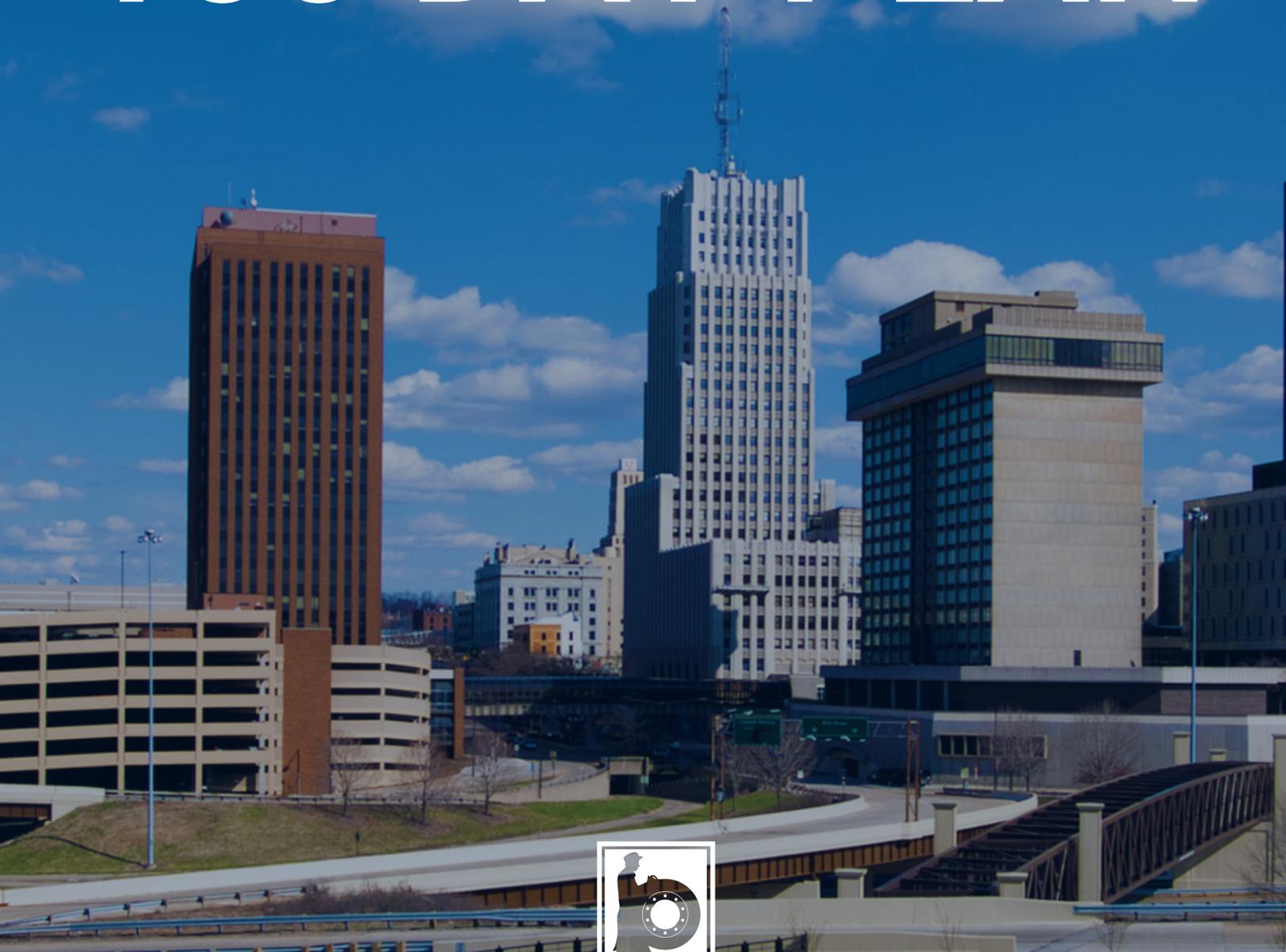




100 DAY PLAN



Mayor Shammus Malik



City of Akron 2024

Message from Mayor Malik



The first 100 days of any administration help set the tone for the rest of the work to follow. During my mayoral transition process, I worked with our transition team and community stakeholders to develop my own 100 day plan, which includes some big goals for our new team to achieve.

