITURES	\$513,915	\$1,776,513	\$1,732,470	\$1,240,600
ENDING BALANCE	\$1,587,407	\$741,944	\$830,082	\$736,047

Grants Fund	FY2021 Actual	FY2022 Budget	FY2022 EOY Estimates	FY2023 Budget
BEGINNING BALANCE	\$385	\$2,195	\$2,195	\$945,429
REVENUES:				
GRANT REVENUE	\$523,407	\$3,875,496	\$3,875,490	\$3,883,155
INTEREST	1,769	-	7,188	5,000
TOTAL REVENUES	\$525,176	\$3,875,496	\$3,882,678	\$3,888,155
EXPENDITURES:				
SALARIES AND BENEFITS	\$0	\$1,358,435	\$933,000	\$916,000
SERVICES, UTILITIES AND TRAINING	22,426	-	18,484	150,000
GENERAL SUPPLIES AND REPAIRS	41,550	-	-	-
CAPITAL OUTLAY	459,390	2,206,427	167,548	-
CONSTRUCTION COSTS	-	-	1,820,412	3,280,000
TOTAL EXPENDITURES	\$523,366	\$3,564,862	\$2,939,444	\$4,346,000
ENDING BALANCE	\$2,195	\$312,829	\$945,429	\$487,584

IT Replacement Fund	FY2021 Actual	FY2022 Budget	FY2022 EOY Estimates	FY2023 Budget
BEGINNING BALANCE	\$95,240	\$150,746	\$150,746	\$133,817
REVENUES:				
INTEREST	\$50	\$70	\$70	\$0
TRANSFERS	155,849	159,551	169,351	74,600
TOTAL REVENUES	\$155,899	\$159,621	\$169,421	\$74,600
EXPENDITURES:				
CAPITAL OUTLAY	\$100,393	\$186,350	\$186,350	\$74,600
TRANSFERS	-	-	-	-
TOTAL EXPENDITURES	\$100,393	\$186,350	\$186,350	\$74,600
ENDING BALANCE	\$150,746	\$124,017	\$133,817	\$133,817

Fleet Replacement Fund	FY2021 Actual	FY2022 Budget	FY2022 EOY Estimates	FY2023 Budget
BEGINNING BALANCE	\$0	\$112	\$112	\$48,736
REVENUES:				
INTEREST	\$112	\$160	\$160	\$160
TRANSFERS	-	438,934	438,934	438,934
TOTAL REVENUES	\$112	\$439,094	\$439,094	\$439,094
EXPENDITURES:				
CAPITAL OUTLAY	\$0	\$439,094	\$390,470	\$468,000
TRANSFERS	-	-	-	-
TOTAL EXPENDITURES	\$0	\$439,094	\$390,470	\$468,000
ENDING BALANCE	\$112	\$112	\$48,736	\$19,830

CAPITAL IMPROVEMENT PROGRAM

The following capital improvement projects are FY22 budget projects that are to be completed in FY23. Therefore, the projects will be rolled forward into FY23.

FY22 Projects Carry Forward	Project Budget (All-Sources)	FY 2023
Public Works Facility Expansion	\$602,000	\$602,000.00
City Hall HVAC and Municipal Building Renovation (Design Only)	\$80,000	\$80,000.00
Fiber to City Facilities (ARPA)	\$500,000.00	\$500,000.00
Town Creek Flood Mitigation Ph 1B	\$7,800,000.00	\$7,800,000.00
Cibolo Valley Drive Rehabilitation (Active)	\$8,100,000.00	\$8,100,000.00
Water Interconnect (SSLGC & Schertz) (ARPA)	\$500,000.00	\$500,000.00
Falcon Crest Sewer (ARPA)	\$160,000.00	\$160,000.00
AT&T Fiber (ARPA)	\$100,000.00	\$100,000.00
FM78 West Water Main (Shady Meadows) (ARPA)	\$400,000.00	\$400,000.00
Lift Station Replacement (ARPA)	\$600,000.00	\$600,000.00
9 - Other Roads Renovation	\$2,500,000.00	\$2,500,000.00
	GRAND TOTAL FY22	\$21,342,000.00

The following tables provides all capital improvement projects (CIP) as listed in the City’s FY23 – FY2027 CIP program list. The projects are in 7 categories:

- Public Facilities
- Public Safety
- Quality of Life
- Drainage
- Water Projects
- Sewer Projects
- Transportation

FY22-FY27 CIP Projects List	Project Budget (All-Sources)	FY 2023
Public Facilities		
Old School House /New City Annex Rehab	\$2,600,000.00	
City Hall HVAC - Upgrade to Commercial System	\$1,000,000.00	
	TOTAL	\$0.00

Public Safety		
FD Quick Response (ARPA)	\$220,000	\$220,000.00
Critical Street Lighting	\$500,000.00	
Public Safety Facilities - IH-10 (FS4 and PD Substation) (Design)	\$1,000,000.00	\$1,000,000.00
Animal Control Facility Expansion/New Facility	\$980,000.00	
Deer Creek Automatic Low Water Crossing Gates	\$250,000.00	\$250,000.00
	TOTAL	\$1,470,000.00

Quality of Life		
Schlather Park Expansion	\$480,000.00	
Tolle Park Ph. I	\$250,000.00	
Warbler Woods Preservation	\$3,250,000.00	
Downtown Parking	\$430,000.00	
Sports Complex Phase II - Additional Ball Fields	\$4,500,000.00	
Tolle Park Phase II - Eco Center	\$6,845,000.00	
Town Creek Trails Phase I (Sports Complex to City Hall) and Ph II (City Hall to Schlather Park)	\$1,550,000.00	\$523,000.00
	TOTAL	\$523,000.00

FY22-FY27 CIP Projects List	Project Budget (All-Sources)	FY 2023
Drainage		
FM 1103 Reconstruction P2 - Drainage Upgrade	\$2,000,000.00	\$2,000,000.00
Revise Detention Pond Outfalls City-Wide (Design Only)	\$600,000.00	
Old Town Drainage Improvements	\$8,750,000.00	
Tolle Road Drain Improvements - Culvert Crossing on Country Lane	\$460,000.00	
Town Creek East Phase II - Cibolo Valley Ranch to Gatewood	\$8,000,000.00	
Town Creek Flood Mitigation Phase II	\$15,000,000.00	
Tolle Road Storm Drainage Culverts and Off Road Channelization, Ph II	\$6,490,000.00	
Tolle Road Regional Detention	\$3,600,000.00	
Town Creek & Santa Clara Creek Re-study & Floodplain Mapping	\$500,000.00	
Charleston Park Drainage	\$500,000.00	
Deer Creek Drainage (ARPA)	\$500,000.00	\$500,000.00
Green Valley Low Water Crossing Project (ARPA)	\$600,000.00	\$600,000.00
	TOTAL	\$3,100,000.00

Water		
16" Water Line - Haeckerville Rd. - FM 78 to Schaefer Rd.	\$780,000.00	
Dobie Boulevard Water Line Improvements	\$608,727.00	
12" Water Town Creek to Tolle Rd.	\$1,500,000.00	
12" Water Main - Turning Stone to Town Creek Rd	\$800,000.00	\$800,000.00
12" Water Main CVD to Town Creek Rd (Kove Lane)	\$400,000.00	
16" Water Main Knights Crossing - FM 1103 to Buffalo Trail	\$800,000.00	
12" Waterline along FM 3009 Memory Care Cntr to Deer Creek Blvd.	\$350,000.00	\$350,000.00
Automated Metering Infrastructure (AMI)	\$450,000.00	
16" Water Main Knights Crossing North FM 1103 to Wiedner Rd.	\$1,250,000.00	
Interconnect to Neighboring Water Systems	\$500,000.00	
Water CCN Acquisitions	\$2,500,000.00	
	TOTAL	\$1,150,000.00

Wastewater		
Sewer CCN Acquisition	\$2,650,000.00	
30" WW Trunk Line from CCMA TC Lift Station to FM 1103	\$11,680,056.00	
Sanitary Sewer - Cibolo Service Area - Lower Seguin Rd. to Bolton Rd.	\$10,000,000.00	
Sanitary Sewer - Cibolo Service Area - Bolton Rd.	\$4,300,000.00	
15" from Town Creek East Fork - Weidner Rd to Green Valley Rd.	\$1,900,000.00	
21" WW Gravity Main from Schaeffer Rd. to Lower Seguin Rd.	\$4,300,000.00	
15" WW Gravity Main from Steele Creek LS to Weil Rd (Tolle Rd.)	\$2,900,000.00	\$1,250,000.00
Regional WW System - Haeckerville to Venado (Venado Lift Station) (Completion - September 2	\$3,500,000.00	
	TOTAL	\$1,250,000.00

FY22-FY27 CIP Projects List	Project Budget (All-Sources)	FY 2023
Transportation		
Main St. @ FM 78 & Haeckerville Rd @ FM 78 Traffic Signals	\$0.00	
Green Valley Road Widening FM 1103 to Nortex Dr.	\$5,680,000.00	\$5,680,000.00
Wiedner Road (Hinge Falls to FM 1103)	\$975,000.00	
Wiederstein Road (CVD) Widening	\$4,825,000.00	
Schneider Industrial Park Street Reconstruction	\$3,000,000.00	
Pavement Management Program Phase II	\$9,000,000.00	
Haeckerville Road Widening - Town Creek to Lower Seguin Rd.	\$17,571,576.00	
Lance Crossing - Town Creek to Tolle Road	\$2,600,000.00	
Dean Road - Green Valley Road to Old Wiederstein Rd.	\$2,900,000.00	
Knights Crossing - Wiedner to FM 1103	\$6,900,000.00	
Main Street Widening - FM 78 to Schaeffer Road	\$3,810,600.00	
Lance Crossing - Main St to Town Creek	\$1,600,000.00	
Main Street Widening - FM 1103 to Buffalo Trail	\$500,000.00	
Ripps - Kreusler Road	\$4,036,000.00	
Green Valley Road Improvements - Turning Stone to Dean Road	\$2,000,000.00	
Tolle Road Reconstruction and Drainage Improvements	\$2,000,000.00	
Tolle Road Reconstruction and Drainage Improvements (Add Capacity)	\$3,678,000.00	
Green Valley Road Widening - Cibolo Valley Drive to Dean Road	\$3,000,000.00	
Main Street @ FM 1103 Added Capacity and Traffic Signal	\$2,700,000.00	
FM 1103 Reconstruction/Widening - FM 78 to Main St.	\$17,605,000.00	
FM 1103 Reconstruction - FM78 to Rodeo Way	\$23,260,000.00	
FM 1103 Reconstruction - Utility Conflict relocatons	\$2,000,000.00	\$2,000,000.00
Pvmt Management Program Phase I - Analysis Only	\$125,000.00	
FM 1103 Extension - Brite Rd to FM 78 Phase I (2 Lane Rd and UPRR Separated Grade Crossing)	\$30,000,000.00	
Green Valley Rd. East of FM 1103 Landmark Point to Nortex Drive	\$3,000,000.00	\$3,000,000.00
Old Town Street Improvements	\$6,500,000.00	
FM 1103 Extension - Brite Rd to FM 78 Phase II (Added Capacity - 2 more lanes)	\$20,000,000.00	
Knights Crossing - FM 1103 to Buffalo Trail	\$3,500,000.00	
Main Street Extension from Schaefer to Haeckerville/Lower Seguin Road	\$15,500,000.00	
Dobie Boulevard Reconstruction	\$1,500,000.00	
Country Club Dr. - Green Valley Rd. to Schertz CL	\$17,800,000.00	
Reverse Frontage Collector Phase I - FM 78 to FM 1103 Ext.	\$4,500,000.00	
Reverse Frontage Collector Phase II - S Main St. to FM 1103 Ext.	\$3,750,000.00	
Bolton Road Improvements Ph I - Santa Clara Rd. plus 3,000 feet (approx) west	\$3,100,000.00	
Bolton Road Improvements Ph II - Haeckerville Rd. to Santa Clara Rd.	\$9,400,000.00	
Haeckerville Road Improvements - Town Creek to Lower Seguin Road	\$2,500,000.00	
Santa Clara Road - IH-10 to Bolton Rd	\$2,650,000.00	
Pfannstiel Road - IH-10 to Bolton Rd	\$3,500,000.00	
	TOTAL	\$10,680,000.00
	GRAND TOTAL FY23	\$17,650,000.00

FEE SCHEDULES

Public Information Fees

Materials

Standard Paper Copy*	\$	0.10
		*per page
Rewritable CD (CD-RW)*	\$	1.00
Non-rewritable CD (CD-R)*	\$	1.00
Digital Video Disc (DVD)*	\$	3.00
		*per disc
Other electronic media		Actual cost
Oversize Paper Copy*	\$	0.50
		*11" x 17" per page, not including maps

Specialty Maps

11" x 17"	\$	10.00
24" x 36"	\$	30.00
Miscellaneous Supplies		Actual cost
Postage and Shipping Charges		Actual cost

Labor Charge

Programming*	\$	28.50
Locating, compiling and reproducing*	\$	15.00
		*per hour

A labor charge shall not be billed in connection with complying with requests that are for 50 or fewer pages of paper records, unless the documents to be copied are located in:

- (A) Two or more separate buildings that are not physically connected with each other; or
- (B) A remote storage facility.

When confidential information pursuant to a mandatory exception of the Act is mixed with public information in the same page, a labor charge may be recovered for time spent to redact, blackout, or otherwise obscure confidential information in order to release the public information. A labor charge shall not be made for redacting confidential information for requests of 50 or fewer pages, unless the request also qualifies for a labor charge pursuant to Texas Government Code, §552.261(a)(1) or (2).

No sales tax shall be applied to copies of public information

Texas Administrative Code
 Title 1 - Administration
 Part 3 - Office of the Attorney General
 Chapter 70 - Cost of Copies of Public Information
 Rule 70.3 Charges for Providing Copies of Public Information

Fee Chart for Liquor Permits

Description of Permits	Code	Authorizing Statute TABC Code	TABC Fees	City of Cibolo Fees
Manufacturer's Agent's Warehousing Permit	AW	Ch 55	\$ 1,500.00	\$ 750.00
Agent's Permit	A	Ch 35	\$ 20.00	\$ 10.00
Airline Beverage Permit	AB	Ch 34	\$ 4,400.00	\$ 2,200.00
Beverage Cartage Permit	PE	Ch 44	\$ 40.00	\$ 20.00
Bonded Warehouse Permit	J	Ch 46	\$ 300.00	\$ 150.00
Bonded Warehouse Permit (Dry Area)	JD	Ch 46	\$ 300.00	\$ 150.00
Brewer's Permit	B	Ch 12	\$ 3,000.00	\$ 1,500.00
Brewer's Self-Distribution Permit	DA	Ch 12A	\$ 500.00	\$ 250.00
Carrier's Permit	C	Ch 41	\$ 60.00	\$ 30.00
Caterer's Permit	CB	Ch 31	\$ 1,000.00	\$ 500.00
Daily Temporary Mixed Beverage Permit (Per Day)	TB	Ch 30	\$ 50.00	\$ 25.00
Daily Temporary Private Club Registration Permit	TN	Ch 33	\$ 50.00	\$ 25.00
Out-of-State Winery Direct Shipper's Permit	DS	Ch 54	\$ 150.00	\$ 75.00
Distiller's & Rectifier's Permit	D	Ch 14	\$ 3,000.00	\$ 1,500.00
Distiller's Agent's Permit	DK	Ch 15	\$ 20.00	\$ 10.00
Food and Beverage Certificate	FB	Ch 25	\$ 200.00	\$ 100.00
Brewpub License	BP	Ch 74	\$ 1,000.00	\$ 500.00
Forwarding Center Authority	FC	Rule 35.6	\$ 2,000.00	\$ 1,000.00
Industrial Permit	I	Ch 38	\$ 120.00	\$ 60.00
Local Cartage Permit	E	Ch 43	\$ 60.00	\$ 30.00
Local Cartage Transfer Permit	ET	Ch 42	\$ 60.00	\$ 30.00
Local Distributor's Permit	LP	Ch 23	\$ 200.00	\$ 100.00
Local Industrial Alcohol Manufacturer's Permit	LI	Ch 47	\$ 200.00	\$ 100.00
Manufacturer's Agent's Permit	T	Ch 36	\$ 20.00	\$ 10.00
Market Research Packager's Permit	MR	Ch 49	\$ 200.00	\$ 100.00
Minibar Permit			\$ 4,000.00	\$ 2,000.00
Original				
1st Renewal	MI	Ch 51	\$ 3,000.00	\$ 1,500.00
2nd Renewal			\$ 2,000.00	\$ 1,000.00
3rd and All Subsequent Renewals			\$ 1,500.00	\$ 750.00
Mixed Beverage Permit			\$ 6,000.00	\$ 3,000.00
Original				
1st Renewal	MB	Ch 28	\$ 4,500.00	\$ 2,250.00
2nd Renewal			\$ 3,000.00	\$ 1,500.00
3rd and All Subsequent Renewals			\$ 1,500.00	\$ 750.00
Mixed Beverage Permit with FB			\$ 6,000.00	\$ 3,000.00
Original				
1st Renewal	RM	Ch 28	\$ 4,500.00	\$ 2,250.00
2nd Renewal			\$ 3,000.00	\$ 1,500.00
3rd and All Subsequent Renewals			\$ 1,500.00	\$ 750.00
Mixed Beverage Late Hours	LB	Ch 29	\$ 300.00	\$ 150.00
Nonresident Brewer's Permit	U	Ch 13	\$ 3,000.00	\$ 1,500.00
Nonresident Seller's Permit	S	Ch 37	\$ 300.00	\$ 150.00
Package Store Permit	P	Ch 22	\$ 1,000.00	\$ 500.00
Package Store Tasting Permit	PS	Ch 52	\$ 50.00	\$ 25.00