Fast forward to now, I've started my new role as Mayor of Akron. We're halfway through the 100 days, and I'm really heartened by the progress we're making. But it's important to me that we share our work with you, and in so doing, hold ourselves accountable.

In addition to publishing this plan, we have also launched a new tracker so residents can follow along with our progress. To view the tracker, simply visit AkronOhio.gov/100DayTracker. The site lists each action item as well as an icon showing if the item is starting soon, in progress, or complete. The 100 Day Tracker has been created to offer greater transparency and accountability towards our commitments and we'll keep it updated each week so you can stay up to date with the latest information.

If you have a question, comment or concern please don't hesitate to reach out and let us know your thoughts – you can email me at Mayor@akronohio.gov or call in to our 311 hotline. Together, we will build a safer, stronger, and more equitable Akron.

A handwritten signature in black ink, appearing to read "Shannon S. Malik".

Main Goals

1 Launch Together for Akron Agenda

- Safer Together - Public Safety
- Working Together - Economic Development
- Living Together - Health, Housing, and the Environment
- Learning Together - Education

2 Build the Team

3 Modernize City Operations

4 Prioritize Communications and Public Engagement



Launch Together for Akron Agenda

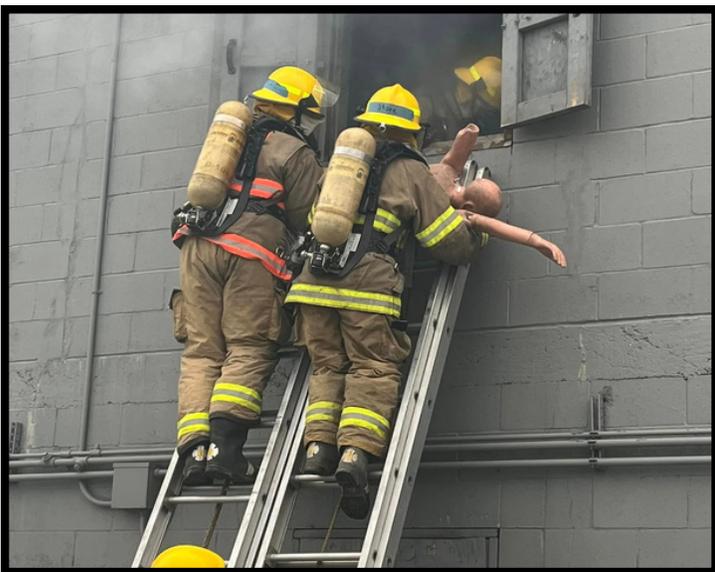


Safer Together - Public Safety

- Conduct open Police Chief search with community input.
- Undertake planning for future of the police station with a final decision by end of June 2024.
- Build a community-based violence intervention ecosystem initially focused on credible messenger and hospital-based interventions.
- Continue and expand APD-based violence intervention efforts in partnership with community-based efforts and other law enforcement agencies.
- Continue city Violence Intervention and Prevention (VIP) funding program with evaluation from Summit Education Initiative.



- Launch and evaluate co-responder pilot program with APD, AFD, and ADM Board staff responding to some mental health-related calls.
- Prioritize community policing as a strategy across APD and in particular Patrol Bureau.
- Focus on police transparency and accountability through policy and training review, sharing of information, and support for Oversight Board and Auditor's office.
- Prioritize police and fire engagement, recruitment, and retention.
- Address EMS run issues and staffing within Akron Fire Department.