Fee Chart for Liquor Permits

Description of Permits	Code	Authorizing Statute TABC Code	TABC Fees	City of Cibolo Fees
Wine Only Package Store	Q	Ch 24	\$ 150.00	\$ 75.00
Passenger Train Beverage Permit	PT	Ch 48	\$ 1,000.00	\$ 500.00
Private Carrier's Permit	O	Ch 42	\$ 60.00	\$ 30.00
Private Club Exemption Certificate Permit	NE	Ch 32	\$ -	\$ -
Private Club Registration Permit -Option 1				
2 Year Permit			\$ 1,500.00	\$ 750.00
0 to 250 Members				
251 to 450 Members	N	Ch 32	\$ 2,700.00	\$ 1,350.00
451 to 650 Members			\$ 3,900.00	\$ 1,950.00
651 to 850 Members			\$ 5,100.00	\$ 2,550.00
851 to 1000 Members			\$ 6,000.00	\$ 3,000.00
Over 1000 Members			\$6 Per Member	\$3 per member
Private Club Registration Permit - Option 2				
Original	N	Ch 32	\$ 7,000.00	\$ 3,500.00
1st Renewal			\$ 5,500.00	\$ 2,750.00
2nd and All Subsequent Renewals			\$ 4,000.00	\$ 2,000.00
Private Club Beer and Wine Permit	NB	Ch 32	\$ 3,000.00	\$ 1,500.00
Private Club Late Hours Permit	NL	Ch 32	\$ 1,500.00	\$ 750.00
Private Storage Permit	L	Ch 45	\$ 200.00	\$ 100.00
Promotional Permit	PR	Ch 50	\$ 600.00	\$ 300.00
Public Storage Permit	K	Ch 45	\$ 200.00	\$ 100.00
Wholesaler's Permit	W	Ch 19	\$ 3,750.00	\$ 1,875.00
General Class B Wholesaler's Permit	X	Ch 20	\$ 600.00	\$ 300.00
Local Class B Wholesaler's Permit	LX	Ch 21	\$ 150.00	\$ 75.00
Passenger Bus Beverage Permit	PB	Ch 48A	\$ 1,000.00	\$ 500.00
Wine and Beer Retailer's Permit Excursion Boat	V	Ch 25	\$ 260.00	\$ 130.00
Wine and Beer Retailer's Permit Railway Car (Per car)	Y	Ch 25	\$ 60.00	\$ 30.00
Wine Bottler's Permit	Z	Ch 18	\$ 450.00	\$ 225.00
Winery Permit	G	Ch 16	\$ 150.00	\$ 75.00
Winery Festival Permit	GF	Ch 17	\$ 100.00	\$ 50.00
Winery Storage Permit	GS	Ch 45	\$ 200.00	\$ 100.00

Fee Chart for Beer Licenses*

*Surcharges are subject to annual change.

Description of Licenses	Code	Authorizing Statute TABC Code	TABC Fees	City of Cibolo Fees
Agent's Beer License	BK	Ch 73	\$ 20.00	\$ 10.00
Branch Distributor's License	BC	Ch 66	\$ 150.00	\$ 75.00
General Distributor's License	BB	Ch 64	\$ 600.00	\$ 300.00
Importer's License	BI	Ch 67	\$ 40.00	\$ 20.00
Importer's Carrier's License	BJ	Ch 68	\$ 40.00	\$ 20.00
Local Distributor's License	BD	Ch 65	\$ 150.00	\$ 75.00
Manufacturer's License			\$ 1,500.00	\$ 750.00
2nd Establishment	BA	Ch 62	\$ 3,000.00	\$ 1,500.00
3rd, 4th, & 5th Establishments			\$ 8,550.00	\$ 4,275.00
Excess of 5 Establishments			\$ 16,800.00	\$ 8,400.00
Manufacturer's Self-Distribution License	DB	Ch 62A	\$ 500.00	\$ 250.00
Manufacturer's Warehouse License	MW	Ch 62.13	\$ 600.00	\$ 300.00
Nonresident Manufacturer's License	BS	Ch 63	\$ 1,500.00	\$ 750.00
Food and Beverage Certificate	FB	Ch 25	\$ 200.00	\$ 100.00
Brewpub License	BP	Ch 74	\$ 1,000.00	\$ 500.00
Beer Retailer's Off Premise License	BF	Ch 71	\$ 120.00	\$ 60.00
Retail Dealer's On-Premise License	BE	Ch 69	\$ 300.00	\$ 150.00
<i>(Excluding BEXAR, DALLAS, HARRIS, TARRANT Counties)</i>				
Retail Dealer's On-Premise License - Original	BE	Ch 69	\$ 2,000.00	\$ 1,000.00
<i>(BEXAR, DALLAS, HARRIS, TARRANT Counties) Renewal</i>			\$ 1,500.00	\$ 750.00
Retail Dealer's On-Premise Late Hours License	BL	Ch 70	\$ 500.00	\$ 250.00
Storage License	SL	Ch 75	\$ 400.00	\$ 200.00
Temporary License	BH	Ch 72	\$ 30.00	\$ 15.00
Temporary Wine and Beer Retailer's Permit	HP	Ch 27A	\$ 30.00	\$ 15.00
Special Three-Day Wine and Beer Permit	SB	Ch 27B	\$ 30.00	\$ 15.00
Temporary Auction Permit	CA	Ch 53	\$ 25.00	\$ 12.50
Wine and Beer Retailer's Permit	BG	Ch 25	\$ 350.00	\$ 175.00
<i>(Excluding BEXAR, DALLAS, HARRIS, TARRANT Counties)</i>				
Wine and Beer Retailer's Permit - Original	BG	Ch 25	\$ 2,000.00	\$ 1,000.00
<i>(BEXAR, DALLAS, HARRIS, TARRANT Counties) - Renewal</i>			\$ 1,500.00	\$ 750.00
Wine and Beer Retailer's Off-Premise Permit	BQ	Ch 26	\$ 120.00	\$ 60.00
Water Park Permit	WP	Ch 56	\$ 60.00	\$ 30.00

Building Inspections and Permitting Fees

Residential Building Permit Fee

\$75.00 for issuing the permit plus:

Minimum Permit Fee	\$	75.00
New Single Family Residential (one & two family dwellings)	per square foot \$	0.75
New Accessory Structures	per square foot \$	0.75
Remodels / Additions	per square foot \$	0.75
Residential Plan Review Fee		50% of Building Permit Fee

Commercial Building Permit Fee

Commercial Building valuation shall be based on the greater amount of either contract value or \$100.00 per square foot.

Alterations / Tenant Finish Out	permit valuation= contract value
Commercial Plan Review Fee	50% of Building Permit Fee

\$75.00 for issuing the permit plus:

Valuation	Permit Fee Schedule
\$1 to \$500	\$25
\$501 to \$2,000	\$25 for the first \$500, plus \$10 for each additional \$100 or fraction thereof, to and including \$2,000
\$2,001 to \$50,000	\$175 for the first \$2,000, plus \$10 for each additional \$1,000 or fraction thereof, to and including \$50,000
\$50,001 to \$250,000	\$655 for the first \$50,000, plus \$9 for each additional \$1,000 or fraction thereof, to and including \$250,000
\$250,001 to \$500,000	\$2,455 for the first \$250,000 plus \$8 for each additional \$1,000 or fraction thereof, to and including \$500,000
\$500,001 to \$1,000,000	\$4,455 for the first \$500,000, plus \$7 for each additional \$1,000 or fraction thereof, to and including \$1,000,000
\$1,000,001 to \$5,000,000	\$7,955 for the first \$1,000,000, plus \$4 for each additional \$1,000 or fraction thereof, to and including \$5,000,000
Over \$5,000,001	\$23,955 for the first \$5,000,000, plus \$2 for each additional \$1,000 or fraction thereof.

Plan Review Fee:

Residential Plans	50% of Building Permit fee
Commercial Plans	50% of Building Permit fee

Building Inspections and Permitting Fees

Contractor Registration Fee/Requirements

All contractors wishing to work in the City of Cibolo must be registered with the City. Registration will require a completed Application, Certificate of Insurance, and Fee as indicated below.

Registration for General, Commercial, Residential, Demolition, Site Development and/or Sign Contractors (valid for one (1) year)	\$	100.00
Registration for Licensed Electrical, Mechanical, Plumbing, Fire Alarm, Fire Sprinkler/Suppression, and Irrigation Contractor's (Valid for one (1) year)	\$	-

Electrical Permit

Issue Permit (Base Fee):	\$	75.00
Switch, Jack, Plug, Data Connection, Receptacle, Sensor & Light Fixture (each)	\$	0.60
220v, Appliance Outlet or Disconnect (each)	\$	5.00
Furnace, or A/C Unit (evaporator / condenser coils, etc.) (each)	\$	7.00
Meter Loop (Temporary / Permanent) (each)	\$	12.50
Main Panel or Sub Panel (each)	\$	12.50
Motor Load or Load of 1 hp and larger - Commercial (each)	\$	15.00
Lighted Sign (each)	\$	20.00
Meter Loop (Temporary / Permanent) 600 volt or less - Commercial (each)	\$	30.00
Meter Loop (Temporary / Permanent) over 600 volt - Commercial (each)	\$	50.00
Solar Equipment (Flat Fee)	\$	100.00
New Residential Electrical Permit will be a flat fee based on the following:		
Up to 1,500 square feet	\$	200.00
1,501 to 2,000 square feet	\$	226.00
2,001 to 2,500 square feet	\$	252.00
2,501 to 3,000 square feet	\$	278.00
3,001 to 3,500 square feet	\$	304.00
3,501 to 4,000 square feet	\$	330.00
4,001 to 4,500 square feet	\$	356.00
4,501 to 5,000 square feet	\$	382.00
Over 5,000 square feet	\$382.00 + \$26.00 for each additional 500 square feet or portion thereof.	

Heating and Air Conditioning (Mechanical) Permit

Issue Permit (Base Fee):	\$	75.00
Heating and Cooling Unit - New Construction (each)	\$	12.00
Heating and Cooling Unit - Replacement (each)	\$	25.00
Duct Outlet (each)	\$	7.00
Refrigeration Unit - Commercial (each)	\$	25.00
Exhaust Hood, Make up Air, or Exhaust Duct - Commercial (each)	\$	25.00

Plumbing Permit

Issue Permit (Base Fee):	\$	75.00
Fixtures (i.e. bathtub, sink, lavatory, shower, outside hose bib etc.) (each)	\$	5.50
Water Heater - New Construction (each)	\$	12.00
Water Heater - Replacement (each)	\$	25.00
Water Softener (each)	\$	25.00
Reverse Osmosis (each)	\$	25.00

Building Inspections and Permitting Fees

Combination Water Softener and Reverse Osmosis (each)	\$	35.00
Gas Piping - Up to 5 Openings	\$	25.00
Additional Gas Openings (each)	\$	5.00
Gas Test (each)	\$	25.00
Lint, Grease, or other type of Interceptor / Tank (each)	\$	35.00
Under Slab Plumbing Repairs	\$	60.00
Underground Waterline (Domestic / Fire)		
Commercial	\$	100.00
Residential	\$	15.00
Sewer		
Commercial	\$	100.00
Residential	\$	15.00
Medical Gas		
<i>(Oxygen - O₂; Nitrous Oxide - N₂O; Medical Compressed Air - MedAir; Nitrogen - N₂; Vacuum - Vac; Carbon Dioxide - CO₂; Helium - He)</i>		
Issue Permit (Base Fee)	\$	75.00
Med Gas Piping - Up to 5 Openings	\$	25.00
Additional Med Gas Openings (each)	\$	5.00
Reclaim Water Line Openings		
Issue Permit (Base Fee)	\$	75.00
Reclaim Water Piping - Up to 5 Openings	\$	40.00
Additional Openings (each)	\$	5.00

Building Inspections and Permitting Fees

Certificate of Occupancy (Commercial)

Certificate of Occupancy (Building inspection included)	\$	250.00
Failure to obtain a Certificate of Occupancy	\$	500.00

Miscellaneous Building Fees

Any Permits not reflected or related to the schedule:	\$	75.00
Fence Permit (residential, commercial)	\$	50.00
Fuel Tanks and related equipment and piping		\$50.00 + \$100.00 per tank
Foundation Repair (residential)	\$	225.00
Residential Reroofing (repair or replacement)	\$	75.00
Manufactured Homes / Mobile Home Placement	\$	100.00

(Placement - to include stairs and decks, Additional permits for utility hook ups is required)

Outdoor Structures

Shed - Pre-Assembled	(flat fee)	\$	75.00
Outdoor Structures - 100 to 250 square feet	(flat fee)	\$	125.00
Outdoor Structures - Larger than 250 square feet	(flat fee)	\$	250.00

(Outdoor structures include, but not limited to, site built sheds, decks, concrete slabs, pergolas, covered patios etc.)

Sheds 100 square feet or less and portable do not require a permit.

Portable Storage Unit - (Up to 90 Days)	\$	75.00
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(If an extension is needed, it will be on a case by case basis and will require a new permit.)

Exception: Storage units for moving and kept on site for no more than 14 days shall not require a permit.

Moving Permit	\$	100.00
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(Moving - any Building or Structure)

Swimming Pools

Inground Pool	\$	500.00
Inground Pool Plan Review Fee	\$	250.00
Above ground pool	\$	150.00
Spa Placement	\$	25.00

Building Inspections and Permitting Fees

Additional Fees

Move in prior to Certificate of Occupancy (residential):		\$500.00 Per Day
Permit Renewal:		100% of original Permit Fee
	<i>Note: This would be applicable for temporary permits that expire and are renewed / extended. A Plan Review would only be charged if there were changes to the original description of work.</i>	
Re-Review Fee:		\$ 150.00
	<i>Note: This fee will apply to reviews after the original review has been completed.</i>	
Re-Inspection Fee:		
For each failure - per trade	1st Failure -	\$ 75.00
		*\$100 under slab
	2nd Failure -	\$ 100.00
		*\$150 under slab
	Each Additional -	\$ 200.00
	<i>Note: If re-inspection has been called for and the second inspection revealed original turn down items have not been corrected in part or in whole, in addition to the above fees, a seventy-two (72) hour notice of inspection will be required before another inspection will be conducted.</i>	
Proceeding without the proper Inspection:		\$150.00 + Failure Fee
Lost Plan Fee:		\$ 50.00
	<i>If original field set is lost, misplaced, stolen or tampered with in any way, the builder must request a new field set from the City of Cibolo.</i>	
Refunds:		
Building and Trade permit refunds		Minus Plan Review Fee
		<i>(no refund if work began or if permit expired)</i>
Permits which do not require a Plan Review Fee		\$25.00 Admin Fee
Starting work before permit issued (Residential and commercial):		
	<i>The fee is 2.5 (250%) times the fee of the total original permit fee (to include the permit fee and plan review fee)</i>	
Failure to Comply:		\$ 200.00
	<i>Any person who shall continue any work after having been served with a Stop Work Order, except such work as that person is directed to perform to remove a violation or unsafe condition, shall be liable to a fine of \$200.01</i>	
Failure to schedule required inspection(s):		\$ 50.00
	<i>Any person/company who fails to schedule a required inspection(s) within 180 days of permit issuance for work described by a permit. No additional permits will be issued to any person/company who has more than one (1) expired permit.</i>	

Demolition Permit

Single Family Dwellings, including detached accessory structures (residential in nature)	\$	85.00
Other than single family dwellings, for the first (1st) unit	\$	100.00
Commercial single story	\$	100.00
Commercial two & three story	\$	200.00
Commercial over three stories	\$	300.00

Building Inspections and Permitting Fees

Irrigation Permit

Issue Permit (Base Fee):	\$	75.00
Irrigation System - Residential - 1 and 2 Family Dwellings	\$	50.00
Irrigation System - Commercial	\$	100.00
Backflow Preventer - 2" or less	\$	20.00
Backflow Preventer - Greater than 2"	\$	25.00
Residential - 1 & 2 Family Dwellings - No Plan Review fee		

Fire Alarm Permit

Issue Permit (Base Fee):	\$	75.00
Switch, Jack, Data Connection, Device, Sensor, Relay, Module etc. (each)	\$	0.50
220v Appliance Outlet or Disconnect (each)	\$	4.00
Main Panel or Sub Panel (each)	\$	10.00
Motor Load of 1 hp and larger (each)	\$	10.00
		Plus 1/2 of the total permit for Plan Review

Fire Sprinkler/Suppression Permit

Issue Permit (Base Fee):	\$	75.00
Fire Pump (each)	\$	20.00
Fire Sprinkler System (each)	\$	35.00
Fixed Suppression Systems (each)	\$	25.00
Fire Sprinkler Head or Similar Device (each)	\$	0.60
Backflow Preventer - 2" or less (each)	\$	20.00
Backflow Preventer - Greater than 2" (each)	\$	25.00

Plan Review - 100% of the total permit

Fire Alarm/Fire Sprinkler plans reviewed by 3rd party & work begins without a permit, a non-compliance fee of \$250.00 will be assessed.

Site Development Permit

Issue Permit \$75.00 +0.010 times the

Value to include all work. materials, profit, overhead. contract value

Any changes that decrease the original contract will not be considered for refund.

Change orders that exceed the original contract must be permitted based on the same fee structure.

Sign Permit:

Annual Billboard Permit - Payable January 1st of each year	\$	100.00
Illuminated Sign (each)	\$	115.00
Non-Illuminated Sign (each)	\$	75.00
Replacement Sign - Same Mounts (each)	\$	50.00
Banner or Temporary Sign (each)	\$	50.00
Flagpole (each)	\$	50.00
Master Sign Program	\$	1,000.00
Master Sign Program Revision (each)	\$	500.00
Public Notification Signage (Rezoning, Variance, Replat, Annexation)	\$	65.00
Variance Process (each)		

Building Inspections and Permitting Fees

Pre- \$	200.00
Post- \$	500.00

FOOD AND BEVERAGE FEES:

Annual Health Permit

Level 3	Restaurants or Retail Establishments with on-site cooking, schools etc.		
	a) Gross Sales of \$0.00 to \$99,999.99	\$	195.00
	b) Gross Sales of \$100,000.00 or more	\$	245.00
Level 2	Daycares without on-site cooking, Bars, Nightclubs etc.	\$	150.00
Level 1	Retail Establishments with pre-packaged foods; to include hot dog rotisseries, and mobile vendors	\$	95.00
Temporary Permits		\$	55.00
Event Permit	a) 1 - 3 vendors, per vendor	\$	45.00
	b) 4 or more vendors, per vendor	\$	35.00
Follow up Inspection		\$	65.00

ZONING AND DEVELOPMENT FEES

Application Type

Pre-Application Meeting with City Staff	First	\$	-
Additional Meeting with Staff	Second	\$	100.00
Additional Meeting with Staff	Subsequent	\$	100.00
Discussion Only Agenda Item	City Staff Fee	\$	200.00
Voluntary Annexation	<i>(temporary agriculture zoning)</i>	\$	-
	<i>(permanent zoning request)</i>	\$	750.00
Non-Annexation Agreement		\$	200.00

Zoning Applications:

Conditional Use Permit (CUP), Planned Unit Development (PUD) and Zoning Change	1 to 2 acres	\$750 + \$25/acre
	2+ to 5 acres	\$1,000 + \$25/acre
	5+ to 20 acres	\$1,500 + \$25/acre
	20+ to 50 acres	\$2,000 + \$20/acre
	50+ to 100 acres	\$3,000 + \$20/acre
	100+ acres	\$4,000 + \$15/acre
	PUD	As above + \$1,200
CUP/PUD Amendment (per amended acreage)		50% of zoning fee

The maximum zoning, PUD & CUP fee shall not exceed \$7,500, excluding any additional fees for any other application listed heron.