Launch Together for Akron Agenda

Working Together - Economic Development



- Facilitate launch of downtown Community Development Corporation.
- Determine city support for downtown priorities and strategies informed by Downtown Akron Vision and Redevelopment Plan 2022+ and emerging Equity Framework, including redevelopment projects, residential growth, business retention, expansion and attraction, and grocery and retail amenities.
- Seek funding for a Transit Oriented Development (TOD) project focused on childcare with Metro RTA.
- Explore partnerships with private providers and Summit County around affordable access to fiber.
- Launch the THRIVE program focused on support for Black-owned businesses with community partners.
- Select contractor for Innerbelt / Reconnecting Communities planning process and consider interim community use of the property focused on youth opportunity. Lobby for state and federal funding for Akron to be a tech hub for sustainable polymer development.

Launch Together for Akron Agenda



Living Together - Health, Housing, and the Environment



- Review 2020 Tree Canopy assessment and determine Tree Canopy Plan and 2024 priorities in partnership with Tree Commission.
- Develop and launch Right to Counsel pilot program to provide legal representation to tenants facing eviction.
- Develop pilot program of tiny homes.
- Identify additional city initiatives to address growing homelessness.
- Improve housing inspection process through digital solutions and other efficiencies.
- Prioritize enforcement on properties with recurrent housing, nuisance, or APD concerns.
- Support infill development through partnerships with local CDCs, partner organizations, and private developers.
- Review and revise residential property tax abatement policy.
- Reassess and reaffirm support for city efforts around maternal and infant health..
- Pursue relocation of the Middlebury Waste Transfer Station.
- Join and begin work with the statewide Power a Clean Future (PCFO) coalition.
- Leverage support from state and national partners around environmental sustainability.
- Work with local partners and grassroots stakeholders around environmental sustainability.
- Begin developing long-term plan for Office of Sustainability and Resiliency.
- Review and reset Akron Home Repair Program.



Launch Together for Akron Agenda



Learning Together - Education



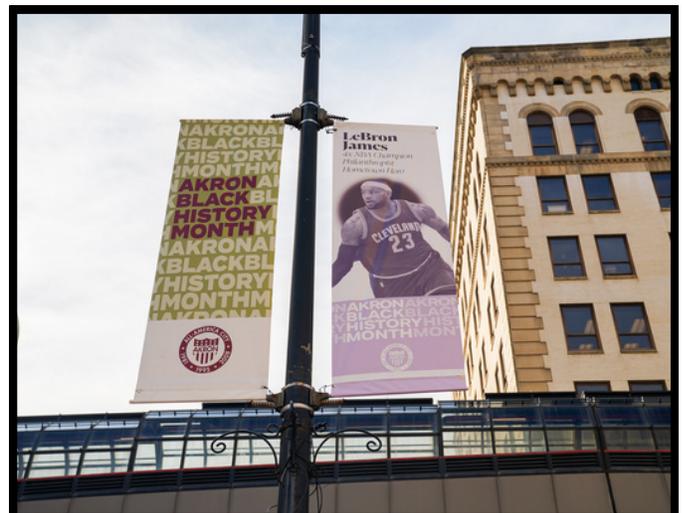
- Support youth out of school time opportunities as a key partner with Youth Success Summit.
- Continue partnership with Akron Public Schools around improving access to Community Learning Centers (CLC).
- Support a community-based effort to establish universal pre-K for Akron.
- Support a community-based effort to build a new North High School.
- Strengthen City/Akron Public Schools relationship by supporting levy process and partnering with superintendent and all APS stakeholders.