Detail PUD		\$	1,500.00
Detail PUD Amendment		\$	750.00
Vested Rights Petition	City Attorney and Staff Fees	\$2,500 + Attorney Fees	
Development Rights Determination	City Attorney and Staff Fees	\$2,500 + Attorney Fees	
Zoning Verification Letter	City Staff Fee	\$	150.00

ZONING AND DEVELOPMENT FEES

Development Applications

Any Site Plan 0-2 acres	\$750 + \$15/DU and/or \$50/acre
Dwelling Unit (DU) per residential and/or acres per non-residential	
All other Site Plans	\$1,200 + \$15/DU and/or \$50/acre
Dwelling Unit (DU) per residential and/or acres per non-residential	

With a maximum fee of \$5,000 excluding additional fees for any item listed in this section below.

Appeal of Denied Site Plan to the P&Z Commission	Additional \$1,000
Land Study	\$1,500 + Consultant Fee
Master Plan	\$ 1,500.00
Mixed Use Concept Plan	\$ 1,500.00
Amendment to: Land Study, Master Plan, Mixed Use Concept Plan	\$ 500.00
Tree Deferral - Postponement of tree mitigation to a later phase	\$ 500.00
Tree Removal Permit	\$ 50.00
Tree Affidavit	\$ 50.00

Tree Removal Permit (UDC 17.2.E.5):

Diameter of Existing Tree (DBH)	Replacement Ratio (inches)	Tree Replacement Fee (Per inch)
8 to 19.99 inches	1.0	\$ 150.00
20 to 23.99 inches	2.0	\$ 300.00
24 inches and larger	3.0	\$ 450.00

Variance & Waiver Applications:

Zoning Variance <i>50% reduced for homestead *Proof of ownership required</i> All other Variance Applications <i>50% reduced for homestead *Proof of ownership required</i> Variance to Design & Construction Manual Variance fee may be reduced 50% for requests that result from actions of previous owners of an affected property, i.e. private access easement. Vested Rights Petition Development Rights Determination	Pre-Development \$500 each variance Post-Development \$1,500 each variance Pre-Development \$300 each variance Post-Development \$500 each variance \$1,200 first \$500 each additional City Attorney and Staff Fees \$2,500 + Attorney Fees City Attorney and Staff Fees \$2,500 + Attorney Fees
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City Plan Amendment:

City Comprehensive Plan	
Future Land Use Map (FLIM)	
Future Thoroughfare Plan (FTP)	\$ 500.00
Unified Development Code (UDC)	

ZONING AND DEVELOPMENT FEES

Plat Related Applications:

Minor Plat and/or Amended Plat Single & Two-Family Residential		\$500 + \$20/DU
	<i>(Administratively reviewed & approved)</i>	
Non-residential, Mixed Use, Other residential		\$750 + \$25/acre
Redline Amended Plat		50% of Amended Plat Fee
	<i>(Administrative or P&Z approval prior to recordation)</i>	
Preliminary Plat, Final Plat, Replat, Development Plat Single & Two-Family Residential	0 to 5 acres	\$750 + \$25/DU
	5+ to 10 acres	\$1,000 + \$25/DU
	10+ to 20 acres	\$1,250 + \$25/DU
	20+ to 50 acres	\$1,500 + \$25/DU
	50+ acres	\$2,000 + \$25/DU
All plats require Consultant Fee		
A replat that requires a public hearing must pre-pay		
Preliminary/Final Plats pay full plat fees and only one consultant fee		
Other and Non-Residential, Mixed Use, PUD		\$1,500 + \$25/DU and/or \$50/acre
<i>Dwelling Unit (DU) per residential and/or acres per non-residential</i>		
Construction Plan Review		\$ 100.00
Conveyance Plat or Legal Instrument	Each	\$ 500.00
Plat Recordation - Guadalupe County Recordation Fee		Cost per Guadalupe County
Cibolo Recordation Fee		\$150/plat
Floodplain Permit	Residential	\$ 50.00
	Non-Residential	\$ 150.00
CLOMR		\$ 200.00
LOMR without CLOMR		\$ 200.00
LOMR with CLOMR		\$ 200.00
LOMA		\$ 100.00
Flood zone verification letter		\$ 25.00
Master Drainage Plan	With PUDs and Master Plans	\$ 200.00
Traffic Impact Analysis Study Review		\$ 200.00
TIA Revision Review		\$ 100.00
TIA Scoping Meeting		\$ -

ZONING AND DEVELOPMENT FEES

Construction Inspections

Preliminary and Final Acceptance	1st Walkthrough		No Charge
	2nd Walkthrough*	\$	50.00
	3rd Walkthrough*	\$	100.00
	4th Walkthrough*	\$	300.00
	Any additional*	\$	300.00
	*Staff Time		\$25 per City Staff Present
Site Inspection	1st Inspection	\$	-
<i>i.e. SWPPP, Density, Sewer, Water</i>	2nd Inspection/Any additional		\$100 per inspection
3rd Party Testing or Services	To be determined. If fees accrued, will be back billed to the development representative.		

Park Land & Improvement Fees

Park Land Fees paid by developer (at platting)	\$600 per single or two-family unit or Council approved 8% Park Land dedication
Park Improvement Fee paid by builder (at bldg permit)	\$600 per single or two-family unit or Council approved 8% Park Land dedication
Park Land & Improvement Fees by developer/builder of Multi-Family	\$400/Dwelling Unit

City Agreements

Public Improvement Agreement	\$1,500 + \$100/acre
Development Agreement	Max \$4,000 + City Attorney Fees
Other Agreements	
Amendment to an Agreement	50% of Agreement fee

Consultant Fees

Professional fees as billed by Engineering and Planning consultants, or any consultant utilized by the City to review development applications	
Review of construction plans, reports, drainage studies, TIAs & any other documents associated with plats, site plans, mixed use concept plans or special legal instruments or submittals as necessary per application submitted	Direct billing with consultant.

Legal Fees: City Attorney

All legal fees incurred by the City in the review, preparation and/or amendment of any legal document associated with a development application i.e. Private Street Agreement or Public Infrastructure Agreement.	Reimbursement due to City based on actual legal fees incurred by the City.
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Public Notification Fees

All fees associated for the cost of publication, site signage & public notice by certified mail.	Reimbursement due to City based on actual notice fees.
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ZONING AND DEVELOPMENT FEES

Extension of Time

Fee may be waived by the City Council if extension is requested prior to any approval expiring & subject to the applicant proving cause for the extension. Granting an extension of time, the applicant will be subject to new UDC regulations & standards adopted by the City.

Each \$ 2,000.00

Postponement: on a posted agenda for which a public hearing was scheduled. Applicant shall be required to pay the cost for additional notice and legal publication.

\$1,000 + new notice
publication & mailing

Codes, Manuals, Maps

Unified Development Code (UDC), Cibolo Design & Construction Manual, Comprehensive/Master Plan, Parks Master Plan, Zoning Map, City Limits/ETJ Map, Other	Electronic Transfer	\$	-
	24 x 36 Color Print	\$	30.00
	11 X 17 Color Print	\$	10.00
Custom Map Request (GIS Fees)	Minimum 1/2 hour		\$40 Per hour

CIBOLO POLICE DEPARTMENT - MISCELLANEOUS FEES

Finger Prints

Per Card \$10.00

City Solicitor Permits

Note: All Fee's Are Per Permit and Per Individual.

Background Check	\$	10.00
Permit (Original) - Note: Permit is Valid for Six (6) Months From Date Issued	\$	45.00
Permit (Renewal) - For an additional 6-month period if renewed w/in 60 days of original permit expiration date. If original permit expired more than 60 days, the permit will be treated as a new permit application and other fees will apply.	\$	45.00
Replacement/(Lost, Stolen, Illegible) Solicitor Badge	\$	10.00
Canvasser Badge (Good for 30 Days - For Material Handout - No Public Contact)	\$	10.00

Police Reports and Other Documentation

Police Report Copies (per page)	\$	0.10
CD/DVD Copies	\$	1.00
Accident/CRASH Reports	\$	6.00
Body-worn camera video or audio recording (per recording)	\$	10.00
Body-worn camera video or audio recording (per minute of recording)	\$	1.00

Background Checks

\$ 10.00

Clearance Letters

\$ 10.00

Alarm Permits

Residential (Home) Alarm System		
a. Initial Permit	\$	25.00
b. Renewal for 1 Year	\$	15.00
c. Renewal for 3 Years	\$	30.00
Commercial Facility	\$	50.00
Financial Institution	\$	100.00
Educational or Governmental Institution		No Fee
Late Fee	\$	10.00
False Alarms (Per Each Alarm Activation)		
a. 4 - 5 Within Any 12 Month Period	\$	50.00
b. 6 - 7 Within Any 12 Month Period	\$	75.00
c. 8 + Within Any 12 Month Period	\$	100.00
d. Permit Re-instatement	\$	25.00
Monitoring Company Failure to Verify - Per Incident	\$	100.00
a. Appeal Fee Per Appeal	\$	25.00
Use of a Non-permitted Alarm System Per Incident	\$	100.00
Use of Alarm System During Alarm Permit Suspension, Per Alarm	\$	200.00
Failure to Comply With or Violation of Section 26 - 70 Per Incident	\$	200.00

CIBOLO POLICE DEPARTMENT - MISCELLANEOUS FEES

Payment By Credit/Debit Card Usage Fee

3% of Total

Officer Provided Off-Duty Stand-By (Security)

Per Officer per hour. (4 hour minimum required) \$ 35.00

Note: When alcohol is to be served at event:

Less than (<) 100 guests = Security is not needed

Greater than (>) 100 guests = Security is automatically needed

Officer/Vehicle for Emergency Call-Out

Per Lieutenant per hour \$ 49.00

Per Sergeant per hour \$ 41.00

Per Officer per hour \$ 32.00

Police Vehicle per hour per Vehicle \$ 16.00

Fire Department Service Fees	
Response Fees	
Interstate Highway Response*	\$ 375.00
Swift Water / Flood Response*	\$ 575.00
Haz-Mat Response*	\$ 575.00
	* per hour or fraction thereof
Use of Absorbents*	\$ 25.75
	* per bag or fraction exceeding one bag
Use of Foam / Bio.	\$ 120.75
	* Up to five (5) gallons, \$21.50 per gallon thereafter
Special Supplies and Disposable Supplies	Actual Cost + 3%
	(e.g. absorbent pads, booms, disposable coveralls, gloves, brooms, and similar)
Natural Gas Main / Service or LP-Gas Leak Response*	\$ 275.00
Other Utility Response*	\$ 150.00
	* per hour or fraction thereof
Elevator Rescue Response*	\$ 150.00
	* per incident (2nd and subsequent response per year)
Unwarranted and False Alarm Response*	\$ 100.00
	* per incident (3rd and subsequent response per year)
Fire Watch*	
	Personnel- Firefighter \$ 23.50
	Personnel- Officer \$ 33.50
	* per person per hour
Railway Incident Response*	\$ 250.00
	* per hour or fraction thereof per incident
Technical Rescue Response*	\$ 250.00
	* per incident
Special Events	Calculated as Itemized Response

Fire Department Service Fees

Equipment Usage Fees

Command Vehicle*	\$	75.00
Fire Marshal Vehicle*	\$	75.00
Class A Pumper*	\$	275.00
Aerial Apparatus*	\$	325.00
Tanker Apparatus*	\$	200.00
Brush Truck*	\$	200.00
Rescue Boat*	\$	150.00
Rehab Unit*	\$	100.00
Use of City Loader / Tractor*	\$	375.00

* per hour or fraction thereof

Apparatus on Standby* 75% Hourly Rate

* per hour or fraction thereof

Equipment Replacement Fees

Damaged/Contaminated Protective Clothing, Gear, Equipment, Tools, Hoses, Apparatus, and Similar Items Requiring replacement.	Actual Cost + 3 %
Broken/Damaged Equipment Tools, Apparatus, and Similar Items Capable of being repaired.	Actual Cost + 10 %

Itemized Response

The City has the option to bill each incident as an independent event with custom assessment rates, for each incident using, itemized rates deemed usual, customary, and reasonable. These incidents will be billed, itemized per apparatus, per personnel, plus products, supplies, and equipment used.

Residential Response

Calls for service at residential structure fires shall not be subject to any fees.

Fire Flow Test

Report with Actual Flow Test Performed	Flowing one Hydrant	\$	150.00
Flowing of Additional hydrants	Each Additional Hydrant	\$	50.00
Same Day Flow Test	Additional Fee per Fire Flow Test	\$	100.00
Report Pulled From Files	Current Reports -less than one year old	\$	25.00

ANIMAL CONTROL SERVICES

Pet Registration

Current Rabies Vaccination and Micro-chipped	\$	-
Re-Registration due to a Lapse in Rabies Vaccination	\$	5.00
Micro-Chip Implant	\$	15.00

Impoundment

Must be paid for each animal captured. Any animal impounded without registration or current Rabies Vaccination, owners or caretakers will be issued citations for any and all violation(s).

Altered dog or cat (1st Impoundment)	\$	30.00
Altered dog or cat (2nd Impoundment)	\$	54.00
Unaltered dog or cat (1st Impoundment)	\$	44.00
Unaltered dog or cat (2nd Impoundment)	\$	66.00
Fowl or other Small Animal	\$	25.00
Zoological and/or Circus Animal	\$	100.00

Boarding

Per Day and Per Animal

Dog or cat per Day of Confinement	\$	12.00
Fowl or other Small Animal	\$	8.00
Zoological and/or Circus Animal	\$	300.00
Dog or cat per day of Confinement Due to Owner Incarceration	\$	10.00

Voluntary Relinquishment of Ownership

Owner Surrenders will be taken only when the Municipal Shelter has available space, no livestock will be taken in.

Unaltered dog or cat	\$	50.00
Altered dog or cat	\$	40.00
Other animal (no livestock)	\$	35.00
Euthanasia Request (If requested, this fee is in addition to the surrender fee.)	\$	40.00

Live Trap Rental and Fee(s)

Trap Deposit	\$	40.00
Daily Rental	\$	2.00
Trap Replacement	\$	125.00

Adoption Fee(s)

Feline Adoption	\$	100.00
Canine Adoption	\$	125.00
Other Animal Adoption	\$	35.00

Dangerous Dog Permit

\$ 125.00

Excess Animal Permit

\$ 45.00

ANIMAL CONTROL SERVICES

Fines

Minimum Penalty Schedule

Invalid Rabies Vaccination	\$	50.00
Unregistered Animal	\$	30.00
Animal Free of Restraint		
	Unaltered dog or cat	\$ 100.00
	Altered dog or cat	\$ 75.00
	Other Animal (Not Livestock)	\$ 50.00
	Livestock	\$ 100.00
Excess Animals, per Animal Over the Limit	\$	30.00
Improper Care Causing Suffering	\$	150.00
Animal Abandonment	\$	150.00
Improper Tethering	\$	85.00
Failure to Sterilize Animal	\$	175.00
Unconfined and/or Non-muzzled Dangerous Animal	\$	200.00
Failure to Surrender Animal for Rabies Quarantine	\$	200.00
Unlawful Harboring of a Vicious/Dangerous Animal	\$	200.00

DRAINAGE AND UTILITY FEES

Public Works Call-Out Fee

When assisting Emergency Response Teams	1.5 times pay X per man/hour	
Street Sweeper - Normal Working Hours*	\$	50.00
	<i>*Cost per Hour</i>	
Street Sweeper - Outside Working Hours*	\$	90.00
	<i>*Cost per Hour</i>	
	<i>*1 hour minimum and billed hourly increments</i>	

Drainage Rates

Cost per Equivalent Residential Unit (ERU)	\$	6.00
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Single Family Residential:

Small (<2218 sq ft impervious area)	0.7 ERU	\$	4.20
Average (2218 - 3716 sq ft impervious area)	1.0 ERU	\$	6.00
Large (3717-8000 sq ft impervious area)	1.5 ERU	\$	9.00
Rural Lot (>8000 sq ft impervious area)	2.0 ERU	\$	12.00

Commercial:

ERU = Impervious area/2889 sq ft (*minimum 1.0 ERU, maximum capped at 125 ERU*)

Chipper Service

Billed Monthly	\$	0.50
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DRAINAGE AND UTILITY FEES

Water Rates

Tier Charges are per 1,000 gallons

Residential:

1,200 gallons or less (special rate)		\$	12.90
Over 1,200 gallons (base rate)		\$	26.25
Tier 1	1,201 to 7,000	<i>additional</i> \$	5.75
Tier 2	7,001 to 15,000	<i>additional</i> \$	7.35
Tier 3	15,001 to 30,000	<i>additional</i> \$	8.90
Tier 4	30,001 to 50,000	<i>additional</i> \$	10.45
Tier 5	Over 50,000	<i>additional</i> \$	13.08

Multifamily:

First 1,000 gallons x LUE based on Meter Size (below)

Tier 1	1,001 to 7,000	<i>additional</i> \$	5.75
Tier 2	7,001 to 15,000	<i>additional</i> \$	7.35
Tier 3	15,001 to 30,000	<i>additional</i> \$	8.90
Tier 4	30,001 to 50,000	<i>additional</i> \$	10.45
Tier 5	Over 50,000	<i>additional</i> \$	13.08

Each tier is charged per Living Unity Equivalent (LUE)

Commercial & Hydrant meters:

First 1,000 gallons based on Meter Size (below)