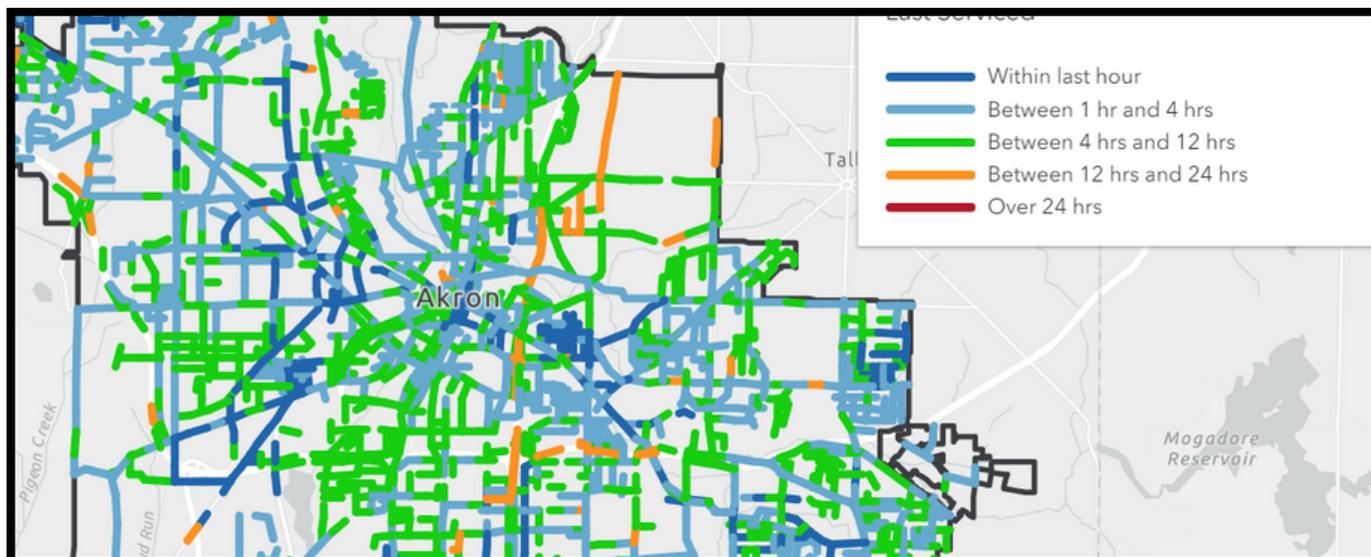
Build the Team



- Hire and onboard the mayor's cabinet, strategy team, and other appointed roles.
- Establish regular communication with all city employees from the mayor's office.
- Visit with all city departments.
- Hold a webinar with all city employees.
- Develop 100-day plan and process for ongoing planning.
- Reconfigure mayor's office space and 2nd floor seating.
- Clarify organizational chart and responsibilities between HR Department, Law Department, and Labor Relations office.
- Clarify organizational chart and responsibilities within Office of Integrated Development (Planning, Economic Development, Recreation and Parks, and Downtown Operations).
- Build out office of Diversity, Equity, and Inclusion.
- Begin longer-term culture change work within city hall.



Modernize City Operations



- Launch public snowstorm map.
- Create and launch snowstorm communications plan.
- Launch Water Bill Assistance Program.
- Launch and promote Akron 311 app.
- Begin improving back-end of 311 platform to improve follow-up communication with residents.
- Review Akronite app for continuation.
- Plan and pilot permanent speed tables and other speeding interventions.
- Plan for April 8th total Solar Eclipse.
- Engage state government stakeholders around funding and policy.
- Lobby for funding in 2024 state capital budget.
- Engage federal government stakeholders around funding and policy.
- Identify and fill Board and Commission appointments.
- Launch and support independent Akron Bicentennial organization.
- Plan and pilot permanent speed tables and other speeding interventions.
- Improve and streamline current city mowing program.
- Clarify and enhance internal contracting procedures to ensure competitive processes where appropriate.
- Develop and pass 2024 City Capital Budget.
- Develop and pass 2024 City Operating Budget.

Prioritize Communication and Public Engagement



- Launch and solicit responses for police chief search surveys, including community survey in multiple languages and internal APD survey.
- Conduct regular live-streamed press conferences with Q&A from media.
- Engage with residents through social media frequently and in creative and interactive ways.
- Initiate regular discussions with business leaders, including large employers, small business owners, and more.
- Initiate regular discussions with faith community leaders, continuing the work of the Interfaith Community Conversation.
- Share weekly mayoral email newsletter.
- Prioritize youth engagement, particularly around co-creating safe, exciting recreational and extra-curricular opportunities and third spaces.
- Prioritize engagement around longstanding community reports and plans - including LGBTQ+ needs assessment, racial equity and social justice taskforce, Age Friendly Akron, Elevate Greater Akron, and more.
- Deliver State of the City address to mark 100 days of the administration and report to the community on progress we're making.