Tier 1	1,001 to 7,000	<i>additional</i> \$	5.75
Tier 2	7,001 to 15,000	<i>additional</i> \$	7.35
Tier 3	15,001 to 30,000	<i>additional</i> \$	8.90
Tier 4	30,001 to 50,000	<i>additional</i> \$	10.45
Tier 5	Over 50,000	<i>additional</i> \$	13.08

Wholesale meters:

First (1,000 gallons x LUE) based on Meter Size (below)

Tier 1	1,001 to 30,000	<i>additional</i> \$	5.75
Tier 2	30,001 to 60,000	<i>additional</i> \$	7.35
Tier 3	Over 60,000	<i>additional</i> \$	9.93

Base Rate based on Meter Size

Meter Size	LUE		
3/4"	1.5	\$	30.00
1"	2.5	\$	50.00
1.5"	7	\$	140.00
2"	10	\$	200.00
3"	20	\$	400.00
4"	40	\$	800.00
6"	64	\$	1,280.00
8"	112	\$	2,240.00
10"	220	\$	4,400.00

DRAINAGE AND UTILITY FEES

LUE = Normal Max Flow X 0.8 X \$20.00 (1.5" to 10")

Wastewater Rates

Residential

First 3,000 gallons of water used	\$	17.50
3,001 + gallons of water used	<i>additional</i> \$	5.10

Commercial

First 3,000 gallons of water used	\$	21.75
3,001 + gallons of water used	<i>additional</i> \$	5.10

Multi-family*

First 3,000 gallons of water used	\$	21.75
3,001+ gallons of water used	<i>additional</i> \$	5.10

*Base rate and tier charged per Living Unity Equivalent (LUE)

Sludge Waste Transporter Permit:

Per Unit Annually	\$	250.00
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DRAINAGE AND UTILITY FEES

Account Fees:

Account Set Up Fee	\$	30.00
Account Transfer Fee	\$	30.00
Water Acquisition Fee	<i>per month</i> \$	6.00
Administrative Fee	\$	25.00
Late Penalty	\$	10.00
Daily Hydrant Rental Fee	\$	7.50

Security Deposits:

Residential	\$	120.00
Temporary Service Request (5 days or less)	\$	40.00
Commercial/Industrial	Two months estimated use	
Garbage Only Accounts	\$	40.00
Hydrant Meters	\$	900.00
Commercial Rolloff Dumpsters	\$	800.00

Meter Installation and Tap Fees

Meter Installation

5/8" Meter*	\$	70.00
1 Meter*	\$	70.00
2" Meter*	\$	90.00
3" Meter*	\$	90.00
4" Meter*	\$	150.00
6" Meter and Up*	\$	275.00
	<i>* plus meter cost</i>	
Hydrant Meter	\$	75.00
Meter Box Replacement Fee* (+10% markup)	\$	75.00

Water Taps

Water Impact Fee (if applicable)	\$	1,839.00
Short Service (main on same side of street)*	\$	650.00
Long Service (main no on same side of street)*	\$	1,750.00
	<i>* plus meter/supply cost</i>	

Wastewater Taps

Wastewater Impact Fee (if applicable)	\$	873.00
6 feet deep or less	\$	1,750.00
Each additional foot over 6 feet	\$	400.00
CCMA Fee	\$	1,800.00
	Plus Administrative Fee \$	15.00

** Due to fluctuation of meter and supply costs, parts will be quoted at time of permitting at our cost plus 10%*

PARK FEES

Niemietz Park Picnic Area

Resident	\$	75.00
Nonresident	\$	115.00

Niemietz Meeting Room and Kitchen

Resident	\$	150.00
Nonresident	\$	225.00

Schlather Park

Resident	\$	75.00
Nonresident	\$	115.00

Veterans Park Pavilion #1

Resident	\$	75.00
Nonresident	\$	115.00

Veterans Park Pavilion #2

Resident	\$	50.00
Nonresident	\$	75.00

DEBT MODEL & SCHEDULE

City of Cibolo, Texas
Outstanding General Obligation Debt as of FY 2022

	\$1,465,000 GO Ref Bonds Series 2012		\$8,500,000 GO Bonds Series 2013		\$2,875,000 GO Bonds Series 2014		\$9,115,000 GO & Ref Bonds Series 2015		\$3,455,000 GO Bonds Series 2016	
FYE 9/30	Principal (000s)	Coupon	Principal (000s)	Coupon	Principal (000s)	Coupon	Principal (000s)	Coupon	Principal (000s)	Coupon
2022	95	3.000%	385	2.750%	130	3.000%	810	3.000%	155	2.000%
2023					135	3.000%	840	3.500%	155	2.000%
2024					140	3.000%	855	3.500%	160	2.000%
2025					145	3.000%	895	4.000%	165	2.000%
2026					150	3.000%	935	4.000%	165	2.000%
2027					155	3.000%	960	4.000%	170	2.500%
2028					155	3.000%	200	4.000%	175	2.500%
2029					160	3.000%	210	4.000%	180	3.000%
2030					165	3.500%	220	4.000%	185	3.000%
2031					175	3.500%	225	4.000%	190	3.000%
2032					180	3.500%	235	4.000%	195	3.000%
2033					185	3.500%	245	4.000%	200	3.000%
2034					190	3.500%	255	4.000%	210	3.000%
2035							265	4.000%	215	3.000%
2036									220	3.000%
2037										
2038										
2039										
Total	\$95		\$385		\$2,065		\$7,150		\$2,740	
<i>Next Call</i>	Non Callable		Non Callable		February 1, 2024 @ par		February 1, 2025 @ par		February 1, 2025 @ par	
<i>Delivery Date</i>	December 20, 2012		August 21, 2013		May 22, 2014		July 22, 2015		June 22, 2016	
<i>Principal Due</i>	February 1		February 1		February 1		February 1		February 1	
<i>Interest Due</i>	February 1	August 1	February 1	August 1	February 1	August 1	February 1	August 1	February 1	August 1
<i>Insurance</i>	None		None		None		None		None	
<i>Paying Agent</i>	BOKF, N.A.		BOKF, N.A.		BOKF, N.A.		BOKF, N.A.		BOKF, N.A.	
<i>Purpose</i>	Ref 08 CO		New Money		New Money		Ref 07 Bds / New Money		New Money	

Callable
Noncallable

City of Cibolo, Texas
Outstanding General Obligation Debt as of FY 2022

	\$2,000,000 Comb Tax & Ltd Pledge Rev C/Os Taxable Series 2017		\$8,325,000 Go Ref Bonds Series 2017		\$3,490,000 GO Bonds Series 2018		\$5,860,000 Comb Tax & Ltd Pledge Rev C/Os Series 2019		\$9,680,000 GO Bonds Series 2019	
FYE 9/30	Principal (000s)	Coupon	Principal (000s)	Coupon	Principal (000s)	Coupon	Principal (000s)	Coupon	Principal (000s)	Coupon
2022	120	3.850%	770	1.563%	135	5.000%	45	5.000%	350	5.000%
2023	120	3.850%			140	5.000%	50	5.000%	365	5.000%
2024	125	3.850%			145	5.000%	50	5.000%	385	5.000%
2025	130	3.850%			155	5.000%	175	5.000%	405	5.000%
2026	135	3.850%			160	3.500%	290	5.000%	425	5.000%
2027	140	3.850%			165	3.000%	310	5.000%	450	5.000%
2028	150	3.850%			170	3.000%	325	5.000%	470	5.000%
2029	155	3.850%			175	3.000%	340	4.000%	490	4.000%
2030	160	3.850%			185	3.000%	355	4.000%	510	4.000%
2031	165	3.850%			190	3.250%	365	4.000%	535	4.000%
2032	170	3.850%			195	3.250%	380	4.000%	555	4.000%
2033					200	3.250%	395	4.000%	580	4.000%
2034					210	3.250%	415	4.000%	600	4.000%
2035					215	3.500%	430	3.000%	625	3.000%
2036					225	3.500%	440	3.000%	640	3.000%
2037					230	3.500%	455	3.000%	660	3.000%
2038					240	3.500%	465	3.000%	680	3.000%
2039							480	3.000%	705	3.000%
Total	\$1,570		\$770		\$3,135		\$5,765		\$9,430	
<i>Next Call</i>	February 1, 2025 @ par		Any Date @ par		February 1, 2025 @ par		February 1, 2028 @ par		February 1, 2028 @ par	
<i>Delivery Date</i>	February 21, 2017		November 7, 2017		July 11, 2018		September 17, 2019		September 17, 2019	
<i>Principal Due</i>	February 1		February 1		February 1		February 1		February 1	
<i>Interest Due</i>	February 1	August 1	February 1	August 1	February 1	August 1	February 1	August 1	February 1	August 1
<i>Insurance</i>	None		None		None		None		None	
<i>Paying Agent</i>	Truist		Broadway National Bank		UMB Bank		UMB Bank		UMB Bank	
<i>Purpose</i>	New Money		Ref 09 Bds		New Money		New Money		New Money	

Callable
Noncallable

City of Cibolo, Texas
Outstanding General Obligation Debt as of FY 2022

	\$5,000,000 GO Ref Bonds Series 2019		\$6,950,000 Comb Tax & Rev C/Os Series 2020		\$11,245,000 GO Ref Bds Series 2021		\$2,250,000 Tax Note Series 2022	
FYE 9/30	Principal (000s)	Coupon	Principal (000s)	Coupon	Principal (000s)	Coupon	Principal (000s)	Coupon
2022	390	5.000%	305	2.000%			115	1.680%
2023	400	2.000%	445	2.000%	1,200	4.000%	340	1.680%
2024	420	5.000%	530	2.000%	1,245	4.000%	345	1.680%
2025	435	2.000%	625	2.000%	1,300	4.000%	355	1.680%
2026	445	5.000%	755	2.000%	1,345	4.000%	360	1.680%
2027	465	4.000%	855	2.000%	1,385	1.500%	365	1.680%
2028	475	2.000%	960	2.000%	1,405	1.500%	370	1.680%
2029	490	3.000%	1,090	3.000%	1,430	1.500%		
2030	505	3.000%	1,120	3.000%	550	4.000%		
2031	515	3.000%			445	3.000%		
2032					465	3.000%		
2033					475	3.000%		
2034								
2035								
2036								
2037								
2038								
2039								
Total	\$4,540		\$6,685		\$11,245		\$2,250	
<i>Next Call</i>	February 1, 2028 @ par		Noncallable		February 1, 2030 @ par		Non-Callable	
<i>Delivery Date</i>	December 19, 2019		October 7, 2020		November 10, 2021		March 9, 2022	
<i>Principal Due</i>	February 1		February 1		February 1		August 1	
<i>Interest Due</i>	February 1	August 1	February 1	August 1	February 1	August 1	February 1	August 1
<i>Insurance</i>	None		None		None		None	
<i>Paying Agent</i>	UMB Bank		UMB Bank		UMB Bank		First National Bank Texas	
<i>Purpose</i>	Ref of 11 Bds		New Money		Ref of Ser 12, 13 & 17		New Money	

Callable
Noncallable

City of Cibolo, Texas
Outstanding Utility System Debt as of FY 2022

	\$3,000,000 Util Sys Rev Bonds Series 2006		\$4,195,000 Util Sys Rev Ref Bonds Series 2021	
FYE 9/30	Principal (000s)	Coupon	Principal (000s)	Coupon
2022	175	4.070%	355	4.000%
2023	185	4.070%	360	4.000%
2024	190	4.070%	375	2.250%
2025	200	4.070%	385	1.750%
2026	205	4.070%	390	1.625%
2027			395	1.500%
2028			405	1.625%
2029			410	4.000%
2030			425	4.000%
2031			445	2.000%
2032			250	2.000%
2033				
2034				
2035				
2036				
2037				
2038				
2039				
Total	\$955		\$4,195	
<i>Next Call</i>	Any Date @ par plus prepmnt fee		August 1, 2030 @ par	
<i>Delivery Date</i>	February 9, 2006		August 31, 2021	
<i>Principal Due</i>	February 1		August 1	
<i>Interest Due</i>	February 1	August 1	February 1	August 1
<i>Insurance</i>	None		None	
<i>Paying Agent</i>	Bank of America		UMB Bank	
<i>Purpose</i>	New Money		Ref of 12 Bds	

Callable
Noncallable

**Cibolo Economic Development Corporation
Outstanding Sales Tax Debt as of FY 2022**

		\$4,125,000 Sales Tax Revenue Bds Taxable Series 2021	
FYE 9/30	Principal (000s)	Coupon	
2022	241	2.039%	
2023	242	2.039%	
2024	247	2.039%	
2025	252	2.039%	
2026	258	2.039%	
2027	263	2.039%	
2028	268	2.039%	
2029	274	2.039%	
2030	279	2.039%	
2031	285	2.039%	
2032	291	2.039%	
2033	297	2.039%	
2034	303	2.039%	
2035	309	2.039%	
2036	316	2.039%	
2037			
2038			
2039			
Total	\$4,125		
<i>Next Call</i>	Any Date @ par		
<i>Delivery Date</i>	August 17, 2021		
<i>Principal Due</i>	February 1		
<i>Interest Due</i>	February 1	August 1	
<i>Insurance</i>	None		
<i>Paying Agent</i>	Wilmington Trust Company		
<i>Purpose</i>	New Money		

Callable
Noncallable

City of Cibolo, Texas

Aggregate General Obligation Debt Service

Aggregate Debt Service

Part 1 of 2

Date	Principal	Interest	Total P+I	Fiscal Total
02/01/2022	3,690,000.00	828,716.30	4,518,716.30	-
08/01/2022	115,000.00	877,753.75	992,753.75	-
09/30/2022	-	-	-	5,511,470.05
02/01/2023	3,850,000.00	880,777.75	4,730,777.75	-
08/01/2023	340,000.00	813,867.75	1,153,867.75	-
09/30/2023	-	-	-	5,884,645.50
02/01/2024	4,055,000.00	811,011.75	4,866,011.75	-
08/01/2024	345,000.00	734,743.00	1,079,743.00	-
09/30/2024	-	-	-	5,945,754.75
02/01/2025	4,430,000.00	731,845.00	5,161,845.00	-
08/01/2025	355,000.00	652,642.50	1,007,642.50	-
09/30/2025	-	-	-	6,169,487.50
02/01/2026	4,805,000.00	649,660.50	5,454,660.50	-
08/01/2026	360,000.00	558,211.75	918,211.75	-
09/30/2026	-	-	-	6,372,872.25
02/01/2027	5,055,000.00	555,187.75	5,610,187.75	-
08/01/2027	365,000.00	479,130.25	844,130.25	-
09/30/2027	-	-	-	6,454,318.00
02/01/2028	4,485,000.00	476,064.25	4,961,064.25	-
08/01/2028	370,000.00	417,351.75	787,351.75	-
09/30/2028	-	-	-	5,748,416.00
02/01/2029	4,720,000.00	414,243.75	5,134,243.75	-
08/01/2029	-	348,310.00	348,310.00	-
09/30/2029	-	-	-	5,482,553.75
02/01/2030	3,955,000.00	348,310.00	4,303,310.00	-
08/01/2030	-	279,717.50	279,717.50	-
09/30/2030	-	-	-	4,583,027.50
02/01/2031	2,805,000.00	279,717.50	3,084,717.50	-
08/01/2031	-	230,641.25	230,641.25	-
09/30/2031	-	-	-	3,315,358.75
02/01/2032	2,375,000.00	230,641.25	2,605,641.25	-
08/01/2032	-	187,750.00	187,750.00	-
09/30/2032	-	-	-	2,793,391.25
02/01/2033	2,280,000.00	187,750.00	2,467,750.00	-
08/01/2033	-	146,737.50	146,737.50	-
09/30/2033	-	-	-	2,614,487.50
02/01/2034	1,880,000.00	146,737.50	2,026,737.50	-
08/01/2034	-	111,450.00	111,450.00	-
09/30/2034	-	-	-	2,138,187.50
02/01/2035	1,750,000.00	111,450.00	1,861,450.00	-
08/01/2035	-	83,337.50	83,337.50	-

Aggregate | 3/ 8/2022 | 3:25 PM

City of Cibolo, Texas

Aggregate General Obligation Debt Service

Aggregate Debt Service

Part 2 of 2

Date	Principal	Interest	Total P+I	Fiscal Total
09/30/2035	-	-	-	1,944,787.50
02/01/2036	1,525,000.00	83,337.50	1,608,337.50	-
08/01/2036	-	59,900.00	59,900.00	-
09/30/2036	-	-	-	1,668,237.50
02/01/2037	1,345,000.00	59,900.00	1,404,900.00	-
08/01/2037	-	39,150.00	39,150.00	-
09/30/2037	-	-	-	1,444,050.00
02/01/2038	1,385,000.00	39,150.00	1,424,150.00	-
08/01/2038	-	17,775.00	17,775.00	-
09/30/2038	-	-	-	1,441,925.00
02/01/2039	1,185,000.00	17,775.00	1,202,775.00	-
09/30/2039	-	-	-	1,202,775.00
Total	\$57,825,000.00	\$12,890,745.30	\$70,715,745.30	-

Yield Statistics

Base date for Avg. Life & Avg. Coupon Calculations	2/15/2022
Average Life	6.856 Years
Average Coupon	3.2325063%

Par Amounts Of Selected Issues

GO Bds Ser 2014	2,065,000.00
GO & Ref Bds Ser 2015	7,150,000.00
GO Bds Ser 2016	2,740,000.00
Comb Tax & Ltd Pledge Rev C/O Taxable Ser 2017	1,570,000.00
GO Bds Ser 2018	3,135,000.00
2019 GO Bonds and C/Os (8/27) FINAL - joint yld -GO Bonds	9,430,000.00
2019 GO Bonds and C/Os (8/27) FINAL - joint yld -Comb Tax & Ltd Rev C/Os	5,765,000.00
2019 GO Ref (12/3) FINAL	4,540,000.00
2020 \$7.5mm C/Os (9/8) FINAL	6,685,000.00
2021 GO Ref (10/13/21) FINAL	11,245,000.00
GO Ref Bds Ser 2012-after ref	95,000.00
GO Bds Ser 2013-after def	385,000.00
GO Ref Bds Ser 2017-after ref	770,000.00
2022 Tax Notes (2/8/22) FINAL	2,250,000.00
TOTAL	57,825,000.00

Aggregate | 3/ 8/2022 | 3:25 PM

Specialized Public Finance Inc.
Austin, Texas

City of Cibolo, Texas
Outstanding General Obligation Debt as of FY 2022

